

# California State Grange

# **Journal Of Proceedings**

One Hundred Twenty-third Annual Session Lompoc, California



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### Officers of the California State Grange 1994-95

Master Robert Clouse
Overseer Steven Hood
Lecturer Emily Felder
Steward Barry Hutcherson
Assistant Steward
Lady Assistant Steward Carolyn Hill
Treasurer Harold "Bud" Hill
Secretary Naomi Fletcher
Gatekeeper
Ceres
Pomona Darlene Wingfield
Flora Carol Gilliland
Musician

Executive Committee
Stephen Tait
Eugene Runyon
Rosemary Hansen
Jim Smith
Ernest White

### Officers of the California State Grange 1995-96

Master Robert Clouse
Overseer Steven Hood
Lecturer Nancy Moramarco
Steward Barry Hutcherson
Assistant Steward
Lady Assistant Steward Carolyn Hill
Treasurer Harold "Bud" Hill
Secretary Naomi Fletcher
Gatekeeper Ray Snyder
Ceres Racine Colburn
Pomona Betty Clouse
Flora Sara Dahlgren
Musician Lillian Booth

Executive Committee
Jim Smith
Ernest White
Stephen Tait
John Felder
Rosemary Hansen

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### California State Grange Annual Session Program Highlights

	tober 10, 1995
8:00AM	Executive Committee Meeting
	Committee Meetings
9:00AM	Registration of Delegates, Guests and Visitors
	GWA - Receive entries until 5:00PM
10:00AM	Lecturer and Juniors - To receive contest entries until 4:00PM
1:00PM	Officers' Degree Practice & Meeting OFFICERS ONLY
2:30PM	Deputies Meeting with State Gatekeeper
3:00PM	Youth Department Team Practices
(to 6	:00PM)
8:00PM	Reception under the direction of Joy Beatie, GWA Director
Wednesday,	October 11, 1995
7:00AM	Registration of Delegates, Guests and Visitors
8:30AM	Opening of the 123rd Annual Session in the Sixth Degree
	1. Roll Call of Officers
	2. Lower to the Fourth Degree
	3. Credentials Committee - Partial Report
	4. Adopt Rules & Approval of Program
	<ol> <li>Approval of Executive Committee Minutes</li> </ol>
	State Master's Annual Address
	Section I - General Section
	6. Communications
	Business Session
9:00AM	Lecturer, GWA and Juniors to receive contest entries until Noor
11:30AM	Recess
	G.R.O.W. Club Luncheon
Noon	Exhibits closed for judging
1:00PM	Reconvene Business Session
	State Master's Annual Address
	Section II - Good of the Order
	Reports
	1. Harold Hill, CSG Treasurer
	<ol><li>Naomi Fletcher, CSG Secretary</li></ol>
	<ol> <li>Audit &amp; Budget Committee Report</li> </ol>
	4. Legislative Report
3:00PM	California Grange Foundation Annual Meeting
	Business Session
5:00PM	Registration closed
5:30PM	Closing of the Grange
	Enchilada Dinner at Lompoc Grange Hall - Ticket Required
	Sponsored by Lompoc Grange
7:30PM	Presentation of

... Youth Awards ... Junior Awards

... Membership Awards ... Membership Director's Report ... Community Service Awards 10:00PM Youth Department Team Practices Thursday, October 12, 1995 - Western Day 7:00AM Women's Activities Conference 8:30AM Registration of Delegates, Guests and Visitors Opening of Session in the Fourth Degree by Youth Department under the direction of Stephen Tait and Sara Dahlgren **GWA Entrance March** 1. 2. Roll Call of Officers 3. Approval of Minutes 9:00AM All exhibits open for visitors Grange Women's Activities Report by Joy Beatie, Director 9:45AM Credential Committee Report Nomination of Officers and Invitations for the 1997 & 1998 Convention Site **Deaf Activities Report** Youth Director Report Grange Youth Fair Committee Report Grange News Report **Business Session** 11:30AM Recess Lecturer's Luncheon & Conference at Elk's Lodge - Ticket Required Grange Insurance Group Agents' Luncheon 1:00PM Reconvene Business Session Grange Insurance Group Report Claude Campbell, President Ukiah and Vacaville Autumn Leaves 1:45

2:30PM GWA Pomona Chairmen Conference

Youth, Young Adults, Advisors Meeting

4:00PM 5:00PM Youth Team Practice

Closing of the Grange

7:30PM

Lecturer's Program at Civic Auditorium

**Talent Contest** 

**Public Speaking Winners** Awards Presentations Lecturer's Report

Rose Drill practice & Youth Team practice (following Lecturer's Program)

#### Friday, October 13, 1995 - Heritage Day (wear the dress of your national origin)

7:00AM

Youth Breakfast at Lompoc Grange Hall - Ticket Required

sponsored by the Youth Department with special presentations

8:30AM

Opening of the Grange in the Sixth Degree

- Lower to Fourth Degree 1.
- Roll Call of Officers 2.
- 3. Approval of Minutes

4.	Business Session
9:00AM	Lecturer, GWA and Junior Exhibits Open until 5:00PM
11:00AM	National Grange Keynote Speaker
	Olof Billquist, National Grange Executive Committeeman
	Master, Montana State Grange
Noon	Recess
12:15PM	Tri-tip Steak BBQ at Lompoc Grange Hall - Ticket Required
	Sponsored by the Youth Department
2:00PM	Reconvene Business Session
5:30PM	Recess
8:00PM	Reconvene for Degree Conferral
	1. Entrance March of California State Grange Officers
	2. Welcome and remarks by State Master
	3. Fifth Degree Obligation Ceremony of Patrons of Husbandry
	by the Youth Department under the direction of Steven Hood
	4. Exemplification of the Sixth Degree, Order of Patrons of Husbandry
	by the Officers of the California State Grange
	Closing of the Grange in the Fourth Degree
	Degree Feast

#### Saturday, October 14, 1995

Batulday, Oc.	14, 1775
7:00AM	GWA Breakfast & Program, Elk's Lodge - Ticket Required
9:30AM	Devotional/Memorial Service - State Chaplain Betty Barrett
10:00AM	Opening of the Grange in the Sixth Degree
	1. Lower to the Fourth Degree
	2. Roll Call of Officers
	3. Approval of Minutes
	Business Session
	Release of Exhibits (GWA, Youth, Lecturer) until 11:00AM
10:45AM	Program and report by Junior Grange Director
11:45AM	Recess
1:30PM	Installation of Officers
3:00PM	Reconvene Business Session
	Business Session
	Special Presentations
	Resolution of Appreciation
6:00PM	Recess*
7:30PM	Reconvene*

### Closing of the 123rd Annual Session of the California State Grange

<sup>\*</sup> If necessary we will Recess at 6:00pm and Reconvene Session at 7:30pm to conclude any necessary business.

#### STANDING RULES OF THE CONVENTION

When adopted, the Standing Rules of the Convention, will apply only to the 123rd Annual Session of the California State Grange, Lompoc, California, 1995 (REF: Robert's Rules of Order, Newly Revised, Chapter XIX, Section 58.)

#### **OCTOBER 11 - OCTOBER 15, 1995**

<u>REGISTRATION FEE</u>: The \$5 registration fee shall be waived for Junior Grangers, invited guests and those not attending the general business session and any person who attends any function after FRIDAY, OCTOBER 13, 1995 at 5:00 PM.

**BADGES**: No one will be admitted to the session without a badge which signifies their registration fee has been paid (except as noted above).

<u>DELEGATE REGISTRATION</u>: Closing date and time for Delegate Registration shall be WEDNESDAY, OCTOBER 11, 1995 at 4:00 PM. Any late registrant MUST have the approval of the State Master.

**RESOLUTION CLOSING TIME**: The closing time for the acceptance of properly submitted resolutions shall be **6:00 PM**, **WEDNESDAY**, **OCTOBER 11**, 1995. For committee resolutions, the closing time shall be **4:00 PM**, **THURSDAY**, **OCTOBER 12**, 1995.

**RESOLUTION INTRODUCTION:** A vote shall not be taken on a resolution unless it has been in the delegates' hands at least four (4) hours. (G-7-79)

**COMBINING C&BL RESOLUTIONS**: Constitutional Resolutions shall not be combined in Committee. (SG-36-82)

<u>AMENDMENTS TO RESOLUTIONS</u>: All motions to amend resolutions, which are excessively long shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.

<u>FLOOR MOTIONS IN WRITING</u>: All motions made from the floor concerning subjects new to the Grange and not presented in resolutions shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.

FLOOR DEBATE: Shall be limited to two (2) minutes per delegate on any given question.

**OFFICER REPORTS**: The written reports of all officers shall be submitted to the Secretary's Station prior to the close of the first day of session for inclusion in the Journal of Proceedings.

**APPROVAL OF MINUTES**: The Executive Committee shall have the authority to approve the minutes of the final day of session at their meeting after the close of the session.

<u>C&BL RESOLUTIONS</u>: All C&BL resolutions be presented no later than 1:30 PM on the 2nd day of the session and be processed until completed, except for those being recommitted. (91-006)

### **Convention Committees**

### -1995-

(Committee Room Assignments Will Be Made At The Convention)

AGRICULTURE
Johnny Squire, Chairman Fresno
Harold Binkley Plumas
Keith Eubanks Fresno
William H. Smith San Joaquin
Dorothy Halliday Mendocino
CITIZENSHIP & PUBLIC AFFAIRS
Tom Sawyer, Chairman Santa Clara
Nancy Moramarco San Diego
Zia Delaney Antelope Valley
Lester Saalman Placer
Wybee Schaafsma
Yvette Adams Yuba County
CONSERVATION & ENVIRONMENTAL AFFAIRS
Pat Bird, Chairman Mendocino
Lance Larson Fresno
Tom Riley
Don Sharp
Dale Harvey
Doug Krause
EDUCATION & HEALTH
Alice Sharp, Chairman Placer
Ann Larson Fresno
John Belveal
Betty Clough Mendocino
Ed Clowes
Roy Haase Lake
GRANGE ACTIVITIES
Robert Lange, Chairman
Bill Allen Sonoma
Ruth Hitt San Diego
Darby Niles
Charles Kirk Humboldt
Dewey Lamb
Violet Clark Tehama
GRANGE LAW
Ernie Bevans, Chairman
Bruce Brunell Mendocino

	ene Faoro         Sonoma           ill Hitt         San Diego           rne Hansen         Shasta           m McDaniel         Siskiyou
LABO	& JUDICIARY  ank Hitt, Chairman
	eona Reif Santa Clara
	eenry Strock
	ordon Smith
	era Snyder
	Valter Schnitzius Napa
TAXA	ION & FISCAL POLICY
	ames Stuart, ChairmanPlumas
•	arlan Hackett Stanislaus
	be White El Dorado
	thel Bose Los Angeles
	ıles Faoro Sonoma
	helley Hill Stanislaus
	la Vincent
TRAN	PORTATION
7514	eorge Clough, Chairman Mendocino
	mmy LeClair Antelope Valley
	Pavid Elder Del Norte
	at Dahms
- '	'alerie Burden Orange

#### **CREDENTIALS**

A report of Granges and their Representatives at the 1995 Annual Session

#### **POMONA GRANGES**

Lake #43

Antelope Valley #39
Butte #16
Contra Costa #45
Del Norte #42
El Dorado-Amador #14
Fresno-Madera #24
Glenn #12
N. Humboldt #48
S. Humboldt #19
Kern #26
Kings #28

Floyd and Vada Meeks
John and Emily Felder
Not Represented
David D. Elder
Vivian Chapin
Johnny and Katie Squire
Not Represented
June and Erwin Fredrickson
Charles and Dara Lee Kirk
Grace Bussell and Katherine Bennett
Robert Westfall
Pauline Stinnett

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Ethel Bose Los Angeles #37 Patricia and Ernest J. Bird Mendocino #10 Merced #23 Not Represented Modoc #9 Not Represented Not Represented Mojave Valley #33 Inger Bevans Monterey #17 Morongo Basin #52 Not Represented Jerrold and Sally Burch Napa County #7 Nevada County #51 Not Represented Keith and Valerie Burden Orange County #36 Carol Ormsby and Harmony Harper Placer Nugget #29 Not Represented Plumas-Sierra #18 Riverside #31 Norma Allen Sara Dahlgren Sacramento #2 Ineligible to Register San Bernardino #32 Hank and Heidi Hitt San Diego #35 Howard and Ethel March San Fernando Valley #41 San Joaquin-Calaveras #20 Clarence and Rose Saberniak San Luis Obispo #27 Lester and Barbara Rougeot Lloyd and Betty Raff Santa Barbara #38 Steven Hynes Santa Clara County #4 Glenn and Elyse Bailey Santa Cruz #22 Bernard and Jaunita Hutcherson Shasta #13 Howard Brooke and Georgelyn Van Note Siskiyou County #6 Jessie Shaw and Kathleen Simpson Sonoma #1 Donald and Ida Angle Stanislaus-Tuolumne #21 Not Represented Sutter #25 Mary White and Violet O. Clark Tehama #15 Not Represented Tulare County #5 June Mann Ventura #50 Richard I. and Patricia Dahms Yuba-Sierra #46

#### Subordinate Granges by County

**Amador County** 

Not Represented Shenandoah-Willow Springs #491 Dolores and Darelld Larrigan Ione #681

Antelope Valley Not Represented Alpine #665 Gordon and Jean Smith **Quartz Hill #697** Not Represented Yucca #736

**Butte County** 

Fuzzy and Marilyn Hughes Palermo #493 Forrest R. and Olga Anderson Wyandotte #495

Not Represented Berry Creek #694

Marilyn Frazier and Diane Dowchit Thermalito #729 Rita and Glen Moore

Concow #735 Not Represented Mountain Springs #754 Yvette Adams Gridley #457

Ron and Beverly Pitcher Biggs #459 Durham #460 Lillian and Bill Booth Chico #486 **Betty Barrett** Edwin A. Barrett-Paradise #490 Not Represented De Sabla #762 Calaveras County Calaveras #715 Not Represented Colusa County Not Represented Stonyford #686 Not Represented Williams #687 Contra Costa County Danville #85 Jim and Lois Smith Del Norte County Leona M. Greene Lake Earl #577 Crescent Redwood #596 Angela Guthrie Not Represented Smith River #823 **El Dorado County** Joe White and Alvin Northington Pilot Hill #1 Three Forks #449 Not Represented · Not Represented: United Rescue #450 Donald and Helen Swayze Marshall #451 Gold Trail #452 Not Represented Not Represented Hangtown #464 Pleasant Valley #675 John and Diane Risko Fresno County Floyd and Orene Eckert Clovis-Sanger #478 Corene A. Carlson and Etta Winters Fowler #481 Kerman #484 Not Represented Lance Larson and Ann Larson Riverdale #624 Not Represented James Ranch #628 Not Represented Easton #706 Not Represented Roeding #707 Not Represented Coalinga #779 Glenn County Not Represented Jacinto #431 Not Represented Orland #432 Not Represented Elk Creek #441 N. Humboldt Pomona Not Represented Freshwater #499 Not Represented Bayside #500 Dow's Prairie #404 Betty Ann Biringer-Rehm Not Represented Mad River #590 Not Represented Fieldbrook #771 S. Humboldt Pomona Pearl R. Zeck and Nan Larson Humboldt #501 Ineligible to Register Redwood #504 Velna Noah Rohner #509

Barbara Staples and Marilyn Yelle

Garberville #514

Van Duzen River #517 Dale Harvey and Madeline Lawson Mattole #569 Not Represented Miranda #690 Not Represented Whitethorn #792 Not Represented Invo County Not Represented Owens Valley #808 Kern County Darlene Wingfield Rosedale #565 Fairfax #570 Doris and Roger Schallock Kings County Not Represented Central Union #559 Robert and Pollie Geissler Kings River #562 Not Represented Riverbend #677 Lake County Guenoc #20 Not Represented Not Represented Bachelor Valley #667 Roy and Rita Haase Clearlake #680 Barbara Burger and Jinjer Hearn Scotts Valley #725 Janet Wymore and Sharon Monahan Eastlake #727 Not Represented Cobb Mountain #827 Los Angeles County Claire Latter Ranchito #654 Carolyn and Howard Wagner San Dimas #658 Dean C. and Doris M. Ritchie Wildflower #663 Steve and Bonnie Carlton Reseda #703 **Dorothy Bolton** Fair Valley #752 Madera County Not Represented Madera #783 Not Represented Dixieland-Berenda #784 Mendocino County Potter Valley #115 Not Represented Dorothy Brunell Redwood Valley #382 Not Represented Ukiah #419 Bruce Brunell Anderson Valley #669 Henry Strock and Helen Sanders Little Lake #670 Not Represented Comptche #671 Not Represented Ft.Bragg #672 Dorothy Halliday Garcia #676 Not Represented Laytonville #726 George A. and Elizabeth M. Clough Whitesboro #766 Merced County Not Represented Los Banos #79 Joseph and Rose Plagenza Merced Colony #527 Not Represented Bear Creek #530 Not Represented Winton #531 Not Represented Hilmar #537 Not Represented New Era #540

Dos Palos #541

Not Represented

Delhi #741 Not Represented Applegate #764 Not Represented Modoc County Davis Creek #404 Not Represented Alturas #406 Not Represented Lookout #415 Not Represented Mojave Valley Pomona Chris and Mary Blesch Apple Valley #593 Adelanto #603 Not Represented Phelan #607 Not Represented Not Represented Lucerne Valley #673 Hesperia #682 Not Represented Monterey County Aromas #361 Clyde and Ginette Gailey Ernie Bevans Prunedale #388 Not Represented Monterey Bay #492 Marina #518 David and Beatrice Miller Springfield #523 Not Represented Big Sur #742 Not Represented Corral de Tierra #474 Not Represented San Bernardo #506 Not Represented Not Represented Buena Vista #564 Morongo Basin Pomona Roadrunner #813 Not Represented Copper Mountain #814 Barry Renfro <u>Napa</u> Napa #307 Wilburn and Bonnie Peppers Rutherford #371 Tom and Mary Lou Riley Welcome #791 Walter Schnitzius Nevada County Not Represented Banner #627 Rough & Ready #795 Not Represented Not Represented Golden Empire #806 Orange County Wintersburg #583 Dewey Lamb and Warren Potter Costa Mesa #612 Stephen Tait and Marcia Lamb Garden Grove #613 Nancy Trempe and Steven Hood La Habra #622 Not Represented Placer County Not Represented Gold Hill #326 Mt. Vernon #453 Edward and Joann Ferreira Lester and Ora Saalman Sierra Nevada #454 Don and Alice Sharp Loomis #638 Long Valley #642 Not Represented . Russell and Marian Harris Meadow Vista #721 Plumas County Indian Valley #439 Reta and Boyd Spencer Feather River #440 Not Represented

Sierra Valley #466 Not Represented
Honey Lake Valley #825 Harold Binkley and James Stuart

Riverside County

Nuevo-Lakeview #581 Not Represented
Cherry Valley #586 Not Represented
Rubidoux #611 Not Represented

Sacramento County

Sacramento #12 Marjorie and Clyde Brown
Elk Grove #86 Marjorie Porteous and Steve Ver Hay
Antelope #161 Not Represented
American River #172 Edmund and Jean Clowes
Orangevale #354 Lillian and Lowell Stilson
Valley Oaks #368 Not Represented

Valley Oaks #368
Rio Linda #403
Not Represented
Fair Oaks #724
Mitch and Betty Clouse

San Benito County
Hollister #578
Not Represented
Bitterwater #748
Not Represented

San Bernardino County
Yucaipa Valley #582
Muscoy #589
Wonder Valley #828
San Diego County

Ineligible to Register
Not Represented
Wybe Schaafsma

Vista #609

Ramona #632

San Marcos #633

Barbara McGrosso and Luella Crandall
William and Ruth Hitt
Encinitas #634

Not Represented

Not Represented

Rainbow Valley #689 Joe and Esther Russell
San Fernando Valley Pomona

Winnetka Center #668 Randy and Linda Lewis

San Joaquin County
Escalon #447

Not Represented
Woodbridge #482

French Camp-Lathrop #510

William H. and Nancy M. Smith
Prices #511

Manuel and Joyce Luis

Ripon #511 Manuel and Joyce Luis
Lockeford District #579 Not Represented
Tracy #759 Ineligible to Register

San Luis Obispo County

Moro #27

Estrella #488

El Paso de Robles #555

Atascadero #563

Triangle #619

San Luis Obispo #639

Not Represented

Frances McElhinney

Elizabeth Shaffer and Irene Tracy

Not Represented

Duane and Theresa Belveal

San Luis Obispo #639 Duane and Theresa Belveal
Grover City #746 Bob Lange

San Mateo County
E. Palo Alto #409
Louise Straine
Half Moon Bay #794
Not Represented

Santa Barbara County Dorothy and Ellis Cline Santa Ynez Valley #644 Fred and Eve Geiser Lompoc #646 Los Alamos Valley #647 Art and Bertha Sweetrn Not Represented Sisquoc #651 Santa Clara County Not Represented San Jose #10 Donald and Joyce Slama Orchard City #333 Leona Reif Gilroy #398 Edgar and Clara Upton Morgan HIll #408 Robert E. and Patricia P. Young Coyote #412 Not Represented Sunnyvale #416 Mt. Hamilton #469 Douglas and Rosetta M. Krause Not Represented Almaden #472 Not Represented Cupertino #739 Santa Cruz County Not Represented Corralitos #487 Santa Cruz-Live Oak #503 Not Represented Not Represented Roache #526 Not Represented Madonna #535 Sharon Brumit and Doris Anderson Soquel #789 Tony and Sara Mello Aptos #800 **Shasta County** Waldo and Marie Haley Mt. Lassen #417 Barry Hutcherson and Joy Beatie Anderson #418 Not Represented Mc Arthur #420 Not Represented Montgomery #442 Thelma Meyer Millville #443 Not Represented Ono #445 Not Represented Redding #446 Not Represented Buckeye #489 Not Represented Happy Valley #720 Not Represented Centerville #797 Siskiyou County Not Represented Mt. Bolivar #218 James and Patricia McDaniel Gazelle #380 Not Represented Greenhorn #384 Harriet Sawyer Scott Valley #386 Not Represented Hornbrook #391 Not Represented Dorris #393 Not Represented Happy Camp #395 Joe and Mary Victorine Tulelake #368 Solano County William Beverung Vacaville #575 Sonoma County Not Represented Geyserville #312 Not Represented Healdsburg #400 Not Represented Windsor #410

Cloverdale #456 Not Represented Rincon Valley #710 Jules and Irene Faoro Bodega Bay #777 Hazel Thompson and Earl Nevins Bennett Valley #16 Bill and Patty Allen Sebastopol #306 Thomas and Martha Stefenoni Bellevue #374 Derral and Jean Lewis Not Represented Sonoma Valley #407 Not Represented Penngrove #740 Not Represented Hessel #750 Stanislaus County Gene Lieb and Virginia Wann Oakdale #435 Not Represented Ceres #520 Harold and Carolyn Hill Empire #521 Not Represented Keyes #524 Gratton #528 Not Represented John and Elsie Espinola Waterford #553 Not Represented Stanislaus-Mt. View #558 Harlan Hackett and Ida Vincent Turlock #573 Marie Smith Riverbank #719 Sutter County Live Oak #494 Not Represented **Tehama County** Not Represented Capay #461 Opal Kirk and Louise Humiston El Camino #462 Ernest White Independent #470 Not Represented Los Molinos #471 Not Represented Westside #473 Not Represented Maywood #479 Ken and Ada Richards Manton #732 **Trinity County** Not Represented Trinity Valley #618 Not Represented Hayfork Valley #716 Not Represented North Fork #763 Tulare County Not Represented Tulare #198 Not Represented Dinuba #342 Not Represented Farmersville #637 Not Represented Elbow Creek #733 Not Represented West Visalia #782 **Tuolumne County** Not Represented Sonora #705 Ventura County Cecil and Dorothy Gardner Ojai Valley #659 Yolo County Frank and Marian Nichols Western Yolo #423 Yuba County Marjorie McVicar and Evelyn Williamson Brownsville #708 Not Represented Lake Francis #745

Ostrom #751 Loma Rica #802 Nevada State Nevada Star #16 Lou Ella Mather and Mary Gates Not Represented

Not Represented

#### Proceedings of the 123rd Annual Session

#### Wednesday- -October 10, 1995

Wednesday evening reception, hosted by Sister Joy Beatie-Director of Women's Activities, included guests Joyce Howerton-Mayor of the city of Lompoc; Mike Siminski and Will Schuyler-City Council members; Tim Staffel-Supervisor from Santa Barbara County; Dennis Anderson-representing the Lompoc Valley Chamber of Commerce. Mayor Howerton presented the California State Grange with a formal letter of welcome to the city of Lompoc.

Sister Joy then introduced honored guests Dale and Mikey Morris-first couple of the Oregon State Grange; Bob and Theresa Joy and family-first family of the Washington State Grange; Bill and Lillian Booth and family-immediate Past Master and family of the California State Grange; state officers and directors.

Worthy Overseer Steven Hood offered the welcoming response.

Entertainment was provided by the Late Bloomers under the direction of Sister Lois Janiak.

Light refreshments were offered by the Ladies of the Women's Activities of California following the entertainment.

#### OCTOBER 11, 1995 FIRST DAY SESSION

The first day of the 123rd Annual Session of the California State Grange opened in due form at 8:30 am. Worthy Master Robert Clouse presiding. Flag presentation conducted by Worthy Flora pro tempo Sara Dahlgren, with the aid of the Assistant Stewards. Opening Song: Happy Birthday to Lois Smith.

Worthy Master then lowered to the fourth degree to allow all members in the ante room to meet the guests and proceed with the business of the day.

Roll call of officers found Worthy Flora pro tempo Sara Dahlgren standing in for Sister Carol Gilliland.

Reviewed and corrected committee assignments.

Marian Nichols presented a partial report of the
Credentials Committee. There are 93 Subordinate
delegates, 23 Selected delegates, 28 alternates with 87
Subordinate Granges represented. 144 Subordinate

delegates are present. 22 Pomona delegates, 8 selected delegates and 8 alternates, with 24 Pomona Granges represented. 38 total Pomona delegates. Total delegates: 182 registered to date. A quorum was declared at this time.

Moved and second to adopt convention schedule and standing rules. Motion carried. Moved and second to adopt committee assignments as corrected. Motion carried.

Moved and second to adopt the Executive Committee Minutes as presented. Correct date on Page 37-Grange Hall Loan fund establishment date. It was actually July 21 when we first discovered that the bookkeeper had not been placing payments to the Grange Hall Loan fund in an independent account. The date noted is that where this was discovered, and a deposit account was immediately opened at the Sacramento Grange Federal Credit Union for the sole and express purpose of depositing the Grange Hall Loan Fund payments. The fund had not been perpetuating itself. Funds were being deposited to the Working Trust Account. Question relative to the Foundation minutes relative to the State Grange owing the Foundation funds. The Deaf Activities funds in the General fund have not yet been transferred. \$18,220 is the amount to be transferred. Motion carried.

Worthy Steward, with the aid of his Assistants, presented honored guests: Olof and Avalon Billquist, National Grange Executive Committee member and National Grange representatives; Bob and Theresa Joy and family, first family of the Washington State Grange; Dale and Mikey Morris-first family of the Oregon State Grange; Jeanne Clouse-first lady of the California State Grange and Bill and Lillian Booth-Past first family of the California State Grange.

Sister Jeanne Clouse then addressed the delegation. She also updated us on Sister Juanita Runyon, who sends her love to one and all. Sister Lillian Booth greeted the group as well. Brother Booth, past California State Master, offered words of wisdom.

Worthy Master then requested that the Master's Address, Part 1 be distributed at this time. First time delegates were requested to rise for recognition. State Master asked we adopt the new delegates to assist them during the session. Worthy Overseer then approached the Master's Station relative to adoption of the Master's Address Part 1. Moved and second to adopt the

address-Part 1. Motion carried. Worthy Overseer then referred the Address to the various committees for consideration of policy updates.

Worthy Master then regained his station and requested those parking in the lot east of the hall not do so in the future. We are having difficulty securing the space for our use.

Pat Avila, Director of Information, escorted guests from Secure Horizons to make a presentation at this time. Their member representative-Gus Barlas, is a member of Danville Grange #85. The main speaker presented a gift basket for the attendance drawing, and had information packets available for members to review. Several members provided testimony relative to the success of the program locally.

Communications were called for. The annual National Master's address is presented to the delegates in their packet, to be read at their leisure.

Song: Home on the Range.

Sister Pat Bird, Chairman of Conservation and Environmental Affairs, presented resolutions at this time:

#13-Flood Control. Committee report favorable as amended. Committee report adopted. Resolution adopted.

#19-Mountain Lion Protection. Committee report unfavorable, stating existing policy. Committee report adopted. Resolution lost.

#23-Protected Species: Compensation (AB 1402). Committee report unfavorable, stating resolution is vague and hard to prove or enforce. Report adopted. Resolution lost.

#27-Marine Mammals (AB 1737). Committee report unfavorable, stating a permit is currently required to display such animals. Report adopted. Resolution lost.

#54-Underground Water Supply. Committee report unfavorable, citing existing policy. Setting an arbitrary set-aside percentage is not feasible at this time. Several members discussed the resolution relative to feasibility. Committee report adopted. Resolution lost.

Worthy Master introduced guests from the State of Oregon.

Worthy Overseer cleared announcements on his desk. Attendance drawings were presented. Recessed for lunch at 11:20 pm.

Reconvened at 1:00 pm.

Worthy Master introduced Oregon State Women's Activities Director Betty Huff at this time.

State Master's Address Part 2 was distributed at this time. The Overseer then introduced the State Master, Robert Clouse, for presentation of his annual State of the Grange address. The Overseer then accepted a motion and second to adopt the annual address of the State Master, Part 2. Motion carried. Various portions will be reviewed by the appropriate committees for further policy presentation.

Worthy Master regained his station at this time. Sister Rosemary Hansen, Executive Committee member, presented G-19-94 Conference Center for delegate reference, as well as 91-108-Conference Center, and the report of the committee assigned to the feasibility study.

Committee requested they be dismissed and funds placed in General Fund of Foundation for future educational purposes, including but not limited to a camp/conference center to be considered in the future. Moved and second that the Camp/Conference center committee be dismissed and the funds now on account in the General fund be placed in the Grange Foundation for general education purposes.

Discussion relative to a resolution in the delegate packet. Questioned whether to amend motion on the floor or whether to allow the committee to work the resolution, referring the Executive Committee report to the Grange Activities Committee for consideration. Moved and second to commit motion to Grange Activities Committee. Motion carried.

Brother Harold "Bud" Hill, Treasurer, presented his annual report at this time. Moved and second to adopt the report of the State Treasurer. Motion carried.

Sister Naomi Fletcher, Secretary, presented her report at this time. Moved and second to adopt the report of the State Secretary. Motion carried.

Worthy Master requested a volunteer to chair the 125th Annual Celebration, as well as members to serve. Those volunteering included Brother Bill Booth, Sister Lillian Booth, Howard Brooke, Lillian Stilson, Walter Schnitzius, Martha Stefenoni, Marie Smith, Pat and Richard Dahms. Worthy Master then requested these individuals to meet and select a chair immediately at the close of session today behind the State Master's desk.

Inger Bevans, Chair of the Audit/Budget committee, presented her report at this time. Several corrections were made to notes; however, the figures presented are correct. Moved and second to adopt the report of the Audit/Budget Committee. Motion carried. Worthy Master thanked the committee for their work. State Master informed the delegates of the problems with the previous Certified Public Accountant.

Questions relative to Camp/Conference Center fund balance varying from the committee report as opposed to the Journal report in 1993. Funds were posted to wrong accounts. Additional research will be conducted upon return to State Headquarters.

Brother George Dupray presented his Legislative Director's Report at this time. Moved and second to adopt the report of the Legislative Director. Motion carried. Worthy Master also informed the membership that the Agricultural Network has been offered the upstairs portion of the Grange Headquarters rent-free as a deferral of part of our \$5,000 obligation to the Network.

The State Grange was placed at recess for the purpose of conducting business noted as Time Certain.

Grange Foundation meeting called to order with Brother Ernie White presiding as President. Pat Avila, Foundation Secretary, recording minutes for the purpose of the Foundation.

The California State Grange then reconvened.

Moved and second to establish a committee to investigate the feasibility of establishing a Director/Manager position at the State Grange office, and to have a report given at the 1996 convention which will include the requirements of policy and by-law changes that may be needed. Motion carried.

Ernie Bevans, Chairman of Grange Law, presented resolutions at this time.

#29-Funds-Per Capita (Affiliate Members). No committee recommendation. Moved and second to reject the resolution. Discussion ensued regarding the affiliate member portions of the Digest. Motion carried. Resolution lost.

#49-Funds-per Capita (Affiliate Members). Committee report unfavorable due to resolution just rejected being an exact duplicate. Objection to committee explanation. Motion carried. Resolution lost.

#3-National Grange Travel Expenses.

Committee report unfavorable, citing State Grange should not dictate budget input relative to the National Officers' expenses. Discussion compared this resolution to the current status of State Grange/Subordinate Grange per diem. Standing vote called for. Division of the house called. 86 yes, 52 no. Point of information-resolution was not actually a by-law change, so a 2/3 vote was not actually required. Committee report adopted. Resolution lost.

#31-Change By-laws of National Grange. Committee report unfavorable, citing the problem with affiliating with every Pomona Grange in the nation. Report adopted. Resolution lost.

#71-Executive Committee Chairman. Committee report favorable. Does not require 2/3 vote as stated. With no objection, a minor addition was made. Committee report rejected. Resolution now on the floor. Moved and second to reject the resolution. Motion carried. Resolution lost.

#12-Degree of Pomona. Committee report unfavorable, citing that the ticket fee charged at State Session should be left under the direction of the State Grange, not incorporated into the by-laws. Committee report adopted. Resolution lost.

#69-Amendments to By-laws. Committee report favorable as written. Moved the previous question called and carried. Report lost. Resolution on the floor without recommendation. Moved and second to reject the resolution. Motion carried.

This concludes Grange Law Committee

resolutions.

Attendance drawings held at this time.

Johnny Squire, Agriculture Committee Chair, presented resolutions at this time.

#40-Humane Societies (AB 1571) Committee report favorable as amended. Through explanation, a clarification about humane society officers duties were explained. The bill referenced would instill stricter regulations on the duties of the officers. Committee report adopted. Resolution adopted.

#84-Land Use Decisions. Committee report favorable as amended. Report adopted. Resolution adopted.

Betty Ann Beringer-Rehm wanted to publicly thank the Executive Committee and State Master for their diligence in working on our financial condition.

Tom Sawyer, Chairman of the Citizenship and Public Affairs Committee, presented resolutions.

#5-Affirmative Action. Committee report favorable as amended. Moved and second to amend the committee report. Motion carried. Report as amended now on the floor. Moved to amend the report and second to include a second resolved to urge the National Grange to support this consideration. Worthy Master is going to recommit this resolution without action. No objection.

#6-Impact Statements. Committee report unfavorable. Refer to resolution 95-036 relative to review of regulations and moratoriums. If adopted, it would more than answer the questions relative to impact statements. Committee report adopted. Resolution lost.

#7-Effects of Development Projects. Committee report unfavorable, citing local agencies are charged with those responsibilities, and are better equipped to handle said decisions. And then the stress of the day became a juggling matter. Report adopted. Resolution lost.

#8-Slamming and #30-Slamming combined, using #30. Report of committee favorable as amended. Moved and second to amend to strike the last resolved. Motion carried. Moved to amend the amendment to delete an additional line in the first resolved. Motion carried. Motion as amended now on the floor. Motion as amended adopted. Report as amended now before the delegates. Moved and second to recommit. Motion lost. Report adopted. Resolution adopted.

Attendance prizes and announcements cleared at this time. Meeting adjourned at 5:10 pm. Returning to the Veterans Hall this evening for awards presentations at 7:30 pm.

Awards Presentations:

Sister Katie Squire, Director of Junior Activities, presented Junior reading awards.

Sister Edwina Hood, Director of Youth Activities, introduced the 1995-96 Youth Ambassadors: Shelley Hill and Joshua Harper. Sign-a-Song winners

Jimmy Leclair, representing the single category, and Naomi Fletcher and Leslie Smith, representing the group category, were presented plaques for their Western Region participation. All five youth will be representing California at the National Session in Harrisburg, Pennsylvania in November. Speech contestants Katie Squire and Sean Belveal were also honored with a plaque. Youth Booster of the year was introduced to the delegates. This year, Brother Robert Clouse is honored.

Brother John Felder, Membership Director, presented membership growth awards to Muscoy Grange #589-largest percent and net gain, and Del Norte Pomona #42-largest percent and net gain for Pomona Granges. He also unveiled the "Traveling Truck" program. Worthy Master stated the truck's first stop will be Fresno-Madera Pomona Grange.

Sister Emily Felder, State Lecturer, presented Volunteer of the Year awards to:

4th-Jean Hering-Siskiyou Pomona
3rd-Betty Barrett-Butte Pomona
2nd-Elizabeth Pomey-Antelope Valley Pomona
1st-Delinda McKean-Sacramento Pomona

Grange Image Awards: 4th-Gazelle #380 3rd-Pleasant Valley #675 2nd-San Marcos #633 1st-Orangevale #354

Community Service Awards: 4th-Hornbrook #391 3rd-Lake Francis #745 2nd-Sebastopol #306 1st-Happy Camp #395

#### OCTOBER 12, 1995 SECOND DAY SESSION

Opening of the second day of the 123rd Annual session conducted in full form by the Youth Team with Master Joshua Harper presiding.

Roll found all State Officers and pro-tem officers present. Youth Team roll as follows:

Master-Joshua Harper-Placer County
Overseer-Racine Colburn-Sacramento County
Lecturer-Aaron Burden-Orange County
Steward-Shelley Hill-Stanislaus County
Assistant Steward-Jimmy Leclair-Antelope Vly
Lady Assistant Steward-Zia Delaney-Antelope Valley

Chaplain-Ted Niles-Antelope Valley Treasurer-Christina Fletcher-Sacramento County Secretary-Harmony Harper-Placer County Gatekeeper-Ryan Felder-Antelope Valley Ceres-Valerie Burden-Orange County
Pomona-Tiffany Milliron-Mendocino County
Flora-Amanda Booth-Butte County
Executive Committee:

Kyle Belveal-San Luis Obispo County Kim Gardner-Shasta County Angela Guthrie-Del Norte County Musician-Naomi Fletcher-Sacramento County

Worthy Master then called for orders of the day. Minutes of the previous day were presented and approved as read. The Master then asked that supplemental pad #1 be distributed at 9:17 am. New resolutions may be acted on at 1:17 pm. The ladies of the Grange were dismissed for their annual presentation.

The Worthy Steward then introduced Joy Beatie, Director of Women's Activities, and her committee for their annual presentation. 89 ladies passed by the Executive Committee to make their annual contribution.

Sister Joy Beatie then presented her annual report. Funds from the march this year will be going to the City of Hope and Shriner's Hospital being built in Sacramento. Moved and second to adopt the report of the GWA Director. Motion carried. Sister Joy then introduced her committee. Joy then presented the State Master and wife Jeanne a gift from the ladies of the GWA. Sister Verrue then presented Sister Joy with a gift from the ladies of the GWA. Sister Joy then announced the Director of the Year award recipient, Rose Hassel-Rice Bowl Area.

Moved and second to adopt the report of the Membership Director given at last night's awards ceremony. Motion carried.

The Credentials Committee Chair was asked to present the final report. Sister Marian Nichols reported the following:

She proceeded to read those Granges not represented before finalizing the count. Final count as follows:

10110 113.			
Pomona:	Delegates	27	
	Selected	10	
	Alternates	15	
Total	Granges	31	
Total Voting Delegates		52	
Subordinate:	Delegates	123	
	Selected	27	
	Alternates	44	
Total Granges		112	
Total	Voting Delegates	194	
Grand total: Vo	oting Delegates	246	
Grang	ges Represented	•	143

Worthy Master then released the committee.

Moved and second to accept the committee report and enter into the Journal. Motion carried.

Nomination of officers then called.

Master: Robert Clouse-Incumbent-Sacramento County

Overseer: Steven Hood-Incumbent-Orange County

Executive Committee-Three Year

Rosemary Hansen-Incumbent-Shasta County

Jim Stuart-Plumas County

Executive Committee Unexpired Two Year Term

Johnny Squire-Fresno County
Bill Hitt-San Diego County
Harlan Hackett-Stanislaus County
John Felder-Butte County
Clyde Gailey-Monterey County

Edwina Hood-Fresno County Howard Brooke-Siskiyou County

Lecturer

Nancy Moramarco-San Diego County Jim Bird-Mendocino County Emily Felder-Incumbent-Butte County-DECLINED

Steward

Lance Larson-Fresno County
Barry Hutcherson-Incumbent-Shasta County
Keith Burden-Orange County

Assistant Steward

Tom Stefenoni-Incumbent-Sonoma County

Lady Assistant Steward

Betty Clouse-Sacramento County-DECLINED Carolyn Hill-Incumbent-Stanislaus County Martha Stefenoni-Shasta County-DECLINED Christina Fletcher-Sacramento County Zia Delaney-Antelope Valley

Chaplain

Ann Larson-Fresno County
Betty Barrett-Incumbent-Butte County

Treasurer

Hank Hitt-San Diego County Harold "Bud" Hill-Incumbent-Stanislaus County Marcia Lamb-Orange County-DECLINED

Secretary

Heidi Hitt-San Diego County Naomi Fletcher-Incumbent-Sacramento County

Gatekeeper

Dale Harvey-Humboldt County
Ray Snyder-Incumbent-Placer County
Joe White-El Dorado County
Jimmy Leclair-Antelope Valley

Ceres

Racine Colburn-Incumbent-Sacramento County

Pomona

Betty Clouse-Sacramento County Darlene Wingfield-Incumbent-Kern County Emily Felder-Butte County

Flora

Sara Dahlgren-Sacramento County Kim Gardner-Shasta County Vera Snyder-Placer County

Musician

Harriet Sawyer-Incumbent-Siskiyou County. Lillian Booth-Butte County

Convention Sites Invitation

1997- Modesto-Stanislaus County County of Orange

1998- City of Susanville-Lassen County

Worthy Master then appointed Election Committee Chair Evelyn Campbell. Marjorie and Clyde Brown, Marian and Frank Nichols, Pearl Zeck appointed as members.

Sang a Birthday Greeting to Marge Brown. Brother Burden mentioned a bit about the basket raffle. Brother Victorine also mentioned about our trip to Yreka next year for our 124th annual session.

Worthy Assistant Stewards escorted representatives from Grange Insurance Group to the Master's Station. Claude Campbell-President of Grange Insurance Group, presented his annual report at this time. Brother Campbell then presented the California State Grange a premium contribution based on membership for \$8196.50. Also the Junior Grange department: \$100.00. And for the Deaf Activities Committee: \$500.00. Sister Westphal thanked Grange Insurance for their generous contributions these last few years.

Announcements were cleared at this time. The 125th Anniversary committee will meet at 1:15 this afternoon.

Recessed for lunch at 11:45 am. Reconvene at 1:10 pm. Brother Burden again reminded all about the baskets.

Worthy Master again reminded the delegates of the traveling truck program, then introduced Sister Beverly Westphal to present her Deaf Activities report, with the assistance of Sister Leslie Smith, who signed Sister Westphal's report for those with hearing impairment. Moved and second to adopt the report of the Deaf Activities Director. Motion carried.

Sister Edwina Hood presented her annual Youth

Department report at this time. Moved and second to adopt the report of the Youth Director. Motion carried.

Brother Howard March presented the report of the Grange Youth Fair Program Committee. Moved and second to adopt the report of the committee. Motion carried. Brother Harlan Hackett, Master of Turlock Grange, presented Brother March for the committee a generous donation of \$1,000.00.

Worthy Master then introduced Harry and May Schmidt, attending their 60th annual session. Harry offered us a story or two for our enjoyment.

Brother Dale Morris, Master of the Oregon State Grange, addressed the delegation at this time. Sister Mickey, first Lady of the Oregon State Grange, also offered a few words of encouragement and appreciation.

Alice Sharp, Chairman of Education and Health Committee, presented resolutions at this time.

#53-Back to the 3 R's. Committee report unfavorable citing current policy relative to this issue. Report adopted. resolution lost.

#79-Prayer in Public school. Committee report unfavorable, citing current policy. Report adopted. Resolution lost.

#80-Medicare Co-Payment. Committee report unfavorable citing Medicare is currently undergoing Congressional review and is position of the committee that Grange should promote comprehensive reform rather than one component of the plan. Committee report adopted. Resolution lost.

#93-Regarding Smoke Alarms in School Bathrooms. Committee report unfavorable, citing financial burdens on local school districts and is a decision made better locally. Report adopted. Resolution lost.

Moved and second to fax Governor Wilson encouraging his signature on AB 170, and that our Grange policy complies with this bill. Motion carried.

Ernie White, Executive Committee auditing member, reported on the by-laws relative to the Secretary's position in the State Office.

Sang Fiddlin' on the Old Banjo to stretch, and attendance drawing given.

Election polls are open at this time. Closing at 5:00 pm and open again from 8:30 to 9:30 a.m. tomorrow morning.

Brother Tom Sawyer, Chairman of the Citizenship and Public Affairs Committee, presented resolutions at this time.

#10-Fingerprinting Welfare Recipients.
Committee report favorable as amended. Committee report adopted. Resolution adopted.

#18-End Minting of One-Cent Coins.

Committee report favorable as amended. Moved and second to reject the committee report. Motion declared out of order. Moved to substitute the resolution for the

committee's report. Moved and second to table resolution. Motion to table lost. Previous question moved and second. Motion carried. Previous question carried. Resolution on the floor without recommendation. Moved and second to reject the resolution. Motion carried. Resolution lost.

#36-Support to Project Relief (Government Regulations). Committee report favorable as amended. Report adopted. Resolution adopted.

#38-Birthing Services for Illegal Aliens.
Committee report favorable. Report adopted. Resolution adopted.

#39-Out of Court Settlements. Committee report unfavorable, citing there is no proof available that premiums increased or that settlements reach the figure mentioned. Also, Grange Insurance is particularly cited, and this may not be the case. Out of court settlements tend to come in at a lower amount than those that go through litigation. Motion carried. Resolution lost.

#41-Voting Proof of Citizenship (AB 10).
Committee report unfavorable, citing that this is currently Grange policy, and driver's license and social security cards are not necessarily proof of citizenship. Proof of citizenship is offered via birth certificates. Motion carried. Resolution lost.

#47-County General Assistance Programs-AB 9.
Committee report favorable as written. Motion carried.
Resolution adopted.

#48-Social Security "Notch" Reform. Committee report unfavorable, citing current Grange policy, and no evidence of the stated lump-sum payment. Congress is currently working on the problem at this time. Committee report adopted. Resolution lost.

#58-Dog and Cat Neutering. Committee report favorable as amended. Moved and second to delete the first whereas. Motion carried. Report as amended now on the floor. And the train went by again. Moved and second to delete the second resolved. Motion carried. Report as amended now on the floor. Moved and second to amend the final resolved. Motion carried. Report as amended now on the floor. Moved the previous question called and second. Motion carried. Previous question carried. Resolution adopted as amended.

#60-Comprehensive Natural Disaster Insurance. Committee report unfavorable, citing that a single agency would be equal to a monopoly and cost control would be difficult. Also, disasters may never be completely compensated by insurance since replacement costs are much more than original purchase prices. Standing vote called. Division of the house called. 100 yes, 52 no. Report adopted. Resolution lost.

Brother Dupray-Legislative Director, reported on previous resolutions adopted, directing faxes to the Governor. Resolution 95-053-Assembly Bill 170 has already been chaptered. 95-050-Assembly Bill

1571-remains on the Governor's desk unsigned. Our letter will be on his desk in the morning for review.

Johnny Squire-Agriculture Committee Chair, presented resolutions at this time.

#63-Quarantine of Mexican Avocados.

Committee report favorable as amended. Report adopted.

Resolution adopted.

#95-Methyl Bromide. Committee report favorable as amended. This is a committee resolution. There is currently no replacement for Methyl Bromide at this time. Report adopted. Resolution adopted.

#55-Federal versus State Water. Committee report unfavorable, citing current policy favoring CVP management. Report adopted. Resolution lost.

Worthy Master introduced Cheryl Davis, Fuller Regalia representative from Oregon.

Let the record show that voting delegates will now stand at 247 total delegates.

The 125th Annual Session Committee has met and has notes about the future to kick off between now and the next state session. They will be presenting their proposals to the Executive Committee.

Polls tomorrow will open at 8:00 a.m. and close at 9:30 a.m.

Meeting closed in full form at 4:45 pm. Please make sure you attend the Lecturer's program this evening at the Civic Auditorium.

Lecturer's Program-Civic Auditorium. Several awards were presented, including: Lecturer's Award of Excellence:

Pomona: 3rd-Katie Squire; 2nd-Mary Victorine; 1st-Russell Harris

Subordinate: 3rd-Eileen Rhyner; 2nd-Alice Sharp; 1st-Jean Hering.

Pomona Lecturer of the Year: Mary White Grange Hall Beautification certificates were presented to various Granges.

Speech contest winners: 3rd-Yvette Adams; 2nd-Tom Stefenoni; 1st-Ernie Bevans. This contest is sponsored by Butte Federal Credit Union. Our thanks to you.

Talent winners:

Variety: 2nd-Katie Squire; 1st-Booth/Smith trio Vocal: 3rd-Katherine Bennett, 2nd-Joshua

Harper, 1st-Inger Bevans.

Instrumental: 2nd-Valerie Burden, 1st-Martha Stefenoni

Best of Show: Martha Stefenoni. Runner-up-Booth/Smith Trio

#### OCTOBER 13, 1995 THIRD DAY SESSION

Opening of the third day of the 123rd annual

session of the California State grange opened in due form at 8:30 am. Presentation of the flag conducted by Sister Sara Dahlgren, with the aid of the Assistant Stewards.

Worthy Master then lowered to the 4th Degree to allow 4th Degree members to enter the hall.

Minutes approved as corrected. Women's March reported income of \$1958.09

Moved and second to adopt the final report of the Lecturer, Emily Felder, with our regrets, and heartfelt thanks for a job well done. Motion carried.

Pat Bird, Chairman of the Conservation and Environmental Affairs Committee, presented resolutions at this time.

#20-Endangered Species. Committee report unfavorable, citing not all such funds are so allotted at this time, nor is it foreseeable in the future. Report adopted. Resolution lost.

#21-Habitat (AB 428). Committee report favorable as amended. Report adopted. Resolution adopted.

#22-Endangered Species (AB 874) Committee report favorable as amended. Report adopted. Resolution adopted.

#24-Endangered Species Education Project of 1989 (AB 1306). Committee report favorable as amended. Committee report adopted. Resolution adopted.

#26-Environmental Quality Project Review Fees (AB 630) Committee report favorable as amended. Report adopted. Resolution adopted.

#28-County Service Areas. Committee report unfavorable, citing that it is too broad and vague. The second whereas also is not necessarily true. The entire resolution is not necessarily a good idea. Report adopted. Resolution lost.

#43-Endangered Species (SB 883) Committee report favorable as written. Committee report adopted. Resolution adopted.

#44-Endangered Species: Incidental and Inadvertent Taking (SB 1120) Committee report favorable. Committee report adopted. Resolution adopted.

#45-Endangered Species (SB 1177) Committee report favorable. Committee report adopted. Resolution adopted.

#50-Instream Flow Dedications and Reservation (AB 1533) Committee report unfavorable citing information is available, and this seems to be extreme. Report adopted. Resolution lost.

#52-Rewrite-Lost River Sucker and Shortnose Sucker. Committee report favorable as amended. Committee report adopted. Resolution adopted.

Worthy Master requested Sister Vera Snyder approach the Master's station. She presented, on behalf of the California Grange Insurance Agent's Organization, a check in the amount of \$750.00 to the Youth department to

assist in defraying the cost of the Youth Easter, Young Adult Conference and Camp expenses. Sister Hood thanked the agents on behalf of the Youth department.

The Autumn Leaves retirement communities presented their annual reports at this time. Vacaville Autumn Leaves was presented by Bill Beverung, Secretary of Vacaville Autumn Leaves, and George Clough for Ukiah Autumn Leaves.

Moved and second to adopt the reports of the Autumn Leaves representatives. Motion carried.

 $\label{eq:Sangles} \mbox{Sang Irish Eyes to commemorate the Heritage of the day.}$ 

Jim Stuart-Chairman of Taxation and Fiscal Policy, presented resolutions at this time.

#11-Campaign Contributions. Committee report unfavorable, citing current National policy. Committee report adopted. Resolution lost.

#16-combined with #37-using #37-Unfunded Mandates. Committee report favorable as amended. Report adopted. Resolution adopted.

#46-Military Base Reuse Plan (SB 1180).
Committee report favorable as amended. Moved and second to recommit for clarification. Motion carried.
Resolution recommitted.

Three delegates have been added to the report, with a total of 249 voting delegates eligible. Moved and second to accept the amendment to the credential report. Motion carried.

Sister Evelyn Campbell, Elections Committee chair, presented a report at this time.

Total of 237 Voting Delegates of 249 eligible.

Master Robert Clouse-234 votes-declared

Johnny Squire-1

Overseer: Steven Hood-223-declared

Bill Hitt 1
Don Verrue 1

Executive Committee Three year term:

Rosemary Hansen-157-declared

Jim Stuart-69 Bernice Bevans-1 Ann Freed-1 Ruth Verrue-1

Executive Committee for the unexpired two year term:

Johnny Squire-86 Bill Hitt-39 Harlan Hackett-22 John Felder-42 Clyde Gailey-14 Edwina Hood-23 Howard Brook-8

No election. Runoff between Johnny Squire and John

Felder Lecturer:

Nancy Moramarco-119-declared

Jim Bird-117

Steward

Lance Larson-72 Barry Hutcherson-118 Keith Burden-46

No election. Runoff between Lance Larson and Barry Hutcherson.

riucherson.

Assistant Steward:

Tom Stefenoni-230-declared

Lady Assistant Steward:

Carolyn Hill-181-declared Christina Fletcher-16 Zia Delaney-34

Chaplain:

Ann Larson-68

Betty Barrett-160-declared.

Treasurer:

Hank Hitt-52

Harold "Bud" Hill-179-declared

Secretary:

Heidi Hitt-57

Naomi Fletcher-172-declared

Gatekeeper:

Dale Harvey-48 Ray Sndyer-112 Joe White-32 Jim LeClair-38

No election. Runoff between Dale Harvey and Ray Snyder

Ceres:

Racine Colburn-228-declared

Pomona:

Betty Clouse-109 Darlene Wingfield-67 Emily Felder-56

No election. Runoff between Betty Clouse and Darlene

Wingfield Flora:

> Sara Dahlgren-116 Kim Gardner-71 Vera Snyder-45

No election. Runoff between Sara Dahlgren and Kim

Gardner Musician:

> Harriet Sawyer-86 Lillian Bootli-147-declared

Convention City-1997:

Modesto-164-declared Orange County-68

Reno-1

Convention City-1998:

Susanville-193-declared

Redding-11 Butte County-1 Modesto-1

#### Hanford-1 Redwood City-1

Supplemental Pad #2 distributed at 10:40 am. New resolutions may be voted on at 2:40 pm.

Worthy Master then asked those involved in runoff positions to present themselves for viewing.

Brother Stuart then returned to complete resolutions in Taxation and Fiscal Policy.

#56-Stop the County Property Tax Shift to the State Political Spending Habits. Committee report favorable. Report adopted. Resolution adopted.

#91-Revenue Recovery. Committee report favorable as amended. Report adopted. Resolution adopted.

#92-California Constitution Revision
Commission Recommendations. Committee report
favorable. This is a committee resolution. A minor
amendment with common consent was allowed. Question
arose regarding adopting this resolution, as it would infer
we support ALL recommendations of the commission.
Moved and second to recommit. Motion failed. Moved
and second to amend the first resolved. Motion carried.
Report as adopted amended. Report as amended adopted.
Resolution adopted.

At this time, Worthy Master introduced Brother Olof Billquist, National Grange Executive Committee member and Montana State Grange Past Master, and Sister Avalon, Junior Director of Montana State Grange. Brother Billquist then presented the National Grange Address. He discussed a national health plan, water usage, and other factors involving American agriculture today, as well as educational processes. He also was pleased that California has already adopted much of the policy the National Grange is in line with, and is encouraged about a unified Grange nation-wide, as well as regionally. Sister Billquist then offered a few words of greeting, and an invitation to visit any time. Sister Jeanne Clouse then presented the Billquist's with a gift of California Gold to thank them for attending our session.

Brother Harlan Hackett then approached the Master's Station for a presentation on behalf of Turlock Grange. He presented a check for \$21,000.00 to be used for the purchase of a new vehicle for the State Grange's use. With this presentation, Brother Harlan is requesting that he be allowed to surrender the charter of Turlock Grange.

Polls open from 1:30 to 5:30 pm today. Recessed for lunch at 11:50 am. Reconvene at 2:00 pm.

Sister Jeanne presented bungy cords with instructions to our two Scottish dressed gentlemen, Brothers Stephen Tait and Barry Hutcherson.

Brother Stuart returned to present resolutions at this time.

#46-Military Base Reuse Plan (SB 1180).
Committee report favorable as amended. Report adopted.
Resolution adopted.

Brother Hank Hitt, Labor and Judiciary Chair, presented resolutions at this time.

#4-Ban the "Insanity" Defense in Criminal Cases. Committee report favorable. Report adopted. Resolution adopted.

#25-Endangered Species: Liability-Public Officers (AB 1428). Committee report favorable as amended. Moved and second to substitute the resolution for the committee report. Motion carried. Moved and second to reject resolution. Motion carried. Resolution lost.

#32-Juvenile Crime. Committee report unfavorable, citing current policy on this issue. Committee report adopted. Resolution lost.

#42-Fish and Game Violations (SUB 123).
Committee report favorable as amended. Report adopted.
Resolution adopted.

#68-Jury Decisions. Combined with #67-Jury Decisions, using #68. Committee report unfavorable citing that, in civil trials, currently only requires majority decision to convict. In capital cases, a unanimous jury is required. Committee report adopted. Resolution lost.

Worthy Master introduced Chris and Mary Blesch and thanked them for their assistance at the Day Care. Mary announced day care will be open during degree this evening, and eluded to the fact the she would be willing to serve again next year.

Ernie Bevans, Chairman of the Grange Law Committee, presented a resolution at this time.

#83-Child Protection. Referred from Grange Activities. Committee report favorable as amended. Moved to amend resolved to include Junior Granges. Motion carried. Report as amended on the floor. Resolution adopted as amended.

Moved and second to reconsider 95-068-Jury Decisions. Motion failed. Resolution stays lost.

Johnny Squire, Agriculture Committee chair, presented final resolution at this time.

#78-Rewrite-CVP Sale. Committee report favorable as amended. Report adopted. Resolution adopted.

Attendance drawing held at this time, as well as Birthday Song and Battle Hymn of the Republic.

Transportation Committee Chair George Clough presented resolutions at this time.

#14-Freeway Call Boxes. Committee report unfavorable, citing current Grange policy is in opposition to adding additional fees to vehicle registrations. Report adopted. Resolution lost.

#33-To Simplify the Regulation of Commercial Trucks. Committee report favorable as amended. Moved

and second to recommit. Motion carried. Committee has resolution back.

Worthy Overseer cleared announcements at this time.

Brother Robert Lange, Chairman of Grange Activities Committee, presented resolutions at this time.

#2-Resolutions. Committee report favorable as amended. Moved the previous question called and carried. Committee report rejected. Resolution now on floor without recommendation. Moved and second to reject the resolution. Motion carried. Resolution lost.

#15-Tabled Resolutions. Committee report favorable. Committee report rejected. Resolution on the floor without recommendation. Moved and second to reject the resolution. Motion carried. Resolution lost.

#9-Resolutions: (Entitled to a Vote at Convention). Committee report unfavorable, citing the fact that Roberts Rules and the Digest would need to be rewritten to suit this situation. Committee report adopted. Resolution lost.

#17-Houskeeping (Remove dead Policy Statements). Committee report favorable. Committee report rejected. Resolution on the floor without recommendation. Moved and second to reject the resolution. Resolution lost.

#51-Ritualism. Committee report unfavorable, citing the definition of "etiquette" does not necessarily replace "ritualism". Ritualism is a term of fraternal organizations. Committee report adopted. Resolution lost.

#59-California Grange Foundation Scholarships. Committee report favorable as amended. And then the train came again today, and it's on time. Report adopted. Resolution adopted.

Sang Happy and You Know It to stretch. #61-Day of Rest During the State Convention. Resolution withdrawn by author.

#1-Resolution processing. Committee report unfavorable, citing a similar situation in the Tabling resolution. Committee report adopted. Resolution lost.

#35-Resolution Procedure. Committee report unfavorable, citing policy in place to handle the resolution process. Committee report adopted. Resolution lost.

#65-Advertising the Grange. Committee report unfavorable, citing the current program of the Membership Chairman and Lecturer in promoting Grange membership. Committee report adopted. Resolution lost.

#72-Election of the Office of Secretary.
Committee report unfavorable, citing the order of procedure (ritual). Committee report adopted. Resolution lost.

#73-Grange Insurance Association. Committee report unfavorable. Report adopted. Resolution lost.

#74-Warrants in the Journal. Committee report favorable. Committee report adopted. Resolution adopted.

#75-Executive Committee Report. Committee report favorable. Committee report lost. Resolution on the floor without recommendation. Moved and second to reject the resolution. Motion carried. Resolution lost.

#76-Annual Audit and Financial Statement. Committee report favorable. Committee report adopted. Resolution adopted.

Pat Bird, Chairman of Conservation and Environmental Affairs, presented her final resolution at this time.

#98-Modification of Endangered Species Acts. Committee report favorable. This is a committee resolution. Report adopted. Resolution adopted.

Tom Sawyer, Citizenship and Public Affairs Chair, presented resolutions at this time.

#85-Postal Rate Increase. Committee report unfavorable, citing no proof that rates would hurt small magazines and newspapers, and that rates would be based on regional distribution: Committee report adopted. Resolution lost.

#87-California Civil Rights Initiative.
Committee report unfavorable, citing Grange policy, as well as 95-005 rewrite. Committee report adopted.
Resolution lost.

#88-Supporting Grange Firearms and Gun
Control Policy. Committee report unfavorable, citing
adequate and ample policy both state and national to cover
these same subjects. Committee report adopted.
Resolution lost.

#89-Gun Control Committee report unfavorable, citing current policy as noted in #88 above. Report adopted. Resolution lost.

#5-rewrite-Affirmative Action. Committee report favorable. Report adopted. Resolution adopted.

#97-State Governance. Committee report favorable. Moved to amend first resolved. Motion carried. Report as amended adopted. Resolution adopted.

#21-State/Local Relationship. Committee report favorable. This is a committee resolution. Committee report adopted. Resolution adopted.

#70-California Constitution Revision
Commission Recommendations. Committee report
unfavorable, as covered by Resolutions #97, #92, #100,
and #101. Committee report adopted. Resolution lost.

Attendance drawings held at this time. Worthy Overseer cleared announcements at this time.

Recessed at 5:10 pm. Degree will begin promptly at 7:30 pm.

Reconvened at 8:10 pm for conferral of the Fifth and Sixth Degrees. There were 19 Fifth Degree candidates and 37 Sixth Degree candidates. The Stacey Arnott Memorial Award was also presented to Sister Leslie Smith. The Rose Drill was beautifully presented by ladies of San Luis Obispo County.

#### OCTOBER 14, 1995 FOURTH DAY SESSION

The Worthy Chaplain Betty Barrett conducted a very moving Memorial Service to honor those members who have gone on to that great Grange above.

Worthy Master then declared 10:03 as time of distribution for supplemental pad #3.

Opening of the 24th day of the 123rd Annual Session at 10:20 am with Worthy Master Robert Clouse presiding. A standing ovation was offered with the entrance march, honoring Emily Felder as outgoing Lecturer. Worthy Chaplain offered the opening prayer. Worthy Master then lowered to the Fourth Degree to allow any members to enter who may not have received the Sixth Degree.

Worthy Master declared the four hour rule does not apply to the supplement distributed immediately following the memorial service.

Roll Call found all officers present. Minutes of the previous day were approved as read.

Evelyn Campbell, Election Committee Chair, presented the run-off report at this time.

There are 249 eligible votes, with 229 voting.

Executive Committee for the unexpired two year term:

Johnny Squire-110 John Felder-116-declared Hank Hitt-1 Edwina Hood-1 Jim Bird-1

Steward:

Lance Larson-109
Barry Hutcherson-118-declared

Gatekeeper:

Dale Harvey-108
Ray Snyder-121-declared

Pomona

Betty Clouse-148-declared Darlene Wingfield-81

Flora

Sara Dahlgren-149-declared Kim Gardner-80

Sister Campbell then presented her final report. Moved and second to adopt the report of the committee. Motion carried.

Worthy Master congratulated all those who have been elected to their respective positions. Worthy Master announced that the three Graces come from the same Subordinate Grange, and two of them are biological sisters. A precedent may have been set with this election.

Sister Katie Squire presented her Junior Grange report. Moved and second to adopt the report of the Junior Director. Motion carried.

Brother Lloyd Raff thanked all for attending

session this year. Sister Felder also thanked the committee for their assistance. Brother Don Verrue requested that Brother Russell Harris be presented to the Master's station for a special presentation in the form of a tribute poem.

Worthy Master then asked Brother Tom Sawyer to present his final resolution.

#64-State Budget. Committee report unfavorable, citing current various bills already in the hopper under consideration. Report adopted. Resolution lost.

Brother Sawyer presented his final report at this time. Moved and second to adopt the final report of the Citizenship and Public Affairs Committee. Motion carried.

Brother Dupray was then asked to explain the California Constitution Revision Committee revisions as proposed before this delegate body.

Brother Steven Hood thanked those who handled the Youth Barbecue, especially Juanita Hutcherson, Johnny Squire and Lester Rougeot.

Recessed at 12:05 pm. Reconvene at 1:30 pm.
Installation of Officers was conducted by Brother
Ron Pitcher and his team from Butte County. Worthy
Master then called session back to order at 2:45 pm.
Worthy Master stated newly installed officers should be
prepared to attend a State Officers and Directors meeting
December 2 at State Grange Headquarters. The Executive
Committee will be meeting two days prior to that meeting.

Directors were announced at this time:

Junior Director-Katie Squire Youth Director-Edwina Hood GWA Director-Joy Beatie with the

understanding that a replacement be found to work with her at this time.

Worthy Master stated that GWA conferences that have not been well attended by the ladies of the Grange will also be attended by Directors or representatives of the Youth and Junior Departments to encourage additional attendance. There is currently no Membership Director.

Deaf Activities Director-Beverly

Westphal.

Deputy Force will remain standing as is, with expansion as funds become available. Don't forget about the traveling truck. It is designed to encourage Pomona membership involvement.

The State Master stated community involvement is key to a successful Grange. There is no room for a "negatist" in our Grange. The by-laws will be reproduced in a smaller format, and continue to publish in the larger binder format. We are waiting until after this session to make updates possible without printing two different sets.

If there are questions or concerns, or items you would like the State Master to handle, please do so openly, and an honest answer will be afforded. The State Master then thanked all for their confidence in him, and for the

re-election.

The Adopt-a-Grange program is still in effect, and State Officers are encouraged to continue attending various Grange functions. Please make sure you invite officers and ambassadors to attend your meetings and special functions.

Robert Lange, Chairman of Grange Activities Committee, presented resolutions.

#34-Notification of Policy for Tabled Resolutions. Committee report unfavorable, citing the fact that the Granges should follow through with their own resolutions. Committee report adopted. Resolution lost.

#77-Associate Membership. Committee report favorable as amended. Committee report adopted. Resolution adopted.

#81-Granger of the Year. Committee report unfavorable, citing the fact that awards available through the Lecturer's department haven't been fully utilized now. This is a great program but at this point, we don't have to have this program. Committee report adopted. Resolution lost.

#82-A Community Service Award for Pomona Granges. Committee report unfavorable, citing reasons in #81, and the fact that not all Pomonas meet regularly. Moved and second to reject the committee's report. Motion carried. Resolution on the floor without recommendation. Moved and second to adopt the resolution as written. Moved and second to amend the resolved to restrict the resolution to the State Grange only. Motion lost. Resolution as written now on the floor. Motion carried. Resolution adopted.

#86-Membership Application for Individuals who have Felony Convictions. Committee report favorable as amended. Committee report determined by a division of the house. Yes-83, No 64. Committee report adopted. Resolution adopted.

#96-Benefits and Services Corporation, combined with #63-using #96. Committee report favorable. Question arose regarding Foundation directors being in conflict with Benefits/Services Corporation board. Possible to have election of Directors at State Session. Moved and second to amend second resolved. Motion lost. Report as originally presented on the floor. Moved and second to amend the resolution. Motion carried. Report as amended now on the floor. Division of the house called. Yes-73. No-68. Report adopted. Resolution adopted.

Worthy Master then called Past Deputies Howard March, Lela Hughes, Louise Straine, Frank Nichols and Joseph Plagenza to his station to present them with Past Deputies pins.

#99-Camp Conference Center Funds. Combined with #66-using #99. Committee report favorable as amended. Report of committee lost. Resolution on the floor without recommendation. Moved and second to

reject the resolution. Motion carried. Resolution lost.

Drawing for Deaf Activities tote bag to Lester Rougeot.

Brother Ole Billquist presented the State Master with some Montana Gold of Huckleberry products.

Sister Katie Squire thanked all for their Silent Auction donations of \$723.50. Individuals have also donated funds that would have made up for the loss of the two items stolen last night.

Sister Joy Beatie drew for the stuffed Pig. Elizabeth Shaffer won the pig. And the quilt goes to Bev Wright of Golden Empire Grange.

Sister Alice Sharp presented final Education and Health resolutions, including

#90-Homosexuality and other Special Groups.
Committee report unfavorable, citing recognized that AIDS may be related to homosexual acts; however, heterosexuals have also become infected through various methods other than sexual contact. Committee report adopted.
Resolution lost.

#94-Medicare Reform. Committee report favorable. Moved and second to amend to strike the second Whereas. Motion lost. Resolution as originally presented on the floor. Report adopted resolution adopted.

#100R-State Governance, combined with #70, using #100R. Moved and second to amend the resolved to incorporate Grange policy. Moved to amend the amendment to change California Constitution Revision Commission on line 15 (to spell out abbreviations). Motion carried. Amendment as amended now on the floor. Motion carried. Report as amended now on the floor. Moved and second to amend resolved. Motion carried. Report as amended now on the floor. Report as amended now on the floor. Report adopted as amended. Resolution adopted.

Final report of the Education and Health
Committee presented by Sister Alice Sharp. Moved and
second to adopt the report of the chair. Motion carried.

Brother Bob Joy, Master of Washington State Grange, offered parting comments to the delegates at this time. Out in front and visible will help us grow toward the future. Brother Joy also explained the NOAA project, that has gained that state approximately 1500 new members. Brother Bob and Sister Theresa then presented gifts to Bob and Jeanne Clouse, Avalon and Olof Billquist, and Brother Stephen Tait. Sister Jeanne presented the Joys a gift of California Gold.

Brother George Clough presented final resolution #33-To Simplify the Regulation of Commercial Trucks. Committee report favorable as amended. Moved and second to amend the resolved to include "commercial trucks." Motion carried. Report as amended on the floor. Moved and second to substitute the resolution for the committee report. Motion declared out of order. Committee report rejected. Resolution on the floor without

recommendation. Moved and second to reject resolution. Motion carried. Resolution lost.

Final report of the Transportation Committee Chair presented at this time. Moved and second to adopt the report. Motion carried.

Pat Bird-Chair of Conservation and Environmental Affairs committee, presented final report at this time. Moved and second to adopt report. Motion carried.

Ernie Bevans-Chair of Grange Law Committee, presented final report at this time. Moved and second to adopt the report. Motion carried.

Robert Lange-Chair of Grange Activities, presented final report at this time. Moved and second to adopt the report. Motion carried.

Jim Stuart-Chair of Taxation and Fiscal Policy committee, presented final report at this time. Moved and second to adopt the report. Motion carried.

Sister Squire announced that Rosedale Junior Grange has just announced their re-organization.

Brother Johnny Squire-Chair of Agriculture Committee, presented his final report at this time. Moved and second to adopt the report. Motion carried.

Labor and Judiciary Committee report read. Moved and second to adopt the final report. Motion carried.

All Committees are released at this time, except Agriculture and Conservation. Individuals may be added to these committees to work throughout the year. All other committees will be re-assigned for next year's session.

Worthy Master then asked the Assistant Stewards to present Emily Felder, Darlene Wingfield and Harriet Sawyer to his station for presentation of Past Officer pins, as well as Past Regional Deputy's pin to Brother Tom Stefenoni

Sister Edwina Hood, Youth Director, made a few presentations at this time. The Youth Opening Team presented gifts of thanks to Sister Sara Dahlgren and Brother Stephen Tait as team captains. The Youth then presented a quilt rack to the State Master and Sister Jeanne. The Samuel Williams perpetual trophy was then awarded for attendance to Garden Grove #613 and Fair Oaks #724-a tie. Basket raffle tickets were then drawn.

Attendance drawings were held at this time.
Ernie White, Auditing member of the Executive
Committee, presented a partial per diem report. Worthy
Master thanked Sister Barrett for the beautiful memorial
service this morning. He also thanked the Haleys from
Shasta County for acting as escorts for our National guests.
Sister Martha Stefenoni then presented the resolution of
appreciation. Moved and second to adopt the resolution.
Motion carried.

Moved and second to allow the Executive Committee to approve the minutes of the day. Motion

carried.

Worthy Master then thanked all the delegates for their attendance and diligence in the work of this Order.

Worthy Master then proceeded to close the final day of the 123rd annual session at 7:00 pm, with the closing song around the beautiful altar provided by Santa Ynez Valley Grange #664. A hand-carved wooden representation of agriculture, with a cow, sheep and pig embellishing the legs.

Fraternally Submitted, Naomi Fletcher, Secretary California State Grange

#### **OCTOBER 15, 1995**

Executive Committee Session:

Minutes of the previous day were approved with the following amendment:

To reconfirm Howard March as Youth Fair Committee Chair. Also wishing to thank Stephen Tait for escorting the Joys from Washington State throughout the week

#### **DEGREE CANDIDATES**

#### Fifth Degree Candidates

Juanita Binkley Aaron Burden Mary A. Cabral Rvan Felder Carole Givich Lois Janiak Louise Kalchek Gene Lieb Irene Logano Ted Miles Sharon Monahan Margi Porteous Doris Schallock Roger W. Schallock Joyce Slama Don Slama Steve Ver Hey Evelyn B. Williamson Ette Winters

#### Sixth Degree Candidates

Juanita Binkley Amanda Booth

Gerry Broadbent Aaron Burden Mary A. Cabral Ruth M. Carr Diane Douthit . Rvan Felder Carole Givich Angela Guthrie Lois Janiak Louise Kalchek Gene Lieb Irene Logano Ted Miles Tiffany Milliron Sharon Monahan Mae Louise Palmer Margi Porteous Warren K. Potter Ada Richards Ken Richards Wybe Schaafsma Doris Schallock Roger W. Schallock Joyce Slama Don Slama Donald G. Swayze Helen Swayze Georgelyn Van Note Steve Ver Hey Jennifer Wells Evelyn B. Williamson Ette Winters Patricia Young Robert E. Young

#### **COMMUNICATIONS**

#### From the National Master

Dear Worthy Master, State Officers, Delegates and Grange Family:

Again it is time for the State Grange to assemble for work at your convention; time to work on resolutions that affect all of you; time to plan programs; time to rededicate yourselves to the programs of National Grange, State, Pomona, Subordinate and Junior Grange. Time to give your all to the leadership of our organization.

In my Internal Report given at the National Grange Convention last November, I stated that: Some groups exist because of a special need and when that need is met they no longer exist. Patrons, let's not meet that need and then no longer exist. The need for the type of organization we represent is ever before all of us. We are different, we are involved as a Fraternal Order; we are working for Rural and

Urban America; we are associated with community service, family, social activities, contests, programs and leadership for the sole purpose of bettering all mankind. Let us never relinquish the thought that the need to work together for the Good of the Order isn't necessary.

Policies adopted at the National Grange Convention last year still demand our attention.

HEALTH CARE: The National Grange continues to be a strong voice for improving rural health care and its delivery system. We were encouraged when President Clinton signed into law legislation to restore for 1994 the 25% deduction for health care premiums that are paid by the self-employed and their dependents. The deduction will increase to 30% and will become permanent beginning with the 1995 tax year. We and other agricultural organizations fought hard to restore the deduction, which expired at the end of 1993. But our task is less than one-third accomplished. We must continue to press for making health insurance costs fully deductible.

Health care reform has yet to come to the forefront of the 104th Congress' agenda. Early reports indicate that if a bill is introduced, it will contain the following reforms: malpractice and insurance reforms, portability and elimination of pre-existing clauses.

The National Grange will continue to work for a sound and equitable plan for all.

AGRICULTURE: The policy the Grange has adopted can help direct and improve the future for farmers, rural America and our nation's economy. It is important that the Grange be a part of the solution to the problems facing agriculture. Sharing these policies does not rest fully with our National Grange staff; it is the responsibility of each State Grange and each member.

Construction of the 1995 Farm Bill demands our attention and presents challenging opportunities for the Grange.

CONSERVATION: This will be an integral part of the 1995 Farm Bill. The National Grange recognizes that the protection of our natural resources is vital but it also realizes that pursuit of unrealistic and unnecessary conservation goals can cause concern. The Grange supports and promotes the education of all persons and agencies that have the responsibility for the protection of our natural resources. Our job, as members, is to uphold and support this policy.

TRANSPORTATION: No legislation to designate a National Highway System was passed by the 103rd Congress. Legislation to approve a National Highway System will be introduced in the 104th Congress. We must continue to work for selection of a priority local road and bridge system, to be partially financed from the Highway Trust Fund, as an integral part of the national surface transportation system.

**FOREIGN AFFAIRS:** Agricultural exports, agricultural imports, trade policy, international food policy, foreign aid, international aid and national defense demand our attention for the good of the order.

**EDUCATION:** Through active participation on OCRE (Organization Concerned about Rural Education), we support every rural student receiving a high quality education through a community of interest at the local, state and federal levels.

OBE (Outcome-Based Education) is a growing issue that deserves our attention. OBE is sensible in theory-focusing on what children have learned in school instead of on the amount of time they spend there. The major criticism of OBE is that too many of the outcomes do not concern academic achievement. They focus on attitudes about such issues as the environment and cultural differences instead.

**FOOD SAFETY:** Pesticide regulations and food safety must be addressed. The other critical food safety issue is reducing the risk of food borne illnesses.

These are only a few of the issues that need to become discussion at any State convention. It is the responsibility and business of each member of the Grange to actively be involved with the policy of National Grange in securing a better life for everyone.

Let me close and remind you of "CONCERN, COMMUNICATION AND COMMITMENT". These are three necessary elements of the Grange's success: CONCERN is to be interested in and attentive to; COMMUNICATION is to exchange information and express feelings, speaking and corresponding; and COMMITMENT is to carry out, do, act, pursue and participate.

Let me thank those members who are deeply committed to our Grange for their service, leadership and financial contributions.

Have a successful and productive State session always keeping in mind the theme for the year "GRANGE: WINDOW OF OPPORTUNITY FOR FAMILIES".

Fraternally,

Robert E. Barrow, Master The National Grange of the Order of Patrons of Husbandry

#### STATE MASTER'S ANNUAL ADDRESS PART I

#### Introduction

This year marks the 123rd time that our great Fraternity has come together in annual session, and the first time we have met here in Lompoc. This visit is long overdue. The city truly lives up to its billing, "The jewel of the Central Coast." We have received a very warm welcome, and my sincere thanks to the Grangers of this area, the Chamber of Commerce, City Hall, and all of those who have worked so hard to make our stay so pleasant.

Last year, I stood before the Delegates with a shopping list of problems seeking reforms or answers. For some things on that list, the past year has seen more questions raised than solutions found. Our social wars on crime, drugs and poverty seem to be mired in partisan politics. Perhaps it is more convenient to find a scapegoat than a solution, but solutions seldom share a habitat with scapegoats. Finding a solution is not easy, folks. They won't be found in pronouncements from Capitol Hill nor from inside Grange hall walls. To my knowledge, there is only oneway to find them, and that is to get involved.

We will not "take back our streets" from within the confines of our barricaded homes. We will not re-instill "family values and ethics" in America if we have no contact with those we wish to instill them in. We must become involved with our communities, we must become participants and not merely spectators. That is the theme I would like to give this Convention ... community involvement. You and your Grange can make a difference in your community by becoming an active participant in the events that shape its character: the political process; the educational process; the cultural mechanisms we use to address our social needs. We must work at providing a safe, nurturing community environment. Things will happen when we get involved.

#### Year In Review

This past year, your State Grange has been involved, and we are working on solutions!

One of my priorities in last years address was the reform of the E.S.A. - the Endangered Species Act. If you have been reading your Grange News, you know that we have been working hard to include provisions in the new Act that recognize human and economic factors when considering regulations. We have asked that scientific research and not emotional reaction be the basis on which decisions are made. We also want the public to know the costs involved when protecting a habitat. For example, in San Bernardino County, \$3,310,199 was spent to protect 8 Delhi Sands Flower-Loving Flies. That works out to

\$413,774 per fly. Does the public really believe that a justifiable expense?

We have taken every opportunity to make our position known to those responsible for creating the regulations. This week, as we meet, Congress is debating these issues, and there appears a strong likelihood that the concerns we have advocated will be addressed.

We are also engaged in the reform of the California Endangered Species Act (a separate law from the Federal ESA). We are working with a coalition of California organizations to insert into a bill the following points:

- 1) The obligation of property owners is limited to feasible, proportional and least burdensome mitigation. In legalese, this simply means we are trying to insert some "common sense" into regulations which require a property owner to give up land or expend money to protect an endangered species thought to be on his land.
- 2) To adopt regulations to provide a "safe harbor" for on-going routine activities such as agriculture, road maintenance, streambed repair and maintenance, and pipeline rights of way. This means that one regulation will not fit all, that each instance must be examined and a consideration of the economic and human impact given.
- 3) Planning will be prioritized to focus on those species where planning will make the greatest difference and to those in greatest conflict with economic activity. We don't think that 8 flies are worth 3.3 million dollars.
- 4) Sound science and the involvement of the property owners will become central to the listing and planning process. Did you know that according to the Ninth Circuit Court, you as a property-owning human do not have the rights granted a fish? That court stated: "We hold that only plaintiffs who allege an interest in the preservation of endangered species fall within the zone of interest protected by the ESA." That means that people whose property is affected by an ESA administrative decision have no right to test the process used to reach that decision, nor any appeal to the conclusion reached, no matter how unreasonable that decision is. Only those seeking protection for an endangered species have the judicial process open to them.
- 5) It will be possible to tailor rules on the taking of species to the particular facts and circumstances affecting a species. No longer will the public be billed for the incidental killing of a couple of fish during a rescue operation.
- 6) Conservation partnership agreements, which are central to providing landowner incentives to protect

species and maintain the economic use of property, will be upheld and encouraged.

Last year, the delegates were concerned with two United Nations treaties to which the current administration had signed on to. I am pleased to report that neither the "Bill of Rights" for children nor the Biodiversity Treaty have been ratified by the Senate, and National Grange reports that chances of them being revived are slim.

We failed to qualify the Grange Initiative on a timely budget, but the "No Budget, No Pay" philosophy has caught on. While the California Senate rejected such a proposal just last month, the issue won't go away. The California Constitutional Revision Commission, created by law, has advocated that just such a provision be included in the State's Constitution. I will have more to say about the recommendations of this Commission a little later. But again, the Grange got involved and a solution appears likely.

Last year, NAFTA was heatedly debated by the delegates. This year, NAFTA is an established fact. After listening to last years debate, it is with some relief that I can report that California agriculture appears to be a big winner under the agreement. The California Department of Food and Agriculture has stated that exports to Mexico "jumped an unprecedented 50%" last year, and the statistics are even better for the first half of 1995. This despite Mexico's financial problems. The share of California's agricultural production which we export to our NAFTA partners Canada and Mexico has risen to 31%. Agriculture is one of the few industries in the U.S. to enjoy a positive trade balance worldwide. In 1994, the U.S. exported \$43.5 billion in agricultural goods. Of this amount, California goods made up 14% of the total, making our state the largest exporter of agricultural products in the U.S.

Last year, I recommended that the State Grange get involved in efforts to educate the general population on agricultural issues. Not that long ago most Californians had close relatives in the agricultural community and some understanding of its problems. Over the past 50 years; however, the vast majority of our citizens have grown up in an urban environment and have little idea where the food and fiber they depend on comes from, much less what is entailed in providing it. The farm has become a concept to most, seen through a Norman Rockwell painting, with none of the smells, sweat and grit evident. A reality check is needed for both the general public and those creating the legislation we must operate under.

The Grange actively participated in the formation of the Agriculture Network, and currently serves on its Board of Directors. This network is seeking ways to keep both lawmakers and the general public informed on agricultural issues, and how those issues effect their everyday lives.

The Grange is also active in the Ag in the Classroom program. This program not only teaches

students where their food and fiber comes from, but allows hands on experience in producing it. Students are learning the basics of agricultural production, and in some cases, translating those lessons into a social service. Urban students are raising chickens and growing vegetables, and then donating their harvest to feed the homeless. Imagine the sense of accomplishment these students must feel.

Being involved has its rewards.

#### The Year To Come

How and in what we become **involved** with in the year to come will depend largely on what you delegates do at this convention. The priorities of the State Grange will be to advocate those positions you take through the resolution process. There are; however, several issues on which I believe we should be vigilant.

First and foremost is support for the California Constitution Revision Commission's preliminary recommendations for change in the way California conducts the business of the people.

The Commission, which was established through a bill signed into law by Governor Wilson in 1993, spent 20 months reviewing California's Constitution with particular focus on state and local finance. The preliminary recommendations of the revision commission include the following changes:

- \* Replace the current two-house Legislature with an unicameral Legislature.
- \* Have the Governor and Lieutenant Governor run on the same election ticket.
- \* Reduce the number of statewide constitutional officers.
- \* Require the Governor and Legislature to forfeit their pay if the state budget is not passed on time.
- \* Replace the annual budget process with a twoyear process and require the budget to be balanced.
- \* Allow the budget to be passed by a simple majority rather a two-thirds majority vote.
- \* Prohibit borrowing for financing budget deficits.
- \* Give local government agencies incentives to simplify the organization of local government.
- \* Authorize K-12 districts to organize area-wide services and provide local school boards with greater authority to operate local programs.
- \* Strengthen "home rule" provisions for cities and counties to ensure local communities are able to organize, manage and finance local service.

Most of these provisions can already be found in our policy. Brother Dupray will provide responsible committees information on those areas lacking in policy for your consideration. I do believe it is in the best interest of our State to pursue the changes recommended by this

#### Commission.

In May, Brother Dupray suggested in his LAN-Lines that we may want to review our policy on gun control. Currently, our policy is rather simple - we oppose any control of firearms, regardless of emerging technological advancements in firepower or societal implications of their ownership.

Most of you know that I am a hunter, I own guns. I do not; however, own rocket launchers, assault weapons, cannons, or a bazooka. Nor can I conceive of any game afoot which would require that kind of fire power to bring them down. And I really can't imagine wanting to be anywhere near the hunter who needs those kinds of weapons to bag his game.

I would urge those committees responsible to review our current policy with an eye to creating a safe and sane firearm policy that will grant our citizens reasonable ownership of guns while allowing society to protect itself from weapons of mass destruction.

#### Conclusion

Finally, I want to caution you to consider all of the implications of a given action in your deliberations. Society needs rules and regulations in its governance, but not all of the needs of society can be regulated.

We are a country which believes in the rule of law, it is essential to a free society. We obey the law so that we do not have to obey other men. But the rule of law requires balance. We cannot have so many laws that individuals no longer voluntarily honor them. We must be careful of the authority we give government lest we give away our freedoms.

Most of the worst stories of government abuse come from the bureaucratic attitudes of the enforcers. Non-elected bureaucrats separate themselves from the real world. Their priorities are their careers, their power and their prestige. As a result, many bureaucrats pursue regulation as an end in itself.

Thomas Jefferson noted that "rulers will become corrupt, and our people careless." He predicted in 1781 that while the general citizenry is preoccupied with the everyday task of earning a living for themselves and their families, "The shackles [of government] shall not be knocked off at the conclusion of this war [for Independence], will remain on us long, will be made heavier and heavier, till our rights shall revive or expire in a convulsion."

It would appear that Jefferson was wrong in only one point. Our rights, our freedoms, are in danger of expiring, but with a whimper and not a convulsion. Mention government or the political process today and the common reaction is an apathetic shrug.

That shrug, Brothers and Sisters, is more

dangerous than all the armies and all the bombs aimed at us from outside our borders. Our *only* defense is to **be involved** in the processes which govern our lives.

#### State Master's Annual Address Part II

#### Introduction

One of the definitions of fraternity is kinship. Jeanne and I have felt the special kinship within the Grange firsthand as we traveled the state to attend so many of your functions. It has been our pleasure to represent the State Grange and to help you observe special occasions, celebrate achievements and to honor those members who have worked so diligently in the field. It has been my privilege to present many 25 year, 50 year and even 65 year Certificates and Pins. Jeanne and I are very appreciative of the hospitality and fellowship we have enjoyed. Thank you!

Another benefit of traveling and visiting with the membership is the opportunity to observe and listen. I have visited Granges that are flourishing, and I have visited Granges that are struggling. Perhaps the greatest joy is seeing a struggling Grange that is turning it around, observing that sense of purpose which puts a twinkle in the eyes of the members.

Earlier today, I emphasized the importance of getting involved. A common thread that I observe among the Granges that are active is their ability to get involved ... involved with the needs of their members, and involved in the needs of their communities.

The National Grange theme is Grange: A Window of Opportunity. A window is a marvelous thing. You can hide behind it, peeking out at the world from behind lace curtains, and for all intents and purposes remain invisible to the outside world. Or you can throw it wide open and invite the world to come and see what you have to offer.

When members of your community come to look through your Grange hall window, what do they see? Do they simply see a display window full of pamphlets and posters that advertise the Grange's belief in family values, has a youth program available, and believes in community service? Or do they see a group actively involved in practicing what they preach? Don't just advertise, provide a "free home demonstration." Nothing sells like a good sample.

One of the secrets of active involvement is the ability to listen. And one of the secrets to listening is the willingness to hear new ideas. We should be proud of our accomplishments, and of the methods we used to achieve those accomplishments. But while commending our methods of the past, we must also recognize the importance of new ideas, new methodology, new interests.

With age is supposed to come wisdom. Are we

wise enough to see that while the goals of the "younger" generation may be exactly the same as our own, different words may be used to describe those goals, and other methods used to achieve them? We may all want a tomato on our sandwich. The older person may till the soil, plant a seed, and wait for a tomato plant to bear fruit. A more modern method does away with the soil, and grows it hydroponically. Tomorrow's child may simply add water to a tomato pill. We can reach the same destination by taking different routes.

The National Grange has recently completed a poll of members, with emphasis on the Youth who attended regional conferences. They asked for frank opinions of the Grange. What interests the younger generations today? What should the Grange do to compete in today's market for members? We hope that once the information is collated we can share it with you through the Grange

When you return home, I hope that you will take a similar survey. Pay particular attention to the younger generations, what are their needs? I hope we have the wisdom to listen, then act on that information. The only way to insure the future growth of this organization is to meet the needs of our members and our communities.

We at the State office are seeking ways to help you get the message of the Grange out to your communities. We have asked Brother Frances Ford Coppola to help us make some 15 to 30 minute promotional films that can tell the Grange story. He has very graciously agreed to help as his time permits. We will keep you advised as the plan develops.

#### **Condition Of The Order**

If you have been reading the minutes of the Executive Committee in the *Grange News*, you will notice we discuss Granges who are having problems or need our help. It is my sad duty to report that one hall was sold, and three Charters were lost. While the members of these Granges were issued demits to other Granges, it is a given that not all of those will continue their membership in our Fraternity. While we regret the loss of membership in the Grange, it is the loss of the Grange to the community I mourn the most.

Deputies, Pomona Masters, Delegates, we need your help. The earlier that we can identify a problem within a Grange the better the possibility that we can help them. If there is a Grange in your jurisdiction with a problem, please keep on top of it, and keep us at the State Office informed. If there is anything we can do to help, let us know. That is what we are there for.

I am pleased to report that an increasing number of Granges this year have decided to take on the task of rebuilding. Many are starting by repairing and remodeling their Grange halls. By building pride in their Grange hall, they are taking pride in their Grange. These revitalized Granges are now looking outward to the community for their next projects. They became involved when they decided to help themselves. Discovering the satisfaction of working together toward a common goal, they are now seeking further involvement with their community. It works, Brothers and Sisters, it is happening out there now as I speak. But there are forces out there that do not want you to succeed and grow. Spiro Agnew (remember him?) had a good name for them ... the "nattering nabobs of negativisim." Don't listen to them, ladies and gentlemen, for they will lure you to an early death. Don't let the plaque on your hall read "Died in 1996. Buried in 2001."

I know there are Granges out there that are deeply involved in their communities. We receive copies of the letters they send their Congressmen, their County Supervisors, their City Councilmen, their School Boards. We receive reports on their involvement with the youth of their communities.

Brothers and Sisters, the structure of the Grange is sound. We may need to update the facade, redecorate the interior, and trade in our typewriters for computers, but the purpose for our existence is as valid today as it was 100 years ago. Your community, your country, needs what the Grange has to offer. In promoting the Grange, we promote close family ties. We promote a safe, nurturing community environment. We promote people. Our job today is to show that we can deliver on that promise.

#### Deputies

We held a Deputies Conference at State Headquarters early this year. This conference proved very fruitful, and budget permitting, I intend to hold another conference in 1996.

I am convinced that one of our problems in the field is the lack of deputies. I have managed to expand the Deputy force this past year, but it still remains too small for the task at hand. My goal is to rebuild a strong Deputy force, and if funding permits, I will appoint more Deputies this year. To all of you Deputies who have labored hard in our fields, I say thank you for a job well done. You have accepted the challenge and I appreciate your efforts on behalf of our Order, and I know that you will keep up the good work.

#### **Support For Local Granges**

I also have a dream of being able to support teams that travel into the field to hold joint conferences for Deputies, GWA, Junior, Youth, Legislative, Membership, Secretaries Deaf Awareness, and Lecturers. No Subordinate Officer or Chairman should have to accept a position without having available to them training and support from the State Grange. All too often I hear the story, "I was elected to an office, handed a little blue book,

and told to 'just do it'." 'Just do it' just doesn't make it!

The buzzword in today's corporate community is "downsizing." Used judiciously, a valuable tool. But all too often, you will notice, the ones promoting this philosophy are not the ones that have to do the work, their jobs are not the ones in jeopardy, and when the company fails or is taken over by a larger one, they simply shrug and walk away ... usually with a smile on their face and money in their pockets. That is **NOT** responsible management. If a company is to succeed, management must provide the support needed for the workers to succeed in their tasks. The same holds true for the Grange.

Support is one of the principal "products" of the Grange. Subordinate Granges are there to support the community, and the ability to provide that support is directly influenced by the quality and strength of the support provided them from county, State and National Granges. We depend on each other, and like a wheel, if one section goes flat, it will effectively stall the rest.

#### **Best Management Practices**

While on the subject of responsible management practices, I would like to take a moment to dwell on the subject of managing your State Grange headquarters. My experiences over the past two years have led me to believe that it is time to seriously consider creating a paid position of "Director/Lobbyist," much like many cities are turning to the City Administrator practice of management.

I assure you that this is not a reflection on the abilities of the Headquarters staff ... I believe they are overworked and underpaid for what they do. But under the current system, the State Master has two primary responsibilities: to administer the everyday workings of the State Office and to administer to the needs of the general membership. Frankly, by doing both, neither job receives the full attention it deserves.

I would like to appoint a committee to study the possibility of making the State Master's position "part time." The Master would chair meetings, such as this Session and those of the Executive Committee. He would be responsible for all decisions on Grange Law, and attend to the fraternal needs of the Order. The "director," "manager," or whatever we decide to call that other position, will address the everyday business of the State Office and handle the legislative and lobbying efforts of the State Grange.

I would like to have this committee in place by early 1996, and a preliminary report on the feasibility of this suggestion at our 1996 Session.

#### Youth Fair Program

Again this year, we have seen our Youth Fair Program grow and expand. More county fairs are allowing Grange Youth to participate in their own division. We

continue to work with the State Fairs and Exhibitions Department in assisting local county fairs and preparing premium books with Grange Youth categories.

I commend those who are working in this program. These young people and their leaders are truly getting involved, and their involvement continues to generate increased interest in this program. I am pleased to report that another Junior Grange is forming in Southern California as a direct result of this program.

Our Youth Fair Program is truly providing a window of opportunity for youth.

#### Grange Insurance Group

As reported last year, we continue to work with the Grange Insurance Group, formerly G.I.A., in devising a dues billing program that will allow G.I.G. to bill the membership in the states in which they operate.

As you know, Grange Insurance is a benefit of membership in the Grange. As such, it enjoys special tax breaks which enables it to provide members with lower premiums. As our society becomes more mobile, it becomes increasingly difficult to keep track of our members, and as such, some people continue to receive the benefits of Grange Insurance who are not current, dues paying members of the Grange. This is illegal, and the State Insurance Commissioner wants G.I.G. to rectify the situation.

It was recognized that the method used must include cooperation between the State Granges and the G.I.G. It was decided that matching Grange members to policy holders would best be accomplished through a system whereby dues were billed and paid to a central point, tentatively called the Grange Dues Trust Account.

We sent Naomi Fletcher and Jay Hartz to Seattle for a meeting between State Granges and G.I.G. This was a planning session to try and agree on formats and procedures. Subsequently, the G.I.G. sent a delegation to a California State Grange Executive Committee meeting to seek further understanding of our mutual requirements. Currently, plans are to begin testing early next year to insure that our computers can communicate with their computers, and hopefully to test the service to at least one State Grange by 1997. We will keep you informed on the progress of this program through the Grange News.

I am happy to announce that another relationship with a benefit provider is proving to be a strong membership builder. The Secure Horizons Program has been in effect for nearly a year, and I have had very positive reports on its effectiveness. As with any new program, there have been wrinkles that needed ironing, but the plan is gaining the approval of our membership, and has been responsible for the recruiting of new members. A report on the progress of this program will be made at this convention.

#### **Financial Condition**

You will hear a report from the Budget Committee later in this session. Once again I have the frustrating task of standing before you and requesting that you pass an unbalanced budget.

I spoke to you earlier of goals I would like to set for this great organization. These goals, along with other programs and services, have been put on hold until we can improve our cash flow situation.

On the down side, the Fresno property continues to be a problem. I had hoped to be able to give you a definitive report this year on exactly how we are going to clean the soil at this site, along with a plan for bringing this situation to a successful close. Unfortunately, I am unable to do so, and the only report I can make at this time is that it continues to be a drain on our resources.

The upstairs of the Headquarters building continues to remain vacant. The biggest stumbling block to rental appears to be the lack of an elevator. The headquarters building sits in what is quickly becoming the medical center of Sacramento ... of Northern California for that matter. Tenants who would like to locate near the Medical Center need handicapped access. Non-medically related prospects must consider ADA requirements for their businesses. An elevator is going to cost in the neighborhood of \$100,000.

We are looking for less expensive elevators. We are looking for prospective tenants who will not need an elevator at all. Our prospect list remains very short.

On the plus side, we have a tenant ready to move into the "GBO" building. Crossroads Rehabilitation has signed a five year lease and hopes to move in by November 1st. We are currently renovating the old warehouse into office space for them. Because of these renovations, profit on the lease will be minimal for the first few years. These capitol improvements are an investment in the future.

While I have painted a somewhat dismal picture of cash flow, please remember that it IS the cash flow that is hurting. Your State Grange remains financially sound, but our assets are not liquid, and we cannot "spend" them to pay the bills. Some of our more prosperous Granges have had the "opportunity" to hear my pleas for help.

It is with a deep sense of appreciation that I take this opportunity to recognize the generosity of Turlock Grange. They answered one such plea with a donation of \$37,000. This money has been placed into a special "dues fund" account. Each quarter we draw from this account to make up any difference between what we have collected from local Granges and what we owe. We then replace that money as it is received from the local Granges. I can now keep my promise to National Grange that they will not be billing California late charges because we did not pay our dues on time. I ask that the delegates from Turlock convey to your members our warmest regards and appreciation for

their generosity.

#### **Brother Eugene Runyon**

Each time I glance to my left, I cannot help but notice an empty chair at the Executive Committee station. When I first became active in the California State Grange, Brother "Gene" Runyon was a leader in the Youth Department. Over the years, he has served the State Grange in many ways. I will miss his friendship, and the Grange will miss his leadership.

#### Conclusion

This report on the "Good of the Order" would be incomplete if I did not take a moment to recognize the contribution to our Order made by the staff of the California State Grange. Each of you has performed admirably, and often under difficult circumstances. You have my admiration and my appreciation for a job well done.

I consider myself a lucky man, for I have two staffs of which I am equally proud. The staff of my "other office" has pitched in and shouldered responsibility "above and beyond." It is because of their efforts that I have been able to accept the obligation of the office and be your State Master.

I am a thrice-blessed man. It is to the Staff of my life, my Jeanne, that I owe the most. She is my traveling companion, my sounding board, my advisor, my support, my friend, my love. Jeanne, I couldn't do it without you.

And finally, I want to express my appreciation to all of those Grangers who have volunteered to help in so many ways. Your support gives me faith that our order will persevere.

Fraternally, Robert Clouse, Master California State Grange

## EXECUTIVE COMMITTEE MINUTES 1994-95

#### October 12, 1994 ACCEPTED:1-11-95

The meeting was called to order at 8:00 AM at the Red Lion Inn in Redding, California, by Worthy Master Bob Clouse. Roll Call showed all members present: Eugene Runyon, Ernie White, Stephen Tait, Jim Smith and Rosemary Hansen. Steven Hood, Overseer, and the State Master's secretary were also present.

The minutes of the September 21/22, 1994 meeting were accepted as read. State Master stated that the minutes had been printed and are included in the delegate packet.

C.P.A. PROPOSAL: The House & Company C.P.A. proposal was reviewed by the Committee. *It was voted* that the State Master be authorized to negotiate with House and Company for audit purposes for the CA State Grange for the coming year.

CONVENTION: Resolution committees and the necessity for an extra night's lodging was discussed. State Master stated he will handle the situation and will work with the hotel and the CSG Bookkeeper.

STATE GRANGE CAR: State Master reviewed with the Committee the recent problems (head gasket blew, etc.) he had been experiencing with the State Grange car. Cost to repair the car was approximately \$2,500. State Master stated he called Brother Ernie White, as auditing member, regarding the situation seeking advise. They agreed that it was best to spend the money and fix the car as we could not sell it in that condition. There is approximately 140,000 miles presently on the car. It's running fine now.

AGRICULTURAL NETWORK UPDATE: Committee reviewed a memorandum from Brother George Dupray providing an update on the Agricultural Network the State Grange is involved with. At the last meeting authorization was given to expend no more than \$100 nor more than 2-5 hours preparing the letter and pledge card for soliciting contributions for the organization of the Network. The total expenses included: \$91.06 for postage, \$5 for paper and one (1) hour of staff time. As of this writing, the effort has raised over \$18,000, with just a few responses received. The Network is well on the path to reaching \$100,000 by the next meeting of the Steering Committee on October 17th and a good start to the ultimate goal of \$200,000.

<u>BULLETIN BOARD UPDATE</u>: As requested at the last meeting, a letter was sent to Brother Tom Sawyer regarding the pledges to the bulletin board program. Brother Sawyer called and stated that he has received most of the pledges in hand and has written to those who had promised pledges. The checks will be brought to convention for presentation.

<u>YOUTH JACKETS</u>: It was voted that the State Master be authorized to write a letter to those individuals who have not paid for their youth jackets.

<u>DEAF ACTIVITIES COMMITTEE</u>: State Master reviewed with the Committee a letter received from Sister Beverly Westphal, Deaf Activities Director, regarding her inability to attend the convention this year. Her annual report was also received and will be read on the floor by committee member Alice Sharp.

YOUTH BREAKFAST: The youth breakfast was discussed. It was scheduled to be held at Buckeye Grange hall and three (3) busses had been reserved for shuttling members to the hall. State Master received a phone call from Brother Waldo Haley, Convention Chairman, who stated he knew nothing of the change to the Rodeo Association grounds adjacent to the convention center. Lack of communication between the coordinators of the breakfast and the convention chairman has resulted in hurt feelings with Buckeye Grange members.

Discussion regarding the bookkeeper and the lack of financial information that has not been presented to the Committee was undertaken. The income/expenses for the Young Adults Conference, Grange Family Camp, Western States Conference and Easter Youth Conference were reviewed by the State Master with the Committee.

Hinkley Valley Grange: Brother Gene Runyon briefly updated the Committee on the status of Hinkley Valley Grange hall. The property has now been listed for sale. Brother Runyon stated he received a phone call from Sister Joan Lango, Crescent Redwood Grange. She will be making a trip down to get the stove, hood, etc. Brother Runyon informed Sister Joan that that was not a good time as it was the Thanksgiving holiday and he would be out of state for the week.

The meeting adjourned at 10:00 AM. The next meeting will be held at the conclusion of the 122nd Annual Session. The meeting of the new year will be held on January 11/12 beginning at 8:30 AM. The Grange Foundation will meet on Thursday, October 11th at 3:00 PM. The meeting of the new year will be held on January 12th at 10:00 AM.

#### October 17, 1994 ACCEPTED: 1-11-95

The meeting was called to order at 9:00 AM at the Red Lion Inn in Redding, California, by Worthy Master Bob Clouse. Roll Call showed members present: Eugene Runyon, Ernie White, Jim Smith and Rosemary Hansen. Stephen Tait absent. Steven Hood, Overseer; Naomi Fletcher, State Secretary; Bud Hill, Treasurer and the State Master's secretary were also present.

The reading of the Journal of Yesterday was read by Sister Fletcher. The Journal of Yesterday was approved as read.

<u>CONVENTION CRITIOUE</u>: Comments, questions and concerns expressed to the Committee by members throughout the convention included: a new delegate questioning the financial condition of the CA State Grange; cost to the hotel; the degree

feast, cost of meals; a separate room for Junior Activities was requested, etc.

The raffle for the babysitting accommodations was discussed. The Committee expressed concern regarding the raffle and the fact that it might be in competition with the junior and youth raffles. Although, both proved to be very successful.

State Master stated he will be working with the Youth in structuring more of their time at the convention.

Pre-registration needs to be streamlined. Many people received their name badges before they received their pre-registration packets and/or receipt for paid registration fees.

Concern regarding the resolution committees and the fact that the CA State Grange paid for a night's lodging to bring them in a day early and there were no resolutions ready to process early Thursday as anticipated. In fact, we were struggling to fill time. State Master stated he will be working with the committees and Brother Dupray regarding the situation. It won't happen again next year. It was learned that several of the committees worked on their resolutions for only a few hours on Wednesday. Meals: Complaint regarding the cost of the banquet. Suggestion was made to do away with the banquet completely and have only an awards ceremony. We need to check into the cost, etc. before doing away with the banquet. Talent Contest: This year's program was too long with that many contestants. It was a very good program with a balance of speeches and talent. It was suggested that the time be moved back so it doesn't make the evening too long. State Master will be talking with the Lecturer.

Brother Johnny Squire, Fresno County, joined the Committee at this time. His concern was regarding the delegate approved Executive Committee minutes. He wished to explain his views on how he reads and interprets the minutes. He expressed his concern of the tone of the minutes. In one instance he claims that the Executive Committee expressed no reaction to the fact that the State Master had borrowed \$29,000 to pay for last year's convention and the Committee did not admonish the State Master for not seeking their prior approval and sanction. The financial concern was also expressed and the fact that at one point it was bad, and then things were all right again, then it looks bad again. Brother Squire thanked the Committee for allowing him to address the Committee with his concerns.

Discussion returned to the convention. The babysitting accommodations were discussed. Brother Runyon stated he had talked to Chris and Mary Blesch (babysitters) and they stated the biggest problem they had was that parents had not left specific instructions such as baby formula use. Otherwise, the arrangements were fine and everything went smoothly.

Question regarding the Butte Federal Credit Union's having a booth at the convention. Several other credit unions were interested in having a display next year. A suggestion was made to write a letter to the deputy in the area where the convention will be held asking for the name of the credit union that serves that area and inviting them to have a display.

Committee suggested advertising the convention dates early, due to the date change, for those who have to allow for their vacation

time. Sister Hansen does not foresee any problems with the date change for the 1995 (Lompoc) and 1996 (Yreka) conventions.

<u>POSTAL MUSEUM</u>: The newly appointed committee to handle the fundraising efforts for the committed donation to the National Grange Postal Museum program was discussed. State Master stated that he will require that all this money go to the postal museum.

YOUTH AMBASSADORS: Committee member received complaint regarding last year's youth ambassadors and the fact they did not receive any compensation to assist in their expenses for convention. Committee felt that the issue was dead at this point. Discussion regarding the announcement of the newly appointed ambassadors was undertaken. It was suggested that the announcement not be made until the awards banquet. State Master will discuss with Sister Edwina Hood, Youth Director.

Committee discussed the talent contestant's trip to the National Grange Convention. It was agreed that airfare and the same allowance as the other approved attendees, based on double occupancy and two nights be allowed.

BULLETIN BOARD UPDATE: The checks representing the donations from Santa Clara County Granges were presented as agreed. Brother Tom Sawyer made the presentation. A receipt for the monies and a breakdown of the use of the funds will be forwarded to Santa Clara County. It was stated that "free" hook up service for the Granges that donated the funds be allowed. State Master will check with Brother Dupray.

The meeting adjourned at 11:00 AM. The next meeting, previously scheduled, will be held on January 11/12 beginning at 8:30 AM.

#### JANUARY 11/12, 1995 ACCEPTED: <u>3-23-95</u>

The meeting was called to order at 8:30 AM at the CA State Grange headquarters in Sacramento by Worthy Master Bob Clouse. Roll Call showed all members present: Eugene Runyon, Ernie White, Stephen Tait, Jim Smith and Rosemary Hansen. Steven Hood, Overseer, unable to attend. The State Master's secretary was also present.

The minutes of the October 12, 1994 and October 17, 1994 were accepted as clarified.

Committee member Ernie White expressed his concern regarding the bulletin board donations and the fact they have not been received to date, as promised. State Master stated he will check with Brother Dupray to determine the problem.

UNFINISHED BUSINESS: Earthquake Relief Fund: State Master stated he has spoken with Sister Donna Haynes (Humboldt County) in regards to the recent earthquake experienced in that area. He asked for her help with finding a member in need of assistance. She stated she is aware of a member who is in need and will be talking with Deputy Pearl Zeck in that regard. State Master stated he has written to Gary Raid, CEO, Grange Insurance Group (GIG), to see if it was possible to receive a list of policyholders that sustained earthquake damage in the Northridge earthquake. Copies of this letter were also mailed to the National

Master; Randy Lewis, local agent and Ethel March, Deputy. To date, we have not given out even one dollar. We have in excess of \$30,000 available to assist our members. Many of those donating did not wish the funds to go to the Red Cross, Salvation Army or other such group. The National Grange is hesitant to release the funds in any other capacity as donations were made in the name of the earthquake. A response to our inquiry was received from Brother Claude Campbell, President, GIG. The letter was shared with Brother Claude and stated that Mr. Raid thought it was more of a fraternal matter than an insurance matter. They could not divulge their insured names or damages because of confidentiality and apologized for not being able to assist with our dilemma. The CA State Grange has done everything possible to release these funds to members in need. We are trying, but have not received much cooperation from the leadership in the Los Angeles area. Grange Services Corporation: State Master stated that more and more he is convinced this type of corporation is needed at the State Grange level. He has entertained many companies who want to do business with the CA State Grange. This corporation would become the "parent" company to those who want to do business with the CA State Grange and they would get a percentage (operating cost only) and the CSG would receive a percentage also. This corporation would be a separate arm from the CA State Grange, working perhaps at Wisteria Hall. The CA State Grange would possibly have to front the seed money to get this started. The corporation (or committee) would entertain the companies, make product comparisons and then decide whether or not to present to the Executive Committee for consideration. If this corporation flies, the Oregon State Grange may want to join. The Executive Committee would still have the final approval on all programs. It was voted that the State Master be given the authority to pursue the possibility of organizing a Grange Services Corporation within the CA State Grange.

<u>FINANCIAL REPORT</u>: Sister Leslie Smith, bookkeeper, joined the Committee at this time. Questions were asked regarding the audit and were answered. Leslie was asked to check on the amount spent on the Fresno property.

State Master updated the Committee on the progress of leasing the 2103 space. State Master recommends we do not renew the lease of the property management company. The property management representative asked if he could continue, even though we do not renew the contract. The State of California is interested and they want the headquarters building and approximately 4,000 square feet at the GBO building. If that happens, the CSG operation would move to Wisteria Hall.

There were several questions asked on the accounts payable ledger and were answered by the bookkeeper. A trust account summary was not given as the C.P.A. stated to the bookkeeper that there was a better way to do it and has yet to get back to her. The "cash account balances," "90-day cash projection income/expenses," "accounts payable ledger" and "in-house financial statement" were presented and reviewed by the Committee. Audit Update: The audit process has begun. Inventory was completed last week. Steve House and colleagues will be back at it next week. They have set up an office in the back of the Master's office and will be working there. State Master stated we have already begun to see results with House & Company and is confident they will meet our needs.

<u>UKIAH AUTUMN LEAVES, INC</u>: The September and October minutes and financial statements were reviewed by the Committee. Committee questioned the "association by-laws" that were included with the October minutes. It was determined it was an association within the Ukiah Autumn Leaves, Incorporated and was not a name change as was first thought.

<u>VACAVILLE AUTUMN LEAVES</u>: We have now begun to receive the financial statements for Vacaville Autumn Leaves on a regular basis, but no minutes from their meetings. Brother Smith reported that Brother Ken Douglas, Vacaville Grange, was reelected as president of the Board and Bill Beverung was reelected as secretary. Brother Smith also stated the new manager is working out beautifully.

ASSOCIATE MEMBERSHIP DUES: The associate membership dues and an increase in the amount were discussed. State Master stated he made a ruling on the increase, based on the approved minutes of the Executive Committee by the delegates to the 1994 session. Effective January 1, 1995, all new associate membership applications presented to the CA State Grange or any Subordinate Grange must be accompanied by a \$20 application fee and \$40 dues fee, pro-rated by the quarter joined. This reflects a \$10 increase per annum in dues to new associate members. Existing associate members are currently being billed at the old \$30 rate, but will be billed \$40 beginning in 1996. Timing was bad as many billings had been printed and mailed. A letter was sent to all benefit providers regarding this increase and urged to correct old applications to reflect the change until new applications were printed. State Master stated he is very concerned with the associate membership status. If the trend continues, in 10 years there will only be associate members and very few fraternal members making no need for a State Grange. State Master stated he has asked to talk to the agents organization to discuss his concerns regarding associate membership. State Master stated we will be working with Jim Stuart, Master of Honey Lake Valley Grange, in a little experiment. They will invite their associate members to the potlucks and put them on their newsletter mailing list, keeping them informed of the activities of the Grange, in hopes of converting them to fraternal members. There was much discussion regarding the effects of the associate membership class. It was voted to approve the letter that was sent on January 5. 1995 under the signatures of the State Master and State Secretary regarding the associate membership dues increase, effective January 1, 1995.

AUDIT/BUDGET COMMITTEE REPORT: The Audit/Budget Committee Report presented at the 1994 Convention was reviewed by the Committee. The seven (7) recommendations of the Audit/Budget Committee were then discussed and voted upon individually. (1) The recommendation to reduce the cost of the "CA Gold" cookbook to \$7.50, plus tax to individual Granges and to \$7, plus tax per book for the purchase of a full case for resale was approved at the 1994 Convention by the delegates. No further action taken by the Executive Committee. (2) The recommendation to reduce the number of issues of the Grange News to a total of six issues in 1995 and the elimination of issue eight in 1994 was approved at the 1994 Convention by the delegates. No further action taken by the Executive Committee. (3) The recommendation to reevaluate the current benefits package of staff and officers is presently done annually by the Committee. No action taken by the Executive Committee. (4)

The recommendation of the passage of a per capita tax increase was approved at the 1994 Convention by the delegates. No further action taken by the Executive Committee. (5) The recommendation that all staff and chairmen check budget allowance before making any purchase commitment and that all expenses are to be approved by the Executive Committee; the Committee felt this recommendation was not feasible and that expenditures by staff and/or departments be left to the discretion of the State Master. (6) The recommendation to increase the registration fee at the annual session to \$7.50 per person, beginning in 1995, was tabled by the Committee. (7) This recommendation is specific to the Executive Committee and includes (a) limit lodging costs to a set maximum, with members paying for any excess; (b) adhere to Section 17.6 of the CSG By-Laws regarding payment of five cents per mile each way (10-cents roundtrip) for travel, whether it be by auto, air or horseback; (c) dinner costs should be limited to the \$6 per diem as specified in the by-laws until that section is amended; and (d) interpretation of "expenses" in the same section does not refer to meals or travel. There was much discussion regarding the recommendations specific to the Executive Committee.

Committee recessed for lunch at 12:30 PM and reconvened at 2:00 PM.

The State Master discussed with the Committee the phone call just received from Brother Bob Frederick, National Grange Legislative Director, authorizing use of the earthquake funds for the flood victims as well. State Master was also informed that Worthy Master Bob Barrow recently had surgery and was doing well. State Master also informed the Committee that LeRoy Watson was no longer with the National Grange and has accepted employment with another company.

Discussion returned to the Audit/Budget Committee's Report and the recommendations specific to the Executive Committee. The State Master was asked to relay to the Audit/Budget Committee that the recommendations in Item #7 were reviewed and seriously discussed and every effort will be made to keep expenses down.

1994 CONVENTION - DEGREE FEAST: The degree feast of the 1994 Convention was discussed. State Master received a phone call from a concerned member regarding the anticipated charge to the State Grange for the feast. The concern lies in the fact that it was understood that items for the feast were to be donated. The member wanted a return phone call from the State Master when the bill was received. State Master stated he would call the concerned member, but the bill would be paid as it was within the \$500 allowed for the feast.

1995 CONVENTION - LOMPOC: State Master stated he had received a phone message from the Pomona Grange Master regarding the Lompoc GWA voting to cancel the invitation to host the 1995 convention. State Master returned the call and asked the Master whether or not he had help to host the convention and the response was "yes." State Master stated that no committee (GWA or otherwise) could override the vote of the Grange and that the Executive Committee could make the decision where the convention will be held if we do not have an invitation. State Master stated that the convention will be held in Lompoc as they have assured the State Grange they have help.

Sister Hansen stated she will be going to Lompoc soon to firm things up.

REPORT ON STATUS OF GRANGES: Fresno Property - State Master briefly updated the Committee on the progress of the Fresno property. RM & Associates were hired by Hazardous Materials Brokerage (HMB) who the State Grange hired. We have paid over \$27,000 to have the holes drilled and tested. At this point, they are ready to go out to bid to determine how much it is going to cost the State Grange to clean up the soil. State Master stated he told Doug Smith, HMB, he did not want RM & Associates to bid on the soil clean up because they did the drilling. We have no contract with HMB, it's open-end, piecemeal. State Master will keep on the situation and the Committee advised. Hinkley Valley Grange - Brother Gene Runyon stated he has signed an agreement with the realtor to lease/rent/sell the property. The realtor is working on putting a package together to sell the property. Joan Lango, Crescent Redwood Grange, is still working on the items offered to their Grange. Title still hasn't been determined and the realtor is working on a second title search. Notification has been received from the county that the hall had been abandoned by the caretaker and he has started selling some of the personal items left behind. Brother Runyon told the realtor when he had received more than \$100, to start sending the additional funds to the State Grange. Johnstonville Grange Hall - They are trying to upgrade the hall and they have a bid to put siding on the hall. Janesville Grange -State Master stated we will be writing to Lassen County regarding Janesville Grange's property taxes asking for a new appraisal. Orchard City Grange - State Master reviewed the letter received from Orchard City Grange regarding the sale of their hall. They voted in September 1994 to sell their hall. They have a \$510,000 cash offer from St. Mary's Catholic Church. They want to sell the hall only, not surrender their charter. State Master recommends we approve the sale at \$510,000. Committee questioned wnether or not Orchard City Grange knows that the funds will be held in trust. It was voted to authorize Orchard City Grange to sell their hall at the cash offer of \$510,000. Orland Grange - State Master reported on the telephone call received during the lunch break from Deputy Ron Pitcher stating that Orland Grange wants to close their doors and surrender their charter. State Master stated he will be busy the day of their meeting at North Shore Grange and has asked Brother Ernie White to represent the State Grange at this meeting. State Master advised the Committee of the situation at North Shore Grange. He will be meeting with them on January 23rd to audit their books. He will also be meeting with Clearlake Grange regarding associate membership and the problem in that area. Westside Grange - The Committee was advised of the situation at this Grange. Orangevale Grange -Brother White asked about the status of receipt of the financial statements that are to be received from the Orangevale Grange on a monthly basis. We have not received a statement since the first one. A letter will be sent to the Grange Master regarding this

LIFE MEMBERSHIP: State Master received a message from Brother Lloyd Raff regarding the life membership proposal and what has happened with this program. State Master researched and the Executive Committee had approved the program in 1991. Committee recommends we put it on the "back burner" at the present time. State Master will write a letter to Brother Raff regarding the decision of the Committee, stating that at least 100

members were required to take advantage of the program to make it feasible.

LEGISLATIVE DEPARTMENT: Brother George Dupray, Legislative Director, joined the Committee at this time to present the report of the Legislative Department. The current legislature is still in the process of forming committees. There is not much happening in the way of bills as yet. Letters of support regarding the Auburn Dam have been sent to Senator Alby and Congressman Doolittle. As stated earlier, LeRoy Watson of the National Grange has taken employment elsewhere. Brother Dupray has been asked by Brother Watson if he would be interested in serving on an ag sub-committee, something to do with the Farm Bill and crop programs. This appointment would require Brother Dupray to go to Washington, D.C. at least two times a year. Brothers Hartz and Dupray are working on a series of articles/questions to be included in the Grange News on various topics and will be published routinely. In regards to the Agricultural Network we are involved in, the State Grange has received contributions of \$100 each from Marshall Grange and Brother Ken Oneto towards the \$5,000 commitment. The bulletin board "I.O.U.'s" are still outstanding and Brother Tom Sawyer is aware of the situation and is continuing to work on it. Brother Dupray stated that in Governor Wilson's State of the State Message last night, he spoke of a No-Fault Insurance Program which is long held policy of the CA State Grange. We will be getting our support out to the proper people. Brother Dupray was thanked for his presentation and departed.

NATIONAL GRANGE CONVENTION UPDATE: State Master briefly reported on the National Grange Convention held in November. He stated that the National Master questioned the State Masters at the Saturday meeting as to why they were leaving on Sunday and not on Monday. State Master chaired the Labor/Judiciary Committee and Sister Jeanne was on the Transportation Committee. California saw many winners in the various contests and they include: Donna Seidenstein, Talent Contest - 2nd Place; Lillian Booth, Speech Contest - 1st Place; Jessica Siebert, Speech Contest - 2nd Place and Leslie Smith, Sign-a-Song Contest - 1st Place. Congratulations to all. Edwina Hood, Youth Director, received a special certificate from the National Youth Director and Katie Squire, Junior Director received a special award from the National Junior Director.

MEMBERSHIP APPLICATIONS: State Master reviewed with the Committee the new Subordinate Grange application and new Associate Member application. Each application has been modified to include the statement: "I have never been convicted of a felony" and the applicant is required to initial the statement. This, unfortunately, has been a concern of the State Grange and, therefore, was necessary to include on the applications. Also, the Associate application includes the statement, "The benefits of fraternal membership have been explained to me and I do not wish to become a fraternal member at this time" and requires the applicant to check the box. The associate application reflects the increase in the dues structure. It was suggested that a supply be sent to the agents and secretaries asking them to dispose of the "old" applications and to use the "new" ones, allowing them 30 days to do so. It was voted that the new Subordinate and Associate applications be printed and distributed.

The meeting recessed at 5:30 PM and will reconvene at 8:30

AM Thursday, January 12th.

The meeting reconvened at 8:30 AM with all members present. Steven Hood, Overseer, unable to attend. Discussion regarding the meeting dates for the remainder of the year was undertaken as well as the tentative deputies' conference. State Master stated he would like to have the Executive Committee attend the conference, if possible. He would also like to involve the State Secretary, Legislative Director, Membership Director, Youth and Junior Directors as well as the Lecturer. The conference was scheduled for March 25/26 with the Executive Committee meeting on March 23/24.

SECURE HORIZONS: The Secure Horizons plan was again discussed. The Committee feels that this plan is a good plan and believes that Brother Gus Barlas has the Grange's interest at heart. It was voted that the California State Grange endorse the Secure Horizons program as presented by their representatives in September. This new member benefit will be announced at the Deputies' Conference and in the Grange News. A marketing meeting will be set up with their representatives.

A Grange Services Corporation was again discussed. More and more the need for this type of corporation is warranted. It was suggested that Brother Ron Miller be contacted to spearhead the corporation. With his journalist background and the work he is currently doing with the Pacific Grange Group, the Committee felt that he may be the right person to make it work and Secure Horizons may be the program to start with. State Master will be contacting Brother Miller discussing the possibilities.

GOLDEN POPPY PINS: The inventory of the Golden Poppy pins has been exhausted. The pin is an appropriate giveaway and/or promotional item for the State Grange. No objection was expressed to proceed with the cost estimate, providing more details at the next meeting.

SUBORDINATE GRANGE NEWSLETTER: State Master briefly reviewed with the Committee his recommendation to produce and mail Subordinate Grange newsletters for those interested Granges. A cost estimate was reviewed as prepared by the production department. Committee had no objection for the State Master to proceed with the project. State Master would like to announce this project at the deputies' conference and will have the details available at that time.

GRANGE DAY: Grange Day at the CA State Fair was discussed. State Master stated that due to lack of participation from the membership and the lack of cooperation from the State Fair these last few years, that it was becoming a chore to host this tradition. The last two years have been hosted by Sacramento Pomona Grange and they have experienced the same problem. It was voted that the California State Grange discontinue the Grange Day activities at the California State Fair.

STATE SECRETARY REPORT: Sister Naomi Fletcher joined the Committee at this time to present her report. Membership reported to the National Grange for the September 1994 quarter was 30,704 fraternal members and 2,861 associate members of which 677 of those are members at large. Granges delinquent for the September 1994 quarter include: Modoc County, Kern County, San Bernardo and San Fernando Valley Pomona Granges

and 23 Subordinate Granges. Sister Fletcher reported that Orangevale Grange has made a \$200 payment on their March 1994 report. Paradise Grange #490 is having financial difficulties meeting their obligations to the State Grange. She recommended to the Secretary that a letter of request to defer payment over a period of time for the September/December reports be written. To date, nothing has been received. Farmersville Grange is also having financial difficulty and is making every effort to make restitution. Their reports are current, but their dues are not. Williams Grange is meeting their obligation on a regular quarterly basis. Other projects of the State Secretary and their status include: the roster, which is printed and awaiting collation and mailing; the Journal of Proceedings is in the process of being printed and hope to mail next month; and the Constitution/By-Laws are printed and are being collated and readied for mail out.

State Secretary would like a ruling on Orangevale Grange's entitlement to the password. Legally, they are not entitled to the password as they are delinquent, but the CA State Grange did authorize deferment of their March 1994 quarterly dues for a year. Committee agreed that the cipher had to be sent and authorized the State Secretary to do so. Committee was reminded of Orland Grange's request to surrender their charter. Panama Grange recently called and wants to merge with Rosedale Grange. The last time we heard from Panama Grange was in August and they wanted to sell their hall to the church who currently meets there. They would keep their charter and still meet there. Sister Fletcher has called the Master of the Grange and stated we had not received any information since August and he stated the title company was supposed to send that information to the State Grange. They are ready to close in February. State Master had instructed Sister Fletcher to send the consolidation procedure to Panama Grange and to continue to monitor the situation, making sure we get the information and funds in here. Sister Fletcher was thanked for her report and departed.

The balloting procedure was discussed and the resolution recently passed at the National Grange Convention. This information will be sent to all Granges as well as information regarding the dues increase.

The Committee recessed at 10:00 AM for the meeting of the California Grange Foundation.

The Executive Committee meeting reconvened at 10:30 AM. Sister Smith remained in the meeting to answer a few more questions on the financial statement of the California State Grange. The questions asked of the bookkeeper yesterday, that required research, were also answered.

<u>POSTAL MUSEUM COMMITTEE</u>: A telephone call had been received from a member of the newly appointed Postal Museum Committee regarding the status of the committee. To date, we are still waiting for the promised information from Brother Bill Booth, committee chairman. State Master will write a letter to Brother Booth, requesting status.

NATIONAL GRANGE COMPENSATION AGREEMENT: A copy of the signed National Grange Compensation Agreement was reviewed.

Brother Hartz joined the Committee at this time. He briefly

updated the Committee on the progress of the leasing of the 2103 office space. There are two interested parties: National Medical Care Association and CA Association of Health Facilities. The Medical Care Association is willing to sign a 5-year contract with an escalating clause. They want the upstairs and the GBO warehouse. A lab would be involved and twelve parking spaces are needed. Our property management representative is trying to set up an appointment to show the building. The other interested party wants all the space at 2101/2103 and the GBO warehouse and are willing to sign a 5-10-year contract. Fourteen parking spaces needed. Brother Hartz and the State Master will pursue and keep the Committee advised.

State Master reviewed with the Committee a letter received from the Sacramento County Grange Federal Credit Union requesting consideration of lowering their monthly lease payments for the remainder of their lease which expires in February 1997. After consideration, it was voted to reduce the monthly lease payments of the Sacramento County Grange Federal Credit Union to 95-cents a square foot, effective March 1, 1995. This would make their total rent due as \$994.65 per month, with a possible escalation factor, not to exceed 5-percent to be effective 3-1-96.

YOUTH DIRECTOR MEETING: This year will mark the firstever State Grange Youth Director's Conference, supported by the National Grange. The conference will be held in Kansas City and all costs are the responsibility of the State Granges or State Youth Directors. It was voted that the California State Grange Youth Director be authorized to attend the conference in Kansas City, cost to be borne by the State Grange.

<u>COW PALACE REQUEST</u>: *It was voted* to sponsor the 1995 Junior Grand National Stock Show Sponsorships.

STATE GRANGE WOMEN'S ACTIVITIES DEPARTMENT: The financial statement for the State Grange Women's Activities Department was reviewed by the Committee. The amount in the balance column of the State Cookbook fund was questioned. State Master will inquire of the State Director and report back.

TULARE FARM SHOW: The upcoming Tulare Farm Show was discussed. The booth will be displayed as in past years.

CERTIFIED PUBLIC ACCOUNTANT: Steve House, House & Company, was introduced to the Committee at this time. He briefly explained to the Committee what his company will be doing for the CA State Grange. He and his associates will be working with our bookkeeper and explained what would be required of Leslie. They do not officially begin until March, but have been working a little in November and December. State Master informed Steve what the Committee would like in the way of the financial statements presented to them at each meeting. Steve will be working with Leslie to accomplish the request of the Committee.

The meeting adjourned at 12:15 PM. The next meeting is scheduled for Thursday/Friday, March 23/24, 1995 at the State Grange headquarters beginning at 8:30 AM.

MARCH 23/24, 1995

ACCEPTED: 5-23-95

The meeting was called to order at 8:30 AM at the CA State Grange headquarters in Sacramento by Worthy Master Bob Clouse. Roll Call showed all members present: Eugene Runyon, Ernie White, Stephen Tait, Jim Smith and Rosemary Hansen. Steven Hood, Overseer, and the State Master's secretary were also present.

The minutes of the January 11/12, 1995 meeting were accepted as clarified.

UNFINISHED BUSINESS: Earthquake Relief Fund -Authorization has been received from the National Grange to disburse the funds from the Earthquake Relief Fund. Discussion regarding the application for the release of these funds to the Grange members was undertaken. Concern was expressed as to how much information is needed for this application. Do we need to know if they received funds from FEMA, Red Cross or other such organizations? State Master will continue working on the format of the application. Bulletin Board Update - State Master stated he picked up a check for \$200 from Tom Sawyer on his recent visit to Morgan Hill Grange which represents a donation from Soquel Grange. Grange Services Corporation - State Master has talked with Brother Ron Miller and he is willing, but not sure he can afford to do it without a guaranteed salary. We still have to establish some avenues. State Master will also be talking with Brother Don Sharp and perhaps between the two, they can work it out. State Master would still like to see this corporation become a reality.

FINANCIAL REPORT: Sister Leslie Smith, Bookkeeper, joined the Committee at this time for the financial report. Accounts Payable - The Committee reviewed the accounts payable ledger and several questions were asked and answered. 90-Day Cash Projection - The 90-Day Cash Projection summary was reviewed. Clarification was made in several areas and it was noted that the paid parking was not included on the income portion. In-House Financial Statement - The in-house financial statement was then reviewed. The unrestricted funds in the reserve account earmarked for CSG, earthquake and the Ag Network were discussed and it was noted that they will be moved. Trust Accounts - No trust account report was given. Sister Smith stated the CPA was still working on it. Audit Update - Nancy Koschyk, House & Company, joined the Committee at this time and was introduced. She is working on the audit for the CA State Grange. She explained what an auditor does when auditing the accounts. She stated there are problems with the coding and posting of our accounts and that is what is setting them back. The target date for completion of the audit is mid-April, but because of the setbacks, it may go beyond that. Nancy was thanked for her time and departed.

2103 RENTAL UPDATE: Brother Jay Hartz joined the Committee at this time. He briefly updated the Committee on the progress of the rental of the 2103 space. He stated that the Christian Praise Church will be moving into the upstairs space beginning April 1, 1995. They have signed a five-year lease which will escalate \$500 per year. Their offices will be housed in the space and they will hold services on Sunday's and some Saturdays and evenings. Five parking spaces are included in the lease and they will be paying their own utilities, as we will have installed a new meter. It will be our responsibility to read the meter. With that, the Committee reviewed three separate bids for

the installation of the meter. Sacramento Municipal Utilities District (SMUD) stated there was no way of splitting it off into two separate meters by SMUD without spending at least \$10,000. We can, however, meter the electrical usage going through the breaker panels upstairs, including air conditioning and bill accordingly. After discussion with the State Master, it was decided to give the contract to Randy Hill Electric. Mr. Hill stated he could have the work done prior to March 24. Two meters will be installed, one will meter the airconditioning/heating and the other will meter the lights for upstairs usage. The Committee voted to approve the decision of the State Master to accept the Randy Hill Electric bid. State Master stated that two of the light fixtures were faulty and had to be fixed. Two more faulty fixtures were discovered and Randy Hill has been asked to repair them when he installs the meters.

3823 V STREET RENTAL UPDATE: Brother Hartz briefly updated the Committee on the progress of the rental of this property. He stated that Pacific Air Industries is still interested in the space, but they need approval from their home office back East. When Jay talked with them last, 90-cents a square foot was considered and they would pay their own utilities. State Master stated that we would hold the warehouse tenant to their signed lease through 1997. State Master also stated that we would be losing our tax-free property status when the hospital vacates. Jay will continue to work with Pacific Air Industries in securing their lease and will report any progress at the next meeting.

DUES BILLING (GIG): The membership dues billing conversion proposed by Grange Insurance Group (GIG) was discussed. State Master stated he had asked Brother Hartz to contact John Torgerson of GIG regarding the status of the membership dues billing proposal. An update on the progress was received and states that GIG acquired a software package to replace its existing billing system. Two prime features of the new system will be to allow monthly billing and combination of multiple policies on a single account. When they purchased the billing system they also paid for a major modification to the system to allow for membership billing of national, state and subordinate dues. In regards to implementation, Mr. Torgerson states that they must first have the billing system operational. Testing is in progress and they are still planning on a June date. Once they have the billing operational, they will immediately transfer to membership for testing. GIG intends to spend the summer testing and coordinating with the State Granges and they fully anticipate meeting their fall membership billing deadline. State Master stated he has offered to send Jay Hartz and Naomi Fletcher to Seattle to discuss the proposal, but nothing definite has been arranged. Committee suggests a letter be sent to all Granges stating that the dues billing concept is still likely, but has not been perfected.

Brother Hartz also reported on the postal services regarding advertising in the *Grange News*. Currently, any insurance, financial or travel advertisements are prohibited from advertising in the *Grange News*, unless they can directly relate to Grange activities. At this time, it will not affect any of our present advertisers. This might change, as the regulations are to be finalized in October.

The Pacific Grange Group, which the CA Grange News is part of, will be soliciting advertisements from recreational

vehicles (RV) manufacturers for an issue to be published in February 1996. Brother Ron Miller will be distributing the ad flyers at local RV shows.

1995 CONVENTION (LOMPOC) UPDATE: Since the last meeting, the State Master and Sister Rosemary Hansen have met with the Committee and they are still primed to host the convention. There will be an awards ceremony, with no planned dinner function. Instead, an enchilada dinner will be held -prepared and served by Lompoc Grange. Tickets will be sold and will be included on the pre-registration form. The awards ceremony will take place separate from the dinner and will be held at the auditorium. The Elks Lodge will be preparing and serving the GWA Breakfast at their hall. The Veteran's Memorial Building (convention site) and the civic auditorium (talent contest) have both been reserved. The portion of the Veteran's Building that housed county offices will not be available as hoped. Parking will be a problem as the Veteran's building is located in a residential area. It was suggested to ask the city if the street could be blocked off. Headquarters hotel will be the

Committee recessed for a lunch break at 12:30 PM and reconvened at 2:00 PM.

REPORT OF STATUS OF GRANGES: Fresno Property - State Master briefly updated the Committee on the on-going development of the Fresno property. Hazardous Materials Brokerage, Inc. (HMB) who prepared the report, wanted to bid on the clean up of the soil as well. State Master stated he felt that we were being misled and decided to have some local companies bid on the project. One written bid has been received from Decon Environmental for \$221,071 and is attached for the Committee's review. State Master stated he asked Decon to submit a second bid to include the removal of the tanks. Another company, Ramos Environmental, went to Fresno yesterday to inspect the property in order to prepare a bid. State Master recommends that we remove all the tanks so that all that remains on the property is the warehouse. Also, that we forego the \$780 rent from KBK Oil. The bids will include the clearing of any toxic waste, cleansing the soil, removal of tanks/pipes, etc. KBK Oil is the one who got the permit to put the tanks underground in the first place. We are going to let the attorneys look at it. We have the attorney reviewing the paperwork (application) for the state super fund refund. We may have trouble already with the super fund, if we did not obtain three bids for the drilling. Three bids are not required for the clean up. Grange Insurance is currently working on this problem for us. Once we receive 3 bids, we will hand carry everything down there. Paradise Grange - State Master received a letter from the secretary of Paradise Grange stating they were now two quarters in arrears and request some sort of installment plan that could be worked out. State Master approved a payment plan and instructed the state secretary to inform Paradise Grange.

Granges auditing their books was discussed. It was agreed that the Granges are not auditing their books as required by Grange Law and they should be instructed to do so.

Bellevue Grange - They have requested to withdraw \$2,000 from their trust account for the purchase of chairs for the Rincon Valley Grange. They rent Rincon Valley Grange hall for their

meetings. It was voted to allow Bellevue Grange to withdraw \$2,000 from their trust account for the purchase of chairs, with arms, for Rincon Valley Grange hall. Orangevale Grange -Orangevale Grange has paid in full the balance due on their March 1994 per capita tax. A deferment of payment on the March 1994 quarter was previously granted with payment due April 1, 1995. Janesville Grange Hall - The appraisal was done and the taxes have been lowered as there no longer is a structure on the property. State Master received a call from Brother Jim Stuart, Master Honey Lake Valley Grange, regarding the Masonic Lodge property next door. They have their property for sale and Brother Stuart asked if the two properties could be listed as one property with the Grange property being used as a parking lot. State Master advised Brother Stuart to proceed, as long as the Grange got their money. Rubidoux Grange - This Grange requested the release of funds for improvements to their hall which was approved at the January meeting. However, a letter was sent to the Grange asking for an estimate on the work to be done before the release of the funds. Nothing was received and another letter was sent in March, but we still have heard nothing. Orchard City Grange - At the January meeting, the Executive Committee authorized the sale of the Orchard City Grange property. The funds have been received at the State Office and will be placed in trust for Orchard City Grange. State Master stated he spoke with a representative from Investors Diversified. owned by American Express, regarding placement of the funds. Presently, the funds have been deposited at the Sacramento Grange Federal Credit Union, awaiting final decision regarding investment. Committee discussed the responsibility the State Grange has to the Granges in protecting the funds held in trust. Committee agreed that certificates of deposit and treasury bills were the only way to go, as they are guaranteed. Palermo Grange - State Master updated the Committee on the situation at Palermo Grange regarding their bingo funds, Executive Committee, etc. Phelan Grange - A phone call was received from the secretary stating they were going to have to repossess their property (no hall on the property and is less than five acres). This is the first we have heard of the sale which was sold originally in September of 1989 for \$61,000 at 10-percent interest. Sister Fletcher will have more in her report. Farmersville Grange - A meeting at Farmersville Grange has been scheduled for April 8th to determine the future of this Grange. State Master stated he hopes to revitalize this Grange and get them back into an active status. The attendees to the Tulare Farm Show will be receiving an invitation to this meeting as well. We may be able to gain some new members. Orland Grange - Brothers Ernie White and Ron Pitcher met with this Grange. Their concern was that the hall was not convenient for meetings. They want to know about trading their hall for another building with a flat floor and no upstairs. One of their members is a real estate agent and she felt they could find another suitable building. They are not interested in giving up their charter. Brother White suggested to them that they put in a chair lift. Brother White and Sister Rosemary Hansen will try to attend their next meeting. Panama Grange - State Master stated that we were not able to have the 4-percent interest changed as hoped. State Master also stated that he advised the bookkeeper when she pays Panama Grange's interest, that she only pay interest less our fees. Westside Grange - State Master briefly updated the Committee on this Grange and its problems. The books will be audited with the assistance of Deputy Waldo Haley. Fall River Grange - Sister Hansen reported on this Grange. She stated the realtor called

stating it was time to renew the real estate agreement, but Sister Hansen informed the realtor she will not be renewing as per the Executive Committee, but it was all right to leave the sign up. Hinkley Valley Grange -Nothing new to report on Hinkley Valley Grange. Brother Runyon stated that Sister Joan Lango had come to pick up the tables, chairs and steam table authorized to give to Crescent Redwood Grange. In regards to the deed, two title companies have researched and cannot find where the property reverts to the heir. Brother Runyon has talked with the heir and the heir insists that there is a provision that states the reversion of the property goes to the heir. Will continue to monitor.

NATIONAL GRANGE PER CAPITA DUES: The State Grange had received a delinquent dues invoice from the National Grange regarding the December quarterly per capita tax, stating the check was not received until January 3, 1995. State Master wrote to the National Master requesting a waiver of the penalty, stating he has made every attempt possible to keep the California State Grange current with their membership dues and that the quarterly dues payment was sent, on time, certified mail, but due to the holiday and the post office being closed January 1 and 2, was not received until January 3rd. The CA State Grange has since been granted a waiver of the penalty.

<u>UKIAH AUTUMN LEAVES, INC</u>: The minutes and financial statements for the months of November/December 1994 were reviewed by the Committee.

VACAVILLE AUTUMN LEAVES: The financial statement for the period ending December 31, 1994 was reviewed by the Committee.

CONVENTION PLANNING GUIDE: The Committee reviewed the convention planning guide as prepared by Sister Rosemary Hansen, Annual Convention Coordinator. Sister Hansen was quite upset with the format of the guide as it was not as she originally submitted. Committee advised her that it was her project and to make the corrections and resubmit for final printing. Committee commended Sister Hansen on the excellent job she did in preparing the guide. Everything was included that should be included. Sister Rosemary will get together with Brother Hartz to make the necessary corrections.

The 1996 convention (Yreka) was discussed. Sister Hansen received a letter from the Pomona Grange and she will be meeting with them on April 18, 1995.

The meeting recessed at 5:30 PM. Meeting reconvened at 8:30 AM on March 24th with the Worthy Master presiding.

STATE SECRETARY REPORT: Sister Naomi Fletcher, State Secretary joined the Committee at this time and presented the membership report. She reported that most of the December 1994 quarterly reports had been received which represented 485 gains, 743 losses making a net loss of 258 members. There were four delinquent Pomona Granges and twenty-two delinquent Subordinate Granges. Sister Fletcher reported that Farmersville Grange reports were current, however, their dues are delinquent and they are now one year in arrears. Farmersville Grange has made mention, several times, of "letters forthcoming," but nothing has been received to date. State Master stated he will be meeting with this Grange in early April. Redwood Grange has been

requested to make deferral payments on their September and December reports. They have been instructed to pay the March quarter in total, with \$50 per quarter beginning in March to pay off the previous two quarters. Paradise Grange is delinquent two quarters and has requested an installment plan. The same arrangement has been extended to Paradise as with Redwood Grange. They will be paying \$75 per quarter, due to a larger membership. Orangevale Grange has paid their outstanding dues in total and are current. Phelan Grange recently inquired about their tax status due to income from the sale of their property, a vacant lot. Sister Fletcher stated she researched and found that the State Grange had no record of the sale, let alone the fact that they received permission to do so. We now have on file several financial reports prepared by their current treasurer, which appear to be accurate. We have determined that their tax status is still viable, with annual gross income at less than \$25,000 per annum. They have also been requested to send backup copies of any contracts they do or have had. They currently hold a note for the Phelan Chamber of Commerce for \$7,000, with collateral for the loan being a piece of property owned by the Chamber. Payments are current on the loan. Funds are all deposited into the Mojave Valley Credit Union. The minutes of Panama Grange's February meeting which discusses the sale of their hall have been received. \$193,000 was realized from the sale and we have received the first payment at 4-percent interest. They want to consolidate with Rosedale Grange. Constitution/By-Laws: an update/correction has been sent to all secretaries. The State Master pointed out another error to previous errors. This will be noted in the next update, as well as notifying the deputies at the conference this weekend. Quarterly Reports: The quarterly reports have been sent to the secretaries for the entire year. The new reports have been coming in and those that have had questions, have called. Computer Membership: The September and December quarterly reports have been processed, but there are still a few problem Granges and Sister Fletcher continues to work with them on correcting the problems. The Committee then reviewed financial transactions (deposits) for the periods of January 1995, February 1995 and March 1995 which are forwarded to the State Master on a regular basis. The dues account fund and earthquake fund summaries were also reviewed. Orchard City Grange's proceeds from the sale of their hall have been received and the check is presently in the safe and has not been deposited as assumed had been done. Sister Fletcher was instructed to advise the bookkeeper to deposit the check into the working trust account for the time being. North Shore Grange voted last week to surrender their charter and will consolidate with Bachelor Valley Grange. Bachelor Valley Grange has been asked to vote on accepting the membership. It was voted that the CA State Grange allow the consolidation of North Shore Grange to Bachelor Valley Grange. provided the proper paperwork is received. Sister Fletcher discussed with the Committee the youth sponsor pins and the inventory that remains on hand. She has suggested selling the previous two year's pins with the proposed 1995-96 pin in a set for \$15. This will be discussed with the youth director during her presentation. Discussion then returned to Panama Grange. It was voted to allow Panama Grange to consolidate with Rosedale Grange. Journal of Proceedings: Brother White had several questions regarding the Journal of Proceedings and why several reports were missing. Sister Fletcher was thanked for her report and departed.

Committee adjourned for a short break at 9:40 AM and the

CA Grange Foundation meeting was called to order at 10:00 AM. Minutes are printed separately. The Executive Committee meeting reconvened at 11:38 AM with State Master Bob Clouse presiding. Brother Ron Miller was introduced as an observer to the meeting.

<u>POSTAL MUSEUM COMMITTEE UPDATE</u>: We have not received a response from Brother Bill Booth, Chairman, to date. Another letter has been sent.

GOLDEN POPPY PINS: As previously agreed, a cost estimate on the pin was obtained. An estimate of \$1.18 per pin (for 300-1,000 pins) and a one-time die charge of \$100, was secured. Discussion on this item was deferred at this time. It was suggested to discuss for the National Grange Convention in 2000.

LEGISLATIVE DEPARTMENT: Californians Against Hidden Taxes - The Grange is being asked to join another coalition. This one is to prevent the State of California from imposing a burden upon taxpayers to accomplish something they think is necessary. There is no reason to believe that private enterprise, if the project is important, couldn't come up with a better way of funding this program. Grange policy does support a policy that opposes taxation of energy to subsidize other endeavors. Other policy statements seek to curtail "government" taxes (fees) without substantial voter approval. This organization does not appear to be asking for money at this time. They only want to use our name as belonging to their coalition. Brother Dupray recommends we join the coalition. Currently, we belong to another coalition, "CA Coalition for Vehicle Choice," which is in opposition to raising the CAFE standards. Block Grants - The National Grange recently sent a memorandum regarding block grants and requests the CA State Grange's policy status on the subject. Brother Dupray responded with the fact the CA State Grange has not had the occasion to debate issues related to the provision of block granting the USDA's nutrition programs and at this point, our position is neutral on block grants for nutritional programs. A copy of the letter sent to Senator Costa regarding his effort to protect our agricultural products from malicious and misleading information that is disseminated to the general public was reviewed.

State Master talked about his and Brother Dupray's attendance at several legislative receptions. He stated that the Grange is regaining its reputation.

<u>CA FFA SPONSORSHIP</u>: Information only – a certificate was received from the CA FFA for our sponsorship of the Ag Mechanics State Finals Award contest.

State Master stated that he has asked Sister Edwina Hood, Youth Director, to represent the Grange at the annual FFA conference in Fresno.

MCDONALD PLUMBING UNIVERSAL PROTECTION PLAN: This item was tabled.

<u>DEAF ACTIVITIES REQUESTS</u>: A letter was received from Sister Bev Westphal, DAC Director, requesting approval on, (1) donation of \$2,500 to the San Francisco SPCA for Dogs for the Deaf; (2) the purchase of the new video tape, "I Want to Talk" from Harris Communication at a cost of \$33.95, plus

tax/shipping; (This video and accompanying text has been used as a resource for workshops and for classes in American Sign Language for beginners and for more advanced students.) (3) use of the VCR at the annual session for periodic showing of the above video at the Deaf Activities booth. After the annual session, the video would be made available for showing by Deaf Activities Chairmen. Also, it was stated that the DAC would continue to sell the materials on hand: Love Soup, pins, cushions (reducing the cost to \$4) to deplete the supplies prior to attempting any new sales materials. After discussion, the Committee voted as follows: (1) It was voted to authorize the Deaf Activities Committee's donation of \$2,500 to the San Francisco SPCA for Dogs for the Deaf; (2) It was voted to approve the purchase of the video tape "I Want To Talk" and the use of the VCR at the annual session.

WESTERN STATES CONFERENCE: Information was received from Washington State Grange (host state) on the upcoming Western States Conference. The conference will be held in Long Beach, Washington, August 4-6. Lodging arrangements will be made at the rustic Chautaugua Lodge in Long Beach, which is the main site of the conference. Special rates have been arranged (\$63-\$90). Representatives from the National Grange that will be in attendance include: Master, Lecturer, CWA, Membership Director, Youth Director and a representative from the Legislative Department. Short presentations will also be given by representatives of the Junior and Deaf Awareness departments, even though the directors wil! not be present.

State Master stated he received a phone call from the Lecturer of Idaho State Grange who will be hosting the conference in 1996. They would like to change the time of year when the conference will be held. They are considering May. State Master informed the Lecturer to schedule it when they want and we would go from there.

Committee recessed at 12:30 PM for a lunch break and reconvened at 1:35 PM.

LAKE EARL GRANGE: An anonymous phone call was received by the State Master revealing that all the officers of Lake Earl Grange were resigning. State Master then called the Master of Lake Earl Grange and asked what was happening and was told everything was "fine." A call was received this morning from the Master and stated he was moving back to Bakersfield and when he leaves, there will be at least four other officers leaving. State Master instructed him to hold a special election to fill the vacancies.

ENGRAVING (NAME BADGE) MACHINE: State Master reported that we had received an invoice for \$500 from the CA Association of Resource Conservation Districts (CARCD) for use of the engraving machine. Nobody here in the office recalls a written agreement for use of the machine. A letter has been sent to CARCD stating that a written agreement was never formulated as was requested and that to the best of our knowledge, the cost to house and use the machine was not ever agreed upon, awaiting agreement. To date, no response has been received.

YOUTH DIRECTOR REPORT: Sister Edwina Hood, Youth Director, joined the Committee at this time and presented the report of the youth department. She briefly reported on the first-

ever State Youth Directors conference recently held in Kansas City. She was very appreciative that she was authorized to attend. It was a very successful conference with twenty-seven states represented. Plans are to hold the conference every two years, moving it around to other states, if approved by the National Grange. The State Directors were encouraged to visit their regions and Granges. Youth Sponsor Pins - The purchase of the youth sponsor pins was again addressed. The youth department would like to purchase 100 pins (or minimum order) with the dates of 1995-96 engraved on the pins. The suggestion to sell them in a set was previously discussed and the Committee thought that was an excellent idea. Youth Program - The youth program for the year was reviewed: Young Adults Conference (concluded); Easter Youth Conference; Grange Family Camp; Western States Conference; convention and the activities, contests and programs. Coordinating Council - Sister Edwina reported that there was a coordinating council meeting scheduled for April 29th to be held at Fowler Grange hall. One night's lodging and Saturday meal has been allowed for the participants. The invitation to Coalinga Grange's meeting has been extended to all participants and Sister Edwina hopes to have many youth in attendance. The agenda for the meeting was then reviewed. Convention - State Master instructed Sister Hood to contact Lompoc Grange regarding the youth activities for the convention (barbecue, breakfast, etc.). State Master advised Sister Hood that all the youth activities will be held at the Lompoc Grange hall. Youth Jackets - State Master stated that we still had two youth jackets that have not been paid for and have been carried on the books for a few years. It was voted to write off the two youth jackets as bad debts. It was voted to authorize the youth department to purchase the minimum order of youth sponsor pins for the 1995-96 year. The color and date to be changed. Sister Hood was thanked for her presentation and departed.

MISCELLANEOUS: Tulare Farm Show - Brother Steven Hood gave a brief update on the recently concluded Tulare Farm Show stating there were many visitors to the booth. Sister Katie Squire was applauded for a job well done. She has sent follow up letters to those who stopped by the booth. A letter was also sent from the State Master. We hope to gain a few members. Convention Pin - A pin for this year's convention was discussed. The design of the pin will include things native to the Lompoc area, such as strawberries, rockets and flowers. It was voted to continue the tradition of the convention pin and to purchase 250 pins for this year's convention. As in the past, the pins are purchased in a limited quantity and sold on a first come, first served basis and will be included on the pre-registration form. Convention - It was agreed to extend an invitation to the Fuller Regalia company to convention, making their merchandise available for purchase to our members.

Brother Stephen Tait inquired as to how much money the State Grange has received from benefit affiliates. His thought was that we could possibly use some of these funds to establish the Grange Services Corporation. Secure Horizons would be a place to start.

**Deputy Conference** - State Master reviewed with the Committee the agenda for the deputy conference scheduled for this weekend. He stated he will be stressing the positive and hopes to have a successful conference. Many of the deputies will be attending and will be attending at their own expense. **Cookbooks** - There

was discussion on how to deplete the cookbook inventory. The balance of the cookbooks are now in-house and are being stored at Wisteria Hall. Much discussion on the promotion and depleting of the cookbooks ensued. State Master stated that the deputies will be encouraged to take a case home this weekend. *Fresno Property* - State Master received a phone message to call Decon Environmental regarding the clean up of the property which revealed the second estimate of \$91,000 for removal of the tanks.

The date of the next meeting was discussed. It was agreed to schedule the meeting on May 23/24 in Sacramento. The meeting will begin at 1:00 PM on May 23rd and will continue on May 24th. The Committee will then travel to Fresno on May 25th, inspecting the Fresno property and attending the meeting at Fowler Grange hall who will be hosting a group from the Washington State Grange that evening. On Friday, May 26th we hope to tour the facilities in Fresno in anticipation of hosting the National Grange convention in the year 2000. We are awaiting response from the National Grange regarding their intention to attend this tour.

The meeting adjourned at 5:08 PM.

#### MAY 23/24, 1995 ACCEPTED: 7/19/95

The meeting was called to order at 1:00 PM at the CA State Grange headquarters in Sacramento by Worthy Master Bob Clouse. Roll Call showed members present: Ernie White, Stephen Tait and Rosemary Hansen. Brothers Jim Smith and Eugene Runyon were unable to attend due to family illness and vacation schedule. Steven Hood, Overseer, also unable to attend. The State Master's secretary was also present.

The minutes of the March 23/24, 1995 meeting were accepted as clarified.

FINANCIAL REPORT: Audit Update - Steve House and Karl Gunther, House & Company, C.P.A.'s, joined the Committee at this time. They reviewed the drafts of the audits for the California State Grange which they are working on. The trust accounts audit was given first. They stated there were several Granges where the seven-year trust period had passed and the funds were due to be reverted to the State Grange, but to date had not been transferred. A review of the audits for the CA Grange Foundation and California State Grange were then made. Committee questioned several areas.

Mr. House stated there were several adjustments that had to be made before the final audit is prepared. He also stated they were met with resistance from our previous C.P.A. who was not at all cooperative and made it very difficult to proceed. Mr. House said a C.P.A's. "professional courtesy" is to let the successor C.P.A. view their workpapers as it sufficiently facilitates the audit. A representation letter, sent by House & Company to Mark McMaster, previous C.P.A., has not, to date, yet been responded to. It was sent certified mail. State Master stated he will be writing a letter of complaint to McMaster with a carbon copy to the State Board of Accountancy. Mr. House stated they were working hard to make things correct, but they are unable to give the State Grange an unqualified audit. Once the adjustments are made, all board members will be mailed a copy of the final audit. They were thanked for their time and effort and departed. State

Master expressed to the Committee his appreciation of their hard work in preparing the audits.

A short break was taken before continuing with the meeting.

UNFINISHED BUSINESS: Earthquake Fund - Brother Randy Lewis has now provided a listing of members who suffered damage as a result of the Northridge earthquake. A compilation of the people requesting assistance has been formulated and there are 59 individuals and one Grange requesting assistance as a result of earthquake and flood damage. There was discussion on the disbursement of these funds. The application discussed at the March meeting will not be used. It was voted to distribute the funds evenly amongst those requesting assistance. It was voted to give \$400 per fraternal member household and \$500 to each Grange requesting assistance as a result of earthquake and flood damage and that an administrative cost for processing and distributing these funds be assessed at \$2 per recipient.

FINANCIAL REPORT: Sister Leslie Smith, Bookkeeper, joined the Committee at this time to present the financial report. Accounts Payable - The accounts payable ledger was reviewed. A few clarifications were made by Sister Smith to the Committee, such as vendor names. 90-Day Cash Projection - The 90-day (May/June/July) cash projection for income/expenses was reviewed. Sister Smith stated that the property taxes would also be due in August at approximately \$8,000. In-House Statement -The in-house statement for the period ending April 30, 1995 was reviewed. The Committee had several questions and asked for clarification on certain items. Sister Smith stated she would research and report back. Certificate of Deposit Record Update, dated May 18, 1995 was discussed by the Committee. Sister Smith stated she spoke with Butte Federal Credit Union and they have just recently begun to offer CD's, with varying interest rates, depending on the term. The CD at First Interstate is due to mature on June 9th, with several options open, as well as the CD at Sanwa Bank and they are willing to work with us to keep the account. Sister Smith would like to recommend the account at the Monterey-San Benito Credit Union be closed and the funds be deposited at the Sonoma Credit Union at a better rate of interest. Sister Smith was thanked for her report and departed.

As the financial picture does not look sound, due to the vacancy of the 2103 space and now, the GBO building (downstairs space only), the State Master stated he will be asking Orchard City Grange for \$100,000 donation. He stated he had no qualms about making the request.

2103 Rental Update: Brother Jay Hartz joined the Committee at this time to report on the progress of the 2103 rental. He stated, unfortunately, the 5-year lease signed by the Christian Praise Church fell through. There was a problem with their check clearing the bank and many "promises (deadlines)" which were continually asked to be extended. They were asked to vacate the premises by May 10th. The locks were changed on May 8th. They vacated with no problems and we are again looking for a permanent tenant. We have engaged the services of Bishop Hawk Real Estate and will no longer be using the Artz & Cook company. Bishop Hawk already has an interested party, however, they would like the downstairs 2101 space. Brother Jay stated he will continue negotiations with Bishop Hawk in securing a tenant for the 2103 space. A management contract between Bishop

Hawk and the State Grange has not yet been signed.

3823 V STREET RENTAL UPDATE: Brother Hartz continued with the update on the rental progress of the 3823 V Street property. He stated that Bishop Hawk will also be handling this property. At this time, we do not have any interested parties. The Rainbow Industries that had expressed an earlier interest have not responded to phone calls.

COMPUTER NETWORK SERVER: Brother Hartz reported on the problems we have been experiencing with the computer system recently. He stated the problems appear to arise because we have old architecture (hardware) and new technology (software), and in this instance, the two are not working together well. He stated it had been determined that the current computer being utilized as a network server is not sufficient to meet the needs of the network. It has come to the point that the information retrieved from the database is unreliable. While spot checks indicate the information put into the database is being stored properly (although it may only be a matter of time until this also is questionable), information retrieved from the server to another area of the server hard disk contains errors. In addition, the network print manager is not working properly, sometimes misprinting and at other times, not printing at all. He further stated that our Novell representative (maker of our network) tells us that while many CPU's can be used as a work station, they are not capable of acting as a network server. A network server must be able to answer the requirements of as many users as are on the network and, therefore, must meet higher standards than the work station who only has to answer the requirements of one user. It was then explained the minimum server requirements needed for our network. Jay stated he contacted some of the "thrift" computer stores who make and sell clones and as soon as he states he needs a Novell Certified server, they reply with they have nothing on hand. Computer City was also contacted and they have three models available which will meet our requirements. CompUSA was called and said they would research and get back to us. To date, they have not returned our calls. Jay stated, at the time being, we are making it work. The Committee discussed our options and instructed Jay to continue his research in obtaining estimates on replacing the current system. Brother Hartz was thanked for his reports and departed.

#### REPORT ON STATUS OF GRANGES: SAN MARCOS

GRANGE - Sister Fletcher, State Secretary, received a phone request from Brother Bill Hitt regarding San Marcos Grange trust account. San Marcos Grange has worked diligently to secure an endowment account with the Cal Poly University, San Luis Obispo, Financial Aid Department. San Marcos Grange is requesting to transfer \$21,000 from their trust account to the endowment trust at Cal Poly. The funds would be utilized for two (2) initial scholarships of \$500 each; \$10,000 to establish a Pappy Painter Memorial Endowment Fund with interest generated to be awarded and \$10,000 to establish a San Marcos Grange Women's Activities Endowment Fund with the interest generated to be awarded. Both endowments would be based on extreme need and other requirements set forth by San Marcos Grange. It was voted to allow San Marcos Grange to withdraw \$21,000 from their trust account for the establishment of an endowment program at Cal Poly University, San Luis Obispo (as described above). FRESNO PROPERTY - State Master briefly updated the Committee on the progress of the clean up of this property. In

conversations with the county, it was determined we did not need to do all the drilling that was done and we could only expect to recoup approximately 25-percent from the SuperFund. State Grange will attempt some sort of action against Hazardous Material Brokerage, Inc. The Committee will be touring the property on Thursday. FAIR OAKS GRANGE - A letter from Fair Oaks Grange regarding a request to encumber their hall and property for up to \$50,000 for major improvements to their hall was discussed. Improvements including vinyl siding, windows, new hardwood floors, bathrooms made handicap accessible, etc. would be made. After further clarification from the State Master, it was voted to allow Fair Oaks Grange to encumber their premises for the improvement of their hall. Committee stated this would be a good community service project for this Grange.

State Master stated that the youth department has taken Coalinga Grange under their wing and has agreed to set up a work day to paint and clean up their hall. This came as a result of the Youth Coordinating Council meeting recently held and the special meeting at Coalinga Grange that so many of them attended as well. This is an opportunity for the youth to give back something for all the support they have always received.

APTOS GRANGE - State Master reviewed with the Committee a letter sent by the State Secretary to the Deputies of Region 4 regarding Aptos Grange's request for information to sell their hall. The letter asks for the assistance of the two deputies in contacting Aptos Grange personally to determine their desires and reasons for wishing to sell their hall and to report back to the State Grange. State Master stated that after the events at Orchard City Grange recently, he is not going to rush into any sales of Grange halls. FALL RIVER GRANGE - The letter received from Brother George Ingram regarding an offer to purchase the Fall River Grange property was discussed. Brother Ingram has made an offer of \$7,500 to purchase the property. The Committee recommended making a counter offer as the property was originally listed at \$25,000. It was voted to make the counter offer of \$20,000 to Brother Ingram for the purchase of the Fall River Grange property. ORCHARD CITY GRANGE UPDATE -The funds from the sale of this hall have been deposited into three separate financial institutions bearing a prime interest rate. ORANGEVALE GRANGE - A letter from Orangevale Grange regarding a request to encumber their property for up to \$40,000 for major improvements to their hall was discussed. Improvements include new roof, restroom repair, kitchen repairs, seal-coat existing parking lot, etc. It was voted to approve the request of Orangevale Grange to encumber their property for up to \$40,000 to make the necessary improvements to their hall. MAD RIVER GRANGE - The Committee reviewed a letter received from Mad River Grange requesting a Grange loan to reroof their Grange hall, including the main hall with additional porches, etc. A bid for the work to be done was also reviewed. After consideration, the Committee voted to deny the request of Mad River Grange for a Grange loan, due to the fact the State Grange does not have the funds available to loan at the present

The meeting recessed at 6:05 PM and reconvened at 9:00 AM on Wednesday, May 24th with those present at the meeting yesterday.

State Master stated he had spoken with Robin Doria, Merrill

Lynch, this morning. The statements received from Merrill Lynch do not include interest and are a little misleading. The total figure we have been looking at was the surrender value. We have to learn to read the statements correctly. The figures on the Grange Foundation audit should state surrender value as well. There was much discussion regarding the Merrill Lynch accounts.

<u>CLARK PEST CONTROL</u>: An invoice from Clark Pest Control for a termite warranty policy (for the work done last year at the GBO building) was discussed. It appears to extend the warranty of the termite work previously done. *It was voted* to have the State Master verify with Clark Pest Control as to what the termite warranty policy covers, before agreeing to it. If the State Master is satisfied with the coverage, then he may authorize payment.

STATE SECRETARY REPORT: Sister Naomi Fletcher joined the Committee at this time to present the membership report. She stated the March 1995 quarter was a big loss quarter. The total net loss for this quarter is 899 members, with 722 fraternal losses and 177 associate losses. There are currently 31 Subordinate and 7 Pomona Granges still outstanding for dues for the March 1995 quarter. A few of these Granges have had a change in officers or are having difficulty meeting their obligations. Those are being handled. Those Granges three or more quarters in arrears have received a suspension notice and a potential revocation letter to follow if their obligations are not met by June 1. Sister Fletcher stated we have received approximately \$1,833 from Colusa-Yolo Pomona Grange which is to be deposited into trust on their behalf. They have been inactive for about three years. Those Granges that have requested (and previously approved) their delinquencies be deferred are making restitution according to the agreed upon deferral. Other items brought before the Committee from the Secretary's department include: (a) San Marcos Grange Trust Account, (b) Membership - Officer Recognition Proposal, (c) Cookbooks (FYI), (d) Compensation Agreement, (e) Cookbook Advertising and (f) Doctor Recommendation. (a) This item approved earlier by the Committee and Sister Fletcher instructed to proceed. (b) A proposal for membership recognition, based on the recruitment of five new members, was reviewed. As there still remains membership recruiting pins from the previous membership drive, Sister Fletcher would like to make these available to the Granges at \$2 per pin for this proposal. No action taken. Officer recognition includes honoring officers who perform their duties in a more timely manner, including GWA Chair, Lecturer and Secretary who are required to give reports. A pin could be devised for such a recognition. No action taken. (c) Several directors have received cookbooks at the \$8.50 cost per book and once the new price was announced, have been distributing them at the new \$7.50/\$7 price. Therefore, an adjustment out of each director's account for the difference between the old and new price will be made, unless otherwise directed. No objection expressed. (d) The Compensation Agreement between the National Grange and the CA State Grange was discussed. Under this agreement, funds are to be redistributed by the State Grange to the Subordinate Grange once the new Grange has completed certain requirements. Sister Fletcher is asking how the funds are to be re-distributed, under Section C-1, once they are received by the State Grange. Totally to the new Grange, broken into percentages between the new Grange and the organizing deputy or totally to the organizing deputy? State Master stated that we will uphold the signed agreement as outlined. (e) We currently have over 225 cases of

cookbooks in-house. Sister Fletcher stated that in an effort to aid in selling these books, we need to spend a little money and is requesting permission to solicit information from nationwide women's magazines for ad space prices in the classified sections under "cookbooks." She would also like permission to send a letter out stating "It's time to order early for Christmas" using the list maintained by Sister Pat from all previous orders. There are well over 200 names on the list and the mailing could be sent bulk-rate. She would like to offer the cookbooks at \$12 wrapped and \$10 unwrapped. No action taken. (f) The last item was a memorandum addressed to the Executive Committee regarding a diagnosed mild case of carpal tunnel syndrome, as a result of working on the computer, typewriter and other written assignments Sister Fletcher handles. State Master told Sister Fletcher that this item could be discussed in-house between the two of them and that a solution would be worked out. Outstanding cookbooks were discussed. Cookbooks currently on consignment are approximately 27 cases. Statements will be mailed to each Grange in the next week regarding outstanding accounts. Sister Fletcher was thanked for her report and departed.

NATIONAL COMPENSATION AGREEMENT: The previously signed compensation agreement between the National Grange and the California State Grange was discussed. Under this agreement, funds are to be distributed by the State Grange to the Subordinate Grange once the new Grange has completed certain requirements. Recently a Subordinate Grange questioned whether or not they were entitled to these funds under the signed agreement. An article in the Grange News prompted the inquiry. As indicated earlier, the State Master stated the California State Grange will support the National Grange Compensation Agreement as signed.

BERRY CREEK GRANGE PROPERTY: State Master reported on the recent visit to the property in Berry Creek. He stated Brother Ernie White and Sister Rosemary Hansen also toured the site. All agreed it is a beautiful piece of property and would be suitable for our needs, but it is out of the way and not centrally located for all members for this type of use. The price was right, but not in our price range. State Master stated that in all the research done on this resolution, it could not be found anywhere, stating the CA State Grange purchase property for use as a conference center, only that a committee be appointed to research the feasibility and make recommendations. State Master expressed his opinion stating the State Grange should not purchase any such property because we do not have the authority to do so and at this time, we do not have the funds available to make such a purchase. With no objection, the State Master will write to Dorothy Wilson thanking her for the opportunity, but the purchase is not feasible at this time. Sister Rosemary Hansen will make a camp/conference center report to the delegates at this year's convention. Committee suggests that we do away with this project and make a recommendation where the funds should be placed.

Committee recessed for a short break at this time.

1995 CONVENTION (LOMPOC) UPDATE: Sister Rosemary Hansen reported on the progress of the upcoming convention in Lompoc. She will be going to Lompoc this Saturday to meet with their committee to discuss some final preparations. Fuller Regalia - Received a response from the representatives of Fuller Regalia regarding our invitation to attend state session in October.

They are willing and ready to attend and will have plenty of stock on hand for resale. Reimbursement Schedule - The allowable reimbursement schedule for officers, state directors, deputies and regional directors was discussed. It was voted any deputy who does not work a four hour shift will not be reimbursed for allowable expenses. Resolution committees will not be brought in early, unless committees warrant it and will be at the discretion of the State Master. It was voted to allow 5-night's lodging at the Quality Inn & Suites or the actual room rate, plus tax, not to exceed the Quality Inn & Suites rate for those who do not wish to stay at the headquarters motel for all State Officers, Deputies, State and Regional Directors. Sister Hansen will check on the parking situation at the convention site as well as RV parking. Brother Lloyd Raff has indicated there will be a tour of Vandenburg Air Force Base on Tuesday afternoon. Sister Hansen will verify at the meeting. Pre-Registration Form - The preregistration form was reviewed. The meal functions were discussed and the cost. A price for children's meals will be negotiated wherever possible. As there will be no awards banquet, Lompoc Grange has agreed to sponsor an enchilada dinner. The cost will be verified at the meeting Saturday and will be included on the pre-registration form. All members are encouraged to support the dinner. Convention Pin - At the last meeting, it was voted to continue with the tradition of the convention pin and to purchase 250 pins for resale. Designs for this year's pin were reviewed. The Committee agreed on the design and color scheme and the pins will be ordered in late June. National Representatives - We have been notified that Brother Olof Billquist, National Executive Committee and Montana State Grange Master, and Sister Avalon will be our guests for the week.

The National Grange Convention in the year 2000 was discussed. The invitation extended to representatives of the National Grange to tour the facilities in Fresno had been declined. Plans to tour the facilities have been cancelled.

Sister Hansen reported on her recent meeting with the convention committee for the 1996 convention in Yreka. The rental schedule was reviewed by the Committee. Sister Hansen stated the biggest concern was the heating of the building. Heaters will have to be rented if the weather warrants it. Committee approved the rental schedule as outlined and suggests we sign the contract as soon as possible. Sister Hansen will remind them we need a written contract signed. The headquarters motel will be the Mission Inn.

State Master briefly updated the Committee on his recent visit to the Modesto area with Brother John Espinola, Deputy, where interest in hosting the 1997 convention has been expressed. The Red Lion Inn is the only facility large enough to accommodate the convention. State Master will continue negotiations with the Modesto representatives.

POSTAL MUSEUM COMMITTEE: A letter was sent to the Postal Museum Committee, along with the action plan of Chairman Bill Booth, requesting the committee's recommendation of whether or not a meeting was necessary. Most of the committee responded to the communication expressing their recommendation. All responding felt a meeting was not necessary and agreed with the action plan of Chairman Booth. State Master would like to recommend to the Postal Committee that a key chain rather than a pin be used for their proposed

fundraiser. State Master will contact Brother Booth regarding the next step.

WESTERN STATES CONFERENCE: This year's Western States Conference will be held in Long Beach, Washington, August 4-6. State Master stated that Oregon State Grange has already offered to reciprocate our hospitality with an invitation to stay one night in a Grange hall on our trip to Washington. Participants to this year's conference was discussed.

Committee recessed for a lunch break at 12:45 PM and reconvened at 2:10 PM.

State Master briefly updated the Committee on the conversation he had with Brother Jim Stuart, during a lunch time phone call, regarding the Janesville Grange property. Brother Stuart wanted to confirm the fact that he had been given permission to list the Grange property along with the Masonic Lodge (next door) as one listing. The Masonic Lodge is now up for sale. State Master confirmed permission and thanked Brother Jim for keeping the Committee advised.

LEGISLATIVE DEPARTMENT: Brother George Dupray, Legislative Director, joined the Committee at this time to present the report of the Legislative Department. He briefly updated the Committee on his attendance at the recent tribute to Henry Voss, immediate past California Secretary of Agriculture. A certificate of recognition was presented to Mr. Voss on behalf of the California State Grange. AB 558 - The key issue of this bill is, should a new cause of action be created allowing producers or shippers of perishable food products to recover damages from persons maliciously disseminating false information that the food product is not safe for human consumption? Brother Dupray stated the bill reflects the Grange's position expressed in Resolution 94-054 "Faulty Dissemination of Information," adopted at the 1994 convention in Redding. A similar bill, introduced by Senator Costa, has been heard in the Senate, but was defeated in the Senate Judiciary Committee. However, the bill has been granted reconsideration and should receive a better hearing this time. The Grange is on board with the Assembly Bill and we are supposed to be on the Senate version as well. Another letter of support has been sent. Flood Control - A letter requesting the Grange's support on a bill introduced by Senator Johannessen, regarding levee repair and maintenance (floodrelated legislation) had been received in the legislative department. A response was written lending our support, citing many of our members have suffered losses this last year to floods that could have been avoided, or at least minimized. The Grange does have policy on this issue and a resolution has been received regarding flood control that will be considered at this year's convention in Lompoc. Ag Network - A letter was read from the Ag Network thanking the California State Grange for our recent contribution to the Network. This contribution was made possible through donations received from Granges and individual members. Endangered Species Act - The California State Grange was represented by the State Master, Legislative Director and Brother Jay Hartz, at a recent hearing in Stockton on the Endangered Species Act. Written testimony was given at this hearing and has also been reprinted in the Grange News. Brother Dupray stated we have joined several lobbying organizations in supporting a package of bills which are making their way around the capitol to rewrite the California Endangered Species Act. The positions on all the bills are very supportive of Grange policy

regarding the Act. *Video Project Update* - The video project on farm safety was discussed. Les Girdlestone is handling the project for the Grange and has completed the first of the video series and is awaiting CalOsha approval. Brother Dupray was thanked for his report and departed.

The Western States Conference was again discussed. During the lunch hour, State Master called the Chautauqua Lodge, site of the conference, requesting detailed room rates. The rates vary, depending on the number of people per room, room view, rooms on first floor, etc.

Meeting recessed at 2:45 PM and the California Grange Foundation meeting was called to order with President Ernest White presiding. (minutes printed separately) The California State Grange meeting was called back to order at 5:10 PM with the Worthy State Master, Bob Clouse, presiding.

Discussion again returned to the Western States Conference. In view of the financial situation at this time, the Committee agreed that the CA State Grange could not send all represented departments to the conference. In attendance will be the National Master, National Lecturer, C.W.A., Membership Director, Youth Director and a representative from the Legislative Department. In addition, short presentations will be given by representatives of the Junior and Deaf Awareness departments, even though the directors will not be in attendance. As the conference is also considered a youth conference, it was voted to approve appropriate reimbursement, based on four to a room, for the youth director and the two youth ambassadors. It was voted to approve appropriate reimbursement, based on four to a room, for the two speech contestants and the three sign-a-song contestants. State Master and spouse will also be participating in the conference.

YOUTH DEPARTMENT REPORT: A written report, submitted by Sister Edwina Hood, Youth Director, was reviewed and discussed. The report included the minutes of the recent Coordinating Council meeting held at Fowler Grange. State Master stated he was in attendance at the meeting and felt it was a successful meeting with many of the youth department officers and regional youth directors in attendance. The coordinating council minutes of the meeting reflected upcoming events which include camp, Western States Conference and convention. Camp has been reserved and plans are well underway for this annual event. Sister Katie Squire, Camp Director, distributed a schedule to those in attendance and sign ups were taken for the various activities. Western States Conference was briefly addressed. Contest winners will be competing at the Conference. Plans are to caravan to Washington, possibly staying one night in Oregon at a Grange hall. Convention was also discussed at the meeting and several requests have been made. The Youth Department would like permission for the following projects for convention: (1) purchase binders (100) with inserts to be sold at \$5 each, approved; (2) sell the remaining sports bottles for \$1.50 left from the Easter Youth Conference, approved; (3) sell remaining t-shirts at \$7, mugs at \$5 and tote bags at \$8, selling the tote bag and binder combination at \$12, approved; (4) would like to have the "free pen" coupon offer again, pens need to be purchased, denied; (5) would like to have a "make your own button" project set up at the Grange hall, no cost, but asking for a donation only, supplies are on hand, approved, as supplies are on hand; (6) would like to proclaim the youth activities day as "Heritage Day" asking all to

wear the dress of their native heritage, approved; (7) would like to continue the regional goodie basket project, approved; (8) continue with GROW Club luncheon, approved; (9) permission to use the TV/VCR for playing the "youth video" at the youth booth, approved, scheduling times with others who use the machine; and (10) youth sponsor pins, balance remaining in inventory to be sold as a set with the new 1995-96 pin for \$15; approved.

YOUNG ADULTS CONFERENCE: A final report of the Young Adults Conference has now been received. Conference Director, Keith Burden, reported that the conference was very successful and was not subsidized by the CA State Grange as in past years. An income/expense summary was reviewed. State Master expressed his satisfaction with the detailed report.

<u>YOUTH SPONSOR PINS</u>: At the last meeting, it was approved to purchase the minimum order of the youth sponsor pins for the 1995-96 year. Sister Edwina was forwarded a copy of the pin design and asked for a color scheme. *It was voted* to approve the color scheme chosen, which included yellow, purple and white.

State Master once again complimented Sister Edwina on her excellent work with the Youth Department.

ENGRAVING MACHINE: A response from CARCD has not been received in regards to the invoice they sent on the engraving machine. State Master stated we will continue to use it, until we hear from them. However, it is inoperable at this time and we may have it fixed, if necessary.

EMPLOYEE DENTAL INSURANCE: A letter was reviewed regarding an increase in the employee dental insurance coverage with the current company. State Master will be meeting with Dale Waters, agent, to discuss any options, if necessary.

<u>UKIAH AUTUMN LEAVES, INC</u>: The minutes and financial statements for the months of February and March 1995 were reviewed by the Committee.

<u>VACAVILLE AUTUMN LEAVES, INC</u>: The financial statements and notes to the financial statements for the periods ending February 28, 1995 and March 31, 1995 were reviewed by the Committee.

MISCELLANEOUS: Audit Forms - State Master stated that the Subordinate Grange audit forms will be finalized for the next meeting for review and then will have ready for convention.

The meeting adjourned at 7:05 PM. The next scheduled meeting is July 19/20, beginning July 19th at 1:00 PM.

#### JULY 19/20, 1995 ACCEPTED: 9-19-95

The meeting was called to order at 1:00 PM at the CA State Grange headquarters in Sacramento by Worthy Master Bob Clouse. Roll Call showed members present: Ernest White, Rosemary Hansen, Stephen Tait and Jim Smith. Brother Steven Hood, Overseer unable to attend. The State Master's secretary was also in attendance.

The minutes of the May 23/24, 1995 meeting were accepted as read.

Questions were then asked and answers provided. In regards to the carpal tunnel syndrome of one employee reported at last meeting, State Master stated that the State Compensation Fund Engineering Department was asked to send a representative to survey our situation, making recommendations as necessary. To date, we have not received a response to our request and follow up will be done. Agenda items were then added.

GWA REPORT: Sister Joy Beatie, GWA Director, joined the Committee at this time. The GWA records were then audited by the Committee. The GWA financial report for the period ending June 30, 1995 was reviewed and accepted by the Committee. Sister Joy reviewed with the Committee the 1996 GWA Program. Changes to the program include the addition of classes in several contests and an apron contest. The 1996 Women's March funds will be donated to the CA State Hospice. The Committee voted to approve the 1996 GWA Program as presented. Discussion then turned to the convention. The Committee voted to approve the allowance of six night's lodging for the Regional GWA Directors as requested by the State Director. Sister Joy was thanked for her presentation and overall work with her department.

AUDIT UPDATE: House & Company representatives, Karl Gunther and Steve House, joined the Committee at this time. Sister Leslie Smith, CSG Bookkeeper was also asked to join the Committee. The CA State Grange audit was discussed first. The audit was reviewed page by page, with questions being asked by the Committee. The funds due to the CA State Grange from the trust accounts was then discussed. The amount due to the CA State Grange is in excess of \$31,000 and has not yet been reverted as required by Grange law. The auditors suggested that a motion be made authorizing the reversion of these funds to the CA State Grange, supporting the decision of the auditors. Auditors also suggested that some day in the future, we make our departments self-sufficient -- raising and spending their own funds. They also suggested we ask ag-related companies to sponsor certain aspects of our convention. The Grange News (unrelated business income) was then discussed. In theory, the Grange News has always been perceived that it should lose money to avoid taxes and has been handled as such. It was stated that was not true and we should look at that area a little closer. The rental income/expense information was discussed. The management line item and the amount charged to the properties was questioned. Portions of some employee salaries were included in the amount. This item should also be evaluated. The trust account audit was then reviewed. Much discussion ensued regarding the Grange hall loan fund and the trust account funds. Auditors questioned who loaned the money to fund the loan to the Granges. Was it the State Grange (loan fund) or the funds from the trust account. The "Grange Hall Loan fund" was established with a beginning balance. Greenfield and Nevada Star Granges were discussed and why they were not included in the audit. Auditors stated they were unaware of these two Granges. The auditors stated they were unable to render an opinion on the audits because of the lack of information and cooperation from the previous C.P.A. Foundation audit was then reviewed. The Merrill Lynch account and the loss suffered was discussed. Sister Smith was then excused.

State Master commended the auditors for their hard work and efforts in putting the CA State Grange back on track, stating we are not all the way there, but making progress. It has been a difficult process, due to the non-cooperation of the previous auditor. He further stated that an audit/budget committee meeting will be scheduled no later than the second week in August. State Master thanked Karl and Steve for their presentation and all those involved in the audit process and they departed.

A short break was then taken before the next presentation.

MEMBERSHIP DUES BILLING: Claude Campbell, President, and Jon Torgeson, of Grange Insurance Group (GIG) joined the Committee at this time. Brother Jay Hartz was also asked to join the Committee. After introductions, State Master stated Sister Naomi Fletcher, State Secretary and Brother Jay Hartz had attended the meeting in Seattle in an effort to come up with a viable solution regarding the dues billing project for all involved. Brother Campbell was then given the floor. He stated the reason they were here today is because they want to see the Grange grow and Grange Insurance grow. He further stated that GIG is a Grange fraternal mutual insurance company and, therefore, policyholders must be Grange members. A lot of policyholders have slipped through the cracks regarding the membership requirement due to various reasons such as divorce, death, etc. GIG has to make every effort to ensure that these non-members become members. The insurance commission can come in at anytime and impose the premium tax on GIG, the same as other insurance companies. If GIG goes open, then it won't be a benefit to the Grange member. Washington State Grange has recently passed a resolution consenting to authorize GIG to prepare their billing and they are the biggest Grange state. There were also five resolutions introduced at their convention that opposed the billing. Jon then explained the implementation of the billing process. He stated they would like to start in the spring of 1996 by obtaining our current membership list. They intend to accomplish this electronically and would work with us in matching our list to their policyholders, creating a new billing record to be used in the fall of 1996 for the first billing. GIG has absorbed the cost of developing the software and will also pay for the cost of handling the payments, postage and mailing costs. While each state is unique, GIG has attempted to build in as much flexibility as possible. Billing would be done in the late fall as is currently done. The funds would be mailed to a post office box, not GIG headquarters. State Master stated that there were many concerns regarding the payments being made to GIG. Many of the Granges have sent letters expressing their concern. GIG will then process the payments, remitting monthly to the State Granges the funds received along with a listing of who they were received from. State Master interrupted the discussion, stating the next agenda appointment was scheduled at 3:30 PM.

SAN MARCOS GRANGE: Committee then welcomed Mr. Cornelius "Corny" Gallagher, Vice-President, Agribusiness Portfolio Manager, Bank of America to the Committee. Mr. Gallagher was here representing the Cal Poly Ag Advisory Board, extending their thanks and appreciation to San Marcos Grange for their recent contribution in the establishment of scholarships. Mr. Gallagher stated that Cal Poly has focused its interest on agriculture and their philosophy is "learn by doing" and that they can accomplishment their mission through the generosity of contributions like the one received from San Marcos Grange. He

brings his compliments and thanks from the school of agriculture. A picture was taken and he departed.

Discussion returned to the Grange Insurance Group billing program. Many scenarios were presented as to why this program may not work. Jon stated that the dues will be paid to a "Grange Membership Trust Account." There were many questions asked by the Committee. Answers were provided to each, but there are many details that will have to be worked out. Claude and Jon were thanked for their presentation and their time spent with the Committee and departed.

Discussion returned to the financial audit and problems that need addressing.

JUNIOR DEPARTMENT REPORT: Sister Katie Squire joined the Committee at this time. She presented a report on the recently concluded family camp. She stated that there were 53 in attendance, ranging in age from six months old, plus. There were several new participants this year. The camp evaluation sheet (a compilation of the surveys received) was then reviewed. The evaluation indicated that most everyone was very pleased with camp this year and its activities. There was just one negative response received and that was that camp did not meet their expectations. A profit/loss report was also reviewed. This year's camp netted a profit. Those youth and young adult officers and regional youth directors in attendance were used as staff members. The Junior degree was conducted. There were seven members who were not junior members. A Junior Grange is being organized in Bakersfield and a few of those who took the degree will be a part of this new Grange. Coalinga Grange -Sister Squire briefly updated the Committee on the clean up work the youth completed at Coalinga Grange. She stated there was not a big turn out of youth, but a lot of work was accomplished. Kitchen was cleaned from floor to ceiling, new shelf paper put down and all dishes washed. Plumbing work needs to be done and a new water heater is needed. A metal sign was found in the closest and has now been installed on the front of the building. They currently have 40 people on the roster, with some interest of a few new members. Sister Squire stated that she is working hard on revitalizing this Grange and in making it active once again. Sister Katie suggests that the youth come back to Coalinga Grange for another activity. A safety deposit box was found and Brother Johnny Squire is the only one left whose name was on the box. Convention - Sister Katie requested permission to hold the Junior Grange silent auction again at this year's convention. It was voted that the Junior Grange Department be allowed to hold the "silent auction" at this year's convention. Committee agreed that the project was a successful project enjoyed by all.

NATIONAL GRANGE CONVENTION: Sister Katie asked if plans had been scheduled for site inspection in Fresno by National Grange. State Master stated that Brother Bob Clark will be in California on July 25 and July 26. July 25th will be spent visiting properties in Sacramento and the 26th will be spent in Fresno. Sister Katie was asked to contact the Fresno Convention & Visitors Bureau, setting up the tour of the facilities there. Sister Katie was thanked for her presentation and all her hard work and departed.

<u>UNFINISHED BUSINESS</u>: The unfinished items were held until this time due to the scheduling of the outside presentations.

Earthquake Fund - State Master stated the letter sent to the National Grange requesting the funds be released to California had been responded to. National Grange wanted to know how the funds would be distributed, so a list of names and how the funds would be disbursed was sent. We then received a letter stating they would be discussing the matter at the next Executive Committee meeting. State Master will follow up. Engraving Machine - The machine is now working, but we aren't sure what the problem was. We still have not heard from CARCD and will continue to use and house the machine until we do.

REPORT ON STATUS OF GRANGES: BELLEVUE GRANGE - A letter was received from Bellevue Grange requesting to withdraw \$23,500 from their trust account. The funds will be used for redoing the floors at Rincon Valley Grange hall where they also meet. It was voted to authorize the withdrawal of \$23,500 from Bellevue Grange trust account as requested. FALL RIVER GRANGE - It was voted to accept the counteroffer of \$9,500 from George Ingram for the purchase of the Fall River Grange property. The papers were signed today on the transfer of title for the Fall River Grange property. The CA State Grange has incurred approximately \$7,600 in expenses on this property thus far. APTOS GRANGE - Sister Fletcher had sent a written request to the deputies of Region 4 asking for their assistance in determining the interest Aptos Grange has in selling their hall. Brother Tom Sawyer responded to our request, stating they are an active Grange and the request was made by one person only and not by vote of the Grange. They will be keeping their charter. FRESNO PROPERTY - State Master stated he recently met with Doug Smith, Hazardous Materials Brokerage, Inc. at the State Grange office. At that time, State Master informed Mr. Smith that he feels the CA State Grange had been taken advantage of on this clean up project. Mr. Smith agreed that more holes were drilled than was probably necessary and asked about the bids received for clean up. He was interested in bidding. He also stated that he had a party interested in purchasing the property and the current tenant could continue his operation as is. State Master asked Doug to forward the name and we would make contact. Doug then admitted it was himself who was the interested party. State Master stated that he will continue to receive and review the bids as they come in. "NEW" GRANGE (PLATINA) - Brother Ernie White recently spoke with an individual who expressed interest in organizing a Grange in the community of Platina. State Master then followed up with a letter explaining the procedure and extending the assistance of the State Grange. To date, we have not heard from the individual. Brother White will follow up and report back. MADONNA GRANGE - Brother Jim Smith and Sister Lois recently represented the State Grange at Madonna Grange. Brother Smith participated in the presentation of membership pins. Other Granges discussed include the problems of Loma Rica, Palermo and Millville Granges. State Master stated he recently attended a meeting where Ceres, Turlock and Stanislaus-Mt. View Granges had been asked to attend. Ceres Grange had no representation at the meeting. Stanislaus-Mt. View Grange wants assistance and Turlock Grange will keep their charter and voted to generously donate funds to the CA State Grange. Brother Harlan Hackett, recently presented a \$37,000 check to the State Grange on behalf of Turlock Grange. These funds have been placed into an account for National Grange dues and cannot be used for anything else. This will allow the State Grange to stay one quarter ahead with our per capita to the

National Grange. The Committee expressed their appreciation to

Turlock Grange.

The meeting recessed at 6:20 PM. The meeting reconvened at 8:30 AM with those present from the day before. A moment of silence was observed in memory of Brother Gene Runyon who passed away July 10th. State Master stated he talked to Sister Juanita and offered any assistance that we could give her. A replacement for Brother Gene was discussed. State Master expressed his opinion, suggesting that Brother Gene's chair be left vacant for the convention, laying his sash on the chair or a black bow and let the election process take care of the vacancy. Committee agreed and that's how the vacancy will be handled.

The 125th Anniversary Committee was discussed. By resolution, the State Master was to appoint a 125th Anniversary Chair no later than June 1995, with at least five members serving on this committee to begin promotion of the 125th Anniversary of the CA State Grange. State Master asked for suggestions for committee chair and/or members. The chairman that the State Master had in mind was not available to serve. Committee suggested appointing long-time, dedicated members who have the knowledge and understanding of the Grange background. Brother Bob Null was suggested as chairman.

FINANCIAL REPORT: Sister Leslie Smith, Bookkeeper, joined the Committee at this time. She presented the financial report. Accounts Payable Ledger - A revised accounts payable ledger was reviewed. A revision was made because many of the invoices had now been paid. State Master stated the car expense listed for the Mastercard was for repair of an oil leak directly on the catalytic converter. Sister Smith was instructed to reduce the limit of the bankcard to \$2,500. State Master updated the Committee on the letter sent to McMaster regarding our dissatisfaction with his performance. A copy of the letter was also sent to the state board of accountancy. An immediate response was received from both McMaster and the state board. The state board of accountancy basically stated that he did nothing wrong.

In regards to the Fresno property, State Master stated we do not owe anything and are current to date. State Master has contacted an attorney asking for help in pursuit of charges against Hazardous Materials Brokerage. We have not heard from the current tenant regarding the purchase of the property. State Master believes the property is worth \$4-500,000 because of its location.

The Tulare Farm Show was discussed and whether or not it was feasible to continue participation. State Master suggested we participate at least one more year and then see if we want to continue. It was stated that this show is an equipment show and most people who attend are interested in this aspect and not organizations and public relations. There are several other shows we could participate in, if that is what we wanted.

The Committee then discussed some of the little incidentals we could do away with in order to cut back. Sister Smith was instructed to call Alhambra Water and Sacramento Cable to cancel our service immediately. The Sacramento Bee was ordered cancelled next renewal date. There was much discussion on the subscriptions and publications we have. State Master asked Sister Smith for a list of subscriptions and publications and stated he

will talk with Brother Dupray to determine which ones are absolutely necessary. 90-Day Cash Projection - The 90-day cash projection sheet, income and expenses, was reviewed. Some of the expenses have just been decreased with the cancellation of several of our services. In-house Statement - The in-house statement for the period ending June 30, 1995 was reviewed. Brother Jim Smith asked what our spendable cash flow is at this moment. It was stated that there was \$7,000 in the savings account, plus the checking account amount listed. The Committee expressed their concern over the fact there were many accounts over budget. Trust Accounts - There was no trust account report given and Sister Smith stated she will once again contact House & Company regarding the necessity of this summary. Certificate of Deposit - The certificate of deposit summary, dated July 14th was reviewed.

The Committee recessed for a short break before returning to the discussion of the certificate of deposit summary. Sister Smith proposed the account at Monterey-San Benito be closed and the funds be deposited to the Sonoma Credit Union at a better rate of interest. No action was made to transfer funds as proposed. Sister Smith was thanked for her report and departed.

2103 RENTAL UPDATE: Brother Jay Hartz joined the Committee at this time. Brother Hartz has been working on the property rental on behalf of the CA State Grange. The interested party we had for the 2103 space is now interested in the GBO building, including the warehouse. We have received four bids on the installation of an elevator for the 2103 space with the lowest coming in at approximately \$80,000. It is considered a capital improvement. Some day we probably will be required to install an elevator. Bishop Hawk will continue to list the property in hopes of signing a tenant. As we now have separate meters, any tenant will be required to pay their own utilities. 3823 V STREET RENTAL UPDATE: Crossroads Mental Rehabilitation (government agency) who was interested in the 2103 space is now interested in this facility, including the warehouse. They have already completed architectural designs and leases are ready to be signed. They will be utilizing Tremovable partitions, opening up both sides, making entrances into the warehouse area which will also be utilized. UCDMC has agreed to be released from their signed contract which expires in 1997, stating September 1st is the earliest they could vacate. The maximum that will be spent on the proposed improvements is \$61,896. The balance as of June 30th on our current capital improvement loan is \$32,331.86 at 7-percent. The other credit union loan of \$13,256.96 was refinanced at 6-percent and is due in 1996. Our payment on this loan is \$1,495. State Master recommends borrowing an additional \$13,256.96 to pay off the existing refinanced credit union loan increasing our loan expiration date two and one-half years. It is then recommended to borrow \$65,000 at 12-percent interest, which includes the payoff on current loan, making our monthly payment \$1,489. The funds would be used for renovation of warehouse area into office space, and tenant improvements to the front of the building. No objection to proceed as presented by the State Master and Brother Hartz. Committee's concern lies in the non-rental income of both properties and feels it is necessary to proceed with the interested party we have as soon as possible.

COMPUTER NETWORK SERVER UPDATE: As requested, Brother Jay Hartz secured the necessary bids for replacing the

current computer system. He received four bids and they were all in the range of approximately \$18,000. Brother Hartz stated the main server is very bad and needs immediate replacement. We could do the other replacements piecemeal. It costs \$2,500 to replace the server which should be done immediately. It would cost another \$300 to increase the memory in the computer in the bookkeeping department, which should also be done immediately. It was voted to allocate up to \$5,000 to update the present computer system as outlined by Brother Hartz.

1995 CONVENTION (LOMPOC) UPDATE: Standing Rules - It was voted to approve the Standing Rules of the Convention for 1995, with the amendment of adding the convention dates. Committee suggested that some members may keep the rules for keepsake purposes and recommends adding the actual dates.

POSTAL MUSEUM COMMITTEE: State Master will send a letter to all Granges regarding our commitment to the postal museum project, making an appeal for them to forward their contribution of \$1 per member as soon as possible. He stated he would like to take a check with him to the National Grange convention in November. The letter will be mailed as soon as possible.

<u>UKIAH AUTUMN LEAVES, INC</u>: The minutes and financial statement for the month of May 1995 was reviewed by the Committee.

<u>VACAVILLE AUTUMN LEAVES</u>: Sister Hansen attended the last meeting. They are doing well with no problems. The only thing needed there is more social activities among the tenants such as potlucks, etc. in the recreation room.

Committee recessed for a lunch break at 12:30 PM and reconvened the meeting at 1:45 PM.

STATE SECRETARY REPORT: Sister Naomi Fletcher joined the Committee at this time to present the membership report. Certificate of dissolution papers for Panama Grange, Hinkley Valley Grange and Joshua Tree Grange were signed by the Committee as they are now considered the board of directors for these three Granges. The list of outstanding Granges includes too many reports to present a viable report at this time. However, a list of Granges for previous delinquent quarters was reviewed. Sister Fletcher reported that Farmersville Grange reports are current, but their dues are still delinquent. State Master said he would write a letter to the Grange. Sister Fletcher reported that Bachelor Valley Grange has requested 100 membership applications. She is concerned because they have not paid their dues for the December and March quarter and their charter is now in jeopardy. State Master suggests that Sister Fletcher contact Pauline Stinnett before forwarding the applications. Sister Fletcher will send a follow up letter to San Bernardo Grange. with copies to Deputies Lester Rougeot and Clyde Gailey regarding the placement of this Grange in Monterey County. Sister Fletcher reported that Williams Grange has completed payment on their delinquency. Sister Fletcher has written to Mojave Valley Grange Credit Union asking that the funds of San Bernardino Pomona Grange be forwarded to the State Grange. She would also like to declare this Grange "revoked." State Master has talked with Carol Gilliland regarding Tracy Grange and she states they want to reorganize and get going.

Sister Fletcher stated she has written to the National Grange requesting compensation funds for sections C-2 and C-3 on behalf of *Wonder Valley Grange*. A reply was received stating that until the "green form" was completed and returned, no funds would be disbursed. The "green form" has been requested. C-1 of the compensation agreement has already been forwarded to Wonder Valley Grange.

Report sheets summarizing the daily financial standing of liquid assets, as reported by the State Secretary, were reviewed. A gift of \$37,000 has been received from *Turlock Grange* which will be utilized strictly for the payment of dues to the National Grange. As delinquent Granges remit their dues, those funds will be deposited into the Dues Account to regenerate any utilized funds.

Grange Youth Fair Program - Sister Fletcher received a phone call from Dennis Albiani, a consultant to the State Fair and coordinator of youth groups (4-H, FFA and Grange). He is offering the CA State Grange the opportunity to involve our youth on a more intense level than just showing. Those youth who will show will be participating in coordinated activities, overseen by a "task force" that would include a Grange youth representative. We have several youth in the area that would be more than interested in this project. Dennis will be sending a copy of the premium schedule to know where to place our youth. Sister Fletcher stated that this is an encouraging point to-ponder, as Mr. Albiani admires the work of the Grange and has been an active FFA member, even after graduation. He is well aware of the Grange and its ideals and is willing to assist in encouraging our activity in any way possible.

The Grange Youth Fair Committee recently met to review the Leader Handbook and question of ethics in participation arose. Committee reviewed the attached statement to be generated to enclose not only in the Leader Handbook, but to various fairs and expositions. Sister Fletcher stated she anticipates working on the Handbook next month, making draft copies available to the Youth Fair Committee and Executive Committee.

Sister Fletcher has talked with Brother John Felder, Membership Director, regarding the membership gain awards. Brother Felder would like to see these awards back to fraternal member gains only, excluding associate member gains. Committee agreed and the membership gain awards will not include associate member gains.

Discussion returned to the convention. State Master stated there will be an officers/state directors and staff luncheon on Tuesday of convention. The luncheon will be the State Master's treat, will include spouses and will be held at Bakers Square.

<u>LEGISLATIVE DEPARTMENT</u>: Brother George Dupray joined the Committee at this time. He stated he is very happy with our involvement with the Riverside County Farm Bureau regarding the Endangered Species Act. In addition to the testimony provided to the House sub-committee to reform the Endangered Species Act by the State Master, we are joining with other major agricultural interests to accomplish our goals.

Brother Dupray stated he received a phone call from the

CEO of the CA Farm Bureau regarding our commitment to the Ag Network. The delegates to the 1994 convention passed a resolution committing \$5,000 to the newly formed Ag Network. To date, the State Grange has only presented approximately \$600 in funds and our in-kind services of approximately \$200 totalling just under \$900 towards our commitment. We are on the board of directors for the Ag Network and are the only ones who have not met our commitment. Brother Dupray expressed his concern in meeting our commitment and urged the Committee to come up with some ideas on how to meet this commitment. Brother Dupray was thanked for his report and departed.

1997 CONVENTION: State Master has been working with John Espinola on the 1997 convention being hosted in Modesto. Proposals have been received from the Red Lion Inn and Holiday Inn. State Master asked Sister Rosemary Hansen, Annual Convention Coordinator, to review the proposals, making her recommendation to the Committee. A proposal for Anaheim Inn at the Park was received from Brother Hood, Orange Co Pomona Grange, who has also been working on hosting the convention in 1997. Sister Hansen was asked to review this proposal as well.

WASHINGTON/OREGON STATE GRANGE CONVENTION UPDATES: State Master gave a brief update on the Washington State Grange Convention. He stated a new Master was elected and Bob Joy was now the State Master. State Master was given the opportunity to address their delegation. One resolution they considered was in regards to the State Master's annual address and was a very difficult issue deliberated. Sister Hansen then reported on her representation to the Oregon State Grange convention.

Committee recessed at 3:35 PM for the convening of the CA Grange Foundation meeting. The Executive Committee meeting was called back to order at 4:35 PM.

LIFE MEMBERSHIP: Brother Mike Raff, Santa Barbara County, has again asked about the status of the "life membership" program that had been adopted. State Master wrote back stating it had been previously determined that at least 100 members had to be interested in the program to make it feasible and that it would be discussed again at the next Executive Committee meeting. Committee again determined that 100 members would have to be interested in the program. State Master will inform the Grange.

MISCELLANEOUS: FFA Foundation - State Master stated he received a phone call and subsequent letter from Brother John Welty regarding the State Grange's representation on the FFA Foundation Board. Brother Welty resigned from the Board due to his heavy load as Executive Vice President of the CA Tomato Growers Association. Walt Shaw, member of the Board, has called and would like to set up an appointment with the State Master. The State Grange can expect to be represented on the FFA Foundation Board. CA State Grange By-Laws - There have been several requests for returning to the "old" booklet form for the CA State Grange By-Laws. The 8-1/2 x 11 format was initiated in order to be placed in the Grange Handbook of which all Grange's should be in possession of. It was voted to reprint the CA State Grange By-Laws in booklet format, after the CA State Grange Convention. Five hundred copies will be printed and distributed to each Grange. National Grange Member Services -State Master reported we had recently received two checks from the National Grange which represents commissions earned from June 1, 1994 through May 31, 1995 on member services. For the

MBNA VISA Program, there were 125 renewed accounts and three new accounts. On the Grange Advantage Program, there are 52 members signed up. State Flora - State Master stated he had received a phone call from Sister Carol Gilliland, State Flora, stating she will not be able to attend the convention, due to personal reasons and asks that a replacement be found. She has forwarded the Flora supplies. State Master stated he will be asking Sister Donna Haynes to fulfill the position of Flora, including the duties of the sixth degree. Pitney Bowes Corporation - Our contract with Pitney Bowes is listed as a package and not itemized by piece. The lease is not cancellable and we will have to work with our representative to come up with a settlement. State Master has written to Pitney Bowes in an effort to resolve the situation and has since, talked to a representative regarding our situation. A new proposal has been received, along with others. Basically, we have to live with the contract as it is not cancellable. When the lease is up, State Master stated that he probably will ask Pitney Bowes to come pick up their equipment. Waste Management - As instructed, Sister Smith called other waste management companies obtaining estimates for weekly service, in an attempt to lower our rate. We currently have a 4-yard bin, with weekly service for \$99 per month. State Master stated we will be changing companies, based on the information received today. Tulare Farm Show - It was voted that the California State Grange no longer fund the Grange booth to be exhibited at the Tulare Farm Show and that the local area Granges be notified.

Associate membership was discussed. No objection was expressed to have the State Master design and mail a nice letter or brochure to be sent to current associate members in an effort to convert them to fraternal members. The "membership truck" given to the State Grange by Washington State Grange will get "on the road" at convention and will include a log book. There will be rules of the road that stay with the truck. State Master wants to make this project fun. The truck will travel for two years and then bring it back to the State Grange. The truck will only travel to Pomona Granges.

Cookbooks - Much discussion ensued regarding the remaining inventory of cookbooks. A suggestion was made to write to Sister Joy Beatie asking for recommendations on how to "move" the cookbooks. Reducing the cost was again considered. It was voted to reduce the cost of the cookbooks to \$6 per book. It was also voted to tear out the back order form page of the cookbooks which reflects the cost of \$12 per book.

It was voted that the CA State Grange donate \$100 to the newly established CA Grange Foundation Gene Runyon Memorial Scholarship fund.

The meeting adjourned at 5:25 PM. The next meeting is scheduled for September 19/20, 1995, beginning at 1:00 PM on the 19th.

#### SEPTEMBER 19/20, 1995 ACCEPTED: Oct 10, 1995

The meeting was called to order at 1:00 PM at the CA State Grange headquarters in Sacramento by Worthy Master Bob Clouse. Roll Call showed members present: Ernest White, Rosemary Hansen, Stephen Tait and Jim Smith. Brother Steven Hood, Overseer, and the State Master's secretary were also in attendance.

An update on several decisions made at the last meeting was given by the State Master. The Sacramento Cable service was ordered cancelled; however, when Brother Dupray was advised of the decision, he stated it was a valuable resource tool and agreed to pay for the service out of his own pocket. State Master accepted Brother Dupray's offer and the service remains in effect. Alhambra Water service was also ordered cancelled; however, the State Master in talking with the employees, agreed to continue the service and pay for it himself. State Master reviewed the list of publications/subscriptions with Brother Dupray and those not necessary were eliminated.

The minutes were then reviewed page by page with the State Master updating the Committee as necessary.

In regards to Wonder Valley Grange and their inquiry of last meeting, they have now received the funds from National Grange as outlined in the compensation agreement. In reference to the Ag Network and our commitment, State Master stated we could not do anything about it as we have no funds to forward at this time.

The minutes of the July 19/20, 1995 meeting were accepted as clarified.

<u>UNFINISHED BUSINESS</u>: *Earthquake Fund* - The checks were sent out with accompanying letters to those deserving members and Granges. We have received several thank you letters expressing appreciation and gratitude.

FINANCIAL REPORT: The financial report will be given tomorrow as the bookkeeper has a sick child at home and will be in tomorrow. State Master talked briefly of the new bookkeeper who will be introduced to the Committee tomorrow.

State Master stated that things went well with Leslie Smith and that her last day with the CA State Grange was August 31st. He stated she was paid through September 15th (severance pay) and was also paid for the recorded balance of her vacation leave.

Committee took a short break before entertaining the next agenda item.

JUNIOR GRANGE DEPARTMENT: Sister Katie Squire, Junior Grange Director, joined the Committee at this time. The 1995-96 CA State Grange Junior Activities program was presented to the Committee for their review and approval. Sister Katie stated there was not a lot of changes from previous years. New National program is Junior Grange Membership Olympics and the two new State programs are Button, Button, Who has the Button and Sew What? The new merit badge program has expanded with six new badge buttons being offered for a total of 12 badges available. Committee asked what the sponsorship of the Read-A-Thon contest by Mojave Valley Grange Federal Credit Union included. The credit union provides funds for any awards given in this contest. No cash awards are given.

Katie then reported that this year's Grange Family Camp had indeed netted a profit, however, it is now closer to a \$200 profit rather than the \$500 reported at last meeting. The reason for this was the donation from the CGIAO, was not received as

anticipated. Discussion regarding the annual CGIAO donation ensued. State Master asked if whether or not it had been received at the state office. State Master's secretary stated, to her knowledge, it had not been received. The matter will be researched.

Brother Ernie White suggested Sister Squire send Junior Grange information to Riverbank Grange as he felt there was an interest there. Brother White recently attended the 50th anniversary celebration of Riverbank Grange. Sister Squire stated there was Junior Grange interest at Rosedale Grange and possibly Riverdale Grange, Elk Grove Grange and in Lake and Siskiyou Counties. State Master stated interest was also expressed at Ripon Grange. It was recognized that the Junior Grange movement was flourishing.

Sister Katie is also working on the Secure Horizons plan with the Granges. Many potential new members have been asked to contact Easton Grange, as a result of the program. Sister Squire suggested that a meeting be set up with representatives of Secure Horizons prior to them going into an area so that they can learn about the Grange and its membership requirements.

It was voted to accept the 1995-96 CA State Grange Junior Activities Program as presented. Sister Katie was thanked for her presentation and departed.

REPORT ON STATUS OF GRANGES: ORCHARD CITY GRANGE - State Master reported he met with Orchard City Grange at their recent barbecue. He stated their first question to him was when would they receive their \$1,000 from the proceeds of the sale of their hall as required by Grange Law. That has been taken care of. State Master stated he is still working on a flat donation from Orchard City Grange to the State Grange. He did discuss the subject at the barbecue. HINKLEY VALLEY GRANGE - State Master received a phone call from the realtor, Wayne Gessisch, regarding the rental of Hinkley Valley Grange. Wayne thinks he has it rented to a church for \$400 per month. He will receive a 10-percent commission per month to manage the property. State Master talked about the dairy market in the Barstow area and the potential market for Grange members and organizing a Grange. HAPPY VALLEY GRANGE - State Master has been working with Deputy Waldo Haley in resolving the matter of who owns this property. There has been some question and this Grange wishes to surrender their charter. Committee reviewed a document, "quitclaim deed" which clearly indicates that Happy Valley Grange quitclaimed their property to the Cloverdale Volunteer Fire Company in Anderson, California. State Master stated that Anderson Grange will accept the members of Happy Valley Grange on a blanket demit. Since the quitclaim deed was signed and recorded on April 27, 1987, it was voted that this property be recognized as the legal property of Cloverdale Volunteer Fire Company, with the Grange having no claim to it. FRESNO PROPERTY - State Master briefly updated the Committee and stated that the current tenant will stay and has expressed interest in the property, but not at this time. Maybe sometime in the spring. We have also received contacts from two other interested parties in bidding on the clean up. One came from an individual who used to work with KBK Oil. He wants to bid on cleaning the soil, leaving the tanks in place and the business operational, using bio-remediation. The other one was received from David Fisch who also wants to use bio-remediation.

Both contractors are to go to the county, make their own specs and prepare the bids. Once the bids are received, State Master will contact Wes Reeder, KBK Oil, asking him if he wants to purchase the property as is or does he want to leave and we will sell the property. It was noted that roughly \$68,000 in expenses has been paid to date by the CA State Grange on the Fresno property. ROACHE GRANGE - State Master stated that Roache Grange is now delinquent on their loan. Their last payment was received in July 1995. Deputy Clyde Gailey was asked to assist with this Grange, as the two jurisdictional deputies were not available to attend the emergency meeting scheduled. After that emergency meeting. Brother Gailey called to report to the State Master, advising him that the best thing to do with this situation is to sell their hall. Deputy Tom Sawyer had previously suggested they consolidate with Madonna Grange. State Master stated there was approximately 5-7 Granges within an 11-mile stretch and that such a consolidation was inevitable. Brother Gailey suggested that the Grange keep their charter in place until the sale of the hall is completed. Deputy Gailey will locate a real estate agent to determine a purchase price of the building. State Master briefly told of the concern Brother Gailey had when he inspected the building. State Master gave Brother Gailey approval to proceed as suggested.

COMPUTER NETWORK SERVER UPDATE: Brother Jay Hartz joined the Committee at this time. He stated that the new computer server was up and running and we no longer have any problems with losing data. However, printing to the server is not possible, because Novell 6 will not read Novell 4 which we have. Brother Hartz stated we still need to update the system (CYMA) in the accounting department. We cannot even get technical support from CYMA for the system we have — it is outdated. We have checked into upgrading the accounting system and it will cost approximately \$750. We still have at least \$13,000 left in expenses to upgrade the entire system. Discussion then took place on the piecemeal work being done as opposed to having it done at one time.

3823 V STREET RENTAL UPDATE: Brother Hartz briefly updated the Committee on the progress of the 3823 V Street property. Remodeling has begun, but the contractors ran into a problem with the upstairs storage area. There was never any support on the joists bracing the upstairs and it will cost an additional \$1,500 to rectify the problem. Committee agreed that we probably could cite the original contractor, making him liable for the repair. Brother Hartz and the State Master will check into the situation. The funds from the loan (\$135,200.16) have been placed into a special fund, GBO/Crossroad of which our loan payments are \$2,614 per month. This loan will take care of the remodeling, paying off the existing loans and includes the problem with the storage area. Other than the storage area, there have been no problems. The warehouse is now completely empty and UCDMC is no longer on the premises.

2103 RENTAL UPDATE: Brother Hartz briefly updated the Committee on the progress of the 2103 property. The real estate agent is continuing to advertise the property, but no interest has been expressed to date. Brother Hartz will continue to monitor.

<u>GRANGE NEWS</u>: State Master asked Brother Hartz to report on the new rules and regulations that will take effect on October 1st. Brother Hartz stated there is a possibility of a \$2,000 increase in

postage for the *Grange News*. Also, an increase in mailing bulkrate as opposed to third class mail. Brother Hartz was thanked for his report and departed.

State Master expressed his appreciation and gratitude of Brother Hartz's hard work in overseeing the rental of these two properties.

GRANGE BOOTH DISPLAY UNIT: State Master stated that without a doubt, this year's fair booth was the best display we have ever had. Sister Naomi Fletcher is responsible for display this year and did an excellent job portraying the theme, "a window of opportunity." Committee questioned the amount spent on preparing the booth this year. State Master stated that approximately \$3-400 was spent on the upgrade and he authorized the expenditure.

Committee discussed a memorandum received from the State Secretary regarding the display unit. Sister Fletcher explains in the memorandum that the display unit had traveled far and wide these past few years and is in need of repairs and major cleaning. The separate panels will have to be sent out for professional cleaning; however, cost estimates have not been solicited to do so. Sister Fletcher recommends that, prior to any Grange or individual using the display units, that a deposit of \$50 be received to charge back cleaning and damages. This deposit will be refundable within thirty days of the return of the booth after inspection for damage/cleaning. Any or all of the deposit may be retained to enable repairs/cleaning. A considerable amount of funds on both display units have been spent on lost or broken parts, or that come back in such poor condition that they are no longer useable without major repair/cleaning. Committee suggested that \$25 be charged to each Grange using the booth and the funds be placed into a special account used expressly for the maintenance and cleaning of the booths. It was voted that the State Grange devise guidelines and rules for the use of the Grange display units and be reported at the December meeting. State Master stated that he will work with Sister Fletcher in preparing the guidelines and rules.

TRAVEL PERMISSION SLIP: State Master had asked Sister Naomi Fletcher to prepare a "permission to participate" slip for each of the youth traveling to the Western States Conference. In reviewing the slip, the Committee agreed that the second paragraph was too broad a statement and as stated, indicated that the State Grange assumed all liability. State Master asked the Committee to take the slip home, review it and make any recommendations necessary. The slip will be reviewed at the December meeting.

NATIONAL GRANGE MAILING LIST: Committee reviewed a letter sent to the National Master by the State Secretary regarding a solicitation received by one of our Grange secretaries. It appeared as though the National Grange was selling our mailing list. Sister Fletcher requested that the National Grange verify that the mailing was not being sold for capital gain. In that same letter to the National Master, Sister Fletcher requested a printout of all officers they have on file citing that she had requested the list several times and had not yet received one. In the response received from Master Barrow, he stated he informed Master Clouse at the Western States Conference that the National Grange makes sure that our mailing list is not sold or solicited by anyone.

He stated that is in the contracts they sign. He assured Sister Fletcher that she would be receiving a printout of our mailing list in the next couple of weeks. He further stated he spoke to the President of Media America who said this was the first time he had heard about it and asked who Sister Fletcher spoke with. State Master stated this item was for information only.

1995 CONVENTION (Lompoc) UPDATE: The convention planning seems to be progressing well. To date, there are 96 preregistration entries into the computer, this does not represent those forms which include two or three names. Brother Mike Raff, Pomona Master, has clarified several items for us in response to our inquiries. He was asked to check on the shuttle possibility, RV parking, Vandenburg AFB tour and PA system. We now know that there is RV parking at River Park for self-contained units at \$10 per day, which is 2-1/2 miles from the convention site; tour to Vandenburg AFB is scheduled for Tuesday at 10:00 AM, still working on the shuttle possibility. We will have to bring our own PA system as there is not one available.

Youth Ambassador expenses were discussed. Question arose as to when the youth ambassadors should attend the National Grange convention. It was suggested they go a year after they are announced, giving them a chance to reign for a year before attending a national session. It was voted that the allowance for youth ambassador expenses for this year's State Grange convention be zero. It was also suggested to have the Youth Director and Youth Department, review the rules and regulations for the youth ambassador contest, making recommendations to the Executive Committee for the December meeting.

The meeting adjourned at 5:30 PM and reconvened at 8:30 AM with all those present from the previous day in attendance. The day began with the Committee touring the 3823 V Street facility, inspecting the remodeling process currently underway.

Discussion then turned to the letters recently sent by the state Secretary regarding the delinquent Granges and their representation to the CA State Grange convention as delegates.

STATE SECRETARY REPORT: Sister Naomi Fletcher joined the Committee at this time to present the membership report. At the close of the June 1995 quarter, membership stood at 28,513 fraternal members and 3,145 associate members. This represents a decrease for the quarter of 357 members. Membership at the close of the June 1994 quarter was 30,559 fraternal members and 3,236 associate members, making a total loss for the year of 2,086 fraternal members and 92 associate members. Seven Granges have also been lost to consolidation or open demit over the past year. The most recent being Goat Mountain Grange #818 to open demit, with about 100 members. State Master stated that he has met with Goat Mountain and tried all efforts to assist. Sister Fletcher stated we still have not received funds from that closure and she will keep on top of the situation and the State Master advised. Junior Grange membership reported to the National Grange for the year was 197 members. Upcoming projects include: (a) dues billing service, (b) membership cards, (c) journal of proceedings and (d) the roster. (a) It is hoped to start running these upon return from the convention for those Granges whose September reports are on file

and posted to the main membership list. There are currently only about 15 Granges who have subscribed. Pre-payment was requested this year and many have questioned the procedure. Cost of postage being the main reason. Sister Fletcher reported there were still two or three Granges who have not remitted for last year's billing. They will not be allowed to have them run this year without payment from last year and pre-payment of this year. State Master asked Sister Fletcher for the names of those Granges and he will contact them. He was very surprised to learn of this. Current account balances were reviewed. The Grange Hall Loan Fund was established on July 21, 1995, immediately following the last meeting and has a current balance of \$1,980.54. Roache Grange is one month delinquent on their loan. The child care drawing to be held at this year's convention was discussed. Sister Fletcher reported that the raffle was going well with many of the ticket stubs being returned. Total in the account to date is \$534. Donated raffle items have also been coming in routinely. She does have a chest for the items and expects to "overfill" it. The Earthquake Fund has a balance of \$4,111.96 -- another Grange has requested assistance and a \$500 check was sent to them. The Dues Account is being replenished as funds are made available, with the current balance of \$27,209.45 to date. The Postal Museum fund has a balance of \$821 to date.

Trust Account Payments - Committee reviewed a written request from Sister Fletcher regarding the payment of interest on the trust accounts. She has been working with the credit union relative to some of the accounts and has found that trust payment checks were cut by the credit union directly to the trust recipients, costing \$1 per check (an average of 20 checks per quarter). Recently, we have had to put a stop payment on at least five different checks because the recipient never received them and/or misplaced and needed to be reissued. Sister Fletcher is recommending that the credit union cut one check for the total amount of trust payments and it be deposited into the general fund, with separate checks issued from our general fund to the Granges. This would provide for a better track on the return of these checks, rather than through the credit union accounting system and in a more timely manner. It was voted that the California State Grange prepare and process the interest checks for the trust accounts from the general fund, with the credit union no longer processing the individual checks. Sister Fletcher was instructed to advise the bookkeeper. State Master will be sending a letter to the trust account holders regarding their interest payments and how and why they are paid.

Agriculture in the Classroom - In a memorandum to the Committee, Sister Fletcher states that the CA State Grange has, in the past, supported Ag in the Classroom through a donation to their annual conference, which will be held in San Luis Obispo this year, October 19-21. Sister Fletcher would like to recommend continuing our support of the conference through a \$250 donation direct to the Ag in the Classroom Foundation Conference. As Sister Fletcher will be unable to attend this year, she recommends that the conference fee and room costs be defrayed for the Junior Director, Youth Director and Grange Youth Fair Committee chair, should they decide to attend. Conference fee is \$150 per person and room rate is \$80, plus tax per night. Sister Fletcher has since talked with Sister Katie and she indicated she probably would not be able to attend and Sister Edwina cannot attend. Brother March may be able to attend. Sister Fletcher stated that Brother and Sister Howard and

Ethel March have been appointed to the Southern California Ag in the Classroom Committee. State Master suggested we continue our support of the conference with a \$250 donation and that we do not send any representatives this year. It was voted that we continue our support of \$250 to the Ag in the Classroom Conference. It was voted due to budgetary constraints, we not send any representatives to the conference, but it is hoped next year that we could include the Junior Director, Youth Director and Grange Youth Fair Committee Chairman.

Grange Booth - Sister Fletcher was asked about the recommendation she made regarding the display unit and a deposit requirement. She stated that the booth has come back with pieces and parts missing or damaged and they have to be repaired or replaced. There is a lifetime warranty on certain parts, but panel damage is not included and other in-house pieces have to be repaired or replaced by the State Grange. If a deposit were required, it could be used in the event the display unit was not returned in the condition given. State Master advised Sister Fletcher of the decision made yesterday regarding the display unit with the guidelines being devised in-house in consultation with George Dupray and Pat Avila. Sister Fletcher was asked to get started on the guidelines as she has worked closely with the booth over the past years. Sister Fletcher was thanked for her report and departed.

Dennis Albiani, State Fair, is coming in to meet with Sister Fletcher to discuss the task force previously mentioned at the last meeting.

Committee took a short break.

POSTAL MUSEUM COMMITTEE UPDATE: The Postal Museum Committee was discussed and the progress made. A letter was sent after the last Executive Committee meeting to the Granges asking them to assist in the commitment to the National Grange. Also, a letter was recently sent to Brother Bill Booth, Chairman of the Postal Museum Committee, advising him of the balance in the account with a list of donors. In the letter, it was also asked whether or not he wished to pursue the solicitation of funds and in what manner. To date, no response has been received. As of September 17, 1995, we have received commitments from very few Granges, totaling approximately \$800. State Master stated he would like to present a check to the National Grange on the floor of the convention in November.

#### NATIONAL GRANGE CONVENTION ATTENDEES:

Participants to this year's National Grange convention in Pennsylvania were discussed. It was determined that the two newly selected youth ambassadors, three sign-a-song contestants and the State GWA Director would be attending the convention. It was voted to allow airfare, plus \$100 for necessary expenses to each participant listed above. The talent contestant(s) expenses will be discussed at the October meeting after convention when the winner(s) is known.

FINANCIAL REPORT: At this time, our new bookkeeper, Verlyn Lundahl, joined the Committee and was introduced. She presented a proposal to the Committee, which outlined an upgrade to the CYMA program (accounting software); what to expect from her and her office; what the Treasurer can expect to receive and what to expect in the months of November/December. She

explained that the current system is ancient and technical support is no longer available. If a problem arises, the cost to bring in a CYMA representative is very expensive. As payroll is currently done manually and is very time-consuming, a computerized system would be efficient and she would be able to calculate payroll tax, sick leave, vacation and any payroll deductions. This would be a complete upgrade on the current program and total cost is \$750. Our treasurer will be receiving, (1) year to date financial statements and year to date financial statements with budget configurations, (2) current month check disbursements, (3) current month cash receipts, (4) general ledger print outs, (5) accounts receivables/payables aging reports and (6) copy of bank reconciliation and bank statements. State Master stated that Brother Emie White, as auditing member of the Executive Committee, should also receive this information. All other Executive Committee members will receive the financial statement and financial statement with current budget configurations. In the months of November/December, we can expect the accounting department to (1) create and present a 1996 budget for proposal to the budget committee, (2) all expenditures regarding the State Grange will be analyzed by the accounting department and will meet the approval of the State Master or the office manager, (3) all financial matters or questions shall be directed to the accounting department, (4) the Treasurer will be informed at all times regarding the Grange's financial status, (5) the accounting department will take part in any financial decisions that have to do with the State Grange (large amount items) and (6) the accounting department will assist the budget committee in reviewing the financial status of the State Grange and will make recommendations to the future outlook. She talked about her goals and the goals of the accounting department. She wants to gain control of the accounting department and that all financial matters should go through her office. Our office procedures were discussed. She stated there were things being done in other offices that should be done in the accounting department. State Master stated that she has already discussed some changes and they have been discussed in a meeting with the State Secretary and State Master. Verlyn was asked to continue providing the Committee with a 30-day cash projection for income/expenses. Convention was then discussed and the expenses incurred. She was informed that she was expected to prepare a per diem report for Brother Ernie to read on the floor prior to the close of convention. Verlyn stated that she is very concerned about the continued loss shown on the conventions and this is an item she will be looking at closely. Committee agreed, but stated it is not a money-making convention and with the \$5 registration fee assessed, there was no way we could expect to cover the cost. Committee advised Verlyn that if she could accomplish 50-percent of what she proposes, they would be satisfied. The budget recap for the State Grange was then discussed. In reviewing the recap, the Committee questioned why some of the line items had been zeroed out. State Master stated he had not heard from the budget committee since the meeting. Verlyn was to have contacted Inger Bevans, Chairman, but has not had the opportunity as yet. Verlyn was thanked for her report and departed.

GRANGE CAMPER ASSOCIATION: Brother Steven Hood reviewed with the Committee his proposal for establishing a Grange Camper Association. He stated the association is for Grange members interested in camping and traveling together and for individuals who may need overnight RV accommodations at

perhaps a Grange hall. Brother Hood stated he will have a sign-up sheet available at convention for those members interested in forming such an association and if enough are interested, he will present the details to the Committee. *It was voted* to allow Brother Steven Hood to promote the Grange Camper Association project at the convention and to prepare a brochure or necessary information.

SECURE HORIZONS UPDATE: Sister Pat Avila updated the Committee on the Secure Horizons plan. She stated there had been a change in management and at this time, they may not honor the monetary (commission) commitment made when the endorsement was made. Brother Gus Barlas has been on top of the situation and has met with the State Master, discussing our options. Brother Barlas has also spoken with Secure Horizons who indicates it will take several months to research and make a decision. A follow up letter requesting a decision on the commitment made by their previous management was sent by Brother Barlas. He will keep the State Grange advised. To date, we have approximately 218 enrollees in the plan.

State Master stated that he wrote a letter to Brother Francis Ford Coppola, the famous director, asking for his assistance in producing a professional documentary video on the Grange. State Master excitedly reported that we have received a response from his office. He is currently busy making a movie, but is willing to assist and would like more details. State Master will follow up by returning the phone call to his office.

Committee asked how Rutherford Grange was doing. State Master stated they were in the process of acquiring the property next door and things are progressing. The highway is now completed.

WESTERN STATES CONFERENCE UPDATE: State Master provided a brief update on the conference. He stated California was well represented with approximately 23 members in attendance. California had three winners and they are: Naomi Fletcher and Leslie Smith in the group sign-a-song and Jimmy LeClair in the individual sign-a-song contest. State Master stated that he was extremely proud of Jimmy as he could see the growth in his confidence. State Master transported five of the youth to the conference. Sister Rosemary Hansen generously served lunch to the caravan and an overnight stay was made in Oregon at Gold Hill Grange where dinner and breakfast were served.

Committee recessed for a lunch break at 12:30 PM and reconvened the meeting at 2:00 PM.

State Master extended an invitation, on behalf of Lake Francis Grange, to all members to attend their September 30th barbecue.

<u>LEGISLATIVE DEPARTMENT REPORT</u>: Brother George Dupray joined the Committee at this time to present the report of the Legislative Department. He reported that a new *Legitech* contract had been signed and the cost of the service had been nearly halved and the service expanded. In the past, the service cost nearly \$4,500 and we had to pay an extra \$125 per hour for federal tracking and researching of the CA Code of Regulations. The 1996 contract will become effective December 1, 1995 and will now cost \$2,800 (\$233.33 per month) and includes the cost

of the federal bill tracking and regulatory access. Brother Dupray thought this was a great surprise. Brother Dupray then discussed the audio tape "The Grange Today" which is being sent to ag reporters of two radio stations. He stated that it was just discovered that the tape was being sent to two radio stations and he was aware only of the one here in Sacramento, KHTK. The other tape is being sent to Fresno. They are being used by both stations and the one in Sacramento is being used very early in the morning. In talking with Walt Shaw of KHTK, the State Master has considered having Bob Clouse Insurance sponsor some of these tapes to be used; however, producing new ones. Brother Dupray then stated that the CA State Grange is a member of California's Coalition for Vehicle Choice, which is a coalition fighting for CAFE standards. A letter was sent to all California U.S. representatives requesting their support or co-sponsor of H.R. 2200, which is the Upton-Brown bill that would freeze the Corporate Average Fuel Economy (CAFE) standards at the current levels as established by the Department of Transportation (DOT). Congressman Rigg's office called today and has signed on as co-sponsor of this bill. Another letter was sent to all California U.S. representatives urging their support of the "Endangered Species Conservation and Management Act of 1995" as introduced by Congressmen Young and Pombo, as it best fulfills the CA State Grange's policy in regards to the Act.

State Master stated that while reviewing Interior Secretary Babbitt's list of appointees to BLM's Resource Advisory Councils, he recognized a few names as being Grange members. He sent a follow up congratulatory letter from the State Grange offering our assistance in their deliberations.

Grange Initiative - The Grange Initiative was discussed and the funds remaining in that account. As we have not yet heard from our C.P.A., after repeated attempts, the Committee suggested that Brother Dupray be asked to contact Senator Ted Costa's office for advice. In that discussion, Senator Costa stated that we could donate the funds to anyone, as long as it was a nonprofit entity, because our initiative did not qualify. We probably do not have to file any closing report; however, he strongly suggested that we grieve through the paperwork and hand deliver the report and recording the name of the person who received our report. That should take care of the matter. Brother George reminded the Committee that there is a resolution to again exercise the initiative process. Brother Dupray was thanked and departed.

Brother Ernie White expressed his concern regarding mileage to convention. There seems to be concern from some Granges regarding credential cards not received for secretaries, etc. Brother White stated that in talking with Sister Fletcher, the cards were not sent because there will be no mileage paid and she has so advised those Granges that have contacted her.

<u>UKIAH AUTUMN LEAVES</u>: The minutes and financial statements for the months of June 1995 and July 1995 were reviewed.

<u>VACAVILLE AUTUMN LEAVES</u>: The notes to the financial statements dated July 31, 1995 were reviewed by the Committee.

MISCELLANEOUS: CAMP CONFERENCE CENTER REPORT - As directed at the last meeting, Sister Hansen has

completed a camp conference center report, which she reviewed with the Committee. The report referred to the two resolutions adopted by the delegate body, one in 1984 and the other in 1991. It also reflected the Committee's decision that they did not feel the State Grange should become involved in this type of property management, even if there were funds to support the initial purchase and requests that this camp/conference committee be dismissed and the funds now in the camp/conference account be placed in the general fund of the Grange Foundation, which shall be used for future Grange educational purposes. The Committee voted to approve the Camp/Conference Center report as read which will be presented to the delegate body on the floor of the convention by the Executive Committee. EXECUTIVE COMMITTEE REPORT - State Master reviewed with the Committee a resolution received from Fresno/Madera Pomona Grange regarding the Executive Committee making a report to the delegate body, including a minority report, if necessary. The resolution states that the Executive Committee minutes are only a report of the discussions and actions taken by the Executive Committee during the year and are very sanitary, and if a written report were made of what the Committee deemed the problems and possible solutions, perhaps some of the problems would have been dealt with by the delegate body before they became large problems. JOHNNY SOUIRE LETTER - The letter received from Brother Johnny Squire was reviewed and discussed at length. The Executive Committee will be responding to the letter, in writing, to Brother Squire. 1997 CONVENTION - As requested by the State Master, Sister Hansen, Annual Convention Coordinator, reviewed the proposals received from Modesto and Anaheim relative to hosting the 1997 convention. Sister Hansen stated she reviewed each proposal and then gave a rate comparison. Anaheim Inn at the Park rates are \$74.75 per night, including tax. We would receive one complimentary room per 50 rooms paid. Cost of the meeting space is based on the number of paid nights and our cost would be approximately \$8,200 and we would also be required to host three meal functions at the facility. The Red Lion Inn in Modesto rates are \$82.84 per night, including tax. Again, we would receive the complimentary suite or upgrade. Cost of the meeting space would be \$4,000. The Holiday Inn in Modesto rates are \$81.75 per night, including tax. No information on meeting space as they do not have a space large enough and the meeting space at the Red Lion Inn is owned by the city and can be used probably at the same rate of \$4,000. Negotiating with the hotels may gain a lower, flat rate on the rooms. Brother Steven Hood was asked to get another proposal in the Orange County area, so a rate comparison could be done in that area. He will be looking at the Long Beach area. Sister Hansen will continue working on the Modesto proposals. RIVERBANK GRANGE - Brother Emie White reported on his recent representation to Riverbank Grange who was celebrating their 50th anniversary. As the official State Grange representative, he presented a certificate to the Grange recognizing their fifty years of service to their community and the Grange. Brother White stated they have a membership of 39 members and there were 40 in attendance. Their mayor was in attendance and it was a nice evening. ORANGEVALE GRANGE - State Master spoke of the interest in a youth committee at Orangevale Grange. They have a new member who is very interested in organizing a youth committee, as she is involved with and knows many young people. She is ambitious and has decided the Grange has something to offer these kids. State Master will be meeting with them on September 28th. DEAF

ACTIVITIES COMMITTEE - The Deaf Activities Committee has requested permission to sell walnuts at the convention. Clearlake Grange has donated approximately 30 pounds of unshelled walnuts to Sister Beverly Westphal, Deaf Activities Committee Director, which she will shell and bag individually (no cost to State Grange). It was voted to allow the Deaf Activities Committee to sell the donated walnuts at the convention.

Discussion returned to the budget report. State Master will get together with the bookkeeper to make sure things are correct before the budget is printed for the delegate packets.

WISTERIA HALL - Sister Pat Avila reported that another new tenant has signed on as regular monthly renters of Wisteria Hall. Ella Mills Chapter will be using the hall on the second Thursday of each month at \$50 per meeting. Also, one of the office spaces, currently used by the State Grange as storage, will be rented to Monitor Lodge, current tenant, for use as a child care room during their regular meetings at a cost of \$25 per meeting. They will be renting the space, on a trial basis, during the months of October/November and December as a means of reaching their younger members. As with the Grange, they have received complaints that they have young children and cannot come to a meeting. So they decided to provide the service, accepting no more excuses. MATTOLE GRANGE - Since the initial checks were mailed to flood/earthquake victims, we have received another request, from Mattole Grange (Humboldt County), who had requested \$50,000 to put in a perimeter foundation caused by repeated earthquake damage. State Master wrote to the Grange stating that their request would be brought before the Executive Committee at their September meeting and assured them that we could not honor their \$50,000 request. However, we likely would be able to produce some seed money to help establish a fund of their own for the repair. A \$500 check was sent to them.

The December meeting was discussed. The Committee agreed and the meeting is scheduled for November 30th and December 1st. An officers-directors meeting has been planned for December 2nd, if that is their desire to have a meeting.

The meeting adjourned at 4:30 PM. The next meeting of the Executive Committee is scheduled for Tuesday, October 10, 1995, the day before the convention, as required by Grange law.

# California Grange Foundation Minutes

#### **OCTOBER 13, 1994**

The meeting was called to order at 3:00 PM at the 122nd Annual California State Grange Convention in Redding, California with President Ernest White presiding.

Roll Call showed all members present: Eugene Runyon, Vice President; Stephen Tait, Chief Financial Officer and Pat Avila, Secretary. Directors: Bob Clouse, Rosemary Hansen, Jim Smith and Steven Hood.

The minutes of the September 22, 1994 meeting were accepted as read.

No committee reports were presented.

The financial statement that was included in the delegate packets was reviewed by President White. The funds at the various credit unions, U.S. Bank and the Merrill Lynch account were also noted. The Merrill Lynch account was recently transferred to a certificate of deposit account.

In regards to election of officers, a question arose as to what were the delegate body's responsibility in that regard. President White explained that the board elects the officers. The officers of the corporation shall be a President, a Secretary, and a Chief Financial Officer who shall be designated the Treasurer. To expand the board would require a resolution. The election of these officers within the California State Grange shall constitute election to the position of Director within this corporation.

A complaint was voiced regarding the cost of sending acknowledgements (thank you letters) upon receipt of donations to the various Foundation accounts. A suggestion was made that the Board utilize the Grange News, periodically, for acknowledgement of all donors, paying for the space used. Board member Gene Runyon stated that the approximate cost is about 75-cents to produce and mail the letter and probably less than that

The 1994 Scholarship Program was then discussed. This year, a total of nine scholarships were awarded through the Foundation. One each Doris Deaver Memorial and George/Elizabeth Sehlmeyer Scholarships and seven Peter Marinoff Memorial Scholarships, funded by the CA State Grange Women's Activities Department.

The other Foundation accounts available for donations were reviewed. Brother White encouraged all Grange's to make their donations to the Foundation today.

The meeting adjourned at 3:14 PM. President White stated that the next meeting is scheduled for January 12, 1995 beginning at 10:00 AM at the CA State Grange headquarters and that all

delegates (members) are welcomed to attend.

Respectfully Submitted, Pat Avila, Secretary

Corrected and approved on March 24, 1995. Ernest White, President

#### MARCH 24, 1995

The meeting was called to order at 10:00 AM at the California State Grange Headquarters in Sacramento, with President Ernest White presiding.

Roll Call showed all members present: Eugene Runyon, Vice President; Stephen Tait, Chief Financial Officer and Pat Avila, Secretary. Directors: Bob Clouse, Rosemary Hansen, Steven Hood and Jim Smith were also present. Leslie Smith, CA State Grange Bookkeeper, was also in attendance.

The minutes of the January 12, 1995 meeting were accepted as read. The clarification asked for in paragraph three of the minutes was made and the Board was satisfied.

The schedule of investment funds, dated March 10, 1995, was reviewed by the Board. It was suggested to move the Sehlmeyer Fund from US Bank to a better, safer yield. It was voted to move the money market Sehlmeyer account from the US Bank to a 3-month certificate of deposit, whatever the timing is right to the liquidity of the scholarship. The money market account (Sehlmeyer) at US Bank will be moved and the financial assistant (Leslie Smith) is so notified. Leslie Smith will check on certificate of deposit rates at Sacramento Grange Federal Credit Union and board member Gene Runyon will check with Mojave Valley Credit Union for the other accounts.

The financial statement was then reviewed. A question regarding the suspense account figure was asked. It was stated that it was for inventory for the Deaf Activities Committee. Leslie will get a clarification from the auditor as to why it is designated suspense. There were several other questions asked regarding the figures on the financial statement and the schedule of investment funds. It was voted that it be filed for audit.

The 1994 scholarship program was discussed. *It was voted* that the two unclaimed scholarships be cancelled at this time due to lack of response to correspondence sent and they be so advised.

It was voted to award one (1) \$250 CA Grange Foundation Memorial Scholarship this year. The remainder in the account to be placed in the perpetual account and that a separate account will be started for the under \$25 donations. Two separate

accounts should be established one for the under \$25 donations and one for the \$25 donations and over. The financial assistant was instructed to carry out this directive.

The Deaf Activities Committee scholarship program was then discussed with Leslie Smith providing the report. A mailing was sent to the colleges who have a deaf studies program or have deaf students enrolled, announcing our deaf scholarship program with a sample of the application. As a result, we have sent out two applications to Sierra Junior College and hope to have more requests. Much discussion on the deaf activities fund. *It was voted* that the Foundation award two (2) \$1,000 Deaf Activities Scholarships this year.

Board member Steven Hood has researched the codes in an effort to determine the difference between the 501 (c) (3) IRS tax status and the 501 (c) (8). He stated the Internal Revenue Code is very difficult to interpret and he has not been able to find where the 501 (c) (3) differs from the 501 (c) (8). Still doesn't have a definite answer and will continue to research. This concern was brought about because of the selling of the pins/cushions in the Deaf Activities Department. Discussion regarding the fact that the inventory supplies were being bought out of the Foundation. The Board felt it was acceptable if the proceeds were used for educational purposes. Steven Hood will continue to research and we will proceed from there.

The next meeting of the Foundation will be the second day of May meeting beginning at 10:00 AM. The meeting adjourned at 11:38 AM.

Respectfully Submitted, Patricia Avila, Secretary

Corrected and approved on May 24, 1995. Ernest White, President

#### MAY 24,1995

The meeting was called to order at 2:45 PM at the California State Grange Headquarters in Sacramento, with President Ernest White presiding.

Roll Call showed members present: Pat Avila, Secretary and Stephen Tait, Chief Financial Officer. Directors: Bob Clouse, Rosemary Hansen and Jim Smith were also present. Leslie Smith, CA State Grange Bookkeeper, was also in attendance.

The minutes of the March 24, 1995 meeting were accepted as read.

The schedule of investment funds, dated May 17, 1995, was reviewed by the Board. The CD investment (Schlmeyer) at Merrill Lynch is split between two CD's. One invested, due to mature on September 18, 1995 at 5.95-percent and the other matures on August 31, 1998, earning 6.45-percent. A "note" to the "schedule of investment funds" stated that savings-general includes any donation to the deaf fund, youth fund, general scholarship fund, Marinoff Memorial Scholarship Fund and general donations to the operating funds of the Foundation. Any

donation with no bank account (like Deaver or Dixon) of its own is deposited in the general savings and accounted for in the general ledger for its purpose. It was voted that the money market account (Sehlmeyer account) at US Bank that was approved to transfer at the last meeting, be now moved to Sonoma Grange Credit Union, immediately into a savings account yielding a higher interest rate. Leslie Smith was so informed.

The Dixon Grange account was then discussed. It was voted that we award two (2) \$200 Dixon Grange Scholarships this year. It was also voted that the balance in the account be invested in a 12-month cd at Sacramento Grange Federal Credit Union at 5.58-percent or higher rate. Leslie Smith was so informed.

Leslie Smith stated that most of the donations received by the Foundation are for the deaf activities fund or dogs for the deaf fund. It was reminded that the funds approved to the San Francisco SPCA will be taken out of the CSG general fund in a attempt to reduce the amount due to the Foundation.

The financial statement was then reviewed. It was noted that Marinoff is still missing on the *Balance Sheet*, under Total Liabilities, Fund Balances. Leslie Smith stated she will call and remind the CYMA (program) representative.

The 1994 scholarship program was discussed. *It was voted* to reluctantly reverse the previous board decision to award the scholarship to Jeremy Hill due to the fact a time limit was not spelled out in any of the correspondence.

The judging of the scholarships was done on April 26th. Committee members included: Clyde and Marjorie Brown, Paul and Helen Camerer and Alice Sharp. President White was also present at the judging process. The scholarship winners were announced and all recipients have been notified. The Scholarship Committee made several recommendations regarding the application form and its requirements. They suggest that the recommendation form to be signed by the Master of the Grange also include a written letter of recommendation. An envelope will also be included for each recommendation form (4) for ease in returning the completed forms confidentially. The cover letter will also include a statement regarding the award deadline for the scholarships.

The certificates to be awarded to the scholarship recipients were discussed. A sample was presented. *It was voted* to purchase folders for the certificates, if the cost was reasonable. Presentation of the certificates would be made by the deputy or officer in the area at a Grange function. Background information on the recipient will be sent with the certificate to the deputy.

The Deaf Activities Committee scholarship program was then discussed with Leslie Smith providing the report. She stated there were 13 applications received. Judging is scheduled for June 1st and the committee is composed of: Beverly Westphal, DAC Chairman, Leslie Smith, Naomi Fletcher, Phyllis Knaak, Marjorie Brown and Alice Sharp. Leslie was thanked for her report and departed.

The next meeting of the Foundation will be the second day of July meeting beginning at 10:00 AM. The meeting adjourned

at 5:10 PM.

Respectfully Submitted, Patricia Avila, Secretary

Corrected and approved on July 20, 1995. Ernest White, President

#### JULY 20, 1995

The meeting was called to order at 3:35 PM at the California State Grange Headquarters in Sacramento, with President Ernest White presiding.

Roll Call showed members present: Pat Avila, Secretary and Stephen Tait, Chief Financial Officer. Directors: Bob Clouse, Rosemary Hansen and Jim Smith were also present. Leslie Smith, CA State Grange Bookkeeper, was also in attendance.

The minutes of the May 24, 1995 meeting were accepted as read.

The vacancy created by the death of Eugene Runyon was discussed. The by-laws were consulted and state that, a vacancy in any office other than that of President, such vacancy may be filled temporarily by appointment by the President until such time as the Board shall fill the vacancy. Vacancies occurring in offices of officers appointed at the discretion of the board may or may not be filled as the board shall determine.

The financial information was then discussed. The balance sheet and income statements were reviewed. It was pointed out by the Committee that the total cash figure was incorrect as two numbers had been transposed. Leslie Smith was asked to make the correction.

The proposed scholarship to be established in Gene Runyon's name was discussed. Bob Clouse suggested that we announce there will be a scholarship fund established in Gene Runyon's name and accept donations for a two-year period, then award the scholarship based on the funds received. It was voted to establish a Eugene Runyon Memorial Scholarship fund. It was voted to keep the fund open for two years and at that time it will be determined whether or not it will become a perpetual scholarship or a one-time award.

The Deaf Activities Scholarships were then discussed. They have been judged and two winners have been selected. Leslie Smith reported that the judging process went smoothly, but Beverly Westphal, Director, was unable to attend. The judges were: Leslie Smith, Alice Sharp, Marge Brown and Phyllis Knaak.

The 1995 Foundation Scholarships were then discussed. Certificates were presented to each recipient and were presented by the deputy from the area.

Grange Initiative fund was discussed. Leslie Smith stated there was a combined total of \$3,926.20 in the checking and savings account. This account still needs to be cleared. A letter

has been written to the auditors requesting the best way to handle this; however, we have not received a response.

Discussion returned to the vice-president vacancy. President White appointed Jim Smith as vice-president of the Foundation until the annual election.

Meeting adjourned at 4:30 PM and the next meeting is scheduled for September 20, 1995 at 10:00 AM.

Respectfully Submitted, Patricia Avila, Secretary

Corrected and approved on September 20, 1995. Ernest White, President

#### **SEPTEMBER 20, 1995**

The meeting was called to order at 4:30 PM at the California State Grange Headquarters in Sacramento, with President Ernest White presiding.

Roll Call showed members present: Pat Avila, Secretary and Stephen Tait, Chief Financial Officer. Directors: Bob Clouse, Rosemary Hansen and Jim Smith were also present.

The minutes of the July 20, 1995 meeting were accepted as read.

The 1995 Foundation Scholarships were then discussed. All scholarships have been awarded and funds forwarded to the schools, except for one. The recipient has made contact with the Foundation secretary and the funds will be disbursed when requested. Bob Clouse stated that we had received an inquiry for a scholarship application from an associate member. The member was advised that the scholarship program was for fraternal members. A resolution has been received requesting enforcement of that ruling which will be considered by the delegates at this year's convention.

The Deaf Activities Scholarships were then discussed. The two scholarship recipients have now been notified and the funds have been forwarded to the school for one recipient. The other, we are awaiting official verification. Bob Clouse stated that one of the recipients had asked if the funds could be used to purchase necessary books and the balance to be paid in cash — the response was no.

Steven Hood has been released from the responsibility of researching the guidelines pertaining to the 501 (c) (3) and 501 (c) (8) IRS tax status. The CA State Grange is a 501 (c) (8), a non-profit entity, who has the opportunity to perform legislative work and is not a tax deductible organization to the contributor. The Foundation is a 501 (c) (3), a non-profit entity established to handle charitable and educational aspects and is a tax deductible organization to the contributor.

Meeting adjourned at 5:00 PM. The next meeting is the annual meeting which will be held at the CA State Grange Convention and is scheduled for Wednesday, October 11, 1995 at 3:00 PM.

Respectfully Submitted,
Patricia Avila, Secretary
Corrected and approved on October 10, 1995.
Ernest White, President

#### REPORT OF OFFICERS CALIFORNIA STATE GRANGE

#### **OVERSEER**

Worthy Master, Officers, and Brothers and Sisters of the California State Grange.

It has been an honor to have been elected Overseer two years ago, and this past year has been a busy one for me. In addition to work and Grange life, several other things have added to my busy schedule. A job transfer to South Central Los Angeles has added new challenges at work, but enabled me to move closer to my Subordinate and Pomona Granges and closer to the beach, as well!

Grange has kept me busy, with trips to Sacramento for Executive Committee meetings, a few visitations to various Granges and installing the officers of Los Angeles County Pomona and Hesperia and Apple Valley Granges. I also enjoyed the trip to the Western States Leadership and Youth Conference in Long Beach, Washington. The youth department has kept me busy as well, being elected Young Adults Committee Chairman and being co-director of the Easter Youth Conference in San Luis Obispo.

I would like to thank everyone who has helped with good thoughts, prayers, and support through my continuing process of adopting a child, and my surgery. It really helps to have so many friends out there on your side.

I am looking forward to the coming year, full of challenges, fellowship, and fun with Grange, family, friends, and life itself.

Fraternally, Steven Hood, Overseer California State Grange

#### **LECTURER**

Worthy Master, Fellow Officers, Brothers and Sisters: Have you ever noticed how quickly time flies when you have set a goal for yourself with a finish date in mind? In my particular case, it has seemed that every October I have gone back to square one. It has been difficult to build on the accomplishments of the previous year because if we tout the same programs over a period of time, they become boring and if we try to change, many people rebel or simply don't learn of the changes until it is time to instigate another new idea. During the past six years, communication has been the number one problem I have faced. In my file are copies of hundreds of letters which I have written, along with many that I have received from Lecturers throughout the state. Yet, I have failed to communicate. Correspondence and telephone calls serve as means of communication only when one can in some manner demonstrate that the message has been heard and understood. In a state the size of ours, being able to produce maybe fifty to a hundred successful results is not enough to earn one a degree in communication. But I would certainly encourage the continuance of writing and telephoning as a means to our end.

The years that I was able to hold Lecturer's Conferences around the State were more satisfying to me than when I couldn't do so, however, I cannot honestly say that the results warranted the cost. But, on the other hand, if such meetings could be funded every year, I am convinced that it would be a successful venture. We need to follow up year after year; once you get a fire started, you need to add fuel periodically to keep it going. And this, I believe, is where our weakness lies. We are good at starting things, but we simply don't follow through. In some cases, perhaps we need a little more kindling, but in most cases, we simply let the fire die for lack of tending.

Lest I sound too negative or despondent, let me hasten to say that the past six years have been challenging, but exciting. It is true that I have not met my goals overall. Yet there have been many wonderful experiences and I have gained much personal knowledge and growth through those happenings.

I still think that the needs of our Subordinate Granges could better be served if we were two states or if we could clone a few people and situate them in different locations. So often I have traveled three to five hundred miles (five to ten hours) for a meeting that lasts one to three hours. Whenever possible I tried to double things up so that one stone could get several birds, but it isn't easy to line the birds up to accommodate my schedule.

It is with mixed emotions that I pass the torch. We, you and I, have not done all the things we hoped to do, but if all of us continue to support the programs and work with our officers perhaps more can be done in the year ahead. To my successor I extend my sincerest wishes. May your aspirations be lofty and your successes many.

Every year, I have stood before you and thanked everyone for the cooperation and assistance which has been afforded me. This year is no different except that it is my last chance to express my gratitude and I don't want anyone to be left out. Every Grange member in this state has my deepest appreciation for whatever he has done for the Order. I am even thankful for the criticisms that made me sit up and take notice. There were a few, you know. And for all of the wonderful, wonderful notes and expressions of appreciation from so many of you, I can only say, in all humility, thank you for allowing me to serve you and ask that you extend the same courtesies and helpfulness to your new Lecturer. Stand with me in the wings, ready to respond to any call to action.

Worthy Master, all my Fellow Officers and Staff, thank you for your support and love. I trust that you will continue to look upon the Lecturer's Department as a very important part of the Grange, so important that the "keepers of the purse" will be able to find a way to previde sufficient budget to fund our future Lecturer's programs. For the very first time ever, I have been elected Lecturer of my Subordinate Grange and I look forward with anticipation to attempting to accomplish the many things I have been telling the rest of you to do for the past six years. Lecturers all, please join me in this effort. Emily Felder, Lecturer California State Grange

NOTE: Special thanks to the following financial donors who have contributed to furnish monetary awards to winners of contests:

Palermo Grange and Palermo G.W.A.
Berry Creek Grange G.W.A.
Charles and Daralee Kirk
Jan Hartz
All who made donations for "Volunteer Buttons"
Butte Federal Credit Union for sponsoring the Public
Speaking Contest

#### **STEWARD**

Worthy Master, State Officers, Members of the California State Grange...

Someone once told me when I was a child, "Time moves slowly, But when you are an adult, Time moves very fast". It feels like only yesterday that convention was being held in Redding. Before we know it the 1995 Lompoc Convention will be over

At each convention, something happens so that each one stands out. Shortly after last year's convention, my father and I were walking through a flea market when we came across a Grange Manual, and Code Book. We also found two yellow California State Grange Membership Builder badges. My father, being the dedicated Grange Member he is, purchased the Grange Manual for ten cents, and the Code Book for twenty five cents. Both of the books had NO Grange name, or Grange seal. The books are worn, ragged, and falling apart. The manual is an Eleventh Edition (1927). I purchased the Membership Badges at \$1.50 each.

These badges were meant to be worn by Grange Members with Pride and Honor.

The Grange manual, code book, and membership badges were meant to be owned by the Grange and its members. They were not meant to be sold or bought at a flea market. Thus preserving the Pride and Honor that it so deserves.

I'm very sorry to say due to circumstances beyond my control, I was unable to travel this past year like I had hoped to. These past two years have been challenging and rewarding for me. It has been a privilege serving as your Steward. I would like to take this time to thank the membership for their outstanding support and encouragement for the past two years. Thank you very much!!!

Fraternally Yours,

Barry L. Hutcherson Steward

#### LADY ASSISTANT STEWARD

Worthy Master, Fellow State Officers, and Directors, Brothers and Sisters.

It is again my pleasure to greet all of you at least on paper, as it seems that I run out of time to be able to visit with all of you at our Annual Session. I have been extremely fortunate to work for you as the State Lady Assistant Steward, and I want you to know how much I have appreciated the trust and confidence that you have placed in me. It is a great honor to participate in the Grange Ritual at the Annual Session for and with you, but one of the greatest highlights of all is just getting to see all of my 'Grange Family' again.

God bless you and keep you all safe until we meet again!

Fraternally Carolyn Hill

#### **CHAPLAIN**

Worthy Master, Fellow State Officers, Members of the California State Grange,

Another year has flown by and here we are at convention again.

It has been an honor and privilege to have served in the beautiful office of Chaplain. I visited almost all of the Granges in Butte County - serving as Chaplain on Deputy Ron Pitcher's Installation team. I have also served as Marshall when my husband Ed installed the officers for several Granges.

This year I was again honored in being asked to conduct a Memorial Service for a departed Brother - This I did with the very capable assistance of Ed.

I was unable to accept some of the invitations extended. I do appreciate being asked to participate but with our busy schedule it is not always possible -But they are always welcome.

I am very pleased that so many of you read and enjoy the Chaplain's Corner - I am improving my reading by searching for articles, verses, etc., for The Grange News.

Thank you so very much for allowing me to serve as your Chaplain. May your homes, and all therein, be blessed with God's Love

Fraternally, Betty H. Barrett, Chaplain

#### **TREASURER**

Worthy State Master, State Officers, Honored Guests, and Members of the California State Grange.

Another year has been an exercise in frugality at its extreme. I won't repeat the financial report that the State Master has given in his address, except to say that the lack of rental income from the State Headquarter's second floor and the GBO building has severely restricted the revenue balance.

The actual revenue over expenses was \$13,898.00 for the year ending December 31, 1994. This was achieved through stringent belt-tightening by the State Master and State Grange staff.

If you have any questions regarding this year's financial statement, please feel free to contact any member of the State Grange Executive Committee.

Fraternally, H.D. "Bud" Hill Treasurer

#### STATE SECRETARY'S REPORT

Greetings. We are meeting in the beautiful city of Lompoc for the first time in our Grange's history, and I look forward to a very productive session this year.

I wish I could present you a wonderful report of membership gain, but, unfortunately, that is not the case. Our membership reported to the National Grange for the June 1995 quarter was 28,513 Fraternal and 3,145 Associate. This is a decrease for the quarter of 357 members, and for the year, 2,086 Fraternal and 92 Associate Members. A total net loss of 2,178 members. The Membership Director will have a full breakdown of Granges during his report.

We need to again stress the importance of making sure members know they are obligated to annual dues to maintain their membership. This task falls upon the Secretaries of each Subordinate Grange. Your assistance in preparing notices for your members, I'm sure, would be greatly appreciated. The State Grange does provide the billing service at a cost only charge, and frees up your Secretaries valuable time in preparing these notices.

The California State Grange, as many of you know, has been undergoing some creative financial planning to make sure our obligations are met in a timely manner. We would not have to be quite so creative if all quarterly reports were received in our office in a timely manner. More and more Granges are having difficulty meeting the end of quarter deadlines. If there is going to be a continual problem, we need to know that immediately. We can assist in some way to make sure your quarterly obligations are met. Don't keep us in the dark. Please, let us help.

I would like to congratulate those Secretaries who have completed timely reports. Your assistance in making sure the Grange receives just compensation is greatly appreciated.

Pomona membership as of this writing stands at 3,635. A loss of 236 Pomona members. Is your Pomona meeting on a regular basis? Do you have County-wide programs to interest new membership? Are you conducting the Fifth Degree in your area? The purpose of the Pomona Grange is as the Legislative branch of the order. Your membership should be attending various community forums and board meetings to gather information relative to community governing, and preparing resolutions for presentation to this state session. Do you have a Resolution Committee? Maybe we need to give the Pomona Grange a purpose in this state. We are always open to suggestions in how to assist Pomona membership growth.

Junior Grange membership this year dropped by six members to 197 in 8 Junior Granges. We have seen an influx in Junior and Youth membership due to the Grange Youth Fair Program. Your support and encouragement of this program is truly remarkable. The Grange Youth Fair Program is proving to be the success of the '90's and beyond. And with involvement in the Ag in the Classroom project, we have been able to provide information to members that we would not otherwise have at our disposal.

As a matter of course, and for the record, Granges lost this past year either through consolidation or open demit include:

Goat Mountain #818 by open demit, North Shore #822 through consolidation with Bachelor Valley #667 and Panama #566 through consolidation with Rosedale #565. We closed the June 1995 quarter with 252 Subordinate Granges.

Continuing services this year include the Dues Billing Service and Membership Cards. These are currently in progress, with about two dozen Granges ordering the Dues billing service. With updating our computer equipment, we hope to be able to finalize all processing no later than November 15. Without a little burden this year that I had last year, my time is more your time.

Recognition to members this year included 209 Silver stars, 60 Golden Sheaf Certificates, 22 White Seals, 28 Green seals, 3 Blue Seals, 1 red seal, 2 non-consecutive Recognition certificates and 2 Pomona Silver Stars. I would also like to remind you all that we do provide membership recognition for the Pomona 25 and 50 year recipients. Have your Secretary request the necessary report forms, and certificates will be returned within the week.

In conclusion.

I would like to extend my deepest appreciation to you all this last year, knowing that I was going to be a new Mommy soon after last session, having spent most of November and December taking care of our new package, and coming back in January to practically an entirely new job. I not only needed the break, I needed the time to be with my new son. I was hoping he would have waited a few more days. He was only three days early, but those three days in my office were very important.

We are hoping to have all publications back on schedule this year and to you before the first of the year for planning purposes. I would also like to thank my family for their patience and assistance not only with our new family member, but with the task of making sure all projects are complete, both at home, and in the Order. Our lives have changed tremendously, but, as with any new challenge, we have met it head-on, and are moving forward.

As I hope we will be able to do this next year in this organization. We will look toward the future, learning from our experiences, and making this a viable organization to be heard. And your voices collectively make that all possible.

Fraternally, Naomi Fletcher, Secretary California State Grange

### MEMBERSHIP RECOGNITION

### SILVER STAR RECOGNITION

### **Butte**

Concow #735
Shirley Bathelor
Gile Mayfield
Charles Check
Don Moore
Palermo #493
Edward McQueen
Paradise #490
William R. Booth

### Colusa

Williams #687 Mary Deguara Mary T. Wagner

#### El Dorado

Gold Trail #452 Elizabeth Buzzell

Clayton Habben Alvin de Haas Dennis Sisson Frank Luis June Spencer Paul Spencer Placer Joyce R. Luis Mt. Vernon #453 John M. Avevedo Hangtown #464 Arlene Rosano Opal Lawhead Darlene Luis Woodbridge #482 United Rescue #450 <u>Plumas</u> Ted Wagner **Everett Chapin** Feather River #440 Ron Smith Edwards Medeiros Pauline Warnecke Bernice Beam Marjorie Rhodes Chester Warner Mable Euer Alvera Cullen Marge Kass Vern Hunt Edna Wagner Miles Cope Mike Kass Rosie Laman Willetta Hunt San Luis Obispo Humboldt George L. Bottorof Humboldt #501 Sierra Valley #466 Estrella #488 Barbara Weaver Charles Howes Brenda Lee Elmer Defreese Lloyd Larson Andrea Gulick Emma Sundell Albert Rist Rohner #509 Jessie Defreese Sacramento American River #172 Grover City #746 Caroline Weed Lucy M. Penne Edward Carroll Marvin Weed Lucitle Marshall **Beulah Stillings** Jaunita Kaufman Louise Phelps Frances Loika Grace E. Capen Santa Barbara Lompoc #646 Los Angeles Paul M. Camerer Ranchito #654 Morris N. Capen Sandra Scolari Carol Calvert Melvin L. Clelan Antelope #161 Kaare Winje Kenneth Calvert Janet Chacon Robert Campbell Mendocino Richard Costa Rio Linda #403 Little Lake #670 Edward W. Sawyer Leland Whitmark Santa Clara Maggie Whitmark Geneva Hardaway Cupertino #739 Julius Hardaway Eric Reinhardt Barbara Schunneman Elsbeth Rutzen Robert Jahn Mary L. Jahn Paul Schunneman Donna Josserand Elaine Reinhardt Jimmy Schunneman Rachel Montejano Mary Boyd Merced Steve Mc Kee Sacramento #12 Dos Palos #541 Helen S. Welch Darline Mc Kee Joyce Furman Gilroy #398 Thelma Berg Ellis Shaeffer Jim Cole Joan M. Jason Edna Searle Jack Kazanjian Winton #531 Mary Kazanjian San Benito Melvin Brooks, Sr. Mt. Hamilton #469 Darla Moura Hollister #578 Alma Burke Paul Mears Marcella Grant Gary Nakamura Mojave Valley Phyllis Nakamura Apple Valley #593 Elizabeth Cuiz San Joaquin Eugene Runyon Ella Iantosca Lockeford District #579 Juanita Runyon Mildred Steinbaugh Freitas Anthony Iantosca Ripon #511 Aldina Della Maggiore Napa Mary Lou Collins Patricia Goldsworthy Napa #307 Eleanor Gikas Emma Horio Lawrence Wells Ralph Horio Mike Gikas Beverly Wells Annie Lesnini Marie Pedro Anne Metz Diana Overson George Lambert Gene Metz Barbara Prince Marvin Colla Anna Nunn Esther Habben Sharron Colla Howard Nunn

Iollian T Sladek

Santa Cruz

Madonna #535

Lena Kesova

Manuel J. Luis

Lester Habben

Eleanor Avevedo

Welcome #791

Judy Sisson

Chrystal Eggleston

Randolph Gourley

George Quillici Glen Holland Marilyn Reynolds Harriett Hendrickson Jacinto #431 Shasta Walter Hendrickson Betty Vestner Anderson #418 Lorraine Leaven Leslie Herrick Laura Cleve <u>Lake</u> Russell Herrick Marian Moore Clearlake #680 Montgomery #442 Jane Ruddock Rincon Valley #710 Thelma Pedro Diane Greenough Edna Walker Clarence Smith Don Schmidt Flora Nunnemaker Maxine Melton Douglas Case Weva Johnston Sid Behler **Mendocino** William Smerber Jeanne Behler Little Lake #670 Zoann Smerber Floyd Walker Helen E. Bartow Marvin Williams Agnes Baird Byron Johnston Paul Buelna Merced Forrest Caldwell Emma Lockwood Bear Creek #530 Finley McMillan Kathleen Anderson Carrie Briggs Eleanor McMillan Dos Palos #541 Dorothy Bacon Theresa Ruiz Tamayo Sutter Robert Easton Live Oak #494 Hilmar #537 Hazel Pierce Mavine Carrara Sadie Layher James Carrara Vern Pierce Mt. Lassen #417 **Tehama** Alice Petersen William Petersen Carol Rodney Independent #470 Robert F. Robbins John McLeod Winton #531 Richard McKinley George Fernandez Siskiyou Nancy Becker Anna Mary Thomas Janet Dagen Dorris #393 Ryan Farnam Gary Dagen Monterey **Opal Farnam** Vera Chandler Corral de Tierra #474 William H. Baker George Cross <u>Yuba</u> Gazelle #380 Jim Carden Lake Francis #745 <u>Placer</u> **Betty Sarmento** Mt. Vernon #453 Lois N. Luna **Bob Goodwin** Vivian C. Bierman Clinton Marriott Clarella Marriott Mary Mazzei Belle Schmitt Evelyn Johnson Barbara Carden **GOLDEN SHEAF RECOGNITION** Lloyd Geraldson George Voyiatzes, Sr. Louie Johnson Greenhorn #384 Amador E. Keith Freeman Ione #681 Plumas Sierra Valley #466 Kathleen Foster George Winter Jeanne L. Lane Edith Huntley Betty Dellera Scott Valley #386 **Butte** Dora Mallow Berry Creek #694 John Williams **Elwood Sheffield** Sacramento Irma WIlliams Ellene Hudson Orangevale #354 Katherine Stock Linda Berry Biggs #459 Lyda Teasley Elizabeth Garcia Helen L. Holmes Basil Walker Helen A. Howard Chico #486 Billie McPherson Lourene Atchison Florence Bentz Barbara Gravelle George McPherson **Del Norte** San Diego Lake Earl #577 Georgiena Mallow San Marcos #633 Joe Gwerder Emma Batcher **Sonoma** San Luis Obispo Bellevue #374 El Dorado Jesse Moore Gold Trail #452 Estrella #488 Charles Shrabel Arla Martin John W. Craspay Jesse Shaw Fay Shrabel San Joaquin

Elk Creek #441

Julia Myers

Lockeford District #579

<u>Placer</u>

Mt. Vernon #453

Clinton Marriott Clarella Marriott Belle Schmitt Lloyd Geraldson

George Voyiatzes, Sr.

<u>Plumas</u>

Sierra Valley #466 Edith Huntley Betty Dellera

Sacramento

Orangevale #354

Katherine Stock Helen L. Holmes Helen A. Howard Florence Bentz

San Diego

San Marcos #633 Emma Batcher

San Luis Obispo

Estrella #488

John W. Craspay

San Joaquin

Lockeford District #579 George Kammerer Martha Kammerer

Santa Cruz

Madonna #535 Manuel Souza

Shasta

Montgomery #442 Clara Parham

<u>Siskiyou</u>

Dorris #393

Ruby Leota Johnson Perry Langer Iva Langer Joe G. Allen

Gazelle #380

Bertha Cleland Virginia Jackson William Aldrich

Greenhorn #384 Erma Smith

Mary Thomas Freeman Gordon Lovelace Orean Willis Dexler Jewel Cardoza Delmer L. Smith

Tulelake #468

Manuel P. Silva

Sonoma 5 4 1

Bellevue #374

Evelyn Kibbish Geyserville #312 Allie Austin

Gladys Davis

Rincon Valley #710 Irene Faoro Jules Faoro

Stanislaus

Empire #521

Verlyn Kellogg Louise Kline

**55 YEAR RECOGNITION** 

<u>Amador</u>

Ione #681

George Winter

<u>Colusa</u>

Williams #687 Paul Landrus Marge Landrus

**Del Norte** 

Lake Earl #577 Helen Silva

Glenn

Jacinto #431 George Bailey

Monterey

Corral de Tierra #474 Myrtle Holloway

<u>Plumas</u>

Sierra Valley #466 Mervin Ramelli Elmer Roberti

Santa Clara

Morgan Hill #408 Phyllis Farris Dale Farris

Shasta

Montgomery #442 Cigo Mazzini

Siskiyou

Dorris #393 **Rosic Sammis** Greenhorn #384 Fred Burton Paul Kuttel

Sonoma

Bellevue #374 Iola Freitas Geyserville #312

Ann Vanoni Allie Austin

Sutter

Live Oak #494

Leona P. Wilbur Redding

**Tehama** 

Independent #470 Leland Davis

<u>Tulare</u>

Farmersville #637 Edith Harrell Carl Whitendale Barbara Whitendale

**60 YEAR RECOGNITION** 

Butte

Palermo #493

Beatrice Castleman

El Dorado

Gold Trail #452 Gladys Akin

Glenn

Jacinto #431

Warren McCracken

<u>Kern</u>

Rosedale #565 T. J. Bussell

Los Angeles

Ranchito #654 Max J. Minie

Mendocino

Potter Valley #115 Roberta Harvey Vernon Leard Little Lake #670 Lorene W. CAve

Merced

Merced Colony #527 C. L. Nordman New Era #540 William Jorgensen Chester Hansen Merced Colony #527 A. E. Jackson Andrew Erwin Jackson

Modoc

Lookout #415 Lillian B. Joiner

Vernon Cross

**Solano** 

Vacaville #575
Gertrude Strawn

Sonoma

Gevserville #312 Allie Austin

**Tehama** 

Manton #732 Arnold B. Casey

#### 65 YEAR RECOGNITION

El Dorado

Marshall #451 Harvey Matthews

Napa

Welcome #791 Marian Mannering

Sonoma 5 4 1

Bellevue #374 Eulalia Archer

#### **70 YEAR RECOGNITION**

Sacramento

Sacramento #12 Gladys Roberts

### POMONA RECOGNITION 25 YEAR MEMBERSHIP

Siskiyou Pomona #6

Ben Tschirky Ruby Tschirky

### **NON-CONSECUTIVE RECOGNITION**

Sacramento

Orangevale #354
Lucile Parton-Over 25 years
Louis B. Parton-Over 25 years

#### CERES

Worthy Master, Fellow State Officers, Brothers and Sisters; It has been a pleasure and honor to serve you as your State Ceres. Our family is well. My husband Dave works long hours as a crane operator in the Bay Area and often stays there all week, only returning home on weekends. Danielle is now 3 years old, and many of you have seen her running around this State Grange Session here in Lompoc.

Our family has had one addition this year; Dave's niece, Heather, who is 10 years old. She will be living with us and already loves the Grange and looks forward to attending a State Grange Conference.

Due to our suddenly expanded family, it has been difficult to travel, and I have unfortunately not been able to accept all of your gracious invitations to visit your Granges. But my heart was with you.

I love the Grange and am happy to see my daughter "Growing up in the Grange Hall." Thank you for your invitations and your vote of confidence.

Fraternally Submitted,

Racine Colburn California State Grange Ceres

#### **POMONA**

Worthy Master, Fellow State Officers, Delegates, Brothers and Sisters:

It is a real pleasure to be your State Pomona. I have always enjoyed working in and for the Grange.

It is with sincere regrets that I wasn't able to attend many Grange functions away from home this past year due to surgery and therapy on my arm, but thank all of you for your invitations.

I was able to represent the State Grange in their booth at the Tulare Farm show the past three years.

If you want to meet nice people the Grange is the place for that. This is the greatest organization a person could belong to.

Fraternally, Darlene Heath Wingfield, Pomona

### **EXECUTIVE COMMITTEE - 1 YEAR**

Worthy Master, Officers and Members of the California State Grange.

Arne and I extend a greeting to all of you.

This has been a very trying year for the Executive Committee with the lack of funds from rentals and the Fresno property problems.

As of this writing a new lease has been signed for a portion of the GBO building which will help our financial situation somewhat this coming year, but we still need tenants for the upstairs of the State Office Building.

We were all saddened with the unexpected death of Brother Gene Runyon and do and will miss him greatly. Our best wishes to Sister Juanita in planning her future.

Arne and I have visited 10 Granges this past year, and wish to thank those that invited us, but we were unable to attend. We hope to visit with those in the future. We attend most Vacaville Autumn Leaves board meetings, as a member of their board of directors.

Arne and I represented California at the Oregon State Convention this year and were also in attendance at the Washington State Convention and enjoy seeing how other states operate.

Our committee works well together even though we do not always agree, the final outcome of our decisions is always for the betterment of the Grange and i's members.

Thank you for allowing me to serve on this committee.

Fraternally Submitted, Rosemary Hansen

### **EXECUTIVE COMMITTEE - 2 YEAR**

Worthy Master, State Officers, Honored Guests, Delegates, Members and Friends of the Grange.

Greetings from Sister Mary and myself. The past year has been a very trying time for the Executive Committee. We have had to deal with the loss of a long time member Gene Runyon. He will be missed. We have had many tough issues, but we have made progress and much has been accomplished. We do the best we can for the good of the Grange.

During this past year I have participated in 47 Grange activities, so you can see I have been busy. It has been fun. I wish to thank all of the Grange Members that have given their wonderful hospitality to Mary and myself. Thank you very much.

It has been a pleasure working with the other members of the Executive Committee and I am looking forward to the coming year.

Fraternally, Ernest E. White

### **Deputy's Reports**

#### Region 1

Worthy Master, Officers and Grangers of California:

Greetings from Del Norte Co. where the "Redwoods meet the Sea." Smith River Grange is doing good. Although their membership is only 21 as of last quarter, more than half are active. They rent the Smith River Community Center for only \$15 a meeting and they like it that way. They don't want the expense of maintaining a hall. They have a full slate of officers. I have assisted in their ritual work at meetings when I was asked the correct way to do it. Their new GWA chairman is leading the ladies in the work of the Women's department with continual projects, and they are becoming active in helping the school and community of Smith River. They entered and exhibit booth in the County Fair and took fourth place.

Lake Earl Grange is struggling. Their active members and workers are fewer and personality conflicts have had their effect. However, the bingo crew and kitchen crew have been working very hard and recovery is in sight. The annual GWA June Dairy dinner funded a scholarship for a high school graduate. Their exhibit booth at the Fair took 3rd place. I again stressed the need for a budget, setting aside most of the dues in a savings so it will always be there for the Secretary to pay the per capita. Money for other expenses should come from fund raisers.

Crescent Redwood Grange has progressed slowly but is almost finished with the addition to their hall and requirements for the kitchen to get their sellers permit. They replaced the old big commercial range because they didn't have funds for the huge hood and blower required and they replaced it with a 30" household range and hood and fan. I have been working very hard for this Grange as I was assigned as Deputy to see it through. The Grange has recently been blessed with another church rental on Saturdays and together with the one on Sundays, they are able to make their loan payment to the State Grange more easily. Many thanks go to those members working now on Friday afternoons to sponsor 10 cent bingo to gain funds to buy more needed kitchen equipment. Soon plans are to sponsor games and goodies for the hour after school. Their present membership is 24 with 4 new members to be installed next meeting and 2 more proposed members. Their exhibit booth took first place in the County Fair and they are sending one delegate to the State Convention.

Pomona Grange #42 is trying hard to hang in there. We have plans for a county-wide Newsletter to include all 3 Subordinate Granges in Del Norte County. We currently are sponsoring a raffle of a \$50 Savings Bond to accrue proceeds for the purchase of new manuals, etc. They received 2nd place for their fair booth this summer and used the funds to send one delegate to State Convention.

Worthy Master, my work as Deputy has left me with an observation that members who have a hall that pays for itself by rentals or who rent a hall don't have to struggle so hard to pay bills, and thereby enjoy and promote more Grange activities. Thank You for allowing me to serve as Deputy.

Fraternally, Joan Lango, Deputy Region 1

#### Region 2

The following are my personal observations of the Mendocino County Granges:

#### Anderson Valley #689

The old Grange Hall burned to the Ground about 10 years ago. The faithful core raised enough money to build a new hall. There were several years of tomfoolery about the electrical system and the county building inspector who wouldn't allow occupancy with service wires laying on the ground! Fortunately several members prevailed and the wiring was installed to code. Bruce Brunell became Master and really built that Grange up to about 225 members. They get 20 to 25 people out for a meeting. This Grange is a mixture of old timers and the alternate life style young people. There is respect and cooperation and people volunteering for projects. They work hard on exhibits for the Boonville Apple Fair and win!

#### Comptche #671

The Grange is 47 years old and has 89 members. The hall could use a few weeks of hard work by a good crew and some money for materials. On my visits, I always have to fill in as a protem officer. They have one meeting a month and no social or potluck. Normally 6 to 8 members come to meetings and the meetings are sporadic. Example: They had no meetings in June or July and the August meeting was for the purpose of re-electing the officers. Master Linnea Lindley does not usually notify the members as to meeting or no meeting. The hall is the community center and they survive by rentals. Comptche Grange has a great Halloween party every year with a good band and a well-decorated hall. There are four young, energetic officers and four elderly officers still doing their best. Comptche needs a jump start.

#### Fort Bragg #672

A very successful Grange. They make about \$2500 a month on breakfast and can afford to pay a custodian. A good mix of young and old members. Typical meeting brings in 25 to 30 people with a membership of 137. Secretary Cam Stevens is 85 and still going strong. Master Bob Cauckwell is starting his second year. He and wife, Cee, attended the state convention last year and I was able to introduce them around. They plan to be in Lompoc in October. Bob calls me for advice. I suggested to Bob that he call a meeting of the Secretary, Treasurer, Overseer and Executive Committee to audit and reconcile the books. I emphasized the importance of timely reports, and he, as Master, must take charge to see that is done.

### Garcia # 676

My home Grange. We have 126 members and usually have between 16 and 20 at our business meeting and 30-60 at potluck/socials. Dorothy Halliday is the new Master and I installed the officers on August 3rd. We have some good young people in the officer chain to become Masters in a few years. We have good Lecturer's programs and officers who do their jobs. Our members do not visit other Granges or show much interest in the Grange organization other than legislation. We have a good community spirit, a scholarship program, clean up projects. A few weeks ago, I called Pat Avila and requested a state Grange loan application for a new roof. I prepared drawings and cost estimates with a copy for all present. We sat down at a recess in the business meeting to discuss the options. The roof was going to cost more than our treasury could handle. Well, one lady wrote a check for \$2500 and

the \$500 and \$100 checks came rolling in. The Grange halls are a big factor in the community and our members came through.

### Laytonville #670

The Grange hall is somewhat like Comptche's. It needs a lot of work to repair and remodel. They have. Membership runs around 200 with meeting attendance 20-25. There is a potluck prior to the meeting. I always get a warm feeling at their hall—it is old and in need of repair, but the people enjoy their Grange. Two couples attended the convention last year and enjoyed it.

#### Little Lake #670

Another financially successful Grange. They own a large hall (old school building) with office and shop rentals and they own an adjacent mobile home court plus breakfasts that make good money. They were holding two business meetings a month on the logic that bills could not be paid between meetings. With a membership of around 270 they were getting a meeting attendance of 8 to 10 people. Working on the old guard I finally convinced them that allowing a few people to dominate a Grange does not constitute a live-wire organization and that the Executive Committee/Master combination can authorize routine bill payment between meetings. Social/potluck night is drawing about 35 people and the Lecturer is doing good programs. Little Lake is involved in little league baseball and soccer, food bank, donations to many community projects, scholarships, hospice and hospital aides. Henry Strock is Master and a perennial convention delegate.

### Redwood Valley #382

Another old Grange and old Grange Hall. About 114 members and usually 20 plus members at the one meeting per month. Master Roger Koehler has been in office a long time and does a good job. The Lecturer provides good programs. They do not have a social/potluck, but serve dessert and coffee after meetings. There is a good mix of older and middle aged members and they have good community projects, mostly agricultural--horse shows, fair exhibits and donate to youth groups. A number of people attend Ukiah Grange and a number from Ukiah come to Redwood Valley. This Grange is blessed with three musicians.

#### Ukiah #419

Ukiah serves a social/potluck dinner before every meeting. They have about 240 members and usually draw 25 to 35 people at a meeting. Dick Stutsman is another long-time Master who dedicated a lot of energy to the Grange. Several members want to merge with Redwood Valley and create one large, strong organization. Ukiah Grange Hall is kept in mint condition by Dick and Dolly Stutsman. Ukiah also contributes to their city and larger community.

NOTE:Ukiah, Redwood Valley and Little Lake work together to put on the four degrees several times a year. I do see a lot of similarities in these three valley Granges.

### Whitesboro #766

Whitesboro has an old hall that represents a lot of work by Master George Clough. With 31 members, they are lucky to have a quorum at meetings. They serve breakfast once a month and are trying to get a social/potluck going with two meetings a month.

I am well-received at all the Granges, and honored as a guest. I try to give a short pep talk at each meeting, to encourage rather than to insist on my solutions. If a Deputy State Master gets this treatment, the State Master must really get the red carpet.

#### Mendocino Pomona #10

Over 250 members and usually 30 to 40 per meeting.

Floyd Diamond, Deputy Region 2

Worthy Master, California State Grange Officers and delegates,

It has been a privilege and a pleasure to serve as Deputy State Master in Mendocino and Lake Counties.

A real plus is to visit the Grange Halls and to know so many wonderful Grangers personally. We share so many similar achievements and challenges from one Grange to another.

Some of the Granges in Region 2 are flourishing while others need more active participation from their members and communities. Since it is desirable that all Granges be successful, the work must go on.

Fraternally, Jim Bird, Deputy Region 2

### Region 3

Worthy Master, Officers and Members of the California State Grange:

This year has been difficult for me to do my job as Deputy for Region 3 because my job keeps me away from home five days a week. Subordinate meetings, other than my own Friday night meetings, were almost impossible to attend. I did make one Pomona meeting in Sonoma County to pass out membership packets given to me at the Deputies Conference. My wife, Sally has been a help to me by being my eyes and ears when possible.

Napa Grange #307 has gained new members from the Grange Secure Horizons Program. They have a faithful set of officers and are working hard on their programs.

Rutherford Grange #371 had opted to not meet regularly during the Summer. They are still in need of ritual practice, which I hope to be able to help with in the coming year. Last year their Master was most unfortunate to loose much in the flood. Their former Master stepped in and was great help.

Welcome Grange #791 is trying diligently to get new members. Their Worthy Master keeps me informed weekly. They continue to have their country breakfasts which helps with their finances, and exposes towns people and visitors to the Grange. They work very hard.

Napa Pomona Grange #7 struggles to fill the offices at meetings, but it's regular attending members persevere.

We look forward to a great 1995 session in Lompoc in October. All Napa Granges will be represented.

Respectfully Submitted, Jerry Burch, Deputy Region 3

#### Region 6

The nine (9) Subordinate Granges and one (1) Pomona Grange in Shasta County and the three (3) Subordinate Granges in Trinity County are doing well. Visits were made to each of these Granges this year.

These Granges are all striving to do their very best. They are always looking for ways to improve their Grange image in their areas. Most all of these Granges are involved in some type of community activities.

The Granges in Region 6 are a pleasure to work with. Marie and I enjoy all the people we have met at these various Granges.

Fraternally, Waldo Haley, Deputy Region 6

#### Region 6

Worthy Master, State Officers, Members and Delegates of the California State Grange:

Thank you for the opportunity and privilege to serve as Deputy State Master for Tehama County.

Appointed in the month of April, I soon learned that two out of the seven Granges in this county, were by then delinquent in payment of first quarter dues to the state office. I am happy to report that contact with respective officers of those Granges and further follow-up with the State Grange Secretary, that confirmed payments had been made.

Visits were made to Manton Grange #732 during elections in August and to Westside Grange #473 in September. As we discussed in June, the latter had been on a downward spiral for three years with a lack of strong leadership and infighting. This may possibly be resolved with frequent Deputy visits, viable suggestions and much encouragement, which are planned in the ensuing months as part of my agenda. Accessibility towards my assistance is currently being made by personal contact and of Grange business card with name, telephone and mailing address to all Masters and Secretaries of Granges in the county.

Thank you to my husband Jack who accompanied me on visits that are by most made in the evening hours with the distance to travel. His knowledge of ritual and procedure has been of valuable aid.

I look forward to working with our Grangers, State Staff and other Deputies towards the importance of keeping the Grange in the state of productive and social order that it has always held.

Fraternally,

Carol Jean Pesterfield, Deputy Region 6

### Region 7

After the deputies conference in March 25-26, Bev and I decided to see if we could visit all the Region 7 Granges in one month. Here's how it went.

March 27- Orland Grange #432: They are looking for ways to create handicap access and do some remodeling. They have a very active GWA there. (As of Aug. 19, the interior and exterior of this hall has been painted and the roof fixed.)

March 28- Biggs Grange #459: Small group but energetic; they are

remodeling their kitchen so they can plan dinners etc.. A fun group. April 1- Gridley Grange #457: Potluck followed by a short meeting. They are presently having well problems and things are kind of on hold until water is available. They are a positive group and will persevere.

April 3- Palermo Grange #493: Potluck S.T.A.R.S program.

April 4- Biggs Grange #459, Potluck: Mr. Blake from conservation was program.

April 5- Elk Creek #441: I obligated new members, they always have a good turnout for meetings and have a good time.

April 6- Live Oak Grange #494: Potluck followed by a short meeting. Only 6 members present. They are working on giving five scholarships.

April 7- Wyandotte Grange #495: All chairs filled and several on the sidelines. This Grange does very well with the ritual and marches. They serve a large crowd 1st Sunday of each month for breakfast. Do lots of quilting with the help of 2 gentlemen. Just completed resurfacing parking lot and work on building.

April 8- Paradise Grange #490: Potluck followed by a meeting where the Master obligated new members. This Grange is coming back to life with dinners and community support.

April 10- Ostrom Grange #75: Talk about a crowd, here is an active Grange. They put on the best potluck.

April 11- Jacinto Grange #431: Obligated new members, they are involved in many community projects, after meeting had pie raffle, um um good.

April 12- Durham Grange #460: Meeting conducted by Overseer in absence of Master. They hold square dancing on Saturday evenings. April 13- Thermalito Grange #729: This was the best display of floor work we've seen so far. They had all their chairs occupied and Grangers on the sideline. They are involved in Cub Scouts and Little League.

April 14- Loma Rica #802: Actually voted to close Grange while we were there. Has since been reorganized, thanks to John Felder. Bob Clouse and Yvette Adams.

April 17- Palermo #493: They obligated new members and seem to always have 25 to 30 people in attendance. They are busy with two Bingo's and Quilters.

April 18- Glenn County Pomona #12: When this Pomona meets they all come. A really good meeting with a potluck following.

April 20- Mountain Springs Grange #754: Not many at this meeting, round table affair, but they do breakfast every other Sunday and Bingo every Saturday evening. Active in their activities but not the meetings.

April 21- Brownsville Grange #708: Cost me five bucks here as I didn't introduce Bev. Brother Dave obligated 7 new members. This is a large Grange and they keep active in many activities.

April 22- Chico Grange #486: Has some affiliate members to help organize the Grange. They rent the hall for their income.

April 23- Butte Pomona Grange #16: Another Pomona where they all come. Active in Butte County Fair and do their own preconvention craft exhibit show.

April 24- Orland #432: Went back to Orland with Ernie and Mary White and Rosemary and Arne Hansen to help discuss plans for remodeling hall and acquiring funds to accomplish remodeling. April 25- Biggs Grange #459: Potluck with a program by S.T.A.R.S. of the Butte County Sheriff's Office.

April 27- Thermalito Grange #729: Butte County Grange week celebration with State Master, State Lecturer, State Chaplain, and State Deputy in attendance. Many Granges displayed their crafts and community projects.

April 28- Lake Francis Grange #745: This little Grange hall was

full. A potluck followed by a program by the youth and a meeting. Their discussion of community projects seem to never end. A great group and very active.

May 3- Concow Grange #735: A Grange that is very good with the opening and closing ritual. They are very active in community projects in which they usually instigate the action.

May 5- Berry Creek Grange #694: Another very active Grange in their community. Only Grange that properly introduced the State Deputy and his wife. Master Sony Carl is doing a great job.

- Desabla Grange #762: We didn't get to visit this Grange becausethey meet in afternoon on Friday. They are very active Grange with Breakfast once a month and there are many community activities they're involved in. They have a very nice hall.

Bev and I enjoyed visiting all the Granges in such a short amount of time but it was very tiring towards the end. Met an awful lot of nice Grangers. Try it some time y'all.

Ron Pitcher, Deputy Region 7

#### Region 7

Dear State Master, Officers, and fellow Grangers:

Once again, it is convention time. It hardly seems a year has passed.

The Granges in my Region have had some hard times and some wonderful victories. My fellow deputy in Region 7, Ron Pitcher, and I have dealt well together this year. We also have some plans for next year that include putting on all four degrees for new members and old alike.

This year I was able to visit all but one of the Granges on my visitation list. Almost all of them had some very interesting activities that were a lot of fun to attend. Brownsville Grange put on a Bean feed and acted out a comical skit called "Beanville Grange." It looks like they will be putting it on at least two more times. Lake Francis Grange has quite an interest in their community including staffing the fire tower and keeping the public informed of what the county officials have in mind for their area.

Ostrom Grange held a social almost every month with fantastic food and games. Live Oak Grange is not doing very well but they still back a lot of local interests. Palermo Grange has its fingers in a lot of pies. They help with the fire department, the police department and support the community in many ways. I'm sorry to say, I didn't get to visit Berry Creek Grange this year. However, I get their newsletter and can see they are very active with bingo games, flea markets and dinners. Biggs Grange is busy doing renovations to their hall. They have flea markets, rummage sales and have a social each month. Paradise Grange has changed its meeting time this year. They also have had several dinners and have some excellent cooks and servers who always greet a visitor with a smile. Gridley Grange has been getting a few new members recently. Like many of us, they have financial problems but they have held flea markets and are trying to get back into action. For a while we thought we might lose Loma Rica Grange. However, one member spent a lot of time on the phone calling fellow Grange members. Now each meeting is fairly well attended and all the offices except Musician were filled. I was really proud to have helped out.

Our big loss this year was Brother Bill Spencer who passed away from heart failure while mowing the grass at Gridley Grange

Hall. Although we didn't always see eye to eye, I considered him a friend. He really cared about the Grange and that caring spirit is dearly missed by many of the Granges in this region.

Fraternally Yours,

Yvette Adams, Deputy Region 7

#### Region 9

Worthy State Master, State Officers, Brothers and Sisters: We would like to extend our greetings to you from San Joaquin and Calaveras Granges. This past year Sister Joyce and I have visited all of the Granges in our area at least twice and some of them more often. We are always welcomed with open arms. One Grange meets in the afternoon and we have not been able to attend their meetings. We do keep in contact with the Master and some of the members. All Granges seem to be doing well with the exception of one Grange and we hope to get it turned around. Joyce and I and 13 Ripon Grange members felt very privileged this year to have our 50 year pins presented by the State Master Bob Clouse and Sister Jeanne.

I felt very honored to be asked to present eight 50 year Certificates to members of Calaveras Grange. All eight recipients were in attendance for this great occasion.

Pomona Grange had a booth at the San Joaquin County Fair and received \$850.00 for second place. Many willing workers gave their time and talents to put the booth together. There were 42 members at our Grange Day At The Fair Luncheon. There is a Grange Horse Race each year at the fair. This year Miss French Camp, who is a Grange member, presented a gift pack to the owner of the horse who won the Grange race. A new program has been started this year at the Pomona level. A gilt will be given to a Junior Grange member or a child of a Grange member to raise. The following year a gilt will be picked from that litter to be presented to another Junior Granger or a child of a member. Several Granges have presented scholarships to their local High School graduates. The Granges are also active in Community Service projects. We have put on schools of instruction for the officers of Granges in our county.

One Grange sponsored a softball team and a soccer team again this year for children 7 to 10 years of age. A dinner is put on for the team members, their families and also for the Coaches and their families after the season is completed.

I would like to thank you for giving me the opportunity once again to serve as a Deputy for the Calaveras and San Joaquin County Granges. We look forward to seeing all of you at the Convention in Lompoc. May it be a successful convention.

Fraternally,

Manuel J. Luis, Deputy Region 9

### Region 9

Worthy Master, State Officers, Brothers and Sisters.

It is again our privilege to bring greetings from Colusa, Sacramento and Yolo counties.

Brother Lowell and I have had a fairly busy 1995 although many Granges were "flooded" from the weather and it was

impossible to visit with them. Then they have June, July and August as dark months, but I have been in contact by phone to them. So September was very active.

All 13 Granges have been great to help build attendance and the G.W.A.'s have been busy with money making projects to support their Granges. I am still trying to get a Junior Grange started in the Elk Grove area.

Brother Lowell and I wish the California State Grange a most successful 1995-1996 year.

Fraternally,

Lillian Stilson, Deputy Region 9

#### Region 10

Worthy State Master, Officers and members of the California State Grange:

I bring you greetings from the Stanislaus-Tuolumne and Merced Pomonas and their 18 Subordinate Granges. Sister Elsie and I have been busy this year. We visited the Granges that hold regular meetings at least twice a year and some more often. There are some of the Granges that are not holding regular meetings. Most of the Granges are trying hard to keep their Grange going.

On August 23, I installed the officers of the Hilmar Grange. All the officers were present to be installed. On September 17th I will install the officers of the Merced Pomona and their Subordinate Granges. On September 24th I will install the officers of the Stanislaus-Tuolumne Pomona and their Subordinate Granges.

Most of the G.W.A.'s in region 10 are having money making projects to help support their Granges, State and National projects. Some of the Granges give scholarships.

The Turlock Grange has donated a large sum of money to the California State Grange.

I would like to thank the Worthy State Master for the opportunity to serve as a Deputy once again. Sister Elsie and I have met a lot of wonderful people since being in the Grange.

Sister Elsie and I wish the California State Grange a successful 1995 convention, and we are looking forward to seeing all of you in Lompoc in October.

Fratemally,

John Espinola, Deputy Region 10

#### Region 12

Dear Worthy State Master Robert Clouse
As deputy of Region 12 for the last 8 months I have attended meetings with most of the Subordinate Granges in the region. One Junior Grange has been reorganized to Rosedale Junior Grange. One Grange turned in their Charter and merged with another. Two Granges have tried to become more active, Farmersville and Coalinga Granges. Coalinga G.W.A. has held meetings, there haven't been any Subordinate meetings yet at Coalinga. Farmersville Grange is trying to keep meetings going.

Respectively submitted, Bob Westfall, Deputy Region 12

#### Region 13

Worthy Master, Officers and members of the California State Grange.

The year of 1995 is almost ended. It seems I have spent more time traveling to and from Granges, than time spent at Grange meetings. I have met many members by voice on the telephone.

With nineteen Granges it is difficult to pin-point all who are doing great; but Muscoy Grange members have an outstanding community project that they work at all year and is highlighted in December.

Egg incubators with egg turners were donated to Ag in the Classroom, which have been distributed to the Elementary Glendale Unified School District.

Again this year San Fernando Valley Granges and Antelope Valley Grange members were involved in their local fairs. They participated on the Livestock Advisory committee and the Horse show Committee. Grange members served breakfast for the auction buyers before the sale of the animals.

G.W.A.'s or members were busy saving stamps, eyeglasses, helping fill baskets for the needy with food, making stocking caps for the homeless, rummage sales to send delegates; and many, many more projects.

I wish to thank the California State Grange for the opportunity to serve as Deputy this past year and wish the California State Grange a successful convention in Lompoc

Fraternally,

Ethel March, Deputy Region 13

### Region 14

Worthy Master, Officers and members of the California State Grange:

Some of the Granges of Region 14 have experienced modest gains in membership. I say modest, because the gain just barely offsets the losses, but most are losing ground. One tool that can be used to help keep members from slipping away, due to lack of interest, is communication. By means of a monthly or quarterly newsletter the Subordinate Grange can keep it's members informed of events or changes that are of interest. In this way, those members that are unable to attend meetings regularly will still feel as though they are involved.

San Diego County has published a newsletter every month for the past 30 years. A lot of their members depend on that newsletter to keep them informed of meeting dates and times, any changes that occur, and to keep up with what's going on in the Granges in the county.

The cost of publishing the newsletter can be quite intimidating, but the California State Grange has a program to print and mail your newsletter that would fit into almost every budget.

During this past year several Granges have been particularly busy. Rainbow Valley and Rubidoux have given their halls a lot of attention, especially the exterior; San Marcos has established two perpetual scholarships at Cal-Poly for students continuing their education in agriculturally related fields.

And in June members from Orange, Los Angeles and San Diego Counties gathered at the Fairview Grange in Chino for a day of degree exemplification. All four degrees were staged, and all enjoyed a terrific potluck meal at noon. All in attendance agreed this should become an annual event.

In closing, I wish to thank all the Granges in Region 14 for the support that has been extended to me. I also wish to thank our Worthy Master, Brother Bob Clouse, for allowing me the opportunity to serve as a Deputy State Master.

Fraternally,

Hank Hitt, Deputy Region 14

### DEPARTMENTAL REPORTS

### **DEAF ACTIVITIES**

Worthy State Master, Distinguished and Honored Guests, Brothers and Sisters:

Once again I have the distinct honor of addressing you as the State Director of the Deaf Activities Program.

Oh, excuse me - before I continue I need to be sure that your are all able to hear me. I usually can be heard all over without a microphone. Sister Leslie, would you please come forward. I want to be sure you are better able to hear so I am going to loan you my extra hearing aids. I feel sure they will be able to give you extra hearing power as they are rather large. Now, all kidding aside, I wish that was the easy solution for everyone who has a hearing disability. Unfortunately, hearing loss is not so easily corrected and that is why "we" need to strive even harder to promote our Deaf Activities program. We need to develop new materials and become more involved with distribution of the materials which are already available through the National and State Grange offices. Some of these materials are available this week at our Deaf Activities booth, just come and see us and if we don't have what you are looking for we just might be able to order it for you or tell you where to get it.

The Grange "Window of Opportunity For Families" was opened this year by California State Grange families through your generous donations to the Deaf Activities program. With your financial assistance we were able to grant \$1,000 scholarships to two young ladies who plan to continue their education in sign language / physical therapy and teaching the deaf. Thank you for helping us to make this new scholarship program a reality. Incidentally, we had thirteen applicants from throughout the State for these scholarships and we felt very encouraged by the response. The two young ladies who won were from El Dorado High and Shasta High. One is going to Sacramento State University and the other is attending Brigham Young in Utah. We certainly wish them both the very best and look forward to hearing from them in the future.

We were also able to donate \$2500.00 to the San Francisco S.P.C.A. for training and placing another class of dogs. Mr. Richard Avanzino, in his letter of thanks, tells us we have now assisted in placing 491 dogs to be the "ears" for their deaf and hard of hearing companions. The next graduating ceremony

will be held on October 28, 1995 at 11:00 A.M. and the five hundredth hearing dog will be placed at that time. You are invited to attend. The location is the San Francisco S.P.C.A., 2500 - 16th Street, San Francisco. Your total donations to this program now exceed \$25,000. I'd like to emphasize something here at this time. It is often said that placement of one dog only helps one person. When you stop and look at the total impact on that one family, whose member is recipient of a hearing (signal) dog, you would be surprised at the number of people who are really affected. The recipient can lead a much more productive and normal life which impacts families, friends and neighbors. They can even be the breadwinners in some instances. You should all be proud of your valuable donations to our Deaf Activities Program.

One of our sisters recently asked why the Grange chose to become so involved in helping the deaf and hard of hearing. Back in 1970 the National Grange delegates voted to adopt a program that would serve deaf and hard of hearing persons. At that time the Women's Activities department was given the responsibility of researching the issue and developing a program that would serve deafness and which would interest Grange members. It was the intent of the delegates to build a program that would be synonymous with the name of the Grange. the purpose of the Grange Health project, Grange Deaf Activities, is to serve the deaf and hard of hearing people. To do this we must continue to encourage education of Grange members and non-Grange persons regarding deafness, including understanding the need for communication access by deaf and hard of hearing people -- to promote hearing protection -- to provide information about the hazards of noise -- to develop new programs and projects that will meet the above criteria and - to create interest in our health project at all Grange levels, to increase participation and strengthen the image of the Grange. The Grange Health project is not unlike that of many organizations who have chosen to assist our citizens with eyeglasses, surgeries and other medical needs. It was simply the choice of our members to select a program to fill a void and we found that void.

I'd like to apologize to you for being unable to fulfill my obligations as director at our last annual session and to thank those who stepped into my shoes, particularly sisters Alice Sharp and Leslie Smith. They have been great committee members.

I feel really encouraged with our program at this time

due to the reports which I have received from our Deaf Activities Chairmen. For the first time since I was appointed director I can truly say I received more that just a handful of reports. Thank you so much for submitting the report and please don't ever feel you have to apologize for not having more to report. At least you are trying and you took the time to submit the report.

Each day there are more and more exciting things happening which spark my interest and I feel certain you are all more aware of them as well. You see, each time I find a new article concerning the deaf or hard of hearing, or see a new commercial utilizing sign language or watch a television program that has a deaf actor or actress, I then have something to bring back to a Grange meeting. I hope you are doing the same thing. This is the way we can expand our education of Grange members and they in turn can educate non-Grange persons and family members. It was truly exciting to me to watch our former Miss America Heather Whitestone and listen to what she has accomplished in her life and during her year as Miss America. How proud her family must be!

I don't have all the answers to how we can promote deaf activities. I don't have all the answers to how our program can become more effective.

But, I do have some ideas which need to be explored and hopefully some of you will be interested enough to come and sit down with me so we can talk about them. Once we get your ideas and mine together we can present them to our Worthy State Master and our Executive Committee and we can open our windows of opportunity even wider than they have been this year. As an example, a short time ago I learned there are nine summer camps for deaf and hard of hearing children here in California. They actually are camps, family learning vacations and remedial clinics for deaf and hard of hearing children. Some of their programs are designed for the entire family.

Now doesn't this sound like a good way for us to open our window of opportunity? I think we even may gain some new members if we make ourselves known to these camps and see if we may be of some assistance through our deaf activities program. I think it's worth some investigation and I hope you do, too.

A special thank you again to all who have donated so generously to this program and especially to Palermo Grange G.W.A. who are contributing monthly to the Dogs For The Deaf Program.

Thank you Worthy State Master, Brothers and Sisters.

Respectfully Submitted,
Beverly I. Westfall, Director
California State Grange Deaf Activities Program

#### **GRANGE WOMEN'S ACTIVITIES**

Worthy Master, Visiting Dignitaries, State Officers, Brothers and Sisters,

Our theme for this year was GRANGE: WINDOW OF OPPORTUNITY FOR FAMILIES THROUGH WOMEN'S ACTIVITIES. There are many programs and projects at both the State and National level for the GWA. The GWA's are

encouraged to do enough of the National requirements to earn their CERTIFICATE FOR THE SEAL OF MERIT.

In the National Contest judging at Illinois last year our winners from California were:

NEEDLEWORK

Class G, pillow slips, 2nd-Arlie Frazee, Oakdale Grange. Class H, Counted Cross Stitch, 2nd-Suzanne Moramarco, Rainbow Valley Grange.

STUFFED TOY CONTEST WINNER 1st-Jenny Barone, San Jose Grange.

Jenny also had her entry form signed by her teacher so her school was eligible for a like award.

Myrtle Gutierrez, Morgan Hill Grange, received the cash award for having made the most toys-400. Morgan Hill GWA received a cash award having made the most toys for GWA's, with 725 toys. Later it was learned Katherine Gauthier, San Luis Obsipo Grange, had made 1000 toys. Toys made are given to Children Hospitals, McDonald Houses, Special Schools and Children's Homes.

Thanks to all the GWA's & Granges that sent donations for the National & State projects.

The National Grange Homeless project was supported by the Granges and GWA's in many ways such as money, clothing and blankets, food, diddy bags with personal items, volunteer hours, etc. The Battered Women (or whatever it is called in your area), has also been supported by the GWA's. This is included as a Homeless project as these Women are homeless when they come to the shelter.

Eyeglasses are collected and given to service clubs for their distribution.

Cash awards were given to the Pomona GWA's with the three best posters using the National Theme for the 94-95 year. 1st. Sonoma Pomona GWA: 2nd, Santa Clara Pomona GWA: 3rd. Kern Pomona GWA.

The Marinoff GWA Scholarship awarded 3 scholarships of \$250.00 each to Grange members. Many GWA's are very faithful in contributing to this scholarship fund.

The Oliver Hudson Kelley Memorial Fund has been supported by approximately 80 GWA's and Granges.

We wish to express our heartfelt thanks to all who have purchased tickets for our quilt and toy raffles. Some of the things we have done this past year with this fund iinclude giving cash awards to the Youth speech winners, and to award a Sewing Machine to the Best of Show Junior Clothing winner at the California State Fair.

We supported the Youth and Junior Departments with sponsorship contributions. Easter Seal Society, Sacramento Hearing Services, Eagle Lake Children's Charities, and Fresno McDonald House with a \$100 contribution to each.

The Penny Pines project is supported by many GWA's with \$68.00 for the U. S. Forest Service reforestation program of planting an acre of seedlings in a U. S. Forest of the GWA's choice. This acre is marked with the Grange name and a certificate is issued to the them.

Women's March money, that was just received, will go half to City of Hope and Half to the Shriner's Children's Hospital in Sacramento that is currently under construction.

Many CAPS FOR KIDS were made by members throughout California this past year. These caps are given to homeless and children in California. Elizabeth Robinson,

Bellevue Grange will receive a plaque for having made over 1000 caps since our program started.

The Make A Wish project has been very successful with Granges sending in approximately \$1800 to help terminally ill children get their wish.

ABC quilts are popular with the GWA's. These quilts are given to small children who are born HIV positive, who are abandoned and living in hospitals or foster care, or who are born affected by alcohol or other drugs.

We wish to extend our thanks to Holly Sugar for their support of our Convention Contests with their donation of sugar.

Many thanks to California State Grange Officers, Area GWA Directors and members throughout California for their support of the Women's Activities department.

Fraternally,
Joy Beatie
State Director of Women's Activities.

### APPROXIMATE TOTAL DONATIONS MADE TO THE VARIOUS PROJECTS.

EYEGLASSES COLLECTED MAKE A WISH DONATIONS BATTERED WOMEN	1070 pair \$1,800 \$1.009
CANCELLED STAMPS	244 POUNDS
HEARING AIDS	37
PENNY PINES	25 ACRES
DISASTER FUND	\$1,136
DELEGATES FUND	\$6,124
SCHOLARSHIPS GIVEN	\$29,464
MISCELIANEOUS	\$38,778
RECEIVED FROM FUNDRAISERS	
FAIRS	\$10,253
MEALS/FOOD SALES	\$114,230
DANCES	\$18,834
BINGO/CARDS	\$ 6,344
RUMMAGE SALES	\$9,116
MISC/HALL RENT	\$160,360
SERVICE HOURS	253,132

### **GRANGE NEWS**

Worthy Master, Honored Guests, Brothers and Sisters:

This has not been a banner year for your Grange News editor. In preparing this speech, I wasn't sure if it was a report to the membership or a letter to Dear Abby.

We had not been back from last years convention more than a week when our computer system began acting up. The network server had decided to give its own interpretation of the information fed it. We would type in "John Smith" and when we tried to retrieve that information, we would get smiley faces, asterisks and carets. It also took great delight in putting names in the address field, and doing away with cities and zip codes altogether. Mind you, the information on the disk was not corrupted, only the way it made that information available. To those whose delivery of the Grange News

was disrupted, I apologize. But the problem was haphazard, seldom hitting the same record twice. We were not always able to find the errors

We limped along with patchwork repairs until it became obvious that the patches were going to cost more money than a new computer. The Executive Committee allowed the purchase of a brand new Hewlett Packard Pentium Net-Server, a computer specifically designed to run a network. You'd think that would solve our problem. Wrong.

It seems our new net-server is a cybersnob. It simply doesn't want to associate with those lowly 286's we had been using for the past 5 years, nor did it like our software. In calling for technical support, we were informed that our software versions were several generations old, and that no one on the staff knew anything about it anymore.

To make a long story short, we are continuing to make do, though it can get a little irritating to be in the middle of a project and have the computer beep and flash a message about system integrity being violated and interrupts being lost. Windows likes to tease you when this happens, by letting you think you have options: click button A if you want to ignore the message and save your work in another file; click button B if you want to abort. It really doesn't matter which button you click, because both wipes out any work in memory and kicks you out of the program. You quickly learn to save your work often.

We do have a plan for making our components compatible, and when the budget permits, we will implement it.

Budget constraints have also hit the Grange News hard. We are down to 6 issues a year, and this bi-monthly publication schedule has made it difficult to publicize events in a timely manner, and to inform you of issues in time to act upon them should you wish to do so

I hope this practice does not continue long enough to become the custom, but prospects are not good. Operating costs continue to rise, and advertising revenues continue to decline. We lost our space salesman, Ron Miller, early this year. We had to let him go because of this strange habit he had of wanting to eat regularly and pay the rent.

And it looks like things may not get better in the near future. We had both a postage and a paper increase in October, and it now looks like we may receive another increase next spring.

The Post Office has also changed the way it enforces eligibility requirements for non-profit mailings.

In the late 1980's, regular bulk mailers complained about the ability of companies to advertise in non-profit publications and be mailed at lower rates, claiming it unfair competition. Although it is argued that this is comparing apples to oranges as bulk mailers usually saturate an area or target demographics while non-profit newsletters usually go only to their members, Congress decided to placate the bulk mailers and placed restrictions on the three largest industries that advertised: Travel, Insurance and Financial institutions.

Mind you, the law was written to restrict, not ban. The restriction on the insurance industry, for example, contains the wording, "Any insurance POLICY, unless ... the policy is designed for and primarily promoted to the members, donors, supporters, or

beneficiaries of that organization...."

The same type of restrictions were placed on credit, debit or charge cards, and on travel arrangements.

Since 1991, the Post Office has ruled the legislation specifically prohibits advertisements for insurance POLICIES and travel ARRANGEMENTS. You have been receiving your Grange News for the past four years with advertisements from Grange Insurance Agents in the Directory, and various insurance groups endorsed and promoted by the State Grange because they offer a discount or a special package for Grange members only. Admittedly, some of the ads may have been borderline, but they were nevertheless accepted by the postal authorities.

When we tried to mail the September issue of the Grange News, the Post Office informed us that it was now their position that the law prohibits all advertisements regarding insurance, including those for agents and agencies that do not mention policies, and any travel, including those for agents and companies that do not mention arrangements.

When I asked the Post Office why they were changing their interpretation of the law, I was informed that the Post Office does not interpret the law, only enforces it. Only a bureaucrat can look you in the eye and make a statement like that with a straight face.

Our choices, do we forgo \$11,000 in advertising revenue a year, or do we spend \$7,000 a year more in postage and hope to sell more advertising. Starting with the next issue, we will be mailing regular bulk rate.

We have raised our advertising rates to display and classified advertisers by 10% to help cover some this increase in postage. We will also continue to pursue the matter both with our California Congressional delegation and through our membership in the Alliance of Nonprofit Mailers. I do not look for a quick resolution.

Because of the increased production and mailing costs for periodicals, many publishers are looking for alternate methods of distribution. One of the major moves has been to online publishing. The number of people who get their news and information via the Internet, for example, is growing at 5% per month. Print distribution to people under 30 has dropped dramatically.

The editors of the Pacific Grange Group are studying the feasibility and profitability of getting our own page on the Internet. It will broaden our ability to get Grange views and news before the public, and open new revenue streams and markets. This is not intended to replace print distribution, but to enhance it, and make it more affordable.

Cutting the number of issues has failed to produce one side effect I thought it would .... I still can't seem to get caught up on paperwork. The Worthy Master (and his sidekick Pat) have managed to find plenty of projects to occupy my time.

On the plus side, I must conclude that you are satisfied with the content of the paper as the only time I heard from the field this year was the one time we didn't publish the Executive Committee Digest. Please let it be known that we encourage and welcome comments on the News, particularly suggestions on how we can better serve your needs.

Finally, I would like to take this opportunity to thank all who have taken the time to send in news of your local Grange activities and accomplishments. I appreciate your efforts.

Thank You. Respectfully Submitted J.D. Hartz, Editor

#### JUNIOR DIRECTOR

Worthy Master, Officers, Distinguished Guests, Brothers and Sisters,

It is again my pleasure to stand before you at this 1995 California State Grange Session to speak about the Junior Grange.

This year has seen both positive and negative activity for the Junior Grange program in California. Since we last met in Redding, there has been increased interest in the Junior Grange, requests for information have been received from through out the state and we have already organized one new Junior Grange and foundations for several others have been laid. Credit for much of this increase in interest can be given to Worthy Master Clouse who has made emphasis on the Junior Grange program one of his subjects when speaking before the Granges he visits. We have completed 2 very successful fund raisers, the "2-Cents Worth" and our silent auction, which we have continued again this year. At the National Session in November 1994, Concow Junior Grange was recognized for the highest increase in membership and I received an award for my annual report to the National Junior Director. Unfortunately, we have also seen 4 Junior Granges declared dormant during this same time period.

In 1993 at the Officers and Directors meeting we adopted a plan to have an active Junior Grange in every Pomona jurisdiction within 5 years. I still believe that this is a reasonable goal, but it will take your support to achieve it. Each Pomona Grange must join with their Subordinate Granges and work for growth in the Junior Grange program.

I know of no counties in California that do not have children who would benefit from the Junior Grange. I cannot stress enough, we do not lack potential members, what we need are the volunteers that make the program fly. Every one of us has some special skill, talent or knowledge that we can share with these young people. The Junior Grange is flexible enough to accommodate us all. Leadership, creative writing, arts, ecology, Grange history, animal husbandry, political science, these are just an example of some of the areas for exploration in the Junior Grange. If you have a Junior Grange, nearby talk to the leader. I am sure that he or she would be glad to have your assistance. If you don't have a Junior Grange, move to form a committee to investigate the need in your community at the first meeting after you return from convention.

As part of the State and National Junior Grange
Program we sponsor several contests for Junior Grange members,
some of the contests are open to the children and grandchildren of
Grange members as well. In the Junior Grange display area you
can see the physical results of some of the contests. In addition
here in California we have Junior Grange Sign-A-Song and 2Minute Speech Contests. Monetary awards for the Sign-A-Song
contest are sponsored by the state Deaf Activities Committee
unfortunately this year we did not have any entries in the contest.
The finals of these contests are held at Grange Family Camp each
summer. This year we did have a contestant in the 2-Minute
Speech Contest and I had hoped to introduce Brandon Nebbit to
present his speech at this session.

This year we continued another new program in California, the Junior Grange Read-A-Thon. While the participation was not as high as I would have hoped, we plan to continue the Read-A-Thon again next summer and the Mojave Valley Grange Credit Union has graciously volunteered to be the sponsor of this program, and will be covering the costs of awards

for our top readers. As I announced at the Awards presentation, Miss Lisa Stephenson and Leroy Squire were our top readers for 1995. This program will continue for one more year and I hope that your Grange will sponsor the Read-A-Thon in your community. Every effort will be made to have the materials to you early this Spring.

At this time we are printing the 1995-96 Junior Grange Activities Program and a copy will be sent to each Grange Secretary in the next bulk mailing. If your Grange or Junior Grange needs more of these booklets please let us know and copies will be mailed out. Ideally every Junior Grange member and every child or grandchild of a Grange member would have a copy of their own. As responsible Grange members I ask you to make sure that this information gets into the right hands. It does no good placed in a briefcase or on the shelf in the closet. I also want to challenge each one of you, as I did the Master and Executive Committee at their September meeting. Look at your family and find at least one child that could or should be in the Junior Grange, then take that child under your wing and devote the time during the year to complete at least one of the Junior Grange activities described in the booklet and then make sure it is brought to convention next year. Just think, if each one of us were to do that, we might not have enough display area to show all the projects.

We are continuing to form a corp of Regional Directors who will be able to serve you on a more immediate basis. Some Regions are still not represented and your suggestions of names of Grange members to serve as Regional Directors will be appreciated.

By now I hope you have stopped by to see the other fund raiser that the Junior Department is holding this year, our Silent Auction. In August, a letter was sent to Pomona Granges asking them to contribute an item which they felt would be of interest to you, the Delegates, at this convention. These items are on display and you have the opportunity to offer a bid in writing for any one of them. After the Auction closes we will be announcing the high bidders who will be able to claim their prize, in exchange for their donation to the Junior Grange fund.

As your Junior Director, I attended the National Grange Session last year in Peoria, Illinois and the Western Leaders Conference this year in Long Beach, Washington. I am also serving on the Grange Youth Fair Program Committee, which I heartily support. I plan to attend on my own the National Grange Session this year in Harrisburg, Pennsylvania. I attended the Deputy Training Session in March, visited several Granges within my region and presented Junior Grange information at all of the State Grange Youth activities throughout the year, along with correspondence and phone calls.

Again, I thank you Worthy Master Clouse for your faith in me and the Junior Grange program. I'd also like to thank the committee, which included Lucette Moramarco, Erica Burden, Jean Smith, Marjorie Bley and Michael Ann Moore.

In closing, let me ask you one more thing. If your Grange doesn't already have one, please appoint a Junior Grange Committee and send the name of your chairman to me. I hop, in the future, the California State Grange will again list this information in the roster.

Fraternally, Katie Squire, Director Junior Grange

### LEGISLATIVE DIRECTOR

Worthy Master, Sister Jeannie, Officers, Directors, Delegates and Honored Guests:

If I were to say to you that this year was a legislative dud in California, that would be about the kindest remark I have read or heard. You and I and the rest of Californians, commonly referred to as "The People" did not get our work attended to in Sacramento this year. To paraphrase Bob Newhart, the comedian, "If you put an infinite amount of monkeys in a room with an infinite amount of typewriters, they just might write a book." Well, there were probably not an infinite amount of monkeys in the Capital, but there was no end to the monkey business, and with all of that and the grease of politics, money, influence and power, they did get a few things done. A budget that was late, a bigger grab on local governmens resources and just heaps of press. It would be flattering to call it child's play. Actually, it was beneath that.

Without a functional legislature, we spent a lot of our energy networking with other like minded organizations trying to build a better world for agriculture. And, as a direct result of those activities, making things a little better for us all. Let's take a look at some of those efforts:

We have continued our work with the Rural Crime Prevention Task Force. Crime statistics are a very involved element. Many times, rural theft is combined into other categories and are used to direct crime prevention in rural areas off in directions that often allow the criminal to elude punishment for his or her deeds. For instance, a theft of agricultural chemicals, a large problem in California, can be reported as a breaking and entering event in one county, a property theft in another and something else in yet another. All of these thefts are for the same thing, and usually perpetrated by the same person. Bring in several independent police agencies, such as county sheriffs and the Highway Patrol, and huge holes appear for the criminal to run through.

The Task Force has begun to try to standardize reporting, thereby giving law enforcement an opportunity to work as a cohesive unit in the pursuit of the criminal. Along with working as a member of the teaching staff of the Task Force, your Grange Legislative Department is chairing the Statistics Committee.

As the Worthy Master has reported, your Grange holds a seat on the Agriculture Network Board of Directors. This is a coalition of the major California agriculture producers. Among the goals of this organization is to unify the industry and to put across several messages, such as California Farming; worth preserving----to conduct public forums to gather information on industry-wide issues, and develop strategies to the advantage of the industry---to create and activate "grassroots" communications to reach out to the urban communities and encourage their support for the industry---to develop educational programs to teach the importance of agriculture to the community----to develop leadership in the political arena---and to be a part of the regulatory process that comes from the political arena.

Not important to all of us you say, well, as Californians we have available one of the worlds most abundant, economical and safe supplies of fresh food and fiber. Make no mistake about it, that resource is threatened every day..... Land conversion, endangered species, property rights, water supplies, environmental extremism, political and regulatory obstacles are just the larger issues that have gone against the industry. Then there is the public view of agriculture, not just you and I, but those who think that meat comes from a little white foam plate at Raleys or Safeway.

I'll share with you proof positive that agriculture must become aggressive in educating the urban community. Henry Voss, recently the Secretary of the California Department of Food and Agriculture and a strong supporter of "Ag in the Classroom" got a wake-up call. It seems he was to address a class of grammer school children. The teacher was introducing him and her comment should be a call for us all. It seems that she said words to the effect that," we have Mr. Voss from the Department of Food and Agricultur. He will be talking to us today about agriculture. When you go home tonight and show your parents your clothing made of cotton, you will be able to tell them what little animal it came from." You bet we need to educate the educators and the rest of urbanites as well!

The Worthy Master has mentioned the California Constitution Revision Commission and it's first report. Many of the issues addressed in this report are already Grange policy, provided, you can interpret them correctly. Some of our policy was made as far back as Grange in California goes----does it apply today, is it specific to today's debates, does it cover all of the issues of 1995 and beyond. Again, it depends on how creative your interpretation is. We want to get it straight and we want to take your case to the legislature. It is difficult to represent your views without a strong, current, and thoughtful policy statement to support our position. By the rules of engagement of our wonderful organization, the Legislative Department cannot get out in front of the membership on any issue. That is what makes this annual event and the resolution actions, ever so important. As a true grass-roots organization, the rule of waiting for your decisions is absolutely adhered to by this Department. True, we sometimes have to interpret the intent of the Grange, based on older resolutions, or even on National policies to arrive at an issue position. In this day and age, political decisions, and the resultant regulation can occur within a matter of weeks.

We have printed the report in the California Grange News, there are copies in the hands of the members of the Citizenship and Public Affairs, the Education and Health, and Taxation and Fiscal Policy Committees. We have a few copies you can have if you plan to "GET INVOLVED". The committees have been charged to review the report, and come up with some resolutions then we can debate and form into Grange policy. This will be one of those times when our input will make a difference and we don't want to miss the boat.

So, who cares, you might ask. We have worked hard to convince legislators, rulemakers, coalitions of organizations, whose goals include some of our own that we are a cohesive group and that our ideas are important and sound. They care, and ask for our support on a regular basis.

For instance, a sugar industry representative is trying to keep a sugar program in the current Farm Bill negotiations. We were asked to participate in a conference call to Representative Andrea Seastrand, asking her to withdraw her support for ending the program. This is an industry program, that is a "no net cost to the taxpayer" that allows U.S. sugar beet growers to compete with the world market, which is highly subsidized. Our growers would lose market to other countries in the foreseeable future. Of

course the issue will eventually be addressed by the international trade agreements. But by the time those negotiations are completed, U.S. growers will be either out of business, or have moved on to other profitable operations. We need that support program, and we have made that clear to Ms. Seastrand. She is rethinking her position.

The California Coalition for Vehicle Choice has asked our help in averting a federal regulatory action that would downsize small trucks and cars. The issue is couched in a program called Corporate Average Fuel Economy (CAFE) standards. The regulators want to increase the average fuel economy on new cars and light trucks much higher than it is. Can you imagine a pickup to pull your vacation trailer that would have a four cylinder engine and be smaller than the compacts of today? How about the farmers, who need to haul heavy machinery, or do other jobs on the farm. If you look at safety, the smaller vehicles are the ones most often involved in accidents that cause injury and death. We got involved, wrote letters to the California Delegation in Washington D.C. to support legislation that would freeze the CAFE standards until Congress acts to reach something better. We received notification from some representatives who have signed on to the legislation.. yes we are making an impact.

Within California, we were asked by Senator Johannessen to support his legislative effort to get stream beds, drainage ditches, and farm ponds cleaned up so as to help prevent the deaths that occurred near Coalinga last winter, when a bridge on Interstate 5 collapsed. Although the legislation was withdrawn this half of the session, the Senator will resume the effort in the next half of the session. We will be standing right there beside him in trying to bring sanity to our regulatory system.

Our resolution's very words, adopted last year, that asked that legislation be introduced that would penalize those who would knowingly and maliciously publish information that falsely impunes the safety of our food products, became the language of two bills, one in the Senate and one in the Assembly. The media went up in arms and the Senate bill was withdrawn for the time being. The Assembly Bill has not moved as yet. However, we have the promise that a new effort will be mounted next half of the session.

As mentioned by the Worthy Master, we are working with various organizations to make important changes in our endangered species protection regulations. On the National Level, we are on record with Representative Pombo's committee to change the "Big Endangered Species Act". We want economic and human impacts to prevail in the regulatory system. In California, we have joined with a coalition to make our views prevail in the California Endangered Species Act.

Oh yes, our collective wisdom is indeed sought after. We are 35,000 members strong and we do count. To echo what has been said before, you can get involved at the local level. From that beginning, you can move right on up to state and national issues. All you have to do is demonstrate your interest, be a spokesperson for your Grange, and make your positions known.

Your Legislative Department is just that—YOURS, and we are here to serve you, and to convey your ideas, goals, and needs to the bureaucrats, politicians and other interested groups. We are also available to help you with local issues. What are you waiting for????

Fraternally, George Dupray, Director Legislative Department

### YOUTH DEPARTMENT

Worthy State Master, Visiting Dignitaries, State Officers, Directors, Delegates, Brothers and Sisters:

The California State Grange Youth have had a great and busy year. With the help and support of our Senior Youth, the windows have been opened to so many rainbows of opportunities.

The 1994-95 Youth Ambassaadors, Camille Miller and Mike Blesch, represented California at the National Convention in Peoria, Illinois in November. Other youth attending from California were Lillian Booth, who was first place winner in the age 25-35 group of the Public Speaking Contest; Jessica Seibert, who took second place in the 14-18 age group in Public Speaking; and Leslie Smith, who was first place winner in the Individual category of the Sign-a-Song contest. I was really proud of our Youth Representation at National Convention, and was really proud to get to attend Youth Days at National Convention.

"Down by the Sea" was the theme for the Young Adults Conference, held in Salinas February 18-20. Young Adult Chairman and Chaplain Keith and Erica Burden put together a great conference. Public Speaking Contest winner Katie Squire represented California at the Western States Regional Conference. Thanks to all who worked to make this conference so successful.

I was not able to attend all of the Young Adult Conference, as I was attending the first State Grange Youth Director's Conference in Kansas City, Missouri. A special thank you to the California State Grange, who assisted in sending me to the conference. The goal the attenders set was to build and vitalize the youth program nationally. In the words of Jeff Wetzel, National Youth Director, "Our work has just begun."

"Somewhere Over the Rainbow" was the theme for the annual Easter Youth Conference on April 8-11 in San Luis Obispo. Thanks to Steven Hood, chairman of the Young Adults Committee, for helping me co-direct this conference. San Luis Obispo Grange came through, as always, with delicious meals and Cal Poly University was terrific in their hospitality. Thanks to all the Grangers who helped make this a great conference. Public Speaking contest winner Sean Belveal, Sign-a-Song individual contest winner Jimmy LeClair and Sign-a-Song group contest winners Naomi Fletcher and Leslie Smith represented California at Western States Regional Conference.

Coordinating Council was held April 29 at Fowler Grange Hall with Regional Youth Directors, new Young Adult Committee Officers, new Youth Committee Officers and Senior Youth guests. We had 24 in attendance to plan the Youth program for the year.

Thanks to Katie Squire, State Junior Director, for planning and directing another great Summer Family Camp. Camp was held at Camp Yeager in Cambria June 29-July 2. We had Grangers of all ages attending with activities for all. We all had a great time with great food. Thanks to all who participated.

Western States Regional conference was in Long Beach, Washington the first weekend in August. We had 23 from California attending. We had a great time when we caravanned up to Washington and back. Congratulations to Jimmy LeClair, first place winner in the Regional individual Sign-a-Song contest,

and to Naomi Fletcher and Leslie Smith, first place winners in the Regional Group Sign-a-Song contest. They will represent Western States Region at National Grange this year.

Thanks to all who have participated in the Youth Sponsor Fund this year. This fund helps with our Youth Activities and expenses.

Youth Ambassadors for the ensuing year have been chosen. They are Shelley Hill and Joshua Harper. They will represent California at the National Session in Pennsylvania this year. We hope you will invite these young people to visit your Granges.

The Youth Booster Award this year was given to our California State Master Bob Clouse for his dedication and backing of the Subordinate, Pomona, Regional and State Youth and Youth Programs. He has taken part in Youth activities for many years. With his dedication and leadership, he is what our youth need as an example. A great big thanks to him for his help and time with our youth.

Thanks to all the Youth, Young Adults and Senior Youth Grangers for their cooperation and help in Youth activities through the year and this convention. Also, a special thanks to:

Grange Insurance Group for their great support of the Youth.

And thanks to all for having made this such a successful year.

#### Remember to:

Follow Your Rainbows
Follow your Rainbows, follow your dream,
And don't let your sorrows keep you downstream
Life isn't easy when troubles assail,
But if you don't try, you always will fail!
Let faith be your guide, then follow your star;
The less traveled road will take you afar.
After the storm, bright rainbows appear.
Leave your teardrops behind; there's nothing to fear.
Follow your rainbows; follow your dream
For only on top will you find the cream!

-Clay Harrison

Follow your rainbows!!!
Fraternally,
Edwina Hood, Director
Youth Department
Youth Fair Committee Report 1995

### GRANGE YOUTH FAIR COMMITTEE

Worthy Master, Distinguished Guests, Brothers and Sisters:

I am honored to report to you this year on the accomplishments of the California State Grange Youth Fair Committee.

We met twice this past year, once in January and again in June, to pursue and finalize the objectives that were outlined in the handbook proposal. As you recall, these ideas were presented to the Delegate Body at the 1994 Convention.

This year we developed a Mission Statement, a Code of Ethics, and revised the entire Grange Youth Program. We categorized the classification of Youth Fair Projects in addition to defining the qualifications of both Junior and Youth Leader

positions. Additionally, we started gathering information for reference material that will provide instructional information to the youth who participate in the Grange Youth Fair Program.

During the past year, six Junior Granges participated in the Grange Youth Program. They were: Ione, Clinton, Fiddletown, Quartz Hill, Winnetka Center, and Woodbridge Junior Granges. Four Subordinate Granges participated in the Grange Youth Program. They were: Ione, Quartz Hill, Reseda, and Winnetka Center Youth Granges.

The awards received by individuals and their Granges who participated in the program were truly outstanding. Our youth received one Grand Champion Steer and one Reserve Grand Champion Steer. Two Grand Champion Lambs, and one Reserve Grand Champion Lamb. Two Grand Champion Rabbits, and a First Place Banner and a First Place Fair Booth. This was in addition to Ione-Clinton Junior Grange receiving the Halverson High Point Award for \$300. This was the eighth straight year that Ione-Clinton Junior Grange has received this prestigious award.

I want to thank the Worthy Master for allowing me to chair the committee. Thanks to the members of the committee: Ethel March, Randall Lewis, Linda Lewis, Naomi Fletcher, Jean Smith, Ed Culbertson, Janene Culbertson, Dolores Larrigan, Katie Squire, Edwina Hood, Art Hansen (emeritus).

Fraternally Submitted, Howard March, Chairman Grange Youth Fair Committee

### CONFERENCE CENTER INTERIM COMMITTEE

Worthy Master, State Officers and Patrons:

#### RESOLUTION G-19-1984:

Whereas: The issue of a permanent Grange Camp has placed undue pressure on the Youth Department, and

Whereas, The previous policy appears to be narrow in scope, therefore, be it

Resolved: That the State Master appoint a Committee Consisting of one member each, representing the Junior, Youth, Young Marrieds/Singles, Membership and one member of the Executive Committee, and be it further

Resolved: That a report be given to the delegate body at the 1985 session indicating the properties available and leases to be obtained, and be it further

Resolved: If camp properties are feasible that a financing plan be recommended.

#### **RESOLUTION 91-108 1991**

Whereas: At the 1984 California State Grange Annual Session, a resolution was passed authorizing a committee to investigate the possibility of the California State Grange purchasing a camp/conference center, and

Whereas: Because of the California State Grange hosting the National Grange Annual Session in 1988, and other reasons, the project was set aside, therefore, be it

Resolved: That the State Master of the California State Grange appoint a camp/conference center development committee to take charge of this project, making annual reports to the Executive Committee of the California State Grange and to the delegate body at the annual session of the California State Grange.

I am here today making a report from the Executive Committee to the delegate body regarding the possibility of the State Grange purchasing a camp/conference center site.

Let me give you a little background and ideas discussed with regard to this project.

- 1. Reason for proposal
  - A. Annual Grange Family Camp
- B. Conference site for meetings such as youth, deputy, directors, etc.
  - C. Overnight camp site for Grangers and families.
  - D. Maybe even state office.
- 2. Location
  - A. Convenient to all Grangers
  - B. Centrally Located
  - C. Rustic camp like setting
  - D. Year Round Climate
- Site Plan
  - A. Existing property developed
  - B. Acreage undeveloped
  - C. Cost

### D. Future additions - State office

The committee has given this much thought and have actually looked at four properties.

Discussion has centered around the need for a facility, cost, availability and usefulness of a property.

Of the properties that have been physically inspected, none are suitable for all our needs. A couple would make a nice camp site, but are too far off the beaten path-freeways, main highways - to be used by a Grange family traveling North or South and wanting a camp site for just the night. Again due to the locations they would not be feasible for year round use.

Objections to this project have been expressed by Grangers saying they like traveling to different areas of the State for Camp and conferences, instead of always being in the same location. This idea also gives a variety of locations, such as mountains one time, ocean or water locations another time, desert, etc.

The actual cost of property has been a great factor of discussion. As of June 30, 1995 the balance in the camp/conference fund was \$7446.32. Properties we have considered have all been priced at over \$100,000.00 as is and would cost at least that much more to bring it in line with our needs.

The best solution would be to purchase a property that could be managed by a full time employee, caretaker, who would be knowledgeable in obtaining and maintaining a full year round clientele of renters.

At this time the Executive Committee does not feel that the State Grange should become involved in this type of property management, even if there were funds to support the initial purchase.

Having given this report, the Executive Committee requests that this camp/conference committee be dismissed and the funds now in the camp/conference account be placed in the general fund of the Grange Foundation, which will be used for future Grange educational purposes. This could include the purchase and development of a camp/conference center in the future as it would qualify as an educational entity.

Fraternally Submitted,

Rosemary Hansen
Executive Committee Member
Camp/Conference Committee

### 1995 AUDIT/BUDGET COMMITTEE REPORT

This year I will do no pleading or begging for funds. We are proud of the delegates for "biting the bullet" last year and making necessary sacrifices. As you have heard, the GBO building is now rented, which should improve our finances for 1996. Unfortunately an unusual major expense has occurred this year reversing the increased income in the General Fund account. The change in accounting firms has created a one-time expense of

\$17,000 this year so far for a comprehensive audit and review of subsidiary accounts. We fully expect future years to be easier to plan for and adjust accordingly.

It has been suggested that future budgets be projected inhouse by those who are more aware of actual monetary proportions. Then the budget committee will either approve or adjust amounts to be presented to the delegates for adoption. Too many times we have wasted time looking for subsidiary accounts to determine actual income or expenses. The new accounting setup should allow staff easier access to answers when questions arise.

We have been experiencing a loss of membership negating the anticipated increase in dues income. In preparing the 1996 budget we have allocated \$1.75 per member from dues income to the Grange News Fund. This is up from the previous \$1.50 per member in the past. The overall 1996 budget is subject to major revisions when more information is gleaned from the on-going audit by House & Company. We did not allow for cost-of-living increases for officers, but it is subject to reconsideration at the time of readjustment later this year or early next year.

It is recommended that to assist the accounting department, the State Executive Committee or a special committee develop a Plan of Policies and Procedures on the Budget process. Each department needs to outline their needs in detail. Also all staff responsibilities relating to funds need to be defined. Cooperation with the accounting department by all staff and directors is necessary for proper tracking and control.

We hope that the past has taught many lessons, and that the future holds gains instead of losses. This can be accomplished by more informed planning by all committees, directors, and officers. Never again should leases be signed that cannot be broken or should we order more cookbooks than can be sold in a reasonable length of time.

Thank you for allowing us to serve you. Your committee this year is represented by John Felder, Tom Stefenoni, Nancy Moramarco, Ernie White, and Inger Bevans.

Fraternally submitted, Inger Bevans, Chairman

### MEMBERSHIP DIRECTOR

Worthy Master, State Officers and Directors, Delegates and members of the California State Grange:

Another year has come and gone and despite the efforts of some of our Granges, our membership has continued to decline with a loss of over 2,000 fraternal members this year. In addition, we lost three Granges. This, added to last year's loss of 1,000 members, is most discouraging.

I apologize for being unable to hold membership conferences this past year, but a severe shortage of funds at the State level precluded extensive travel.

The problem; however, cannot be blamed totally on lack of conferences. Only individual Patrons have the ability to solicit new members. I cannot, as State Membership Director, sign up members miles from my home in Butte County. So, what is the problem? Patrons, it is simple; people won't join if we don't ask them! Masters must encourage members to seek out potential new members. With only sixty-one of our Granges--about one

quarter, showing either growth or holding even, it is apparent that some Granges are not even trying. If all of our "active" members, estimated conservatively at ten percent of total membership, had each recruited one new member, instead of a loss, we would have had a gain of at least 800 members.

So what can we, as Masters and leaders of our Grange, do? First, encourage your members to wear their Grange pins. It never ceases to amaze me how many people will notice a pin and inquire about it. What a wonderful opportunity to talk about the Grange and to recruit new members. Second, challenge each of your members to sign up at least one new person before June, 1996. Remember, you have to ask, ask, ask!

Now, referring to my request of last year that all Masters appoint Membership Chairmen. Well, my records for 1994 showed a total of eighty-nine (89) Membership Chairmen for 255 Granges. Did my suggestion have any effect? Maybe, if you consider that in 1995 there were ninety (90) Membership Chairmen, one up from the previous year. But, from my standpoint, it was disappointing. It appears that Membership takes a back seat to other appointments. This is contrary to logic, since there is little need for other chairmen if there are no members. Therefore, once again, I challenge each and every Master to appoint a Membership Chairman and be sure that the State Grange office is apprised of his or her name and address so that pertinent materials can be mailed to them.

At this point, I would like to award the plaques and certificates for membership gain in the 1994-95 Membership year. The recipient of the plaque for the greatest fraternal membership gain for a Subordinate Grange is:

Muscoy Grange #589, with a gain of 26 members at 48.15%.

The plaque for the greatest membership increase for a Pomona Grange goes to:

Del Norte Pomona #42, with a gain of 7, a 21.21% increase.

In past years, I have not read the list of Granges with a gain, but instead passed out lists to all of you. This year, since there are only 48 Subordinate and five Pomonas, I would like to honor them by reading the names at this time:

Grange	# Increase	% Increase
Del Norte Pomona	7	21.21
Orange County Pomona	3	5.88
Siskiyou County Pomona	6	4.92
Napa County Pomona	2	2.56
San Joaquin Co. Pomona	5	2.01
Muscoy	26	48.15
French Camp-Lathrop	13	26.53
Wonder Valley	14	25.93
Alturas	15	25.86
Maywood	16	21.33
Ojai Valley	5	16.67
Mountain Springs	6	12.24
Marina	4	12.12
Valley Oaks	16	10.96
Adelanto	8	10.00
Quartz Hill	3	7.69
Meadow Vista	6	7.50
Bachelor Valley	8	7.41
Nevada Star	1	7.14

Easton	4	6.67
Gridley	5	6.58
Yucca	13	6.57
Wintersburg	2	6.45
Corral de Tierra	· 2	6.45
Whitesboro	2	6.06
Jacinto Jacinto	10	5.70
Hangtown	14	5.30
Buckeye	6	4.69
Redwood Valley	6	4.58
Morgan Hill	2	4.55
Crescent-Redwood	1	4.17
Lookout	2	3.45
Elk Creek	2 2	3.45
Whitethorn	2	3.28
Bear Creek	2	3.03
Ione	17	2.94
Mattole	2	2.86
Cupertino	1	2.86
Cloverdale	2	2.74
Three Forks	3 2	2.54
Comptche 4		2.33
Anderson Valley	5	2.27
Stanislaus-Mt View	1	2.22
Pleasant Valley	4	2.01
Madera	8	1.99
Geyserville	1	1.79
Roadrunner	1	1.72
Riverbend	1	1.72
Gazelle	2	1.47
United Rescue	2	1.29
Laytonville	1	1.19
Freshwater	1	0.83
Greenhorn	2	0.75

My thanks and congratulations to these Granges.

Now, to something new. A model Log Truck was donated to the California State Grange by the Washington State Grange in appreciation of the hospitality extended to their members by Fresno/Madera Pomona Grange at Riverdale Grange during a tour they made of the Western States en route from a visit to Kelley farm in May of 1995. Our State Master, Bob Clouse, has suggested that the model be shared with California Grange members throughout the State; thus the origin of this program.

To move the truck around the State as quickly as possible, it was decided it should be sent to Pomona Granges rather than Subordinates. Even so, with 44 Pomona Granges it will take quite some time for it to make the full circuit. You are requested; therefore, to make sure it doesn't get bogged down in traffic or "garaged" for any undue amount of time. Please keep it moving as expeditiously as possible.

This program is similar to the old "traveling gavel" idea which is probably familiar to most of you. Basically, when a Pomona Grange receives the model, it is expected to prepare a Lecturer's Program for presentation to another Pomona Grange. Selected members from the presenting Pomona will then travel to the next Pomona to participate in the presentation of the Log Truck Model through the well-planned Lecturer's Program. The receiving Pomona will, in turn, follow suit, and so on down the line, until the truck has visited all Pomona Granges in the State.

The Log Truck Model will start its journey shortly after convention and I hope that all Pomona Granges will look forward to receiving it and participating in the program.

In closing, I would again mention that, if the Grange is to survive in California, we must ask people to join. Never assume that a person has already been asked to join; only if YOU ask can you be sure.

Fraternally, John Felder, Membership Director

### REPORTS OF BENEFIT PROVIDERS

### GRANGE INSURANCE GROUP REPORT OF THE YEAR - 1994

To the officers and members of the California State Grange:

The Grange Insurance Group extends its best wishes on this 123rd session of the California State Grange here in Lompoc, California.

Over the last 100 years of service, Grange Insurance has survived natural disasters, wars, depressions, social and economic changes. In 1994 Grange Insurance again survived a natural disaster which was the Northridge earthquake. The whole insurance industry suffered losses in the billions of dollars on this one loss alone. The Northridge earthquake in California has now topped \$4.2 million dollars in losses for Grange Insurance. The Colorado hailstorms have contributed to over \$1 million in losses.

Even though we did not grow in 1994, we were able to keep our reserves (the amount required by law to cover claims) sufficient, (over 43 million dollars), to cover any unforeseen costs and losses that might occur in the future.

Our social changes, environmental changes and new state and national regulations have created new challenges for Grange Insurance. These factors have increased the cost of doing business for the whole insurance industry, not just for Grange Insurance alone.

Government entities are constantly requiring more reports, more financial statements and more documentation for consumer advocates. To cope with these, Grange Insurance is developing new programs to coincide with our updated computers. New underwriting computer programs have been installed to work with Rating & Coding to be sure the risk is properly identified and that the proper premium is applied to the risk involved. A new billing program is being formulated that will allow policyholders to pay monthly or in its' entirety if they so desire. We are even looking at programs that will allow credit card payments. We are constantly working to make it more convenient for our policy holders and at the same time comply with the regulators.

Washington State continues to develop the largest percentage of premium income for Grange Insurance with 53.77% of total premium followed by California with 26.13%, followed up by Colorado with 8063%, Oregon with 5.67%, Idaho with 2.53%, Montana with 1.7%, Wyoming with .82% and Nebraska with .74% of total premium.

Grange membership continues to be of great concern to Grange Insurance as it is with most all Grangers

across the country. In 1994, our smallest states, being Wyoming, Montana and Nebraska, had a gain in membership; whereas, the larger states had losses. Altogether in 1994 there were 288,679 Grange members in 38 states. In Grange Insurance's eight operating states, there were 129,623 members. This is 45% of the total Grange membership.

To help relieve the Granges of the cost of billing its members and to make sure those that have Grange insurance are Grange members, Grange Insurance is working to gradually introduce a billing system for the states in which we operate. This will pick up those that have fallen through the cracks and are receiving a Grange benefit but are not entitled to receive one. The increased revenue to the Subordinate and State Granges would make this project well worth its while. The Washington State Grange, at the 1995 session, passed a resolution to have Grange Insurance gradually introduce the billings program beginning after the first quarter of 1996. It is estimated that the Washington State Grange and Subordinates will pick up an additional \$200,000 in revenue by Grange Insurance and the Washington State Grange working together on this membership billing program. If this is to become a reality, we need your support on this program. Grange Insurance has invested over \$200,000 to make this program work along with the new policyholder billing program. With only one or two states participating it would not be cost effective nor feasible to put this program into operation.

Grange Insurance continues its efforts in supporting the state Granges in membership contributions, the Deaf Activities Committee, the Junior Granges, the Women's Activities and other Grange related activities. We are particularly proud of our 36 scholarships that we award each year. Some of these are from memorial funds and one from an agents organization. We are especially pleased to have eight of these go to the vocational field to help those that have put their extra time into working around the farm and don't have time to be involved with extra school activities.

In closing, we at Grange Insurance are committed to the continued efforts of improving service and products to our insured, while keeping costs under control wherever possible through INVOLVEMENT, EFFICIENCY AND INNOVATION.

I would like to thank your Worthy Master, Robert Clouse and the other officers and members of the California State Grange for the opportunity to make this report and your continued support of Grange Insurance.

Before I continue with my report I want to address the resolution on page 75. This resolution must have come from someone who is uninformed on business sense, who may want to discredit the board of directors and

management of properly protecting the company and the other 200,000 policy holders with rates and premiums or someone who just has an ax to grind with Grange Insurance.

Our mission statement for the company is "to provide affordable insurance and quality service to all Grange Insurance Group policy holders, consistent with sound financial management, in property and casualty lines that meet the needs of rural and suburban areas in which the group does business, and to cooperate and communicate with the fraternal Grange." Please be attentive as I report on the addendum to my report.

I would be remiss in my report if I didn't mention that, at the Board of Directors meeting in June of 1995, after a very intense review of our operating states, management and the Board of Directors made the decision to withdraw from writing insurance in the state of Nebraska.

Grange Insurance went into Nebraska in 1977 with full intentions of making Nebraska a good and viable state to do business in. There are a lot of good farms, crops and business enterprises in Nebraska. There are also a lot of good, dedicated, loyal people in Nebraska. In fact, it was and still is, a state where folks are loyal to their local insurance companies and that was one of the obstacles that we were never able to overcome. We were also unable to generate any semblance of profitability for the period in question.

Grange Insurance has had an income loss in Nebraska for the seventeen year time period. The last four years the loss ratio was 138% plus another 33% for operating costs. That means for every \$100.00 of premium received, we were paying out \$171.00 for claims and operating costs. Last year it cost Grange Insurance over one half million dollars to stay in Nebraska.

Management and the Board of Directors did not feel this was equitable to the rest of the policyholders to use their premium dollars to subsidize a loosing book of business.

The decision to withdraw from Nebraska was reached based on the continued unacceptable financial results, the lack of a solid market core of existing territories. Even after exploring membership, the policyholders of Nebraska and all of the policyholders of Grange Insurance, it all boiled down to a business decision that Grange Insurance had to make.

Please be assured that while there is no guarantee that other future changes may not be necessary, there are no present plans for withdrawal from other states at this time.

Claude L. Campbell President, Grange Insurance Group

### UKIAH AUTUMN LEAVES ANNUAL REPORT

Worthy Master - Honored Guests, Brothers and Sisters;
Ukiah Autumn Leaves is in very good shape and doing well. In November we are celebrating our 20th year.
You are all invited to tour Autumn Leaves at any time.

Respectfully Submitted,

George Clough President, Board of Directors

### VACAVILLE SENIOR HOUSING CORPORATION BOARD OF DIRECTORS' REPORT

The Vacaville Autumn Leaves Retirement
Facility is being managed by a fine management company,
Retirement Housing Foundation (RHF). The Board of
Directors includes James Smith and Rosemary Hansen,
representatives from the California State Grange, who
receive all quarterly and annual meeting information, plus
updated mail by the RHF personnel.

The facility has 56 rooms, including one occupied by the resident manager Ms. Dolores Latener, and 6 handicapped units. Vacancies are non-existent with a thirty plus waiting list. The only time lost is the time to prepare the room for the next tenant, once it is vacated.

The board is very pleased with the professional support of the RHF and the hired staff. Mr. Ken Douglas, President of the Board, and the Board members receive excellent statuses and updates, and have fine support for all meetings and requests. Mr. Bruce B. Burke of RHF, manages the western states region and is well versed in all areas of HUD business. RHF manages over 126 units similar to and larger than ours.

Inspections, follow up to correct discrepancies, and management of all of the facility support requirements, and timely monitoring of all Housing and Urban Development (HUD) requirements are first rate.

Respectfully Submitted

William C. Beverung, Secretary

Fraternally,

### RESOLUTION COMMITTEE FINAL REPORTS

#### AGRICULTURE COMMITTEE

· Worthy Master, Brothers and Sisters,

The Agriculture Committee processed 5 resolutions this year. The committee discussed many subject of interest. Some of the important concerns that the Grange membership should be watching closely are: new development on the C.V.P., new regulations in the pesticide field, and both California and National Endangered Species Acts. These will all have a great bearing on agriculture. We should be ever mindful that in matters of the environment and chemical use we are the experts, not the so-called self-appointed environmentalists. We are the people who know what is going on out on the land and in the fields and should remind the public that we do not want to ruin the environment either as we live here also. We must continue to point out that agriculture is the most regulated, controlled, and misunderstood industry in this country.

We, the committee, express our gratitude in being allowed to serve this body, and look forward to future meetings this year. Committee members: Dorothy Halliday, Bill Smith, Harold Binkley, Keith Eubanks (absent). I wish to personally thank the committee for their hard work.

Johnny Squire, Chairman Fresno County

### CITIZENSHIP AND PUBLIC AFFAIRS COMMITTEE

This committee was assigned 25 resolutions including the supplemental. The six committee members began their deliberations immediately after instruction by the State Legislative Chairman-George Dupray. The method of study and review required each member to privately read the material for each resolution and then each was asked to summarize their position. When all had completed their summary, a general discussion was held and a consensus report generated. The chairman presented all possible arguments which needed to be considered after which the resolution was found acceptable, modified to make acceptable, or found unacceptable with detailed reasons for rejection. The committee generated two resolutions and combined four into two. There were no easy resolutions to consider, and we feel all were well thought out and deserved careful consideration, thus the reasons for rejection were group generated and agreed to

before another was undertaken. We reviewed 24, nine were found acceptable, 13 rejected, and 2 combined with another resolution. The delegate body agreed with the

committee report in all but one case.

We wish to request back-up material when submitting resolutions as many were complex without prior Grange policy. In any case, we wish to complement all who submitted resolutions regardless of their outcome. If you are disappointed with our analysis, resubmit your rewritten resolution for next year.

I am most respectful of the committee members who all worked so hard to be fair, and to understand each resolution fully. I want to especially thank Yvette Adams, who again this year did the arduous secretarial and recording work. It was most pleasant for me to work with these intelligent members:

Yvette Adams, Yuba County; Nancy Moramarco, San Diego County; Zia Delaney, Antelope Valley; Lester Saalman, Placer County; Dutch Schaafsma, San Bernardino County.

> Fraternally, Houghton "Tom" Sawyer, Chairman Santa Clara County

### CONSERVATION AND ENVIRONMENTAL AFFAIRS COMMITTEE

The Conservation and Environmental Affairs
Committee received seventeen resolutions, one of which
was transferred to the Agricultural Committee. We also
wrote one committee resolution. This was another great
C&E Committee, a pleasure to work with. It consisted of
Lance Larson-Fresno County, Tom Riley-Napa County,
Don Sharp-Placer County, Dale Harvey-Humboldt County,
and Doug Krause-Santa Clara County.

We thank the Grange for the privilege of serving you this year.

Respectfully Submitted Patricia Bird, Chairman Mendocino County

### **EDUCATION AND HEALTH COMMITTEE**

Worthy Master, the work of the Education and Heath Committee is now complete for this Annual Session.

I thank you for allowing me to serve as Chairman of this Committee for the 123rd Annual Session of the

California State Grange. In addition, I thank the committee members who served with me. Ann Larson-Fresno County, John Belveal- San Luis Obispo County, Betty Clough-Mendocino County, Ed Clowes-Sacramento County, Roy Haase-Lake County.

We hope that the work we have done has contributed towards making this a successful Annual Session.

Fraternally Alice Sharp, Chairman Placer County

#### **GRANGE ACTIVITIES COMMITTEE**

Dear Worthy Master and Fellow Grangers,

I thank the Worthy Master and my fellow Grangers for allowing me to Chair the Grange Activities Committee. I also want to thank the Worthy Master for his selection of my committee members. The average length of time of membership of the committee members is 30 years. I specifically want to thank the three members that are within months of receiving their 50 year pins- Ruth Hitt, Charles Kirk, and Violet Clark. I also want to thank Chris Blesch for being the secretary, as well as the rest of the committee: Bill Allen and Dewey Lamb.

I would like to recommend Chris Blesch for Grange Activities Chairman for next year.

Bob Lange, Chairman San Luis Obispo County

### **GRANGE LAW COMMITTEE**

As the work of the Grange Law committee has been completed for this Annual Session, I would like to thank the committee for vital input and discussions.

It is our recommendation that the State Master propose to convert the National Digest of Laws into a loose leaf format so that updates could be sent out by the page instead of numerous stick-ins that seldom fit.

Your committee members were: Bruce Brunell, Irene Faoro, Bill Hitt, Arne Hansen, James McDaniel, and Ernie Bevans.

Ernie Bevans, Chairman Monterey County

### LABOR AND JUDICIARY COMMITTEE

Worthy Master, Honored Guests, Officers and Members of the California State Grange,

Our committee only had six resolutions for the 1995 Session. Of those resolutions not one was

recommitted, making our work time short enabling our committee members to experience more of the session.

The delegate action on the resolutions presented by the Labor and Judiciary Committee are as follows: 95-004 adopted, 95-025 rejected, 95-032 rejected, 95-043 adopted, 95-067 and 95-068 were combined in committee, by using 95-068; it was rejected.

I want to thank the members of the Labor and Judiciary Committee, they are: Leona Reif of Santa Clara County, Henry Strock of Mendocino County, Gordon Smith of Antelope Valley, Vera Snyder of Placer County, and Walter Schnitzuis of Napa County.

Fraternally, Hank Hitt, Chairman San Diego County

### TAXATION AND FISCAL POLICY COMMITTEE

Dear Worthy Master, Guests, Brothers and Sisters,
We had a total of 7 resolutions and the
committee wrote one, 95-070 was replaced by 95-092. This
dealt with the California Constitution Revision Committee
(CCRC) recommendations.

We passed 4 resolutions, 2 of which were combined together and 2 were turned down due to Grange policy. This yea,r the committee had most of the resolutions prior to the Convention which made it considerably easier to work out. Due to advance information we did have a problem at first with the C.C.R.C. Report, but with the aid of all committee members, and Brother Dupray, we were successful in completing our assignment.

I would like to thank the committee members: Harlan Hackett, Ida Vincent, Ethel Bose, Joe White, Jules Faoro, and Shelley Hill. I have truly enjoyed my second year as Chairperson of the Taxation and Fiscal Policy Committee. It has been an honor to have been asked and I'm always available if needed.

I'd like to again say that we in Lassen County (Susanville) are looking forward to the State Convention in 1998. God bless one and all.

Fraternally James Stuart, Chairman Plumas County

### TRANSPORTATION COMMITTEE

I will take this time to thank our Worthy Master for the opportunity to Chair the Transportation Committee. Also serving on my Committee were: Jimmy Le Clair-Antelope Valley (youth rep.), Valerie Burden-Orange County (youth rep.), David Elder-Del Norte County, Pat Dahms-Yuba County.

Respectfully Submitted, George Clough, Chairman Mendocino County

### RESOLUTIONS ADOPTED AT THE 123RD ANNUAL SESSION

### AGRICULTURE COMMITTEE

### 95-040 Humane Societies (AB 1571)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: Humane Societies, like everything else, hasveto do some housekeeping from time to time, therefore, be it

Resolved: The California State Grange will support legislation that would repeal the provisions and would make conforming changes to the existing law dealing with the humane societies incorporated for the prevention of cruelty to animals, and, be it further

Resolved: The California State Grange send a telegram immediately to Governor Wilson asking he sign AB 1571.

### 95-062 Quarantine of Mexican Avocados Proposed by San Marcos Grange #633

Whereas: In 1914, the United States Department of Agriculture imposed a quarantine on importation of fresh avocados from Mexico, and

Whereas: This quarantine was imposed to protect American crops from insects that were not eliminated or controlled by the Mexican growers or governments, and

Whereas: Scientific evidence indicates the problems of insect infestations in Mexican fruit and vegetables continue to exist, particularly in the form of two pests, the seed weevil and stem borer fly, and

Whereas: The importation of fresh avocados from Mexico poses a direct and serious threat to the agricultural economics of several states of the United States, and

Whereas: The US Department of Agriculture allows importation of fresh produce from Chile that are clean and pest free, therefore, be it

Resolved: The California State Grange and National Grange urge the United States Department of Agriculture to maintain the quarantine on importation of avocados from Mexico unless the proper documentation showing proper fumigation and inspection procedures have been done to prevent the introduction and spread of seed weevil and stem borer fly into the United States.

### 95-078R CVP Sale

Proposed by Riverdale Grange #624

Whereas: There is a current proposal to sell the Central Valley Project (CVP) in California to private water users (CVP Water Users Association), and

Whereas: There has been a Joint Powers Authority formed to purchase the CVP facilities, and

Whereas: There are many unresolved questions that need to be answered before such a sale is consummated, i.e.,

- 1. Who will be responsible for future water development and delivery in California;
- 2. Who will have the right to develop and own new water;
- 3. The future of the unbuilt facilities which were to be part of the CVP;
- 4. What about filling the needs of water users who are not currently served by any district and were not able to negotiate with the federal government or the state for water, therefore, be it

Resolved: The California State Grange and the National Grange participate in hearings and discussions and lobby the appropriate authorities with great vigilance to assure that these and other items:

- 1. Who will be responsible for future water development and delivery in California
- 2. Who will have the right to develop and own new water;
  - 3. The future of the unbuilt facilities, which were to be part of the Central Valley Project (CVP);
- 4. What about filling the needs of water users who are not currently served by any district and were not able to negotiate with the federal government or the state for water;

are addressed and other concerns of small growers in California are protected in the proposed sale of the Central Valley Project, and, be it further

Resolved: The California State Grange and National Grange oppose the sale of the Central Valley Project (CVP) to the Central Valley Water Users Association (Joint Powers Authority) Until all matters concerning the proposed additions and improvements to the CVP are addressed to:

- 1. Preserve the water rights of the unserved areas,
- 2. Assure that these portions of the project will be built,
- Assure that the water will be delivered as intended to these intended additions to the CVP services area,
- Specify how and who will develop and own any new water developed in the State of California,
  - 5. Preserve the water rights of the area of origin.

### 95-084 Land Use Decision

Proposed by Fair Oaks Grange #724

Whereas: Land use decisions are the responsibility of Planning Commissions, and

Whereas: The most critical resource for human expansion is water, whether the development is to be industrial or municipal, and

Whereas: Water resources development has not kept pace with modern demands in California, and

Whereas: Water, originally dedicated to agriculture, is increasingly being diverted to environmental, municipal and industrial purposes, and

Whereas: Some approved and built developments have yet to have water supplied to them, therefore, be it

Resolved: That the California State Grange favors land-use decisions, regarding previously undeveloped land being converted for residential or industrial purposes, include the mandatory input from the local water purveyor regarding the availability, cost and quality of local water resources.

### 95-095 Methyl Bromide

Proposed by Agriculture Committee

Whereas: Methyl Bromide is a broad spectrum pesticide that protects plants and agricultural products from a wide range of insects, rodents, viruses, fungi, weeds and

nematodes. American farmers depend on methyl bromide to grow, store, process, and trade over 100 different crops, and

Whereas: Farmers have no safe, effective and affordable alternatives to methyl bromide. None are foreseeable, and

Whereas: In 1991, some scientists believed that methyl bromide contributed significantly to depletion of the earth's ozone layer. Since then, scientists have found that most methyl bromide occurs naturally in the earth's atmosphere, that a significant percentage never reaches the ozone layer and that methyl bromide poses significantly less of a threat than first imagined, and

Whereas: The U. S. Clean Air Act requires the Environmental Protection Agency to phase out any substance officially listed in the Montreal Protocol on Substances Depleting the Ozone Layer. In 1992, Methyl bromide was added to the Montreal Protocol, and EPA subsequently ordered methyl bromide production frozen at 1991 levels, with all production to end by January 1, 2001, and

Whereas: No other major agricultural exporting nation plans to ban methyl bromide--the Montreal Protocol contains no restrictions on the pesticide. Therefore, U. S. growers will be placed at a severe competitive disadvantage versus foreign growers, therefore, be it

Resolved: The California State Grange and National Grange support the continued production and use of methyl bromide until a safe, efficient, cost effective replacement is registered in California and the Untied States.

### CITIZENSHIP AND PUBLIC AFFAIRS COMMITTEE

### 95-005R Affirmative Action

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: Discrimination is an abhorrent practice, and

Whereas: Affirmative action (preferential treatment) when used to the point that it is an act of reverse discrimination is self-defeating in and of itself, therefore, be it

Resolved: The California State Grange will support legislation that will repeal all forms of affirmative action for whatever reasons--race, color, age, sex, religion, etc., excepting handicapped persons privileges, and, be it further

Resolved: That the California State Grange urge the

National Grange to repeal these same affirmative actions.

### 95-030 Slamming

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: "Slamming" is the switching of one phone company to another by subterfuge, and usually happens by mail, and

Whereas: A long-distance company will send a check for "free long-distance calls", a contest entry form or an opinion survey to the customers of its competition, and

Whereas: By cashing the check or responding in writing, the phone company customer chooses a new long-distance provider--without knowing it, and

Whereas: If you look closely at the fine print, it gives authorization for the switch, therefore, be it

Resolved: The California State Grange will support laws, rules and regulations that prevent "slamming", which is the switching of one phone company to another by subterfuge.

### 95-036 Support to Project Relief (Government Regulations)

Proposed by Coyote Grange #412

Whereas: The annual cost of government regulations in the United States exceed one half trillion dollars, and

Whereas: The regulations imposed do not materially improve safety and efficiency of the U. S. Industry, and

Whereas: The Small Business Administration reports that small business owners spend one billion hours each year filling out government forms, and

Whereas: There are actions being taken at this time (April 1995 and on) in the U. S. Congress to enact a moratorium on new regulations and reform existing regulations. (See bills HR 9, S 343, HR 450 and S 219), therefore, be it

Resolved: That the California State Grange initiate action with the National Grange to work with "Project Relief" in the efforts to enact regulatory reform by developing strategy for government action, and, be it further

Resolved: That our efforts be concentrated on regulations controlling property rights, Endangered Species Act, Food and Drug Control, Environmental Protection,

Equal Opportunity and Unfunded Mandates.

95-038 Birthing Services of Illegal Aliens

Proposed by Antelope Valley Pomona Grange

39

Whereas There are a large number of aliens who come illegally to the United States for birthing their children, and

Whereas: A child born in the U. S. is automatically an U. S. citizen regardless of the mother's citizenship, and

Whereas: A child of U. S. citizenship automatically receives certain subsistence, medical and other privileges free of charge for the child and mother, and

Whereas: The cost of these services has reached astronomical proportions, and

Whereas: This has resulted in bankruptcy or near bankruptcy of city, county and state governments, therefore, be it

Resolved: The California State Grange support legislation leading to a constitutional amendment to restrict children born of illegal alien parents of being granted automatic citizenship.

95-047 County General Assistance Program (AB 9).
Proposed by Yuba-Sierra Pomona Grange #46

Whereas: The counties do not have control over the person that receives general assistance benefits or the program that requires the county to pay, therefore, be it

Resolved: The California State Grange will support legislation that will authorize counties to adopt residency requirements for receipt of general assistance benefits, and, be it further

Resolved: The California State Grange will also support legislation that allows counties to discontinue aid after 180 days for any recipient who is able-bodied and mentally competent, fails to participate in a qualified job training program, fails to accept offer of appropriate employment after completion of job training and fails to cooperate with county efforts to enroll the recipient in job training and placement.

95-057 Block Grants

Proposed by Kings County Pomona Grange 24

Whereas: There is a widespread perception of fraud and abuse in federal nutrition programs, which were designed

to support people in poverty due to no fault of their own, and

Whereas: The federal programs currently are subject to abuses since they are too broadly interpreted, regulated, and manipulated by Federal bureaucrats to achieve goals that have nothing to do with nutrition and may not be the goals of the local citizens, and

Whereas: There are, in fact, those who are recipients of nutrition programs that have the ability to pay for their own nutritional needs, therefore, be it

Resolved: That the California State Grange support a policy to favor block grants from the federal government to fund programs designed to meet the needs of this state, and, be it further

Resolved: That the block grants, for the nutrition program, be designed to meet certain minimum eligibility standards, including some form of means test.

### 95-058 Dog and Cat Neutering Proposed by Elk Grove Grange #86

Whereas: Everyday, thousands of dogs and cats are born for whom no home exists, and everyday, thousands must be killed. Only one in ten animals will find a home, therefore, be it

Resolved: That the California State Grange support efforts to educate the public in the benefits and need to neuter or spay their pets to deter uncontrolled breeding, and, be it further

Resolved: That the California State Grange urge the National Grange to adopt policy to support a national program to educate the public in the benefits and need to neuter or spay their pets to deter uncontrolled breeding.

### 95-097 State Governance

Proposed by Citizenship and Public Affairs Committee

Whereas: Recommendations on changes to the California structure of government are being prepared by the California Constitution Revision Commission (CCRC), and

Whereas: Power in the Executive Branch is too widely dispersed and limits the ability of the Chief Executive to effectively manage government operations, and

Whereas: Both houses, which are modeled after the

federal system, are both apportioned on population even though modeled after the federal system, and

Whereas: There is no formal process for public discussion of the legal and technical issues of proposed initiatives, therefore, be it

Resolved: That the California State Grange existing policy on Governance is in agreement wit the California Constitution Revision Commission (CCRC) recommendations on A.) Executive Branch, B.) Legislative Branch, and C.) the Initiative Process, and, be it further

Resolved: That the California State Grange participate actively in the work of this commission from this date through November 1996 when the Commission results will be placed on the ballot.

## 95-101 State/Local Relationship Proposed by Citizenship and Public Affairs Committee

Whereas: Some California statewide functions are administered on their behalf by another entity such as a

county, and

Whereas: The confusion of authority creates a misuse of the local tax base because local taxes are sued for purposes over which the county has no operational control, and

Whereas: This situation is created by the mandate provisions in the constitution, therefore, be it

Resolved: That the California State Grange supports a realignment process of the state and local government responsibilities, and, be it further

Resolved: That the California State Grange supports legislation which will repeal or fund unfunded mandates, and, be it further

Resolved: That the California State Grange will participate in 1995-96 with the California Constitution Revision Commission in its efforts to restructure the state and local governments.

### CONSERVATION AND ENVIRONMENTAL AFFAIRS COMMITTEE

### 95-013 Flood Control Proposed by Riverdale Grange #624

Whereas: In 1995, major portions of California were affected by numerous flood events, and

Whereas: In some cases, the flooding was exacerbated by the failure of government officials to allow the clearing of flood control channels and stream beds due to impacts on the habitats of "possibly existing" endangered species, and

Whereas: The flooding caused billions of dollars in damage to agricultural lands and communities, the loss of human lives and disruption to California's economy, therefore, be it

Resolved: The California State Grange support legislation to amend the California and Federal Endangered Species Act to allow for flood control channels and stream beds to be cleared so that they may handle flood flows better.

#### 95-021 Habitat (AB 428)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: Land that may provide habitat of a type necessary for the continuing existence of an endangered species, threatened species, or candidate species may be required to be managed as habitat for that species during a period of review, therefore, be it

Resolved: The California State Grange will support legislation that will exclude land that may provide habitat of a type necessary for the continuing existence of a candidate species, threatened species, or endangered species from any requirement that it be managed as habitat for that species unless individuals of that species have been observed inhabiting that property during the period of review.

### 94-022 Endangered Species (AB 874) Proposed by Yuba-Sierra Pomona Grange #46

Whereas: The notice acknowledging receipt of a petition to add or delete a species from the list of endangered or threatened species does not include information as to whether species is a fish, fowl or plant or where petition is available for public review, therefore, be it

Resolved: The California State Grange will support legislation that would require the notice acknowledging receipt of a petition to add or remove a species from the lists of endangered or threatened species to include information on whether the species is a bird, mammal, fish, amphibian, reptile or plant and the locations where a copy of the petition is available for public review.

### 95-024 Endangered Species Education Project of 1989

### (AB 1306)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: AB 1306 would extend the Endangered Species Education Project of 1989 through June 30, 1999, and

Whereas: It has been in effect since 1989 and has not been effective in the last five (5) years, therefore, be it

Resolved: The California State Grange will oppose legislation that would extend the Endangered Species Education Project of 1989 through June 30, 1999, at which time it would become inoperative and would be repealed on January 1, 2000.

### 95-026 Environmental Quality Project Review Fees (AB 1630)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: Applicants whose projects are located within the boundaries of a valid and existing habitat conservation plan should not be required to post a project review filing fee, therefore, be it

Resolved: The California State Grange supports legislation that would provide that the filing fee is not required of applicants whose projects are located within the boundaries of a valid and existing habitat conservation plan or natural community conservation plan that result from actions taken pursuant to the California Environmental Quality Act, the California Endangered Species Act, and to the extent permitted by federal law, the Federal Endangered Species Act.

### 95-043 Endangered Species (SB 883) Proposed by Yuba-Sierra Pomona Grange #46

Whereas: There may be a need for clarifying the term "take" as applied to the Endangered Species Act, but it should not include habitat modification, therefore, be it

Resolved: The California State Grange will oppose legislation that expands the definition of "take" in the Endangered Species Act to include habitat modification.

### 95-044 Endangered Species: Incidental and Inadvertent Taking (SB 1120)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: No entity should be penalized for inadvertently taking a threatened or endangered species when in the ordinary course of otherwise lawful activities, therefore, be it

Resolved: The California State Grange will support legislation that would prohibit penalizing the accidental take of candidate species, threatened or endangered species, resulting from inadvertent or negligent acts that occur in the ordinary course of otherwise lawful activities.

### 95-045 Endangered Species (SB 1177)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: It becomes necessary for specimens of various species to be taken and authorizing such take by permit is the most expedient method used so far, therefore, be it

Resolved: The California State Grange will support legislation that would authorize the Department of Fish and Game to issue a permit to public entities and private persons authorizing the take of a specified species under specified conditions.

### 95-052R Lost River Sucker and Shortnose Sucker Proposed by Siskiyou Pomona Grange #6

Whereas: A current ruling of the U. S. Fish and Wildlife Service (USFWS) to protect the Lost River Sucker and Shortnosed Sucker critically jeopardizes food production by farmers in the Klamath Basin and directly effects more than 450,000 privately owned acres and indirectly, nearly two million acres, threatening the vital \$200 million agricultural economy of the basin, and

Whereas: The proposed critical habitat study for the USFWS in accordance with the Endangered Species Act of 1973 as amended, is seriously flawed and inaccurate, and

Whereas: Up to this time, and in spite of articulate communication by local residents through all recommended channels of authority and the media, there is ample evidence that the "suckers" in question take priority over food production and preserving the local economy, and

Whereas: A committee has been organized by the Siskiyou Pomona Grange #6 for the purpose of carefully monitoring every aspect of the developments pertaining to the critical situation of the "Sucker Fish" in the Klamath Basin and to carefully follow and respond to all media reporting and dealing with this matter, therefore, be it

Resolved: That the California State Grange support agricultural interest in the Klamath Basin by endorsing the monitoring program being conducted by Siskiyou Pomona Grange #6.

# 95-098 Modification of Endangered Species Acts Proposed by Conservation and Environmental Affairs Committee

Whereas: The Endangered Species Act and the California Endangered Species Act should be modified to include the element of common sense in order to establish a balance between the needs of nature and the needs of mankind, therefore, be it

Resolved: That the California State Grange support the modification of the Endangered Species Act and the California Endangered Species Act to take into account a reasonable balance between the needs of nature and the needs of man.

### **EDUCATION AND HEALTH COMMITTEE**

#### 95-094 Medicare Reform

Proposed by Education and Health Committee

Whereas: Congress is currently looking for ways to control the cost of Medicare spending, and

Whereas: The ration of Medicare recipients to working taxpayers is shrinking, and

Whereas: The number of Medicare beneficiaries is dramatically increasing and beneficiaries are participants in the system for a longer period than originally anticipated due to the increase in life expectancy, and

Whereas: The cost of the health care continues to escalate to the point our country faces a fiscal crisis regarding Medicare shortly after the turn of the century, and

Whereas: Medicare is the National Health Care system for the elderly and disabled, therefore, be it

Resolved: That the California State Grange support comprehensive reform of Medicare so that it provides coverage for medically necessary and medically effective forms of treatment, (i. e., inpatient, outpatient home care, prescription drugs, etc., ) and balance the cost to taxpayers and Medicare beneficiaries.

### 95-100R State Governance

Proposed by Education and Health Committee

Whereas: The California Constitution Revision Commission recommends that the State Superintendent of

Public Education be appointed rather than elected, therefore, be it

Resolved: That the California State Grange will support the education recommendations of the California Constitution Revision Commission that are Grange policy with the exception that the position of Superintendent of Public Education remain an elected office.

### **GRANGE ACTIVITIES COMMITTEE**

### 95-059 California Grange Foundation Scholarships Proposed by Fair Oaks Grange #724

Whereas: Associate Membership was implemented to allow a person to join the Grange to take advantage of the member benefits and not the scholarship programs, therefore, be it

Resolved: That fraternal membership be the only recognized class of membership where Grange membership is required for scholarships.

### 94-074 Warrants in the Journal

Proposed by Riverdale Grange #624

Whereas: At the present time the warrants of the California State Grange are listed in the Journal of Proceedings, and

Whereas: There are no dates given on the warrants, and it is hard to tell where one month ends and another starts, therefore, be it

Resolved: In the listing of warrants in the Journal of Proceedings of the California State Grange, there shall be added a method of separating one month from another. This could consist solely of a line between warrants with the month's name on it.

### 95-076 Annual Audit and Financial Statement Proposed by Riverdale Grange #624

Whereas: In reviewing several years worth of Audit and Financial Reports of the California State Grange as printed in the Journal of Proceedings, it appears as though the format has been changed several times, and

Whereas: This makes it very difficult to compare one year's financial information to another, and

Whereas: This also creates confusion and misunderstandings as it is hard enough to follow these types of reports much less having to look at a different way

of reporting in different years, therefore, be it

Resolved: The Executive Committee of the California State Grange in conjunction with our accounting department and our auditing firm strive to develop a report form that will be standard from one year to the next.

### 95-077 Associate Membership

Proposed by Riverdale Grange #624

Whereas: The California State Grange has adopted an associate member class of membership, and

Whereas: It is possible that associate members, through their connection with Grange fraternal members, may wish to become fraternal members, and

Whereas: No set method of "conversion" has been established to change the membership status of an associate member to fraternal, nor how the dues in this change will be handled, therefore, be it

Resolved: The California State Grange Executive Committee, in consultation with the State Grange Secretary, will establish guidelines for the transferring of associate member status to fraternal membership and these guidelines will include provisions for the allocation of these

### 95-082 A Community Service Award for Pomona Granges

Proposed by Sacramento County Pomona

Grange #2

Whereas: Awards are presented annually to Subordinate Granges for their efforts to serve their communities, and

Whereas: Little recognition is given to Pomona Granges who, on occasion, serve a much broader community, and

Whereas: Pomona Granges have little incentives to involve the Subordinates in a larger Community Service project, therefore, be it

Resolved: That the Lecturers at State and National Grange levels be encouraged to modify their programs to include an award for Community Service to be made to qualifying Pomona Granges.

### 95-086 Membership Application for Individuals Who Have Felony Convictions

Proposed by Siskiyou Pomona Grange #6

Whereas: The newly revised application for membership

in Subordinate Granges states that an individual who has been convicted of a felony may not be admitted into Grange membership, and

Whereas: Definitions of what may constitute a felony may vary greatly and are more inclusive than formerly, and

Whereas: Rehabilitation and acceptance of individuals who give proof of a sincere desire to perform as an honest contributing citizen is an increasingly accepted procedure, therefore, be it

Resolved: That the Grange adhere to the former policy of not recommending for membership any individual deemed to be "an improper person," but that the specific reference to a felony conviction be deleted from the new application.

95-096 Benefits and Services Corporation
Proposed by Grange Activities Committee

Whereas: The California State Grange enjoys income tax advantages by its non-profit corporation status, and

Whereas: The monetary reimbursement given to the California State Grange by many of the benefits providers may be interpreted as taxable income by the IRS, thereby jeopardizing the non-profit tax status, therefore, be it

Resolved: The California State Grange proceed immediately to establish a for-profit, wholly owned Benefits and Services Corporation as directed by resolution in 1990, and, be it further

Resolved: The governing body of this corporation be a Board of Directors comprised of not less than five Grange members appointed by the State Master and Executive Committee, one of which would also be a State Grange Executive Committee member, and, be it further

Resolved: The California State Grange Master be an ex-officio member of the Board of Directors, and, be it further

Resolved: Any after-tax profits of this wholly owned corporation be deposited in the General Fund of the California State Grange.

### **GRANGE LAW COMMITTEE**

95-083 Child Protection

Proposed by Sacramento Pomona Grange #2

Whereas: The evident nature of today's society has

grown into one of defense of one's own safety, and

Whereas: Various youth programs have begun Child Protection programs to assure safety of their participants, and

Whereas: The National Grange promotes it's Youth Activities openly and without consideration for the protection of the youth participating with the express written consent of the guardians of the youth participating, therefore, be it

Resolved: That the National Grange devise a Permission to Participate form to be completed by the legal guardians of the youth participating in all activities sponsored by the National, State, Pomona, Subordinate and Junior Granges in an effort to release the Grange as a whole from liability should an incident where accident or injury may occur. Said form to include a statement of release of liability, the guardian's signature, permission for emergency medical procedures, and a short medical history, i.e., allergies, medications, limitations of participation, etc.

### LABOR AND JUDICIARY COMMITTEE

95-004 Band the "Insanity" Defense in Criminal Cases

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: In many serious criminal cases, the defendant will plead "not guilty by reason of insanity," and

Whereas: These please are for the sole purpose of trying to free a criminal defendant who has clearly committed the acts for which he is charged. A defendant found "not guilty by reason of insanity" can walk away from punishment if a psychiatrist says they have overcome their mental illness, and

Whereas: Some states (Montana, Idaho and Utah) now have "guilty but insane" laws which increase the likelihood that those claiming mental illness during the commission of a crime will serve at least some prison time when they regain their sanity, and

Whereas: The mental illness is taken into account during the trial, and the mental condition is considered at the time of sentencing, therefore, be it

Resolved: The California State Grange will support "guilty but insane" laws and oppose the "Not guilty by reason of insanity" pleas.

95-042 Fish and Game Violations (SB 123)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: A person that knowingly and unlawfully sells or possesses with the intent to sell any part of, or product made from unlawfully taken wildlife, should be punished, therefore, be it

Resolved: The California State Grange will support legislation that would make it a misdemeanor with specified punishment for specified persons who knowingly and unlawfully sell in violation of the fish and game code for commercial purposes or who unlawfully possess with the intent to sell, in violation of the fish and game code any part of, or product made from, unlawfully taken wildlife.

### TAXATION AND FISCAL POLICY COMMITTEE

### 95-037 Unfunded Mandates

Proposed by Coyote Grange #412

Whereas: Federal and State governments impose unfunded mandates on local governments in ever increasing circumstances, and

Whereas: Unfunded mandates have, in many instances, added to the growing deficits in local governments budgets and have resulted in the need for local governments to increase revenues for essential services, and

Whereas: Local governments have resorted to imposing fees rather than taxes to meet their responsibilities, where fees are not considered taxes, by definition, thereby avoiding a vote of the electorate, and

Whereas: There is a movement in Congress and the California State Legislature to revise the methods and extent of providing existing or new services by mandates instead of by voter approval, therefore, be it

Resolved: That the California State Grange opposes unfunded mandates and that the California State Legislature be so informed, and, be it further

Resolved: The California State Grange urge the National Grange to advise the US Senators and Representatives that the Grange opposes any unfunded mandates now, and in the future, and, be it further

Resolved: That any fees or subterfuge to avoid voters approval to pay for such mandates are against Grange policy.

95-046 Military Base Reuse Plan (SB1180)

Proposed by Yuba-Sierra Pomona Grange #46

Whereas: The closing of a military base or reservation must be given careful consideration when the environmental impact portion of the reuse plan is being made, therefore, be it

Resolved: The California State Grange urge the National Grange to support legislation that would provide that, when preparing and certifying an environmental impact report for a military base or reservation reuse plan, the determination of whether the reuse plan may have a significant effect on the environment may be made in the context of the physical conditions which were present at the time that the federal base or reservation closure decision became final.

# 95-056 Resolve: Stop the County Property Tax Shift to the State Political Spending Habits Proposed by Kings County Pomona Grange #28

Whereas: The State of California has passed "AB 8", a bill that requires counties of California to shift the receipts of county property tax collections which were established for the operation of local governments, and

Whereas: Monies allocated back to the counties from these funds have program mandates on as much as 75%, thereby leaving discretionary authority at the county level, over their general fund budget at 25% to operate public safety programs such as fire protection, health care, police protection, sanitation and water quality. These funds also are used for quality of life programs, such as libraries, park and recreation, cemetery and many other special district needs, and

Whereas: We must stop the practice of shifting money from local programs to benefit the political spending habits of state government, and

Whereas: This funding shift has impacted county governments so they cannot perform the tasks that local voters created them for with major tax increases on local sales, therefore, be it

Resolved: That the California State Grange support legislation, which would allow the counties of California to retain county property taxes, rather than pass them to the State of California as required by "AB 8", and, be it further

Resolved: That the California State Grange offer its support in any litigation that would occur, should individual counties attempt to stop payment of their

property tax collections to the State of California. Such support be limited to testimony in favor of retention of tax monies at the local level.

### 95-091 Revenue Recovery

Proposed by Rohner Grange #509

Whereas: It has come to our attention that a percentage of monies owed to government agencies-local, state and federal-in fiscal 1995 were collected. Private business has to collect debts due them or they would be bankrupt, therefore, be it

Resolved: The California State Grange recommend to the State Legislature that government agencies find better ways of collecting these unpaid debts, and, be it further

Resolved: That rather than raising taxes or cutting benefits and services, collect the monies already owed by logically upgrading the Revenue Recovery Departments of all government agencies.

### 95-092 California Constitution Revision Commission Recommendations

Proposed by Taxation and Fiscal Policy Committee

Whereas: The state lacks adequate fiscal checks and balance, and

Whereas: There is no constitutional requirements for the state to enact/mantain a balanced budget, and

Whereas The annual budget provides limited accountability for programs by the public, therefore, be it

Resolved: That the California State Grange urge the legislature to back the California Constitution Revision Commission recommendations that are Grange policy, and, be it further

Resolved: That the legislature require that the Governor submit a strategic plan for adoption every four years, and, be it further

Resolved: That this plan should include policies and fiscal priorities, preformance standards, and a capital facilities and financing plan.

#### SPECIAL RECOGNITION

#### Tribute to Robert Eugene Clouse

Hello, Everybody,
I'm happy to address this house;
Because we are about to recognize,
A man named Clouse

He was born in Spokane,
August 27, 1942;
He was the third of eight children,
And, he is now on review.

In his younger years, He was busy as a bee; In Springhill Junior Grange, A Grange beginning you see.

He later joined Springhill Subordinate, And also in 4-H and FFA; He became quite a leader, And a leader they say.

He graduated from High School, 1960 was the year; And entered higher education, At Washington State University, we hear.

> Bob was married at age 18, And everything was fine; By the age of 26, Four kids were on the line.

By now, Bob had to work, And he divided his time; As a Grange Insurance Field Agent And truck driving was no crime

In the year of 1968
Truck driving no longer was fun;
And, he was promoted to Underwriter,
At GIA in Seattle, Washington.

Another promotion later, 1970 was the date line; He transferred to Yakima, Washington, And everything was just fine.

> Then he transferred further, To Sacramento in '74; To head up GIA in California, And many things more.

Finally, in the year of '78, Management no longer suited his need; Her terminated his assignment, And sowed a new kind of seed

He purchased a GIA Agency,
And did his job well;
He fostered it's momentous growth,
A remarkable achievement, we can tell

Bob became an active Granger, And pursued it without strife; His activities were many, And it has become a part of his life

He joined Fair Oaks Grange, And helped to set it's course; And worked to solve it's problems, And became a leading force

He then projected his sights, At the State level we concur; He served on the Executive Committee, Then Overseer, and now as Master

In 1989, a new event took place, It was a change in his marital life; And, on July the first, Jeanne became his wife

This increased his family,
From four to six;
And now with 8 grandchildren
He gets his daily kicks

Bob is an avid hunter, With Elk and Moose for him; And fishing is a pleasure, As long as he doesn't swim

Yes, we honor this man today, The leader in this house; Please show your appreciation, For Robert Eugene Clouse

Russell E. Harris Master, Meadow Vista Grange #721 October 14, 1995

#### RESOLUTION OF APPRECIATION

Whereas: The labors of the 123rd Annual Session of the California State Grange, held in the gracious host city of Lompoc, are fast approaching their close, and

Whereas: It is time to pause, reflect and express our sincerest appreciation to those whose stewardship and labors have resulted in a most fruitful and productive Annual Session, therefore, be it

Resolved: We, on behalf of the Officers and members of the California State Grange, express our utmost gratitude and sincerest appreciation:

- To the Host Convention Committee and their Chairmen, Lloyd and Mary Raff, whose diligence and perseverance produced a most productive and successful Annual Session;
- To the City Council, Mayor and Chamber of Commerce of the City of Lompoc, the Santa Barbara County Board of Supervisors, and the good people of Lompoc for their heartfelt welcome and warm hospitality;
- To the "Late Bloomers" for their delightful entertainment;
- To our guests, Brother Olaf Billquist, National Grange Executive Committee member and Sister Avalon, Brother Robert Joy, Washington State Grange Master, Sister Theresa, Vanessa and Timothy, Brother Dale Morris, Master Oregon State Grange and Sister Mickie, and Sister Betty Huff, Oregon State Grange Committee on Women's Activities Chairman and her "Chauffeur", Brother Robert Neff, for their attendance and participation;
- To the Registration and Credentials Committee chaired by Sister Marian Nichols and her capable staff, who made sure everyone in attendance was duly noted:
- \* To the Resolution Committees and their Chairmen:
  Agriculture-Brother Johnny Squire; Citizenship and
  Public Affairs- Brother Tom Sawyer;
  Conservation-Sister Pat Bird; Education and
  Health-Sister Alice Sharp; Grange Activities-Brother
  Robert Lange; Grange Law-Brother Emie Bevans;
  Labor and Judiciary-Brother Hank Hitt; Taxation and
  Fiscal Policy-Brother James Stuart;
  Transportation-Brother George Clough, and to all the
  committee members who labored diligently in the
  field of policymaking so that the California State
  Grange may continue to work in the halls of
  Sacramento and throughout the State;
- To Sister Beverly Westphal, Deaf Activities Committee Chairman, and her committee for their

efforts to raise our awareness of those who are deaf and hearing impaired;

- \* To Sister Joy Beatie-Grange Women's Activities Director, all her regional directors and volunteers who coordinate the contests and displays of the field and home and provide tasty treats for our reception and snacks;
- \* To Sister Katie Squire, Junior Grange Activities Director, and her committee, for their perseverance in maintaining and building a viable Junior Grange program:
- \* To Brother John Felder-Membership Committee Chairman, for his untiring efforts to build and maintain Grange membership
- \* To Sister Edwina Hood-Youth Director, for bringing together the Youth and Young Adults Committees for a beautiful exemplification of the Fourth Degree Opening Ceremony and the Fifth Degree in addition to managing the Youth Booth and fund-raising events;
- To the Youth and Young Adults Committees for spreading a bountiful Breakfast and Bar-B-Que lunch with assistance from many senior Youth, and to Lompoc Grange for the use of their Hall
- To Sister Evelyn Campbell and her Election Committee for a well organized and run election and run-off election;
- \* To Sister Emily Felder-Lecturer, for a successful and entertaining Talent and Speech contest due in part to her unique ability to encourage participation;
- To Sister Mary Victorine and the GWA for the educational enlightening and entertaining program during the GWA breakfast displaying some most unique floral varieties;
- \* To the Office Staff of the California State Grange who work throughout the year to ensure the continued success of the Grange in California;
- \* To all who donated gifts and prizes for the Deaf Activities Committee, Child Care, GWA and Youth Committee raffles and the Junior Grange Silent Auction thereby providing a venue for raising funds to help continue their work;
- \* To Mary and Chris Blesch for providing a safe, enjoyable haven for our Grange children;
- \* To Turlock Grange for their monetary support of the California State Grange throughout this past year, and at this Annual Session providing the California State Grange the funds to help realize a dream of the State Master to have a vehicle that can be used to transport Grange Youth to various functions;
- To Grange Member Benefit providers for offering products and services beneficial to Grange members

- and enticing to non-Grange members;
- To the State Officers who conducted themselves with merit and dignity in the Sixth Degree;
- To the Harvest Feast Committee for providing a taste of the Agricultural bounty of California;
- To Chaplain-Sister Betty Barrett for the impressive Memorial Service allowing a fit time for remembrance and reflection;
- To Butte County for the uniquely different and most memorable Installation Team utilizing their abilities to install the 1996-97 California State Grange Officers;
- Lastly, but most importantly, to all those, though unnamed, who have labored diligently throughout contributing to the success of the 123rd Annual Session, and, be it further

Resolved: As we return to our homes and Grange, we begin immediately to plant and sow positive seeds that will germinate and grow into greater involvement, resulting in another successful harvest that all may enjoy during the 124th Annual Session in Yreka.

Fraternally Submitted, Martha Stefenoni Sebastopol Grange #306-Sonoma County

#### Memorial Service

STATE OFFICERS

Eugene Runyon State Executive Committee Member, Master-Mojave Valley Pomona Grange #33, Past State Lecturer, Past

State Deputy, Past Regional Youth Director

Kenneth C. Greene Past State Lecturer, Past State Deputy- Los Angeles County, Past Master-Los Angeles County Pomona #37,

Past Master-Ranchito Grange #654

Edith Kaiser Past State Pomona, Past Master-Stockton Grange

Otto Kaser Past State Deputy-Mendocino County, Past Master-Mendocino County Pomona Grange #10, Past Master-

Subordinate Grange #805

Gunnor Erickson Past State Deputy-Mendocino County, Past State Youth Director, Past Master-Redwood Valley Grange #382

Byron Kearne Past State Deputy-San Bernardino County Pomona Grange #32

Everett Chapin Past State Deputy-El Dorado-Amador County

Edith Piper Spouse of Past State Deputy, Past Master-Glenn Pomona Grange #12

D. I. (Jim) Jamerson Past State Deputy-Ventura County, Past Master-Ventura County Pomona Grange #50, Past Master-Ojai Valley

Grange #659, Spouse of Grange Women's Activities Regional Director

Jessie Rafter Spouse of Past State Executive Committee Member

Hazel Ivey Spouse of Past State Lecturer

Stacey Arnott Past State Youth Ambassador, Master-Garden Grove Grange #613

Paul Layher Past National Grange Youth Team Member

Nedra Shepard Past State Secretary-Colorado State Grange

#### SUBORDINATE AND POMONA GRANGES

**Butte County** 

June Brisbine-Spouse of Past Master, Berry Creek Grange #694

El Dorado-Amador Pomona

Mildred Dayton-Spouse of Past Master, Pleasant Valley Grange #675 Campbell O'Neil-Past Master, El Dorado-Amador Pomona Grange #14

Fresno-Madera Pomona

Charles Springer, Past Master-Kerman Grange #484

Glenn County

Warren Roberts-Past Master, Golden State Grange #429 Kathryn Mapes-Spouse of Past Master, Jacinto Grange #431

Humboldt County

Irving Wrigley-Past Master and Charter member, Humboldt Grange #501

Robert Daniels-Past Master, Alderpoint Grange #516

Alice Briggs-Spouse of Past Master, Alderpoint #516

Walter Benbow-Past Master, Garberville Grange #514 Jim Christensen-Past Master, Rohner Grange #509

Jim Christensen-Past Master, Ronner Grange #309

Einor Erikson-Past Master, Freshwater Grange #499

Lorena Erikson-Past Master, Freshwater Grange #499

Kern County

Lillie Moss-Spouse of Past Master, Fairfax Grange #570

Adolf Sandrini-Past Master, Panama Grange #566

Anna Eyraud-Spouse of Past Master, Panama Grange #566

Lake County

L. C. McNaught-Past Master, Clearlake Grange #680

Della McNaught-Spouse of Past Master, Clearlake Grange #680

Charles Givich-Master, Scotts Valley Grange #725

Los Angeles County

Thelma Worden-Spouse of Past Master, Ranchito Grange #654

Mendocino County

Eva Graham-Spouse of Past Master, Mendocino Pomona Grange #10

Monterey County

Nita Walls-Spouse of Past Master, Prunedale Grange #388

Clarence Dowden-Past Master, Marina Grange #518

Placer Nugget Pomona

Louis Hansen-Past Master, Loomis Grange #638

Katherine Hansen-Spouse of Past Master, Gold Hill Grange #326

Arlene Jensen-Spouse of Past Master, Loomis Grange #638

Maxine Voyiatzes-Spouse of Past Master, Mt. Vernon Grange #453

Plumas-Sierra Pomona

Robert Bailey-Past Master, Feather River Grange #440

#### Sacramento County

Ethel Beach-Spouse of Past Master, Sacramento Grange #12

#### San Diego County

Ray White-Past Master, Valley Center Grange #631

Zetteth Kief-Spouse of Past Master, Vista Grange #609

Emma Batcher-Spouse of Past Master, Valley Center Grange #631

#### San Joaquin-Calaveras Pomona

Francis Sanford-Past Master, San Joaquin-Calaveras Pomona #20 and Past Master-Ripon Grange #511 Edith Sanford-Spouse of Past Master, San Joaquin-Calaveras Pomona Grange #20 and Ripon Grange #511

Charles Keyes-Past Master, Ripon Grange #511

Lola Christensen-Spouse of Past Master, Calaveras Grange #715

#### San Luis Obispo County

Earl Haley-Past Master, Grover City Grange #746

Eldon Baker-Past Master, Grover City Grange #746

#### Santa Barbara County

Woodrow Turnbow-Past Master, Lompoc Grange #646

#### Santa Clara County

Vivian Rusk-Past Master, Gilroy Grange #398

Buelah Emery-Spouse of Past Master, Morgan Hill Grange #408

Myrtle Gutierrez-Spouse of Past Master, Morgan Hill Grange #408

#### Santa Cruz County

Dusty Anderson-Past Master, Aptos Grange #800 and Soquel Grange #789

#### **Shasta County**

Aaron Forschler-Past Master, Ono Grange #445

Tom Hall-Past Master, Fall River Grange #422

#### Siskiyou County

Maxwell Harris-Past Master, Scotts Valley Grange #386

Vera Toleman-Spouse of Past Master, Siskiyou Pomona Grange #6

#### Sonoma County

Eulalia Archer-Past Master, Bellevue Grange #374

LeRoy Meismer-Past Master, Bellevue Grange #374

Oma Collins-Spouse of Past Master, Sonoma Valley Grange #407

Ruth Cannon-Spouse of Past Master, Penngrove Grange #740

#### Stanislaus-Tuolumne Pomona

Mary Peterson-Spouse of Past Master, Ceres Grange #520

Betty Hackett-Spouse of Past Master, Turlock Grange #573

Mabel Quick-Spouse of Past Master, Waterford Grange #553

#### **Trinity County**

Irene Nunn-Past Master, North Fork Grange 763

#### **Tulare County**

Nedra Shepard-Spouse of Past Master, Visalia Grange #782

#### Yuba-Sierra Pomona

William Spencer-Past Master, Yuba Sierra Pomona Grange #46

Harry Custis-Past Master, Ostrom Grange #751

Veterans of All Wars Rank and File

#### CALIFORNIA STATE GRANGE FINANCIAL REPORTS FOR THE FISCAL YEAR 1994

This section contains the following items relative to the financial status of the California State Grange

California State Grange Financial Statements 1994 Check Register-California State Grange 1995 Check Register (unaudited)-Annual Session

California State Grange
Trust Accounts Financial Statements

California Grange Foundation Financial Statements

> California State Grange 1995-96 Budget

# Financial Statements CALIFORNIA STATE GRANGE December 31, 1994

To The Executive Committee California State Grange Sacramento, California

We were engaged to audit the accompanying combined balance sheet of California State Grange (a nonprofit corporation) as of December 31, 1994, and the related combined statements of support, revenues and expenses, changes in fund balances, cash flows and supplemental information for the year then ended. These financial statements and supplemental information are the responsibility of the organization's management.

We did not audit the financial statements of California State Grange as of and for the year ended December 31, 1993 and were unable to review prior workpapers of the predecessor auditor. We were unable to satisfy ourselves about inventory quantities and the classifications and amounts comprising the balance sheet at December 31, 1993.

Because we did not audit the financial statements of California State Grange as of and for the year ended December 31, 1993, were unable to review prior workpapers of the predecessor auditor and were unable to apply other auditing procedures regarding inventory quantities and the classifications and amounts comprising the balance sheet of December 31, 1993 as discussed in the preceding paragraph, the scope of our work was not sufficient to enable us to express, and we do not express, an opinion on the financial statements and supplemental information referred to in the first paragraph.

House & Company, CPA

May 22, 1995 ---

#### **CALIFORNIA STATE GRANGE**

Combined Balance Sheet December 31, 1994

		Unrestricted		Restricted	<u>Total</u>
Current assets:					
Cash	\$	0	\$	194,113	\$ . 194,113
Due from Unrestricted Funds		0		64,686	64,686
Accounts receivable -					
Trade		5,541		0	5,541
Other (Note 13)		2,256		0	2,256
Inventory		8,003		36,538	44,541
Prepaid expenses		6,093		0	6,093
Deposits		212		0	212
Current portion of notes					
receivable (Note 4)		0		2,507	2,507
Total current assets	-	22,105		297,844	 319,949
Land, Building and equipment: (Notes 1 & 5):	•				
Land		64,573		0	64,573
Buildings and improvements		590,074		30,313	620,387
Office equipment		138,163		2,330	140,493
Vehicles		14,701		0	14,701
Computer software		10,948		0	10,948
	•	818,459		32,643	851,102
Less: Accumulated depreciation		(383,840)		(32,643)	(416,483)
Net property and equipment	•	434,619	-	0	434,619
Other assets:	•				
Other Assets					044
Grange Mutual Life Annuity		0		844	844
Notes receivable, net of					50 54 <b>0</b>
current portion (Note 4)		0		57,547	57,547
Due From Trust Account (Note 11)		31,026		0	31,026
Trust Fund - Investments (Note 2)		0	_	1,028,041	 1,028,041
Total other assets	·	31,026		1,086,432	1,117,458
Total assets	\$	487,750	\$	1,384,276	\$ 1,872,026

#### CALIFORNIA STATE GRANGE

Combined Balance Sheet December 31, 1994

	Unrestricted	Restricted	Total
Current liabilities:			
Accounts payable	\$ 36,519	\$ 15,450	0 \$ 51,969
Accrued liabilities			
(Notes 6, 7 & 11)	29,675		
Due to Restricted Funds	64,686		0 <b>64,68</b> 6
Due to Foundation	1,513		
Deferred income (Note 3)	1,175	5	0 1,175
Current portion of long- term			•
debt. (Notes 10 and 12)	30,354	ļ	0 30,354
Total current liabilities	163,922	<u>51,76</u>	8 <u>215.690</u>
Long-term liabilities:			•
Notes payable, net of			· •
current portion		_	
(Notes 10 and 12)	24,727	0	24,727
Trust Fund (Note 2)		1,028,041	1,028,041
Total long-term liabilities	24,727	1,028,041	1,052,768
Total Liabilities	188,649	1,079,809	1,268,458
	***************************************		
Fund balances:			:
Unrestricted fund	299,101	0	299,101
Restricted fund	0	304,467	304,467
Total fund balances	299,101	304,467	603,568
Total liabilities and fund balances	\$487,750	1,384,276	1,872,026

#### Combined Statement of Support, Revenues and Expenses For Year Ended December 31, 1994

	<u>Unrestricted</u>	Restricted	<u>Total</u>
Revenues, net of cost of goods sold:			
General fund	381,860	0	381,860
Extension fund	28,214	0	28,214
Convention	15,610	0	15,610
Youth fund	0	8,609	8,609
Camp/Conference center	0	516	516
Junior Grange	0	2,794	2,794
Grange Women's Activities	0	868	868
Total revenue	425,684	12,787	438,471
Operating expenses:			
General fund	399,475	0	399,475
Extension fund	14,316	. 0	14,316
Convention	49,381	0	49,381
Youth fund	0	10,281	10,281
Camp/Conference center	0	0	. 0
Junior fund	0	341	· 341
Grange Women's Activities	0	4,375	4,375
Total expenses	463,172	14,997	478,169
Excess operating expenses over			
operating revenue	(37,488)	(2,210)	(39,698)
Other revenue and (expenses):			
Admin fee and interest from trust fund	5,925	0	5,925
Reverted trust funds	5,644	31,985	37,629
Rental income	38,988	0	<b>38,988</b> :
Deaf Activities fund	280	0	280
Grange News fund loss	(27,927)	0	(27,927)
Loss on sale of asset	(59)	0	(59)
Revenues over/(under) expenses	\$ (14,637)	\$ 29,775	\$ 15,138

#### **CALIFORNIA STATE GRANGE**

Combined Statement of Changes in Fund Balances For The Year Ended December 31, 1994

	Fund Balances December 31, 1993	Prior Period Adjustment (Note 12)	Restated Fund Balance December 31, 1993	Excess Revenue Over/Under Expenses	Net Inter- Fund <u>Transfers</u>	Fund Balances December 31, 1994
Unrestricted: General	\$ 348,548	<b>\$</b> (52,118)	\$ 298,738	\$ (6,105)	\$ 6,468	\$ 299,101
General	3 340,340	7,818 (5,510)	w 250,150	(0,100)	• 0,100	
Deaf Activities fund	0	0	0	280	(280)	0
Extension	Ŏ	Ö	Ö	13,898	(13,898)	0
Convention	Ŏ	0 '	0	(33,771)	33,771	0
Rental	Ô	0	0	38,988	(38,988)	0
Grange News	0	0	0	(27,927)	27,927	0
Total Unrestricted	348,548	(49,810)	298,738	(14,637)	15,000	299,101
Restricted (Note 1):						
Youth	9,340	0	9,340	(1,672)	0	7,668
Camp/Conference	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	- ,			
center	11,824	0	11,824	516	0	12,340
Junior Grange Grange Women's	2,792	0	2,792	2,453	0	5,245
Activities	13,505	0	13,505	(3,507)	0	· 9,998
RAAD	812	. 0	812	0 .	. 0	812
Grangers Business			107.025	0	(15,000)	171.835
Organization	186,835	0	186,835	13,170	(15,000)	38,141
Office contingency Grange Hall Loan	6,730 13,554	18,241 26,059	24,971 39,613	18,815	Ŏ	58,428
Total Restricted	245,392	44,300	289,692	29,775	(15,000)	304,467
Total	\$ 593,940	\$ (5,510)	\$ 588,430	\$ 15,138	<b>s</b> 0	\$ 603,568

CALIFORNIA STATE GRANGE
Combined Statement of Cash Flows
For The Year Ended December 31, 1994
Increase (Decrease) in Cash and Cash Equivalents

T. 1 1 11 11 11 11	<u>Unrestricted</u>	Restricted	<u>Total</u>
Total cash provided/(used) by operating activities	\$ (946)	\$ (23,476)	\$ (24,422)
Cash flows provided by financing activities:	70.000	(70 (00)	0
Interfund transfers Surrendered funds	79,686	(79,686)	U
reverted	5,644	31,985	37,629
Total cash provided (used)			
by financing activities	85,330	(47,701)	37,629
Cash flows provided (used) by investing activities:			
Capital expenditures	(2,725)	0	(2,725)
Equipment sale proceeds	(59)	0	(59)
Deposits made	(116)	0	(116)
Principal received on			2 202
notes receivable	0	2,797	2,797
Principal payments made	(26.050)		(26.050)
on notes payable	(26,959)	0	(26,959)
Total cash provided (used)			
by investing activities	(29,859)	2,797	(27,062)
Net increase (decrease) in			
cash and cash equivalents	(54,525)	(68,380)	(13,855)
Cash and cash equivalents -			
Beginning of year	(10,225)	218,193	207,968
Prior Period Adjustment (Note 14)	(44,300)	44,300	0
Beginning Balance as Restated	(54,525)	262,493	207,968
Cash and cash equivalents - End of year	0	\$ 194,113	\$ 194,113
•			

#### CALIFORNIA STATE GRANGE

Combined Statement of Cash Flows - Continued For The Year Ended December 31, 1994

Reconciliation of net income to net cash provided by operating activities

	<u>Unrestricted</u>	Restricted	Total
Excess revenues over			
ехрепяея	\$ (14,637)	\$ 29,775	\$ 15,138
Adjustments to reconcile			
excess revenue over			
expenses to net cash			
provided by operating			•
activities:			
Forfeited surrendered Charters	(5,644)	(31,985)	(37,629)
Depreciation and amortization	26,748	450	27,198
Gain on sale of asset	59	0	59
Changes in assets and liabilities:			
Decrease in accounts receivable	8,918	0	(8,918)
Increase in inventory	(3,733)	7,494	3,761
Increase in prepaid expenses	(1,038)	0	(1,038)
Increase in Annuity	0	(44)	(44)
Increase in accounts payable	26,252	(16,404)	9,848
Decrease in accrued expenses	1,549	(15,000)	(13,451)
Increase in due from Trust	(5,510)	0	(5,510)
Decrease in due to Trust	(32,966)	0	(32,966)
Increase in due to Foundation	0	2,238	2,238
Decrease in deferred income	(944)	0	(944)
Net cash used by			,
operating activities	\$ (946)	\$ (23,476)	\$ (24,422)

### Notes to Financial Statements December 31, 1994

#### NOTE 1 - Summary of Significant Accounting Policies

The California State Grange (the Grange) was incorporated on October 7, 1946 under the laws of the State of California as a nonprofit corporation. The Grange is subject to and governed by the constitution of the National Grange. The Grange is a fraternal, family, and community service organization seeking to preserve agricultural heritage and traditions.

Basis of Presentation: The financial statements of California State Grange have been prepared on the accrual basis.

<u>Fund Accounting</u>: To ensure observance of limitations and restrictions placed on the use of resources available to the Grange, the accounts of the Grange are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes to funds established according to their nature and purposes. Separate bank accounts are not maintained for each fund. The following is a brief summary of each funds' activity and purpose:

<u>General Fund</u>: Accounts for all transactions of the Grange not accounted for in the other funds. The funds are unrestricted, however, unrestricted funds are used to pay expenses of the restricted funds and a transfer and/or due to/due from is recorded in both the general fund and respective restricted fund.

<u>Deaf Activities Fund:</u> Provides resources for Grange members to act as advocates for deaf and hard of hearing people; promoting deaf awareness (education about deafness, hearing and the need for hearing protection); affording leadership for county, local and junior granges; providing community service to organizations benefiting the deaf; donating time, efforts, skills, equipment and funds to better fulfill the needs of the deaf community. Funds are donated and occasional fundraisers are held. Although the majority of the donations are disbursed through the CGF, the Deaf Activities Fund Committee expenses are paid through the State Grange Deaf Activities

Fund.

Extension Fund: Provides resources for the internal and external promotion of the Grange and for education of members about the Grange. Income sources include donations from affiliates. Expenditures include tokens of appreciation, promotional gifts and prizes, Officer/Deputies supplies, and membership director expenses. The fund is also holding Emergency Relief Effort donations received by the Grange.

<u>Convention Fund:</u> This fund was created so an accurate accounting could be made of the Convention income and expenses. The Convention is the annual policy making session where representatives from each Grange statewide attend. The delegates provide resolutions for the good of their community, county, state, and nation.

Rental Fund: This fund was created to account for properties owned by the State Grange that are leased to provide additional income.

<u>Grange News Fund:</u> This fund was created to account for the properties of the official publication of the California State Grange. It is issued bimonthly, providing an information link to the 30,000 plus members statewide.

<u>Youth Fund</u>: Provides resources for activities oriented towards younger members. Income sources include donations, conference fees and resale proceeds. Expenditures include conferences, director expenses, youth and young adult officers and ambassadors expenses, meetings, camp, coordinating council and fundraisers.

<u>Camp/Conference Center Fund</u>: Provides resources for the promotion of camp and conference facilities. Funds are being collected to build or purchase grounds/complex for a combined center for conferences, camps and conventions.

<u>Junior Grange</u>: Provides resources for activities oriented toward children ages 5 through 14. The fund sponsors programs for children to become involved in community activities, fair programs, and learning situations all involved with the Grange. "Junior Granges" are independent though affiliated with a subordinate grange.

Grange Women's Activities Fund (GWA): Provides resources for activities oriented towards female members. The programs of the GWA give women opportunities to participate in community services, and educate others in many ways. Income is derived from the sale of cookbooks. Expenditures include directors expenses to plan programs, organize contests and sponsor events.

<u>Rural Areas Against Drugs (RAAD)</u>: Established for the purpose of providing education in rural areas about the problems of drug abuse. The RAAD program has been discontinued. The funds that were accumulated were authorized for transfer into the Grange Youth Fair Program by the delegates at the 1993 Convention, resolution 93-171. These funds will be transferred when the Grange Youth Fair Program is in place.

<u>Grangers Business Organization</u>: Established for the purpose of holding proceeds from the sale of the dissolution of the former Grange Business Organization. The cost of cleaning up contaminated soil in Fresno California is being paid by this fund.

Office Contingency: Established to provide emergency funds for the Grange to cover unforeseen events.

Grange Hall Loan: Established to loan funds to local Granges to assist in their development of Grange Halls.

Capitalization and Depreciation Policy: All expenditures for land, buildings and equipment and the fair value of donated land, buildings and equipment are capitalized. These assets are stated at cost or donated value. The cost of repairs and maintenance are charged to an expense account as incurred. Significant renewals and replacements are capitalized. Depreciation is computed by the straight-line method over the estimated useful lives of the related assets:

Buildings		25 to 50	Years
Building improvements	5 to 31.5	Years	
Computer equipment	5 to 7	Years	
Office furniture and equipment	5 to 37	Years	
Vehicles	5 to 7	Years	

<u>Inventory</u>: The inventory consists of cookbooks, various publications, jewelry, and supplies and is valued at cost on the first-in first-out method.

Statement of Cash Flows: The Grange considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

<u>Donated Services</u>: A substantial number of unpaid volunteers have made significant contributions of their time in conjunction with the Grange programs and services. The value of the contributed time is not included in these financial statements, since they are not susceptible to objective measurement.

Income Taxes: The Grange is a corporation exempt from federal income taxes under Internal Revenue Code Section 501 (c) (8) and is exempt from state income taxes under California Revenue and Taxation Code Section 23701(l). The Grange may be subject to income taxes on unrelated advertising and membership list revenue over related expenses. No provision for income taxes is made in the accompanying financial statements.

#### NOTE 2 - Trust Fund Investments

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to a Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be held in trust for said Subordinate or Pomona Grange. All earned income derived from such trust shall be the property of the selling Subordinate or Pomona Grange. The State Grange may be paid up to 5% of the earned income as a trustee's fee for administering the trust. During the year ending December 31, 1994, the Grange earned \$1,977 in administration fees.

Funds received from discontinued or dormant Granges are held in trust accounts by the Grange for the benefit of the inactive Granges in the event said Grange is reorganized. The by-laws provide that such funds revert to the State Grange after seven years. The Grange is entitled to 100% of the income during this seven year period. During the year ended December 31, 1994, \$37,629 reverted to the Grange.

#### NOTE 3 - Deferred income

ł,

Deferred income consists of prepaid advertising revenues.

John and Eloise Butler, due October 12, 2007,

#### NOTE 4 - Notes receivable

Notes receivable consists of the following:

payable in monthly installments of \$694.83 including interest at 10%, secured by Deed of Trust on real estate.

\$ 60,054

Total notes receivable
Less: Current portion

\$ 57,547

#### NOTE 5 - Land, Buildings and Equipment

The costs and related accumulated depreciation of land, buildings and equipment consist of the following:

	Cost	Accumulated Depreciation	<u>Net</u>
Land	\$ 64,573	\$ O	\$ 64,573
Buildings & improvements	620,387	274,841	345,546
Office equipment	140,493	120,512	19,981
Vehicles	14,701	14,701	0
Computer software	10,948	6,429	4,519
Total	\$ 851,102	\$ 416,483	\$ 434,619

Depreciation and amortization expense for the year ended December 31, 1994 was \$31,408.

#### NOTE 6 - Compensated Absences

Employees of the Grange are entitled to paid vacation and sick leave depending on job classification, length of service and other factors. At December 31, 1994 the accrued expense for compensated absences was \$23,915. The accumulation of vacation is never forfeited. Sick days accumulate, but are forfeited when employees leave the Grange. The maximum amount of sick leave that can be accrued is 720 hours.

#### NOTE 7 - Pension Plan

The Grange adopted a pension plan covering all full-time employees after completion of any hours of continuous service. Employees must be employed for three months to be eligible for the plan. This plan is fully funded by the Grange which contributes 5% of gross wages towards the purchase of an annuity for the benefit of the employee. All employees qualify for 100% vesting.

#### NOTE 8 - Operating Lease

The Grange is obligated under a long-term operating lease for its mailing system. The lease has an original term of sixty months expiring July 30, 1997. The quarterly payment under the lease is \$1,258.59. The balance of the lease commitment is as follows:

For The Year Ending December 31,	1995	\$ 5,034
	1996	5,034
	1997	2,517
		\$ 12,585

#### NOTE 9 - Long-Term Debt

Long-term debt consists of the following:

Sacramento County Grange Federal Credit Union, due June 15, 1997, payable in monthly installments of \$1,264.00 including interest at 7.0%, secured by credit union share account.

Sacramento County Grange Federal Credit Union, due March 31, 1996, payable in monthly installments of \$1,495.00, including interest at 6.0%, secured by funds held in the trust.

\$ 20,185

34,896

Total long-term debt Less: Current portion	55,081 30,354
Net long-term debt	\$ 24,727
Three-year summary of long-term debt:	
For The Years Ended December 31, 1995	\$ 30,354
1996	17,197
1997	.7,530
	\$55.081

#### NOTE 10 - Contingent Liability

During an earlier year it was discovered that a parcel of land in Fresno, California owned by the Grange had leaking underground fuel tanks. Included in accrued liabilities is a charge for \$19,610 which represents the remaining estimated cost of surveying of the area. The liability could continue to grow if additional testing finds that the surrounding soil has been contaminated with fuel.

#### NOTE 11 - Due From Trust Account

Due from Trust Account represents disbursements made by the California State Grange on behalf of the trust account, along with administration fees, interest, and reverted funds due from the trust account. Due from trust account consists of the following amounts:

\$ 19,592
1,977
3,948
5,509
\$ 31,026

#### NOTE 12 - Prior Period Adjustment

In October 1992 the CSG Board adopted a resolution to allocate the Reverted Trust Funds 50% to the Grange Loan Fund, 35% to the Contingency Fund and 15% to the General Fund. Prior to January 1, 1994, Reverted Trust Funds were not allocated per said resolution. Reverted Funds for December 31, 1993 in the amount of \$52,118 were allocated 100% to the General Fund. The correct allocation to the funds is as follows:

Grange Loan Fund Contingency General	\$ 26,059 18,241 7,818
Total	\$ 52,118
,	

In addition, \$5,510 of expenses were paid on behalf of Reverted Charters in prior periods. These expenses were erroneously recorded as a receivable from the Trust account instead of being charged to a CSG expense account. The prior period adjustment of \$49,810 to the General Fund Balance corrects the errors described above.

# Supplemental Information Statement of General Fund Revenue and Expenses For The Year Ended December 31, 1994

Revenues:		
Dues	\$	342,986
Dues - Associate members		14,895
Interest		18,653
Special services		10,846
Commissions		1,751
Donations - General		1,242
Donations - Initiative		313
Donations - Lecturer		211
Miscellaneous		317
Resale supplies		5,886
Trust administration fee		1,977
Total revenues	ł	399,077
Less: Cost of goods sold		(1,566)
Less. Cost of goods sold		(1,500)
Net general fund revenue		397,511
Expenses		(409,200)
		<u> </u>
Excess of operating expenses over revenues	•	(11,689)
Other revenue and expenses:		( , ,
Surrendered funds reverted		37,629
Loss on sale of asset		(59)
Excess of revenue over expenses	\$	25,881
Expenses:		
Officers' salaries	·	42,987
Salaries and wages	•	62,015
Benefits		13,326
Payroll taxes		10,813
Auto		7,791
Awards and plaques		1,333
Amortization		462
Building and yard		1,002
Convention - National		4,725
Depreciation		11,922
Dues and subscriptions		1,087
Equipment lease		7,067
Fairs and Trade Shows		1,875
Insurance		5,163
Interest		2,898
Legislative activities - General		46,286
Miscellaneous		110
National Grange dues		100,422
Office supplies		7,084
Postage and shipping		3,278
Purchases		10,955
Professional fees		5,704

Journal of Proceedings-123rd Annual Session	
Photograph	2.424
Publications  Bonoine and maintaine and accident accident and accident acc	3,424 11,718
Repairs and maintenance	500
Scholarships Special services	3,464
State officers	12,851
Taxes - Property	719
Telephone	2,898
Utilities	8,351
Reverted Grange expenses	16,970
	<u></u>
Total General Fund expenses	\$ 409,200
Statement of Extension Fund Revenues and Expens For The Year Ended December 31, 1994	es ·
Revenues:	
Donations - Affiliates	\$ 8,595
Donations - Blue Shield	300
. Grange Publicity Builders Fund	145
Emergency Relief fund	13,006
Regional Leaders Conference	6,169
Total revenues	28,215
Expenses:	•
Conferences and meetings	787
Deputy field work	422
Depreciation	2,821
Western Leaders Conference	8,702
L=M Team	28
Membership program	1,218
Membership director	233
Miscellaneous	8
Promotional gifts	6
New Grange Fund	92
Total expenses	14,317
Excess of revenue over expenses	\$ 13,898
Statement of Convention Fund Revenues and Expen For The Year Ended December 31, 1994	ses
	•
Revenues:	\$ 265
Journal of Proceedings	\$ 265 770
Fifth/Sixth degree tickets Womens' March	770 1,997
	2,732
Registration fees Paid resolution pads	305
Awards banquet	4,519
Youth breakfast	251
I OWNI DIOUNIUM	231

. Young Adults BBQ		868
GWA breakfast		2,264
Sales - Convention Pins		1,195
Conference lunches		842
Total Revenues		16,008
Less: Cost of goods sold		(398)
Net revenues	<del></del>	15,610
Expenses:		
Facility fees		23,100
Miscellaneous		300
Awards banquet		4,848
Conference - Lecturer's		635
		806
Equipment rental		
Youth breakfast		251
Young Adults BBQ		868
, GWA breakfast		2,320
GWA March donations		1,997
Printing		3,393
Supplies		591
Postage		421
Per diem - Officers and deputies		2,385
Per diem - Other		7,466
Total expenses		49,381
	_	
Excess of expenses over revenues	\$	(33,771)
Statement of Youth Fund Revenues and Expenses		
For The Year Ended December 31, 1994		
Revenues:		:
Donations		
Youth	•	189
Youth Sponsor		565
Sales - Supplies		1,634
		1,232
Youth projects		1,464
Grange Family Camp		6,790
Youth/Young Adults conferences	_	0,790
Total Revenues		11,874
Less: Cost of goods sold		(3,265)
Net revenues		8,609
•		·
Expenses:		
Grange Family Youth Camp		1,484
		8,334
Conferences and meetings		
		46
Conferences and meetings Miscellaneous		
Conferences and meetings		46

Postage Printing		101 <b>80</b>
Total expenses		10,281
Excess of expenses over revenue	s	(1,672)
Statement of Camp/Conference Center Revenues and Expenses For The Year Ended December 31, 1994		
Revenues:		
Donations	\$	308
Interest	_	208
Total revenue	\$	516
10th 10 to 1		
Statement of Junior Grange Revenues and Expenses For The Year Ended December 31, 1994		
Revenues:		
Donations		2,042
Projects		753
Total revenue		2,795
Expenses:		2,193
Postage		193
Printing		149
	_	
Total expenses	_	342
Excess of revenues over expenses	s	2,453
Excess of feverides over expenses	.p	2,433
Statement of Change Women's Activities Francis and Expenses		
Statement of Grange Women's Activities Fund Revenues and Expenses  For The Year Ended December 31, 1994		
Totalio Total Ended Doddinor 51, 1771		
		· 7
Revenue:		13,435
Cookbooks		
		(13,509)
Cookbooks	<u></u>	
Cookbooks Less: Cost of goods sold	- <del></del>	
Cookbooks Less: Cost of goods sold  Net sales  Expenses: Supplies		(74)
Cookbooks Less: Cost of goods sold  Net sales  Expenses: Supplies Director	. <u> </u>	(74) 203 1,361
Cookbooks Less: Cost of goods sold  Net sales  Expenses: Supplies Director Regional representatives		203 1,361 296
Cookbooks Less: Cost of goods sold  Net sales  Expenses: Supplies Director Regional representatives Depreciation	. <u></u>	203 1,361 296 298
Cookbooks Less: Cost of goods sold  Net sales  Expenses: Supplies Director Regional representatives Depreciation Printing		203 1,361 296 298 583
Cookbooks Less: Cost of goods sold  Net sales  Expenses: Supplies Director Regional representatives Depreciation Printing Postage		203 1,361 296 298 583 160
Cookbooks Less: Cost of goods sold  Net sales  Expenses: Supplies Director Regional representatives Depreciation Printing	. <u></u>	1,361 296 298 583

-125-

Total expenses		3,433
	_	
Excess of expenses over revenues	\$	(3,507)

## Statement of Grangers Business Organization Fund Revenues and Expenses For The Year Ended December 31, 1994

Revenues Transfer to General Fund	\$0 (15,000)
Excess of expenses over revenue	\$ (15,000)

#### Schedule of Rental Income and Expenses

For The Year Ended December 31, 1994

	Gr	eenfield	<u>Fresno</u>	GBO Building	Wisteria <u>Hall</u>		Upstairs Rental		Total
Rental income	\$	2,315	\$ 9,360	\$ 85,263	\$ 2,615	\$	0	\$	99,553
Rental expenses:							<b>.</b>		
Depreciation		0	0	6,158	1,117		3,994		11,269
Insurance		ő	0	2,193	1,250		2,434	٠,	5,877
Interest	1,4	ő	Õ	2,127	0		0		2,127
Maintenance	1.04	0	0	8,946	2,858		0		11,804
Management		0	4,033	4,033	4,033		4,032		16,131
Property taxes		0	1,956	1,172	719 -		1,382		5,229
Telephone		0	0	. 0	408		0		408
Utilities		0	0	 4,070	 3,607		43	<u></u>	7,720
Total expenses		0	5,989	28,699	13,992	•	11,885		60,565
Excess of revenue over expenses	\$	2,315	\$ 3,371	\$ 56,564	\$ (11,377)	\$	(11,885)	\$	38,988

4			•	
	Statement of Rev	enues and Exp	enses - Grange News	,

Davienia		•
Revenue:	\$	11,250
Advertising	Ψ	(44)
Less: Discounts	t	. (44)
Total advertising revenue		11,206
Dues allocation - Fraternal		51,612
Dues allocation - Associates		877
Subscriptions		26
Tour commissions		1,108
	_	
Total revenue		64,829
Expenses:		
Officers salaries		3,782
Other wages		27,361
Benefits		3,558
Payroli taxes		3,166
Accounting and professional fees		1,400
Advertising and commissions		348
Depreciation		3,452
Insurance		891
Meeting and conferences		124
Office supplies		313
Photo processing		61
Postage - Metered		197
Postage - Grange News		23,970
Repairs and maintenance		1,054 20,610
Publishing - Printing		20,010
Taxes		554
Telephone		1,308
Utilities		1,500
Total		92,756
Excess expenses over revenues	\$	(27,927)
	-	
Statement of Revenues and Expenses - Deaf Fund For The Year Ended December 31, 1994		
Revenue:		
Donations		500
Resale		120
Projects		267
Total Revenue		887
Less: Cost of Goods Sold		(125)
Net revenue	_	• 762
	_	

Excess revenue over expenses	\$ 280
Total expenses	482
Committee	146
Projects	179
Printing and supplies	85
Postage	72
Expenses:	

#### CALIFORNIA STATE GRANGE CHECKING GENERAL 12-31-94

Check#	Date	Vendor Amount	ţ
5025	03-08-94 Broken Check	Computer Warehouse	
5218	03-04-94	CASH-Petty Cash	7
		Sequence (5219-5246)	
5247	01-11-94	Price/Costco 44.4	
5248	06-20-94	VOID0	
5249	01-11-94	Sacramento Co. Grange Fed         16898.93           Patricia Avila - salary less w/h         759.13	
5250 5251	01-14-94 01-14-94	Bob Clouse - salary less w/h	
5252	01-14-94	George Dupray - salary less w/h	
5253	01-14-94	Naomi Fletcher - salary less w/h	
5254	01-14-94	Janet R Hartz - salary less w/h 517.12	2
5255	01-14-94	Jay Hartz - salary less w/h	
5256	01-14-94	Leslie S. Smith - salary less w/h 577.3	
5257	01-31-94	Patricia Avila - salary less w/h	
5258	01-31-94	Bob Clouse - salary less w/h	
5259	01-31-94	George Dupray - salary tess w/h	
5260	01-31-94	Naomi Fletcher - salary less w/h 663.7:  Janet R Hartz - salary less w/h 517.1:	
5261 5262	01-31-94 01-31-94	Jay Hartz - salary less w/h	
5263	01-31-94	Leslie S. Smith - salary less w/h	
5264	01-31-94	Joy Beatie - salary less w/h	
5265	01-13-94	Postage by Phone	0
5266	01-14-94	VOID0	-
5267	01-14-94	American Life and Casualty	
5268	01-14 <del>-94</del>	Arvey Paper & Office Produ	
5269	01-14-94	Ameritas Life Insurance Co	
5270	01-14-94	Bank of America         4317.9           BankCard Services         1410.9	
5271 5272	01-14-94 01-14-94	Joy Beatie - expenses	
5272	01-14-94	Central Vly Proj Water Assos	
5274	01-14-94	Chevron Inc	
5275	01-14-94	City of Greenfield	
5276	01-14-94	City of Sacramento	0
5277	01-14-94	Bob Clouse - expenses	
5278	01-14-94	Harold Hill - stamps	
5279	01-14-94	Honeywell Protection Service	U A
5280 5281	01-14-94 01-14-94	Ann Larson - rarm snow	5
5282	01-14-94	Pacific Bell	
5283	01-14-94	Sacramento Cable	
5284	01-14-94	Sacramento Co. Grange Fed	
5285	01-14-94	Leslie S. Smith - expenses	7
5286	01-14-94	Trainor Robertson	
5287	01-14-94	Vision Service Plan	
5288	01-14-94	Waste Management of Sacramento	
5289	01-14-94	Xerox Corporation 290.5 Secretary of State 25.0	4
5290 5291	01-18-94 01-24-94	US POSTMASTER	
5292	01-18-94	VOID0	
5293	01-25-94	Joint Rules Committee	0
5294	01-31-94	VOID	
5295	01-31-94	Arvey Paper & Office Products	0
5296	01-31-94	A.T. & T	
5297	01-31-94	Bank of America 4176.1	
5298 5200	01-31-94	BankCard Services         692.8           B-Z-B Lawn Service         660.0	
5299 5300	01-31-94 01-31-94	Capital Computers	
5300	01-31-94	Capital Enquiry Press	7
5302	01-31-94	Chevron Inc	
5303	01-31-94	Clark Pest Control	
5304	01-31-94	Classic Trophy	
5305	01-31-94	Delta Electric	3
5306	01-31-94	George Dupray - expenses	4

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5307	01-31-94	Easterday Janitorial 95.36
5308	01-31-94	Vagabond Inn
5309	01-31-94	Employment Development Dept
5310	01-31-94	Foundation Health, A CA Plan
5311	01-31-94	Great American Opportunities
5312	01-31-94	Grange Insurance Association
5313	01-31-94	George Gudie Inc
5314	01-31-94	House of Travel
5315	01-31-94	Internal Revenue Service
5316	01-31-94	Legi Tech
5317	01-31-94	Mt Vernon Grange #453 371.25
5318	01-31-94	McDonald Plumbing & Heating
5319	01-31-94	The National Grange
5320	01-31-94	Nor-Cal Embroidery
5321	01-31-94	Pacific Gas & Electric
5322	01-31-94	Pitney Bowes Credit Corp
5323	01-31-94	Postage by Phone
5324	01-31-94	Sacramento Cable 32.25
5325	01-31-94	Sacramento Co. Grange Fed. C.U
5326	01-31-94	Shell Oil Company
5327	01-31-94	Sacto. Municipal Utility District
5328	01-31-94	State Board of Equalization
5329	01-31-94	Southern California Edison
5330	01-31-94	Joe Victorine - Deputy expense 89.25
5331	01-31-94	Vision Service Plan
5332	01-31-94	Xerox Corporation
5333	01-31-94	Employment Development Dept
5334	01-31-94	Internal Revenue Service
5335	02-01-94	Haidet and Associatiates
5336	01-31-94	CARCD
5337	02-01-94	California Rural Crime
5338	06-20-94	VOID
5339	02-03-94	William R. Booth - severance
5340	02-15-94	US Treasury
5341	02-04-94	Betty Clouse - expenses
5342	02-04-94	Naomi Fletcher - expenses
5343	02-14-94	Togo's Eatery
5344	02-14-94	Janet R Hartz - expences
5345	02-15-94	Patricia Avila - salary less w/h
5346	02-15-94	Bob Clouse - salary less w/h
5347	02-15-94	George Dupray - salary less w/h 528.08 Naomi Fletcher - salary less w/h 663.75
5348	02-15-94	Janet R Hartz - salary less w/h
5349	02-15-94	Janet R Hartz - salary less w/h
5350	02-15-94	Leslie S. Smith - salary less w/h
5351	02-15-94	Patricia Avila - salary less w/h
5352	02-28-94	Bob Clouse - salary less w/h
5353	02-28-94	George Dupray - salary less w/h
5354	02-28-94	Naomi Fletcher - salary less w/h
5355	02-28-94 02-28-94	Janet R Hartz - salary less w/h
5356	02-28-94	Jay Hartz - salary less w/h
5357 5358	02-28-94	Leslie S. Smith - salary less w/b
5359	02-28-94	Iov Beatie - salary less w/h
5360	02-26-94	VOID -0-
5361	02-15-94	VOID0-
5362	02-15-94	Alhambra National Water Co
5363	02-15-94	American Life and Casualty
5364	02-15-94	Aramark Uniform Services
5365	02-15-94	Arvey Paper & Office Products
5366	02-15-94	Ameritas Life Insurance Co
5367	02-15-94	Joy Beatie - expenses
5368	02-15-94	California Journal
5369	02-15-94	City of Sacramento
5370	02-15-94	Clark Pest Control
5371	02-15-94	Bob Clouse - expenses
5372	02-15-94	Emily Felder - expenses
5373	02-15-94	John Felder - expenses
5374	02-15-94	Naomi Fletcher - expenses
5375	02-15-94	Fuller Regalia & Badges
5376	02-15-94	Grange Insurance Association
5377	02-15-94	Rosemary Hansen - expenses
5378	02-15-94	Steven Hood - expenses

5379	02-15-94	Ann Larson - expenses
5380	02-15-94	The National Grange
5381	02-15-94	Donna J Haynes - expenses
5382	02-15-94	Office Depot
5383	02-15-94	Pacific Bell
5384	02-15-94	Pacific Gas & Electric
5385	02-15-94	Pitney Bowes
	02-15-94	Postage by Phone 1000.00
5386 5387	02-15-94	Sacramento Co. Grange Fed 1264.00
	02-15-94	Safeguard Business Systems 238.20
5388	•	Leslie S. Smith - expenses
5389	02-15-94	Sacto. Municipal Utility District 906.27
5390	02-15-94	
5391	02-15-94	Katie Squire - expenses 7.97 Southern California Edison 39.60
5392	02-15-94	Trainor Robertson
5393	02-15-94	Mary or Joe Victorine 15.00
5394	02-15-94	Waste Management of Sacramento 93.00
5395	02-15-94	
5396	02-16-94	Emily Felder - expenses
5397	02-16-94	John Belveal - expenses
5398	02-16-94	Washington Grange News
5399	02-16-94	Oregon Grange Bulletin
5400	02-18-94	Vagabond Inn
5401	02-18-94	Redwood Country Kickers 50.00
5402	02-23-94	US Treasury
5403	02-23-94	Things Remembered
5404	02-24-94	Computer Warehouse
5405	06-20-94	VOID
5406	02-24-94	Humboldt Grange
5407	02-25-94	CASH - petty cash
5408	02-25-94	CASH - petty cash
5409	02-28-94	VOID
5410	02-28-94	AdMail West       578.38         American River Press       2341.59
5411	02-28-94	Arvey Paper & Office Produ 97.54
5412	02-28-94	VOID
5413	02-28-94	BankCard Services
5414 5415	02-28-94 02-28-94	B-Z-B Lawn Service
5416	02-28-94	Chevron Inc
5417	02-28-94	George Dupray - expenses
5418	02-28-94	Easterday Janitorial
5419	02-28-94	Naomi Fletcher - expenses
5420	02-28-94	Foundation Health, A CA Plan
5421	02-28-94	Great American Opportunities
5422	02-28-94	Grange Insurance Association
5423	02-28-94	Legi Tech
5424	02-28-94	Pitney Bowes
5425	02-28-94	Eugene Runyon - expenses
5426	02-28-94	Shell Oil Company 82.54
5427	02-28-94	Stephen Tait - expenses
5428	02-28-94	United Parcel Service
5429	02-28-94	Vision Service Plan
5430	02-28-94	Xerox Corporation
5431	02-28-94	A.T. & T
5432	02-28-94	A.T. & T
5433	02-28-94	Manteca Vet. Hospital
5434	02-28-94	Monroe Classic Adv. Inc
5435	02-28-94	Joe Carter - refund
5436	02-28-94	Anderson Grange - expenses 14.00
5437	02-28-94	Christina Fletcher - expenses
5438	08-11-94	Anaheim Inn At The Park 144.00
5439	12-31-94	VOID0-
5440	12-31-94	VOID0-
5441	06-20-94	VOID0-
5442	03-09-94	US POSTMASTER
5443	03-10-94	Office Depot
5444	03-10-94	California Chamber of Commerce
5445	03-10-94	Ed Meloan 50.00
5446	03-10-94	Joy Beatie - expenses
5447	03-10-94	Chris or Mary Blesch - expenses
5448	03-15-94	Patricia Avila - salary less w/h         759.12           Bob Clouse - salary less w/h         914.19
5449 5450	03-15-94	George Dupray - salary less w/h
5450	03-15-94	Ocoligo Dupitay - Salary 1995 1971

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5451	03-15-94	Naomi Fletcher - salary less w/h
5452	03-15-94	Janet R Hartz - salary less w/h
5453	03-15-94	Jay Hartz - salary less w/h
5454	03-15-94	Leslie S. Smith - salary less w/h
5455	03-13-94	Patricia Avila - salary less w/h
5456	03-31-94	Bob Clouse - salary less w/h 914.19
5457	03-31-94	George Dupray - salary less w/h
5458	03-31-94	Naomi Fletcher - salary less w/h
5459	03-31-94	Janet R Hartz - salary less w/h
5460	03-31-94	Jay Hartz - salary less w/h
5461	03-31-94	Leslie S. Smith - salary less w/h
5462	03-31-94	Joy Beatie - salary less w/h
5463	03-31-94	Emily Felder - salary less w/h
5464	03-31-94	Harold Hill - salary less w/h
5465	03-31-94	VOID0-
5466	03-31-94	Katie Squire - salary less w/h
5467	03-31-94	Hour of Power Children's Choir
5468	03-15-94	VOID0-
5469	03-15-94	Bank of America
5470	03-15-94	Dept of Motor Vehicles
5471	03-15-94	Employment Development Dept
5472	03-15-94	Sacramento Co. Grange Federal 1264.00
5473	03-13-94	Edwina Hood - salary less w/h
5474	03-23-94	George Dupray - expenses
5475	03-23-94	Rosemary Hansen - expenses
		•
5476	03-23-94	Jay Hartz - expenses
5477	03-23-94	Edwina Hood - expenses
5478	03-23-94	Steven Hood - expenses
5479	03-23-94	Jim Smith - expenses
5480	03-23-94	Leslie S. Smith - expenses
5481	03-23-94	Joe Victorine - dep. expense
5482	03-25-94	Water Education Foundation
5483	03-25-94	Personnal Policy Makers
5484	06-20-94	VOID0-
5485	03-26-94	San Luis Obispo Grange 954.00
5486	03-26-94	Cal Poly - San Luis Obispo 46.10
5487	03-25-94	Anaheim Inn At The Park
5488	03-26-94	Motel 6
5489	04-08-94	Internal Revenue Service
5490	04-10-94	Washington Grange News 69.70
5491	04-10-94	Oregon Grange Bulletin
5492	03-31-94	The National Grange
5493	03-31-94	AdMail West
5494	03-31-94	AB Dick Company
5495	03-31-94	Alhambra National Water Co
5496	03-31-94	Patty Allen
5497	03-31-94	American Life and Casualty
5498	03-31-94	American River Press
5499	03-31-94	Arvey Paper & Office Produ
5500	03-31-94	VOID0-
5501	03-31-94	Ameritas Life Insurance Co
5502	03-31-94	BankCard Services
5502	03-31-94	Bill's Inc
5504	03-31-94	Keith or Erica Burden
5505	03-31-94	B-Z-B Lawn Service 660.00
5506	03-31-94	Capital Computers
5507	03-31-94	VOID 0 -
5508	03-31-94	Chevron Inc
		City of Greenfield 49.06
5509	03-31-94	City of Sacramento
5510	03-31-94	Clark Pest Control
5511	03-31-94	Bob Clouse - expenses
5512	03-31-94	Luella Crandali - expenses
5513	03-31-94	John Davis - membership award 200.00
5514	03-31-94	
5515	03-31-94	Vagabond Inn
5516	03-31-94	Employment Development Dept
5517	03-31-94	Elsie or John Espinola - GWA
5518	03-31-94	Emily Felder - expenses
5519	03-31-94	John Felder - expenses
5520	03-31-94	Foundation Health, A CA Plan
5521	03-31-94	Rosemarie E Garner
5522	03-31-94	Great American Opportunities

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5523	03-31-94	Grange Insurance Association
5524	03-31-94	George Gudie Inc
5525	03-31-94	Honeywell Protection Services
5526	03-31-94	Legi Tech
5527	03-31-94	Ukiah Grange # 419
5528	03-31-94	Morgan Graphic Supply
5529	03-31-94	The National Grange
5530	03-31-94	Donna J Haynes - expenses
5531	03-31-94	Pacific Legal Foundation
5532	03-31-94	Pacific Bell
5533	03-31-94	Pacific Gas & Electric
5534	03-31-94	Parsons Technology
5535	03-31-94	Postage by Phone
5536	03-31-94	Sacramento Cable
5537	03-31-94	The Sacramento Bee
5538	03-31-94	Sacramento Co. Grange Federal
5539	03-31-94	Sacramento Glazing
5540	03-31-94	Shell Oil Company
5541	03-31-94	Doris Skow - GWA
5542	03-31-94	Specialties Unlimited
5543	03-31-94	Sacto. Municipal Utility District
5544	03-31-94	Southern California Edison
5545	03-31-94	Western Fairs Association 75.00
5546	03-31-94	Viking Office Products 72.18
5547	03-31-94	Don or Ruth Verrue - GWA 6.75
5548	03-31-94	Mary or Joe Victorine - GWA 50.00
5549	03-31-94	Vision Service Plan 107.94
5550	03-31-94	Waste Management of Sacramento 87.00
5551	03-31-94	Xerox Corporation
5552	03-31-94	A.T. & T
5553	03-31-94	A.T. & T
5554	04-11-94	Bank of America
5555	04-11-94	Fresno Co Tax Collector
5556	04-11-94	HUMBOLDT CO TAX COLLECTOR
5557	04-11-94	LASSEN CO TAX COLLECTOR
5558	04-11-94	Monterey Co Tax Collector
5559	04-11-94	Sacramento Co Tax Collector
5560	04-11-94	San Bernardino Co Tax Collector
5561	04-11-94	Shasta Co Tax Collector
5562	04-15-94	Patricia Avila - salary less w/h         784.12           Bob Clouse - salary less w/h         914.78
5563	04-15-94	George Dupray - salary less w/h
5564	04-15-94 04-15-94	Naomi Fletcher - salary less w/h
5565 5566	04-15-94	Janet R Hartz - salary less w/h
5567	04-15-94	Jay Hartz - salary less w/h
5568	04-15-94	Leslie S. Smith - salary less w/h
5569	04-29-94	Patricia Avila - salary less w/h
5570	04-29-94	Bob Clouse - salary less w/h
5571	04-29-94	George Dupray - salary less w/h
5572	04-29-94	Naomi Fletcher - salary less w/h
5573	04-29-94	Janet R Hartz - salary less w/h
5574	04-29-94	Jay Hartz - salary less w/h
5575	04-29-94	Leslie S. Smith - salary less w/h 577.34
5576	04-29-94	Joy Beatie - salary less w/h
5577	04-15-94	Hornbrook Grange
5578	04-15-94	US POSTMASTER 14.00
5579	04-15-94	Alhambra National Water Co
5580	04-15-94	American Life and Casualty
5581	04-15-94	Arvey Paper & Office Products
5582	04-15-94	Ameritas Life Insurance Co
5583	04-15-94	Badge-a-minit
5584	04-15-94	Beacon/UltraMar
5585	04-15-94	Joy Beatie - expenses
5586	04-15-94	Cal Poly - San Luis Obispo
5587	04-15-94	Certified Safe and Lock Service
5588	04-15-94	City of Sacramento         221.04           Clark Pest Control         131.00
5589	04-15-94	Bob Clouse - expenses
5590	04-15-94	Employment Development Dept
5591 5592	04-15-94 04-15-94	Christina Fletcher- expenses
5592 5593	04-15-94	Naomi Fletcher - expenses
5594	04-15-94	Fuller Regalia and Flag Co
2234	V4-17-24	* mines and and and and an analysis and an ana

5595	04-15-94	Grange Insurance Association
5596	04-15-94	George Gudie Inc
5597	04-15-94	Rosemary Hansen - expenses
5598	04-15-94	Steven Hood - expenses
5599	04-15-94	House of Travel
5600	04-15-94	Internal Revenue Service
5601	04-15-94	The National Grange 621.79
5602	04-15-94	Donna J Haynes - expenses
5603	04-15-94	Pacific Bell
5604	04-15-94	VOID0-
5605	04-15-94	Pacific Gas & Electric
5606	04-15-94	Eugene Runyon - expenses
5607	04-15-94	Sacramento Cable
5608	04-15-94	Sacramento Co. Grange Federal
5609	04-15-94	Sacramento Glazing
5610	04-15-94	Sacto. Municipal Utility District
5611	04-15-94	Katie Squire - expenses
5612	04-15-94	TigerDirect
5613	04-15-94	Waste Management of Sacramento
5614 5615	04-15-94 04-15-94	Ernest White - expenses 203.28 Yuba Sierra Pomona Grange 90.00
5616	04-15-94	Xerox Corporation
5617	04-15-94	Bank of America
5618	04-15-94	TigerDirect
5619	04-25-94	Stacey Arnott - expenses
5620	04-21-94	US POSTMASTER
5621	06-20-94	VOID0-
5622	04-21-94	BankCard Services
5623	04-21-94	US POSTMASTER
5624	04-27-94	Kyle Auker - Poster Contest
5625	04-27-94	Mary Pfremmer - Lect. Dept. Award
5626	04-28-94	Ron H Miller - expenses
5627	04-29-94	American River Press
5628	04-29-94	Arvey Paper & Office Products
5629	04-29-94	Associated Bag Company
5630	04-29-94	A.T. & T
5631 5632	04-29-94 04-29-94	Ameritas Life Insurance Co
5633	04-29-94	Bank of America
5634	04-29-94	Keith or Erica Burden - expenses
5635	04-29-94	B-Z-B Lawn Service
5636	04-29-94	Camellia City Sun Control
5637	04-29-94	Betty Clouse - expenses
5638	04-29-94	Delta Electric
5639	04-29-94	George Dupray - expenses
5640	04-29-94	Employment Development Dept
5641	04-29-94	Elsie or John Espinola -Deputie Exp
5642	04-29-94	Foundation Health, A CA Plan
5643	04-29-94	Great American Opportunities
5644	04-29-94	Grange Insurance Association         307.00           George Gudie Inc.         56.00
5645 5646	04-29-94 04-29-94	Rosemary Hansen - expenses
5647	04-29-94	JC Paper
5648	04-29-94	Legi Tech
5649	04-29-94	Morgan Graphic Supply
5650	04-29-94	Donna J Haynes - expenses
5651	04-29-94	Pacific Gas & Electric
5652	04-29-94	Pitney Bowes Credit Corp
5653	04-29-94	Postage by Phone
5654	04-29-94	Eugene Runyon - expenses
5655	04-29-94	Sacramento Co. Grange Federal
5656	04-29-94	Shell Oil Company
5657	04-29-94	Sacto. Municipal Utility District
5658 5650	04-29-94 04-29-94	Southern California Edison
5659 5660	04-29-94	Vision Service Plan
5661	05-04-94	The National Grange
5662	05-04-94	International Agri-Center
5663	05-13-94	Patricia Avila - salary less w/h
5664	05-13-94	Bob Clouse - salary less w/h
5665	05-13-94	George Dupray - salary less w/h
5666	05-13-94	Naomi Fletcher - salary less w/h

5667	05-13-94	Janet R Hartz - salary less w/h
5668	05-13-94	Jay Hartz - salary less w/h
5669	05-13-94	Leslie S. Smith - salary less w/h
5670	05-31-94	Patricia Avila - salary less w/h
5671	05-31-94	Bob Clouse - salary less w/h
5672	05-31-94	George Dupray - salary less w/h
5673	05-31-94	Naomi Fletcher - salary less w/h
5674	05-31- <del>9</del> 4	Janet R Hartz - salary less w/h
5675	05-31-94	Jay Hartz - salary less w/h
5676	05-31-94	Leslie S. Smith - salary less w/h
5677	05-31-94	Joy Beatie - salary less w/h
5678	05-09-94	Barclay's Law Publishers
5679	05-13-94	Togo's Eatery
5680	05-13-94	CASH - petty cash       147.65         AdMail West       571.33
5681 5682	05-13-94 05-13-94	Alhambra National Water Co
5683	05-13-94	Amarican Life and Casualty
5684	05-13-94	Aramark Uniform Services
5685	05-13-94	Arvey Paper & Office Products
5686	05-13-94	Automated Business Systems
5687	05-13-94	Beacon/UltraMar
5688	05-13-94	Joy Beatie - expenses
5689	05-13-94	California Journal
5690	05-13-94	City of Greenfield
5691	05-13-94	City of Sacramento
5692	05-13-94	Racine Colburn - expenses
5693	05-13-94	Clark Pest Control 84.65
5694	05-13- <del>9</del> 4	Bob Clouse - expenses
5695	05-13-94	George Dupray - expenses
5696	05-13-94	VOID0-
5697	05-13-94	VOID
5698	05-13-94	Grange Insurance Association
5699 5700	05-13-94 05-13-94	George Gudie Inc.         60.67           California State Grange GWA         50.00
5700 5701	05-13-94 05-13-94	House of Travel
5702	05-13-94	The National Grange
5702	05-13-94	Office Depot
5704	05-13-94	Pacific Bell
5705	05-13-94	Pacific Gas & Electric
5706	05-13-94	Pitney Bowes
5707	05-13-94	Postage by Phone
5708	05-13-94	Sacramento Cable
5709	05-13-94	Sacramento Co. Grange Federal
5710	05-13-94	Sacto. Municipal Utility District
5711	05-13-94	Lillian Stilson - expenses
5712	05-13-94	Southern California Edison
5713	05-13-94 05-13-94	Mary or Joe Victorine - expenses
5714 5715	05-13-94 05-13-94	Yuba Sierra Pomona Grange
5715 5716	05-13-94	Xerox Corporation
3/10		Sequence (5717-5717)
5718	06-20-94	VOID0-
5719	06-20-94	VOID0-
5720	05-25-94	Calif. State Fair Associatoin 50.00
5721	05-26-94	Doug's Sign Company
5722	05-31-94	Robert or Nancy Alvarez
5723	05-31-94	Alhambra National Water Co
5724	05-31-94	Arvey Paper & Office Products
5725	05-31-94	A.T. & T
5726	05-31-94	A.T.& T
5727 5728	05-31-94 05-31-94	John E Belveal - expenses
5728 5729	05-31-94	BankCard Services
5730	05-31-94	Grace Bussell - expenses
5731	05-31-94	B-Z-B Lawn Service
5732	05-31-94	Cellular One
5733	05-31-94	Chevron Inc
5734	05-31-94	Gary or Carol Dennis - expenses
5735	05-31-94	Vagabond Inn
5736	05-31-94	Foundation Health, A CA Plan
5737	05-31-94	Great American Opportunities
5738	05-31-94	Rosemary Hansen - expenses

5739	05-31-94	Edwina Hood - expenses
5740	05-31-94	House of Travel
5741	05-31-94	Legi Tech
5742	05-31-94	Morgan Graphic Supply
5743	05-31-94	McDonald Plumbing & Heating
5744	05-31-94	Donna J Haynes - expenses
5745	05-31-94	Oregon Grange Bulletin
5746	05-31-94	Pacific Gas & Electric
5747	05-31-94	Sacramento Co. Grange Federal
5748	05-31-94	Houghton "Tom" Sawyer - expenses
5749	05-31-94	Shell Oil Company
5750	05-31-94	Gordon or Jean Smith - expenses
5751	05-31-94	Paul or Ruby Tschirky - expenses
5752	05-31-94	Vision Service Plan 107.94
5753	05-31-94	Washington Grange News
5754	05-31-94	WEKA Publishing, Inc
5755	06-15-94	Patricia Avila - salary less w/h
5756	06-15-94	Bob Clouse- salary less w/h
5757	06-15-94	George Dupray - salary less w/h
5758	06-15-94	Naomi Fletcher - salary less w/h
5759	06-15-94	Janet R Hartz - salary less w/h
5760	06-15-94	Jay Hartz - salary less w/h
5761	06-15-94	Leslie S. Smith - salary less w/h
5762	06-30-94	Patricia Avila - salary less w/h
5763	06-30-94	Bob Clouse - salary less w/h 911.39
5764	06-30-94	George Dupray - salary less w/h
5765	06-30-94	VOID0-
5766	06-30-94	Janet R Hartz - salary less w/h
5767	06-30-94	Jay Hartz - salary less w/h
5768	06-30-94	Leslie S. Smith - salary less w/h 577.34
5769	06-30-94	Joy Beatie - salary less w/h
5770	06-30-94	Emily Felder - salary less w/h
5771	06-30-94	Harold Hill - salary less w/h
5772	06-30-94	Edwina Hood - salary less w/h
5773	06-30-94	Katie Squire - salary less w/h
5774	06-09-94	Sanwa Bank - CD deposit
5775	06-09-94	VOID0-
5776	06-30-94	Naomi Fletcher - salary less w/h
5777	06-14-94	Price/Costco
5778	06-14-94	Bank of America
5779	06-14-94	Joy Beatie - expenses
5780	06-14-94	City of Sacramento
5781	06-14-94	Clark Pest Control
5782	06-14-94	Employment Development Dept
5783	06-14-94	Emily Felder - expenses
5784	06-14-94	Great American Opportunities
5785	06-14-94	Harold Hill - expenses       58.00         House of Travel       418.00
5786	06-14-94	Morgan Graphic Supply
5787	06-14-94 06-14-94	Pacific Gas & Electric
5788		Eugene Runyon - expenses
5789 5790	06-14-94 06-14-94	Sacramento Cable
5790 5791	06-14-94	Sacramento Co. Grange Federal
5792	06-14-94	Jim Smith - expenses
5793	06-14-94	Leslie S. Smith - expenses
5794	06-14-94	Sacto. Municipal Utility District
5795	06-14-94	Southern California Edison
5796	06-14-94	Stephen Tait - expenses
5797	06-14-94	United Parcel Service
5798	06-14-94	US POSTMASTER 3600.00
5799	06-14-94	Beverly I. Westphal - expenses
5800	06-14-94	Yuba Sierra Pomona Grange
5801	06-30-94	ABC Distributing
5802	06-30-94	A.T. & T
5803	06-30-94	A.T.& T
5804	06-30-94	Beacon/UltraMar
5805	06-30-94	BankCard Services
5806	06-30-94	Joy Beatie - expenses
5807	06-30-94	LillianBooth - WSC
5808	06-30-94	B-Z-B Lawn Service
5809	06-30-94	Cellular One
5810	06-30-94	Delta Electric

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5811	06-30-94	George Dupray - WSC 80.00
5812	06-30-94	California Farm Bureau
5813	06-30-94	Emily Felder - WSC
5814	06-30-94	John Felder - WSC 80.00
5815	06-30-94	Christina Fletcher - WSC
5816	06-30-94	Foundation Health, A CA Plan
5817	06-30-94	Great American Opportunities
5818	06-30-94	Grange Insurance Association
5819	06-30- <del>9</del> 4	Honeywell Protection Services
5820	06-30-94	Edwina Hood - WSC
5821	06-30-94	Office Depot
5822	06-30-94	
		Pacific Bell
5823	06-30-94	Pacific Gas & Electric
5824	06-30-94	The Sacramento Bee
5825	06-30-94	Sacramento Co. Grange Federal
5826	06-30-94	Leslie S. Smith - WSC
5827	06-30-94	Katie Squire - WSC 80.00
5828	06-30-94	Uarco Incorporated
5829	06-30-94	Vision Service Plan
5830	06-30-94	Waste Management of Sacramento 90.00
5831	06-29-94	Jessica Siebert 80.00
5832	06-29-94	R & S Glass
5833	06-30-94	The National Grange
5834	07-06-94	Smart and Final
5835	07-06-94	Beverly I. Westphal - WSC
5836	07-15-94	Patricia Avila - salary less w/h
		Pak Clause adam too with
5837	07-15-94	Bob Clouse - salary less w/h
5838	07-15-94	George Dupray - salary less w/h
5839	07-15- <del>9</del> 4	Naomi Fletcher - salary less w/h
5840	07-15-94	Janet R Hartz- salary less w/h
5841	07-15-94	Jay Hartz - salary less w/h
5842	07-15-94	Leslie S. Smith - salary less w/h 577.34
5843	07-14-94	McDonald Plumbing & Heating
5844	07-15-94	Sacramento Co. Grange Federal
5845	07-15-94	AdMail West
5846	07-15-94	Alhambra National Water Co
5847	07-15-94	American Life and Casualty
5848	07-15-94	American River Press
5849	07-15-94	Arvey Paper & Office Products
5850	07-15-94	Ameritas Life Insurance Co
5851	07-15-94	Beacon/UltraMar 56.15
5852	07-15-94	Bank of America
5853	07-15-94	Joy Beatie - expenses
5854	07-15-94	Bill's Inc
5855	07-15-94	California Journal
5856	07-15-94	California Grange Foundation
5857	07-15-94	California Farmer
5858	07-15-94	Certified Safe and Lock Service 62.82
5859	07-15-94	Chevron Inc
5860	07-15-94	City of Greenfield
5861	07-15-94	City of Sacramento
5862	07-15-94	Clark Pest Control
5863	07-15-94	Direct Safety Company
5864	07-15-94	
		George Dupray - expenses
5865	07-15-94	Vagabond Inn
5866	07-15-94	Employment Development Dept
5867	07-15-94	Naomi Fletcher - expenses
5868	07-15-94	Grange Insurance Association
5869	07-15-94	George Gudie Inc
5870		California State Grange GWA
	07-15-94	
5871	07-15-94	Steven Hood - expenses
5872	07-15 <del>-9</del> 4	Legi Tech
5873	07-15-94	McMaster Accountancy Company
5874	07-15-94	McLeod, Watkinson and Miller
5875	07-15-94	McDonald Plumbing & Heating
5876	07-15-94	VOID
		No. Cal Parker Heavy
5877	07-15-94	Nor-Cal Embroidery
5878	07-15-94	Office Depot
5879	07-15-94	Pacific Bell
5880	07-15-94	Pacific Gas & Electric
5881	07-15-94	Pitney Bowes
5882	07-15-94	Sacramento Cable
J002	01-1J <del>-74</del>	DECIMINATION CHOICE 34.43

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5883	07-15-94	Sacramento Co. Grange Federal
5884	07-15-94	Specialties Unlimited
5885	07-15-94	Sacto, Municipal Utility District 918.89
		•
5886	07-15-94	Southern California Edison 42.33
5887	07-15- <del>9</del> 4	Mike Stackpole Co
5888	07-15 <del>-94</del>	Mary or Joe Victorine - dep. Exp
5889	07-15-94	Water Education Foundation
5890	07-15-94	Yuba Sierra Pomona Grange
5891	07-15-94	Xerox Corporation
5892	07-19-94	Price/Costco
	07-20-94	People's Advocate Inc. 200.00
5893		
5894	07-29-94	Patricia Avila - salary less w/h
5895	07-29-94	Bob Clouse - salary less w/h
5896	07-29-94	George Dupray - salary less w/h
5897	07-29-94	Naomi Fletcher - salary less w/h
5898	07-29-94	Janet R Hartz - salary less w/h
5899	07-29-94	Jay Hartz - salary less w/h
5900	07-29-94	Leslie S. Smith - salary less w/h
5901	07-29-94	Joy Beatie - salary less w/h
5902	07-23-94	Postage by Phone 500.00
• • • • •		
5903	07-25-94	Redding Convention Center
5904	07-25-94	Woodland Floors
5905	07-25- <del>9</del> 4	Hour of Power Children's Choir
5906	07-25-94	Juanita Hutcherson - expenses 500.00
5907	07-15- <del>9</del> 4	The National Grange
5908	07-28-94	BankCard Services
5909	07-28-94	B-Z-B Lawn Service
5910	07-28-94	Bob Clouse - expenses
5911	07-28-94	Employment Development Dept
		Foundation Health, A CA Plan
5912	07-28-94	
5913	07-28-94	Great American Opportunities
5914	07-28-94	Grange Insurance Association
5915	07-28-94	Internal Revenue Service
5916	07-28-94	Pacific Gas & Electric
5917	07-28-94	Pitney Bowes Credit Corp
5918	07-28-94	Sacramento Co. Grange Federal
5919	07-28-94	Shell Oil Company
5920	07-28-94	State Board of Equalization
5921	07-28-94	Stephen Tait - expenses
5922	07-28-94	Trainor Robertson
5923	07-30-94	Stephen Tait - expenses         750.00           Anaheim Inn At The Park         7963.22
5924	07-31-94	• • • • • • • • • • • • • • • • • • • •
5925	08-08-94	California Chamber of Commerce
5926	08-08-94	US POSTMASTER 3600.00
5927	07-26-94	California Chamber of Commerce
5928	07-28-94	Dave Gentry - WSC
5929	07-29-94	CASH - petty cash
5930	07-29-94	Alhambra National Water Co
5931	07-29-94	AT & T
5932	07-29-94	A.T.& T
5933	07-29-94	Ameritas Life Insurance Co
5933 5934	07-29-94	Chevron Inc
5934 5935	07-29-94	Delta Electric 606.07
		George Gudie Inc. 395.85
5936	07-29-94	Steven Hood - expenses
5937	07-29-94	Sieven riood • expenses
5938	07-29-94	JC Paper
5939	07-29-94	Legi Tech
5940	07-29-94	McMaster Accountancy Company
5941	07-29-94	The National Grange
5942	07-29-94	Eugene Runyon - expenses
5943	07-29-94	Leslie S. Smith - expenses
5944	07-29-94	Katie Squire - expenses
5945	07-29-94	Paul or Ruby Tschirky - expenses
5946	07-29-94	Vision Service Plan
5947	07-29-94	Waste Management of Sacramento
5948	07-29-94	Beverly I. Westphal - expenses
5949	07-29-94	Patricia Avila - salary less w/h
		Bob Clouse - salary less w/h 911.39
5950	08-15-94	
5951	08-15-94	George Dupray - salary less w/h
5952	08-15-94	Naomi Fletcher - salary less w/h
5953	08-15-94	Janet R Hartz - salary less w/h
5954	08-15-94	Jay Hartz - salary less w/h

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5955	08-15-94	Leslie S. Smith - salary less w/h
5956	08-10-94	Cal Expo and State Fair
5957	08-15-94	Arvey Paper & Office Products
5958	08-15-94	Ameritas Life Insurance Co
5959	08-15-94	Beacon/UltraMar
5960	08-15-94	Bank of America 4069.22
5961	08-15-94	Joy Beatie
5962	08-15 <b>-9</b> 4	VOID0-
5963	08-15-94	Cal Poly - San Luis Obispo
5964	08-15-94	City of Sacramento
5965	08-15-94	Vagabond Inn
5966	08-15-94	Employment Development Dept
5967	08-15-94	Elsie or John Espinola - expenses
5968	08-15-94	Naomi Fletcher - expenses 68.70
5969	08-15-94	Grange Insurance Association
5970	08-15-94	Rosemary Hansen - expenses
5971	08-15-94	The National Grange
5972	08-15-94	The National Grange
5973	08-15-94	Office Depot
5974	08-15-94	Sacramento Cable 32.25
5975	08-15-94	Sacramento Co. Grange Federal
5976	08-15-94	Safeguard Business Systems
5977	08-15-94	Leslie S. Smith
5978	08-15-94	Sacto. Municipal Utility District
5979	08-15-94	State Comp. Insurance Fund
5980	08-15-94	Southern California Edison
5981	08-15-94	Waste Management of Sacramento
5982	08-15-94	Cal-Na Bindery
5983	08-15-94	Alice Sharp - expenses
5984	08-15-94	Mrs Stanley Kjar
5985	08-18-94	Cal Expo and State Fair
5986	08-31-94	Patricia Avila - salary less w/h
5987	08-31-94	Bob Clouse - salary less w/h 911.39
5988	08-31-94	George Dupray - salary less w/h 528.08
5989	08-31-94	Naomi Fletcher - salary less w/h
5990	08-31-94	Janet R Hartz - salary less w/h
5991	08-31-94	Jay Hartz - salary less w/h
5992	08-31-94	Leslie S. Smith - salary less w/h
		· · · · · · · · · · · · · · · · · · ·
5993	08-31-94	Joy Beatie - salary less w/h
5994	08-15-94	Betty Clouse - espenses
5995	08-18-94	The National Grange 40.00
5996	08-18 <b>-9</b> 4	Colorado State Grange
5997	08-18-94	Darby Niles - WSC
5998	08-18-94	Bob Clouse - expenses
5999	08-18-94	Naomi Fletcher - expenses
6000	12-31-94	VOID -0-
6001	08-18-94	CA Odd Fellow-Rebekah Youth Camp
6002	08-23-94	Postage by Phone
6003	08-25-94	Western Fairs Association
6004	08-25-94	Togo's Eatery
6005	08-31-94	B-Z-B Lawn Service
6006	08-31-94	Sacramento Co. Grange Federal
6007	09-01-94	Pacific Gas & Electric
6008	09-02-94	CA Dept of Food & Agriculture 10.50
6009	09-13-94	Postage by Phone
6010	09-13-94	United Parcel Service
6011	09-15-94	Patricia Avila - Salary less w/h
6012	09-15-94	Bob Clouse - Salary less w/h 911.39
6012	09-15-94	George Dupray - Salary less w/h 528.08
6014	09-15-94	Naomi Fletcher - Salary less w/h
6015	09-15-94	Janet R Hartz - Salary less w/h
6016	09-15-94	Jay Hartz - Salary less w/h
6017	09-15-94	Leslie S. Smith - Salary less w/h
6018	09-13-94	Bank of America
6019	09-13-94	Employment Development Dept
6020	09-15-94	Alhambra National Water Co
6021		A.T. & T
6022	09-15-94	A.T.& T
6023	09-15-94	Beacon/UltraMar
6024	09-15-94	BankCard Services
6025	09-15-94	Joy Beatie - expenses
		Ingermarie Bevins - expenses 27.00
6026	09-15-94	Ingentiate Devins - expenses

6027	09-15-94	B-Z-B Lawn Service
6028	09-15-94	Capital Press
6029	09-15-94	Cellular One
6030	09-15-94	Clark Pest Control
6031	09-15-94	Ed Culbertson - expenses
6032	09-15-94	Gary or Carol Dennis - expenses
6033	09-15-94	George Dupray - expenses
6034	09-15-94	Foundation Health, A CA Plan
6035	09-15-94	Grange Insurance Association
6036	09-15-94	Edwina Hood - expenses
6037	09-15-94	Juanita Hutcherson - expenses
6038	09-15-94	Ann Larson - expenses
6039	09-15-94	Legi Tech
6040	09-15-94	Lucette Moramarco - expenses 20.00
6041	09-15-94	Morgan Graphic Supply
6042	09-15-94	Pacific Bell
6043	09-15-94	Pacific Gas & Electric 55.26
6044	09-15-94	Pitney Bowes
6045	09-15-94	Sacramento Cable
6046	09-15-94	Sacramento Co. Grange Federal
6047	09-15-94	Shell Oil Company
6048	09-15-94	Gordon or Jean Smith - expenses
6049	09-15-94	Sacto. Municipal Utility District
6050	09-15-94	Ernest White - expenses
6051	09-15-94	American Life and Casualty
	09-15-94	•
6052	** -* * .	Lucette Moramarco
6053	09-15-94	Katie Squire - expenses
6054	09-19-94	Ribbons Galore
6055	09-19-94	US POSTMASTER
6056	09-19-94	Emily Felder - expenses
6057	09-19-94	John Felder - expenses
6058	09-22-94	Togo's Eatery
6059	09-22- <del>9</del> 4	US POSTMASTER 294.37
6060	09-23-94	CASH - petty cash
6061	09-26-94	Postage by Phone 500.00
6062	09-26-94	Redding Rodeo Associaton
6063	09-26-94	Katie Squire - expenses
6064	09-27-94	Bob Clouse - expenses
6065	09-30-94	Patricia Avila - salary less w/h
6066	09-30-94	Bob Clouse - salary less w/h 911.39
6067	09-30-94	George Dupray - salary less w/h
6068	09-30-94	Naomi Fletcher - salary less w/h
6069	09-30-94	Janet R Hartz - salary less w/h
6070	09-30-94	Jay Hartz - salary less w/h
6071	09-30-94	Lestie S. Smith - salary less w/h 577.34
6072	09-30-94	Joy Beatie - salary less w/h
6073	09-30-94	Emily Felder - salary less w/h
6074	09-30-94	Harold Hill - salary less w/h
6075	09-30-94	Edwina Hood - salary less w/h
6076	09-30-94	Katie Squire - salary less w/h
6077	09-30-94	Sacramento Co. Grange Federal
6078	09-28-94	Jeanne Clouse - expenses
6079	09-26-94	The National Grange
6080	09-30-94	Sacramento Co. Grange Federal
6081	09-30-94	Moore and Glenn Construction 6000.00
6082	10-26-94	VOID
6083	10-26-94	B-Z-B Lawn Service
		Keith or Erica Burden
6084	10-05-94	CASH - petty cash
6085	10-06-94	Ag in the Classroom
6086	10-06-94	Ag in the Classroom
6087	10-06-94	Aldus Corporation
6088	10-06-94	Bank of America       4363.08         BankCard Services       1965.09
6089	10-06-94	
6090	10-06-94	Employment Development Dept
6091	10-06-94	George Gudie Inc
6092	10-06-94	Honeywell Protection Services
6093	10-06-94	International Agri-Center
6094	10-06-94	Southern California Edison
6095	10-15-94	Patricia Avila - salary less w/h
6096	10-15-94	Bob Clouse - salary less w/h
6097	10-15-94	George Dupray - salary less w/h
6098	10-15-94	Naomi Fletcher - salary less w/h

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6099	10-15-94	Janet R Hartz - salary less w/h
6100	10-15-94	Jay Hartz - salary less w/h
6101	10-15-94	Leslie S. Smith - salary less w/h
6102	10-13-94	Red Lion Inn - Redding
6103	10-10-94	A.T.& T
6104	10-10-94	Ameritas Life Insurance Co
	10-10-94	
6105		Joy Beatie - expenses
6106	10-10-94	Chevron Inc
6107	10-10-94	City of Sacramento
6108	10-10-94	Bob Clouse - expenses
6109	10-10-94	George Dupray - expenses
6110	10-10-94	Foundation Health, A CA Plan
6111	10-10-94	Grange Insurance Association
6112	10-10-94	Rosemary Hansen - expenses
6113	10-10-94	House of Travel
6114	10-10-94	Pacific Bell
6115	10-10-94	Pacific Gas & Electric
6116	10-10-94	Ribbons Galore 196.11
6117	10-10-94	Eugene Runyon - expenses
6118	10-10-94	Sacramento Cable
6119	10-10-94	Shell Oil Company
6120	10-10-94	Jim Smith - expenses
6121	10-10-94	Stephen Tait - expenses         94.00
6122	10-10-94	Vision Service Plan
6123	10-10-94	Waste Management of Sacramento 90.00
6124	10-10- <del>9</del> 4	Sacramento Co. Grange Federal 1264.00
6125	10-20-94	Naomi Fletcher - expenses
6126	10-31-94	Patricia Avila - salary less w/h
6127	10-31- <del>9</del> 4	Bob Clouse - salary less w/h
6128	10-31-94	George Dupray - salary less w/h
6129	10-31-94	Naomi Fletcher - salary less w/h
6130	10-31-94	Janet R Hartz - salary less w/h
6131	10-31-94	Jay Hartz - salary less w/h
6132	10-31-94	Leslie S. Smith - salary less w/h
6133	10-31-94	Joy Beatie - salary less w/h
6134	10-26-94	Postage by Phone
6135	10-31-94	AdMail West 567.95
6136	10-31-94	AB Dick Company 70.87
6137	10-31-94	Alhambra National Water Co
6138	10-31-94	American Life and Casualty
6139	10-31-94	American River Press
6140	10-31-94	Arvey Paper & Office Products
6141	10-31- <del>9</del> 4	A.T. & T
6142	10-31-94	Automated/Business Systems
6143	10-31- <del>9</del> 4	Beacon/UltraMar 50.61
6144	10-31- <del>9</del> 4	BankCard Services
6145	10-31- <del>9</del> 4	B-Z-B Lawn Service
6146	10-31-94	California Hats Pins & Embems
6147	10-31-94	Patricia Avila - expenses
6148	10-31-94	Cellular One
6149	10-31-94	Chevron Inc
6150	10-31-94	Clark Pest Control         215.00
6151	10-31-94	Easterday Janitorial
6152	10-31-94	Vagabond Inn
6153	10-31-94	Employment Development Dept
6154	10-31-94	Elsie or John Espinola - expenses
6155	10-31 <del>-</del> 94	Emily Felder - expenses
6156	10-31-94	Foundation Health, A CA Plan
6157	10-31-94	Fuller Regalia and Flag Co
6158	10-31-94	Great American Opportunities
6159	10-31-94	Grange Insurance Association
6160	10-31-94	George Gudie Inc
6161	10-31-94	Jay Hartz - expenses
6162	10-31-94	House of Travel
6163	10-31-94	Internal Revenue Service
6164	10-31-94	Legi Tech
6165	10-31-94	McMaster Accountancy Company
6166	10-31-94	Morgan Graphic Supply
6167	10-31-94	Office Depot
6168	10-31-94	Oregon Grange Bulletin
6169	10-31-94	Pacific Gas & Electric
6170	10-31-94	Pitney Bowes Credit Corp

10.31.94   Red Lion Inn Redding   2223.1.27			
10-31-94   Red Lion Inn Redding   22831.27	6171	10-31-94	Quill Corporation
10-31-94   Sectamento Co. Grange Federal.   1495.00			Red Lion Inn Redding
10-31-94   Sacramento Co. Grange Federal.   1495.00	6173	10-31-94	Redding Convention Center
10-31-94   Shell (01) Company   12.70	6174	10-31-94	Sacramento Co. Grange Federal
10-31-94   Shell Oil Company   12.70	6175	10-31-94	Sacto. Fire Extinguisher
10-31-94   Specialties Unlimited   200.00	6176	10-31-94	Secretary of State
10-31-94   Leslie S. Smith - expenses   149.86	6177	10-31-94	Shell Oil Company
10-31-94   Souton Municipal Utility District   914-95	6178	10-31 <b>-9</b> 4	Specialties Unlimited
10-31-94	6179	10-31-94	Leslie S. Smith - expenses
1031-94   Vision Service Plan   127.15	6180	10-31-94	Sacto. Municipal Utility District 914.95
10.31-94   Washington Grange News   16.1.1	6181		
10.3194   Waste Management of Sacramento   100.35			
16.16   10.31-94   Beverly L Westphal - expenses   16.00			Washington Grange News
10.31-94   Xerox Corporation   237.05			Waste Management of Sacramento
10.31-94			Beverly I. Westphal - expenses
1-13   1-94			Xerox Corporation
10-31-94			Marcia Lamb - expenses
11-04-94			Erwin Fredrickson - expenses
11-07-94			
11-08-94   Listian Booth - expenses   200.00			Answerld Uniform Services 100.00
11-08-94			
11-08-94   Lestie S. Smith - expenses   200.00			Lillian Booth - expenses 200.00
11-08-94			Lectie C Smith - expenses 200.00
100.00			Camille Miller - expenses 100.00
11-08-94   Donna Siedenstein - expenses   200.00			Mike Blesch - expenses 100.00
108   11-08-94   Joy Beatie - expenses   200.00			
108-94   AdMail West - expenses   260.00			Donna Siedenstein - expenses
1-08-94   AdMail West - expenses   563.64			Joy Beatie - expenses
1-108-94   McMaster Accountancy Company   500.00			AdMail West - expenses
2021   11-15-94   Patricia Avila - salary less w/h   911.39   91	6201	11-08-94	McMaster Accountancy Company
Count	6202	11-09-94	VOID0-
6205         11-15-94         George Dupray - salary less w/h         528.08           6206         11-15-94         Naomi Fletcher - salary less w/h         533.36           6207         11-15-94         Janet R Hartz - salary less w/h         1175.72           6209         11-15-94         Leslie S. Smith - salary less w/h         1175.72           6210         12-22-94         VOID         -0-           6211         12-22-94         VOID         -0-           6212         12-22-94         VOID         -0-           6213         12-22-94         VOID         -0-           6214         12-22-94         VOID         -0-           6215         12-22-94         VOID         -0-           6216         12-22-94         VOID         -0-           6217         12-22-94         VOID         -0-           6218         11-28-94         VOID         -0-           6219         11-28-94         US POSTMASTER         3000.00           6219         11-28-94         US POSTMASTER         600.00           6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609	6203	11-15-94	
Count	6204	11-15-94	Bob Clouse - salary less w/h
Second	6205	11-15-94	George Dupray - salary less w/h
6208         11-15-94         Jay Hartz - salary less w/h         1175.72           6209         11-15-94         Leslie S. Smith - salary less w/h         577.34           6210         12-22-94         VOID         -0-           6211         12-22-94         VOID         -0-           6212         12-22-94         VOID         -0-           6213         12-22-94         VOID         -0-           6214         12-22-94         VOID         -0-           6215         12-22-94         VOID         -0-           6216         12-22-94         VOID         -0-           6217         12-22-94         VOID         -0-           6218         11-28-94         US POSTMASTER         3000.00           6219         11-28-94         US POSTMASTER         3000.00           6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-10-94         Farnchise Tax Board         10.00           6223         11-10-94         Farnchise Tax Board         1	6206		Naomi Fletcher - salary less w/h
Company			Janet R Hartz - salary less w/h
Color   Colo			Jay Hartz - salary less w/h
Color			Leslie S. Smith - saiary less w/h
Color			VOID
6213         12-22-94         VOID         -0-6214           6214         12-22-94         VOID         -0-6215           6215         12-22-94         VOID         -0-6216           6216         12-22-94         VOID         -0-6217           6217         12-22-94         VOID         -0-6218           6218         11-28-94         US POSTMASTER         3000.00           6219         11-28-94         US POSTMASTER         600.00           6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-21-94         RenTech Computer Rentals         225.20           6223         11-10-94         Sacramento Co. Grange Federal         1264.00           6224         11-10-94         Franchise Tax Board         10.00           6225         11-10-94         Bank of America         4249.16           6226         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Patricia Avila - salary less w/h         784.12           6228         11-30-94         Bob Clouse - salary less w/h         930.78           6230 <td></td> <td></td> <td>VOID</td>			VOID
12-22-94			VOID0-
Color			VOID
6216         12-22-94         VOID         - 0-6217           6217         12-22-94         VOID         - 0-6218           6218         11-28-94         US POSTMASTER         3000.00           6219         11-28-94         US POSTMASTER         600.00           6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-21-94         RenTech Computer Rentals         225.20           6223         11-10-94         Sacramento Co. Grange Federal         1264.00           6224         11-10-94         Franchise Tax Board         10.00           6225         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Bank of America         4249.16           6226         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Bob Clouse - salary less w/h         784.12           6228         11-30-94         Bob Clouse - salary less w/h         93.78           6230         11-30-94         George Dupray - salary less w/h         53.36           6231         11-30-94         Janet R Hartz - salary less w			VOID -0-
6217         12-22-94         VOID         - 0-6218         11-28-94         US POSTMASTER         3000.00           6219         11-28-94         US POSTMASTER         600.00           6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-21-94         RenTech Computer Rentals         225.20           6223         11-10-94         Sacramento Co. Grange Federal         1264.00           6224         11-10-94         Franchise Tax Board         10.00           6225         11-10-94         Bank of America         4249.16           6226         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Patricia Avila - salary less w/h         784.12           6228         11-30-94         Bob Clouse - salary less w/h         930.78           6229         11-30-94         George Dupray - salary less w/h         528.08           6231         11-30-94         Janet R Hartz - salary less w/h         517.12           6232         11-30-94         Janet R Hartz - salary less w/h         517.12           6233         11-30-94         Jay Hartz - salary less w/h			VOID -0-
6218         11-28-94         US POSTMASTER         3000.00           6219         11-28-94         US POSTMASTER         600.00           6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-21-94         RenTech Computer Rentals         225.20           6223         11-10-94         Sacramento Co. Grange Federal         1264.00           6224         11-10-94         Franchise Tax Board         10.00           6225         11-10-94         Bank of America         4249.16           6226         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Patricia Avila - salary less w/h         784.12           6228         11-30-94         Bob Clouse - salary less w/h         930.78           6229         11-30-94         George Dupray - salary less w/h         528.08           6230         11-30-94         Naomi Fletcher - salary less w/h         535.36           6231         11-30-94         Janet R Hartz - salary less w/h         517.12           6232         11-30-94         Jay Hartz - salary less w/h         517.12           6233 <t< td=""><td></td><td></td><td>VOID0-</td></t<>			VOID0-
6219         11-28-94         US POSTMASTER         600.00           6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-21-94         RenTech Computer Rentals         225.20           6223         11-10-94         Sacramento Co. Grange Federal         1264.00           6224         11-10-94         Franchise Tax Board         10.00           6225         11-10-94         Bank of America         4249.16           6226         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Patricia Avila - salary less w/h         784.12           6228         11-30-94         Bob Clouse - salary less w/h         930.78           6230         11-30-94         Bob Clouse - salary less w/h         528.08           6231         11-30-94         Naomi Fletcher - salary less w/h         53.36           6231         11-30-94         Janet R Hartz - salary less w/h         517.12           6232         11-30-94         Leslie S. Smith - salary less w/h         517.12           6233         11-30-94         Jay Hartz - salary less w/h         517.12           6234<			US POSTMASTER
6220         11-29-94         Pacific Bell         426.69           6221         11-29-94         Sacto. Municipal Utility District         609.27           6222         11-21-94         RenTech Computer Rentals         225.20           6223         11-10-94         Sacramento Co. Grange Federal         1264.00           6224         11-10-94         Franchise Tax Board         10.00           6225         11-10-94         Bank of America         4249.16           6226         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Patricia Avila - salary less w/h         784.12           6228         11-30-94         Bob Clouse - salary less w/h         930.78           6229         11-30-94         George Dupray - salary less w/h         528.08           6230         11-30-94         Naomi Fletcher - salary less w/h         635.36           6231         11-30-94         Janet R Hartz - salary less w/h         517.12           6232         11-30-94         Jay Hartz - salary less w/h         517.12           6233         11-30-94         Jay Hartz - salary less w/h         517.12           6233         11-30-94         Joy Beatie - salary less w/h         577.34			US POSTMASTER
6222         11-21-94         RenTech Computer Rentals         225.20           6223         11-10-94         Sacramento Co. Grange Federal         1264.00           6224         11-10-94         Franchise Tax Board         10.00           6225         11-10-94         Bank of America         4249.16           6226         11-10-94         Employment Development Dept         716.50           6227         11-30-94         Patricia Avila - salary less w/h         784.12           6228         11-30-94         Bob Clouse - salary less w/h         930.78           6229         11-30-94         George Dupray - salary less w/h         528.08           6230         11-30-94         Naomi Fletcher - salary less w/h         635.36           6231         11-30-94         Janet R Hartz - salary less w/h         517.12           6232         11-30-94         Jay Hartz - salary less w/h         517.12           6233         11-30-94         Jay Barti - salary less w/h         517.12           6231         11-30-94         Jay Barti - salary less w/h         517.12           6232         11-30-94         Jay Barti - salary less w/h         517.12           6233         11-30-94         Jay Barti - salary less w/h         517.12      <	6220	11-29-94	Pacific Bell
6223       11-10-94       Sacramento Co. Grange Federal       1264.00         6224       11-10-94       Franchise Tax Board       10.00         6225       11-10-94       Bank of America       4249.16         6226       11-10-94       Employment Development Dept       716.50         6227       11-30-94       Patricia Avila - salary less w/h       784.12         6228       11-30-94       Bob Clouse - salary less w/h       930.78         6229       11-30-94       George Dupray - salary less w/h       930.78         6230       11-30-94       George Dupray - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       517.12         6231       11-30-94       Jay Hartz - salary less w/h       517.34         6232       11-30-94       Joy Beatie - salary less w/h       577.34         6231       11-30-94       Joy Beatie - salary less w/h       577.34         6232       11-30-94       Joy Beatie - salary less w/h       577.34         6233       11-30-94       Joy Beatie - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       57	6221	11-29-94	Sacto. Municipal Utility District
6224       11-10-94       Franchise Tax Board       10.00         6225       11-10-94       Bank of America       4249.16         6226       11-10-94       Employment Development Dept       716.50         6227       11-30-94       Patricia Avila - salary less w/h       784.12         6228       11-30-94       Bob Clouse - salary less w/h       930.78         6229       11-30-94       George Dupray - salary less w/h       528.08         6230       11-30-94       Naomi Fletcher - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       577.34         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       Sacramento Co Tax Collector       1255.21         6240       12-08-94       San Bernardino Co Tx Collector       170.20 <td></td> <td></td> <td>RenTech Computer Rentals</td>			RenTech Computer Rentals
6225       11-10-94       Bank of America       4249.16         6226       11-10-94       Employment Development Dept       716.50         6227       11-30-94       Patricia Avila - salary less w/h       784.12         6228       11-30-94       Bob Clouse - salary less w/h       930.78         6229       11-30-94       George Dupray - salary less w/h       528.08         6230       11-30-94       Naomi Fletcher - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       577.34         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       Sacramento Co Tax Collector       125.21         6239       12-08-94       San Bernardino Co Tx Collector       2225.83         6240       12-08-94       Shasta Co Tax Collector       164.55			Sacramento Co. Grange Federal
6226       11-10-94       Employment Development Dept       716.50         6227       11-30-94       Patricia Avila - salary less w/h       784.12         6228       11-30-94       Bob Clouse - salary less w/h       930.78         6229       11-30-94       George Dupray - salary less w/h       528.08         6230       11-30-94       Naomi Fletcher - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       577.34         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       Joy Beatie - salary less w/h       299.78         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Collins and Denny       578.91         6238       12-08-94       Fresno Co Tax Collector       1055.21         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.			Franchise Tax Board
6227       11-30-94       Patricia Avila - salary less w/h       784.12         6228       11-30-94       Bob Clouse - salary less w/h       930.78         6229       11-30-94       George Dupray - salary less w/h       528.08         6230       11-30-94       Naomi Fletcher - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       Joy Beatie - salary less w/h       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Collins and Denny       578.91         6238       12-08-94       Fresno Co Tax Collector       1055.21         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			Bank Of America
6228       11-30-94       Bob Clouse - salary less w/h       930.78         6229       11-30-94       George Dupray - salary less w/h       528.08         6230       11-30-94       Naomi Fletcher - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55         6241       12-08-94       Shasta Co Tax Collector       164.55			Employment Development Dept
6229       11-30-94       George Dupray - salary less w/h       528.08         6230       11-30-94       Naomi Fletcher - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       Fresno Co Tax Collector       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			Paincia Aviia - saiaty icss w/ii
6230       11-30-94       Naomi Fletcher - salary less w/h       635.36         6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			George Dunray, calary less with 528 08
6231       11-30-94       Janet R Hartz - salary less w/h       517.12         6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			Naomi Fletcher - salary less w/h 635.36
6232       11-30-94       Jay Hartz - salary less w/h       1179.89         6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			Janet R Hartz - salary less w/h 517.12
6233       11-30-94       Leslie S. Smith - salary less w/h       577.34         6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			Jav Hartz - salary less w/h 1179.89
6234       11-30-94       Joy Beatie - salary less w/h       299.78         6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			Leslie S. Smith - salary less w/h
6235       11-30-94       B-Z-B Lawn Service       710.00         6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55         6262       12-08-94       164.55       164.55			Joy Beatie - salary less w/h
6236       12-02-94       Collins and Denny       578.91         6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55			B-Z-B Lawn Service
6237       12-08-94       Fresno Co Tax Collector       1055.21         6238       12-08-94       LASSEN CO TAX COLLECTOR       196.71         6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55         6272       100       100         628       100       100         629       100       100         620       100       100         620       100       100         620       100       100         621       100       100         622       100       100         623       100       100         624       100       100         625       100       100         626       100       100         627       100       100         628       100       100         629       100       100         629       100       100         620       100       100         620       100       100         620			Collins and Denny 578.91
6239       12-08-94       Sacramento Co Tax Collector       2225.83         6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55         6247       10-08-94       10-08-94       10-08-94		12-08-94	Fresno Co Tax Collector
6240       12-08-94       San Bernardino Co Tx Collector       170.20         6241       12-08-94       Shasta Co Tax Collector       164.55	6238	12-08-94	LASSEN CO TAX COLLECTOR
6241 12-08-94 Shasta Co Tax Collector	6239	12-08-94	Sacramento Co Tax Collector
C1 74			San Bernardino Co Tx Collector
6242 12-01-94 Southern California Edison			Shasta Co Tax Collector 164.53
	6242	12-01-94	Southern Cantornia Edison

6243	12-01-94	Sacramento Co. Grange Federal
6244	12-01-94	Postage by Phone
6245	12-22-94	VOID0-
		VOID -0-
6246	12-22-94	
6247	12-15-94	Square Tree Software
6248	12-15-94	Patricia Avila - salary less w/h
6249	12-15-94	Bob Clouse - salary less w/h
6250	12-15-94	George Dupray - salary less w/h
6251	12-15-94	Naomi Fletcher - salary less w/h
6252	12-15-94	Janet R Hartz - salary less w/h
	12-15-94	Jay Hartz - salary less w/h
6253		
6254	12-15-94	Leslie S. Smith - salary less w/h
6255	12-15 <del>-94</del>	Sacramento Co. Grange Federal
6256	12-15-94	Bank of America
6257	12-15-94	Employment Development Dept 666.18
6258	12-13-94	Secretary of State
6259	12-15-94	American River Press
6260	12-13-94	Red Lion Inn Redding         19.80
	12-15-94	Sacramento Cable
6261		A.T.& T
6262	12-15-94	
6263	12-15-94	AdMail West
6264	12-15-94	Beacon/UltraMar 57.01
6265	12-22-94	VOID0-
6266	12-15-94	Discovery Office Systems
6267	12-30-94	Patricia Avila - salary less w/h
6268	12-30-94	Bob Clouse - salary less w/h
6269	12-30-94	George Dupray - salary less w/h
		Naomi Fletcher - salary less w/h
6270	12-30-94	
6271	12-30-94	Janet R Hartz - salary less w/h
6272	12-30- <del>9</del> 4	Jay Hartz - salary less w/h
6273	12-30-94	Leslie S. Smith - salary less w/h
6274	12-30-94	Joy Beatie - salary less w/h
6275	12-30- <del>9</del> 4	Emily Felder - salary less w/h
6276	12-30-94	Harold Hill - salary less w/h
6277	12-30-94	Edwina Hood - salary less w/h
	12-30-94	Katie Squire - salary less w/h
6278		Ameritas Life Insurance Co
6279	12-22-94	
6280	12-22-94	B-Z-B Lawn Service
6281	12-22-94	City of Sacramento
6282	12-22-94	Grange Insurance Association
6283	12-22-94	McMaster Accountancy Company
6284	12-22-94	Nor-Cal Embroidery
6285	12-22-94	Pacific Gas & Electric
6286	12-22-94	Pitney Bowes
6287	12-22-94	Eugene Runyon - expenses
	12-22-94	Rust Florist
6288		Sacramento Co. Grange Federal
6289	12-22-94	Sacramenio Co. Grange Federal
6290	12-22-94	Specialties Unlimited
6291	12-22-94	Sacto. Municipal Utility District
6292	12-22-94	US POSTMASTER
6293	12-22-94	Vision Service Plan 127.15
6294	12-22-94	Xerox Corporation
6295	12-29-94	VOID0-
6296	12-29-94	The National Grange
6297	12-23-94	CASH - petty cash
6298	12-23-94	BankCard Services
	12-23-94	Foundation Health, A CA Plan
6299		Office Depot
6300	12-23-94	Office Depot
6301	12-23-94	Waste Management of Sacramento
		1995 CONVENTION WARRANTS
		UNAUDITED
4827	Lomnos Gran	ge #646-Enchilada Dinner
4828	Elle, o I og eo I	ecturer's Luncheon
	EIV 2 FOREC-T	ot-Harvest Feast
4829	Lester Kougeo	71-7101 VCS1 VCS1 VCS1
4830	Lik's Lodge-C	GWA Breakfast
4831	Mitch Clouse-	Lecturer's contest
4832	VOID	0-
4833	Betty Clouse-	Lecturer's contest

4834	Rebecca Bertheau-Lecturer's contest	. 5.00
4835	Ron Pitcher-Lecturer's Contest	. 2.50
4836	Peggy Hayse-Lecturer's Contest	25.00
4837	Collette Niles-Lecturer's Contest	
4838	Racine Colburn-Lecturer's Contest	
4839	Suzanne Moramarco-Lecturer's Contest	
4840	James Silva-Lecturer's contest	
4841	Donna Haynes-Lecturer's Contest	
	Donna riaynes-Lecturer's Contest	10.00
4842	Rosemarie Woods-Lecturer's Contest	
4843	Katie Squire-Lecturer's Contest	
4844	Thelma Jackson-Lecturer's Contest	
4845	Ross Haynes-Lecturer's Contest	
4846	Nancy Moramarco-Lecturer's Contest	
4847	Katherine Bennett-Lecturer's Contest	. 5.00
4848	Leroy Squire-Lecturer's Contest	20.00
4849	Vivian Tuttle-Lecturer's Contest	
4850	Wit Blesch-Lecturer's Contest	
4851	Kristen Grant-Lecturer's Contest	
4852	Edna Rocco-Lecturer's Contest	
4853	Melissa Grant-Lecturer's Contest	
4854	Myrtle Wolf-Lecturer's Contest	
4855	Jane Kachel-Lecturer's Contest	
4856	Melissa Murray-Lecturer's Contest	
4857	Shelley Hill-Lecturer's Contest	17.50
4858	Aaron Schultz-Lecturer's Contest	
4859	Matthew LeClair-Lecturer's Contest	
4860	VOID	
4861	William Carpenter-Lecturer's Contest	25.00
4862	Richard Dahms-Lecturer's Contest	
4863	Chris and Mary Blesch-Child Care	200.00
4864	Elsie Espinola-GWA	
4865	Hank Hitt-Deputy	61.85
4866	Leona Greene-GWA	
4867	VOID	
4868	Don and Ruth Verrue-Deputy/GWA	110.15
4869	Luella Crandall-GWA	. 71.25
4870	Grace Bussell-GWA	
4871	Ray Snyder-Officer	85.00
4872	Patricia Allen-GWA	86.25
4873	Ethel March-Deputy	49.00
4874	Jim Bird-Deputy	
4875	Pearl Zeck-Deputy	322.50
4876	Julius Faoro-Deputy	25.00
4877	Thomas Stefenoni-Officer	54 30
4878	Pauline Stinnett-Deputy	91.75
4879	Barry Hutcherson-Officer	103.75
	Steven Hood-Officer	40.75
4880	Darlene Wingfield-Officer	. <del>7</del> 3./J
4881	Dariene Wingiteio-Officer	. 31./3
4882	VOID	
4883	Lillian Stilson-Deputy	. /9.00
4884	Joe and Mary Victorine-Deputy/GWA	152.50
4885	John Espinola-Deputy	67.00
4886	Harriet Sawyer-Officer	
4887	John and Emily Felder-Officer/Director	
4888	Ernest White-Officer	
4889	Stephen Tait-Officer	. 55.25
4890	Beverly Westphal-Director	250.74
4891	Waldo Haley-Deputy	105.00
4892	Betty Barrett-Officer	92.25
4893	Katie Squire-Director	25.00
	Betty Clouse-Director	. 25.00 R5.45
4894	Ann Larson-Director	. 65.45 A7.60
4895		
4896	Edwina Hood-Director	
4897	Jean Smith-Director	. 32.75
4898	Ron Pitcher-Deputy	. 88.75
4899	John Belveal-Director	. 34.00
4900	Racine Colburn-Officer	. 85.00
4901	Jerry Burch-Deputy	. 79.00
4902	Joy Beatje-Director	105.00
4903	Rosemarie Hassel-GWA	. 91.00
4904	Mary Jamerson-GWA	. 45.00
4905	Juanita Hutcherson-Youth	105.75

4906	Moeller's Copier-Copy rental	
4907 4908	Patty Allen-Women's March reimbursement	
4909	Johnny Squire-BBQ Reimbursement	329.79
4910	Quality Inn and Executive Suites-Lodging	6463.60

# CALIFORNIA STATE GRANGE - TRUST ACCOUNT Financial Statements December 31, 1994

To The Executive Committee
California State Grange - Trust Account
Sacramento, California

We were engaged to audit the accompanying balance sheet of California State Grange - Trust Account as of December 31, 1994, and the related statements of revenue and expenses, changes in trust fund balances, cash flows and supplemental information for the year then ended. These financial statements and supplemental information are the responsibility of the organization's management.

We did not audit the financial statements of California State Grange - Trust Account as of and for the year ended December 31, 1993 and were unable to review prior workpapers of the predecessor auditor. We were unable to satisfy ourselves about the classifications and amounts comprising the balance sheet at December 31, 1993.

Because we did not audit the financial statements of California State Grange - Trust Account as of and for the year ended December 31, 1993, were unable to review prior workpapers of the predecessor auditor and were unable to apply other auditing procedures regarding the classifications and amounts comprising the balance sheet of December 31, 1993 as discussed in the preceding paragraph, the scope of our work was not sufficient to enable us to express, and we do not express, an opinion on the financial statements and supplemental information referred to in the first paragraph.

House & Company, CPA

May 22, 1995

### **CALIFORNIA STATE GRANGE - TRUST ACCOUNT**

Balance Sheet December 31, 1994

#### **ASSETS**

Current assets:		
Cash:	•	110.561
Sacramento County Grange Credit Union	\$	112,561
Hemet Federal Savings and Loan		5,397
Monterey-San Benito Credit Union		3,847
Fresno Grangers Credit Union		35,146
Mojave Valley Credit Union		100,000
Sonoma Grange Credit Union		79,914
Sacramento Savings/First Interstate Bank		100,000
Merrill Lynch		111,497
Sanwa Bank		100,000
Butte Federal Credit Union		100,000
World Savings		100,000
Sacramento Commercial Bank		100,000
Total cash	_	948,362
Current portion of long-term		
receivables (Note 4)		8,088
	••	······································
Track to the second seconds		057 450
Total current assets		956,450
Notes receivable-net of current portion (Note 4)	_	71,590
		1 000 040
Total assets	=	1,028,040
	_	
<b>Balance Sheet</b> December 31, 1994 LIABILITIES AND TRUST FUND BALANCES		
Current liabilities:		
Interest payable	\$	15,005
Due to State Grange (Note 5)		31,026
Total Current Liabilities	_	46,031
Trust Fund balances:	_	
Surrendered Charters (Note 2)		58,897
Active Grange Funds (Note 3)		923,112
Total Trust Fund balances	_	982,009
Total liabilities and Trust Fund balances	· \$	1,028,040
	· =	

#### Statement of Revenue and Expenses For The Year Ended December 31, 1994

Revenue: Interest income			•	43,160
Interest income Interest to Active Granges			\$	(34,191)
				<del></del>
Net interest income				8,969
Expenses:				
Bank charges				75
Trust administration - Active Surrendered interest				1,977
Surrendered expenses				3,948 2,969
Total expenses				8,969
Excess of revenue over expenses			s —	0
-				
	hanges in Trust Fund Balances			
For	The Year Ended December 31, 1994			
		Active		
•	Surrendered Charters	Grange <u>Funds</u>		Total
	<del></del>		_	
Beginning of period Prior Period Adjustment - (Note 6)	\$ 75,146 5,510	\$ 910,446 0	S	985,592 5,510
Prior Period Adjustment (Note 7)	(9,161)	(5,943)		(15,104)
Balances as Restated Beginning of Period	71,495	904,503	***************************************	975,998
Excess of revenue				
over expenses Additional funds received	0 25,500	0 18,609		0 44,109
Funds disbursed	(469)	0		(469)
Reverted funds	(37,629)	0		(37,629)
End of period	58,897	\$ 923,112		982,009
		<del> </del>		
For '	Statement of Cash Flows The Year Ended December 31, 1994			
	(Decrease) in Cash and Cash Equivalents			
Cash provided by operating activities:				
Interest received from investments			\$	43,160
Interest paid to active Granges Payments for trust administration				(28,028) (8,969)
Total cash provided by operating activities				6,163
Cash provided by financing activities:				
Additional active Grange funds				18,609
Additional surrendered Grange funds, net Proceeds from notes receivable				25,030 31,225
Proceeds from California State Grange				16,899
Total cash provided by financing activities			*	91,763
Cash used by investing activities:				

Surrendered charters reverted to the California State Grange Advance to California State Grange	(37,629) (5,700)
Total cash used by investing activities	(43,329)
Increase in cash and cash equivalents  Cash and cash equivalents - Beginning of period	54,597 893,765
Cash and cash equivalents - End of period	\$ 948,362
Reconciliation of net income to net case provided by operating activities	sh
Excess revenue over expenses  Adjustment to reconcile excess revenue over expenses to net cash provided by operating activities:  Changes in assets and liabilities:	· \$ 0
Increase in interest payable	6,163
Net cash provided by operating activities	\$ 6,163

### Notes to Financial Statements December 31, 1994

#### NOTE 1 - Significant Accounting Policies

#### Description of Purpose

The California State Grange has created an informal trust to hold and administer funds that belong to active Granges and funds resulting from the surrender of Grange charters.

Basis of Presentation: The financial statements have been prepared on the accrual basis of accounting.

Statement of Cash Flows: The Trust considers all cash on demand and certificate of deposit accounts to be cash and cash equivalents.

#### NOTE 2 - Surrendered Charters

Funds received from discontinued or dormant granges are held in this trust account for the benefit of the inactive grange in the event said grange is reorganized. The by-laws require such funds to revert to the California State Grange after seven years. The California State Grange is entitled to 100% of the investment income during this seven year period. These funds are reported as both an asset and a liability on the financial statements of the California State Grange as restricted funds.

#### NOTE 3 - Active Grange Funds

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to an active Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be held in trust for said Subordinate or Pomona Grange. All earned income derived from such funds shall be the property of the selling Subordinate or Pomona Grange.

#### NOTE 4 - Notes Receivable

Notes receivable consists of the following:

Scott Valley Grange No. 368 due September 22, 1998, payable in monthly installments of \$262.18, including interest at 7.0%.

\$ 10,507

Bayside Grange due December 1, 1997, payable in monthly installments of \$286.92, including interest at 7.0%.

9,062

Roache Grange due March 15, 2009, payable in monthly installments of \$337.54, including interest at 6.0%.

38,737

Crescent Redwood Grange No. 596 due October 15, 2009, payable in monthly installments of \$181.60, including interest at 6.0%.	21,372
Total notes receivable Less: Current portion	79,678 8,088
Net long-term notes receivable	\$ 71,590

#### NOTE 5 - Due to State Grange

Due to the State Grange represents disbursements made by the California State Grange on behalf of the trust account, along with administration fees, interest and reverted funds due to the State Grange. Due to State Grange consists of the following:

Disbursements	\$ 19,592
Administration Fee	1,977
Interest Revenue	3,948
Reverted Funds Receivable	5,509
	<del></del>
	\$ 31,026

#### NOTE 6 - Prior Period Adjustment

The California State Grange paid expenses on behalf of reverted charters in prior periods which were erroneously recorded as a payable by the Trust account instead of being charged to a California State Grange expense account.

#### NOTE 7 - Prior Period Adjustment

The California State Grange made disbursements on behalf of active and surrendered charters in prior periods. These disbursements were recorded as a receivable by the California State Grange but never recorded as a payable by the Trust account.

#### Supplemental Information Schedule of Surrendered Charters December 31, 1994

	Charter	Funds	
	Surrender	Available	
	<u>Date</u>	<u>Date</u>	<u>Amount</u>
Alderpoint	12/94	12/01	\$ 7,038
Castle	2/89	2/96	87
Clayton	6/90	6/97	10
Greenfield	4/92	4/99	15,457
Hinkley Valley	6/90	6/97	0
Johnstonville	11/89	11/96	0
Orick Valley	6/88	6/95	0
Pleasant Hill	6/90	6/97	16,454
San Mateo Ponoma	8/91	8/98	566
Stockton	6/90	6/97	15,254
Trinity Co Pomona	1/91	1/98	162
Yolo	1/93	1/00	3,869
Total surrendered charters			\$ 58,897

#### Supplemental Information Schedule of Active Grange Funds December 31, 1994

	Initial <u>Date</u>	Original Amount
Bellevue	4/90	· \$ 78,000
Clovis-Sanger	3/92	44,761
Easton	1/81	34,123
Fowler/Kingsburg	11/90	69,663
James Ranch	7/84	23,718
Keyes	10/85	28,468
MacArthur/Fall River	6/79	2,636
Muscoy/Fonbloom	12/91	· 22,329
Nevada Star	6/88	24,602
Ranchito Grange	12/92	,296,430
Rubidoux/Glen Avon	9/86	53,157
Rubidoux/Norco	9/85	84,789
San Marcos	11/90	93,279
Sonora	12/89	31,594
Welcome	11/86	35,563
Total active Grange funds		\$ 923,112
		•

#### CALIFORNIA GRANGE FOUNDATION

Financial Statements December 31, 1994

To The Executive Committee California Grange Foundation Sacramento, California

We were engaged to audit the accompanying balance sheet of California Grange Foundation (a nonprofit corporation) as of December 31, 1994, and the related statements of revenues and expenses, changes in fund balances, cash flows and supplemental information for the year then ended. These financial statements and supplemental information are the responsibility of the organization's management.

We did not audit the financial statements of California Grange Foundation as of and for the year ended December 31, 1993 and were unable to review prior workpapers of the predecessor auditor. We were unable to satisfy ourselves about the classifications and amounts comprising the balance sheet at December 31, 1993.

Because we did not audit the financial statements of California Grange Foundation as of and for the year ended December 31, 1993, were unable to review prior workpapers of the predecessor auditor and were unable to apply other auditing procedures regarding the classifications and amounts comprising the balance sheet of December 31, 1993 as discussed in the preceding paragraph, the scope of our work was not sufficient to enable us to express, and we do not express, an opinion on the financial statements and supplemental information referred to in the first paragraph.

House & Company, CPA

May 22, 1995

#### **CALIFORNIA GRANGE FOUNDATION**

Balance Sheet December 31, 1994

#### **ASSETS**

Current assets: Cash:			
Sacramento County Grange Credit Union		\$	14,167
Sonoma County Grange Credit Union		J	15,558
US Bank	• • •		17,437
Total cash			47,162
Due from California State Grange			18,220
Deaf Activities Fund			•
•*			
Total current assets			65,382
Other assets:			
Investments - Merrill Lynch (Note 2)			97,759
Total assets			163,141
LIABILITIES AND FUND BALANCES			
Fund balances			163,141
Statement of Revenues and Expenses For The Year Ended December 31, 1994			
For the fear Ended December 31, 1994			•
Revenues:			
Donations			5,270
Interest			6,333
	• .		
Total revenues			11,603
Expenses:			
Bank charges			9
Dues and fees			15
Scholarships			6,032
Total expenses			6,056
Loss on Sale of Investments			8,978
Excess of expenses over revenues		\$	(3,431)

# **Statement of Changes in Fund Balances**For The Year Ended December 31, 1994

Balance <u>1/1/94</u>	Over/(Under) Expenses	Balances 12/31/94
5,782	338	6,120
		-
193	(396)	(203)
200	365	565
17,921	(45)	17,876
14,758	112	14,870
10,827	14	10,841
116,891	(3,819)	113,072
166,572	3,431)	163,141
	Balance 1/1/94  5,782  193 200 17,921 14,758 10,827 116,891	1/1/94     Expenses       5,782     338       193     (396)       200     365       17,921     (45)       14,758     112       10,827     14       116,891     (3,819)       166,572     3,431)

#### **Statement of Cash Flows**

For The Year Ended December 31, 1994 Increase (Decrease) in Cash and Cash Equivalents

Cash flows provided by operating activities:  Cash received from supporters  Cash paid for programs and vendors  Interest income	\$	4,545 (6,047) 1,453
Total cash provided by operating activities		(49)
Cash flows provided by financing activities	•	0
Cash flows provided by investing activities	•	0
Net decrease in cash and cash equivalents	•	(49)
Cash and cash equivalents - Beginning of year		47,211
Cash and cash equivalents - End of year	\$	47,162
Reconciliation of net income to net cash provided by operating activities		
Excess expenses over revenue  Adjustments to reconcile excess expenses  over revenue to net cash provided by	<b>\$</b>	(3,431).
operating activities: Loss on sale of investments:		8,978
Changes in assets and liabilities: Increase in investment - interest income		(4,796)

Increase in due from California State Grange	(800)
Net cash provided by operating activities	\$ (49)

#### CALIFORNIA GRANGE FOUNDATION

Notes to Financial Statements
December 31, 1994

#### NOTE 1 - Summary of Significant Accounting Policies

#### **Description and Purpose**

The California Grange Foundation was created as a nonprofit benefit corporation. The purposes of the corporation are to provide educational activities to the public concerning the preservation of the agricultural heritage and traditions of California and of America, through publications, workshops, assisting in research, and to provide educational assistance in the form of scholarships. The California Grange Foundation is affiliated with the California State Grange.

Basis of Presentation: The financial statements of the California Grange Foundation have been prepared on the accrual basis.

<u>Fund Accounting</u>: To ensure observance of limitations and restrictions placed on the use of resources available to the Foundation, the accounts of the Foundation are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified according to their nature and purpose. Separate bank accounts are not maintained for each fund. The following is a brief summary of each funds' activities and purpose:

General Fund: Accounts for all transactions of the Foundation not accounted for in the other funds.

<u>Deaf Activities Fund</u>: A health project designed to educate and serve deaf, and hard of hearing people.

Sehlmeyer Fund: Established for the purpose of aiding, through college scholarships, the education of Grangers.

<u>Doris Deaver Fund</u>: Established for the purpose of aiding, through college scholarships, the education of Grangers.

<u>Dixon Fund</u>: Established for the purpose of aiding, through college scholarships, the education of children.

<u>Donated Services</u>: Volunteers have made contributions of their time in conjunction with Foundation functions. The value of the contributed time is not included in these financial statements, since they are not susceptible to objective measurement.

<u>Statement of Cash Flows</u>: The Foundation considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

<u>Income Taxes</u>: The Foundation is a corporation exempt from federal income taxes under Internal Revenue Code Section 501(c) (3) and is exempt from state income taxes under California Revenue and Taxation Code Section 23701(l). No provision for income taxes has been made in the accompanying financial statements.

#### NOTE 2 - Investments - Merrill Lynch

Investments - Merrill Lynch are stated at cost. The Foundation originally invested \$100,000.00 in a mutual fund named State Street Research Government Income Fund Class A. This mutual fund was sold August 26, 1994. On September 14, 1994 \$47,000 was invested in a certificate of deposit with Amex Centurion Bank and \$50,000 was invested in a certificate of deposit with Wachovia Bank of Georgia. They mature on September 18, 1996 and August 31, 1998, respectively. Interest earned by the investments are reinvested into the funds. As of December 31, 1994, the market value of the fund was \$95,436.

#### General and Youth Funds

For The Year Ended December 31, 1994

Davisania	<u>General</u>	Youth	<u>Total</u>
Revenues: Donations Interest income	165	365	530
	188	0	188
Total revenues Expenses: Fees	353	365	718
	15	0	15
Excess of revenues over expenses	\$ 338	\$ 365	\$ , 703

#### Deaf Activities Fund

For The Year Ended December 31, 1994

Revenues:	
Donations - General	\$ 1,914
Donations - Dogs for deaf	1,541
Total revenues	3,455
Expenses: Donations	 3,500
Total expenses	 3,500
Excess of expenses over revenue	 (45)

### Scholarship Funds For The Year Ended December 31, 1994

	<u>General</u>	<u>Marinoff</u>	<u>Deaver</u>	<u>Dixon</u>	Sehlmeyer	Total
Revenues: Donations Interest income	\$ 225 0	\$ 1,060	\$ 0 638	\$ 0 314	\$ 0 5,194	\$ 1,285 6,146
Total revenues	225	1,060	638	314	5,194	7,431
Expenses:						
Bank charges	0	0	0	0	9	9
Scholarships	0	1,681	526	300	26	2,533
Loss on sale of investment	0	0	0	0	8,978	8,978
Total expenses	0	1,681	526	300	9,013	11,520
Excess of revenues over expenses	\$ 225	\$ (621)	\$ 112	\$ 14	\$ (3,819)\$	(4,089)

# California State Grange Budget Adopted October 13, 1995

	1994 Actual	1995 Adopted W/rental	1995 Adopted w/o rental	1995 Adjusted	1996 Proposed
INCOME					
General Fund	394753.75	384470.00	384470.00	423590.00	413262.00
Extension Fund	28215.00	9164.00	9164.00	23300.00	9000.00
GWA	13435.00	10000.00	10000.00	5000.00	2500.00
Youth/Young Adults	11874.09	9700.00	9700.00	9300.00	9300.00
Junior	2795.00	300.00	300.00	700.00	1000.00
Conference Center	516.00	364.00	364.00	225.00	225.00
Deaf Activities	887.00	0.00	0.00	720.00	720.00
Legislative Fund	195.00	1000.00	1000.00	716.00	110.00
Convention	16007.00	15625.00	15625.00	13150.00	10150.00
Grange News	64829.00	66116.00	66116.00	63100.00	68185.00
Rental Property	<u>99553.00</u>	<u>70778.00</u>	48028.00	<u>57160.00</u>	<u>84588.00</u>
Total Income	633059.84	567517.00	544767.00	596961.00	599040.00
EXPENSES					
General Fund	-364480.00	-345336.00	-345336.00	-352397.00	-325549.00
Extension Fund	-14317.00	-8182.00	-8182.00	-32132.00	-8989.00
GWA	-16942.00	-9955.00	-9955.00	-5484.00	-4384.00
Young/Young Adults	-13545.67	-9700.00	-9700.00	-10250.00	-10250.00
Junior	-342.00	-300.00	-300.00	-135.00	-110.00
Conference Center	0	0	0	0	0
Deaf Activities	-607.00	0	0	-250.00	-250.00
Legislative Fund	-46480.56	-42384.36	-42384.36	-41175.00	-41175.00
Convention	-50009.45	-47600.00	-47600.00	-40573.00	-37665.00
Grange News	-92756.00	-90055.00	-90055.00	-92458.00	-97999.00
Rental Property	<u>-60565.00</u>	<u>-53586.00</u>	<u>-53586.00</u>	<u>-61953.00</u>	<u>-76378.00</u>
Total Expenses	<u>-660044.68</u>	<u>-607098.36</u>	<u>-607098.36</u>	<u>-636807.00</u>	<u>-602749,00</u>
Net Revenue over Expenses	<u>-26984.84</u>	<u>-39581.36</u>	-62331.36	<u>-39846.00</u>	<u>-3709,00</u>

### **DEPARTMENTAL BUDGETS**

### GENERAL FUND

	1994 Actual	1995 Adopted W/rental	1995 Adjusted	1996 Proposed
I NCOME Dues-Fraternal	342986.00	311000.00	298060,00	330750.00
Dues-Associate	14895.00	51300.00	55130.00	57875.00
Interest Income-General	18653.00	7000.00	13000.00	10000.00
Donations-General	1242.00	0	37000.00	0
Donations-Postal	0	0	300.00	500.00

Donations-Lecturer	211.00	0	0	0
Trust Administration	1977.00	1400.00	2800.00	2800.00
Trust Fund Reverson	0	70.00	0	87.00
Trust Interest	0	0	2800.00	2800.00
Special Services	678.91	200.00	1100.00	00.000
Dues Billing	6156.84	5000.00	5000.00	0
Commissions	1751.00	1500.00	1800.00	1800.00
Miscellaneous Income	317.00	0	0	0
Trade Shows/Fairs	0	0	0	0
Grange Fair Program	0	0	600.00	650.00
Resate Supplies	<u>5886.00</u>	<u>7000.00</u>	<u>6000.00</u>	<u>5000.00</u>
Total income	394753.75	384470.00	423590.00	413262.00
Cost of Goods Sold				
Purchases	-12521.00	-5500.00	-6000.00	5000.00
Fulchases	-12321.00	-3300.00	-0000.00	-5000.00
EXPENSES.				
Officer's Salaries	-42987.00	-49565.00	-43700.00	-43700.00
Staff Salaries	-62015.00	-56484.00	-62000.00	-62000.00
Benefits	-13326.00	-14800.00	-14400.00	-14400.00
Payroll Taxes	-10813.00	-11000.00	-8850.00	-8850.00
Accounting Services	-1500.00	-1000.00	-1000.00	-1000.00
Audit Services	-4204.00	-5000.00	-12750.00	-5000.00
Amortization	-462.00	-462.00	-462.00	-574.00
Auto Expenses	-7791.00	-3000.00	-3000.00	-3000.00
Awards/Gifts/Charities	-1333.00	0	-500.00	-500.00
New Grange Gifts	0	-500.00	0	0
Bad Debt	0	0	0	0
Building and Yard	-1002.00	-1500.00	-1000.00	-1000.00
Fairs and Trade Shows	-1875.00	-500.00	-1200.00	-500.00
Grange Fair Program	. 0	0	-1250.00	0
Leased Equipment	-7067.00	-5300.00	-6600.00	-6600.00
National Convention	-4725.00	-5000.00	-5000.00	-5000.00
Depreciation	-11922.00	-13000.00	-14000.00	-16000.00
Dues, Fees & Subscription	-1087.00	-800.00	-800.00	-800.00
Insurance	-5163.00	-3000.00	-5000.00	-5000.00
Interest Paid	-2898.00	-2000.00	-2300.00	0
License/Permits	0	-75.00	-175.00	-175.00
Miscellaneous	-110.00	0	0	0
National Dues-Fraternal	-87713.35	-93300.00	-93300.00	-81000.00
National Dues-Associate	-12571.00	-15200.00	-12000.00	-10800.00
National Dues-Penalty	-137.65	0	-360.00	0
Office Expense	-7084.00	-7500.00	-7500.00	-7500.00
Postage/Shipping	-3278.00	-6500.00	-6000.00	-6000.00
Publications	-3424.00	-3500.00	-3500.00	-3500.00
Printing Supplies	0	-1500.00	-500.00	-500.00
Repair & Maintenance	-11718.00	-12000.00	-12000.00	-12000.00
Scholarships, etc.	-500.00	-500.00	-500.00	-500.00
Special Services	-3464.00	-4200.00	-3000.00	-300.00
State Officers	-350.63	-600.00	-400.00	-400.00
Master	-2776.11	-3000.00	-3000.00	-3000.00
Lecturer	-824.25	-1000.00	-1000.00	-2000.00
Treasurer	0	0	0	0
Secretary	-2033.76	-300.00	-1000.00	-600.00
Exec. Committee	-6866.25	-4500.00	-4500.00	-4500.00
Taxes-Property	-719.00	-750.00	-750.00	-750.00
Telephone	-2898.00	-3000.00	-3000.00	-3000.00
Trust Expenses	-16970.00	0	-600.00	-600.00
Utilities	<u>-8351.00</u>	<u>-9500.00</u>	<u>-9500.00</u>	<u>-9500.00</u>

<u>-364480.00</u>	-345336.00	<u>-352397.00</u>	<u>-325549.00</u>
30273.75	39134.00	<u>71193.00</u>	87713.00
	EXTENSION	FUND	
0	400.00	400.00	400.00
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<u>500.00</u>	<u>v</u>	<u> </u>	_
<u>28215.00</u>	<u>9164.00</u>	23300.00	9000.00
^	122.00	122.00	120.00
			-139.00 -500.00
			-2000.00
			-3800.00
			-500.00
			0
-6.00	-150.00	-150.00	-150.00
-28.00	0	0	0
-92.00	-100.00	-400.00	-400.00
0	0	-24000.00	0
-1218.00	-500.00	-200.00	-1000.00
-233.00			-500.00
			0
Q	<u>0</u>	Q	<u>0</u>
<u>-14317.00</u>	<u>-8182.00</u>	<u>-32132.00</u>	<u>-8989.00</u>
13898.00	982.00	<u>-8832.00</u>	11.00
GRAN	GE WOMEN'S A	ACTIVITIES FU	עא.
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0 0	<u>0</u>	<u>0</u>	<u>0</u>
13435.00	10000.00	5000.00	2500.00
-13509.00	-7300.00	-3700.00	-2500.00
0	-66.00	-66.00	-66.00
0	0	0	0
-175.00	-100.00	0	0
-298.00	-364.00	-468.00	-468.00
	0	-50.00	0
			-50.00
-100.00	U	-200.00	-200.00
	30273.75  0 6169.00 0 8595.00 145.00 13006.00 0 300.00  28215.00  -787.00 -8702.00 -2821.00 -422.00 0 -6.00 -28.00 -92.00 0 -1218.00 -233.00 -8.00 0 -14317.00 13898.00  GRAN  0 0 13435.00 0 13435.00 0 -175.00	0	Text   Text

	· · · · · · · · · · · · · · · · · · ·			
Printing	-583.00	-100.00	-100.00	-100.00
Projects	-330.00	-200.00	-200.00	-200.00
Director Expenses	-1361.00	-1500.00	-500.00	-500.00
Regional Director Expenses	-296.00	-300,00	<u>-150.00</u>	-300.00
-			·	<del></del>
Total Expenses	<u>-16942.00</u>	<u>-9955.00</u>	<u>-5484.00</u>	<u>-4384.00</u>
Net Income over Expenses	<u>-3507.00</u>	<u>45.00</u>	<u>-484.00</u>	<u>-1884.00</u>
		JUNIOR F	UND	
INCOME				
Donations	2042.00	100.00	300.00	1000.00
Projects	<u>753.00</u>	<u>200.00</u>	<u>400.00</u>	<u>o</u>
Total Income	2795.00	300.00	700.00	1000.00
EXPENSES				
Conferences/Meetings	0	0	0	0
Supplies	0	-10.00	-10.00	-10.00
Postage	-193.00	-125.00	-50.00	-50.00
Printing	-149.00	-50.00	-50.00	-50.00
Projects	0	-115.00	-25.00	0
Directors/Committee	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenses	<u>-342.00</u>	<u>-300.00</u>	<u>-135.00</u>	<u>-110.00</u>
Net Income over Expenses	2453.00	<u>0</u>	<u>565.00</u>	<u>890.00</u>
	V	OUTH DEPARTI	MENT FUND	
	1	O III DEI ARTI	VIENT TOND	
INCOME				
Donations	189.00	700.00	500.00	500.00
Youth Sponsor Donations	565.00	500.00	500.00	500.00
Resale Supplies	1634.00	1200.00	1000.00	1000.00
Youth Conference	3909.54	2500.00	2800.00	2800.00
Young Adults Conference	2880.55	1500.00	1900.00	1900.00
Projects	1232.00	1600.00	1200.00	1200.00
Grange Family Camp	<u>1464.00</u>	<u>1700.00</u>	<u>1400.00</u>	<u>1400.00</u>
Total income	<u>11874,09</u>	<u>9700.00</u>	9300.00	<u>9300.00</u>
Cost of Goods Sold	-3265.00	-900.00	-750.00	-750.00
EXPENSES				
Family Camp	-1484.00	-1700.00	-1400.00	-1400.00
Conferences/Meetings	-1921.73	-800.00	-500.00	-500.00
Youth Conference	-3910.36	-3500.00	-3900.00	-3900.00
Young Adults Conference	-2501.58	-2500.00	-2700.00	-2700.00
Miscellaneous	-46.00	0	0	0
Supplies	-72.00	0 -75.00	-50.00 -75.00	-50.00 -75.00
Postage	-101.00 -80.00	-75.00 -75.00	-75.00 -25.00	-75.00 -25.00
Printing Projects	-80.00 0	-73.00 0	-25.00	-23.00 0
Projects Sponsor Fund Expenses	-164.00	-50.00	-350.00	-350.00
Director/Regional	-164.00 <u>0</u>	-100.00	<u>-500.00</u>	-500.00
Director/Regional	Ā	-100,00	-JV0,00	-500.00

Total Expenses	<u>-13545.67</u>	<u>-9700.00</u>	-10250.00	<u>-10250.00</u>	
Net Income over Expenses	<u>-1671.58</u>	<u>0</u>	<u>-950.00</u>	<u>-950.00</u>	
	co	ONFERENCE CI	ENȚER FUND		
INCOME					
Interest Donations	308.00 208.00	264.00 100.00	225.00 <u>0</u>	225.00 <u>0</u>	
Total Income	<u>516.00</u>	364.00	225.00	225.00	
EXPENSES					
Miscellaneous	<u>0</u>	<u>0</u>	<u>0</u>	Q	
Total Expenses	<u>0</u>	<u>0</u>	<u>0</u>	<u>Q</u>	
Net Income over Expenses	<u>516.00</u>	<u>364.00</u>	225.00	<u>225.00</u>	
	DEAF ACTIVITIES FUND				
INCOME					
Donations	500.00	. 0	500.00	500.00	
Resale	120.00	0	120.00	120.00	
Projects	<u>267.00</u>	<u>0</u>	100.00	<u>100.00</u>	
Total income	<u>887.00</u>	<u>0</u>	<u>720.00</u>	<u>720.00</u>	
Cost of Goods Sold	-125.00	0	-90.00	-90.00	
EXPENSES	72.00	•	40.00	40.00	
Postage Printing	-72.00 -85.00	0	-40.00 -20.00	-40.00 -20.00	
Projects	-179.00	ő	0	0	
Director/Committee	<u>-146.00</u>	<u>o</u>	<u>-100.00</u>	<u>-100,00</u>	
Total Expenses	<u>-607.00</u>	<u>0</u>	<u>-250.00</u>	<u>-250.00</u>	
Net Income over Expenses	280.00	<u>0</u>	<u>470.00</u>	<u>470.00</u>	
	L	GISLATIVE DE	PARTMENT		
INCOME					
Lan-Lines subscriptions	0	0	6.00	0	
Donations-General	0	0	0	0	
Donations-Special Info-Net-Annual Fees	100.00 25.00	500.00	600.00 90.00	0 100.00	
Infonet-Registration	<u>70.00</u>	500.00	20.00	<u>10.00</u>	
Total Income	<u>195.00</u>	1000.00	<u>716.00</u>	110.00	
EXPENSES Officer Salarian	(504.72	(150.07	(1(0.00	(1/0.00	
Officers Salaries Staff Salaries	-6504.73 -23962.35	-6158.36 -20641.00	-6160.00 -20600.00	-6160.00 -20600.00	
Benefits	-2169.80	-2505.00	-2210.00	-2210.00	
Payroll Taxes	-2458.38	-2900.00	-2600.00	-2600.00	
Vehicle Expense	0	0	-200.00	-200.00	

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Meetings/Conferences	-326.36	-300.00	-400.00	-400.00
Ag. Committee	-381.56	0	0	0
Other Interim Committees	0	0	0	0
Donations	-315.00	0	0	0
Dues, Fees and Subscriptions	-1524.41	-1200.00	-1000.00	-1000.00
Ag Network	0	0	-525.00	-525.00
Bill Service	-4191.84	-4500.00	-4200.00	-4200.00
Miscellaneous	0	0	0	0
Supplies	-7539	-200.00	0	0
Postage	-1140.88	-1000.00	-700.00	-700.00
Printing/Publications	-373.97	-500.00	-300.00	-300.00
Telephone	-991.82	-800.00	-600.00	-600.00
Modem	-278.07	-240.00	-240.00	-240.00
InfoNet	-324.37	-240.00	-240.00	-240.00
Director Expense	<u>-1461.63</u>	<u>-1200.00</u>	<u>-1200.00</u>	<u>-1200.00</u>
Total Expenses	<u>-46480,56</u>	<u>-42384.36</u>	<u>-41175.00</u>	<u>-41175.00</u>
Net Income over Expense	<u>-46285,56</u>	<u>-41384.36</u>	<u>-40459.00</u>	<u>-41065.00</u>
		GRANGE I	NEWS	•
INCOME	61/10.00	47780 00	45000.00	47050.00
Dues Allocation-Fraternal	51612.00	46650.00	45000.00	47250.00
Dues Allocation-Associate	877.00	5700.00	4500.00	4725.00
Paid Subscriptions	26.00	26.00	140.00	150.00 0
Miscellaneous	0 11250.00	0 12000.00	0 13000.00	15600.00
Advertising		1800.00	500.00	500.00
Tour Commission Advertising Discounts	1108.00 <u>-44.00</u>	<u>-60.00</u>	-40.00	<u>-40.00</u>
-	****		<del></del>	-
Total Income	64829.00	66116.00	63100.00	68185.00
EXPENSES				
Officer Salaries (gross)	-3782.00	-3580.00	-3580.00	-3580.00
Staff Salaries (gross)	-27361.00	-27563.00	-27563.00	-27563.00
Benefits	-3558.00	-3872.00	-3760.00	-3760.00
Payroll Taxes	-3166.00	-3300.00	-2750.00	-2750.00
Accounting/Professional Fees	0	0	0	0
Audit Services	-1400.00	-2500.00	-4250.00	-3300.00
Amortization	0	-660.00	-660.00	-681.00
Bad Debt	0	0	0	0
Meetings/Conferences	-124.00	0	0	0
Depreciation	-3452.00	-4680.00	-4680.00	-4900.00
Insurance	-891.00	-890.00	-890.00	-890.00
Interest	0	0	0	0 0
Miscellaneous	0	0	0	-200.00
Office Supplies	-313.00	-300.00	-100.00 -150.00	-200.00
Postage-Metered	-197.00 -23970.00	-200.00 -21600.00	-130.00 -22600.00	-200.00 -28300.00
Postage-Permit	-23970.00 -20610.00	-21600.00 -17185.00	-17700.00	-17700.00
Printing Printing Supplies	-20010.00	0	0	0
Photo Developing	<b>-61.00</b>	-125.00	-125.00	-125.00
Promotional/Commissions	-348.00	-250.00	-400.00	-400.00
Repair and Maintenance	-1054.00	-400.00	-800.00	-1000.00
Taxes-Property	-607.00	-800.00	-500.00	-600.00
Phone	÷554.00	-550.00	-550.00	-550.00
Utilities	-1308.00	<u>-1600.00</u>	-1400.00	<u>-1500.00</u>

Total Expenses	<u>-92756.00</u>	<u>-90055.00</u>	<u>-92458.00</u>	<u>-97999.00</u>
Net Income over Expenses	<u>-27927.00</u>	-23939.00	<u>-29358.00</u>	<u>-29814.00</u>
,		CONVENTIO	N FUND	
INCOME				
Degree Tickets	770.00	900.00	600.00	500.00
Donations	0	0	0	0
Women's March	1997.00	2000.00	2000.00	2000.00
Convention Pins	1195.00	1250.00	1250.00	1250.00
Journal of Proceedings	265.00	0	0	0
Registration Fee Resolution Pads	2732.00 305.00	3375.00 200.00	2500.00 200.00	2500.00 200.00
Meal Functions	303.00	200.00	200.00	200.00
Awards Banquet	4519.00	4000.00	2700.00	0
Youth Breakfast	251.00	500.00	500.00	500.00
Barbecue	868.00	800.00	800.00	800.00
GWA Breakfast	2264.00	2200.00	2200.00	2000.00
Lecturer's Luncheon	640.00	400.00	400.00	400.00
GROW Club Luncheon	<u>201.00</u>	<u>0</u>	<u>o</u>	<u>0</u>
Total Income	16007.00	15625.00	<u>13150.00</u>	10150,00
Cost of Goods Sold	-398.00	-360.00	-408.00	-400.00
EXPENSES				
Awards/Donations	0	-1000.00	-800.00	-800.00
Facility Fees	-23100.00	-20000.00	-20000.00	-20000.00
Equipment Rental	-806.00	-1000.00	-1000.00	-1000.00
Meal Functions	4040.00	4000.00	2700.00	•
Awards Banquet Youth Breakfast	-4848.00 251.00	-4000.00	-2700.00 -500.00	0 -500.00
Barbecue	-251.00 -868.00	-500.00 -800.00	-800.00	-800.00
GWA Breakfast	-2320.00	-2200.00	-2200.00	-2000.00
GROW Club Luncheon	-231.00	0	0	0
Lecturer's Luncheon	-635.00	-400.00	-400.00	-400.00
GWA March Donation	-1997.00	-2000.00	-2000.00	-2000.00
Miscellaneous	-300.00	-200.00	-200.00	-200.00
Harvest Feast	0	-500.00	-500.00	-500.00
Supplies	-591.00	-1000.00	-700.00	-700.00
Postage	-421.00	-350.00	-500.00	-500.00
Printing/Production	-3393.00	-700.00	-3000.00	-3000.00
Mileage/Per Diem	611.00	1500.00	-700.00	-700.00
Staff/Guests Officers/Directors	-511.09 -1873.65	-1500.00 -1740.00	-1740.00	-1740.00
Deputies	-986.10	-1400.00	-1400.00	-1400.00
Delegates-Pomona	-1281.20	-1600.00	0	0
Delegates-Subordiante	-4596.41	-4500.00	Ō	0
Lecturers	-22.30	-400.00	-200.00	-200.00
Secretaries	0	-250.00	-125.00	-125.00
Youth/Junior	-409.60	-500.00	-500.00	-500.00
GWA	- <u>170.10</u>	<u>-700.00</u>	<u>-200.00</u>	<u>-200.00</u>
Total Expenses	<u>-50009.45</u>	<u>-47600.00</u>	<u>-40573.00</u>	<u>-37665,00</u>
Net Income over Expenses	<u>-34002.45</u>	<u>-31975.00</u>	<u>-27423.00</u>	<u>-27515.00</u>

#### RENTAL PROPERTIES

	1994 Actual	1995 Adopted W/rental	1995 Adopted w/o rental	1995 Adjusted	1996 Proposed
INCOME					
Greenfield Hall	2315.00	0	0	0	0
Upstairs	0	22750.00	0	0	0
Wisteria	2615.00	3000.00	3000.00	3800.00	3800.00
GBO	85263.00	35668.00	35668.00	44000.00	71428.00
Fresno	<u>9360.00</u>	<u>9360.00</u>	<u>9360,00</u>	<u>9360.00</u>	<u>9360.00</u>
Total Income	99553.00	70778.00	48028.00	57160.00	84588.00
EXPENSES					·
Officer Salaries	-4839.30	-5371.00	-5371.00	-5371.00	-5371.00
Staff Salaries	-8065.50	-7564.00	-7564.00	-7564.00	-7564.00
Benefits	-1935.72	-1828.00	-1828.00	-1828.00	-1828.00
Payroll Taxes	-1290.48	-1300.00	-1300.00	-1300.00	-1300.00
Depreciation					
Upstairs	-3994.00	-4158.00	-4158.00	-4941.00	-4941.00
Wisteria	-1117.00	-3067.00	-3067.00	-5000.00	-3067.00
GBO	-6158.00	-7707.00	-7707.00	-8745.00	-11285.00
Fresno	0	0	0	0	0
Insurance	. i				
Upstairs	-2434.00	-2417.00	-2417.00	-2417.00	-2417.00
Wisteria	-1250.00	-1241.00	-1241.00	-1241.00	-1241.00
GBO	-2193.00	-2177.00	-2177.00	-2177.00	-2177.00
Fresno	0	0	0	0	0
Interest		•	•	^	0
Upstairs	0	0	0	0 -3252.00	-6970.00
GBO	-2127.00	-743.00	-743.00	-3232.00	-0970.00
Repair and Maintenance		100.00	-100.00	-900.00	-500.00
Upstairs	0	-100.00	-2000.00	-2000.00	-2000.00
Wisteria	-2858.00	-2000.00 -2500.00	-2500.00	-2500.00	-6000.00
GBO	-8946.00	-2300.00	-2300.00	-2300.00	-0000.00
Fresno	0	U	v	v	v
Taxes	-1382.00	-1376.00	-1376.00	-1376.00	-1376.00
Upstairs Wisteria	-719.00	-721.00	-721.00	-721.00	-721.00
GBO	-1172.00	-1180.00	-1180.00	-1180.00	-1180.00
Fresno	-1956.00	-1836.00	-1836.00	-2000.00	-2000.00
Phone-Wisteria	-408.00	-450.00	-450.00	-540.00	-540.00
	~400.00	-450.00	150.00	•	
Utilities Upstairs	-43.00	-250.00	-250.00	-400.00	-400.00
Wisteria	3607.00	-2400.00	-2400.00	-2500.00	-2500.00
GBO	<u>-4070.00</u>	<u>-3200.00</u>	<u>-3200.00</u>	<u>-4000,00</u>	<u>-11000.00</u>
Total Expenses	<u>-60565.00</u>	<u>-53586.00</u>	-53586.00	<u>-61953.00</u>	<u>-76378.00</u>
Total Income over Expenses	38988.00	<u>17192.00</u>	<u>-5558.00</u>	<u>-4793.00</u>	<u>8210.00</u>

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