



1989
Journal Of Proceedings

Patrons Of Husbandry
California State Grange

One Hundred Seventeenth Annual Session
San Bernardino, California

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**One Hundred Seventeenth Annual Session
San Bernardino, California
1989**

Officers Of The California State Grange 1988 - 1989

Master	David L. Austin, Sacramento
Overseer	William "Bill" Booth, Paradise
Lecturer	Eugene Runyon, Hesperia
Steward	Barry Hutcherson, Anderson
Assistant Steward	Steven Hood, Fresno
Lady Assistant Steward	Carolyn Hill, Modesto
Chaplain	Edna Cook, Grass Valley
Treasurer	Harold "Bud" Hill, Modesto
Secretary	Marjorie Brown, Sacramento
Gatekeeper	Ray Snyder, Marysville
Ceres	Katie Squire, Coalinga
Pomona	Barbara McGrosso, El Cajon
Flora	Rosemary Hansen, Redding
Musician	Ernest E. Mahler, Lompoc

Executive Committee

Johnny Squire, Coalinga	Term Expires 1989
Joe Victorine, Tulelake	Term Expires 1990
Jim Smith, Concord	Term Expires 1990
Stephen Tait, Santa Ana	Term Expires 1991
Bob Clouse, Orangevale	Term Expires 1991

Officers Of The California State Grange 1989 - 1990

Master	William "Bill" Booth, Paradise
Overseer	Robert Clouse, Orangevale
Lecturer	Emily Felder, Oroville
Steward	Barry Hutcherson, Redding
Assistant Steward	Steven Hood, Los Angeles
Lady Assistant Steward	Carolyn Hill, Modesto
Chaplain	Betty Barrett, Paradise
Treasurer	Harold "Bud" Hill, Modesto
Secretary	Naomi Fletcher, Orangevale
Gatekeeper	Ray Snyder, Marysville
Ceres	Martha Stefenoni, Santa Rosa
Flora	Donna Niles, Fortuna
Pomona	Darlene Wingfield, Bakersfield
Musician	Ernest Mahler, Lompoc

Executive Committee

Joe Victorine, Tulelake	Term Expires 1990
Jim Smith, Concord	Term Expires 1990
Stephen Tait, Santa Ana	Term Expires 1991
Eugene Runyon, Hesperia	Term Expires 1991
Rosemary Hansen, Redding	Term Expires 1992

**California State Grange
117th Annual Session
Maruko Hotel and Convention Center
San Bernardino, California**

THURSDAY, OCTOBER 12, 1989

The 117th Annual Session of the California State Grange was called to order at 8:00 a.m. with Worthy Master David Austin presiding.

Grange opened in the 6th Degree.

The Invocation was given by Worthy Chaplain, Edna Cook.

Opening song "God Bless America".

Presentation of the Flag by Worthy Flora, Rosemary Hansen. The Star Spangled Banner was sung by all.

Roll Call of Officers found all present.

ROLL CALL OF OFFICERS

Worthy Master	David Austin
Worthy Overseer	William (Bill) Booth
Worthy Lecturer	Eugene Runyon
Worthy Steward	Barry Hutcherson
Worthy Assistant Steward	Steven Hood
Worthy Lady Asst. Steward	Carolyn Hill
Worthy Chaplain	Edna Cook
Worthy Treasurer	Harold (Bud) Hill
Worthy Secretary	Marjorie Brown
Worthy Gatekeeper	Ray Snyder
Worthy Ceres	Katie Squire
Worthy Pomona	Barbara McGrosso
Worthy Flora	Rosemary Hansen
Worthy Musician	Ernest Mahler

Worthy Executive Committeemen Johnny Squire, Joe Victorine, Jim Smith, Bob Clouse, Stephen Tait.

Grange was lowered to the Fourth Degree. All Fourth & Fifth Degree members awaiting in the lobby entered the hall.

Worthy Master introduced Donna Corsaut, Convention Co-Chairman who addressed the assembly and welcomed us to "Sunny" San Bernardino.

Also introduced Maebelle Marshall, Convention Co-Chairman who will address assembly tomorrow.

Worthy Master introduced Eugene Runyon, Convention Chairman, who thanked the membership of Regions 8 & 11 who were involved in Hosting the State Convention. Brother Runyon welcomed all and wished us a pleasant stay in southern California.

Assistant Stewards escorted National Grange Master Bob Barrow and First Lady Dolores and Brother & Sister Sylvester representing the State of Oregon. Each honored guest addressed the assembly.

Worthy Master announced this convention is being dedicated to the memory of J. Blaine Quinn and Ruth Quinn, Past State Master and First Lady from 1959 to 1967 and in memorium to Herbert Marshall, Deputy of San Bernardino County.

Credential Committee Chairman Evelyn Campbell gave a partial report:

Total of 53 Pomona Delegates, representing 30 Pomona Granges; 188 Subordinate Delegates, representing 109 Subordinate Granges, for a total of 241 eligible votes.

State Master announced registration will be closed between 11:30 to 1:30 p.m. today.

Worthy Master announced that with no objection from Delegate Body Myrion and Marlene Andrews represent El Dorado - Amador Pomona Grange #14

and that Lavern Webb represent Yuba Sierra Pomona Grange #46.

Worthy Master thanked Morongo Basin Granges for Officers gifts which were made by Zelda Mc-Michaels.

State Master reviewed and up-dated Resolution Committee List.

Standing Rules for Convention read by Worthy Master.

Motion made & seconded Standing Rules of Convention be adopted as read. Motion Carried.

Motion made & seconded that "Time Certain" be set for 3:00 p.m. Sunday for Installation of Officers. Motion Carried.

Motion made and seconded the Convention Program be adopted as corrected. Motion Carried (see Program Section following the minutes).

Motion made and seconded the Executive Committee Minutes of the California State Grange, Oct. 17, 1988 through August 25, 1989 be adopted with the correction made to the August 25, 1989 minutes. Motion Carried.

Deputies distributed copies of Section A of the State Master's Annual Address.

Meeting declared at ease.

Worthy Master surrendered his sash to State Overseer, Bill Booth, and gave his final Annual Address, Section A.

Motion made and seconded that Section A. of State Masters Address be accepted and it be referred to appropriate committee for action. Adopted.

Section B of State Masters address distributed by Deputies.

Motion made and seconded Section B of Master's Annual Address be referred to the Good of the Order Committee for any action. Adopted.

Motion made & seconded Part A & B of Masters Address be printed in Journal of Proceedings. Adopted.

State Master received a standing ovation after giving his Annual Address.

Gunnor Erickson, Chairman of Ukiah Autumn Leaves addressed Assembly and gave Annual up-dated report.

Kenneth Douglas, President of Vacaville Autumn Leaves gave up-dated report.

With no objection, Ukiah Autumn Leaves & Vacaville Autumn Leaves reports to be printed in Journal of Proceedings.

Inger Bevans, Chairman of State Credit Union

Committee gave Annual Report.

Richard Lewis, member of Board of Directors of Grange Insurance Association gave Annual Report and he brought greetings from Don Wade, President, who could not attend our session. Bro. Lewis presented Worthy Master with a check in the amount of \$8,258.75 and a check for \$39.00 for Junior Grange on behalf of the Grange Insurance Association.

Eugene Runyon, State Lecturer addressed the assembly and gave a Round Robin Presentation.

Motion made & seconded to adopt the State Credit Union Committee report, Grange Insurance Association and State Lecturer's Round Robin reports and they be printed in the Journal of Proceedings. Reports accepted.

Partial report given by John Felder, Chairman of Conservation Committee.

C2 combined with C5 (using C2) "SACRAMENTO RIVER DELTA EIS"

Favorable as Amended. ADOPTED

C3 combined with C6 (using C3) "CONSERVE KINGS RIVER WATER"

Favorable as Amended. ADOPTED.

C4 "CORRECTING FISCAL INEQUITIES IN THE WILLIAMSON ACT"

Favorable as Amended. ADOPTED.

Worthy Master introduced Gus Barlas, representative, Blue Shield. Bro. Barlas introduced John Moral who addressed assembly and gave an updated report on the Health Plan and Preferred Senior Program.

Motion made & seconded to vote on Time Certain on resolutions C & BL 6 and C & BL 16 through 19, prior to nomination of Officers on Friday morning. Motion Carried.

"Happy Birthday" sung to State Secretary, Marjorie Brown.

Recessed at 11:30 a.m.

THURSDAY AFTERNOON

Reconvened at 1:10 p.m.

Jim Smith, Grange Mutual Life Regional California Operations Manager, gave Annual Report and a check will be presented based on per capita, fee endorsement and money for Youth Program.

Worthy Master announced that, with no objection the Blue Shield Annual Report will be accepted and printed in the Journal of Proceedings.

Communications read from Washington State Grange, wishing us the best of luck in our endeavors.

Letter from Oregon State Grange, sending greetings to all members and Officers.

Letter from Grange Insurance Association President, Donald Wade, wishing the California State Grange a productive session.

Partial report given by Conservation Chairman, John Felder.

C1 "PROTECTION OF PARKS AND FOREST". Unfavorable. Motion made and seconded that we do not accept committee recommendations. Division of the House called: In Favor-98. Opposing-95.

Motion passed. Resolution back on floor.

Motion made & seconded to adopt Resolution C1 in original state.

Division of the House called: In Favor-118. Opposed-109. Motion passed. Resolution adopted.

C7 "SPOTTED OWL ENDANGERED SPECIES LIST". Favorable. ADOPTED.

State Treasurer, Bud Hill gave Annual Financial Report.

State Master announced copies of C.P.A. Audit are available for review at Treasurer, Overseer and Executive Committee stations.

Motion made and seconded to accept Treasurer's report and have it printed in Journal of Proceedings. Motion Carried. ADOPTED.

Clyde Gailey, Chairman of Audit/Budget committee gave report and thanked his committee members for their endeavors.

Motion made and seconded to accept the Audit/Budget committee proposed Budget. Motion Carried. ADOPTED.

Audit/Budget Committee recommendations read by Committee Chairman.

Motion made and seconded Audit/Budget Committee recommendations be sent to Good of the Order Committee for consideration. Motion Carried.

Partial report by Constitution and By-Laws Committee Chairman, Ed Barrett.

C & BL 20 "ASSOCIATE MEMBERSHIP" Favorable. Motion made to Table resolution. Seconded. Motion Carried. TABLED.

C & BL 1 "ELECTION PROCEDURE" Unfavorable. Motion made & seconded that Committee recommendation be rejected. Move to Previous Question called, Seconded. Motion Carried.

Motion to reject C & BL 1 before delegates. Motion defeated and Committee recommendations before delegates.

RESOLUTION REJECTED.

C & BL 2 "ELECTION OF OFFICERS"

Unfavorable. LOST.

C & BL 3 "ELECTION PROCEDURE"

No action as covered by C & BL 1.

C & BL 4 "ELECTION OF OFFICERS"

Unfavorable. REJECTED.

Deputies distributed Supplemental resolutions.

Partial report given by Mary Victorine, Agriculture Committee Chairman.

A-2 "A SAFE FOOD SUPPLY"

Favorable as Amended. ADOPTED.

A-3 "CANCELLATION OF STRYCHNINE AND 1080 BAITs" Favorable as Amended. ADOPTED.

Partial report given by George Dupray, National Welfare Committee Chairman.

N-1 "GRANGE COMMEMORATIVE STAMP" Favorable. ADOPTED.

N-2 "PRIMARY ELECTION" Unfavorable. REJECTED.

N-3 "ELECTORAL COLLEGE" Favorable as Amended. ADOPTED.

N-7 "OPPOSITION TO PROPOSAL TO PROVIDE CLEAN NEEDLES FOR DRUG ADDICTS" Motion to Table. Motion Lost. Resolution back. Motion made and seconded to refer to committee for rewrite. CARRIED.

"Good Thing to be a Granger" and "School Days" sung by all.

Partial report by Agriculture Committee Chairman, Mary Victorine.

A-1 "FOREIGN OWNERSHIP OF LAND" Favorable as Amended. ADOPTED.

Worthy Master introduced Brother Harry Schmidt, Past State Overseer, Exec. Comm. and Treasurer and Sister May, Past State Pomona. Brother Harry enlightened us with his famous "snake pit" story and stated this was their 53rd convention.

Rosemary Hansen, Chairman of 1988 National Convention, gave an up-dated report of the session.

Partial report by Bob Null, Chairman of Transportation, Roads & Highways.

T-1 "VEHICLE INSPECTION BY CALIFORNIA DEPARTMENT OF MOTOR VEHICLES". Favorable as Amended. Committee recommendation not favorable. Motion to Table T-1. Carried. TABLED.

T-2 "FUEL TAX VS USER FEE" Unfavorable. REJECTED.

T-3 "FUNDS FOR RURAL ROADWAY IMPROVEMENTS" Favorable as Amended. ADOPTED.

Deputies distributed Supplemental Resolutions.

Partial report given by Mary Victorine, Agriculture Chairman.

A-4 "SUPPORT OF SB 110 AND AB 2524". Favorable as Amended. Motion made and seconded to refer back to committee. Carried - REFERRED TO COMMITTEE.

State Secretary announced 5th & 6th Degree tickets would be on sale Friday morning in the lobby. 5th Degree-\$1.00 and 6th Degree-\$10.00.

State Treasurer announced vouchers must be turned in by twelve noon on Friday.

Worthy Master and National Master presented a 50 Year (Golden Sheaf) Certificate and Pin to Lester Rougeot, San Luis Obispo County Deputy.

G.I.A. Prize Winners. Clarence Cook-Nevada Co., Edwina Hood-Fresno Co., Roland Schultz-El Dorado Co., Jessie Shaw-Sonoma Co., Mildred Painter-San Diego Co. and Grace Kelly-San Diego Co.

Recessed 5:00 p.m.

THURSDAY EVENING

Reconvened 7:15 p.m.

Partial report given by William Hitt, Chairman of Legislation, Taxation & Education Committee.

L-2 "SPOUSAL RESOURCES BILL". Tabled in committee. Recommendation ADOPTED. TABLED.

L-3 "ACT FOR BETTER CHILD CARE SERVICES". Favorable as Amended. ADOPTED.

L-4 "OPPOSING AMERICAN FLAG DESECRATION". Tabled in Committee. TABLED.

L-5 "INSURANCE COVERAGE". Unfavorable. REJECTED.

L-6 "SCHOOL BUS SAFETY". Favorable as Amended. ADOPTED.

L-7 "IN OPPOSITION TO HR 2548 LAGUNA DE SANTA ROSA NATIONAL WILDLIFE REFUGE PROPOSAL". Favorable as Amended. ADOPTED.

L-14 "OPPOSITION TO HR 2548". Tabled in Committee as covered in L-7. TABLED.

L-8 "MANUAL ARTS OR WORK SKILL IN CALIFORNIA SCHOOLS" Favorable as Amended. ADOPTED.

L-9 "SOUTH AMERICAN DEBT". Unfavorable. REJECTED.

L-11 "MOTOR VEHICLE HANDBOOK".

Favorable as Amended. ADOPTED.

L-13 "ESTABLISHMENT OF INSURANCE GUARANTEE ASSOCIATION". Favorable. ADOPTED.

Motion made and seconded SG 3 & SG 10 be presented on floor for delegate action before nomination of officers tomorrow and all resolutions pertaining to Election of Officers be presented at same time. Motion to amend that SG 4 & SG 5 also be included with SG 3 & SG 10. Seconded. AMENDMENT CARRIED. Motion ADOPTED AS AMENDED.

Deputies distributed supplemental resolutions.

"Its A Good Thing To Be A Granger" sung by all.

Partial report given by Ed Barrett, Constitution & By-Laws Chairman.

C & BL-14 "ASSOCIATE MEMBERSHIP". Favorable as Amended. ADOPTED BY 2/3 VOTES AS REQUIRED.

Grange Mutual Life Insurance prize winners: Richard Sheppard, H. Hoffman, Ida Olson, Frances Johnson and Mary Ann Thurner.

Closing song: "America The Beautiful"

Grange closed at 9:00 p.m.

FRIDAY, OCTOBER 13, 1989

The 2nd day's Session of the California State Grange opened in the Sixth Degree, with State Master David Austin presiding.

Invocation by Worthy Chaplain, Edna Cook.

Opening song "Home On The Range".

Presentation of Flag by Worthy Flora, Rosemary Hansen.

Roll Call showed all Officers present.

Grange lowered to the Fourth Degree, allowing all 4th & 5th Degree members to enter the hall.

Worthy Master introduced Maebelle Marshall, Convention Co-Chairman. Sister Marshall addressed the assembly and offered her assistance wherever needed.

Journal of Yesterday approved as read.

Assistant Stewards escorted Edwin Koster, Past State Master; Joy Beatie, Director of Women's Activities and representatives of "Make A Wish" Foundation to the Master's station.

Sister Beatie introduced Steve Cifillei, President of the Board of Directors and Marsha Ree Wilcox, Co-Director of the Volunteer Program and presented each with a cookbook and gift. Each guest spoke briefly regarding their program. A plaque was

presented to the California State Grange in appreciation for their participation in Make a Wish Foundation.

State Master introduced Edwin Koster, Past State Master of the California State Grange who addressed the delegation briefly, stating Sister Edna could not attend as she is confined to a wheel chair.

Worthy Master declared Grange at ease.

State Director of Women's Activities Joy Beatie; First Lady Lois Austin; Dolores Barrow First Lady of the National Grange; 10 G.W.A. Regional Directors and 133 G.W.A. ladies entered the hall and placed donations at the Executive Committee station.

Grange called back to Order.

Worthy Master introduced Joy Beatie, State Director of Women's Activities, who in turn introduced her 10 Regional Chairmen and then gave her Annual Report.

Sister Joy presented a check in the sum of \$354.37 to the State Master, which was balance left over from the 1988 National Grange Convention Fund to be earmarked for the Conference Center.

A \$400.00 check was presented to Ken Douglas for a dishwasher for the Vacaville Autumn Leaves on behalf of the G.W.A. Department.

Merit Award was given to Region 1 G.W.A. Director, Harriet Sawyer.

A \$150.00 check was presented to State Master & Sister Lois by Sister Joy on behalf of GWA Committee. The Worthy Master thanked the committee and stated the money would be used to build a pond in their patio.

Doris Skow, Regional 5 GWA Director presented a card and check in the amount of \$246.00 to Joy from the GWA Ladies.

Worthy Master announced that with no objection Joe & Pat Millard, Alternate Delegates for Rainbow Valley Grange #689 and La Vonne Toso, selected Delegate for Bennett Valley Grange #16, who arrived after close of registration would be allowed to register. Their names would be added to Credential List.

Final Credential report given by Evelyn Campbell, Credential Chr. She read the names of the Granges not represented. There were 37 Pomona Granges represented with 67 eligible votes; a total of 141 Subordinate Granges represented with 252 eligible votes; making a total of 319 eligible votes. Final written report given by Evelyn Campbell, Credential Chr., who thanked members of her committee, Emily Felder, Vice Chr., Arlene Huckins,

Carolyn Carrillo, Betty Barrett and California State Grange staff members.

Motion made and seconded Credential Committee report be accepted. Carried and adopted. To be printed in Journal of Proceedings.

Johnny Squire, Executive Committee Member read statement concerning resolutions pertaining to the office of State Grange Secretary.

TIME CERTAIN RESOLUTIONS:

Motion made and seconded resolution SG 3 be first, SG 4 second and balance of Time Certain resolutions to follow. Motion Carried.

Partial report by Good of Order Chr., Clyde Gailley.

SG 3 "STATE SECRETARY". Favorable. Motion made and seconded to reject committee recommendation on SG 3. Motion Carried.

Motion made & seconded to reject SG 3. Motion Carried. RESOLUTION LOST.

SG 4 "STATE OVERSEER". Tabled in Committee and transferred to C & BL COMMITTEE.

Partial report by Constitution & By-Laws Committee, Ed Barrett.

State Master announced with no objection that resolution SC & BL 1 be worked on at this time.

SC & BL 1 "STATE OVERSEER". Unfavorable. REJECTED.

C & BL 16 "SECRETARY'S DUTIES". Favorable. ADOPTED.

C & BL 17 "SECRETARY'S DUTIES". Favorable as Written. ADOPTED.

C & BL 18 "SECRETARY'S DUTIES". Favorable as Written. ADOPTED.

C & BL 19 "SECRETARY'S DUTIES" Favorable. ADOPTED.

C & BL 6 "STATE SECRETARY" Favorable. Motion to amend resolution by deleting the last sentence which would read "The required skills & duties must be approved by the Executive Committee". Motion Lost.

Resolution in original state before delegates: RESOLUTION ADOPTED.

Partial report by Clyde Gailley, Chr., of Good of The Order committee.

SG 5 "STATE EXECUTIVE COMMITTEE" Committee referred to Constitution & By-Laws Committee with no action as covered by SC & BL 2.

SG 10 "AUDIT/BUDGET COMMITTEE REPORT - RECOMMENDATIONS"

Favorable. Motion made & seconded to amend.
 Line #20 (A) delete \$100,000 and insert "large".
 Line #28 (C) strike "a pamphlet for training of" and
 insert "training materials for".
 Line #46 (G) strike in its entirety.
 Previous question called. Amendment passed. Res-
 olution as amended before delegates. Resolution
 recommendations as amended. ADOPTED.

Recess.

FRIDAY AFTERNOON

Reconvened 1:30 p.m.

Worthy Master announced that with no objection,
 National Master Bob Barrow will address the assem-
 bly following the nominations of Officers.

Motion made & seconded that the Secretary, if
 not a full time staff person, be allowed an Officer's
 salary of \$50.00 per month. CARRIED.

NOMINATION OF OFFICERS

MASTER:

Bill Booth - Butte Co.
 Leo Bergeron - San Joaquin Co.
 Gene Runyon - Mojave Valley, San Bern. Co
 Beverly Westphal - Lake Co.
 C. Sam Samples - Monterey Co.
 Bob Clouse - Sacramento Co. (Declined)

OVERSEER:

Bob Clouse - Sacramento Co.
 Bill Biehle - Placer Co.
 Bill Hitt - San Diego Co.

LECTURER:

Emily Felder - Butte Co.
 Bonnie Jaynes - Orange Co.
 Jerri Langes - Butte Co.
 Katie Couch Squire - Fresno (Declined)
 Rosemary Hansen - Shasta Co. (Declined)

STEWARD:

Barry Hutcherson, Inc. Shasta Co.
 Mitch Clouse - Sacramento Co.
 ASSISTANT STEWARD:
 Tom Stefanoni - Sonoma Co.
 Steven Hood, Inc., Fresno Co.
 Hank Hitt - San Diego Co.

LADY ASSISTANT STEWARD:

Carolyn Hill, Inc. Stanislaus Co.
 Kathy Foster - Siskiyou Co
 Becky Marousek - El Dorado Co.
 Heidi Hitt - San Diego Co.

CHAPLAIN:

Betty Barrett - Butte Co.
 Edwina Hood - Fresno Co.

Daisy Schultz - El Dorado Co.

TREASURER:

Bud Hill, Inc., Stanislaus Co.

SECRETARY:

Carolyn Carrillo - Sutter Co. (Declined)
 Naomi Fletcher - Sacramento Co.
 Pat Avila - Sacramento Co. (Declined)
 Racine Dahlgren - El Dorado Co.

GATEKEEPER:

Ray Snyder, Inc., Yuba Co.
 Mark Baldwin - San Bernardino Co.

CERES:

Martha Stefanoni - Sonoma Co.
 Katie Couch Squire, Inc. Fresno Co.
 Betty Dorn - Sacramento Co.
 Carolyn Carrillo - Sutter Co.

POMONA:

Darlene Wingfield - Kern Co.
 Debbie Winter - El Dorado Co.
 Barbara Mc Grosso, Inc. San Diego Co.

FLORA:

Barbara Burger - Lake Co.
 Donna Niles - Humboldt Co.
 Rosemary Hansen, Inc. Shasta Co. (Declined)
 Jeanne Clouse - Sacramento Co. (Declined)

MUSICIAN:

Harriet Sawyer - Siskiyou Co.
 Ernie Mahler, Inc., Santa Barbara Co.
 Helen Stith - Sonoma Co.
 Lillian Booth-Butte County (Declined)
 EXECUTIVE COMMITTEE - 3 YR. TERM
 Lester Rougeot - San Luis Obispo Co.
 Johnny Squire, Inc., Fresno Co.
 Myrion Andrews - El Dorado Co.
 Rosemary Hansen - Shasta Co.
 Clyde Gailey - Monterey Co.
 John Espinola - Stanislaus Co. (Declined)
 Joe Plagenza - Merced Co. (Declined)
 Dave Austin - Kings Co. (Declined)

CONVENTION SITE - 1992

No nominations from floor.

Worthy Master announced that Irene Faoro would
 be chairman of the Election Committee. Sister Faoro
 read names of members on committee: Claude &
 Evelyn Campbell, Placer Co; Fred & Geraldine
 Metzger, San Diego Co.; Iko Pennington, Placer Co;
 Juanita Hutcherson, Shasta Co.; Iva Sanders, Sonoma
 Co.; and Jules Faoro, Sonoma Co.

Worthy Master introduced candidates for each
 office as they appeared on floor so they could be

identified by delegates before voting.

"Happy Birthday" sung to Barbara Mc Grosso, State Pomona.

"Yankee Doodle Dandy" also sung.

Worthy Master introduced Bob Barrow, National Grange Master. Brother Barrow invited all members to visit National headquarters whenever possible. He also mentioned per capita dues increase will be effective on March 31, 1990 for State Granges.

Brother Barrow stated "We all must work at selling our great organization."

The Worthy National Master closed his address by singing "What A Wonderful World" accompanied by Sister Dolores on piano and received a standing ovation.

Co-Chairman of Convention Donna Corsaut, presented National Master & First Lady Dolores with a gift on behalf of host Granges.

Supplemental resolutions distributed by Deputies.

Clyde Gailey, Chr., Good of Order Committee gave partial report.

G 1 "DISPOSITION OF RESOLUTIONS". Unfavorable. REJECTED.

G 4 "AFFILIATE MEMBER DUES". Unfavorable. REJECTED.

G 5 "MANUAL CHANGES". Unfavorable - but would like to refer to Ritual Committee. RESOLUTION REJECTED.

G 6 "ORDER OF BUSINESS". Unfavorable as Amended. REJECTED.

G 7 "TALENT CONTEST RULES". FAVORABLE - Motion made and seconded resolution G 7 be returned to committee for rewrite. MOTION CARRIED.

G 8 "REGISTRATION FEE". Unfavorable. REJECTED.

G 11 "GEORGE AND ELIZABETH SEHLMAYER ENDOWMENT TRUST FUND". Favorable as Amended. ADOPTED.

G 13 "AGRICULTURE AND GRANGE WEEKS TO COINCIDE". Unfavorable. REJECTED.

G 14 "COMMUNITY SERVICE PROGRAM". Favorable. ADOPTED.

G 15 "AFFILIATE MEMBERSHIP DUES". Unfavorable. REJECTED.

G 19 "OPEN MEETINGS FOR THE GRANGES". Unfavorable. REJECTED.

G 20 "PROPER DRESS FOR THE EXEMPLIFICATION OF DEGREES". Unfavorable. REJECTED.

G 21 "GRANGE PRESERVATION FUND". Favorable as Amended. ADOPTED.

G 22 "PAST STATE DEPUTY PINS". Favorable as Amended. ADOPTED.

G 23 "DISSOLUTION OF GRANGERS BUSINESS ORGANIZATION". Withdrawn from committee as 30 days requirement date not met.

G 24 "CHARGE OF PIANIST IN 1987 REVISED SUBORDINATE GRANGE MANUAL". Favorable. ADOPTED.

G 25 "MEMBERSHIP REQUIREMENTS THROUGH INSURANCE AND OTHER AFFILIATE BENEFITS". Unfavorable. REJECTED.

G 26 "REGALIA AND EMBLEMS". Unfavorable - but request it be referred to the Deputy Conference. RESOLUTION REJECTED.

G 30 "DEMIT PROCESS". Unfavorable. Motion made & seconded to reject committee recommendation. Carried. Motion made & seconded to pass resolution as written. ADOPTED.

G.I.A. prize winners: Kenneth Douglas, Lela Hughes, Norma Clay and Marlene Andrews.

Irene Faoro, Election Chairman announced, hopefully, voting polls will be opened at 5:00 until 7:00 p.m. and again tomorrow morning at 8:00 a.m. and close at 9:00 a.m., in the Sycamore room.

Brother Gailey continued with Good of Order Resolutions.

G 2, G 3, G 10, G 18, G 27, G 28, G 29, G 31, G 37, G 42, G 44 AND SG 1 COMBINED - Using G 31 "ANNUAL PASSWORD". Favorable. ADOPTED.

G 32 "ASSOCIATED MEMBERSHIP". Withdrawn by Committee as does not meet Constitution & By-Laws Requirement.

G 33 "TO REMOVE REQUIREMENT FOR PAPER BALLOT". Unfavorable. REJECTED.

G 34 "EDITING OF CALIFORNIA GRANGE NEWS". Favorable as Amended. ADOPTED.

G 35 "NATIONAL GRANGE SOUND AND HEARING TEACHING PACKET". Favorable. ADOPTED.

G 36 "FIFTH DEGREE OBLIGATION". Tabled in Committee as will be item to be taken up at National Convention in November.

G 38 "DORIS DEEVER MEMORIAL SCHOLARSHIP". Favorable. ADOPTED.

G 40 "SUBORDINATE GRANGE PINS". Favorable as Amended. Committee report rejected. Motion made & seconded to reject resolution G 40.

Motion adopted. RESOLUTION REJECTED.

G 41 "GRANGE INSURANCE". Withdrawn by Scott Valley Grange Delegates.

G 43 "PUBLIC SPEAKING CONTEST JUDGES". Favorable as Amended. Motion made & seconded to amend. Carried. Motion made and seconded to amend amendment. Carried. RESOLUTION ADOPTED AS AMENDED.

Announcement made polls would be opened at 4:45 p.m.

G 46 "VACAVILLE AUTUMN LEAVES". Favorable as Amended. ADOPTED.

G 45 "VACAVILLE AUTUMN LEAVES". TABLED IN COMMITTEE.

G 39 "GEORGE AND ELIZABETH SEHLMAYER ENDOWMENT TRUST FUND" REWRITE- ADOPTED AS AMENDED. Motion made and seconded to amend by adding the word "agricultural" in line #29 between words "accredited and college". Motion made & seconded to move to Previous Question. Motion Carried. Motion to Amend Lost. RESOLUTION AS AMENDED BY COMMITTEE ADOPTED.

G.I.A prize winners: Robert Pennington, Paul Palmer, Norma Allen, Marie Douglas and Ella Iantosca.

Closing song: "In The Good Old Summer Time".
Grange closed at 5:10 p.m.

FRIDAY EVENING

7:00 p.m. Annual Report State Lecturer. Talent Contest Finals and Presentation of Lecturer's Awards, under the direction of State Lecturer. (To be printed in Journal of Proceedings).

SATURDAY, OCTOBER 14, 1989

The California State Grange opened in the Sixth Degree at 8:45 a.m. by Worthy Master David Austin.

Worthy Chaplain Edna Cook led Delegate Body in the opening prayer.

Opening song "God Bless America".

Presentation of the Flag by Worthy Flora, Rosemary Hansen.

Roll Call showed all officers present.

Grange closed in the Sixth Degree and lowered to the Fourth Degree.

State Master introduced Brother Bill Hitt who in turn thanked the Membership of Region II on their efforts and work in preparations for convention needs and a job well done.

State Master introduced Brion Young, Treasurer

and Louie Brown, State Vice President of Future Farmers of America. Each addressed assembly briefly.

Journal of Yesterday adopted as amended. To be printed in Journal of Proceedings.

Partial report by Clyde Gailey, Chr. of Good of the Order Committee.

G 7 "TALENT CONTEST RULE" REWRITE. Favorable as Amended. Division of House called: Favorable 117; Opposed 109. RESOLUTION ADOPTED.

G 9 "ANNUAL PASSWORD". Tabled in Committee as G 31 which combined annual password resolutions as passed yesterday.

G 12 "GEORGE AND ELIZABETH SEHLMAYER ENDOWMENT INVIOLEATE TRUST FUND". Tabled in Committee - as covered by adoption of G 39 - rewrite yesterday.

G 16 "ANNUAL PASSWORD CARD SYSTEM". Tabled in Committee as covered by G 31 passed yesterday.

G 17 "ADDENDA TO ANNUAL PASSWORD CARD RESOLUTION". Unfavorable. REJECTED.

G 47 "GEORGE AND ELIZABETH SEHLMAYER ENDOWMENT TRUST FUND". Favorable as Amended. Motion made and seconded to amend to change 1989 - 90 to 1990 - 91 in lines 25 and 33. Motion made and seconded to amend the amendment by deleting 1989 - 90 school year. Amendment to the amendment. Defeated.

Amendment to Resolution before Delegates. Motion Carried. Moved to Previous Question called. Carried. RESOLUTION IN AMENDED FORM ADOPTED.

"Battle Hymn of The Republic", sung by all.

Worthy Master asked with no objections, we will leave 1989 -90 in line 25 and change line 33 to 1990 - 91 in G-47.

Partial report given by Mary Victorine, Agriculture Committee Chairman.

A-4 REWRITE. "VEAL PRODUCTION". Favorable as Amended. ADOPTED.

SA 1 "IN SUPPORT OF SUBSIDIZED HOUSING FOR MIGRANT FARM WORKERS". Favorable as Amended. ADOPTED.

Partial report given by National Welfare Committee Chairman, George Dupray.

N 4 "EQUAL T.V. TIME". Unfavorable. REJECTED.

N 6 "REPEAL FEDERAL RESERVE ACT".

Unfavorable. Motion to reject committee report - seconded. Motion Lost. RESOLUTION REJECTED.

N 5 "FOREIGNERS PURCHASING AMERICAN HOLDINGS" REWRITE. Unfavorable. REJECTED.

N 7 "OPPOSITION TO PROPOSAL TO PROVIDE NEEDLES FOR DRUG ADDICTS". REWRITE. Favorable. Motion made and seconded to remove the words "clean" from the title and the resolve. Carried. ADOPTED.

N 8 REWRITE "MEDICARE FUNDING". Favorable. ADOPTED.

SN 1 "AMERICAN FLAG". Favorable. Motion made and seconded to amend in line #31, strike word "illegal" & insert words "it a felony for". Carried. Call for Previous Question. RESOLUTION AS AMENDED ADOPTED.

Motion made & seconded that California State Grange send a letter to State Capitol, regarding our California State Grange Policy position on the American Flag.

N 9 "U.S. FLAG". Tabled in Committee. Refer to Resolution SN 1.

N 10 "BURNING OF THE AMERICAN FLAG". Tabled in Committee. Refer to SN 1.

Election results given by Irene Faoro, Chairman:

A total of 318 eligible votes - 311 voted & 7 did not vote:

Master: Bill Booth

Overseer: Bob Clouse

Lecturer: Emily Felder

Steward: Barry Hutcherson

Assistant Steward: Steven Hood

Lady Assistant Steward: Carolyn Hill

Chaplain: Run-off between Betty Barrett and Edwina Hood

Treasurer: Bud Hill

Secretary Naomi Fletcher

Gatekeeper: Ray Snyder

Ceres: Run-off between Martha Stefenoni and Katie Squire

Pomona: Run-off between Darlene Wingfield and Barbara Mc Grosso

Flora: Donna Niles

Musician: Run-off between Ernest Mahler and Harriet Sawyer

Executive Committee - 3 Year Term: Run-off between Johnny Squire and Rosemary Hansen

Convention Site - 1992: There were 13 write-ins

for 1992 site.

Motion made & seconded to fill the vacancy on Exec. Committee due to result of election of Bob Clouse as Overseer. Motion & Second. Withdrawn.

Martha Stefenoni, Chairman of Committee On Affiliates introduced Ellen Hamilton, Director of Field Marketing, Super 8 Motels who spoke on services and rates available.

Recessed 11:45 a.m.

SATURDAY AFTERNOON

Reconvened at 1:30 p.m.

Sister Faoro, Election Chairman announced an error was made on Office of Master but that it does not change election results. Nominee Gene Runyon actually received 103 votes, rather than 62.

Motion made and seconded that since there was a mistake by 40 votes, that there be another election for office of Master, using same slate of officers. Motion defeated.

Master announced voting polls will be open until 2:30 p.m.

Worthy Master introduced John Wibben, Diamond Star member, California 4H Program who addressed the delegation. Worthy Master thanked Bro. Wibben for addressing this assembly and presented him with a gift on behalf of the California State Grange.

Partial report given by Bill Hitt, Chairman of Legislation & Taxation Committee.

L 15 "ALZHEIMERS DISEASE RESEARCH". Favorable as Amended. ADOPTED.

L 16 "AMERICA-LAND OF PRINCIPLES, TRUTHS, JUSTICE". Favorable as Amended. ADOPTED.

SL 1 "IN SUPPORT OF A NATIONAL MINIMUM WAGE". Unfavorable. Motion made and seconded the Committee recommendation be rejected. Motion defeated. RESOLUTION REJECTED.

SL 2 "IN OPPOSITION TO VIOLENCE AND DEBASEMENT OF THE ENGLISH LANGUAGE ON TELEVISION PROGRAMS". Unfavorable. Motion made & seconded to reject committee recommendation. Motion Carried.

Motion made & seconded resolution be adopted in it's original form. ADOPTED.

State Master read list of Delegates who had not voted.

L 10 REWRITE "DRUG REHABILITATION FUNDING". (Covers original L-10). Favorable. Motion made & seconded to amend the Resolved by inserting after the word "that" the words "The

California State Grange urge the National Grange to promote legislation requiring". Motion to amend amendment to include the words "in California" after the word districts in Resolved (line 26). Amendment to Amendment failed. Amendment passed. RESOLUTION ADOPTED IN AMENDED FORM.

Worthy Master declared Grange at ease.

Presentation of Youth and Junior Program under direction of Lillian Booth, Youth Director and Carolyn Hill, Junior Director. Theme: CALIFORNIA YOUTH'S EXCELLENT ADVENTURE.

The Program "Grange Youth's Excellent Adventure" featured several youth players depicting Fathers of the Grange and the United States and the Grange's progress into the future. The play was written by Sister Katie Squire. Several presentations were also made at this time for various Youth and Junior Department contests, as well as to the National and State Masters for their part in promoting Grange Junior and Youth programs.

Grange declared back to order.

Sister Irene Faoro read Election Run-off results: Eligible Voting Delegates 318; Voted 306; Not Voting 12 ... for a total of 318.

OFFICE OF CHAPLAIN: Betty Barrett.

OFFICE OF CERES: Martha Stefenoni.

OFFICE OF POMONA: Darlene Wingfield.

OFFICE OF MUSICIAN: Ernest Mahler

OFFICE OF EXECUTIVE COMMITTEE - 3 YR. TERM: Rosemary Hansen

Brother Bob Clouse resigned his office as Executive Committeeman, as he has been elected Overseer of the California State Grange.

NOMINATIONS FOR EXECUTIVE COMMITTEEMAN FOR REMAINDER OF 2 YEAR TERM:

Johnny Squire - Fresno Co.

Leo Bergeron - San Joaquin Co.

Eugene Runyon - Mojave Valley (San Bern. Co.)

Bill Hitt - San Diego Co.

Bob Null - Sacramento Co.

Election Chr., announced Polls will possibly open at 5: 00 p.m.

Eugene Runyon, Lecturer, read communication received from the Maruko Hotel extending invitation to return again in 1992.

Convention Chairman, Eugene Runyon reported that Host Deputies met and have agreed to extend an invitation to again Host the 1992 Convention in San

Bernardino.

Motion made and seconded that California State Grange accept invitation to again hold the 1992 Session in San Bernardino at the Maruko Hotel & Convention Center. Motion CARRIED.

Partial report by Constitution & By-Laws Chairman, Ed Barrett.

SC & BL 2 "STATE EXECUTIVE COMMITTEE". Favorable as Written. ADOPTED.

C & BL 7 "AMEND ARTICLE 13, SECTION 13.4(B) OF THE CALIFORNIA STATE GRANGE CONSTITUTION AND BY-LAWS". Unfavorable. REJECTED.

C & BL 8 "GRANGE JURISDICTION". Unfavorable. REJECTED.

G.I.A. & G.M.L. prizes awarded.

Closing song "I Want A Girl Just Like The Girl That Married Dear Old Dad".

Grange closed at 5:15 p.m.

SATURDAY EVENING

7:50 p.m. Youth Opening Team under the direction of Heidi Hitt:

Exemplification of Fifth Degree, Order of Patrons of Husbandry by California State Grange 5TH Degree Team under the direction of Martha Stefenoni. Class of 24.

OPENING TEAM/5TH DEGREE TEAM:

Master: Katie Couch Squire/Jeremy Hill

Overseer: Racine Dahlgren/Naomi Fletcher

Lecturer: Christina Fletcher/Jeri Langes

Steward: Steven Hood/Mike Landowski

Asst. Steward: Lance Larson/Gary Daley

L.A.S.: Debbie Winter/Becky Marousek

Chaplain: Darby Niles/Barry Hutcherson

Treasurer: Shelly Hill/Shelly Hill

Secretary: Mitch Clouse/Mitch Clouse

Gatekeeper: Joe White/Joe White

Ceres: Donna Niles/Donna Niles

Pomona: Carrie Behler/Kathy Foster

Flora: Jamie McGrosso/Jamie McGrosso

Exec. Comm.: Michelle Viduya/Michelle Viduya

Linda Breeden/Linda Breeden

Erin Hood/Erin Hood

Suzanne Thurner/Suzanne Thurner

Specter: /Tom Stefenoni

Musician: Harriet Sawyer/Harriet Sawyer

Court Ladies: /Amanda Booth, Loree Booth

Feast Table: /Mark McElroy, Connie McElroy, Bill

Hitt, Maebelle Marshall, Juanita Hutcherson

Exemplification of Sixth Degree By Officers of the California State Grange. Class of 44 Candidates. Presentation of Rose Drill Team. Grange lowered to 4th Degree.

Worthy National Master commended the California State Grange on the exemplification of the Fifth & Sixth Degree and also complimented the Rose Drill Team.

Closing song "Blessed Be The Tie That Binds". Grange closed 11:00 p.m. Degree Feast.

SUNDAY, OCTOBER 15, 1989

The California State Grange opened in the Sixth Degree at 10:45 a.m. by Worthy Master, David Austin, preceded by Devotional Vesper - Memorial Services, under the direction of Edna Cook, Worthy State Chaplain.

Invocation was given by Worthy Chaplain, Edna Cook.

Opening song "God Bless America".

Presentation of the Flag by Worthy Flora, Rosemary Hansen.

Roll Call showed all officers present.

Grange closed in the Sixth Degree and lowered to the Fourth Degree.

Journal of Yesterday read. Motion made & seconded to accept minutes as read. MOTION CARRIED.

Irene Faoro, Election Committee Chairman read Election Run-off results for Executive Committee unexpired 2 year term. Eligible votes: 318; Voting Delegates: 273; not Voting: 45, for a total of 318.

Run-off between Johnny Squire and Eugene "Gene" Runyon.

Chairman announced ballot would be ready as soon as possible.

Worthy Master introduced Immediate Past State Grange Master, Edwin Koster who addressed the assembly stating he would like to challenge each Subordinate Grange to go home and turn membership losses around. In parting he wished all State Officers success during their Constitutional term.

Brother and Sister Sylvester from State of Oregon addressed assembly before departing.

Convention Co-Chairman Donna Corsaut presented gift to representatives from Oregon.

Motion made and seconded that the California State Grange Executive Committee be given permission to buy a portable back-up P.A. System, to be used for our state convention and the Convention

Centers be informed, if their systems fail, we will use our own system. Motion adopted.

Motion made & seconded to amend motion that California State Grange allow sound system equipment be used for any other conference use. Carried. MOTION ADOPTED.

Motion made & seconded to allow Exec. Comm. to be authorized to accept the Minutes of today at their next meeting. CARRIED.

Partial report by Constitution & By-Laws Chairman, Ed Barrett.

C & BL 5 REWRITE "ARTICLE XVI - EXPENSES OF DELEGATES AND COMPENSATION AND EXPENSES OF OFFICERS AND EMPLOYEES". Favorable as Rewritten. Motion made & seconded that title be changed to XVI. Carried. ADOPTED AS REWRITTEN.

C & BL 13 REWRITE (COVERING ORIGINAL C & BL 13). "CHANGING THE ORDER OF ELECTION". Favorable as rewritten. ADOPTED.

C & BL 9 "COMPENSATION OF EMPLOYEES". Unfavorable. REJECTED

Recessed at 12:00 Noon.

SUNDAY AFTERNOON

Reconvened 1:35 p.m.

Partial report by C & BL Committee Chairman, Ed Barrett.

C & BL 10 "AMEND ARTICLE IX - FUNDS, SECTION 9.1". Unfavorable. REJECTED.

C & BL 11 "EXECUTIVE COMMITTEE CHAIRMAN". Unfavorable. REJECTED.

C & BL 12 "BUDGET/FISCAL YEAR". Unfavorable. REJECTED.

C & BL 15 "INSTALLING OFFICER". Favorable. ADOPTED.

Constitution & By-Laws Committee final report given by Chr., Ed Barrett. Brother Barrett thanked all his committee members.

Motion made & seconded C & BL Committee report be adopted. Carried. To be printed in Journal of Proceedings.

Motion made & seconded to bring from the Table, Resolution G 45, that was Tabled in committee. Motion Lost.

Partial report by Clyde Gailey, Good of The Order Chairman.

G 48 "ASSOCIATE MEMBERSHIP" No action (See C & BL 20 which was tabled).

SG 2 "AMENDING SUBORDINATE GRANGE ANUAL-FIRST AND THIRD DEGREE".

Unfavorable. REJECTED.

SG 5 "STATE EXECUTIVE COMMITTEE". Referred to SC & BL 2 which was adopted.

SG 6 "TO ESTABLISH APRIL AS NATIONAL GRANGE MONTH". Tabled in Committee.

Motion made & seconded that substitute resolution be submitted for committee report. CARRIED.

Motion made & seconded to accept resolution in original state. Carried. ADOPTED.

SG 7 "RECEIPT OF PROGRAM MATERIALS". Unfavorable. REJECTED.

SG 8 "STATE GRANGE COMMITTEE ON AFFILIATES". Favorable. ADOPTED.

SG 9 "CALIFORNIA GRANGE NEWS". Unfavorable. REJECTED.

Final Committee Report given by Chairman, Clyde Gailey. Motion made & seconded Good of the Order Committee Report be accepted. Carried. To be printed in the Journal of Proceedings.

Sister Faoro gave final Election Run-off results. 318 Delegates; 281 Voted; 37 did not Vote.

Executive Committee - unexpired 2 year term. By ballots cast, Eugene "Gene" Runyon was elected Executive Committeeman.

Election Committee Chairman gave final election results:

First election: Ballots received 333; Ballots cast 311; Used for Tally 4; Not used 18; Voting Delegates 318; Voted 311; Not Voting 7.

Second Election: Ballots 335; Ballots cast 306; Used for Tally 4; Ballots spoiled 1; Not used 24; Voted 306; Not Voting 12.

Third Election: Ballots 350; Void 2; Ballots cast 273; Not used 75; Voting Delegates 318; Voted 273; Not Voting 45.

Fourth Election: Ballots 322; Used for tallying 4; Ballots cast 281; unused 33; Spoiled 4; Voting Delegates 318; Voted 281; not voting 37.

Irene Faoro read final Election Committee report and thanked her committee members. Motion made and seconded Election Committee report be accepted with thanks for a job well done. Carried. To be printed in Journal of Proceedings.

Partial report by Bob Null, Transportation Committee.

ST 1 (T-4 COVERED BY ST 1) "USER AND WEIGHT FEES". Favorable. ADOPTED.

Final Transportation Committee Report given by Bob Null, Chairman. Members of committee thanked for their work. Motion made & seconded, Transporta-

tion Committee report be accepted and entered in Journal of Proceedings.

Partial report given by Legislation & Taxation Committee Chairman, William Hitt.

SL 3 (L 12 & L L7 COMBINED TO SL 3) "LIMITING TERMS OF ELECTED OFFICIALS". Favorable. ADOPTED.

L 1 "POLITICAL ACTION COMMITTEES AND TERMS OF OFFICE" (Tabled in Committee as covered by SL 3 which was adopted).

Final Legislation & Taxation Committee Report given by Bill Hitt, Chairman who thanked members of his committee. Motion made and seconded Legislation, Taxation & Education Committee final report be accepted with appreciation. Carried. To be entered in Journal of Proceedings.

George Dupray, Chairman of National Welfare Committee gave final report. Motion made and seconded National Welfare Committee final Report be accepted and entered into Journal of Proceedings. Carried.

John Felder, Chairman of Conservation Committee gave final report. Motion made and seconded Conservation Committee final report be accepted and entered into Journal of Proceedings. Carried.

Mary Victorine, Chairman of Agriculture Committee read final report. Motion made and seconded Agriculture Committee final report be accepted and be entered into the Journal of Proceedings. Carried.

A Plaque, earmarked for the California State Grange from the S.P.C.A. San Francisco, thanking the Grange for their assistance, was presented by Lillian Stilson, Master of Sacramento Grange #12. Announcement was made that a check in the amount of \$3,000.00 was to be sent to the S.P.C.A. in San Francisco.

A check in the sum of \$509.04 on behalf of Regions 8 & 11 was presented by Eugene Runyon, Chairman of the State Grange Convention, for the C.S.G. Deaf Activities Fund. (Monies left over from the Convention Fund).

Grange was declared at ease in preparation of Installation of California State Grange Officers:

INSTALLING TEAM

Installing Officer: Ed Barrett, Butte Co.

Installing Master: Ronald Pitcher, Butte Co.

Installing Marshall: Betty Barrett, Butte Co.

Chaplain: Eva Borchers, Butte Co.

Emblem Bearer: John Felder, Butte Co.

Regalia Bearer: Fern Whitaker, Butte Co.

Musician: Harriet Sawyer, Siskiyou Co.

Soloist: Inger Bevans, Monterey Co.

Props: George Dupray, Sacramento Co.

The newly installed State Secretary, Naomi Fletcher asked that with no objection she would like the Past State Secretary, Marjorie Brown to assist her in taking the Minutes for today's Journal of Proceedings. No Objections.

A "Retirement Roast" with cake and balloons from State Officers and staff was presented to Past State Secretary, Marjorie Brown, in honor of her 30 years of service to the Grange. Sister Brown received a standing ovation from the delegation. The newly elected Master, Bill Booth presented a Plaque of Service and a Past Secretary's Pin to Sister Brown. Joy Beatie, on behalf of the Womens Activities department, presented "Marge" with a beautiful Quilt.

With deep, choked emotion, the Past State Secretary thanked everyone for the Awards and Party and stated she would never forget this special occasion given her. Also thanked her husband Clyde and looked forward to retirement with him.

Worthy State Master presented the Past State Master, David Austin with a Plaque of Service and Past State Master's Pin. Brother Dave addressed the delegation and stated he was not retiring, just stepping aside for now and would still be around to assist the Grange when needed. Thanked the Officers for his Awards.

Community Service Annual Report given by Lorna Wasley, Chairman. Presentation of Community Service Award Certificates, Grange Image Awards and Volunteer of the Year Awards. (See Community Service Chairman's Report for top winners for 1989).

Membership Awards presentation by Rosemary Hansen, Membership Coordinator. (See Membership Report for winners).

Sister Hansen illustrated a new Membership brochure application, called "The Grange Growing For The Future". She asked that the delegates go back and tell their membership about this new application form which is available for ordering from the California State Grange Headquarters office.

Joy Beatie, State Womens Activities Director, announced that \$2,224.50 had been collected in the Women's March.

Quilt Raffle won by Dorothy Bolton, La Mirada, California. Koala Bear won by Bea Pompey, Wildflower Grange.

Lillian Booth, Youth Director announced that Riverdale Junior Grange #624, Fresno Co., was the name of the Grange to be inscribed on the "Samuel Williams Perpetual Trophy" for 1989. This year a "point system" had been added for participation in the youth activities. Riverdale Grange, the winner, totaled 104 points. Sister Booth stated that 88 youth and youth advisors had attended this convention.

Annual Report given by Naomi Fletcher, Legislative Director.

Worthy State Master read names of Past Deputies to receive Pins. None were in attendance.

G.M.L. prizes given out.

State Master announced that with no objection, Deaf Activities and Committee on Affiliates reports not be given at this time but be printed in the Journal of Proceedings. (This was due to the lateness of the day).

Mileage and Per Diem report given by Stephen Tait, Auditing member of the Executive Committee, to be printed in Journal of Proceedings.

It was moved and seconded that all previous reports given, to be printed in Journal of Proceedings. Carried.

Resolution of Appreciation given by Barbara McGrosso, Past State Pomona. Moved and seconded to adopt Resolution of Appreciation, to be printed in Journal of Proceedings. Carried.

The Worthy State Master addressed the delegation and stated his "Remarks", as the new State Master, would be mailed from the State Grange office. He also stated "membership to be increased, no more red figures".

Brother John Espinola presented with a Past Membership Coordinator Pin and expressed his thanks.

Worthy National Master Robert Barrow addressed the assembly and wished the new State Master, William Booth and First Lady Lillian the best and looked forward to seeing them at the National Session. To Past State Master David and Sister Lois, gave thanks for all their work at National Grange and extended his very best to all of the Delegate Body in attendance. Thanked all for having the opportunity to visit with the California Brothers and Sisters this week. Sister Dolores stated she had a wonderful time this week and thanked all for the gifts received.

National Master recognized Past State Secretary, Marjorie Brown and invited her to come to Washington, D.C., now that she was retired and had more

time.

The Assistant Steward of the National Grange and Past Master of California State Grange addressed the assembly and gave his thanks and appreciation to all during his years of office.

State Master, Bill Booth stated he was having the Regional & District Deputies remain the same until the first of the year and an announcement would be made at that time, if any changes. Also announced the following appointments:

G.W.A.DIRECTOR; Joy Beatie. State Master announced that when you have a good program going, no need to change.

YOUTH DIRECTOR; Kathy Foster, Siskiyou Co.

JUNIOR DEPT; A Committee of the following appointed:

Carolyn Hill, Stanislaus Co.,
Jean Smith, Antelope Valley
Sue Biehle, Placer Co.,
Mary Victorine, Siskiyou Co.

GENERAL DEPUTY & TRAINING PROGRAM
ASSISTANT TO STATE MASTER - Eugene "Gene" Runyon.

Past State Secretary, Marjorie Brown recognized and thanked Sister Mary Wendt for all her assistance at the Secretary's Station these past years.

Announcement made that the Executive Board would be meeting tonight at 8:00 p.m. in room 305 of the hotel.

Closing of the 117th Annual Session of the California State Grange as delegation circled the Altar and sang "God Be With You".

Worthy Overseer Bob Clouse, by the Order of the Worthy Master, Bill Booth, proclaimed the 117th Annual Session of the California State Grange closed at 7:00 p.m.

Respectfully submitted
Marjorie Brown, Secretary
California State Grange

117th Annual Session California State Grange

Maruko Hotel & Convention Center

San Bernardino, California

*Dedicated to the memory of J. Blaine and Ruth Quinn,
Past State Master and First Lady, 1959 - 1967*

In Memoriam: Herbert Marshall

THURSDAY, OCTOBER 12 - *Counties Day*

- 7:00am Registration of Delegates, Youth and Visitors, South "West" Ballroom
- 8:00am Opening of the 117th Annual Session in the Sixth Degree, "North" Ballroom (Officers to be present at 7:45am)
Roll Call of Officers
Lower to the Fourth Degree
Credentials Committee - Partial Report
Adopt Convention Rules
Approval of Convention Program
Approval of Executive Committee
Actions
- 9:00am Lecturers (Redwood Room) and Juniors (Maple Room) and GWA (Sierra Room) to receive art/photo/Junior and contest entries (9am - 12 Noon)
- 9:30am Annual Address - David Austin, Master, California State Grange
Written Reports of Officers (Secretary's Station)
Affiliates & Directors Reports
- 11:30am **Recess**
- 1:00pm **Reconvene Session**
Lecturer's Exhibit (1pm - 5pm)
Treasurer's Report - Harold Hill, CSG Treasurer
Budget Committee Report
Resolutions/Reports
- 5:00pm **Recess**
- 5:30pm Counties Dinner - "South" Ballroom
- 7:00pm **Reconvene Session**

9:00pm

Resolutions/Reports

Closing Of The Grange

Youth Team Practice (Ballrooms)

FRIDAY, OCTOBER 13 - *Western Day*

- 7:00am Women's Activities Conference ("South" Ballroom)
- 8:30am Opening of Session in the Sixth Degree
Roll Call of Officers
Lower to the Fourth Degree
Reading of Journal of Yesterday
Entrance March: GWA Members
Grange Women's Activities Report - Joy Beatie, Director
- 9:00am Exhibits Open for Visitors (9am - 4pm)
- 10:00am Credential Committee Report
Nomination of Officers and Invitations for the 1992 Convention Site
- 12:00pm **Recess**
- 1:30pm **Reconvene Session**
- 1:30pm Address by Robert Barrow, Master, National Grange
- 2:30pm Youth, Young Adults, Advisors ("South" Ballroom)
- 5:00pm **Closing of the Grange**
Exhibits Closed
Youth Team Practice (Ballrooms)
- 6:00pm Talent Contestants Assemble ("North" Ballroom)
- 7:00pm Talent Contest Finals and Presentation of Lecturer's Awards ("North" Ballroom)
State Lecturer's Program presented by Eugene Runyon, CSG Lecturer

Exhibits open after program
Youth Team Practice (after program - Ball-rooms)

SATURDAY, OCTOBER 14

Youth & Junior Day

- 7:00am Youth Breakfast, sponsored by the Youth Department with "Special Presentations" ("South" Ballroom)
- 8:30am Opening of the Grange in the Sixth Degree ("North" Ballroom)
Roll Call of Officers
Lower to the Fourth Degree
Reading of Journal of Yesterday
Exhibits Open for Visitors (9am - 4pm)
Resolution Committee Reports
Affiliates & Directors Reports
- 12:00pm **Recess**
Youth BBQ (2nd Floor Patio Area) sponsored by the Youth Department
- 1:30pm **Reconvene Session**
Resolution Committee Reports
- 2:30pm Junior Grange Presentation
Youth Department Presentation
- 3:30pm Awards Presentation ("North" Ballroom)
Eugene Runyon, CSG Lecturer
Lorena Wasley, Community Service Chairman
Rosemary Hansen, Membership Director
Special Presentations
- 5:00pm **Closing of the Grange**
- 7:00pm Youth Opening the Pomona Grange ("North" Ballroom) (Semi-formal dress)
Exemplification of the Fifth Degree, Order of Patrons of Husbandry, by the California State Grange Youth Team
Exemplification of the Sixth Degree, Order of Patrons of Husbandry by the Officers of the California State Grange
Closing of the Grange
Degree Feast

SUNDAY, OCTOBER 15

Women's Activities Day

- 7:30am GWA Breakfast ("South" Ballroom)
- 9:30am Devotional Vesper/Memorial Service - Edna Cook, CSG Chaplain
- 10:30am Opening of the Grange in the Sixth Degree

Roll Call of Officers
Lower to the Fourth Degree
Reading of the Journal of Yesterday
Resolution Committee Reports
Release of all Exhibits (9am - 11am)

- 12:00pm **Recess**
Lecturer's Advisory Committee (Red wood Room)
- 1:30pm **Reconvene Session**
Resolutions/Reports/Awards
GWA Pomona Chairmen Conference (Evergreen Room)
- 3:00pm Time Certain Installation of Officers
- 5:00pm **Recess**
- 7:00pm **Reconvene Session**
Resolution Committee Reports
Special Presentations
Resolution of Appreciation
Closing of the 117th Annual Session

OUR GENIAL HOSTS FOR THE 1989 CONVENTION:

Eugene Runyon, Chairman, Region 8 Deputy.
Macbelle Marshall, Co-Chairman, San Bernardino County Deputy.
Donna Corasut, Co-Chairman, Morongo Basin Deputy

Region 8 Granges
Region 11 Granges

AGRICULTURE COMMITTEE

Mary Victorine Siskiyou County
James Greer Stanislaus County
Lester Rougeot San Luis Obispo Co.
Lance Larson Fresno County
Joe Plagenza Merced County

CONSTITUTION & BY-LAWS COMMITTEE

Ed Barrett W. Butte County
Beverly Westphal Lake County
Donna Niles S. Humboldt County
Fred Metzger San Diego County
Dewey Lamb Orange County
Marvin Kalsbeek San Fernando Valley
Youth: Becky Marousek El Dorado County

CONSERVATION COMMITTEE

John Felder E. Butte County
John Green Santa Cruz County

Lloyd Raff Santa Barbara County
 Ethel Bose Los Angeles County
 Dave Thomson S. Humboldt County
 Ernie White Tehama County

GOOD OF THE ORDER COMMITTEE

Clyde Gailey N. Monterey County
 Constance Baer Nevada County
 Kathy Foster Siskiyou County
 Ethel March San Fernando Valley
 Ron Pitcher E. Butte County
 Arnold Hansen Shasta County
 Barbara Burger Lake County

LEGISLATION/TAXATION/EDUCATION

William Hitt San Diego County
 Mary Marshall San Luis Obispo County
 George Clough Mendocino County
 Robert Pennington Placer County
 Carmen Moore Placer County
 Youth: Debbie Winter El Dorado County

TRANSPORTATION/ROADS/HIGHWAYS

Robert Null Sacramento County
 Burney Dagen Tehama County
 Charles Kirk S. Humboldt County
 Erwin Fredrickson N. Humboldt County
 Neal Baldwin San Bernardino County

NATIONAL WELFARE COMMITTEE

George Dupray Sacramento County
 Houghton Sawyer Santa Clara County
 Forrest Burns Orange County
 Gordon Smith Antelope Valley
 Martha Stefenoni N. Sonoma County

CREDENTIAL COMMITTEE

Evelyn Campbell Placer County
 Emily Felder Butte County
 Arlene Huckins Santa Barbara County
 Carolyn Carrillo Sutter County
 Betty Barrett Butte County
 State Grange Staff Members

VISITORS REGISTRATION

Marie Rice Susan Mulder
 Eva Borchers Bonnie Jaynes
 Vesta Gold

YOUTH REGISTRATION

Bernard Hutcherson Shasta County
 Youth Committee
 Young Adults Committee

5th & 6th DEGREE TICKET SALES

Marie Rice San Bernardino County
 Charlotte Brundage San Bernardino County

REGISTRATION FEE COMMITTEE

Patricia Meece, CSG Compt. ... Sacramento Co.
 Cora Darling Sonoma County
 Ruby Tait Orange County
 Linda Breeden San Bernardino County

PRODUCTION & PER DIEM COMMITTEE

Stephen Tait Orange County
 Patricia Meece, CSG Compt. . . Sacramento County
 Naomi Fletcher, CSG Staff . . . Sacramento County
 Betty Barrett Butte County
 Heidi Hitt San Diego County
 Linda Breeden San Bernardino County
 Mitch Clouse Sacramento County

RESOLUTION OF APPRECIATION

Barbara McGrosso San Diego County

ELECTION COMMITTEE

Irene Faoro Sonoma County
 Claude Campbell Placer County
 Evelyn Campbell Placer County
 Fred Metzger San Diego County
 Geraldene Metzger San Diego County
 Aiko Pennington Placer County
 Juanita Hutcherson Shasta County
 Iva Sanders Sonoma County
 Frank Nichols Yolo County
 Marian Nichols Yolo County
 Jules Faoro Sonoma County

STATE MASTERS ADDRESS - 1989

PART A:

INTRODUCTION

As illustrated at the reception last evening, San Bernardino has laid out the "welcome mat" for us. This being our first convention held in a high-rise hotel, we have encountered a few "firsts," like no stage. We extend our sincere appreciation to the management of the Maruko Hotel and Convention Center for their cooperation and understanding for insuring our success. This is the second time since October 1950 we have met in this city. A few things have changed since State Master Sehlmeier addressed our convention 39 years ago. Today, San Bernardino County has 1,938 farms with 1.7 million acres of farmland of which 37,000 acres are irrigated. Poultry, beef, dairy and alfalfa are the top commodities. Nationwide, San Bernardino County ranks 13th in agricultural production.

I would like to close this introduction with this quotation from Brother Sehlmeier's annual address: "We are confident the delegates in discussing resolutions and adopting a program, will always keep in mind the Grange has never been guided by expediency. It has never erected its structures on the shifting sands of policy, but has always rested on the firm rock of principle. Because of the conditions which now confront us, especially so far as world peace is concerned and the maintaining of our own democracy at a high level, we urge our delegates to be calm and deliberate in their discussions and in reaching conclusions, to always keep in mind the lofty principles and the high ideals of the Grange."

I. AGRICULTURE

A. STATE OF THE INDUSTRY

California agriculture remains the state's largest

industry and most successful exporter. However, farmers are faced with potential disastrous water shortages, falling incomes, foreclosures, tighter governmental regulations and heavily subsidized foreign competition. While the California agricultural industry generated about \$64 billion in revenues last year and remains extremely diversified raising more than 250 different crops, farmers are struggling to survive.

California farmland prices have fallen steadily for the past few years, diminishing farmers' net worth. The U.S. Department of Agriculture estimates that the average value of California farmland and buildings last year was \$1,341 per acre, down 2 percent from the previous year and off 30 percent from 1984. Falling land values reduce the amount of credit farmers can obtain to buy seed, fertilizer and equipment to grow the current year's crop.

And on top of this, consumers in the U.S. that have benefitted so greatly from the hard work of farmers are now attacking the agricultural industry for wasting water, using too many cancer causing pesticides and generally being a nuisance to city dwellers.

Consumers need to take stock of what the agricultural policy in the U.S. and California offers. No other place on earth do consumers have the choice of high quality, nutritious foods that we do in the United States. U.S. citizens spend only 12 percent of their disposable income on food, the lowest of any other nation and down from an average of 16 percent in the 1960's.

B. FARM BILL

Let's not lose sight that one of the primary responsibilities of the Federal Government is to assure the citizens of this country with a safe, wholesome and dependable supply of food at reasonable prices. The 1990 Farm Bill must mesh with international

realities and allow flexibility to allow producers and consumers greater freedom to respond to market signals.

The question of the cost of the farm bill is always raised and Grange members have maintained that the federal deficit must be brought under control for long-term stability. The truth is that agriculture has already contributed some \$30 billion in budget savings since 1981 and that the entire USDA budget accounts for only 4% of the total federal budget. Most importantly, however, is that even though the agricultural budget is relatively small, it is money well spent to ensure our nation's food security.

A new commitment must be made to research, education and extension. To insure that American agriculture stays competitive for years, we must insist on agricultural research to keep the farm and related industry on the "cutting edge" of product development.

International trade must play a central role in the farm bill as America's agricultural prosperity is geared to access to foreign markets. Aggressive export programs such as our export promotion efforts are the only means California farmers can hope to offset foreign subsidies at this time.

C. TRADE

California growers already plant about one in four acres for export and have been working steadily to increase overseas sales. California agricultural exports are expected to climb about 15% above last year's \$3.3 billion sales. However, this is well below the \$4 billion returned in 1981. Of all California exports, 53 percent goes to the Pacific rim, 13 percent goes to Canada and 29 percent are shipped to Europe.

Continued tension with the European Community (EC) over trade disputes has prompted the U.S. to propose the complete elimination of all subsidies at the recent General Agreement on Tariffs and Trade (GATT) talks.

Indeed, agricultural spending accounts for 62 percent of the EC's budget because of a policy that calls for the security of food supplies at reasonable prices and a fair standard of living for farmers. We need to understand that the elimination of subsidies in Europe presents a major social and political problem because about 10.4 million Europeans work on 9.1 million farms which average just 31 acres. That compares with 3.2 million Americans working on 2.3 million

farms that average 432 acres. An agreement on a phase out of subsidies may be acceptable as long as it does not disadvantage California farmers.

D. FOOD SAFETY

Questions about the safety of the food supply, pesticides in particular, have been the focus of considerable media attention. A report earlier this year by the National Resources Defense Council started a consumer panic over a chemical named Alar that sent demand and prices for apples down sharply and left farmers with warehouses of rotting fresh fruit.

California spends more than \$40 million each year for the nation's most comprehensive program to regulate pesticide use. As part of this program, domestic and imported produce is sampled and tested for traces of pesticide residues. In 1988, the program was expanded with more than 14,000 samples being taken. Less than 1.2 percent of the samples violated established standards. Since the standards include a safety margin, illegal residues rarely present a health risk. When illegal residues are detected, commodities are immediately quarantined and not allowed to be sold.

When the dust settles, the message that health and nutrition professionals are continuing to make to Americans remains the same: **TO REDUCE THE RISK OF CANCER AND OTHER CHRONIC DISEASES, AMERICANS SHOULD DRAMATICALLY INCREASE THEIR CONSUMPTION OF FRUITS AND VEGETABLES, LEGUMES AND WHOLE-GRAIN CEREALS.**

E. TRANSPORTATION

In this report last year, I stated facts and figures regarding the decline of roadway conditions and increase in traffic congestion that creates "Gridlock."

We are a little closer this year to a solution in providing the funds necessary to create a roadway and transportation system in California that will enable commodities to be shipped to market in a timely manner. The Federal Transportation aid-funds run out when the Interstate Highway Trust sunsets in 1991. Therefore, Californians must come up with a funding solution to provide the necessary finance mechanism.

Voters will be going to the polls in June next year to decide the fate of a "user fee" on fuel at the pumps, which will raise the "tax" on fuels approx-

imately 9-cents over the subsequent five-year period. In addition, the commercial vehicle weight fees are to be increased by 50%. We continue to work with the Highway Users Conference in California and after review of the various proposals, have voiced our concern that rural roadways will not be receiving their fair share of the funding for roadway and bridge improvement.

People who live in rural areas pay more per capita into the Highway Trust Fund than do their urban counterparts. We find ourselves to be more and more isolated from commerce and economic development opportunities by the very federal-aid highway system we assisted to create. The Grange has long fought to have fuel taxes distributed evenly among the counties determined by the number of highway miles, rather than the population served. We all agree that mass transit should be developed to serve the city and urban community, but in order for agricultural commodities to reach the marketplace at reasonable rates, rural roadway improvements must be considered as important as mass transit.

You will be deciding at this convention Grange policy regarding the "User Fee vs. Fuel Tax" issue and I would ask that you consider the issue thoroughly when you hear the Transportation Committee's report. The Grange is understanding to the efforts of the administration in creating a Transportation Fund to maintain the current roadways and to improve and expand the mass transit issues.

The National Grange's new program "Local Roads and Bridges" would be an ideal avenue for the Grange to become actively involved in the issue of roadway improvement as it fits perfectly into our **GRANGER ACTION PLAN** and we would encourage every Grange and every Granger to be actively involved. The "LRB Project" (a nationwide cause) would accomplish ten major goals, the most important of which is that every Granger becomes involved in a project that will serve not only their community, but their Grange as well. The LRB Project will involve all Granges at all levels calling for a commitment from every Granger. It is not an optional program. If we are to be successful in obtaining our goals of improved rural roads and bridges, we must all make the commitment which will definitely enhance the visibility of your Grange.

The key to California's agricultural future depends on the urban and city consumer. The urban and cities future depends on agricultural commodities that are

consistent and reasonably priced.

Transportation is the key.

II. INSURANCE REFORM (PROPOSITION 103)

Last year, the citizens of this state voted to approve Proposition 103, the so-called insurance reform initiative. The way it was billed, it seemed like the right thing to do. As it was publicized, it would primarily effect the auto policyholders with a 20% rate rollback. As it is later known, it effects almost every line of insurance except health and life for the average citizen.

Proposition 103, as it stands today, is a confusing political mess and its future looks even more confusing. The most recent news from the insurance commissioner is that most Californians are "not going to get lower auto insurance rates" as a result of the initiative. The Supreme Court upheld the initiative, but ruled that insurance companies are entitled to a "fair and reasonable" profit. After reviewing the insurance companies profit statements, the commissioner found only 13 companies profitable enough to warrant rate rollbacks, recommending hearings to examine the exemption claims of 34 more companies and declaring that evaluating more than 200 other companies could take as long as ten years to complete. To assist with this wonderful process: enter the state legislature. With 30-plus bills relating to Proposition 103 this year, who could ask for more. The sure winner of this are the people who drew it up -- lawyers.

The Grange has had policy for over 25 years that would solve this situation. It is called NO FAULT Auto Insurance. No fault means that each policyholder is held accountable (and liable) to his or her own insurance company. If you are negligent, you pay more premiums. If you are a good risk, you pay less.

The Grange should sponsor its own petition to qualify an initiative called "no fault auto insurance" and end the "brouhaha" surrounding Proposition 103. We have the expertise to word such a petition right here in this auditorium and the integrity of a great organization to oversee its success.

GOOD OF THE ORDER

I. MEMBERSHIP

Our membership has steadily decreased for several years. This year we closed out the June quarter (fiscal year) with a loss of only 111. Our congratulations to all of you as leaders of those Granges that posted a net gain. Again, our greatest factor in the membership decline equation is suspension for non-payment of dues. We have to commit ourselves to do better in this area. Make an extra effort to understand the dues billing process and to make a personal contact. Work with the insurance agent, affiliate representative or state membership department, if necessary. I have heard far too many times, the myth regarding the "insurance member." I took it upon myself to work "undercover" with the Grange Insurance Association computer division by sending them a list of all new members recruited for three quarters this year. They programmed this list with their new policy holders and concluded that the GIA agents recruited 38% of all the new members. Of the 1,792 new members, the agents recruited 681. Where are the 1,111 non-insurance members? Let's all recognize that the insurance member I am talking about, is a myth. All these people are "Grange members" and it's you, the leaders of the Grange, that has the responsibility to get them involved. Let's look at your Grange meetings as a new member. What would be your first impression of your obligation ceremony? What do you accomplish by going to your Grange meeting? If I were a new member, would I be impressed enough by my first visit to want to get involved? Is your benefits and services notebook present at each meeting? Do you invite affiliate company representatives to make presentations? Is your Grange visible in your community? At a Grange conference, I learned a quote that applies here, "Do It!, Do It Right, Do It Right Now!" If we only reduced our suspensions for non-payment of dues by one-third, we could easily receive National Grange recognition as a growing state. After all, Pennsylvania's membership is not that far from us (within 5,000). Let's give them a run as claiming to be the second largest membership state in the Nation.

II. NEW COMPUTERS

A few months ago, a new computer SYSTEM was installed at the State Grange headquarters. I emphasize the word "system," as now our offices are linked by a computer network called a L-A-N, or Local Area Network.

Terminals are in place for the State Master's Secretary, the State Secretary's office, the Legislative Department and the Grange News. All inter-linked through a master databank. This enables the various departments to share information and tasks with improved efficiency. For example, in the past when the State Secretary wanted to look up a Grange or a member, she had to either look through a computer printout that may not have been current, or wait until the computer holding the membership roster was free and ask the operator to locate the information.

Today, there are four terminals that can produce the information in a matter of seconds, and if necessary, make changes on the spot.

III. GRANGE GROWTH

Looking into my "crystal ball," I see a bright future for the Grange. Grange growth is simple. But how?

A committee should be appointed in your Grange to see if there are thirteen or more kids in your community to sponsor a Junior Grange. If you say there aren't any kids, you haven't looked.

Get your leadership in gear for conducting a sharp Grange meeting. The burden of retaining members and getting your new members involved and participating is on your shoulders.

The opportunity for every Grange to sponsor youth (all ages) in local fairs has never been better. At the State Rules Committee meeting for district fairs last week, the Grange got everything they asked for. Such as, a) Grange youth under nine allowed to show small livestock, b) Grange youth nine years of age by the first day of the fair can exhibit until the year after graduation from high school, and c) a program will be recognized for college youth.

As the 4-H clubs are having a problem with federal regulations, the Grange does not. We are being approached by 4-H leaders regarding our Grange Youth Livestock Program and organizing new Granges. In addition to this, the fairs are also interested in us. Does your Grange have a representative to the local fair board?

The single most important key to new membership in the Grange is being visible in your community. I cannot stress how important it is for you as Grange leaders to be visible outside your Grange halls.

IV. CONCLUSION

As many of you know or should know, I am not seeking re-election to a State Grange office this year. After being a Grange member for almost 35 years, I have made some mental notes along the way. One was that the good Lord give me the common sense to step aside when the time was proper. I believe that time is now. Not only do I believe this is a healthy change for the Order, but I hope it will set an exam

ple. We can be in one place too long.

My sincerest pride and gratitude goes to the California State Grange employees. They are truly professionals. My sincerest admiration and love is to my wife Lois for being by my side. She is a First Lady.

Lois and I wish to express to you our sincerest "thank you" for the courtesies you have given us. I have tried my best to represent the office of the Master with the honor and respect of my predecessors. I hope it has met with your approval.

**CALIFORNIA STATE GRANGE
BUDGET**

	Proposed 88/89 with 1263 loss of membership	Received FY 88/89	Proposed 89/90 with 1064 loss of membership
GENERAL FUND REVENUE			
O405.01 DUES (367,666-47,956 G.N)	326670	329547	319710
O405.02 DEGREE FEES	2000	3059	2000
O405.04 INTEREST EARNED	2875	23881	34000
O405.06 NATIONAL CONV '88 DONATIONS	10000	8183	0
O405.07 GWA MARCH DONATIONS	2000	2326	2000
O405.11 SCHOLARSHIP REVENUES	1000	1000	500
O405.12 SPECIAL SERVICES	5000	4744	5000
O405.15 CONVENTION REGISTRATION	3000	2735	2500
O405.16 LEGAL SAVER	0	70	70
O405.17 MISCELLANEOUS	1550	3806	1500
O405.20 RESALE SUPPLIES	10000	9599	9500
<u>O505.00 COST OF GOODS SOLD</u>	<u>-10000</u>	<u>-9039</u>	<u>-9500</u>
TOTAL	354095	379911	367280
EXTENSION FUND REVENUES			
O410.06 CONVENTION TALENT TRAVEL FUND	250	450	400
O410.08 WESTERN LEADERS CONFERENCE	0	0	5500
O410.09 GRANGE MUTUAL LIFE	4000	4021	4000
O410.10 PUBLICITY BUILDERS FUND	1000	776	750
O410.17 MISCELLANEOUS	100	712	100
O410.241 GRANGE INSURANCE ASSOCIATION	6800	8523	8300
O410.242 BLUE SHIELD INSURANCE	1800	1800	1800
<u>O410.243 MARINOFF INSURANCE</u>	<u>6000</u>	<u>4500</u>	<u>0</u>
TOTAL	19950	20782	20850
GWA REVENUE			
O415.17 MISCELLANEOUS	1000	0	0
O415.20 COOKBOOKS	12000	8551	8000
<u>O515.00 COST OF BOOKS SOLD</u>	<u>-5800</u>	<u>-5785</u>	<u>-5500</u>
TOTAL	7200	2766	2500

O605.51	OTHER WAGES	35739	37562	31850
O605.53	RETIREMENT	6576	7487	7150
O605.54	PAYROLL TAXES	6087	6167	5850
O605.55	ACCOUNTING AND AUDIT	1800	3164	2300
O605.56	AMORTIZATION	30	29	220
O605.57	AUTO EXPENSE	3500	4895	3500
O605.58	AWARDS, GIFTS, CHARITIES	750	933	1000
O605.59	BAD DEBTS	0	54	0
O605.6	BUILDING AND YARD	5800	6006	6000
O605.61	STATE FAIR	1500	1037	1200
O605.63	NATIONAL CONVENTION	2000	351	3000
O605.64	DEPRECIATION	3231	6002	12735
O605.67	DUES, FEES, SUBSCRIPTIONS	400	397	400
O605.7	INSURANCE	14411	13681	15000
O605.71	INTEREST	2300	2432	2300
O605.73	LEGISLATIVE ACTIVITIES	27500	27254	28000
O605.74	LICENSE, PERMITS	35	277	35
O605.77	MISCELLANEOUS	200	985	100
O605.78	NATIONAL GRANGE DUES	65332	67360	79927
O605.79	OFFICE SUPPLIES	12500	11907	14500
O605.82	PUBLICATIONS	5300	5805	5800
O605.86	REPAIR/MAINT, BLD/EQUIP	10800	11008	12000
O605.88	SCHOLARSHIPS	3000	3000	3750
O605.89	SPECIAL SERVICES	600	1319	1400
O605.9	STATE CONVENTION	30000	34282	40000
O660.00	88 NATIONAL CONVENTION	18000	22999	0
O605.91	STATE OFFICERS	9500	13028	9500
O605.93	TAXES-PROPERTY	1700	955	1025
O605.94	TELEPHONE	4000	4292	4300
<u>O605.97</u>	<u>UTILITIES</u>	<u>7400</u>	<u>7146</u>	<u>7700</u>
	TOTAL	318608	340438	340852

EXTENSION FUND EXPENSE

O610.56	AMORTIZATION	10	9	74
O610.63	CONVENTION, CONFERENCES, MEETINGS	4000	6796	4500
O610.631	WESTERN LEADERS CONFERENCE	2200	2176	10075
O610.632	CONVENTION TALENT TRAVEL	250	0	650
O610.64	DEPRECIATION	879	1639	3488

O610.65	DEPUTY FIELD WORK	2500	1457	2000
O610.66	PROMOTION AND MARKETING	0	420	150
O610.67	SUBORDINATE LEADERSHIP	0	0	1000
O610.71	INTEREST	72	106	570
O610.76	MEMBERSHIP PROGRAM	2000	2473	4000
O610.77	MISCELLANEOUS	250	185	100
O610.84	<u>PUBLICITY BUILDERS FUND</u>	<u>1800</u>	<u>1647</u>	<u>750</u>
	TOTAL	13961	16908	27357

GWA FUND EXPENSE

O615.66	MARCH DONATIONS	2000	2327	2000
O615.77	MISCELLANEOUS	650	1022	650
O615.87	<u>REGIONAL REPRESENTATIVES</u>	<u>2500</u>	<u>1718</u>	<u>1800</u>
	TOTAL	5150	5067	4450

YOUTH FUND EXPENSE

O620.00	<u>YOUTH FUND EXPENSE</u>	<u>6000</u>	<u>9830</u>	<u>8000</u>
	TOTAL	6000	9830	8000

JUNIOR FUND EXPENSE

O625.00	<u>JUNIOR FUND EXPENSE</u>	<u>1000</u>	<u>0</u>	<u>100</u>
	TOTAL	1000	0	100

DEAF ACTIVITIES EXPENSE

O630.00	<u>DEAF ACTIVITIES EXPENSE</u>	<u>3500</u>	<u>4187</u>	<u>4200</u>
	TOTAL	3500	4187	4200

RAAD FUND EXPENSE

O635.00	<u>RAAD FUND EXPENSE</u>	<u>0</u>	<u>779</u>	<u>0</u>
	TOTAL	0	779	0

GRANGE NEWS EXPENSE

O665.5	OFFICERS SALARY	6581	6622	6930
O665.51	WAGES	17462	21015	23700
O665.52	TOUR WAGES	408	420	478
O665.54	PAYROLL TAXES	2612	4499	4850
O665.55	ACCOUNTING AND PROFESSIONAL SERVICES	1800	2926	2300
O665.56	AMORTIZATION	60	59	441

O665.64	DEPRECIATION	7067	8006	4760
O665.68	JAY HARTZ, EDITOR	27540	27531	28752
O665.7	INSURANCE	1211	764	781
O665.71	INTEREST	2535	2582	3154
O665.77	MISCELLANEOUS	0	271	0
O665.79	SUPPLIES	2000	2681	1700
O665.81	METER POSTAGE	6000	5230	6000
O665.811	GRANGE NEWS POSTAGE	21500	17200	21500
O665.82	PRINTING/PUBLICATION	23000	23254	24000
O665.85	PROMOTION/MARKETING	0	24	0
O665.86	REPAIR/MAINTENANCE	0	419	0
O665.93	TAXES-PROPERTY	420	478	511
O665.94	TELEPHONE	500	557	550
<u>O665.97</u>	<u>UTILITIES</u>	<u>2000</u>	<u>2053</u>	<u>2130</u>
	TOTAL	122696	126591	132537

RENTAL EXPENSE

O670.1	UPSTAIRS	17500	17647	17650
O670.2	WISTERIA	7300	7245	7250
O670.3	GBO	0	10320	14000
<u>O670.4</u>	<u>FRESNO</u>	<u>0</u>	<u>1051</u>	<u>1500</u>
	TOTAL	24800	36263	40400

GRAND TOTAL EXPENSE

495715	540063	557896
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OTHER INCOME AND EXPENSE

O701.00	GAIN ON SALE OF ASSETS	0	1330	0
<u>O722.00</u>	<u>LOSS ON OBSOLETE INVENTORY</u>	<u>0</u>	<u>-1955</u>	<u>0</u>
	TOTAL	0	-625	0

EXCESS NET REVENUE <EXPENSE>

41739	38030	14850
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CALIFORNIA STATE GRANGE
Trust Account Analysis - June 30, 1989

Account Names	Account Balances	Totals
Adobe	2005.23(2)	2005.23
Del Rosa	37912.43(1), 2894.81(2), 10421.38(4)	51228.62
Easton	8621.55(5)	8621.55
Fall River	4451.48(1), 3960.49(2)	8411.97
Forrestville	1715.17(2)	1715.17
Glen Avon	63025.55(1)	63025.55
Hopetown	541.83(2)	541.83
James Ranch	23745.44(4)	23745.44
Janesville	213.76(3)	213.76
Keyes	28468.76(1)	28468.76
Klamath Valley	9035.38(2)	9035.38
Konocui	7530.45(2)	7530.45
Manteca District	6940.83(1)	6940.83
Mission	4645.85(5)	4645.85
Nevada Star	2626.18(2)	2626.18
Nipomo Galaxy	1306.40(5)	1306.40
Norco	39999.21(1), 7617.39(2)	47616.60
Orick Valley	711.91(2)	711.91
Round Valley	197.39(5)	197.39
Silverado	1770.81(2)	1770.81
South Sutter	348.98(2), 860.90(3)	1209.88
Tehachapi	15833.18(4)	15833.18
Trinity River	1885.45(2)	1885.45
Twin Butte	99.83(2)	99.83
Welcome	35563.89(1)	35563.89
#1 = Sacramento Savings & Loan	216362.15	
#2 = Sacramento Grange C.U.	42743.91	
#3 = Butte Grange C.U.	1074.66	
#4 = Common Trust	50000.00	
#5 = Other	14771.19	

TREASURER'S REPORT

Worthy Master, State Officers, National Master, Guests, and members of the California State Grange:

I would like to take this opportunity to welcome everyone to the 117th Annual Session of the California State Grange. This year, you, the Delegates, have a unique responsibility. Not only will you be formulating the guiding policy of this State Grange, but you are charged with electing several key State Officers. On you rests the future of this Grange and its leadership.

This year has brought about many changes and improvements in the accounting procedures of your State Grange. These changes include new expanded accounting program, the acquisition of the GBO accounts, new Trustee management programs, and a property management program. All of these are under the direction of Sister Pat Meece. She has done an outstanding job... above and beyond her position as a Full Charge Bookkeeper. She is a 110% Granger.

At last year's Convention in Redding, I came before the Delegation with a budget that was balanced and reflective of prudent expenditures. The State Master and the Executive Committee have exercised excellent fiscal responsibility with that budget this past year. Because of this, I am pleased to announce that we have achieved our goal of coming in under budget. Income for the year ending June 30, 1989 was \$578,718.00 and the expenditures were \$540,063.00. This has resulted in a net revenue of \$38,030.00.

In closing, I would like to remind you that it was your predecessors who built this Grange into a strong working organization, and it is up to you to carry on this legacy. It is my wish that all of you have a good time this week, make new friends, and when the work is done, go home with a sense of accomplishment and pride in being a GRANGER.

Fraternally,

Harold "Bud" Hill, Treasurer

SECRETARY'S ANNUAL REPORT

Worthy Master, State Officers and Members of the California State Grange:

It is a pleasure and honor to greet you at this 117th Session of the California State Grange being held in the city of San Bernardino. Records show that we last assembled in your beautiful city in 1950 for our 78th Annual Session, held in the "Swing Auditorium at the Orange Show Grounds." The records go on to

show that this was the first time in history the Annual Session of the California State Grange was held in the city of San Bernardino.

As this will be my last Annual Report as your State Grange Secretary, I want to especially express my sincere appreciation to all Secretaries and elected and appointed Officers for their long, continued support with this office.

I do hope my successor, who will be elected at this Annual Session, will be able to share and have the wonderful association that I have had these past years.

Would also like to express my sincere thanks to the Convention Chairman, Brother Eugene Runyon and all his committees and members who have given their services and made it possible to have a successful and productive Session in San Bernardino this year.

Billing Service: Again this year the Billing Service has been renewed and offered as a 1990 Dues Service to all Subordinate Grange Secretaries. Updated forms with a separate invoice (dues notice) will be provided for each Grange member with a file card record, plus a receipt/membership card for the billing year. Each dues notice will indicate the amount of Member's dues and return address of the Subordinate Secretary.

The Secretaries have a choice of a printed message or calendar of events, inserted in the dues notice. Or, if they prefer, we will insert the current Grange Benefits and Services for members. Cost of the 1990 Billing Service was raised to \$.55 per member. Deadline for receiving requests for this service is November 1, 1989.

Membership: Grange membership reported to the National Grange as of the June 30, 1989 quarter was 33,035 with 282 Subordinate Granges reporting (598 of those members are Golden Sheaf members.) This showed a loss of 111 members for the quarter. Total of 96 affiliate members were recorded for the 6/30/89 quarter (not included in the above figures.)

For the 1988-89 Grange year, there was a loss of 894 members. Again, most of these losses were by Suspension for non-payment of dues and by Withdrawal. The records show that our membership loss has lessened compared to 1987-88 year, however, we must continue to set our membership goals for the 1990 year.

The theme for the 1989-90 program is "Grange-The Key." As the Worthy National Master stated "We as Grange leaders and members should take *THE KEY* and turn it into motivation, action, planning,

sharing and creating-all of which will produce both quality leadership and positive accomplishments."

LARGEST MEMBERSHIP - Subordinate Granges

1st-Lompoc Grange #646-Santa Barbara County 595 members; 2nd-Brownsville Grange #708-Yuba County, 518 members; 3rd-Ostrom Grange #708-Yuba County, 494 members.

Pomona Grange Membership showed 5,785 members in 47 Pomona Granges. This was a loss of 347 members for the year.

LARGEST MEMBERSHIP-Pomona Granges

1st-Butte County Pomona Grange #16 - 686 members; 2nd-Mendocino County Pomona Grange #10 - 275 members; 3rd-San Joaquin County Pomona Grange #20 - 243 members.

JUNIOR GRANGES - California reported 159 members with 9 Granges reporting. There were 9 Junior Granges recorded as of June 30, 1989.

NEW GRANGES - There were no Granges organized or reorganized during the 1988-89 year.

GRANGE HALL DEDICATIONS - Two hundred forty-eight Grange Halls have been dedicated to date in California. No Grange Halls were dedicated this past year.

CERTIFICATES - Certificates were awarded to all Grange Secretaries qualifying, making prompt and efficient reports to the State Grange.

MEMBERSHIP RECOGNITION

Seventy-Five Year Award (RED SEAL)

Samual A. Marshall from Moro Grange #27, San Luis Obispo County, was honored this past year as a distinguished Granger for completing seventy-five years of continuous Grange Membership.

Sixty Year Award (GREEN SEAL)

Nita Wells from Prunedale Grange #388, Monterey County and Ruth L. Eppley from Ranchito Grange #654, Los Angeles County were both honored this past year as distinguished Grangers for completing Sixty years of continuous Grange membership.

Fifty-Five Year Award (WHITE SEAL)

White seals were issued to twenty-three (23) members having completed fifty-five years of continuous Grange membership:

Lena Babb-Palermo #493-E. Butte County
Alice Briggs-Garberville #514-S. Humboldt County
Barbara Drewry-Garberville #514-S. Humboldt County

A. L. Medcalf-Garberville #514-S. Humboldt County
Nita Wells-Prunedale #388-N. Monterey County
Berenice McGlone-Napa Grange #307-Napa County
Leonard McGlone-Napa Grange #307-Napa County

Edna C. Koster-Sierra Nevada #454-Placer County
Edwin Koster-Sierra Nevada #454-Placer County
Clifford Ledbetter-American River #172-Sacramento County

Eunice I. Coonrad-Mt Hamilton #469-Santa Clara County

Alma Von Waaden-Mt Hamilton #469-Santa Clara County

Ellen Zimmerman-San Jose #10-Santa Clara County

Joy Beatie-Anderson #418-Shasta County

Alton Chatam-Millville #443-Shasta County

Edward Hathaway-Millville #443-Shasta County

Lucy Hunt-Millville #443-Shasta County

Homer Park-Millville #443-Shasta County

Vernon Cross-Dorris #393-Siskiyou County

Ardelle Butcher-Waterford #553-Stanislaus County

Eugene Butcher-Waterford #553-Stanislaus County

Donald Ketchum-Waterford #553-Stanislaus County

Eugene Quick-Waterford #553-Stanislaus County

Golden Sheaf Certificates (50 YEARS)

Golden Sheaf Certificates were issued to the following 55 members, having completed fifty years of continuous Grange membership:

Amador County

Shenandoah-Willow Springs #491

Kenneth Deaver

Alma Upton

Eastern Butte County

Palermo #493

Beatrice Castleman

Dallas Castleman

Arita Stephens

Del Norte County

Lake Earl #577

Harold Nilsen

El Dorado County

Pilot Hill #1

Eleanor Keene

Delbert Niegel

Fresno County

Kerman #484

Rueben Carlson

Charles Springer

Irene Taylor

Emmett Taylor

Glenn County

Elk Creek #441

Russell Green

Orland #432

Ellen Hamann
 Mabel Lundeen
 Edith Piper
 Elizabeth Poncia
 Jacinto #431
 Rosetta Snider
Southern Humboldt County
 Rohner #509
 Agnes Gladden
 Art Gladden
Los Angeles County
 Ranchito #654
 Norman C. Bond
Mendocino County
 Anderson Valley #669
 Ray Falleri
 George S. Gowan
 Clarence Hulbert
 Ruby Hulbert
 Little Lake #670
 Wilson F. Page
Mojave Valley
 Apple Valley #593
 Marie Wendt
 Oro Grande #592
 Esther Kenworthy
 Phelan #607
 Grace Johnson
Napa County
 Rutherford #371
 Allen Lindebeck
Orange County
 Costa Mesa #612
 Hattie Phillips
Plumas County
 Indian Valley #439
 Anabelle Pearce
Sacramento County
 Elk Grove #86
 Mona Harder
San Bernardino County
 Yucaipa Valley #582
 Robert E. King
San Diego County
 Julian #643
 Lelah Porter
 Milo Porter
 Ramona #632
 Clara Woodbury Angel
 Jesse Mitchell
 Mildred Mitchell

San Joaquin County
 Lockeford District #579
 Tessie Huestis
San Luis Obispo County
 Estrella #488
 Gladys F. Rougeot Craspay
 Susie Freeman
 Enock Jensen
 Olive Jensen
 San Luis Obispo #639
 Rose Guidetti Blair
 Triangle #619
 Francis Carl Fink
Santa Clara County
 Gilroy #398
 Greta Larson
 George Reif
 San Jose #10
 Burton Skow
Santa Cruz County
 Madonna #535
 Rose Brazil
 Emma Rehman
Siskiyou County
 Dorris #393
 Rosie Sammis
Northern Sonoma County
 Sebastopol #306
 Euna Hepworth
Southern Sonoma County
 Penngrove #740
 Eunice Collings
 Francis Collings

POMONA GRANGE FIFTY YEAR (50) CERTIFICATES

Napa County Pomona Grange #7
 Allen Lindebeck
 Marian Mannering
 Orange County Pomona Grange #36
 William Booth
 Elizabeth Nash
 Hattie Phillips

SILVER STAR CERTIFICATES

Upon completion of 25 years of continuous Grange membership, the 192 Patrons listed below have been awarded Silver Star Certificates:

AMADOR COUNTY

Shenandoah Willow Springs #491
 Jack Crain
 Mabelle Crain

Barbara Deaver
Angie French
Gladys Gebhardt
Carla Gianandrea
Gilbert Gianandrea
Eleanor Grelich
George Grelich
Frank Jauch
Harriett Jauch
Libby Littlefield
Carl Littlefield
Mary Littlefield
Ray Littlefield
Rosa Olds
Ora Peery

ANTELOPE VALLEY

Yucca #736

Larry B. Hart
William L. Hart
Harriet H. Robinson

EASTERN BUTTE COUNTY

Berry Creek #694

Paulene King
Palermo #493
Emil E. Euritt
Nita Jamison
Percy Jamison
Eva Lawson
Jerry Lawson
Luella Venner

Thermalito #729

Ethel M. Brown
Leona Collinson
Thomas Lindsay

DEL NORTE COUNTY

Lake Earl #577

Doris Harper
Marvin Harper

EL DORADO COUNTY

Gold Trail #452

Douglas Howard
Frances M. Ostlund
Pilot Hill #1

Ted Baggleman
Pat Compton
Claud Ford
Elsie Ford
Georgia Gardner
Robert F. Keene
George Niegel
Maureen Niegel

Roy Rutz
Joe White
Pleasant Valley #675
Paul Allison
Ethel Hamilton
William Hamilton
Richard Pacileo
Duane Sides

FRESNO COUNTY

Easton #706

Elsie Baker
Harry Baker
Kerman #484
Mary Daggs
Ronald Daggs
Arlene Nielsen
Sam Nielsen

NORTHERN HUMBOLDT COUNTY

Freshwater #499

Michael Hill
KERN COUNTY

Fairfax #570

Peggy Conner
Karen Sue Drennen
Florence Tolin
Billie Williams

LAKE COUNTY

Bachelor Valley #667

Mary Brown
Evelyn V. Vogt
Fred W. Vogt

LOS ANGELES COUNTY

Ranchito #654

Frankie M. Hollingshead
Florence D. Roozen
John J. Roozen

MENDOCINO COUNTY

Anderson Valley #669

Clyde E. Price, Jr.
Comptche #671

Otto R. Kaser
Edith E. Wilson

Little Lake #670

Barbara A. Holmes
Edith M. Page
Raymond F. Reid
Elsa V. Wickstrom

Ukiah #419

Dorah Rooney Sawyers

MERCED COUNTY

Applegate #764

Larry Silva
Carlos Damos
Mabel Belloli
Dos Palos #541
Agnes H. Whitson
Winton #531

George A. Tennis

MOJAVE VALLEY

Adelanto #603

Elsie Foster
Hesperia #682
Herbert Beard
Eileen Beard
Mary Shoop Bruner
Clifford Demaree
Marion E. Honess
Edy S. Parker
Rex L. Parker
Letitia West

NAPA COUNTY

Napa #307

Florence E. Brockhoff
Fredrick Morton Burns III
Richard J. Imboden
Virble McLean
Leona Redford
Rutherford #371
Paul H. Betz
Eleanor Crandall
Katheryn B. Hess
Walter E. Hess
Irene E. Magee
Cleo J. Martin
Marie L. Nunn

NEVADA COUNTY

Golden Empire #806

Ann Payne
Beverly Wright
Janice Woods
Larry V. Woods

PLACER COUNTY

Loomis #638

Anne Cleveland
Glen Cleveland
Charles Alan Ketchum
Donald Lothrop
Ruth Lothrop
Kenneth McGrew

Mt. Vernon #453

Dora Sather
Irvin Sather

SACRAMENTO COUNTY

Antelope #161

Juanita Cox
Doris Holbrook
Janice Holbrook Lord
Orangevale #354

Jess Borchardt
Ed Bunn
June Cross
James Dragoo
Juanita Rae Dragoo
Estaline Franzen
Avalon Kwasnik
Estella Lutes
Helen Papst
Chester Scott
Joe Stockel
Orvis Straw
Pauline Straw

Rio Linda #403

Ralph L. Smith
Sacramento #12
William L. Harnish
Valley Oaks #368
Ron Fumasi
Peter Georgi
William T. Giddens

SAN BERNARDINO COUNTY

Yucaipa Valley #582

Juanita Armalar
Gladys M. Kremer
Hazel I. Liddicoat
William J. Liddicoat

SAN DIEGO COUNTY

Julian #643

Thelma Kleinschmidt
Harriet M. Masch
Robert E. Masch
Rainbow Valley #689
Esther F. Russell
Joseph L. Russell

Ramona #632

Julia Bolin
Lloyd Bolin
Selma (Jackie) Collar
Barbara (Crandall) McGrosso

SAN LUIS OBISPO

Atascadero #563

Jeanette Arment
Shirley Creasey Deyoe
Jean Iverson

Alice Rew
 Irene Cardoza Tracy
 El Paso de Robles #555
 Violet Marie Heaton
 Rose Christensen
 Estrella #488
 John Butcko
 Grover City #746
 Betty Soto
 John Soto
 Howard Glasser
 Moro #27

Irene Lohman
 Roy A. Lohman
 Beatrice Retey
 Triangle #619

Berchlyn Alves
 Dan E. Tallman
 Evelyn E. Tallman

SAN MATEO COUNTY

East Palo Alto #409

David G. Proft
 Joanne Proft

SANTA CLARA COUNTY

Cupertino #739

Mary Irene Iddings
 Patricia Schunneman
 Gilroy #398

Florence I. Sanders

SHASTA COUNTY

Anderson #418

Glenn Hawes
 Nadine Jessee
 Richard H. Marx

SOUTHERN SONOMA COUNTY

Bennett Valley #16

Ruth Bond
 William Bond
 Cora H. Darling
 Harold "Gene" Darling
 Jane Duerson
 Ellen Gayhart
 Thomas Page Kesler
 William Pisenti, Jr.
 Robert Thompson

Hessel #750

Dorothy Pah Gross
 Mabel Persons Hurd
 Harriett Kendall
 Violet Lewis
 Frieda Lee

Gail Morgan
 Alma Morgan
STANISLAUS COUNTY

Empire #521

Edward G. Little
 Waterford #553

Bertha Giddens

YUBA COUNTY

Brownsville #708

Laurie Stevens

Paul Paulsen

Jean Paulsen

+++++

PETTY CASH

June 30, 1988 Balance on Hand 100.00

Deposited into Fund 307.89

407.89

Disbursements:

Office Expense 141.47

Postage 60.00

Headquarters/grounds 39.52

Convention 35.10

Deputy Expense 31.70

307.89

307.89

Year end June 30, 1989 balance 100.00

Please refer to CPA financial statements for listing of all accounts receivable in State Grange Secretary's Office for Fiscal Year July 1, 1988-June 30, 1989.

Fraternally,
 Marjorie Brown, Secretary
 California State Grange

The concern of the telephone answering situation was again addressed in the internal audit control letter. The State Master suggested looking into an 800 number recording system similar to the one Grange Insurance Association uses. The member can call an 800 number whereby a recording will answer the telephone with messages to complete various tasks in order to execute their call. It was also suggested to research the cost factor in having someone answer the phone. Another suggestion was made to look into separate lines for separate departments. Another suggestion was made to check into the cost of what an incoming 800 number would be. The State Master, or office staff, was instructed to check into the above suggestions and to report back to the Committee. As for the other items contained in the letter, the State Master would like the Committee to flag their concerns, and, if necessary, the CPA and

the California State Grange Bookkeeper could meet with the Committee in order to answer their questions.

1988 CONVENTION PROGRAM The State Master reviewed the program with the Committee. Thursday's activities have been changed slightly with the Memorial Service being held at 2:00 pm with the awards presentation to follow. Time Certain was discussed regarding the 10/24/87 minutes dealing with the State Master's salary. Brother Squire would like to have someone "primed" to approve the minutes of the California State Grange Executive Committee with the exception of the 10/24/87 minutes, the section dealing with the State Master's salary, which will be discussed at Time Certain. Time Certain was set for immediately following the credential committee report on Wednesday. After discussion, it was voted by the Executive Committee to approve the 1988 Convention Program and be presented to the Delegate body for adoption.

STANDING RULES The Standing Rules of the Convention were reviewed. With no objection, the Committee changed the time on Item 13 to 5:00 pm Tuesday, October 18, 1988.

MASTER'S ANNUAL ADDRESS The State Master stated that he will be trying something new with Section A of the Master's Annual Address. He will be reading an "overview" of the address part by part with questions to be answered after each part, if necessary.

The State Master stated that he attended a recent meeting of the California State Fairs Rules Committee. He stated that Grange Youth now have the same status as 4H and FFA in the livestock division.

BUDGET The State Master stated that the budget committee will be making some recommendations to the Good of the Order Committee: 1) State Grange car, and 2) "Survey" of the computer needs of the California State Grange office.

An inquiry was made as to whether or not a fund has been established for office equipment. It seems that, to date, we have not had the money to establish such a fund.

MISCELLANEOUS A letter was received from Sister Mary Wendt regarding the purchase of the Olivetti ET 121 typewriter at a depreciated value that is currently in the GBO inventory. A similar letter was received from Brother Ed Koster regarding the purchase of the Executive desk and chair at the depreciated value. The Committee suggested that the

depreciated value of both requests needs to be given before they can approve these requests.

Brother Squire received a phone call a few weeks ago regarding the State Grange car. Brother Squire asked the State Master, when the State Grange car was purchased, was it registered in his name? The State Master replied "Heaven's no." The State Master suggested that Brother Squire verify this with Sister Pat Meece, California State Grange Bookkeeper.

The meeting adjourned at 9:31 am. The next meeting is scheduled for Saturday, October 23, 1988 at 8:00 am in the Redding Lodge.

Stephen Tait

Johnny Squire

Joe Victorine

October 22, 1988 Approved 12/7/88

The meeting was called to order at 8:00 am in the Redding Lodge, Redding, California with the Worthy State Master David Austin presiding.

Roll call showed all members present: Johnny Squire, Joe Victorine, Stephen Tait, Bob Clouse and Jim Smith. Brothers Stephen Tait and Bob Clouse (3-Year term) and Jim Smith (2-Year term) were welcomed as the new members of the California State Grange Executive Committee. State Overseer William Booth, State Secretary Marjorie Brown and Otto Kaser, representing Ukiah Autumn Leaves were also present.

The minutes of the October 17, 1988 meeting were read and discussed. Under the agenda item "Budget," last line of paragraph two, the word "operation" was changed to read "Computer needs" and under the agenda item "Trust Accounts," last line of paragraph, the word "co-mingling" was changed to read "combining" and the last sentence should be removed "we should put them into" and insert "discussion took place on". After some discussion, the Committee voted to approve the minutes as amended.

AUDIT/BUDGET REPORT A request was made to secure copies of the 1988 Audit/Budget Committee Report as submitted by Brother Tom Stefanoni, Chairman of the 1988 Audit/Budget Committee. Copies to be mailed to the Executive Committee.

NATIONAL CONVENTION COMMITTEE REPORT Sister Rosemary Hansen, Chairman of the 1988 National Convention Committee, appeared before the Committee. Discussion on the host badges for the National Session took place. Only those that have been assigned to chair the various committees and their assistants would wear the host badges and

would remove the badge when they are not on duty. Sister Hansen reported her house was filling up with all the different ag commodities that had been donated by the consumers for the National Session--some to be used in the hospitality room as well as for the host banquet. The cost figure for the host meal was quoted as \$12.50 per plate. The State Master stated between 150-175 people would be invited to the banquet. Invitations have been sent out by our State Master. It will be necessary to present the invitation in order to attend this special event. RSVP's to be returned to either the National Chairman or the State Master. Sister Hansen reviewed the menu and table favors planned for the "western dress" banquet.

The following bills were received by the Chairman and submitted to the Executive Committee for payment: ODYSSEY TOURS (Redding) for the buses to be used for the National Youth Tour on Nov. 17. The charge per bus is \$220.55 for a total of \$882.20, which is payable one (1) week prior to move date. There will be a \$100 cancellation fee for any bus cancelled less than five (5) days prior to move date. Brother Joe Victorine, one of the chairmen of the youth tours, filled in with information concerning the bus tour.

LINDA'S HALLMARK-REDWOOD VILLAGE (Fortuna) for 250 "raisin keychains" for a total of \$500 plus tax. Sister Hansen stated she was unaware of these keychains being purchased by the Youth department as the expense had not been received by her for approval as Committee Chairman. Both bills now approved for payment by the National Chairman. Sister Hansen also stated that the Junior Director, Sister Carolyn Hill, had revealed to her that she needed funds for table favors for the Junior luncheon planned for the convention. Sister Hansen suggested up to \$500 should be allocated to the Junior Department for this project. It was voted to pay the bills as submitted and approve up to \$500 to the Junior Department and have Sister Hansen approve the expenses as they are received for the National Junior Luncheon. Sister Hansen will be in touch with the Junior Director.

NATIONAL GRANGE REQUESTS A letter was received by the State Chaplain, Sister Edna Cook, for the National Chaplain regarding the arrangements of soloists for the memorial service for the National Convention. Sister Cook is requesting expenses for this arrangement. It was voted to compensate the State Chaplain three (3) night's lodging (\$30 per night) and one night's lodging (\$30 per night) for the

soloist. Discussion took place on the requirement of nine (9) staves for the memorial service. The State Master stated that he would take care of this matter.

The State Lecturer's requests regarding the National Grange Convention were discussed at this time for clarification to the National Convention Chairman. It was voted at the August 26, 1988 meeting to allow a total of 45 days motel lodging for the State Lecturer's advisory committee that would be assisting him with \$30 allowance per day, per person for said rooms, with no dual compensation and that mileage would be allowed for five members requested.

Discussion as to expenses of State Officers attending host dinner at the national session was undertaken. The Committee recommended they would be on their own. State Master announced a tentatively scheduled sixth degree practice for Friday, November 18, 1988 at 2:00 pm at the Red Lion Inn. It was voted to allow one night's lodging at \$30 plus mileage for State Officers with no dual compensation. Discussion took place on the "dress code" for the exemplification of the Sixth degree. No action taken.

National Convention Chairman, Rosemary Hansen, announced that office staff personnel Pat Avila, Carol Marques and Mary Wendt had agreed to share a room at the Red Lion Inn (Headquarters) for working on national registration. The cost of the Red Lion Inn motel would not exceed the cost of having separate rooms at scheduled Motel Orleans, which they stated would be a transportation problem due to working different hours. The State Secretary (registration chairman) commented that would be a great help in having staff nearby in case of change in scheduled hours, if need be. The Committee voted to have the staff, including Marjorie Brown, registration chairman, housed at the Red Lion Inn. The rooms at the Motel Orleans would be utilized as "floating rooms" as needed. Sister Hansen will be in charge of filling the rooms.

National Chairman stated out of the required \$5 registration fee charged by the National Grange, the California State Grange would receive half of the cost.

Discussion on expenses for Sister Frances McElhinney who had taken over as Chairman of the Seventh Degree for Barbara Carden was undertaken. The Committee voted to allow "Motel Orleans" rates for Sister McElhinney to stay at headquarters motel for six nights at \$34 per night.

Sister Hansen announced lunches would be

provided for all the Seventh Degree cast as well as doughnuts and coffee for the morning.

It was voted to allow compensation to Brother Stephen Tait, who had been selected as organist for the Seventh Degree, at \$30 per night for two nights plus \$.10 per mile, one-way from his home to Redding.

Expenses for the Committee Chairman and compensation of meal functions was discussed. One meal function allowed for chairman and spouse.

Sister Hansen stated that Naomi Fletcher, Deaf Activities Advisor, would notify the National Deaf Activities Committee of sales table set for National Convention.

JOURNAL OF PROCEEDINGS Sister Marjorie Brown, State Secretary, read the Journal of Yesterday (10-21-88). The Committee voted to accept the minutes of the Journal of Yesterday as read and entered into the record.

FINAL COMMITTEE REPORTS It was voted that copies of all final committee reports be entered on the agenda of items to be discussed at the next Executive Committee meeting.

RESOLUTION OF APPRECIATION It was voted that a letter be written to Brother Eugene Runyon, State Lecturer, advising him that his program was very much appreciated and that his name would be entered into the "Resolution of Appreciation."

VACAVILLE AUTUMN LEAVES The Worthy State Master stated that he would research further into the item regarding the \$1,000 loan to Vacaville Senior Housing Corporation dated January 1985.

GWA DIRECTOR A report of the convention activities was read as prepared by Sister Joy Beatie, Director of Women's Activities.

The State Master discussed the National Grange/State Grange rental contract with Redding Convention Center. It was voted to have the State Master pursue this item.

The meeting adjourned at 12:20 pm. The next scheduled meeting of the CSG Executive Committee will be Wednesday, December 7, 1988 at 9:00 am at the State Grange Headquarters.

Johnny Squire
Jim Smith
Joe Victorine
Stephen Tait
Bob Clouse

UKIAH AUTUMN LEAVES, INC.

Board of Directors-Annual Meeting-called to order in Redding, California at the 1988 Annual Convention at 8:30 am October 22, 1988. Roll Call found the following: Gunnor Erickson, Chairman, absent; Ted Hinds, Vice Chairman, absent; Patricia Stephens, Secretary/Treasurer, absent; Otto Kaser, Member at large, present; Harvey Sawyers, Member at large, absent; David Austin, CSG Master, Present; Executive Committee Members Joe Victorine, Stephen Tait, Johnny Squire, Bob Clouse and Jim Smith, present.

With the passing of Brother Albert Eldrick, Secretary/Treasurer, it left a vacancy on the Board of directors for Ukiah Autumn Leaves. Sister Patricia Stephens, Ukiah Grange #419, has been elected to fill that position. It was voted to approve the existing Board of Directors.

For the benefit of our newly elected Executive Committeemen, Brother Kaser outlined the past history of the Ukiah Autumn Leaves Retirement home.

The Committee discussed the by-laws of Ukiah Autumn Leaves. It was recommended that the California State Grange obtain the latest copies of "Autumn Leaves" by-laws from the Division of Corporations (Secretary of State's Office) and circulate to the CSG Executive Committee for their study and review.

The financial statement of Ukiah Autumn Leaves was reviewed by the Committee as submitted by Brother Kaser. Brother Kaser reported that Ukiah Autumn Leaves had received a "superior" class rating, except for the parking lot which had to have repairs done.

It was voted to accept the report of Ukiah Autumn Leaves. The meeting adjourned at 9:20 pm.

Respectfully Submitted,
Stephen Tait, Secretary Pro-Tem

DECEMBER 7, 1988 APPROVED 1/6/89 AS CLARIFIED

The meeting was called to order at 9:03 am at the California State Grange headquarters with the Worthy State Master David Austin presiding.

Roll call showed members present: Johnny Squire, Joe Victorine, Bob Clouse and Jim Smith. Brother Stephen Tait arrived at approximately 9:20 am. Brother Bill Booth, Overseer and the State Master's Secretary were also present.

The minutes of the October 22, 1988 meeting were approved as read.

UKIAH AUTUMN LEAVES, INC. The minutes

of the Ukiah Autumn Leaves, Inc. for the months of July, August, September and October 1988 were reviewed by the Committee. The State Master explained why the California State Grange Executive Committee is put on the Ukiah Autumn Leaves and Vacaville Autumn Leaves Boards of Directors for the benefit of the new Executive Committee members. It was stated that due to the death of Brother Albert Eldrick, Sister Pat Stephens (Ukiah Grange member) was elected to fill the vacancy of secretary for Ukiah Autumn Leaves.

STATE LECTURER-BOOK REQUEST The State Master received a request from Brother Eugene Runyon for resource books (\$45.15) to be included in the State Lecturer's Library. The Committee felt that this expense was beneficial to the Lecturer's Department as well as for all lecturers as these resource materials can be checked out for their use. The Committee voted to approve the book request of the State Lecturer and to process his book order.

FINANCIAL STATEMENT Sister Pat Meece, Bookkeeper, joined the Committee at this time. She presented the Balance Sheet and budget figures for the four months ending October 31, 1988. This will be the new format in which the "financial report" will be given. The Committee expressed their approval of the new format and expressed interest in receiving the accounting status of the restricted accounts as they will be discussing these accounts in the future. The State Master pointed out that we did not have to borrow money for this year's convention.

The State Master stated that the necessary papers were signed yesterday regarding the dissolution of the Grangers Business Organization. The assets and liabilities of GBO were discussed. There are four deeds of trust and one quit claim deed, some of which the payments have started to come in to the California State Grange in mid-November. Sister Meece stated that for the time being, these payments have been deposited into the General Fund. As soon as the accounting mechanism has been established for our general ledger, the principal will be placed in a restricted account and the interest will be transferred into the General Fund. It was voted by the Committee that we set up separate accounts, the principal as one account and the interest as a separate account for the GBO deeds of trust to include current funds on deposit as per Resolution G-7-87, the principal to be invested. The income from the GBO rentals (Sacramento Credit Union, UCMD Purchasing Department, etc.) will be deposited into the General

Fund.

VACAVILLE AUTUMN LEAVES Discussion took place on the loan between the California State Grange and the Vacaville Senior Housing Corp. It was stated that in January 1985, the California State Grange issued a check in the amount of \$1,000 to Vacaville Senior Housing Corporation to be reimbursed. In September 1987, the State Master was authorized to loan \$10,000 at 9 1/4% interest to Vacaville Senior Housing Corporation for closing the application with HUD. What ensued was a \$5,000 loan at 7% interest for the closure. In October 1987, a \$1,000 check was received from Vacaville Senior Housing Corporation that was to be applied to the \$5,000 loan. Vacaville Senior Housing Corporation was under the understanding that the first \$1,000 was a donation from the California State Grange. After reviewing the minutes of the previous Executive Committee meetings, the Committee voted that the State Master inform Brother Ken Douglas, President of the Vacaville Senior Housing Corporation, of the \$6,000 loan and the sequence of events that took place in an attempt to recover the loan.

TRUST ACCOUNTS A summary sheet of the trust account balances was reviewed by the Committee. Discussion took place on the need to combine some of the smaller accounts into a super account for those Granges that do not have a charter. For those Granges that still possess a charter, we are sending them their interest income quarterly and their accrued interest annually. A suggestion was made to combine these accounts and put into \$50,000 accounts rather than \$100,000 accounts due to insurance liability and have them in short-term accounts. Sister Meece suggested that some of the accounts that are in Savings and Loan institutions be transferred to banks, and if possible, invest at our Grange credit unions.

With our total investments exceeding \$500,000 (CSG and GBO), the State Master stated that he may need some education on money management or hire someone that is knowledgeable in this field. It takes a lot of time and effort to ensure that these funds are getting the highest return. The State Master will consult with Brother Jim Smith who has knowledge in money management.

Discussion took place on the maintenance fee that was established for the trust accounts. Sister Meece stated that this has not been done yet and will be in effect as soon as the new computer program is on line.

HEALTH INSURANCE The employee health

insurance was discussed. The rates were increased 35% in September 1988. We have to maintain a minimum of ten people in order to receive a group plan. Sister Meece was instructed to check the possibility of having another group join our plan in order to maintain the program and to report back to the Committee. It was voted to have the California State Grange cover the 35% increase of the employees medical benefit, effective after the surplus of funds is expended.

STATE GRANGE CAR The State Master stated that the Grange car was in the garage at this time having the heater core replaced. He is also having the service department check the transmission hesitation that is occurring with the car, but not to fix it until discussed with him. There are 162,000 miles on the car. The State Master would like to know when it is time to start looking for a new car and where to look for one. The State Master would like someone else to purchase the car or to have someone go with him. It was suggested that the State Master start looking for a new car with the guidelines outlined in the Audit/Budget Committee report adhered to. Brother Squire offered to check the price of the car (that will be suggested to purchase by the State Master) with a company that he is familiar with so as to compare prices.

Discussion took place regarding the registration of the State Grange car in 1984. Brother Squire explained the situation again for the benefit of the two new members of the Executive Committee. Brother Squire mentioned the phone call that he had received regarding this situation prior to the State Convention. He felt compelled to follow through and provide some answers to the questions he received. He stated that a series of meetings were held at the convention with the then current Executive Committee members and two California State Grange staff members. He also explained that a letter was written to two Grange Federal Credit Unions regarding the matter of whether or not the State Grange car was used as collateral for a personal loan by the State Master. The response from one Grange Credit Union as "no" and the other Grange Credit Union could not divulge that kind of confidential information. The State Master expressed his resentment as to the way this situation was handled. He felt he should have been asked for an explanation regarding the issues himself and, if need be, he would then have his "personal file" opened by the credit union for the person questioning his personal business.

1988 NATIONAL CONVENTION UPDATE-ROSEMARY HANSEN Sister Hansen joined the Committee at this time and presented an update on the recently concluded 122nd National Grange Convention held in Redding. She felt that overall, the convention went very well. The minor problems that were encountered were solved as they arose. She praised those on her committees for their excellent assistance and to all those who donated to the success of this convention. The State Master praised Sister Hansen and Brother Arnie for their untiring efforts and superior organization. Sister Hansen submitted several bills to the Executive Committee for approval for payment. She stated that the following bills were owed by the National Grange but not as yet paid for: Youth tour lunch, Paulson's Catering for the 7th Degree lunch/coffee and Redding Welding for helium for the Junior Grange luncheon balloons. Sister Hansen is requesting that the bills owed by the National Grange be paid by the California State Grange at this time, if funds are available, with reimbursement to be provided by the National Grange so as to maintain a working rapport with the Redding businesses. Sister Hansen also stated that the California State Grange will receive back half of the registration fees that were collected at the National Session and the youth tour fee for covered expenses. Vouchers for the State committee chairmen for the various National committees were also submitted for payment. With no objection from the Committee, the above bills were approved for payment including the bills owed by the National Grange.

The State Master stated that he has received several letters from the National delegates regarding the warm welcome received, organization and success of the National Session. Sister Hansen stated that she believes Sister Judy Massabny, National Grange Director of Information and Convention Director, gave the ultimate compliment by stating that this was possibly the smoothest run convention that the National Grange has ever experienced.

The State Master discussed the vouchers received in his office from Brother Eugene Runyon, Lecturer; Sister Lillian Booth, Youth Director and a letter/voucher received this morning in his office from Sister Naomi Fletcher. The Committee discussed these vouchers at length. The Committee voted to purchase each of the department directors required meal function ticket and one banquet of their choice for two. The Committee also voted to allow any of the State Officers or Directors that were required to

be in attendance at the National Session up to \$150 for meals as authorized by the 1988 National Grange Convention Chairman. In regards to the voucher/letter submitted by Sister Fletcher, the State Master explained he previously approved this voucher with the exception of the "Driver Fee" charged, totaling \$125. Instead, he granted mileage. In a letter addressed to the Executive Committee dated November 29, 1988 and a copy received in the Master's office December 7, 1988, Sister Fletcher is attempting to recover the "Driver Fee" of \$125 minus the mileage already expended to her. After much consideration, the Committee stated to deny the request of the "Driver Fee" resubmitted by Sister Naomi Fletcher.

Sister Hansen was thanked for her presentation and departed.

FILE CABINETS A request from Sister Naomi Fletcher, Legislative Department, regarding the need of filing cabinets, was discussed. It was suggested to put this item on hold until GBO has been inventoried.

GRANGERS BUSINESS ORGANIZATION The requests from Sister Mary Wendt and Brother Edwin Koster that were entertained at the October 17, 1988 meeting were again discussed. The depreciation information had been received as requested. The Committee voted to approve the purchase of the Olivetti typewriter by Sister Wendt at a price of \$50 and also approved the request of Brother Koster to purchase the executive desk and chair at a price of \$50. A similar request was received by Sister Carol Marques to purchase a brown arm chair. The Committee voted to approve the request of Sister Marques at no charge. Brother Clouse expressed an interest in purchasing the remainder of the chairs at \$5 each, if any are available.

JOURNAL OF PROCEEDINGS This item will be undertaken at the next meeting in order to secure more bids.

SACRAMENTO COUNTY GRANGE FEDERAL CREDIT UNION The State Master received a letter from Loretta Rogers, Manager, regarding the painting and carpet cleaning of the Credit Union that was performed in November. She is requesting that perhaps the California State Grange, as owners of the building, could reimburse the Credit Union for the work done or at least half of the cost. After discussion, it was voted to deny the carpet cleaning and painting request of Sacramento County Grange Federal Credit Union contingent upon our review of their rental agreement. As prior permission

was not granted and due to the fact that GBO has been closed to the public for several months, the Committee felt obliged to take this position. The State Master is to make a report at the next meeting.

STATE SECRETARY'S REPORT Sister Marjorie Brown joined the Committee at this time. Due to time constraints, Sister Brown passed out the Membership Report and "Fact Sheet" for the 1988 Billing Service. Both items to be discussed at the January meeting.

Brother Joe Victorine and Brother Stephen Tait departed for the airport at this time.

COMMITTEE ON AFFILIATES A review of the Committee on Affiliates recommendation regarding LegalSaver and the deletion of the Caldwell Pre-Paid Legal Plan was discussed. It was voted to adopt the Committee on Affiliates recommendation dated December 5, 1988 as previously discussed and approved at the August 26, 1988 meeting. The State Master will send a memo to Sister Stefenoni regarding the above.

Meeting adjourned at 6:15 pm. The next meeting of the California State Grange Executive Committee is scheduled for January 6, 1989 at 9:00 am.

Johnny Squire
Jim Smith
Joe Victorine
Stephen Tait
Bob Clouse

JANUARY 6, 1989 APPROVED 2/17/89

The meeting was called to order at 9:00 am with the Worthy State Master David Austin presiding.

Roll Call showed all members present: Johnny Squire, Joe Victorine, Stephen Tait, Bob Clouse and Jim Smith. Brother William Booth, Overseer and the State Master's secretary were also present.

The minutes of the December 7, 1988 meeting were reviewed and adopted as clarified.

STATE SECRETARY'S REPORT Sister Marjorie Brown, State Secretary, joined the Committee at this time. Sister Brown stated that she had received correspondence from the former Master of Johnstonville Grange regarding the closure of Johnstonville Grange. The State Master elaborated on the situation and stated that he has been in contact with the regional deputy regarding the Johnstonville Grange's leadership abandoning the Grange. The State Master would like permission to send a letter to all the members of Johnstonville Grange regarding this situation with a dues billing for their 1989 dues

and a meeting time, date and place when a vote will be taken on the situation. Discussion took place regarding selling their hall and move the Grange charter closer to the Susanville area. With no objection, the State Master will proceed in assisting Johnstonville Grange.

Sister Brown stated that there are 10 Granges (Subordinate and Pomona) that are delinquent two or more quarters. The State Master will contact the deputy regarding Stockton Grange as they are five quarters in arrears. In regard to Tolenas Grange, the State Master will also be in touch with the deputy. The State Master stated that Tolenas Grange has only eight members and is not legally a Grange. Discussion took place regarding merging Tolenas Grange with another Grange in the area. In regard to Palo Verde Subordinate Grange, the State Master stated that Deputy Pearl Zeck will not be able to visit the Grange until after the weather is more favorable. Membership reported to the National Grange for the September 30, 1988 quarter was 33,864 with 285 Subordinate Granges reporting. The figures show a loss of 65 members for the quarter.

BILLING SERVICE A "Factsheet" on the 1988 billing program was presented and reviewed. There were 35 Subordinate Granges participating with 6,126 billings prepared. Labor being the main concern, an increase of \$.10 per member was discussed. Sister Brown was instructed to provide an update on cost figures for the 1990 program. The Committee felt that the Granges should subsidize this program and not the State Grange.

ROSTER A suggestion was made that a printout of Secretaries and Masters be sent to the Secretaries of the Granges with an accompanying letter in lieu of a roster at this time and in July a decision could be made if a roster would be printed. Sister Brown stated that the IRS and Franchise Tax Board require a copy of the roster or listing of all the Granges in California. It was voted by the Committee that the State Secretary send a listing of the Masters and Secretaries and the meeting dates to make the necessary changes to the existing roster. Sister Brown stated that she has the balance of the ciphers to go out and would like to know who to send them to as she is receiving many changes. The Committee stated that as long as the Grange's December quarterly report was received, then to send to the officer of record.

Sister Brown stated that the quarterly report forms were in the process of being revised. A suggestion

was made if a column could be included on the quarterly report form entitled "Not obligated." These names would come from those applications that have not been obligated and then would be programmed and a listing sent to the insurance company and other affiliates. Another suggestion was made if a column could be included on the report form to check off whether or not the deputy has visited their Grange. The State Master will confer with the State Secretary before the quarterly reports are printed.

Sister Brown reported that a letter will be going out to the secretaries regarding the gross revenue of their Granges which is a requirement of the IRS and Franchise Tax Board. The Committee recognized the importance of this information and stressed that it be sent first class mail and under separate cover. Sister Brown was thanked for her report and departed.

JOURNAL OF PROCEEDINGS Three options were presented: 1. Continue the way we have, pre-print in-house and job out the printing with delivery time of May/June at a cost of \$2,903--bid received from Valley Color Graphics, Inc. 2. Pre-print preparation in-house, hiring a part-time typesetter with delivery time of March/April, depending on variables such as cost of typesetter, the amount of time it will take to train someone, the speed of the typist and how much time Brother Hartz could devote to typing on the Journal during workday, cost of approximately \$3,603-\$4,103; and 3. bid received from Allied Printing of \$6,565 with cost including printing and typesetting and a delivery time of February/March, approximately 6-8 weeks. The State Master stated that the resolutions adopted at the convention are sent to the legislature and the Granges in the interim. After much consideration, the Committee voted to accept the proposal received from Valley Color Graphics, Inc. at the same cost as last year and to process the Journal of Proceedings as we have done in the past.

EXECUTONE The State Master stated he invited Ms. Berry, representative from Executone Information Systems, Inc. to make a presentation as per previous discussion regarding the telephone answering situation addressed in the CPA Internal Audit Report. Ms. Berry gave a thorough presentation on our current system, the proposed system and the automated attendant which our current system is capable of handling. The cost and payment procedure was also discussed. The Committee thanked Ms. Berry for her presentation and she departed. It was stated that a balance of \$1,900

remains on the current system and this balance would be added to the proposed \$5,300 cost. Until all alternatives have been reviewed, no action will be taken at this time regarding the Executone presentation.

SCHOLARSHIPS The scholarship program for the 1989-90 school year was discussed. A question was raised as to whether or not the Doris Deaver Memorial Scholarship have to be awarded in denominations of \$500 and do they have to be awarded to graduating high school seniors only. In researching the scholarship, no definite guidelines could be found. After much consideration, the Committee voted to award seven \$500 Doris Deaver Memorial Scholarship for the 1989 year to graduating seniors. In addition, the annual Peter Marinoff \$500 Scholarship will be awarded for a student enrolled in college as well as the two \$250 Peter Marinoff Memorial Scholarships, based on need, sponsored by the California State Grange Women's Activities Committee. A total of ten scholarships to be awarded this year. Additional research regarding the Doris Deaver Memorial Scholarship guidelines will be undertaken.

FINANCIAL REPORT Sister Pat Meece joined the Committee at this time and presented the Balance Sheet and Income Statements for the California State Grange for the 5-month period ending November 30, 1988. She stated that the two accounts (interest and principal) on the GBO notes receivable have been set up at the Sacramento County Grange Federal Credit Union as instructed. She stated that the CPA for GBO dropped by with an unexpected tax bill for GBO that had to be paid by the end of the year. Discussion took place regarding the Gibraltar Savings and the George Sehlmeier Memorial Scholarship Fund. Investment alternatives and scholarship guidelines will be presented at future meetings. The State Master stated that he will draw up guidelines regarding the George Sehlmeier Scholarship Fund for future discussion. Sister Meece stated that June 1987 was the last audit performed for GBO. The CPA, Mr. Bob Neves, has made a compilation (not an audit) of the GBO balance sheet as of November 30, 1988. Sister Meece stated this compilation will have to be verified by our CPA and recommends that this verification be done now rather than at the time of our audit. The Committee instructed the State Master to proceed with this verification from our CPA after review of a cost estimate. The Committee raised a question as to the additional expenses and if they

could be taken from the principal accounts.

EMPLOYEE HEALTH PLAN Sister Meece received information from Mr. Joe Hebert, representative of Blue Shield, regarding our group health plan as it relates to affiliate groups participating on the employee plan. It was indicated that any affiliate with the designation "Grange" could participate. The State Master stated that he will be in touch with Mr. Tyler Wilson, Regional Manager for Blue Shield, regarding this information.

RESTRICTED FUND BALANCES A summary of the "restricted fund" balances as of 11/30/88 was reviewed. Much discussion ensued regarding these "restricted funds" as the CPA, in the internal audit report, expressed concern of these accounts and their large balances. Sister Meece recommends that we keep the "extension fund" title intact, but to remove the "restricted" designation from it. The Committee voted to combine the education fund with the building fund and refer to it as the "office contingency fund" to satisfy the Good of the Order Report adopted at the 1988 convention in Redding. It was also voted by the Committee to designate the "extension fund" as an "unrestricted fund." With no objection from the Committee, the State Master will be in contact with Sister Beatie regarding the paper transfer from the GWA account to the general fund as per recommendation of the CPA.

SACRAMENTO COUNTY GRANGE FEDERAL CREDIT UNION As per a previous Executive Committee meeting, the State Master has reviewed the lease of the Sacramento County Grange Federal Credit Union as it relates to improvements to the building by the lessee. The State Master will inform the Credit Union that without prior written consent from the lessor, the California State Grange is unable to help.

STATEMENT OF PRINCIPLES A "statement of principles" regarding entrusted funds and restricted accounts under the direction of the California State Grange was reviewed by the Committee as prepared by Brother Jim Smith. Discussion regarding this issue will be reserved for the next meeting.

INTERNAL AUDIT CONTROL LETTER Sisters Pat Meece and Marjorie Brown joined the Committee at this time. The internal Audit Control letter was reviewed page by page. The situation regarding the telephone answering problem was ensued and referenced in the "Executone item" in these minutes. It was voted that a study of all incoming calls be kept for at least one month.

The situation regarding the accounts receivable for resale supplies was addressed. A recommendation was made that the words "COD's for accounts over 90 days" should be printed on the invoice. Sister Brown stated that 19 accounts were 90 days overdue, 11 accounts were 60 days overdue and 9 accounts were 30 days overdue totaling \$664.68 due to the State Grange. In regards to the credit balances due to Granges or individuals, it was voted that any credit amount under \$2 on the books more than 90 days be automatically transferred into the PBC fund and anything over \$2 will be refunded to the Grange or individual at the time of the order. Regarding the cookbook accounts, Sister Meece has designed a form that will satisfy this concern.

The salary portion of the audit will be undertaken at a later date.

Regarding the Vacaville Autumn Leaves loan, this was taken care of in a letter to Mr. Ken Douglas, President, Vacaville Senior Housing Corporation, dated October 14, 1988 in an attempt to recover the loan repayment process and the sequence of events leading to the loan.

Concerns regarding the restricted accounts have been satisfied and referenced in these minutes.

A memo from Brother Jay Hartz addressed to the Executive Committee and the State Master regarding the internal audit control letter of September 17, 1988 was reviewed. In his memo, Brother Hartz expresses his concern with the results of the CPA evaluation as he never had an interview with the CPA. The State Master expressed concern of the degree of apathy this year from the CPA internal report.

YOUTH DIRECTOR REQUESTS A. WESTERN STATES YOUTH REGIONAL CONFERENCE-The State Master stated that he has authorized the Youth Department to proceed and to keep him informed. B. REGIONAL DIRECTORS-The State Master stated that he has spoken with Sister Booth regarding the regional directors and suggested to her that the regional directors should be new appointments. State Master also discussed with Sister Booth the renaming of the "regional director" to "regional committee." The State Master stated that he will research the interpretation of "director" as it relates to compensation, mileage, etc.

Brother Jim Smith presented a program designed by Grange Mutual Life to donate \$10 for any Grange or member completing the form requesting more information on GML products. Brother Smith recommends the \$10 donations be placed in the Junior

and Youth funds with the youth distributing the brochures. The State Master will present this project at the officers/directors' meeting tomorrow and refer it to the membership department. The Committee expressed no objection to the program.

NATIONAL GRANGE COMPENSATION AGREEMENT The State Master received from the National Master the "compensation agreement" between the states and the National Grange. The State Master was instructed to sign the agreement.

LEGALSAVER PLAN The Committee on Affiliates had endorsed the LegalSaver Plan at an earlier date. LegalSaver is a prepaid legal plan which will save you money by reducing the high cost of legal services. Member and spouse and dependents are covered for one single premium of \$69 per year. LegalSaver has promised to donate \$10 to the State Grange for every member who enrolls in the program. The State Master would like to see this donation given back to the member or to their Grange. It could be used in their community promoting community service. With no objection, the State Master will be in touch with Brother Runyon, Lecturer, regarding this suggestion.

CSG LECTURER REQUESTS The State Master received a telephone call from Brother Runyon regarding his conference schedule for 1989. Brother Runyon would like the Committee to consider the following: approximately 20 conferences and printing costs of \$600 for a Lecturer's manual for a total cost of \$1,600. He is anticipating a few more motel stops and possible 2-6 more conferences. After consideration, the Committee voted to allow the monetary request of Brother Runyon for his conferences.

The State Master reviewed the outline submitted by Sister Lillian Booth, Youth Director, regarding the "Youth Recruiter Contest." The State Master stated that he has authorized Sister Booth to proceed with the contest as it is a National Grange Youth Department contest. The youth department will begin this contest at the February conference.

Brother Squire inquired as to the status of receiving the By-Laws for Ukiah Autumn Leaves from the Secretary of State's office. The State Master stated that he has not yet contacted her office. Rollover dates on the trust accounts were also inquired about and the State Master stated that Sister Meece is quite busy at this time and will have them at a future meeting. Vouchers for the National Session for officers was also inquired about and the State Master

stated that vouchers were not sent out to the officers, but that they were available and that a letter or some form of correspondence would suffice as request for payment.

The next scheduled meeting of the California State Grange Executive Committee will be on Friday, February 17, 1989 in Santa Rosa beginning at 9:00 am. Meeting adjourned at 6:10 pm.

Johnny Squire

Jim Smith

Stephen Tait

Bob Clouse

Joe Victorine

FEBRUARY 17, 1989 APPROVED 4/7/89

The meeting was called to order at 9:00 am on Friday, February 17, 1989 at the Sebastopol Grange Hall. All members present except Stephen Tait and William Booth. Taking the minutes was Jay Hartz, California Grange News Editor.

Minutes of the last Executive Committee meeting were read by the Committeemen. Aspects of the last meeting, including the Johnstonville Grange situation (in regards to their dues structure); insurance benefits for employees; a Journal of Proceedings update; and the on-going phone survey were discussed and clarified. The minutes of the last meeting were then approved as read.

Stephen Tait joined the committee at this time (9:20 am).

STOCKTON GRANGE The Stockton Grange per capita situation was discussed. The State Master said that both he and the Deputy have had communication with Stockton Grange, but no answer. The committee asked to be kept advised of the situation.

It was requested that four items be added to the agenda:

- A. Kingsburg Grange
- B. Executive Committee Minutes in the Grange News
- C. The Computer Assessment
- D. The insurance plan regarding GBO employees.

EMPLOYEE HEALTH PLAN The employee health plan was discussed. It was explained that to be eligible for coverage, a person needs to be employed by the Grange and that affiliate groups did not qualify under this restriction, as previously believed. State Master will have the insurance representative present at the next meeting regarding the California State Grange employee health plan.

UKIAH AUTUMN LEAVES The minutes of the Ukiah Autumn Leaves were reviewed and discussed by the Committee.

VACAVILLE AUTUMN LEAVES Discussion took place regarding Vacaville Autumn Leaves. It was decided that a resolution would be developed and presented to the delegates at convention regarding the Vacaville Autumn Leaves retirement facility and the California State Grange loan of \$1,000.

COY BAKER RADIO PROPOSAL At this time, the State Master played a tape prepared by Mr. Coy Baker as a demo for proposed radio spots which would focus on the Grange and its policies. The State Master explained that what was envisioned was a program similar to the one Adrien DeVries produces for the Washington State Grange. The spots would be purchased by local advertisers and run during the day and evening hours, not as PSA's or early morning filler.

The Executive Committee discussed the proposal in light of the Good of the Order final report and their recommendation to expand the image of the Grange through expanded media use. The Committee voted that Mr. Baker formulate a written proposal complete with an outline of the project including time factors, cost factors, details of both the content and method of producing and delivering the tapes and the details of selling the time to local merchants and have ready for presentation at the next meeting. Also included should be a sample contract which gives the State Grange rights of editorial content approval and the right to approve sponsorship.

FINANCIAL REPORT The Committee studied the financial report furnished by Pat Meece, CSG Bookkeeper. The State Master stated that all California State Grange accounts payable are paid. The State Master also explained that the General Fund was out about \$7,000, cash flow, which went to pay for fees and expenses in the dissolution of GBO accounts. The committee discussed the GBO closure and transfer agreement and the expenses of which they believed would be paid from GBO funds and not State Grange funds. The manner of payment from GBO to CSG was discussed.

The Committee asked if these figures (GBO) had been checked by the CPA. Master Austin produced a letter from Seely Accounting Corporation (CSG CPA) which made a bid of between \$500 and \$1,000 to audit the transfer of funds and GBO's final financial statement. After discussing the proposal, it was voted to accept the bid from Seely Accounting

Corporation for auditing the GBO dissolution and absorption by the California State Grange.

The letter from the GBO to the Sacramento Grange Credit Union concerning the transfer of share Accounts #2341-204 (\$65,035.95) and #2341-006 (\$32,256.94) from GBO to the CSG was read. The Committee felt that a resolution should be drafted and presented at the next convention allowing the CSG to recoup the expenses involved in absorbing GBO liabilities from the principal of one of these accounts.

Master Austin expressed his belief that an interim committee should be appointed to study the procedure in awarding the George Sehlmeier Memorial fund scholarship(s) and make a presentation. All agreed, but no formal action taken.

The Committee asked about the monies still on deposit with the various Savings and Loans. The problems with S & L's in general, and in California particularly, were discussed. The possibility of depositing in Grange credit unions was discussed, but it was pointed out that they were not paying the interest that banks and S & L's were. The opinion that safety was more important than interest rates was expressed.

It was voted that Austin, Smith and Meece formulate a plan for protecting and investing the monies currently on deposit at various S & L's and then implementing the plan as soon as feasible, with the restriction that no single account would amount to over \$50,000.

STATEMENT OF PRINCIPLES SUMMARY

A discussion of the "Statement of Principles" regarding the trust accounts (previously presented) followed. It was voted to amend Paragraph 5 of the "Statement of Principles" by adding the provision "Any withdrawals by a trust beneficiary may be deferred up to 30 days with the trust beneficiary paying any withdrawal penalties involved."

The meaning of Paragraph 7 was discussed. Did "5%" refer to the interest or the principal? Austin stated that he would get clarification of this prior to publishing the principles in the minutes. It was voted to adopt the "Statement of Principles" as amended, and have them entered into the minutes of the Executive Committee (statement immediately following this day's minutes).

Attention was again focused on the spreadsheet information on the various S & L accounts. It was brought out that the interest rate from the credit union was not included and that future reports should include that information as well.

SALARY INCREASE REQUEST The request of Pat Meece, CSG Bookkeeper, for a raise as remuneration for the increased workload brought about by the GBO's dissolution was discussed. It was stated that the job paid for eight hours, regardless of what is done within those eight hours. No action taken.

The billings received from Seely Accounting Corporation for training Sister Meece was explained by the State Master.

NATIONAL GRANGE CONVENTION The 1988 National Grange Convention, Income and Expense material, was discussed. Income over expenses was \$3,911.00 and this amount is expected to be placed in the Conference Center Fund, assuming no further National Grange Convention expenses surface.

KINGSBURG GRANGE Brother Squire brought up a problem encountered by Kingsburg Grange. They were exploring the possibility of selling their Grange hall and had asked for information that would assist them in making a decision. Master Austin stated that the Master of Kingsburg Grange should write a formal request to the State Master for information, then the State Master could officially inform the Master of Kingsburg Grange of the procedure as outlined in Grange Law for the selling of their hall. It was pointed out that no decision to sell the hall had been made by Kingsburg Grange and all they wanted to know were the consequences (tax liability, etc.) of such a sale. They also wanted help from the California State Grange in making sure any contract was legal, etc. Master Austin explained that the procedures for such a sale were given in the National Digest and these are the rules that must be followed. Austin said that he would be in contact with the Master of the Kingsburg Grange and then would set up a meeting with their membership to discuss the alternatives, if needed.

STATE SECRETARY'S REPORT The State Secretary's membership report was discussed at this time. The role played by affiliate representatives in recruiting members was discussed, with the point being made that the ultimate responsibility for maintaining a recruit's interest in the Grange is that of the local Grange.

It was pointed out that the word "demit" may not be understood by some of our members, particularly those who are also Masons, where "demit" means withdrawal, not transfer. It was felt a word such as "transfer" should be used so as to clarify its use.

Discussion on those suspended and those who withdrew resulted in a consensus that local leadership should spend more time in working to keep the members we already have. Master Austin stated that this topic will be a feature of the upcoming Leadership Seminars which would begin on March 18, 1989 at Garden Grove Grange.

Master Austin then explained the concept of the State Lecturer's Department working with the CSG in putting on four Leadership Seminars this year as a pilot program, then next year, working to combine the Lecturer's Conferences into a Leadership Conference and conducting the seminars statewide. Austin explained that some affiliates had indicated they would help underwrite the conference expense by providing funds for a luncheon program. It was requested that those attending the seminars this year be asked to fill out an evaluation sheet as a means of providing feedback and direction for continuing next year.

The billing service program was discussed. After review of the report of last year's program and projections for this year's program, it was voted to increase the charge for this service to 55 cents per member billed.

SACRAMENTO GRANGE CREDIT UNION

The request from the Sacramento Grange Credit Union to paint the ceiling (at expense of CSG) and to install an inside window at their expense was discussed. The Master pointed out that the lease had a provision stating that alterations and repairs would be accomplished at the expense of the lessee. As to the painting request, he suggested that he explore the possibility that a cleaning of the ceiling be attempted first, as in the past, the "soot" generated by the heating system could be cleaned successfully. As to the window, he stated that he would have to check on permits and any possible structural problems before making any recommendations. As the credit union is, in effect, being subsidized by the Grange through favorable leasing rates, the painting expense should be born by the credit union.

It was voted that Master Austin write a letter conveying the Committee's feeling on the painting. The letter would also state that the window could be constructed as long as any construction meets all applicable codes and all necessary permits and inspections were secured by the Credit Union.

Rental of GBO office space was discussed. Austin explained that a major handicap was the lack of parking. He said that plans were being studied to

identify the cars of tenants and those permitted parking and to tow away those that did not belong on the lot.

UCDMC PURCHASING DEPARTMENT LEASE The proposal by the UCMD to expand their office space into the warehouse area now being rented by the Medical School was brought up for discussion. The bid received from the Discovery Construction Company was reviewed. Austin stated that it appeared to be very high and that further bids would be sought. It was the consensus of the Committee that the cost of the remodeling should be borne by the lessee, but that the method of amortizing the cost could be negotiated. Austin was directed to get further bids and to negotiate recovering the cost of construction with UCMD.

AG IN THE CLASSROOM REQUEST The request from Sister Naomi Fletcher to attend the "Ag in the Classroom" meeting in Sparks, NV. was discussed. It was voted to provide expenses not to exceed \$300 (all inclusive) for Naomi Fletcher to attend the meeting.

EMPLOYEE SALARIES The Executive Committee discussed the salaries of the employees. Current By-Laws, Section 16.1, was discussed as it applied to officers and employees. While all agreed on the intent of the current By-laws, it was argued that what was written did not convey that intent, and that a resolution was needed to clarify the authority of the Executive Committee to grant a cost of living adjustment of the elected Officers of the State Grange.

It was voted to give all staff employees a 4% cost of living increase, effective January 1, 1989.

It was voted to give Naomi Fletcher a raise in salary of \$200 per month, effective March 1, 1989.

It was voted to delay the cost of living adjustment for all elected State Officers until the 1989 convention. At that time, a 4% cost of living adjustment, retroactive to January 1, 1989, would be requested via delegate action.

It was voted to submit an amendment, revising the By-laws which would expressly allow the Executive Committee to grant a cost of living adjustment to elected officers, at the 1989 State Session.

The GWA Financial Statement was reviewed and discussed. No action taken.

The Legislative Department's new Granger Action Plan-the GAP supplement to the Grange News was discussed.

Brother Squire brought up the reporting of the

Executive Committee minutes in the Grange News. He said that he wanted to be sure that the reporting of the minutes would be accurate.

COMPUTER ASSESSMENT Brother Squire said that he had met Mr. Tom Sawyer at a Grange function and that Mr. Sawyer was in the business of making computer need analyses for companies. He said that he had received some information from Mr. Sawyer, but had inadvertently left it at home and would forward the information.

Brother Smith introduced the Grange Mutual Life's "Wanted" poster program which would provide a \$10 "reward" to the Junior and Youth programs for leads on the various products of GML. The program would be introduced the following day at the Young Adults Conference. He explained that if the program were successful this year that GML might repeat the program in following years--each time targeting a different activity to receive the "reward." It was voted to sanction the "Wanted" poster program as presented.

Meeting adjourned at 4:15 pm. The next meeting of the Executive Committee was set for 9:00 am, April 7, 1989, at the California State Grange Headquarters in Sacramento.

Johnny Squire
Stephen Tait
Joe Victorine
Jim Smith
Bob Clouse

STATEMENT OF PRINCIPLES REGARDING ENTRUSTED FUNDS AND RESTRICTED ACCOUNTS UNDER THE DIRECTION OF THE CALIFORNIA STATE GRANGE

1. Interest yield shall be maximized consistent with minimum risk.
2. Safety of principal shall be the primary concern with interest yield secondary.
3. Small trust accounts will be combined into common trusts for the purposes of economy, efficiency of administration and possible higher interest yields.
4. All monies will be deposited in federally insured accounts with financial institutions that are judged financially sound per their current financial statement.
5. Safety and diversification shall be attained by depositing no more than \$50,000 in any one account, in any one financial institution. Maturity dates of deposit vehicles shall be on a staggered basis, with

one or more maturing each month. This will avoid surrender charges should a trust beneficiary decide to withdraw at a financially inopportune time. Any withdrawals by a trust beneficiary may be deferred up to 30 days with any trust beneficiary paying any withdrawal penalties.

6. A composite interest yield shall be calculated on all deposited funds and credited to each beneficiary account on a proportionate basis as their deposited funds relate to the total of all deposited funds under direction of California State Grange. Interest to Granges with current charters will be paid quarterly. Interest on Grange accounts with no current charter will be accrued and compounded. Interest on accounts where interest and income are to go the California State Grange general fund will be so disbursed.

7. A maintenance fee of 5% of interest shall be deducted by California State Grange for administration of the funds under their direction except for those accounts where interest or other income has been authorized to go to the general fund of the California State Grange.

8. All funds shall be handled in accordance with the "prudent man" rule first set forth in Massachusetts over a century ago which is quoted below:

"All that can be required of a trustee is that he shall conduct himself faithfully and exercise a sound discretion. He is to observe how men of prudence, discretion and intelligence manage their own affairs, not in regard to speculation, but in regard to the permanent disposition of their funds, considering the probable income, as well as the probable safety of capital to be invested."

APRIL 7, 1989 APPROVED 5/19/89

The meeting was called to order at 9:00 am on Friday, April 7, 1989 at the State Grange Headquarters with the Worthy State Master David Austin presiding.

Roll call showed all members present: Joe Victorine, Jim Smith, Bob Clouse, Stephen Tait and Johnny Squire. Also present were William Booth, Overseer and the State Master's secretary.

The minutes of the February 17, 1989 meeting were discussed and adopted as read.

UKIAH AUTUMN LEAVES, INC. The minutes and financial statements for the months of January 1989 and February 1989 were reviewed by the Committee. It was stated that the minutes were more comprehensive with information. The Committee

suggested a letter be sent extending their appreciation to the secretary of Ukiah Autumn Leaves for her efforts. The Committee inquired as to the status of obtaining the By-Laws of Ukiah Autumn Leaves. The State Master stated he was able to secure Ukiah's "Articles of Incorporation" from the office of the Secretary of State. The Committee's concern in securing the by-laws is the two additional members that have been elected to the CSG Executive Committee. It may be necessary to amend the by-laws of Ukiah Autumn Leaves to include the two additional members. The State Master will request a current copy of the by-laws from the Secretary of Ukiah Autumn Leaves.

PMI DENTAL CARE PLAN The State Master received a letter from PMI Dental Health Care regarding an increase in the CSG Group Dental Plan. The renewal date of the contract is May 1, 1989. With no objection, the State Master was directed to sign the renewal contract.

MARINOFF INSURANCE AGENCY The State Master reported he received a telephone call from Sister Dorothy DeAvila of the Marinoff Agency last evening regarding the status of their insurance company. Sister DeAvila informed the State Master, effective April 7, 1989, the Marinoff Agency will cease to exist. The State Master stated that First Farwest Insurance went into receivership in the state of Oregon in late February 1989. He further stated that "our people" will remain intact. It will be a direct business--no agent will be involved. Marinoff Agency has been associated with the California State Grange for 33 years.

It was stated that the state of Oregon will honor the claims in California. Brother Clouse stated that he spoke with Sister DeAvila in regards to securing a list of those individuals in California who have a First Farwest plan in an effort to try to find a company that we could roll them into. Sister DeAvila said there is no such list, that the Grange agents would have a better idea as they would have written the plans. It was also suggested that a notification be placed in the Grange News requesting those members who have First Farwest to contact the State Grange immediately. A suggestion was made that both State Granges (Oregon and California) try to somehow solve the situation. It was also suggested that a letter be sent to the Granges with notification of the situation and remove the First Farwest information from the COA notebooks. The State Master stated he would be in contact with the insurance commissioner of Oregon

and would also notify the Granges, CGIAO President and the Committee on Affiliates (COA) Chairman of the situation.

TELEPHONE CALLS-SURVEY The Committee reviewed the compilation of the telephone survey. The State Master stated that another survey should be conducted at a later date, possibly once a quarter, to get a true census.

EMPLOYEE HEALTH PLAN Mr. Dale Waters, Benefit Insurance Services, was introduced to the Committee. Sister Pat Meece, CSG Bookkeeper, also joined the Committee at this time. The State Master explained that our group does not meet the 10 employee requirement at the present time. Our group does not include the Sacramento Grange Credit Union employees nor the recently dissolved GBO employees as in previous years. A group insurance proposal for the California State Grange was distributed outlining a list of several plans with various benefits and premiums. Mr. Waters recommends terminating the current Blue Shield plan and go into the Foundation III Plan. This plan can be issued with 3-9 employees, but is not guaranteed issued (medical history application will have to be completed). Our current plan includes a \$250 deductible and the employee's portion of payment is 80%. Mr. Waters stated the Foundation III Plan is definitely an upgrade to the current plan with less premium. Mr. Waters explained that our board of directors and/or current paid directors could be included on this plan to maintain a 10 employee requirement and guaranteed issue. Mr. Waters stated he will work on figures for the proposed Foundation III Plan and will report back to the State Master. Our current Blue Shield plan is up for renewal in September. Mr. Waters was thanked for his time and presentation.

FINANCIAL STATEMENT Sister Meece presented two Financial Statements. One with the overview of January as it shows with an excess revenue of \$11,688.42. The second statement includes eight months ending February 28, 1989 with excess expenses over revenue of \$3,364.25.

Sister Meece stated that the account at Gibraltar Savings was in the amount of \$115,123 as of the end of March. She stated this was a restricted account and inquired if the interest was to be also. The Committee's response was yes. She suggested that these funds should be deposited in another financial institution that is insured as it exceeds the \$100,000 limit. After discussion, it was voted for safety reasons to coincide with the "Statement of Principles"

that we split the entrusted account at Gibraltar Savings into a separate financial institution. Sister Meece stated there are two share accounts at the Sacramento Grange Credit Union. The principal is only restricted, not the interest. After discussion of these accounts, it was voted that we place the Sacramento County Grange Federal Credit Union share accounts into CD's of amounts as per the "Statement of Principles."

TRUST ACCOUNTS As voted at the previous meeting, Brother Jim Smith, Sister Meece and the State Master met to formulate a plan for protecting and investing the monies currently on deposit at various S & L's. The State Master will be setting up the first common trust account of \$50,000 next week. Sister Meece stated there was no new information on the spreadsheet regarding the trust accounts. She explained that there was an inordinate amount of work at this time due to the inheritance of the GBO assets and liabilities. She further stated that some things have had to remain "on hold" as she has spent many unexpected hours researching and correcting tax forms filed by GBO. She apologized to the Committee for this holdup. The Committee asked if an assistant would be in order and she explained that the time involved in training someone would be more time consuming. Committee asked if the workload would decrease as time passes and she responded, yes. The expenses incurred since the inheritance of GBO was discussed. It was stated that approximately \$28,000 has been expended with approximately \$10,000 of that being borne by the California State Grange, through December 1988.

Sister Meece stated that Ronnie Seely, CPA, is working on the verification of the GBO compilation as prepared by Bob Neves, CPA for GBO. Ronnie has sent out the letters to the financial institutions asking for verification of account amounts.

Sister Meece stated that the notes receivable have been set up into two accounts as requested: one for principal and one for interest.

EASTER YOUTH CONFERENCE An update on the recently concluded Easter Youth Conference was given. It was stated the conference was a complete success with approximately 71 registrants. One of the biggest conferences in several years. It was noted many of the registrants were youth. An accounting sheet of the conference was provided for the committee. It was noted that Grange Mutual Life and the California Grange Insurance Agents Organization (CGIAO) group had donated \$300 and

\$250 respectively.

YOUNG ADULTS CONFERENCE UPDATE

An update on the Young Adults Conference was given. It was stated that this conference was also a success with approximately 61 registered. Attendance was up from last year. Donations of \$300 and \$250 were received from Grange Insurance Association and the CGIAO respectively. An accounting sheet of the conference was reviewed. The Young Adults Conference showed a slim profit with the Easter Youth Conference being subsidized by the California State Grange. Registration fee for both conferences was \$35. The State Master stated he felt that the registration fee for both conferences should be kept to a minimum as well as Grange camp. He feels that these conferences are beneficial for training our youth and leadership.

After discussion of the telephone census and report of the bookkeeper, it was voted that Pat Meece be relieved of the telephone answering rotation of the employees.

SALE OF KBK OIL COMPANY The State Master reported he received a telephone call from Mr. James Davison of KBK Oil Company in Fresno. Mr. Davison explained that someone was interested in buying his company. The State Master told Mr. Davison to proceed with the sale of his business as he is a renter only. Mr. Wes Reeder, Buyer of KBK Oil, was told to carry on with the rental lease for one year with option to buy by the State Master. A letter was received on March 22 regarding the sale to Mr. Wes Reeder. The letter stated the company had been sold effective March 15, 1989. The lease on the property expires on April 30, 1989 and Mr. Reeder has agreed to accept responsibility for the month of April and will negotiate a new lease after that date. It was stated there was no insurance coverage on this property. After much discussion, it was voted that liability coverage be obtained by the California State Grange on the Fresno (GBO) property.

UCDMC EXPANSION BIDS The State Master obtained three bids for the expansion project of the UCDMC Purchasing Department (GBO Building). The School of Medicine who rents the warehouse is willing to release some of their space as long as the Purchasing Department finds them a like amount of space somewhere else. The first bid received from Discovery Construction was for \$12,800. The second bid, received verbally from Steve's Construction, stated he could not do the job. The last bid, received from Dennis Bender Construction was for \$12,350

plus permits, taxes, etc. The State Master stated the expansion was for a 16 x 18 foot room. The cost of the expansion will have to initially be borne by the California State Grange, but will be amortized into the Purchasing Department's lease. The State Master will have to present alternatives to the UCDMC Purchasing Department. The only request the UCDMC Purchasing Department has is that the leases be co-terminus. The State Master will work on this situation and will keep the Executive Committee informed.

DEAF ACTIVITIES COMMITTEE REQUESTS The Committee reviewed the three requests from the Deaf Activities Committee: 1. Continue the sponsoring of the Dogs for the Deaf Program at the San Francisco SPCA; 2. Create Your Own Poster Contest-recommending instead of cash awards to secure long-term bonds with face value of \$75, \$50 and \$25 for 1st, 2nd and 3rd place awards and additional prizes to include ribbons for same and certificates for all participants, Sign-a-Song books for three classes, NAD Cards for three classes, Deaf Activities buttons for all participants, and if possible, cookie cutters for three classes-total approximately \$200, including bonds; and 3. Coloring Books-The Deaf Activities Committee recommends publishing the 1989 poster contest winners and selected other posters in a 1990 coloring book much as the 1988-89 book. The remaining coloring books will be disbursed at the State Fair before publication of a new book. Approximate cost of \$800 for 7,000 books.

Sister Fletcher was called in to clarify the Dogs for the Deaf request. After discussion it was voted to approve all the requests of the Deaf Activities Committee, if the funds are available.

CSG BY-LAWS SECTION 16.1 Section 16.1 of the CSG Constitution and By-laws Revised 1988, regarding elected officers, was discussed. Brother Smith stated that after the previous meeting, he did some deep soul-searching regarding the decision the Committee had made in delaying the cost of living adjustment for all elected State Officers until the 1989 Convention. He stated the word "fixed" as stated in the first paragraph of 16.1 bothered him. After a few brief comments, Brother Smith suggested that the Committee reconsider their previous decision and to bring the issue to a vote again. With no objection it was moved, seconded and carried to be brought back for a vote. It was voted that a cost of living adjustment be granted to all full-time State Officers (same 4% as granted employees) retroactive to

January 1, 1989. Brother Victorine cast a nay vote.

A suggestion was made that a survey be conducted of the other State Granges regarding their State Officers and Directors salaries.

A statement was made by Brother Squire regarding the previous decision (at his recommendation) of combining the State Secretary's compensation with additional duties compensation into one salary had been a mistake. He stated that down the line a secretary may be elected to the office that does not reside in Sacramento. He also commented on a merit compensation for CSG full-time employees.

A suggestion was made that a section needs to be added to the Secretary duties as outlined in Section 13.11 (g) of the California State Grange By-laws in order to clarify the qualifications necessary.

STATE SECRETARY'S REPORT Sister Brown joined the Committee at this time. The State Master relayed the decision made by the Committee to grant a cost of living adjustment to full-time State Officers. Sister Brown thanked the Committee for their reconsideration of this issue. Sister Brown stated that written membership reports would not be presented at this time because there are too many quarterly reports outstanding. Sister Brown distributed the revised quarterly report forms to the Committee for their review. A few minor changes have been made. She reported that two Subordinate Granges have surrendered their charters-Kelseyville Grange in Lake County and Castle Grange in Shasta County. Kelseyville consolidated with Clearlake Grange and Castle members demitted randomly. Sister Brown asked Brother Smith to report on the status of Clayton Grange and Pleasant Hill Grange. The response was they have gone defunct. The State Master stated that a blanket demit could be issued for each Grange into a nearby Grange. Brother Smith said this would be the best solution. Davis Creek Grange and Ono Grange are slowly catching up on their delinquent reports. Tolenas Grange is still not reporting. Solano Pomona Grange is five quarters in arrears and Trinity Pomona Grange is one quarter in arrears with this quarter now due.

Sister Brown stated that supply audits will be sent out this month on unpaid balances, adhering to the decisions made at a previous Executive Committee meeting. There are 23 accounts over 90 days, eight accounts over 60 days and 19 accounts 30 days or less. The form "Applications Held Over 6 Months" was also reviewed. Sister Brown reports there have been many of these forms returned by the Granges.

STOCKTON GRANGE UPDATE Brother Clouse gave a brief update on Stockton Grange as he had attended (representing the State Master) the April 2nd meeting called by Deputy Manuel Luis. He stated there were three members at the meeting (a couple and mother) in addition to the Deputy and his spouse. Those present sounded eager and willing to assist in salvaging Stockton Grange. Those members present, with the aid of the Deputy, will personally telephone each member requesting their presence at a meeting scheduled for May 25, 1989 at Ripon Grange. They even talked about calling non-members. This will be a meeting to discuss the future of Stockton Grange. Brother Clouse stated he offered the Ca. State Grange's assistance in sending out a follow-up letter to the phone calls. The three members present said they did not know the "mess" Stockton Grange was in until they received the notice of the April 2 meeting. Perhaps other members do not know either. Those present felt that the Grange could be pulled back together. The biggest hurdle will be a place to hold their regular meetings.

JOHNSTONVILLE GRANGE UPDATE Sister Brown stated that a letter had been sent by the Ca. State Grange to all members of Johnstonville Grange requesting their dues payment be sent to the Ca. State Grange Secretary. There were 165 billed and only 78 have paid to date. Sister Brown suggests a second dues billing notice be sent. Sister Brown was instructed to proceed as any Subordinate Grange Secretary would. The State Master stated that Brother George Sawyer, Region 1 Deputy, will be setting up a meeting regarding this situation with Johnstonville Grange. Sister Brown reported that she has received several phone calls from members inquiring as to the status of the Grange and what is going to happen.

LEADERSHIP SEMINAR EVALUATION The State Master provided a brief update on the recently concluded leadership seminar held at Grover City Grange. The State Master, State Secretary, State Lecturer and Junior Director participated in the seminar. A presentation by each officer/director was given to the group at large followed by lunch and concluding with roundrobin workshops. Brother Runyon expressed his comments regarding the seminar in a letter to the State Master, stating this was one of the most successful seminars that he has seen the State Grange present. The verbal comments he received were very flattering and positive.

KINGSBURG GRANGE UPDATE The State Master and Executive Committee received a letter and

resolution from Kingsburg Grange regarding the sale of real property (Grange hall). It stated that the taxes and insurance on the building were high and the building was old and needed many repairs and the members now attending are not physically able to make the repairs nor conduct the fundraisers for the necessary money and suggests accepting the offer of purchase through Kingsburg Realty for the hall and property in the cash sum of \$75,000. At this time; however, it is not known if Kingsburg Grange will remain chartered. Kingsburg Grange will keep the State Grange informed on the progress of this transaction.

DELTA KING The State Master stated he received a request from the Sacramento Delta king regarding the sponsorship of a "frog jumping" contest. On May 20th, in an official ceremony, the Delta King will be re-christened and will include a day full of various activities. The California State Grange is being asked to sponsor the "frog jumping" contest. Brother Mike Fletcher is conducting a frog jumping contest at the Orangevale Youth Fair and thought the Delta King contest would be advantageous for the Ca. State Grange--excellent publicity. Any costs involved in sponsoring the contest would be borne by the entrants. It was voted that the Ca State Grange sponsor the frog jumping contest along with guidelines discussed here today.

1989 CONVENTION UPDATE The State Master briefly updated the Committee on his recent trip to San Bernardino to discuss convention plans. A tentative program was reviewed. This year our new schedule dates will be in effect.

MISCELLANEOUS It was voted that the Worthy State Master appoint an interim committee on the George Sehlmeier Scholarships and report back to the CSG Executive Committee at the July meeting. Suggested committee members: Johnny Squire, Edwin Koster, Mary Wendt, Youth Director, YAC Chairman and Youth Committee Chairman.

STATE GRANGE CAR The letter sent to the Committee by the State Master regarding the purchase of a new car was discussed. The State Master stated he called the Sacramento Grange Credit Union regarding the blue book selling price and reports low blue book is \$2,950 up to 130,000 miles. Current miles on the car-169,800. The State Master stated that the trade-in offer was \$100. He received one offer of \$700 from a Ford dealer employee. It was denied. A suggestion to advertise the car in the Grange News was made. Better to sell to a deserving

member for \$700 unless a better price can be obtained on the outside.

Brother Squire stated he didn't recall the Executive Committee's approval given to purchase the car. His concern is that the decision was taken from the hands of the Executive Committee. A previous decision to start the process of looking for a new car had been made, but not the actual purchase. The intent was to "look around" for the best quality deal. The Executive Committee should authorize such a major purchase and be kept informed of the transaction. The State Master explained that on a recent trip to San Bernardino, the experience of adding power steering fluid about every 100 miles and the transmission acting mysteriously was the first time he has doubted the security and safety of his travels. The State Master apologized for not keeping the Committee fully informed.

Meeting adjourned at 5:20 pm. The next meeting is scheduled for May 19, 1989 to begin at 8:00 am.

Johnny Squire
Bob Clouse
Jim Smith
Stephen Tait
Joe Victorine

MAY 19, 1989

**APPROVED 7/21/89
AS CLARIFIED**

Meeting called to order by Master Austin at 8:20 am with all members present. Visiting members included Katie Squire, Lois Smith and Ruby Tait. Minutes were recorded by Naomi Fletcher in the morning and Marjorie Brown in the afternoon, due to the illness of the State Master's Secretary.

Minutes of the previous meeting were approved as read. The agenda was reviewed and a few items were added. Questions arose regarding First Farwest Insurance and its future. Worthy Master stated we should wait until the Committee on Affiliates reported this afternoon.

UKIAH AUTUMN LEAVES Several questions arose regarding the newly revised by-laws of Ukiah Autumn Leaves. It was noted that the Board of Directors does not specifically include any or all of the Executive Committee of the State Grange in the new By-laws. The Worthy Master will determine why this is so, what is the CSG's legal responsibility at this time regarding Ukiah Autumn Leaves, and will secure a copy of the Vacaville Autumn Leaves By-laws for comparison purposes. HUD may have a say in the matter, and this will also be determined. The

Worthy Master will be working with Overseer Bill Booth regarding review of the By-Laws. A question also arose regarding the validity of the 40-year payoff agreement with Ukiah Autumn Leaves and the State Grange as sponsor. It was voted that the Worthy Master compare the original HUD requirements with current Articles of Incorporation and By-Laws of Ukiah Autumn Leaves and to report back at a later date.

EMPLOYEE HEALTH PLAN The Worthy Master stated that as of May 1, 1989, the Employee Health Benefit Plan will be carried by Foundation Health. It was noted that two Directors and one Officer whose name and salary appear on the DE-3 Form were added to qualify for group status.

COMPUTER UPDATE Jay Hartz joined the Committee at this time and reviewed the status of the current computers. He stated that the Northstar Advantage in the Legislative Department has been in and out of service the past few months, and most recently lost about 350 address changes. The computer typesetter is currently being repaired. The Northstar Advantage in the News Department is currently going through "Headcrash restart" which basically means we may lose all the Grange membership records if the "crash" cannot be electronically repaired. Brother Hartz then presented several bids secured from various companies ranging from \$38,000 to over \$60,000 as recommended in the Good of the Order Committee's final report. The Executive Committee then requested a package of information regarding warranties and installation time. Several financial questions arose that will be directed to Pat Meece.

FINANCIAL STATEMENT Pat Meece joined the Committee at this time to review the financial records of the State Grange. Several questions arose regarding trust accounts of the various Granges. Pat Meece requested combining the various smaller accounts into one larger account, allowing interest to grow quicker and allowing for the administrative fee and then interest to be distributed by CSG to the proper accounts.

There was concern over the "Statement of Principles" recently adopted by the Committee. It was voted to change #5 of the "Statement of Principles Regarding Entrusted Funds and Restricted Accounts Under the Direction of the CSG" to state in the first sentence: "Safety and diversification shall be attained by depositing no more than the federally insured maximum amount in any one financial

institution."

In regard to the GBO actual and budgeted amounts listed on the Income and Expense report, Pat Meece explained that there were unexpected costs in winding down the business of GBO, as well as income that was not included in the budget. Accounting procedures deal with actuals, not anticipated information.

Questions regarding the computer system were directed at this time to Pat Meece. A report of all loans on current equipment, dates of payment in full and current balances is requested, as well as an income report to date of GBO assets (notes receivable). Also, Sister Meece is to determine through Sacramento Grange Credit Union the cost of a loan for the PacTel bid on computer equipment, which is approximately \$41,000.

The annual audit bid from Seely Accountancy Corporation was reviewed at this time. Ms. Seely has recommended that since the Trust Accounts had been established, there has never been a full audit of same and this should be done to protect the interest of the accountees. She is presenting a bid in addition to the general audit bid for this purpose. It was voted to accept the general audit bid and to include the Trust Accounts in the CSG unqualified audit.

Pastor Perez from the Church of the Rock (Mortgagee of Norco Grange hall) would like the CSG to discount the loan if a buyout is made in cash. It was decided that with 10% interest locked in, that no discount for the loan balance would be allowed at this time; however, there would be no pre-payment penalties if a full-cash payment is received for the balance.

STATE SECRETARY'S REPORT Marjorie Brown joined the Committee at this time to review the membership status of the CSG. There are currently 33,146 members at the end of the 3/31/89 reporting period, with 89 affiliate members and 282 Subordinate Granges reporting. There was a net loss of 649 members for the quarter. Three Subordinate Granges were removed from the rolls at the end of the 3/31/89 quarter. They were Castle #455, Zenia #722 (consolidated with Alderpoint) and Kelseyville #778 (consolidated with Clearlake.)

It was recommended that the State Master work with the Membership Coordinator in creating a letter to be sent to all suspended and withdrawn members explaining to them that they have been removed from the rolls of the Grange and did they know why? Also, the reinstatement procedure.

Some work needs to be done with Solano County and several of the members of the Committee stated they would be happy to work with the State Master on this. Johnstonville Grange will be meeting to consider the disposition of that Grange. The Grange building will be insured by State Grange at the earliest possible time, mainly to protect the interest of Johnstonville Grange. Fees will be paid from their account.

Sister Brown then stated that, if all goes well with Jay's attempt to reconstruct the computer information, membership printouts should go out around the first of June.

COMPUTER INFORMATION At this time, information received from the Accounting department was reviewed regarding the total amounts due on equipment loans, and all other loans, as well as income from GBO assets. It was also determined that a share loan from Sacramento County Grange Federal Credit Union payments at 9.9% over five years would be \$870 monthly, as compared with PacTel's lease/purchase program of \$961 per month. Also, that warranty from PacTel is included in the first year, and subsequent years could be purchased for approximately \$1,600 annually.

PROPOSITION 103 Discussion took place on Proposition 103 (insurance initiative). No action taken.

WESTERN STATES LEADERSHIP CONFERENCE The State Master received a letter from Lillian Booth, Director of Youth Activities, regarding the Western States Youth leadership Conference to be held in Sacramento August 4-6. The State Master and Youth Director had covered the area previously for best suitable hotel accommodations for the conference and decided on the Red Lion/Sacramento Inn on Arden Way. A letter with information regarding the Western States Regional Youth Conference and Grange leaders will be sent to all State Masters and Youth Directors. The State Master announced information on the Western States Regional Youth Conference with accommodation rates, etc. to be advertised in the next Grange News. He also stated State Officers and Directors would be getting invitations.

COA UPDATE-MARTHA STEFENONI, CHAIR Sister Martha Stefenoni, Chair of the Committee on Affiliates, joined the Committee at this time and reported on the results of the committee's meeting held at the CSG Headquarters May 6. Read names of committee members. A letter directed to

the Committee on Affiliates Chairman from Alene Bohren, Administrative Assistant, Marketing and Advertising Division of the Super 8 Motels, Inc was distributed. The letter explained the "Super 8 Motels VIP Marketing Program" which included special features such as discounts, National Car rental, \$50 check cashing privilege and a special identification number. Chairman stated the Super 8 Motel representative was interested in a co-op program, they wanted to have good programs for our members, on national level (chains) operating in 40 states, rates run \$30 to \$50, toll call cards available. It was voted to allow Committee on Affiliates to pursue the Super 8 Motel VIP Marketing Program.

Weekly Bulletin #719, Page 4 (Aetna Insurance) was discussed.

Peter Marinoff First Farwest Insurance discussed with Committee. It was stated that Marinoff Insurance was no longer in business and First Farwest Insurance was in receivership. Sister Stefenoni had been in touch with Mr. Bruce Yelinek, Regional Manager, First Farwest Individual Marketing regarding securing a list of California members in their plan-wasn't sure this list would come through-wanted to secure list to see how many California Grange members had First Farwest Insurance. Committee on Affiliates would check out list, if and when it was received.

Chairman stated another COA meeting was scheduled for 6/17/89 at CSG Headquarters. Sister Stefenoni read a letter she received from Dorothy DeAvila announcing the closure of Marinoff Agency. COA Chairman in agreement with her committee's recommendation that the Marinoff Insurance program (Aisle #4) be pulled out of the Benefits and Services notebooks. It was voted to accept Committee Chairman's recommendations. An updated "directory list" to the Benefits and Services notebook was presented changing some of the categories to the aisle numbers. Chairman suggested a different color paper be used for the notebooks. Brother Squire proposed the possibility of a membership type card be made up as a permanent type card for members. Chairman also provided Committee with a list of 132 Granges in Region number order that had not been presented with notebooks. Suggested some could be given out at a future leadership conference. Chairman also would like existing notebooks brought to meetings for updating. Discussed feedback to COA from membership as to suggestions, complaints, etc. It was voted to accept COA recommendations. The State

Master was directed to inform the appropriate parties.

RITUAL HANDBOOK State Master announced the ritual meeting would be May 27, 1989 at CSG Headquarters.

COMPUTER UPDATE Jay Hartz, CSG News Editor, rejoined the Committee meeting and was asked for his recommendations of which computer system he would select. Brother Hartz named the PacTel computer system. It was voted that CSG go ahead and purchase the PacTel system and acquire a "share" loan with Sacramento County Grange Credit Union for the required amount as soon as possible which would include first year warranty. State Master and Executive Committee discussed the reason for purchasing new equipment was due to old computer equipment that is outdated, obsolete and irreplaceable requiring the necessity of purchasing the new computer system. A Committee member recommended wiring be put in the State Master's office should the need of additional terminal be needed in the future.

AG IN THE CLASSROOM UPDATE Letter from Naomi Fletcher, Legislative Director, discussed regarding the Ag in the Classroom meeting held in Sparks, NV March 2-4, 1989. Due to scheduling, the State Master forgot to inform Sister Fletcher of the Committee decision.

In another letter, Sister Fletcher requests the need of file cabinets for her office. State Master to handle this situation.

UCDMC EXPANSION UPDATE The State Master reported that the expansion project of the UCDMC Purchasing Department (GBO building) was on hold now and he would keep the Executive Committee informed.

GRANGE CAR SALE The State Master reported the LTD Ford Grange car had been sold for \$1,200 cash.

TERMITES (GBO BUILDING) The State Master informed the Committee he had Clark Pest Control spray for termites in the GBO building. Cost for spraying was \$260.

MISCELLANEOUS: VACAVILLE LOAN The State Master handed out a report from the Development Coordinator of Retirement Housing Foundation directed to Ken Douglas, President of the Vacaville Senior Housing Corporation. A check in the amount of \$1,941.23 was received by the California State Grange on April 20, 1989 via Ken Douglas, President, reducing their balance to \$2,225.99.

GLEN AVON GRANGE A letter dated 5/14/89 received from Norma Allen, Deputy of Riverside County, regarding consolidation of Glen Avon Grange with Rubidoux Grange. Glen Avon Grange is requesting they be allowed to take "interest monies" from property sale with them to Rubidoux Grange. After much discussion and rechecking with the Digest, the State Master will follow-up and send the decision to the Riverside Deputy.

PAT MEECE-BOOKKEEPER A letter from Pat Meece, Bookkeeper, discussed. Previous Executive Committee meetings, requested a salary adjustment, "not answered." This meeting (5/19/89) request "job title reclassified." At this time, Sister Brown and all visitors were excused by the State Master as an Executive session was held to discuss the employee recommendation. A thorough discussion regarding the increased responsibilities and duties pertaining to the California State Grange full-charge bookkeeper position was undertaken. It was voted to increase the salary of Pat Meece by 10% of her base income because of the increased responsibilities and knowledge of her position, effective June 1, 1989. In reference to her request of reclassifying her job title from full-charge bookkeeper to accountant or controller, the Committee took no action at this time. However, the Committee recommends that all job descriptions be reviewed for all employees before any reclassifying could be considered and they will be reviewed by the 1989 Audit/Budget Committee.

The State Master ended the meeting announcing he will not be seeking re-election to office in October.

The meeting adjourned at 5:55 pm. The next meeting of the CSG Executive Committee is scheduled for July 21, 1989.

Johnny Squire
Bob Clouse
Jim Smith
Joe Victorine
Stephen Tait

JULY 21, 1989 **APPROVED: 8/25/89**
 AS CLARIFIED

The meeting was called to order promptly at 8:00 AM with the Worthy State Master David Austin presiding.

Roll Call showed members present: Joe Victorine, Johnny Squire, Jim Smith and Bob Clouse. Brother Stephen Tait unable to attend. William Booth, Overseer and the State Master's secretary were also present.

The minutes of the May 19, 1989 meeting were

approved as clarified.

UKIAH AUTUMN LEAVES, INC: The minutes and financial statements for the months of May 1989 and June 1989 were reviewed by the Committee. A question arose as to the status of researching the Ukiah Autumn Leaves by-laws and HUD's requirement of board members. The State Master and Overseer are researching and will report at a later date.

CONVENTION HOUSING:

ALLOWANCE/COMPENSATION/STATE LECTURER REQUEST: The standard convention letter to be sent to all Granges was reviewed. Discussion took place regarding mileage compensation for Subordinate and Pomona Secretaries and Lecturers, GWA Chairmen or Alternates of both Pomona and Subordinate Granges, Junior Leaders, Youth Advisors and Youth Delegates. After consideration, the Committee voted to approve the 1989 Convention letter as presented.

Housing allowance for State Officers, Deputies, State and Regional Directors and National Youth and Junior Contestants was discussed. After review, the Committee voted to cover the \$44 flat rate plus tax for the Maruko Hotel plus standard mileage and per diem for State Officers, Deputies, State and Regional Directors, and National Youth and Junior Contestants (if applicable). A letter will be mailed to the above mentioned regarding this decision.

Brother Runyon, State Lecturer, has three written requests for consideration by the Committee: (1) \$150 for purchase of trophies for the State Talent Contest; (2) mileage of 10-cents per mile, one-way for each member of the Lecturer's Advisory Committee that attends the State Convention, and (3) six night's lodging for the State Lecturer for convention. After consideration, the Committee voted to approve all three requests of the State Lecturer. Brother Joe Victorine casting a nay vote.

JOY BEATIE: GWA DIRECTOR: A financial report for the fiscal year ending 6/30/89 of the Grange Women's Activities Department was reviewed by the Committee. The 1989-90 GWA Program was presented for approval. A few items noted were the five classes on the State Sewing Contest, the support of the Grange RAAD Program and this year's Women's March will be donated half to the Mother's Milk Bank and half to the Infant Hearing Foundation. It was decided at a previous meeting to do away with the "Ball" jar requirement in the canning project. The State Master telephoned Sister Beatie to discuss this

question and it was decided to eliminate the "Ball" sponsorship in the food preservation contest. The Committee voted to approve the 1989-90 GWA Program as clarified.

GRANGE DAY UPDATE: The State Master gave a brief update of the upcoming Grange Day activities. August 26th has been designated as Grange Day and will include the traditional day's activities with a luncheon beginning at noon, short program and Grange purse horse race beginning at approximately 3:00 PM. The cost of the luncheon remains the same. The California State Fair has again charged the Grange for one-half of the gate credential fee (\$2.50) each. This cost will not be passed along to the luncheon attendees.

The State Master mentioned that a suggestion regarding the use of the VIP tent for Grange Day was brought up by the fair representatives at a recent meeting. As the State Fair policy has changed, this may be a possibility in the future. This area is black topped, closer to the parking areas and restrooms. Each year it is getting harder and harder for our Grangers to reach Bushy Lake. The State Master will research our policy as it relates to Bushy Lake. Question arose whether or not "Grange Day" would be recognized in the fair's daily program. The State Master will double check with the State Fair.

FINANCIAL REPORT: Sister Meece joined the Committee at this time. She stated that the "numbers" look like we will have to pay taxes and is sure we will be in the "black" this year. Some of this money will be moved over into the Grange News at some time. We are eleven months into our budget with excess revenue of \$28,826.85. The CPA has the June figures and they will not be available until the financial audit is completed. The audit is supposed to be in by September 1, 1989. The State Master asked Sister Meece to hold the last payment until we receive the audit and he will be responsible. Sister Meece explained that an agreement was signed regarding the pay schedule releasing the last payment in August. The State Master will be discussing this situation with the CPA. Brother Clouse inquired as to the high monthly rental payment on the payphone at Wisteria Hall. He stated with PacBell there might be a way to get around it a little cheaper. Sister Meece will check into this and report back to the Committee. Sister Meece was asked about her new computer. She explained that her's was a personal computer and was not hooked up to the main network of computers. It will strictly be used for the accounting system.

FRESNO PROPERTY: A letter was received from the Fresno County Assessor's office regarding the property changing title and the assessed valuation. Additional taxes will have to be paid. A suggestion was made that when the lease is rewritten, this cost be incorporated into the contract. Discussion was made regarding the sale of this property. The total value on the property is \$150,000 (\$125,000 land value/\$25,000 improvements value). A suggestion was made to notify the current tenant with some alternatives of selling the property. GLEN AVON GRANGE: The Glen Avon Trust Account is located at Sacramento Savings & Loan (\$63,025) and is due to mature on August 12th. The current interest rate earned is 7.6%. DEL ROSA GRANGE: Del Rosa Trust Account matures in November (\$37,173) and is earning 7.9% interest. Sister Meece made a suggestion to withdraw, pay the penalty and put into \$50,000 accounts. The Committee voted to move the Glen Avon account and to wait on Del Rosa.

The employee pension plan will be discussed at the next meeting. The State Master asked Brother Smith if Grange Mutual Life might have something available. We currently have six employees on the retirement plan. Brother Smith will provide information regarding an "Employee Simplified Pension Plan" at the next meeting.

WESTERN STATES CONFERENCE UPDATE: The State Master gave a brief update on the upcoming Western States Conference to be held at the Sacramento Inn in Sacramento. There are approximately 100 registered. Grange Insurance Association and Grange Mutual Life will be co-sponsoring the Saturday night banquet. The tentative program was briefly reviewed. Key State Grange Officers will be involved in the conference participating in round robin sessions in addition to the youth regional conference. Those involved will be comp'd by the California State Grange. This year, \$2,200 was budgeted for the Western States Conference. After consideration, the Committee voted to comp the registration fee for the spouses of the Officer/Director participants to the Western States Conference. The State Master stated that Mr. Joe Sabol from Cal Poly will be the motivational speaker for the Friday night banquet and that he is coming "gratis." The State Master suggested that a certificate or plaque be given to Mr. Sabol.

STATE LECTURER - WORKSHOP EXPENSES AND SUMMARY: The Committee reviewed an expense voucher received from Brother Runyon, State

Lecturer. The State Master explained that the expense summary is for the Committee's information only. As the workshop tour is below budget, the State Master has approved the voucher for payment. The Committee reviewed a summary and attendance figures from Brother Runyon on the workshops presented this year. Brother Runyon states in his letter that it doesn't look good. Attendance was very low. Of the 19 workshops presented, only 81 Granges were represented. Brother Runyon questions whether or not we are "wasting our time," especially when the key leaders do not participate. The State Master suggests for a future recommendation that a two-day or one and one-half day session having round robin sessions (including GWA & Lecturer conferences) and a deputy conference be considered. Put some "bucks" into it.

STATE GRANGE INSURANCE POLICY: A letter and summary outlining the insurance coverage (Policy 1D 229447) of the California State Grange was received from Brother Bill Booth. The summary included items covered and the new premiums for the coverages. It was stated that glass is now covered on Wisteria Hall. Brother Booth will check into a higher deductible which might reduce the premium.

STATE SECRETARY REPORT: Sister Marjorie Brown joined the Committee at this time and presented the membership report. There are 52 Subordinate Grange Quarterly Reports (June 30th) outstanding. As of July 20, 1989, there were 974 losses and 822 gains making a net loss of 152 members. Sister Brown reports that there are nine Subordinate Granges and two Pomona Granges that are two or more quarters in arrears. The State Master stated he will be sending a letter to those Granges. The Committee questioned the charter of Tolenas Grange as they are below the minimum number of members required. The State Master explained that they will have to consolidate. An update on Johnstonville Grange was given. Sister Brown reports that third dues notices were sent out on June 9th to 46 members who had not paid their dues. Ten have come in since, leaving 36 members who have not paid. Sister Brown was told to carry on with the suspension notices. A total of \$1,980 has been received for their dues with \$680.50 to be held in trust. We are maintaining insurance and property tax payments with their dues money. There will be a meeting set up in September with the members and the Regional Deputy. All members will be notified of the meeting.

Stockton Grange update given. After the May 25th meeting with Stockton Grange members, a dues billing was sent on June 19, 1989 to all members notifying them that the California State Grange would be handling the collection of their dues. As of July 20, 1989 a total of \$105 has been received representing seven paid members out of 25. The dues billing notice also stated that a "town hall" meeting was scheduled for July 25, 1989 at 7:00 PM and was sponsored by Stockton Grange and presented by the California State Grange. Members and general public invited. The State Master and a few other leaders will present the program. French Camp-Lathrop Grange is the closest Grange if a consolidation is in order.

In regards to supplies, a balance of approximately \$500 is shown on unpaid accounts as of June 30, 1989. Another audit will be sent before the end of the month.

Sister Brown relayed to the Committee that she will be retiring in October. The vacation time she has accumulated was discussed. Sister Brown would like to know if she will be compensated for the 43 days of vacation time she has remaining or will she lose it? She would like the Committee to consider this as October is just around the corner and vacation time is not allowed in September. Sister Brown also stated she would be willing to assist the newly elected secretary in the transition, if necessary.

ROSEMARY HANSEN - MEMBERSHIP DIRECTOR: Sister Hansen joined the Committee at this time. She presented a proposed membership brochure for prospective members designed by her committee. The brochure is designed to let the prospective member know what's going to happen before they get to a meeting. Discussion regarding a future "kit" was undertaken. The "kit" would contain detailed information of all the departments and programs. It would be made up of a folder with full color (5 color) at a current cost of approximately \$1 each. Sister Hansen would like the Committee to consider this project and keep it in mind for the future. Posters for Grange halls was also discussed. After consideration, the Committee voted to authorize the printing of 10,000 brochures and 20,000 new Subordinate applications, subject to a minimum of three bids, accepting the lowest bid using black ink and colored paper. It was also voted to have only a summary of the official obligation ceremony printed in the new membership brochure.

CONVENTION PROGRAM: Brother Eugene

Runyon, 1989 Convention Chairman, joined the Committee at this time. He briefly discussed the upcoming convention. The GWA and Youth breakfasts will be catered on the premises as well as a new "counties dinner." The barbecue will be hosted by the Youth Department on the patio area of the second floor. Parking will be on the third level and up only. A buffet breakfast and concession stand will be available each day, providing it pays for itself. Plans are progressing well. A tentative convention program and convention rules were reviewed by the Committee.

YOUTH DEPARTMENT FUNDRAISING PROJECTS:

Sister Lillian Booth joined the Committee at this time. The Youth Department requests to sell candy bars at Grange Family Camp and at the convention. The cost of the candy bars are 50-cents each and would sell for \$1 with the proceeds to benefit the California State Grange Conference Center Fund. The Youth Department also requests to design and sell a new pin with the proceeds going to the Youth Fund. A suggestion was made that possibly a contest could be started in designing the pin or make it a camp project, etc. After consideration and discussion, the Committee voted to approve the selling of candy bars at Grange Family Camp and convention with proceeds to benefit the California State Grange Conference Center Fund. In reference to the pin sales, the Executive Committee decided to wait on approving this project until further details could be provided by the Youth Committee.

Sister Booth also presented a calendar project. A calendar would be sent to each Grange family "free of charge" with a letter stating so, but that we are accepting donations and all donations will benefit the Grange Conference Center Fund. The Grange family would not be obligated in any way. Sister Booth thinks this project will work, but states that it is too late for this year. After consideration, the Committee decided to put the calendar project "on hold" until Sister Booth can meet with her committee providing more details.

FROG JUMPING CONTEST/DELTA KING

UPDATE: The Committee reviewed a summary of the frog jumping contest sponsored by the Grange RAAD Committee. The summary detailed expenses and income. The RAAD Committee is requesting \$30 for the entries comp'd for VIP's by the State Master. The Committee voted that any losses be deducted from the RAAD Committee budget.

MARTHA STEFENONI: FIRST FARWEST

INSURANCE UPDATE: Sister Stefenoni joined the Committee at this time. She shared her knowledge of First Farwest Insurance and its future. She states by order of the Oregon State Insurance Commissioner, First Farwest Insurance Company is to be liquidated. First Farwest will not be writing any new policies and will be cancelling many of their current ones, unless the policy has a guaranteed renewable clause. First Farwest will be notifying policyholders whether or not their policy will continue. Regarding First Farwest policyholders in California, the regional representative in Fresno, Bruce Yelinek, has offered to answer any questions from our Grange members.

Sister Stefenoni stated the Committee on Affiliates is surveying the membership applications that are on file for the past five years. This is being done so that when researching health insurance, the Committee can provide some demographics that are needed. The Committee on Affiliates is attempting to find a plan that First Farwest policyholders can roll into with pre-existing conditions.

COMPUTERS: Brother Jay Hartz joined the Committee at this time and gave a brief update on the installation of the new computer system. He stated that the computers were all up and working and now the training begins. They are working on transferring our data (membership) to the new system. A question was asked whether or not the computers could be taken to convention. It is possible, but may not be feasible at this time.

INTERIM SCHOLARSHIP COMMITTEE

UPDATE: The Interim Scholarship Committee met as requested and determined that resolutions were necessary for the purpose of defining the CSG Scholarship Programs. Regarding the George Sehlmeier Scholarship Fund, the scholarship committee proposes awarding four \$2,000 scholarships for continuing college students only. Scholarships would be available for a maximum of four times per individual. Disbursement of funds to be administered through the college. The four resolutions regarding the CSG Scholarship Program will be presented at the October convention. The State Master suggested that these resolutions be discussed at the next meeting.

PEST CONTROL: Brother Clouse discussed the need for the Committee to consider a monthly pest control spray for the Grangers Business Organization building, the State Office and Wisteria Hall. It was voted that the State Master seek bids on a monthly termite pest control service on the three buildings and

report back to the Committee.

NEVADA STAR GRANGE: The State Master reported there was a problem with the sale of Nevada Star Grange. It seems as though the property was zoned and sold for commercial use. Now the zoning commission is saying it is zoned for agricultural use. We could be sued for the difference in the selling price, but we are trying to work out a plan with the buyer and county commissioners. The State Master has met with the realtor and Grange Master regarding this situation and will keep the Committee informed of the progress.

EXECUTIVE COMMITTEE RESOLUTIONS:

The State Master reviewed three resolutions that could be presented by the Executive Committee: (1) Dissolution of Grangers Business Organization, (2) Article XVI - Expenses of Delegates and Compensation and Expenses of Officers and Employees, and (3) State Secretary, Section 13.11 (g). After review and a few clarifications, the Committee voted to submit the resolutions to the delegate body for consideration.

COMPUTER FURNITURE: With the new computer system now installed, the need for the proper computer furniture was discussed. With no objection, the Committee instructed the State Master to secure what is needed.

STATE MASTERS' SALARIES: As instructed at a previous meeting, the State Master obtained the salaries of the State Masters of the six western states for comparison.

In regard to the State Secretary's accumulated vacation time remaining, the Committee voted to authorize compensation for four weeks of vacation time, leaving two weeks of vacation time to be used between now and September 1, 1989.

The meeting adjourned at 6:10 PM. The next scheduled meeting is August 25, 1989 beginning at 8:00 AM.

Stephen Tait
Bob Clouse
Johnny Squire
Jim Smith
Joe Victorine

AUGUST 25, 1989 APPROVED: 10/11/89

Meeting called to order by Master David Austin at 8:03 AM. All members were present with Naomi Fletcher as acting Secretary.

Minutes of the July 21, 1989 meeting were

approved as clarified.

UKIAH AND VACAVILLE AUTUMN LEAVES:

Worthy Master and Jim Smith reported on attending the meeting recently held at the Vacaville Autumn Leaves facility. During discussion at their board meeting, the State Master committed the State Grange to consider several small projects that need funding. After discussion, it was voted to give prior approval to a project by any department, preferably the Youth Department, to appropriate a sign for the back entrance to Vacaville Autumn Leaves at approximately \$200 and to circulate the other requested items to other departments.

Brother Squire stated that a resolution should come from the Executive Committee to the delegates at this convention requesting repayment of the loan that was made to Vacaville Autumn Leaves.

Ukiah Autumn Leaves minutes were reviewed also at this time.

FRESNO PROPERTY: The status of the proposed purchase and appraisals of the Fresno GBO property were discussed at this time. It was voted that the State Master contact the current tenant and request his intentions regarding the tentative purchase of the property.

PEST CONTROL BIDS: The Worthy Master presented two pest control bids for general termite inspection. It was agreed that Clark Pest Control be requested to inspect all properties at the Stockton Boulevard site and submit a bid for regular maintenance.

SCHOLARSHIP RESOLUTIONS: The George Sehlmeier and Doris Deaver Scholarship resolutions presented by the Interim Scholarship Committee were reviewed at this time. After much discussion, it was voted to approve the Sehlmeier and Deaver resolutions and submit them to the Good of the Order Committee. The other resolutions presented by the Interim Scholarship Committee, titled "Scholarship Judging Committee" and "Scholarship Committee as Standing Committee" were referred back to committee with no action.

NAOMI FLETCHER-PURCHASE REQUEST: A request to purchase an obsolete piece of furniture in the Legislative Department was considered. It was voted to allow this purchase for \$25.00.

After further discussion, it was agreed that all obsolete computer equipment and furniture be placed in one location in the office and have an outside firm provide a bid on removing all from the premises.

FINANCIAL REPORT: Pat Meece joined the

committee at this time to report on the Financial condition of the order. She stated all audit information is not yet in, and an end of year balance could not be accurately determined and would not be released until such time as a final audit was available. She stated she has secured a loan for purchase of the new computer equipment. Mrs. Meece was also asked to present information regarding the employee pension plan for comparison purposes. Brother Smith will present our current plan to GML for consideration. Sister Meece also stated that she received two more tax returns back from IRS for proper filing from the GBO dissolution.

SECRETARY'S REPORT: Sister Marjorie Brown was on vacation at this time, but the Committee reviewed the information she had prepared. The June quarterly report to National Grange stated the California State Grange membership at 33,035 plus 96 Affiliate Members with 282 Subordinate Granges reporting. This is a loss of 111 members for the June quarter, with 598 Golden Sheaf members.

The report also states that there are seven Granges delinquent two or more quarters in dues as well as one Pomona Grange. The Worthy Master stated it is entirely likely that Tolenas #587 will consolidate with Vacaville #575; Clayton and Pleasant Hill into Danville and Contra Costa Pomona into Solano Pomona. Stockton Grange #758 will attempt to hold one more meeting before dissolution. Johnstonville Grange is to be having a leadership meeting.

It was suggested that in light of various counties loosing Granges that a resolution on Pomona Grange jurisdiction be presented to the delegates stating how many Subordinate Granges are required to constitute a Pomona Jurisdiction.

It was reported that Bellevue Grange hall was the victim of arson about a week ago.

Worthy Master also presented the New Membership Brochure and appreciation to the Committee at this time.

WESTERN STATES LEADERSHIP CONFERENCE:

Worthy Master reported on the outcome of the Western States Leadership Conference hosted in Sacramento the beginning of August, and reviewed the letter received from the Shoemakers, National Youth Directors, complementing the State Grange and Youth Department for a comprehensive and successful program.

NORCO GRANGE CONSOLIDATION: Worthy Master received a letter from Riverside County

Deputy Norma Allen regarding the possibility of Norco Grange consolidating with Rubidoux Grange. It was voted that the Worthy Master proceed with the consolidation request after determining that proper procedure has been followed by members of Norco Grange.

NATIONAL GRANGE ADVANTAGE: The Committee reviewed the program presented by the National Grange similar to the State Grange "Benefits and Services" program. It was recommended that the committee would need to see the finished product, as this was presented to the Worthy Master within the last week, before a membership list could be released to the National Grange.

COMMITTEE ITEMS: BUSHY LAKE: Brother Clouse requested policy be researched regarding the Bushy Lake picnic area at the State Fair before considering using the State Fair grounds for our picnic in the future.

GRANGE RURAL AREAS AGAINST DRUGS: Brother Clouse received a communication from Mike Fletcher, Chairman of State Grange RAAD requesting funds appropriated from the RAAD fund for the Delta King Frog Jump be replaced. The RAAD Committee had not previously approved this expense. After further review of minutes from previous Executive Committee minutes, it was voted to replace said funds, reversing all Frog Jump activity from the RAAD fund.

STATE MASTER'S INCOME: Brother Clouse voiced some concern that the State Master's salary does not reflect personal use of the Grange car. It was agreed that Pat Meece would contact the CPA in this regard. It was also stated that some form of reporting personal use and all expenses be designed for future officer expense.

SILENT PROPOSAL: At this time, the State Master was asked to leave the room, whereupon Brother Clouse stated that, since the State Master has publicly announced his desire not to seek re-election, and that State Secretary's announced retirement, a resolution of appreciation and/or plaque should be given each for years of service to the organization. It was agreed that Brothers Clouse and Booth would write said resolution, and that Sister Fletcher would make sure a Past Master's and Secretary's pin would be secured and she would also make sure a plaque was ordered for each.

COMPUTER UPDATE: (Previous bid was by PacTel. PacTel has been purchased by Computerland. Our NEC system is sold and serviced by D&G

Computers.) Brother Jay Hartz joined the committee at this time and gave an overview of the status of the new computer system, as well as presented the new Grange News format. All agreed the new paper looked "cleaner." Brother Hartz stated that D & G Computers came in almost \$3000.00 under the original bid. He also reviewed the advantage of having a scanner for the Grange News department. It was voted that Brother Hartz be given permission to purchase said scanner to do the job described, not to exceed \$1,500.

COMMITTEE ITEMS: SECRETARY'S SALARY: Brother Squire presented resolutions regarding items in the Constitution and By-Laws that should be changed in regard to "other authorized person" in the absence of a full-time Secretary. These will be presented to the Constitution and By-Laws Committee as presented.

Discussion ensued regarding a resolution to determine a fixed wage for the Secretary which would re-iterate the Secretary's duties, and be presented prior to Nomination of Officers. It was recommended that a resolution setting the base wage for the Secretary be presented, with the understanding that another employee would come on board in the State Grange Headquarters, be it the new Secretary, or another person.

Meeting adjourned at 5:15 PM. The next meeting is scheduled for Wednesday, October 11, 1989, the day before the convention as required by Grange Law. (The foregoing minutes are to be approved and signed at the October 11th meeting in San Bernardino.)

Johnny Squire
Stephen Tait
Joe Victorine
Bob Clouse
Jim Smith

CONVENTION WARRANTS

To Whom Issued	Number	Amount
Void	2651	-0-
Void	2652	-0-
Dorothy Pierce	2653	200.00
Wm. R. Booth	2654	251.00
Void	2655	-0-
Ethel Brookshire	2656	227.90
Carolyn Carrillo	2657	253.80
Bob Conard	2658	240.00
Void	2659	-0-
Dorothy Cline	2660	251.00
Clyde Gailey	2661	236.30
Carolyn Hill	2662	25.00
Bud Hill	2663	265.00
Barry Hutcherson	2664	26.00
William Hitt	2665	267.50
Otto Kaser	2666	223.00
Joy Beatie	2667	14.00
Void	2668	-0-
Ernest Mahler	2669	250.50
Rita Moore	2670	209.50
Herbert Marshall	2671	260.00
Void	2672	-0-
Donna Niles	2673	216.70
Meredith Painter	2674	270.00
Void	2675	-0-
Lester Rougeot	2676	241.00
Virginia Spoonemore	2677	265.00
Void	2678	-0-
Sylvester Sauer	2679	200.00
T and M Stefenoni	2680	292.80
Joe Victorine	2681	255.00
Ernest White	2682	205.40
Bev Westphal	2683	216.90
Pearl Zeck	2684	215.00
Thelma Jardine	2685	41.00
L and P Miller	2686	126.60
G and L Brown	2687	92.00
A and I Bravo	2688	32.00
Void	2689	-0-
S and M Brookins	2690	40.00
M and M Barnes	2691	85.00
Void	2692	-0-
Robert Bailey	2693	16.50
Ethel Bose	2694	58.50
Bruce Brunell	2695	13.00
Katherine Bennett	2696	45.00
Lucille Beavers	2697	64.20

E and I Bevans	2698	59.20
V and G Bowen	2699	116.60
Edmund and R. Clowes	2700	31.00
James and B Carden	2701	15.00
Jennie Costa	2702	27.50
Lillian Campbell	2703	16.00
Stephen Carr	2704	68.00
Ivadell Carpenter	2705	8.50
Donna Corsaut	2706	65.40
Elmer and C. Carlson	2707	69.60
Void	2708	-0-
James and Jean Clark	2709	69.60
Dorothy Buffington	2710	3.50
Leo Day	2711	5.00
Void	2712	-0-
Void	2713	-0-
Gary Dennis	2714	59.10
Harold and C Darling	2715	39.20
George Dupray	2716	18.00
Norma Allen	2717	62.50
Dolores Armstrong	2718	59.80
D and T Belveal	2719	90.80
Bob Clouse	2720	218.00
Clarence Cook	2721	17.00
J and M Chapman	2722	18.00
Vivian Dunn	2723	19.24
Peggy Day	2724	6.00
Jack and Betty Eyler	2725	25.00
Ruth Eppley	2726	61.60
Barbara Ann Eye	2727	57.00
Beulah Emery	2728	25.00
Virginia Bresciani	2729	190.50
Marilyn Fricke	2730	246.40
Beulah Gentert	2731	175.00
Mary Jamerson	2732	261.00
Marian Mannering	2733	219.50
Harriet Sawyer	2734	78.00
Doris Skow	2735	227.80
Barbara McGrosso	2736	275.00
Norma Allen	2737	200.00
Pat Schunneman	2738	132.40
Grace Bussell	2739	245.60
Edna Cook	2740	217.00
Katie Couch	2741	224.80
Elsie Espinola	2742	84.00
Kenneth and Beverly Wright	2743	1.40
H and V Strock	2744	40.60
Claire Latter	2745	58.00
Sam and R Laughlin	2746	45.60
Void	2747	-0-
Josephine Long	2748	31.00

Manuel and J Luis	2749	46.00
Void	2750	-0-
Alphonso Galetti	2751	18.60
Jerilyn Langes	2752	9.60
Nan Larson	2753	15.00
Joe Lando	2754	8.90
Vernon Parsons	2755	20.70
Myrion Andrews	2756	220.00
Joy Beatie	2757	201.20
Irene Faoro	2758	22.00
Julius Faoro	2759	222.00
John and E Felder	2760	19.60
Maxine Forbes	2761	58.30
Kathy Foster	2762	10.00
Eleanor Freeman	2763	9.00
Mary Frost	2764	9.20
Ginette Gailey	2765	36.30
Void	2766	-0-
Cecil and D Gardiner	2767	126.00
Ella Garrison	2768	4.30
Fannie Glazier	2769	17.00
Vesta Gold	2770	25.40
Leona Green	2771	227.00
Elsie Greenmeyer	2772	46.00
Myrtle Gutierrez	2773	25.00
Void	2774	-0-
Phoebe Andreas	2775	38.90
Loy and Freddie Baker	2776	30.00
Betty Barrett	2777	9.30
Ed Barrett	2778	249.30
Eva Borchers	2779	7.80
Norma Clay	2780	16.10
Luella Crandall	2781	100.00
Fred Cregar	2782	34.00
Ken and Marie Douglas	2783	33.40
Erwin Fredrickson	2784	215.50
Howard and R Preslan	2785	126.00
Winifred Prindle	2786	10.00
Void	2787	-0-
Opal Prisby	2788	14.00
Betty Raff	2789	51.60
Lucia Rains	2790	23.00
Jackie Rantz	2791	51.00
Evelyn Ray	2792	58.50
Lola Redfeam	2793	17.40
Lillian Reed	2794	12.90
Iona Risler	2795	60.20
Larry Robinson	2796	66.00
Mary Ann Roper	2797	24.10
Carlene Ross	2798	58.20
Barbara Rougeot	2799	41.00

Melvin and Linda Rowe	2800	29.80
Harlan and Betty Hackett	2801	50.00
Void	2802	-0-
Helen Hansen	2803	22.00
Darlene Hardy	2804	3.10
Jeanette Hazen	2805	64.00
Elvera Hedberg	2806	63.60
Void	2807	-0-
Lela Hughes	2808	41.00
Morris and J Hurst	2809	30.00
Void	2810	-0-
Void	2811	-0-
DI Jamerson	2812	61.00
Bonnie Jaynes	2813	57.00
Frances Johnson	2814	27.50
Void	2815	-0-
Freida Johnson	2816	16.90
Marvin Kalsbeek	2817	54.30
Void	2818	-0-
Void	2819	-0-
Mort and Ruth Kibler	2820	80.40
Charles and Daralee Kirk	2821	45.40
Ken Klingel	2822	15.20
Robert and Lois Klingel	2823	30.40
Rosie Laman	2824	16.50
Void	2825	-0-
Dewey and Marcia Lamb	2826	116.40
George Blakley	2827	20.60
Joe Plagenza	2828	190.50
Frank and Eunice Smith	2829	20.00
Cora Geryk	2830	11.00
Void	2831	-0-
Floyd and Exean Freeny	2832	28.00
Rose Plagenza	2833	30.50
Les and Ruby Papazian	2834	62.00
Neil Chaffee	2835	27.00
Void	2836	-0-
Void	2837	-0-
Gene Darling	2838	235.00
Void	2939	-0-
Cal and Sally Garrett	2840	38.20
Clara Hill	2841	36.00
Leonard Brown	2842	37.50
Void	2843	-0-
Andrew and Betty Pedro	2844	31.00
Vera Stout	2845	62.50
Jean Willcox	2846	51.60
Thelma Baldwin	2847	60.00
Irene Heinle	2848	5.20
Void	2849	-0-
L and C Chase	2850	41.60

Vivian Clow	2851	16.00
Alma Taynton	2852	16.00
Mark Baldwin	2853	60.00
Nancy Moramarco	2854	67.50
Lewis and L Anderson	2855	147.00
Ronald Huckins	2856	51.60
Ella and Antonio Iantosca	2857	46.60
Bud Layher	2858	23.00
Jeremy Hill	2859	25.00
Neal Trask	2860	5.20
Marie Rice	2861	63.00
Johnny Squire	2862	276.70
Ronald and Eve Erickson	2863	51.20
Void	2864	-0-
Floyd and Orene Eckert	2865	71.40
Nathan and Dora Mallow	2866	26.00
SA and Mary Marshall	2867	99.00
Chester and L Mason	2868	49.80
Merle Milosevich	2869	27.50
Void	2870	-0-
Gladys Montgomery	2871	16.50
Evelyn Moore	2872	57.00
Gertrude McDaniel	2873	5.70
Sara Nesbitt	2874	17.40
Earl and Clara Newcomb	2875	29.00
Marian Nichols	2876	15.40
Harold and Junia Niesen	2877	20.40
Bob and Terrie Null	2878	38.00
E and Bernice Nusbaum	2879	62.20
Floyd and Vada Meeks	2880	100.00
Roscoe and Mary Miller	2881	34.00
Void	2882	-0-
Florence O'Malley	2883	60.20
Void	2884	-0-
Campbell and Gay O'Neill	2885	44.40
Evelyn Palmer	2886	14.00
Paul and Jeanette Palmer	2887	123.00
Gene Runyon	2888	419.38
Laura Kavanaugh	2889	15.80
Dorothy Bolton	2890	60.00
Al Dunn	2891	19.20
Dorothy Evans	2892	6.00
Eunice Gregory	2893	15.10
Clement Hiles	2894	10.50
Louis and J Mazzone	2895	51.60
Void	2896	-0-
Therman and L Sprock	2897	52.40
Barbara Staples	2898	22.70
Mary Starnes	2899	6.00
Pauline Stewart	2900	46.00
L and L Stilson	2901	33.00

Helen Sutton	2902	24.90
Sarah Swanson	2903	19.50
Evelyn Teague	2904	38.50
Stephen Tait	2905	298.20
Everett and A Taylor	2906	132.00
Hazel Thompson	2907	222.50
Mary Thompson	2908	15.20
Mary Thornton	2909	13.00
Mary Ann Thurner	2910	22.00
Malcolm and E Thurston	2911	117.20
Glen and Irene Tracy	2912	85.00
Charles and Lois Smith	2913	45.00
Void	2914	-0-
Patricia Snyder	2915	16.50
Helen Solgat	2916	19.00
Reta and Boyd Snyder	2917	24.80
Paul and R Tschirky	2918	30.00
David and B Twitchell	2919	80.00
Don Verrue	2920	17.00
Ruth Verrue	2921	217.00
Mary Victorine	2922	15.00
Ted and Edna Wagner	2923	44.00
Virginia Wann	2924	25.00
Lorena Wasley	2925	15.40
Richard Tucker	2926	38.40
Mabel Weekly	2927	27.50
Louise Westervelt	2928	12.00
John Espinola	2929	200.00
Bob and Kay Westfall	2930	75.20
Irene Westmore	2931	9.65
Isabella Wilder	2932	21.50
Void	2933	-0-
Dorlas Wilson	2934	23.20
Darlene Wingfield	2935	45.60
Joe White	2936	17.50
James and E Wilson	2937	25.00
Helen Papst	2938	17.90
David Parsons	2939	23.00
Wilburn and B Peppers	2940	39.00
Ron and Bev Pitcher	2941	23.00
Sam Poucher	2942	14.50
Evelyn Ruckman	2943	28.00
Juanita Runyon	2944	61.50
JP and Evelyn Rusk	2945	43.00
Esther Russell	2946	64.20
Gertrude Santa	2947	55.00
Marie Santos	2948	44.50
H and F Sawyer	2949	51.40
Larry and D Schmitt	2950	32.40
Rowland and Daisy Schultz	2951	44.00
Ellen Schunneman	2952	24.80

Void	2953	-0-
Manuel Silva	2954	57.30
Gordon and J Smith	2955	93.40
George Sawyer	2956	212.10
Jack and J Wozniak	2957	60.00
Void	2958	-0-
Carolyn Hill	2959	30.00
Harold and E Schultz	2960	21.50
Louise Straine	2961	223.30
Eva Armstrong	2962	4.30
Rosemary Hansen	2963	200.00
LaVerne Webb	2964	10.00
Alvin and Oma Rice	2965	20.00
Joan Lango	2966	22.50
Leroy and V Vitas	2967	34.00
Ann Carlisle	2968	15.00
Delphia Tipton	2969	64.10
Void	2970	-0-
Fern Whitaker	2971	205.00
Herb and E Huffman	2972	30.00
Dursella Estes	2973	16.00
Phillip Guterrez	2974	26.90
Jim and Lois Smith	2975	20.00
Ken and F Van Hoorebeck	2976	36.20
L C McNaught	2977	15.60
Jean McNary	2978	35.00
Patricia Stephens	2979	14.10
Void	2980	-0-
William Gardiner	2981	151.44
Maebelle Marshall	2982	60.00
Kwik Kopy Print	2983	528.41
Burney Dagen	2984	6.40
Redding Lodge	2985	2190.24
Ernest and Tina Knudsen	2986	140.00
Don Verrue	2987	25.00
Julia Angelo	2988	23.00
Ruth Hitt	2989	67.50
Eldridge and Julia Clifton	2990	16.00

WARRANTS-GENERAL CHECKING

To Whom Issued	Number	Amount
RA Seely, CPA-Audit Expense	8214	800.00
Elk Grove Grange-Luncheon Conference	8215	324.00
Little Lake Grange-Luncheon Conference	8216	270.00
Patricia Avila-Salary less w/h	8217	567.61
Marjorie Brown " "	8218	564.29
Naomi Fletcher " "	8219	447.66
Jay Hartz " "	8220	1004.65
Carol Marques " "	8221	451.54
Patricia Meece " "	8222	468.93

Butte Grange CU-GNews Equipment	8223	239.18
Sacramento Grange Cu-GN Equipment	8224	415.00
PBCC-Mail Machine Lease	8225	403.86
RA Seely, CPA-Audit (2 of 4)	8226	800.00
Sacramento Grange CU-Health Insurance	8227	1386.16
Jaunita Hutcherson-Camp supplies	8228	400.00
Hacienda Conve. Center-Meeting Room	8229	200.00
Montana State Grange Youth-Leaders Conf	8230	270.00
Aromas Grange-GML Luncheon	8231	300.00
Hacienda Center-GML Luncheon/Meeting	8232	182.35
RGM Engineering-Equipment Repair	8233	180.00
CIM-Legislative Exp	8234	270.00
Vendley Inc-Hqtrs and Wisteria Maint	8235	114.00
GIA-Inland Marine	8236	151.50
George Sawyer-Deputy Exp	8237	86.00
Eugene Runyon-Mileage/Exp	8238	190.50
B of A-Visa	8239	487.47
Vutext-Legislative Exp	8240	10.00
Sacto. Co. Tax Collector-Tax on leased	8241	34.92
Shell Oil-Auto Expense	8242	94.66
Imperial Inn-Lodging	8243	299.20
Sierra Copy-Supplies	8244	263.15
Great American Inc-Cookbook	8245	061.80
GIA-Auto	8246	78.70
Valley Graphis Inc-Journal	8247	2722.08
Clark Pest Control-Bldg Maint	8248	40.00
Rosemount Grill-Affiliates Comm	8249	29.00
Execuline of Sacto-Long Distance	8250	21.42
National Grange-Resale supplies	8251	473.24
Office Club-Supplies	8252	34.96
GIA-Bldg Ins	8253	1117.80
Waste Mgmt of Sacto-Utilities	8254	65.00
Joy Beatie-June expense	8255	125.63
SMUD-Utilities	8256	1104.63
PG & E-Wisteria Utilities	8257	39.67
Caltronics-Equipment Repair	8258	5.30
American River PRes-CGN	8259	2007.72
Metro Mailing-CGN	8260	907.89
Honeywell Services-Bldg Alarm	8261	178.50
Teleconnect-Long Distance	8262	149.65
Sacto Fire Extinguisher	8263	42.00
Cal Western Life-Retirement	8264	548.01
City of Sacramento-Utilities	8265	199.61
Pacific Bell-phone	8266	198.10
Mobil Oil-Auto	8267	35.85
Arvey Paper and Supplies-Office	8268	70.89
Cal Expo-Grange Purse-State Fair	8269	100.00
Pitney Bowes-Maint Contract	8270	91.00
Chevron Inc-Auto	8271	100.78
David Austin-Expense	8272	147.19
CA 4-H Foundation-reservation fee	8273	10.00

US Postmaster-meter	8274	800.00
US Postmaster-meter	8275	800.00
Patricia Avila-Salary less w/h	8276	567.61
Marjorie Brown " "	8277	564.29
Naomi Fletcher " "	8278	447.66
Jay Hartz " "	8279	1004.65
Carol Marques " "	8280	451.54
Patricia Meece " "	8281	468.93
David Austin " "	8282	175.81
Joy Beatie " "	8283	248.03
Sacramento Co Grange CU-loan	8284	2500.00
Stanley Nash-HQ Janitorial	8285	275.00
BZB Lawn Service-Gardener/Janitor	8286	490.00
B OF A-w/h tax deposit-fed	8287	3658.26
EDD-w/h tax deposit-state	8288	501.91
John Welty-Legislative Consultant	8289	250.00
CIT Financial-Phone	8290	104.19
US Postmaster-Royal Oaks-CGN	8291	2150.00
RA Seely, CPA-Audit (3 of 4)	8292	800.00
Barry Hutcherson-National Conv Exp	8293	207.19
Maruko Hotel and Conv Ctr Deposit	8294	500.00
Candeas Gift Shoppe-National Exp	8295	577.40
Lompoc Grange-GML Luncheon	8296	318.00
Maruko Hotel-GML Luncheon	8297	652.26
SMUD-Utilities	8298	154.06
PG & E-Utilities	8299	29.62
Katie Couch-Western Leaders exp	8300	175.00
Lillian Booth " " "	8301	175.00
Naomi Fletcher " " "	8302	175.00
Carolyn and Jeremy Hill "	8303	225.00
T and M Stefenoni " "	8304	225.00
Patricia Avila-Salary less w/h	8305	567.61
Marjorie Brown " "	8306	564.29
Naomi Fletcher " "	8307	447.66
Jay Hartz " "	8308	1004.65
Carol Marques " "	8309	451.54
Patricia Meece " "	8310	468.93
Sacramento Co Grange CU-CGN loan	8311	415.00
Butte Co Grange CU-CGN loan	8312	239.18
PBCC-Mail machine lease	8313	403.86
RA Seely, CPA-Audit (4 of 4)	8314	800.00
Sacto Grange CU-Health Ins	8315	1146.15
Candeas Gift Shoppe-Nat Conv	8316	185.61
State Comp Ins Fund-workers Comp	8317	1026.85
Joy Beatie-July Exp.	8318	102.08
Naomi Fletcher-Expense	8319	74.75
WR Booth- 6th Degree expense	8320	551.15
Edna Cook-" " "	8321	272.04
Office Club-supplies	8322	85.03
National Grange-Supplies	8323	50.00
Teleconnect-Long distance	8324	241.85

Waste Mgt of Sacto-Utilities	8325	65.00
Highsmith Inc-Officer Expense	8326	26.57
City of Sacramento-Wisteria Utility	8327	47.51
A/A Engravers-Officer expense	8328	94.50
Cal Western Life-retirement	8329	548.01
B of A-Visa	8330	2350.53
McCurry's Camera-Fair Booth	8331	879.64
UPS-Shipping fund deposit	8332	250.00
Sakawawin Enterprises-Youth	8333	544.31
Barry Hutcherson-6th Dgr Conferral	8334	252.17
Patricia Avila-Salary less w/h	8335	567.61
Marjorie Brown " "	8336	564.29
Naomi Fletcher " "	8337	447.66
Jay Hartz " "	8338	1004.65
Carol Marques " "	8339	451.54
Patricia Meece " "	8340	468.93
David Austin " "	8341	1755.81
Joy Beatie " "	8342	248.03
Sacto Grange CU-CGN Loan	8343	2500.00
Stanley Nash-Janitor HQ	8344	275.00
BZB Lawn and Janitorial	8345	490.00
B of A-w/h tax deposit-federal	8346	3658.26
EDD-w/h tax deposit-state	8347	501.91
John Welty-Leg Consultant	8348	250.00
CIT Financial-phone	8349	104.19
US Postmaster-CGN	8350	2150.00
David Austin-Expense	8351	183.15
Secretary of State-filing fee	8352	2.50
GIA-Auto	8353	75.80
Sleeper's-Supplies	8354	16.64
Shell Oil-Auto	8355	68.20
Ojai Valley Grange	8356	14.00
Chevron Inc-Auto	8357	359.15
Pacific Bell-HQ and Wisteria	8358	162.89
Eugene Runyon-6th Dgr Conferral	8359	460.88
Marjorie Brown-6th Dgr Conferral	8360	181.10
Rosemary Hansen-Mileage	8361	734.87
Naomi Fletcher-Fair booth	8362	51.65
Teleconnect-long distance	8363	228.37
GIA-Building	8364	1117.8
FKM Copier Products-supplies	8365	97.73
Vu-Text-Legislative	8366	15.00
Phototypesetter Repair	8367	250.00
Metro Mailing Service-CGN	8368	354.82
CIM-Bill tracking	8369	270.00
Smart Supply-CGN	8370	452.45
Sakawawin Enterprises-supplies	8371	520.00
Joanne Passmore, Secretary-NG Dues	8372	16716.50
Joanne Passmore, Secretary-J Dues	8373	64.80
T and M Stefenoni-Grange Day Luncheon	8374	157.47
Naomi Fletcher-Grange Day Luncheon	8375	39.43

Void	8376	-0-
US Postmaster-meter	8377	600.00
Ca State Fair-State Fair Passes	8378	337.50
Rosemary Hansen-National Conv Fund	8379	1000.00
Patricia Avila-Salary less w/h	8380	567.61
Marjorie Brown " "	8381	564.29
Naomi Fletcher " "	8382	447.66
Jay Hartz " "	8383	988.65
Carol Marques " "	8384	451.54
Patricia Meece " "	8385	468.93
Butte Co Grange CU	8386	239.18
Sacto Grange CU-CGN	8387	415.00
Sacto Grange Cu-Health Ins	8388	1239.5
Naomi Fletcher-Mileage/expense	8389	65.25
Ca Ag Trade Seminars-reservation fee	8390	55.00
Petty Cash	8391	65.55
Ca Journal-subscription	8392	27.50
B of A-Visa	8393	2165.98
David Austin-expense	8394	141.09
Stumps-National Convention supplies	8395	150.10
Stumps- " " "	8396	54.75
Patricia Avila-Payroll less w/h	8397	567.61
Marjorie Brown- " "	8398	564.29
Void	8399	-0-
Naomi Fletcher " "	8400	447.66
Jay Hartz " "	8401	988.65
Carol Marques " "	8402	451.54
Patricia Meece " "	8403	468.93
David Austin " "	8404	1815.81
Joy Beatie " "	8405	248.03
Lillian Booth " "	8406	148.81
Carolyn Hill " "	8407	148.81
Harold Hill " "	8408	136.93
Eugene Runyon " "	8409	136.93
Sacramento Grange CU-Loan	8410	2500.00
Stanley Nash-HQ Janitor	8411	275.00
BZB Lawn and Janitorial	8412	490.00
B of A-w/h tax deposit-federal	8413	3742.30
EDD-w/h tax deposit-state	8414	509.43
John Welty-Legislative Consultant	8415	250.00
CIT Financial Services-phone	8416	104.19
US Postmaster-CGN	8417	2150.00
Michael's-National Conv.	8418	122.43
US Postmaster-meter	8419	700.00
Fairmont Hot Springs-Western Ldrs	8420	559.25
City of Sacramento-Utilities	8421	253.04
Joy Beatie-Aug. Expense	8422	250.00
William Herre-Bldg Repair	8423	20.00
Mobil Oil-Auto	8424	28.88
National Grange-6th Degree	8425	187.50
Clark Pest Control	8426	40.00

RJ Koetine Elect-upstairs	8427	308.00
Waste Mgmt-utilities	8428	65.00
Smart Supplies-CGN	8429	45.56
JV Sanitation-State Fair	8430	91.20
Joe Victorine-mileage	8431	45.00
Western Saddlery-State Fair	8432	90.10
Cal Western Life-retirement	8433	548.01
Fuller Regalia-resale	8434	31.37
American River Press-CGN	8435	1971.92
Pitney Bowes-meter rental	8436	93.02
Vendley Inc-Bldg Maintenance	8437	640.55
House of Travel-Officer exp	8438	357.00
Swank Inc-meeting exp	8439	88.60
PG & E-Wisteria Hall	8440	27.35
Metro Mailing-CGN	8441	351.45
SMUD-Utilities	8442	1118.61
Allied Printing-supplies	8443	607.91
Arvey Paper-Supplies	8444	243.81
Sierra Copy-Supplies	8445	1009.79
Camp Three Links-camp	8446	425.00
Betty Ingham-state fair	8447	18.00
Concow Jr. Grange-met requirement	8448	20.00
Bruce Swartz-upstairs sign	8449	380.00
Pacific Bell-phone	8450	171.15
GIA-Auto	8451	75.80
WW Grainger-upstairs fixtures	8452	451.22
Folio Books-CGN	8453	62.95
GIA-Building	8454	1116.84
Shell Oil-Auto	8455	72.06
Chevron Inc-Auto	8456	132.05
Teleconnect-Long distance	8457	228.35
Ron Miller-reimburse for film	8458	32.56
Sandra Barba-scholarship	8459	250.00
Barton Zerbe, Jr.-Scholarship	8460	250.00
Vanhanh Pham-Scholarship	8461	500.00
Michael Nixon-Scholarship	8462	500.00
GIA-Inland Marine	8463	7.74
Mark Baldwin-mileage	8464	61.05
Freddi Baker-mileage	8465	12.90
Sylvester Sauer-mileage	8466	19.50
George Blakley-Deputy	8467	45.00
Stumps-National Convention	8468	114.25
Promark-Youth	8469	150.00
Stumps-National Convention	8470	196.00
Franchise Tax Board-filing fee	8471	10.00
Patricia Avila-Salary less w/h	8472	567.61
Marjorie Brown " "	8473	564.29
Naomi Fletcher " "	8474	447.66
Jay Hartz " "	8475	988.65
Carol Marques " "	8476	451.54
Patricia Meece " "	8477	468.93

Butte Co Grange CU-CGN	8478	239.18
Sacto Grange CU-CGN	8479	415.00
PBCC-Mail machine lease	8480	403.86
Sacto Grange Cu-Health Ins.	8481	1239.54
Johnny Squire-officer and youth exp	8482	112.16
Jim Anderson-National conv-youth music	8483	275.00
Eugene Runyon-officer exp	8484	509.02
Jaunita Hutcherson-youth bkfst	8485	300.00
City of Redding-conv site deposit	8486	200.00
Edna Cook-memorial service	8487	250.00
IRS-Quarterly Report	8488	9.95
EDD-Quarterly Report	8489	44.15
Carolyn Hill-camp exp.	8490	57.61
Martha Stefenoni-Aff. Expense	8491	60.00
Joe Victorine-officer exp	8492	53.00
A/A Engravers-officers badge	8493	6.00
Joy Beatie-Expense	8494	127.95
Sacramento Bee-supscription	8495	54.00
Waste Mgt-Utilities	8496	65.00
Metro Mailing-CGN	8497	351.67
SMUD-Utilities	8498	1397.6
PG & E-Utilities	8499	25.06
Jason Miller-Doris Deaver Schol	8500	500.00
Leg Bill Room-publications	8501	7.26
Great Am Opportunities-cookbooks	8502	5915.40
Pacific Legal Foundation-donaton	8503	100.00
Vendley-Bldg Maint	8504	87.85
Am River Press-CGN	8505	1933.25
B of A-Visa	8506	264.33
Patricia Avila-Salary less w/c	8507	567.81
Marjorie Brown- " "	8508	564.29
Naomi Fletcher " "	8509	447.66
Jay Hartz " "	8510	988.65
Carol Marques " "	8511	451.54
Patricia Meece " "	8512	468.93
David Austin " "	8513	1846.51
Joy Beatie " "	8514	248.03
Sacto Grange Cu-CGN	8515	2500.00
Stanley Nash-HQ Janitor	8516	275.00
BZB Lawn and Janitorial	8517	490.00
B of A-w/h tax deposit-federal	8518	3658.26
EDD-w/h tax deposit-state	8519	472.36
John Welty-Leg Consultant	8520	250.00
CIT Financial-phone	8521	104.19
Carrel's Office Equip-Conv copier	8522	265.00
Smith River Grange-met requirement	8523	100.00
Ca State Hospice-Women's march donation	8524	2000.00
Marjorie Brown-conv. expense	8525	148.37
Mary Wendt " "	8526	121.68
Carol Marques " "	8527	79.75
Patricia Meece " "	8528	154.96

Patricia Avila " "	8529	123.02
Naomi Fletcher " "	8530	187.78
Jay Hartz " "	8531	263.60
Void	8532	-0-
Void	8533	-0-
Linda's Hallmark-National expense	8534	530.00
Odyssey Tours-National youth tour	8535	882.20
Collins/Denny Market-State Conv BBQ	8536	721.82
Carolyn Hill-National Conv	8537	35.00
Asphalt Cowboys-State Conv Supplies	8538	25.00
Corporate Colour Print-Resale	8539	827.46
Pacific Bell-Phone	8540	237.59
Teleconnect-Long distance	8541	471.82
Jean O'Toole-conv mileage	8542	44.50
John Espinola-conv expense	8543	96.37
Dept of Justice-Registration Fee	8544	110.00
Applause Inc-National conv.	8545	277.50
National Grange-convention meals	8546	306.00
US Postmaster-meter	8547	700.00
Heritage Travel-CGN registration	8548	65.00
Vivian Tuttle-Pomona feast	8549	181.87
John Kautz Farms-Nat Conv	8550	20.00
CSG-GWA-Transfer	8551	12.00
US Postmaster-Meter	8552	700.00
Richard Marques-Bld Maint	8553	150.73
David Austin-expenses	8554	283.73
WW Grainger-Bldg. Maint	8555	65.34
Naomi Fletcher-National Conv exp	8556	84.75
Promark Inc-Youth cups	8557	246.46
Sakawawin Enterprises-resale	8558	1123.2
Patricia Avila-Salary less w/h	8559	567.61
Marjorie Brown- " "	8560	564.29
Naomi Fletcher " "	8561	447.66
Jay Hartz " "	8562	988.65
Carol Marques " "	8563	451.54
Patricia Meece " "	8564	468.93
Harold Hill-postage	8565	50.00
Petty Cash	8566	48.41
City of Redding-Convention Ctr	8567	1205.50
Carolyn Hill-National Conv exp	8568	99.46
Naomi Fletcher-National Conv exp	8569	41.51
Rosemary Hansen-National Conv exp	8570	1000.00
B of A-Visa	8571	1459.21
Butte Grange CU-CGN	8572	239.18
Sacto Grange CU-CGN	8573	415.00
Sacto Grange CU-Health Ins.	8574	1239.54
PBCC-Mail machine lease	8575	403.86
Sacramento Co Tax Collector	8576	1662.82
PBCC-Taxes on leased property	8577	63.21
GIA-Auto	8578	149.69
Cal Western Life-retirement	8579	548.01

John Espinola-mileage	8580	31.50
George Sawyer-mileage	8581	174.44
PG & E-utilities	8582	53.82
Shell Oil-Auto	8583	75.52
Chevron Inc-Auto	8584	29.91
Office Club-supplies	8585	143.95
National Grange-resale	8586	1302.62
Sierra Copy Service-Printing-cnv	8587	4184.14
Caltronics Business-equip repair	8588	157.00
Pacific Bell-telephone service	8589	214.24
American River Press-CGN/Deaf	8590	2682.04
Allied Printing-supplies	8591	511.55
Arvey Paper and Supplies	8592	292.07
National Calendar Co-convention	8593	185.49
Classic Trophy-convention	8594	622.52
Clark Pest Control	8595	40.00
Smart Supply-CGN	8596	506.69
CIM-Billtrack	8597	540.00
Vendley Inc-Bldg maint	8598	88.12
Fuller Regalia-Awards	8599	203.86
UARCO Inc-computer supplies	8600	128.38
Zellerbach-supplies	8601	197.88
Honeywell Services-Bldg Maint	8602	178.50
FKM Copier-supplies	8603	173.62
Joy Beatie-Oct Expense	8604	33.78
Waste Mgmt of Sacto-Utilities	8605	65.00
Clyde Gailey-mileage	8606	72.90
Stumps-National Conv	8607	16.80
Vu/Text Inc-Leg bill tracking	8608	245.21
Sleepers-supplies	8609	22.90
Bill's Inc-conv credentials	8610	139.92
Imperial Inn-business lodging	8611	674.30
Cal Western Life-retirement	8612	548.01
Music/Video on Wheels-National Convention	8613	300.00
Bear Foot-National Convention	8614	500.00
Photo and Sound-National convention	8615	488.93
Eugene Runyon-expense	8616	106.16
B of A-cashier's check-Sacto Theatrical	8617	318.00
Sacto Theatrical-National Conv	8618	159.00
UPS-return of exhibits-National Conv.	2991	1183.43
Mallorys Florist-National conv	2992	629.11
Motel Orleans-National conv	2993	1540.04
Naomi Fletcher-National exp	8619	149.95
Marjorie Brown- " "	8620	167.52
Mary Wendy " "	8621	136.79
Carol Marques " "	8622	102.94
Patricia Avila " "	8623	81.73
David Austin " "	8624	187.05
Alphonso Galetti-State Conv-deputy	8625	200.00
Chuck Chase-National exp	8626	30.00
Edna Cook- " "	8627	126.20

Frances McElhinney-National exp	8628	204.00
Jeffrey Murray-National exp	8629	77.40
Dorothy Bolton- " "	8630	150.00
Mary Starnes " "	8631	216.00
EJ Bird- " "	8632	235.00
Lois Smith " "	8633	170.00
Houghton Sawyer " "	8634	87.00
Lorena Wasley " "	8635	135.40
UPS	8636	250.00
US Postmaster-annual fee	8637	60.00
Glen A Rouse-scholarship	8638	500.00
Patricia Avila-salary less w/h	8639	567.61
Marjorie Brown " "	8640	564.29
Naomi Fletcher " "	8641	325.01
Jay Hartz " "	8642	1001.7
Carol Marques " "	8643	451.54
Patricia Meece " "	8644	468.93
David Austin " "	8645	1845.36
Joy Beatie " "	8646	248.03
IRS-Form 668-w-(c)	8647	122.65
Sacto Grange CU-CGN	8648	2500.00
Stanley Nash-HQ Janitorial	8649	275.00
BZB Lawn and Janitorial	8650	490.00
B of A-w/h taxes-federal	8651	3658.26
EDD-w/h taxes-state	8652	459.22
John Welty-Leg Consultant	8653	250.00
CIT Financial-phone	8654	104.19
US Postmaster-Royal Oaks-CGN	8655	2150.00
Jay Hartz-National expense	8556	199.36
Joanne Passmore-National dues	8657	16695.5
Fresno County Tax Collector	8658	346.65
Secty of State-Lobbyist fees	8659	50.00
Downtown Ford-vehicle repair	8660	566.32
SMUD-Utilities	8661	1973.74
PG & E-Utilities	8662	116.98
B of A-GB0 1120 Tax	8663	5562.50
Franchise Tax Board-GB0 est. tx	8664	2250.0
Edwin Koster-GB0 expense	8665	548.45
Sleepers-GB0 expense	8666	8.75
Pacific Bell-GB0 Expense	8667	52.48
C & N Lawn Care-GB0 expense	8668	75.00
City of Sacramento-GB0 expense	8669	23.90
Kronick, Moskovitz, etc-GB0 expense	8670	197.05
SMUD-GB0 expense	8671	230.91
PG & E-GB0 expense	8672	54.06
B of A-Visa	8673	1246.62
Patricia Avila-Salary less w/h	8674	581.81
Marjorie Brown " "	8675	564.29
Naomi Fletcher " "	8676	325.01
Jay Hartz " "	8677	1003.98
Carol Marques " "	8678	451.54

Patricia Meece " "	8679	468.93
Void	8680	-0-
IRS-Form 668-w-(c)	8681	122.65
Butte Co Grange CU-CGN	8682	239.18
Sacto Grange CU-CGN	8683	415.00
PBCC-Mail machine lease	8684	403.86
Sacramento Co Grange CU-Health Ins	8685	1239.54
Sacto Co Grange CU-GB0-N/R Int	8687	1326.04
Sacto Co Grange CU-GB0/NR Principal	8686	1032.23
B of A-GB0 4th quarter FUTA	8688	4.31
EDD-GB0-4th Quarter De-3	8689	43.95
Phototypesetter repair	8690	296.66
Holiday Inn-National conv	8691	95.93
Univ of Ca-Leg Dept	8692	18.00
Redding Welding Supply-National conv.	8693	139.10
Paulson's Catering-National conv.	8694	455.00
Order of Sons of Italy-National Youth lunch	8695	768.00
Void	8696	-0-
Void	8697	-0-
Void	8698	-0-
Void	8699	-0-
Void	8700	-0-
Void	8701	-0-
Jay Hartz-expense	8702	206.36
Joanne Passmore-National 6th degree	8703	525.00
Patricia Avila-Salary less w/h	8704	581.81
Marjorie Brown " "	8705	564.29
Naomi Fletcher " "	8706	325.01
Jay Hartz " "	8707	1003.98
Carol Marques " "	8708	451.54
Patricia Meece " "	8709	468.93
David Austin " "	8710	1845.36
Joy Beatie " "	8711	248.03
Lillian Booth " "	8712	148.01
Carolyn Hill " "	8713	148.01
Harold Hill " "	8714	136.93
Eugene Runyon " "	8715	136.93
Mary Wendt " "	8717	477.56
IRS-668-w-(c)	8716	122.65
Norcal NAMA	8718	12.00
Sacto Grange CU-CGN	8719	2500.00
Stanley Nash-HQ Janitorial	8720	275.00
BZB Lawn and Janitorial	8721	530.00
B of A-w/h tax deposit-federal	8722	3891.0
EDD-w/h tax deposit-state	8723	458.43
John Welty-Leg consultant	8724	250.00
CIT Financial-Phone	8725	104.19
US Postmaster-CGN	8726	2150.00
David Austin-expense	8727	296.31
Waste Mgt of Sacramento-Utilities	8728	65.00
SMUD-Wisteria	8729	113.16

Mobil Oil-Auto	8730	17.90
Pacific Bell-Phone	8731	177.62
Arvey Paper-supplies	8732	84.50
Seely Accountancy Corp-CPA	8733	525.00
AAD/CO-office expense	8734	38.16
Teleconnect-long distance	8735	339.43
Chevron Inc-Auto	8736	73.58
Cal Western Life-retirement	8737	548.01
Shell Oil-Auto	8738	90.30
PBCC-Meter rental	8739	100.17
City of Sacramento-Utilities	8740	141.24
Victor Bernatene-Maintenance	8741	140.00
Gilbert Publishing-officer exp	8742	45.15
US Postmaster-meter postage	8743	600.00
IRS-GB0-form 1120 taxes	8744	8905.00
Franchise Tax-GB0 form 100 taxes	8745	5649.00
DMV-Vehicle registration	8746	132.00
GIA-Auto insurance	8747	75.80
Wheels for Rent-National conv	8748	461.10
Holiday Inn " "	8749	3262.89
Red Lion Inn " "	8750	1224.75
Lillian Booth " "	8751	328.82
Eugene Runyon " "	8752	400.72
Carolyn Hill " "	8753	138.72
Harold Hill " "	8754	50.00
Jeremy Hill " "	8755	60.00
Kendall Phillips-Refund 6th Dgr	8756	40.00
Erica Kroesen " "	8757	10.00
Hugh Butts, Jr " "	8758	20.00
Alfred Nelson " "	8759	20.00
Luella Crandall-National Conv exp	8760	90.00
Mary Jamerson " "	8761	120.00
Grace Bussell " "	8762	210.00
Lyn Fricke " "	8763	180.00
Elsie Espinola " "	8764	260.00
Ruth Verrue " "	8765	90.00
Leona Greene " "	8766	90.00
Fern Whitaker " "	8767	210.00
Burney and Flora Dagen-National exp	8768	20.00
Frances McElhinney " "	8769	10.00
Willie Rader	8770	35.00
Vivian Tuttle	8771	20.00
Thelma Meyer	8772	10.00
George and Harriet Sawyer-Nat exp	8773	231.68
Rosemary Hansen " "	8774	367.03
Joy Beatie- " "	8775	114.60
Joe Victorine " "	8776	71.00
Office Club-supplies	8777	411.85
Maps-CGN	8778	351.52
American River Press-CGN	8779	1933.25
Buckmaster-supplies	8780	238.50

Floyd Eckert-State Conv exp	8781	200.00
Ca Hwy Users Conf-registration	8782	25.00
LA Co Recorder-GB0 transfer	8783	7.00
Santa Clara Co Recorder-GB0 transfer	8784	7.00
Fresno Co. Recorder "	8785	7.00
San Bernardino Recorder "	8786	7.00
Sonoma Co Recorder "	8787	7.00
Sacto Co Recorder "	8788	9.00
Togo's-Officers/Directors meeting	8789	81.52
Patricia Avila-Salary less w/h	8790	580.22
Marjorie Brown " "	8791	566.77
Naomi Fletcher " "	8792	325.01
Jay Hartz " "	8793	980.43
Patricia Meece " "	8794	476.62
IRS-668-w-(c)	8795	124.98
Butte Co CU-CGN	8796	239.18
Sacto Grange CU-CGN	8797	415.00
Sacto Grange CU-Health Ins.	8798	874.49
PBCC-Mail machine lease	8799	403.86
IRS-941 Quarterly	8800	9.95
EDD-DE-3 Quarterly	8801	49.14
Jean Smith-mileage	8802	37.70
Katie Couch-National expense	8803	65.00
Johnny Squire " "	8804	78.60
Stephen Tait-expense	8805	620.20
Steven Hood-expense	8806	82.00
Barbara McGross-National expense	8807	125.00
B of A-Visa	8808	1035.47
Insight-Mag. sub.	8809	25.50
Robert Neves, CPA-GB0	8810	2007.50
Ca Against Waste-Leg donation	8811	100.00
Council Ag Science and Tech-PBC Donation	8812	100.00
English First-Leg donation	8813	100.00
Cal Western Life-retirement	8814	548.01
RGM Engineering-Computer repair	8815	105.00
Supt of Documents-Leg publication	8816	25.00
Honeywell Services-Alarm	8817	186.00
Waste Mgmt.-Utilities	8818	65.00
Seely Accountancy Corp-Professional serv	8819	180.00
Pacific Bell-GB0 Phone	8820	54.91
Joy Beatie-Dec. Expense	8821	73.04
PG & E-Rental utilities	8822	540.90
SMUD-Hdqtrs utilities	8823	1419.60
Certified Safe and Lock-Rental Maint	8824	42.57
City of Sacramento	8825	288.83
Shell Oil-Auto expense	8826	32.23
Chevron Inc-Auto expense	8827	17.92
Teleconnect-L/d service	8828	145.85
Focus One-Nat Convention photos	8829	16.00
C & M Lawn Care-GB0	8830	30.00
Sierra Copy-printing	8831	689.65

Allied Printing-Printing/supplies	8832	388.60
Imperial Inn	8833	214.50
Smart Supply-CGN Supplies	8834	423.79
Vendley-Bldg Maint	8835	65.86
Legi-Tech-bill track service	8836	350.00
US Postal Service-zip code directory	8837	9.00
State Comp Insurance Fund	8838	11.66
Clark Pest Control	8839	40.00
Governing-Leg subscription	8840	30.00
Norcal Nama-Registration fee	8841	12.00
Cattle Pac Breakfast-Leg expense	8842	40.00
PC Magazine-CGN Subscription	8843	29.97
USDA/ERS-CGN Subscription	8844	10.00
Joe Victorine-Nat convention and State off	8845	216.00
Internal Revenue-Annual FUTA	8846	84.00
US Postmaster-meter postage	8847	600.00
Patricia Avila-Salary less w/h	8848	580.22
Marjorie Brown " " "	8849	566.77
Void	8850	-0-
Jay Hartz " " "	8851	980.43
Patricia Meece " " "	8852	476.62
David Austin " " "	8853	1828.51
Joy Beatie " " "	8854	248.84
Void	8855	-0-
Sacramento Grange CU-Transfer Funds	8856	1005.60
Sacto Grange CU-Transfer Funds	8857	1352.67
Sacto Grange CU-Loan Payment	8858	2500.00
Stanley Nash-Janitorial-HQ	8859	275.00
BZB-Janitor/Lawn-Rental	8860	595.00
Bank of America-w/h tax deposit-Federal	8861	3301.02
EDD-w/h tax deposit-state	8862	424.82
John Welty-January Consultant fee	8863	250.00
CIT Financial-	8864	104.19
US Postmaster-Royal Oaks-CGN	8865	2150.00
Internal Revenue-GBO Annual FUTA	8866	19.26
Fresno County Recorder-GBO Expense	8867	6.00
Regents of UC-Office Expense	8868	40.00
David Austin-Expense	8869	169.27
Naomi Flethcer-Young Farmers Conf.	8870	60.00
Naomi Flethcer-Salary less w/h	8871	449.99
US Postmaster-meter postage	8872	800.00
SMUD-HQ/Rental	8873	2118.83
City of Sacramento-Utilities	8874	274.08
PG & E-Utilities-rental	8875	700.05
Pacific Bell	8876	147.53
Teleconnect-long distance	8877	104.77
National Grange-resale supplies	8878	685.94
National Grange-resale supplies	8879	120.00
Imperial Inn-Officer/director lodging	8880	654.50
Allied Printing-resale supplies	8881	130.30
Sierra Copy-supplies	8882	145.22

Ca Young Farmers-PBC Donation	8883	175.00
FKM Copier Products-Repair and Maint	8884	265.00
The Office Club-supplies	8885	95.21
American River Press-CGN	8886	1933.25
Metro Mailing Service-CGN	8887	704.98
LC Buckmaster-supplies	8888	3.58
Cal Western Life-retirement	8889	548.01
Camp Three Links-camp deposit	8890	100.00
RGM Engineering-computer repair	8891	150.00
RJ Koeiting Electric-repair and maint	8892	234.84
Legi-tech-billtracking service	8893	291.67
Vendley-bldg maint	8894	109.94
Chevron-auto expense	8895	18.08
Shasta Union School-NG Expense	8896	150.00
American General-GB0 Retirement	8897	775.00
Gary Smith, Attny-GB0 Prof. serv.	8898	40.76
Edwin Koster-GB0 Pres Fee	8899	300.00
Eugene Runyon-officer expense	8900	140.79
Safeguard-supplies	8901	234.86
Shell Oil-Auto	8902	67.92
Pacific Legal Foundation-donation	8903	100.00
State of Ca-subscription	8904	54.00
CARCD-Annual Dues	8905	20.00
Cal Poly State Univ-scholarship	8906	500.00
Elek-Teck Inc-supplies	8907	34.50
Ca State Hospice Assn.	8908	326.50
San Francisco SPCA-Deaf donation	8909	3000.00
FKM Copier-maint contract	8910	971.52
Waste Mgmt-utilities	8911	65.00
Patricia Avila-salary less w/h	8912	580.22
Marjorie Brown- " "	8913	566.77
Naomi Fletcher " "	8914	449.99
Jay Hartz " "	8915	980.43
Patricia Meece " "	8916	476.62
Sacto Grange CU-CGN Loan	8917	415.00
PBCC-Mail Machine lease	8918	403.86
Butte Grange CU-CGN Loan	8919	239.18
Sacto Grange CU-Health Insurance	8920	533.32
Victor Bernetene-yard plants	8921	61.93
Petty Cash	8922	70.46
Bank of America-Visa	8923	368.57
GIA-Auto	8924	75.80
Seely Accountancy Corp-professional fee	8925	195.00
Joy Beatie-expense	8926	78.31
Pacific Bell-telephone service	8927	198.97
US Postamster-meter postage	8928	800.00
Cattlemen's-Young Adults conf.	8929	486.24
Rincon Valley Grange-Young Adults conf	8930	441.00
John Welty-Leg Consultant	8931	250.00
CIT Financial Services	8932	104.19
Patricia Avila-Salary less w/h	8933	580.22

Marjorie Brown " "	8934	566.77
Naomi Fletcher " "	8935	449.99
Jay Hartz " "	8936	980.43
Patricia Meece " "	8937	476.62
David Austin " "	8938	1828.51
Joy Beatie " "	8939	248.84
Sacto Grange CU-loan	8940	2500.00
Stanley Nash-HQ Janitor	8941	275.00
BZB Lawn Services-Janitor/gardener	8942	595.00
Bank of America-w/h tax deposit-federal	8943	3301.02
EDD-State w/h tax deposit	8944	424.82
US Postmaster-Royal Oaks-CGN	8945	2150.00
Joanne Passmore-NG Secretary-per capita	8946	16658.5
Joanne Passmore-NG Secretary-NV per capita	8947	8.50
Patricia Avila-Salary less w/h	8948	698.15
Marjorie Brown " "	8949	566.77
Naomi Fletcher " "	8950	613.06
Jay Hartz " "	8951	1167.63
Patricia Meece " "	8952	565.17
Butte Grange CU-CGN Loan	8953	239.18
Sacto Grange CU-CGN Loan	8954	415.00
PBCC-Equipment lease	8955	403.86
Guardian Life Ins-dental	8956	148.05
Blue Shield-Employee Health	8957	1026.44
Sacto Co Tax Collector-property tax	8958	1662.8
Fresno Co Tax Collector- " "	8959	346.65
American River Press-CGN	8960	2040.01
City of Sacramento-Utilities	8961	233.63
Mobil Oil Corp-Vehicle exp	8962	22.58
Chevron Inc-Auto	8963	38.47
Shell Oil- " "	8964	31.54
Tulare Grange #198-refund	8965	6.00
Manton Grange " "	8966	4.00
Teleconnect-Long distance	8967	289.75
Super 8 Lodge-Young Adults	8968	1429.92
SMUD-HQ Utilities	8969	1489.33
Bonnie Jaynes-Mileage-deaf	8970	69.15
Joe Victorine-mileage-officer	8971	93.48
Janet Griffin-mileage	8972	49.35
Christy Poulton " "	8973	4.95
HL Schmitt " "	8974	8.70
Ca Highway Users Conf-reg fee	8975	25.00
US Postmaster-Meter postage	8976	800.00
Patricia Meece-mileage	8977	22.92
Naomi Fletcher-mileage/expense	8978	33.48
Grover City Grange-leadership conf	8979	250.00
Sands Motel-Easter Youth	8980	2899.10
Joe Codispote-Easter Conferenc	8981	222.60
Cal Poly Food Service	8982	931.94
SLO Grange-Easter Conf	8983	975.00
Allstate Ins-GBD Bldg	8984	250.00

David Austin-Expense	8985	161.74
Patricia Avila-salary less w/h	8986	604.03
Marjorie Brown- " "	8987	566.77
Naomi Fletcher " "	8988	539.82
Jay Hartz " "	8989	1031.03
Patricia Meece " "	8990	494.33
David Austin " "	8991	1882.51
Joy Beatie " "	8992	278.72
Lillian Booth " "	8993	155.27
Carolyn Hill " "	8994	155.27
Harold Hill " "	8995	137.38
Eugene Runyon " "	8996	137.38
Sacto Grange CU-Loan	8997	2500.00
Stanley Nash-HQ Janitor	8998	275.00
BZB Lawn Service-Lawn/Janitorial	8999	595.00
Bank of America-w/h deposit-federal	9000	3734.10
EDD-State w/h deposit	9001	498.87
Void	9002	-0-
CIT Financial Services	9003	104.19
Jay Hartz-mileage/expense	9004	90.68
GIA Auto Ins	9005	75.80
Bank of America-Visa	9006	848.96
Pacific Bell-phone	9007	213.73
LC Buckmaster-equipment maint	9008	138.04
Joy Beatie-expense	9009	116.46
Martha Stefenoni-youth	9010	18.47
Arvey Corporation-office supplies	9011	328.12
Chevron-Auto	9012	85.08
UPS	9013	250.00
Marjorie Brown-mileage/expense	9014	115.25
Eugene Runyon-mileage/expense	9015	565.65
Jim Smith-mileage/expense	9016	82.08
Johnny Squire-mileage/expense	9017	91.46
George Sawyer-mileage/expense	9018	99.30
Floyd Eckert-mileage-expense	9019	72.50
Waste Mgmt-utilities	9020	65.00
PG & E-utilities	9021	597.64
Rust Florists-flowers-Quinn	9022	89.30
American River Press-CGN	9023	2057.03
Metro Mailing-CGN	9024	352.51
Clark Pest Control-HQ	9025	116.00
Legitech-billtracking	9026	392.92
House of Travel-airfare	9027	610.00
George Gudie-GBO maint	9028	50.78
Vendley-HQ and Wisteria maint	9029	115.86
UARCO-supplies	9030	1203.13
Pitney Bowes-lease	9031	133.32
Allied Printing-supplies	9032	212.17
Lcg Bill Room-leg expense	9033	7.00
NAMA-membership dues	9034	95.00
Donna Niles-deputy expense	9035	33.48

Naomi Fletcher-deaf expense	9036	19.28
Darcy Andrews-deaf expense	9037	11.89
Carolyn Carrillo-deaf expense	9038	14.13
Wm. Herre-bldg repair	9039	40.00
Shell Oil-auto	9040	91.75
Teleconnect-Longdistance	9041	166.58
Sierra Copy-supplies/printing	9042	3067.59
Imperial Inn-lodging	9043	81.40
Caltronics-equipment maint	9044	78.50
Water Education Foundation	9045	15.00
City of Sacramento-utilities	9046	167.02
Cal Western Life-retirement	9047	571.99
A/A Engravers	9048	18.50
Naomi Fletcher-leg exp	9049	41.60
Harold Hill-postage	9050	50.00
US Postmaster-meter postage	9051	800.00
Bank of America-FUTA Deposit	9052	272.40
EDD-quarterly w/h	9053	235.34
IRS-Quarterly w/h	9054	9.79
John Espinola-mileage	9055	12.00
McCurry's	9056	292.53
Eugene Runyon-Lect. conf expense	9057	800.00
Void	9058	-0-
Patricia Avila-salary less w/h	9059	604.03
Marjorie Brown " "	9060	711.10
Naomi Fletcher " "	906	539.82
Jay Hartz " "	9062	1015.03
Patricia Meece " "	9063	494.33
Butt Grange CU-CGN loan	9064	239.18
Sacto Grange CU-CGN loan	9065	415.00
PBCC-lease	9066	403.86
Guardian Life Insurance	9067	148.05
Sacto Grange CU-auto	9068	491.00
GIA-auto	9069	75.80
FKM Copier supplies	9070	266.28
Bank of America-Visa	9071	1015.80
Office Club-supplies	9072	53.60
Vendley-HQ and Wisteria Maint	9073	194.44
Allied Printing-Resale/supplies	9074	506.04
National Grange- " "	9075	1502.85
Sierra Copy-Printing	9076	267.68
Clark Pest Control-bldg maint	9077	40.00
Cal-Na Bindry-CGN	9078	32.86
Fuller Regalia-regalia	9079	302.78
Honeywell-alarm system	9080	186.00
Zellerbach-supplies	9081	197.88
PG & E-rental utilities	9082	338.51
SMUD-HQ and rentals	9083	1382.57
Valley Color Graphics-CGN	9084	260.76
Waste Mgmt-utilities	9085	65.00
Joy Beatic-expense	9086	26.45

Metro Mailing Service-CGN	9087	353.32
American River Press-CGN	9088	2017.01
Pacific Bell-phone	9089	210.31
Shell Oil-auto	9090	89.24
Cal Western Life-retirement	9091	587.87
Smart Supply-CGN	9092	544.32
CattlePac-legislative donation	9093	100.00
Sacto Grange CU-transfer funds	9094	1342.11
Sacto Grange Cu-transfer funds	9095	1016.16
1-A District Ag Assn-Cow Palac Awards	9096	70.00
Supt of Documents-subscription	9097	17.00
Imperial Inn-officers expense	9098	143.66
Personal Computing-subscription	9099	11.97
Golden State Report "	9100	35.00
Time "	9101	51.48
Sacramento Bee "	9102	54.00
Joe Victorine-mileage/expense	9103	51.00
Stephen Tait-mileage/expense	9104	170.08
Arvey Paper-supplies	9105	66.94
Farm Labor Alliance-leg donation	9106	100.00
BZB Lawn Service-GBO	9107	150.00
Void	9108	-0-
American River Grange-transfer rent	9109	25.00
John Welty-replacing 9002	9110	250.00
Void	9111	-0-
Patricia Avila-salary less w/h	9112	604.03
Marjorie Brown " "	9113	587.62
Naomi Fletcher " "	9114	539.82
Jay Hartz " "	9115	1015.03
Patricia Meece " "	9116	493.33
David Austin " "	9117	2124.79
Joy Beatie " "	9118	358.80
Sacto Grange CU-loan	9119	2500.0
Stanley Nash-HQ janitorial	9120	275.00
BZB Lawn-janitorial/gardener	9121	595.00
Bank of America-w/h tax deposit-federal	9122	3648.10
EDD-w/h tax deposit-state	9123	484.83
John Welty-consultant fee	9124	250.00
CIT Inc-phone	9125	104.19
US Postmaster-Royal Oaks-CGN	9126	2150.00
Allstate Insurance-GBO	9127	307.71
Medical Benefit Ins.	9128	1580.85
GIA-Auto	9129	337.80
Patricia Avila-salary less w/h	9130	604.03
Marjorie Brown- " "	9131	587.62
Naomi Fletcher " "	9132	539.82
Jay Hartz " "	9133	1015.03
Patricia Meece	9134	494.33
Butte Co Grange CU-CGN Loan	9135	239.18
Sacto Grange CU- " "	9136	415.00
PBCC-mail machine lease	9137	403.86

Guardian Life Ins-dental	9138	148.05
Sacto Grange CU-Auto	9139	491.00
Bank of America-Visa	9140	535.66
Racine Dahlgren-youth	9141	178.93
Pitney Bowes-equipment	9142	125.00
Ca Highway Users-dues	9143	200.00
Pacific Legal Foundation-donation	9144	100.00
Contemporary Books-lecturer	9145	32.13
Economic Press, Inc-lecturer	9146	17.02
Legitech-billtracking	9147	482.09
SMUD-HQ utilities	9148	991.51
Seely Accountancy corp-prof. fees	9149	450.00
Clark Pest Control-GBO	9150	40.00
Sierra Copy-supplies	9151	642.00
National Grange-resale supplies	9152	126.00
Vendley Inc-bldg maint	9153	78.64
Chevron Inc-auto	9154	464.27
Lillian Booth-Coord. council	9155	89.04
Arvey Corp-supplies	9156	169.97
Allied Printing-supplies	9157	957.02
Sleepers-supplies	9158	23.32
Teleconnect-long distance	9159	282.64
Cal Western Life-retirement	9160	579.93
PG & E-rental	9161	154.96
George Gudie Inc-GBO maint	9162	50.82
Eugene Runyon-mileage/expense	9163	109.64
American River Press-CGN	9164	2001.0
Metro Mailing-CGN	9165	352.15
Joy Beatie-expense/awards	9166	558.24
Waste Mgmt-utilities	9167	65.00
House of Travel-airfare-GML	9168	481.00
Pacific Bell-HQ-Modem-Wisteria	9169	180.94
City of Sacramento	9170	103.28
Patricia Avila-Salary less w/h	9171	604.03
Marjorie Brown " "	9172	587.62
Naomi Fletcher " "	9173	539.82
Jay Hartz " "	9174	1015.03
Patricia Meece " "	9175	494.33
David Austin " "	9176	1902.58
Joy Beatie " "	9177	258.80
Sacto Grange CU-loan	9178	2500.00
Stanley Nash-HQ janitorial	9179	275.00
BZB Lawn-gardener/janitorial	9180	595.00
Bank of America-w/h tax deposit-federal	9181	3504.58
EDD-w/h tax deposit-state	9182	461.73
John Welty-consultant	9183	250.00
CIT Financial-phone	9184	104.19
David Austin-reimbursement-bldg exp	9185	180.62
Associated Sound-RAAD	9186	31.95
Roy Blasingame-RAAD	9187	400.00
Eugene Engles-refund wisteria rent	9188	25.00

Phototypesetter repair	9189	169.46
Petty Cash	9190	91.77
Joanne Passmore-NG per capit	9191	16332.50
Joanne Passmore-NG NV per capita	9192	8.50
Martha Stefenoni-expense	9193	60.00
David Austin-expense	9194	209.55
Pac Tel Systems-equip deposit	9195	8000.00
US Postmaster-meter postage	9196	800.00
GIA-blanket fidelity	9197	166.00
Blue Shield-vision	9198	57.75
Lassen Co Tax Collector-Johnstonville	9199	80.14
GIA-Johnstonville	9200	248.00
March Fong Eu-Johnstonville	9201	2.50
GIA-bld Ins-1 of 5	9202	1860.50
Pitney Bowes-equipment	9203	100.64
Foundation Health	9204	989.80
Patricia Avila-salary less w/h	9205	604.03
Marjorie Brown " "	9206	587.62
Naomi Fletcher " "	9207	539.82
Jay Hartz " "	9208	1015.03
Patricia Meece " "	9209	547.18
Butte Co Grange CU-CGN	9210	239.18
Sacto Grange CU " "	9211	415.00
PBCC-mail machine lease	9212	407.68
Guardian Life-dental	9213	148.05
Sacto Grange CU-Auto	9214	491.00
Foundation Health-employee health ins.	9215	1082.40
Blue Shield-vision	9216	57.75
BZB-storage/moving	9217	75.00
Bank of America-Visa	9218	764.81
US Postmaster-meter postage	9219	800.00
US Postmaster-meter postage	9220	800.00
Patricia Avila-salary less w/h	9221	604.03
Marjorie Brown " "	9222	587.62
Naomi Fletcher " "	9223	539.82
Jay Hartz " "	9224	1015.03
Patricia Meece " "	9225	547.18
David Austin " "	9226	1902.58
Joy Beatie " "	9227	258.80
Lillian Booth " "	9228	155.27
Carolyn Hill " "	9229	155.27
Harold Hill " "	9230	148.37
Eugene Runyon " "	9231	148.37
Sacto Grange CU-loan	9232	2500.00
Stanley Nash-HQ Janitorial	9233	275.00
BZB Lawn/Janitorial	9234	595.00
Bank of America-w/h tax deposit-federal	9235	3664.70
EDD-w/h tax deposit-state	9236	481.37
John Welty-consultant	9237	250.00
CIT Financial-phone	9238	104.19
Petty Cash	9239	31.70

GIA-Inland Marine	9240	34.13
Teleconnect-long distance	9241	500.63
Office Club-supplies	9242	90.85
Chevron-Auto	9243	93.73
City of Sacramento	9244	126.49
Vendley-Maint-HQ and Wisteria	9245	64.80
Pacific Bell-phone	9246	286.95
Shell Oil-Auto	9247	182.01
Caltronics-equipment repair	9248	79.68
Naomi Fletcher-expense	9249	94.15
Delta Electric-Bldg repair	9250	151.41
Imperial Inn	9251	382.06
SMUD-utilities	9252	1643.21
Allied-supplies	9253	227.16
George Gudie Inc-GBO	9254	48.00
Mobil Oil-auto	9255	32.16
Joy Beatie-May expense	9256	62.71
Howard Johnson Co.-extension	9257	137.18
Sierra Copy-supplies	9258	308.86
Ag Accent-Legislative donation	9259	20.00
Zellerbach-supplies	9260	277.86
Cal Western Life-retirement	9261	588.76
PG & E utilities	9262	120.40
Joe Victorine-officer expense	9263	51.00
FFA-judging award	9264	115.00
Clark Pest Control-bldg maint	9265	340.00
Waste Mgmt-utilities	9266	65.00
FKM Copier-supplies	9267	34.91
Lillian Booth-Youth Director exp	9268	183.18
Seely Accountancy Corp-audit	9269	300.00
HL Sawyer-mileage	9270	12.30
Louise Mazzone-mileage	9271	13.30
Ed Barrett-mileage	9272	9.50
Richard Dahms-mileage	9273	7.50
Donna Niles-mileage	9274	33.00
Katie Squire-mileage	9275	20.00
Mary Jamerson-mileage-GWA	9276	78.80
Grace Bussell- " "	9277	55.00
Elsie Espinola " "	9278	20.00
Doris Skow " "	9279	26.00
Hazel Thompson " "	9280	25.00
Fern Whitaker " "	9281	25.00
Ruth Verrue " "	9282	15.00
Legitech-billtracking	9283	583.34
EDD-2nd Quarter DE3	9284	76.63
IRS-2nd Quarter 941	9285	9.92
Bank of America-2nd Quarter FUTA	9286	87.58

CALIFORNIA STATE GRANGE FINANCIAL STATEMENTS

FISCAL YEAR ENDED JUNE 30, 1989

R. A. SEELY

Certified Public Accountant

September 2, 1989

Executive Committee
California State Grange
2101 Stockton Blvd.
Sacramento, CA. 95817

We have examined the balance sheet of the California State Grange as of June 30, 1989, and the related statement of revenue, expenses and changes in fund balance, and the statement of changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statement presents fairly the financial position of the California State Grange at June 30, 1989, and the results of its operations and changes in financial position for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

(The accompanying notes are an integral part of these financial statements. See accountant's audit report.)

CALIFORNIA STATE GRANGE

A Nonprofit Corporation

BALANCE SHEET

June 30, 1989

ASSETS

Current Assets:

Cash on Hand and in checking		2,467
Cash in Savings		303,007
Accounts Receivable		
Trade	6,610	
Other	514	7,124
Inventory		20,811
Prepaid Expenses		8,928
Deposits		8,214
Notes Receivable-Note 6		<u>15,860</u>
Total Current Assets		366,411

	Cost	Accumulated Amortization & Depreciation
Property & Equipment:		
Land	64,572	-0-
Buildings	457,388	190,753
Office Equip & Furniture	80,125	73,976
Automobiles	14,701	2,560

Computer Software	<u>1,060</u>	<u>1,018</u>	
	<u>617,846</u>	<u>268,307</u>	349,539
Other Assets:			
Note Receivable-Note 6		152,501	
Deposits		249	<u>152,750</u>
Total Assets			<u>868,700</u>

LIABILITIES

Current Liabilities:		
Accounts payable-trade		22,946
Loan Payable-Note 4		6,235
Contracts Payable-Note 5		11,249
Deferred Income-Note 3		1,677
Accrued liabilities		5,460
Deposits held in Trust		<u>332</u>
Total Current Liabilities		<u>47,899</u>
Long-term Liabilities:		
Long-term contracts payable-net of current portion above-Note 5		<u>10,596</u>
Total Liabilities		<u>58,495</u>

FUND BALANCE

Fund Balances:		
Restricted Fund Balance-Schedule 6		279,531
Unrestricted Fund Balance-Schedule 6		<u>530,674</u>
Total Fund Balance		<u>810,205</u>
 Total Liabilities and Fund Balance		 <u>868,700</u>

**STATEMENT OF REVENUES, EXPENSES AND
CHANGES IN FUND BALANCE**
For the Year Ended June 30, 1989

Revenue:	
General Funds-Schedule 1	369,080
Extension Fund-Schedule 1	20,782
Youth Fund	9,594
Youth Conference Center	251
Junior Grange	10
Grange Women's Activities-Schedule 1	2,766
Grange Deaf Activities	3,638
'88 Convention and pins	9,566
RAAD Donations	837
Doris Deaver Fund	<u>1,266</u>
Total Revenue	<u>417,790</u>
Expenses:	
General Fund-Schedule 2	315,938
Extension Fund-Schedule 3	16,909
Youth Fund	9,830
Education Scholarships	500

Grange Women's Activities-Schedule 3	5,067	
Grange Deaf Activities	4,188	
'88 Convention and pins	22,999	
RAAD	778	
Doris Deaver Fund	<u>1,000</u>	
Total Expenses	<u>377,209</u>	
Excess of Revenue over Operating Expenses		<u>40,581</u>
Other Revenue (expenses):		
Rental Income-Schedule 4	52,203	
Grange News-Schedule 5	(54,130)	
Gain on sale of assets	1,330	
Loss on obsolete inventory	<u>(1,955)</u>	
Total Other Revenue (Expense)	<u>(2,552)</u>	
Excess (deficiency) revenue over expenses		38,029
Fund Balance, June 30, 1988-Schedule 6	279,666	
Increase from GBO	<u>492,510</u>	<u>772,176</u>
Fund balance, June 30, 1989-Schedule 6		<u>810,205</u>

STATEMENT OF CHANGES IN FINANCIAL POSITION

For the year ended June 30, 1989

Funds provided:

Excess of revenue over expenses for the year	38,029	
Items included not affecting working capital:		
Depreciation	25,342	
Amortization	98	
Gain on sale of assets	<u>(1,330)</u>	
Funds provided by operations		62,139
GBO Fund balance		492,510
Proceeds of Sale of assets		1,330
Increase in long-term contracts payable		2,568
Decrease in long-term deposits		104
Total funds provided		<u>558,651</u>

Funds applied:

Acquisition of fixed assets	14,701	
GBO assets net of accumulated depreciation	115,639	
Decrease in long-term loans payable	6,235	
Increase in notes receivable	<u>152,501</u>	
Total funds applied	<u>289,076</u>	
Increase in working capital		<u>269,575</u>

SCHEDULE OF CHANGES IN WORKING CAPITAL COMPONENTS

Increase (decrease) in current assets:

Cash	232,665
Accounts receivable	(1,373)
Inventory	(7,510)

Prepaid expenses	2,510
Deposits	8,080
Notes Receivable	<u>11,693</u>
	<u>246,065</u>
(Increase) Decrease in current liabilities:	
Accounts payable-trade	8,881
Loans payable	16,910
Deferred income	157
Accrued expenses	(2,106)
Deposits held in trust	<u>(332)</u>
	<u>23,510</u>
Increase in working Capital	<u>269,575</u>

NOTES TO THE FINANCIAL STATEMENTS

June 30, 1989

Note 1: Summary of Significant Accounting Policies

The California State Grange was incorporated October 7, 1946, under the laws of the State of California. The following is a summary of significant accounting policies:

- (a) Assets, liabilities, income, and expenses are recorded on the accrual basis of accounting. The company uses the same basis of accounting for income tax purposes.
- (b) Inventory is valued at cost.
- (c) Property and equipment are stated at cost except for \$10,681 of office furniture and equipment for which a no-cost basis has been maintained. This amount was derived from personal property tax statements. Accumulated depreciation was established to represent the difference between the stated and assessed values of \$5,297. It is the policy of the company to provide for depreciation over the estimated useful lives of the assets using the straight-line method. The estimated lives range from 4 to 50 years.

For assets acquired after December 31, 1980, the company adopted the policy of conforming to the accelerated cost recovery system under the Economic Recovery Tax Act of 1981 of determining the recovery deduction for personal property only.

Maintenance and repairs are charged to expense as incurred. Renewals and betterments which extend the useful lives of assets are capitalized.

The California State Grange is exempt from income taxes under Section 501(c)8 of the Internal Revenue Code and 23701(g) of the California Revenue and Taxation Code. The organization has also filed exempt organization business income tax returns for net income of non-exempt activities.

Note 2: Lease Commitments

The Company is obligated under a long-term lease for its mailing system. The lease has an original term of five years expiring January 28, 1994. The monthly payment under the lease is \$403.86 and at June 30, 1989, the remaining lease commitment totaled \$22,212.30.

Note 3: Deferred Income

Deferred income consists of advance advertising revenue.

Note 4: Loan Payable

Loans payable as of June 30, 1989 are summarized as follows:

	Current	Long-term
Sacramento County Grange Federal Credit Union due September 23, 1989, monthly payment of principal and interest of \$2,500.00, 8.9% interest, secured by shares of the Grangers Business Organization	<u>6,235</u>	<u>-0-</u>

Note 5: Contracts Payable

Contracts payable, net of deferred interest, as of June 30, 1989, are summarized as follows:

	Current	Long-term
Sacramento County Grange Federal Credit Union, due September 19, 1990, monthly payment of principal and interest of \$415.00, 16% interest, secured by equip.	3,400	850
CIT Financial Services, due May 1, 1990, monthly payment including principal and interest of \$104.19, no APR stated, secured by equipment	851	-0-
Butte Grange Federal Credit Union, due December 15, 1990, monthly payment including principal and interest of \$239.18, 15% interest, secured by equipment	2,000	1,000
Sacramento County Grange Federal Credit Union, due March 15, 1993, monthly payment of principal and interest of \$491.00, secured by vehicle	<u>4,998</u>	<u>8,746</u>
	<u>11,249</u>	<u>10,596</u>

Notes 6: Notes Receivable

Notes Receivable as of June 30, 1989 are summarized as follows:

	Current	Long-term
Vacaville Senior Housing Corporation, originally due November 29, 1987, extended by agreement of both parties, 7% interest, unsecured	2,494	-0-
Peter C. Van Alyea and Robert Barbieri, monthly payment of principal and interest of \$1,779.80, 10% interest, secured by real estate	4,396	24,824
Richard L. Beck Construction, due November 29, 1993, monthly payment of principal and interest of \$262.12, 10% interest, secured by real estate	2,068	9,638
Micheal and Rena D'Angelo, due December 31, 1996, monthly payment of principal and interest \$808.04, 8% interest, secured by real estate	5,495	49,500
John and Eloise Butler, monthly payment of principal and interest \$694.83, 10% interest, secured by real estate	<u>1,407</u>	<u>68,539</u>
Total	<u>15,860</u>	<u>152,501</u>

**SCHEDULE 1
SUPPLEMENTARY SCHEDULE OF REVENUES**

General Fund Revenue:		
Dues (\$378,544 less \$48,996 Grange News)		329,548
6th Degree Ticket dues		3,059
Marinoff Scholarship Revenue		1,000
GWA March		2,327
Legal Saver		70
Interest		22,614
Miscellaneous		3,781
General Fund Donations		25
Convention registration fee		2,735
Special services revenue		4,744
Resale Supplies	7,575	
Postage	<u>683</u>	
	8,258	
Less: cost of goods sold	<u>(9,081)</u>	
Excess Revenue (cost)		<u>(823)</u>
Total General Fund Revenue		<u>369,080</u>
Extension Fund Revenue:		
GIA-Sale of membership list		8,523
Blue Shield		1,800
Marinoff		4,500
Grange Mutual Life Donation		4,021
Grange Builders Publicity Fund		776
Miscellaneous		712
Travel Fund Talent Donations		<u>450</u>
Total Extension Fund Revenue		<u>20,782</u>
Grange Women's Activities		
Cookbooks	8,551	
Less: Cost of Goods sold	<u>(5,785)</u>	
Total Grange Womens Act. Revenue		<u>2,766</u>

**SCHEDULE 2
SUPPLEMENTARY SCHEDULE OF EXPENSES**

For the Year Ended June 30, 1989

General Fund Expense:	
Officer's Salary	38,624
Wages	37,562
Payroll Taxes	6,166
Accounting and Auditing	3,164
Auto Expense	4,894
Awards and Plaques	933
Amortization	30
Bad Debt	54
Building and Yard	6,006
Convention-state	34,282

Convention-National	351
Depreciation	6,003
Dues and subscriptions	397
Equipment lease	4,840
Grange Day at Cal Expo	1,036
Insurance	13,680
Interest	2,432
Legislative Activities	27,254
License and permits	277
Miscellaneous	986
National Grange Dues	67,360
Office Expense	7,379
Postage and Shipping	4,528
Publications	5,805
Retirement	7,488
Repair and maintenance	6,168
Scholarships	1,500
Special Services	1,319
State Officers	13,028
Taxes	955
Telephone	4,292
Utilities	<u>7,145</u>
Total General Fund Expenses	<u>315,938</u>

SCHEDULE 3
SUPPLEMENTARY SCHEDULE OF EXPENSES

For the Year Ended June 30, 1989

Extension Fund Expenses:

Deputy Field Work	1,457
Depreciation	1,639
Western Leaders Conference	2,176
Grange Builders Publicity Fund	1,647
Miscellaneous	185
Promotional Gifts	420
Amortization	10
Interest Expense	106
Membership plan	2,473
Convention, Conference, Meetings	<u>6,796</u>
Total Extension Fund Expenses	<u>16,909</u>

Grange Women's Activities Expenses:

Regional Representatives & Director Expense	1,718
Miscellaneous	642
Printing	381

GWA March Donations	<u>2,326</u>
Total Grange Women's Activities Expenses	<u>5,067</u>

SCHEDULE 4
SUPPLEMENTARY SCHEDULE OF RENTAL INCOME AND EXPENSES
For the Year Ended June 30, 1989

	Fresno	GBO Bldg.	Wisteria Hall	Upstairs Rental	Total
Rental Income	<u>5,596</u>	<u>40,399</u>	<u>6,411</u>	<u>26,060</u>	<u>88,466</u>
Rental Expenses:					
Utilities	-0-	2,871	2,770	7,263	12,904
Telephone	-0-	-0-	341	-0-	341
Building Maint.	-0-	1,577	1,187	4,205	6,969
Real Est. Taxes	693	736	48	1,207	2,684
Depreciation Exp.	358	4,803	1,767	2,766	9,694
Insurance	<u>-0-</u>	<u>333</u>	<u>1,132</u>	<u>2,206</u>	<u>3,671</u>
Total Expenses	<u>1,051</u>	<u>10,320</u>	<u>7,245</u>	<u>17,647</u>	<u>36,263</u>
Excess Income or (Expense)	<u>4,545</u>	<u>30,079</u>	<u>(834)</u>	<u>18,413</u>	<u>52,203</u>

SCHEDULE 5
SUPPLEMENTARY SCHEDULE OF REVENUES AND EXPENSES-GRANGE NEWS
For the Year Ended June 30, 1989

Revenue:	
Advertising	21,603
Less: Discounts	<u>(89)</u>
Total Advertising Revenue	21,514
Subscriptions from dues	48,996
Tour Commissions	<u>1,951</u>
Total Revenue	<u>72,461</u>
Expenses:	
Officers' Salaries	6,622
Tour Wages	419
Other Wages	21,015
Payroll Taxes	4,499
Accounting and Auditing	2,926
Amortization	59
Bad debt	-0-
Depreciation	8,006
Editor	27,530
Interest	2,581

Insurance	765
Miscellaneous	295
Office supplies	2,681
Post office-local	5,230
Post Office-Grange News	17,200
Publishing-printing	23,255
Repair and Maintenance	420
Taxes	478
Telephone	557
Utilities	<u>2,053</u>
Total Expense	<u>126,591</u>
Excess (expense) over revenue	<u>(54,130)</u>

SCHEDULE 6
SCHEDULE OF CHANGES IN FUND BALANCE
For the Year Ended June 30, 1989

	Fund Bal. 7/1/88	Revenue	Other Revenue (adjust)	Expense	Fund Bal. 6/30/89
Unrestricted:					
General Fund	156,530	389,862	(2,552)	332,847	210,993
Less: Adjustments reported below		(5,102)	40,380		35,278
Add: GBO Funds			<u>284,403</u>		<u>284,403</u>
	<u>156,530</u>	<u>384,760</u>	<u>322,231</u>	<u>332,847</u>	<u>530,674</u>
Restricted:					
Doris Deaver	16,715	1,266	-0-	1,000	16,981
Extension	41,706	-0-	(41,706)	-0-	-0-
Youth	4,159	9,594	-0-	9,830	3,923
Youth Conf. Center	3,320	251	-0-	-0-	3,571
Junior Grange	2,151	10	-0-	-0-	2,161
Grange Builders	1,405	-0-	(1,405)	-0-	-0-
GWA	25,988	2,766	(1)	5,067	23,686
Deaf Activities	10,485	3,638	-0-	4,188	9,935
Education	1,530	-0-	(1,030)	500	-0-
National Convention	13,489	8,183	1,327	22,999	-0-
'88 Nat. Conv. Pins	2,188	1,383	-0-	-0-	3,571
RAAD	-0-	837	-0-	778	59
Sehlmeyer Memorial	-0-	5,102	112,370	-0-	117,472
GBO CU I & II	-0-	-0-	95,737	-0-	95,737
Office Contingency	-0-	-0-	<u>2,435</u>	-0-	<u>2,435</u>
	<u>123,136</u>	<u>33,030</u>	<u>167,727</u>	<u>44,362</u>	<u>279,531</u>
Total	<u>279,666</u>	<u>417,790</u>	<u>489,958</u>	<u>377,209</u>	<u>810,205</u>

LECTURER'S REPORT

Worthy Master, Officers, Delegates, Members and Friends,

This past year your State Lecturer's goals were to train Lecturers and educate the membership in the area of programs and Lecturer's activities. This was attempted in several ways. The main thrust being placed on Conferences and Workshops.

During this past year, Sister Juanita and I conducted a total of 19 workshops across the State of California. We traveled a total of 3998 miles over a 26 day period. Talked to 354 Grange members representing 81 Grangers. There were 56 Lecturers, 37 Masters, 6 State Officers, 6 Regional Deputies and 22 County Deputies in attendance at these workshops. These workshops were designed to show you, the membership, how to plan and present a program. They were conducted in May and June so that newly elected Officers could attend. From the small attendance and the fact that our leaders did not attend, the conclusion I come to is, that the majority of you don't want to know how to plan or even have a Lecturer's program.

So often I hear the remark "I only took the Lecturer's office because they said I wouldn't have to do anything." What a sad commentary on the state of our Granges.

But then, on the other hand, we were involved in planning and conducting the three Leadership Seminars that we conducted in the upper part of the State. Now these drew a very high attendance and appeared to be what the members wanted. Those who presented the Seminars came away with a very positive attitude. We had finally done something that the people wanted. The written comments on those attending indicate to me that this is the type of conference or training activity that the State Grange should continue to present to the membership.

I had the opportunity to conduct a workshop on Community Service for our Young Adults during their February Conference. If you have never attended a Young Adults Conference, you should. They are a very active and positive section of our Grange. I have learned over the years to expect to become involved when I attend one of their activities. Who knows, you might wind up being a famous detective, trying to solve a series of murders.

I was also involved, along with Sister Lillian Booth our Youth Director, in the planning of the Western States-Grange Youth and Leadership Conference

hosted by the California State Grange in Sacramento. The combination of our Grange Leaders and the Youth is a stimulus that each of you should experience. Take advantage of the opportunity to participate in every Grange conference or workshop. You'll be surprised at the new ideas and the enthusiasm you will draw from these meetings.

One of the highlights of my year was being asked to represent the National Grange at the Corn State-Grange Leaders Conference in Iowa during March. As a member of the National Grange Lecturer's Advisory Committee, I was asked to present a workshop on the Lecturer's Projects Book. That's what I expected to do, but once again I found myself getting involved in all their activities.

The status of our Grange is very hard for me to determine when only 27% of our Lecturers submit reports. That's 75 out of 282 Granges. Of course, those that submit reports are for the most part very active Granges, involved in the community. Does that mean that the remaining 207 Granges are doing nothing? I think not. What I find is an attitude of apathy, the feeling that reports are not important. Well, they are! It is only from your reports that the State and National Grange can determine the direction in which to travel.

The Lecturer's Department spent more time and money this year than in years past. This was due to additional conferences and workshops. We had a total expenditure of \$5,398.83 which includes my annual salary of \$624.00. I average 25 hours per week on State Lecturer's work and that computes at 48 cents per hour. Pretty cheap labor.

My work has been made a lot lighter through efforts of the State Lecturer's Advisory Committee. Juanita Hutcherson, Jerilynn Langes, Jim Bird, Lois Smith, Tom Sawyer, Lorena Wasley, Hazel Lynch, Dorothy Bolton, Bob Westfall, Francis McElhinney and Nancy Moramarco. The State Grange Office Staff continue to support and work in the Lecturer's fields. Thanks to each of you.

The "Special Assistant to the State Lecturer," Juanita Runyon, continues to fulfill her obligations to council, guide, assist and support me even under the most adverse conditions-believe me she can be "Hell on wheels." What can I say but, "I love you, dear."

And to you the Lecturers and Lecturer's Committees who continue to support and lead your Granges by presenting educational and entertaining programs-I salute you. It is through your efforts that

the Grange will grow and prosper. But these Lecturer's will only continue to produce, when you, the members, give them the help and support they need and want.

Grange is the key and the Lecturers have the key that will open the way. Please let them.

Fraternally,

Eugene Runyon, Lecturer
California State Grange

ROUND ROBIN COMMENTS

If you have looked over the Convention Program you will see that there is no Lecturer's Conference scheduled this year. I purposely did not schedule a conference because I wanted the opportunity to speak not only to the Lecturers but also to the Masters and other leaders of each Grange.

During the past several years, I have received many complaints from Lecturers such as "My Master won't let me have more than 5 or 10 minutes for a program." I often wonder about a Grange where one person has the power to dictate to the members what they shall or shall not do. I always thought that the Grange was a democratic organization in which the majority rules.

Another comment that I constantly receive from Lecturers is "Our meetings are so long that I'm asked to skip the Lecturer's Program." To begin with the Lecturer's program is the 16th order of business and should not be passed over. If business seems to take up the entire meeting, then let me suggest that the Lecturer's program be set at a time certain and no matter what is before the Grange when that time comes, the Lecturer will present the program. I know from personal experience that business meetings do not drag on when the Lecturer's program is presented at a decent time during the meeting. Try it-it works.

The other comment that I frequently hear is "I took the office of Lecturer because they told me that I wouldn't have to do anything." I don't know who these people "they" are. I've never met any "theys." If you are electing members to the office of Lecturer just to fill the position, you are doing an injustice to that member and to your Grange. Being a Lecturer does not have to be a hard, grueling task. The Lecturer's position should be one of fulfillment and enjoyment. A good Grange will see that the Lecturer has a committee to assist with the programs. Those of you who took the time to attend one of the State Lecturer's Workshops this past summer learned how a committee is formed and how it functions. Reports

that I receive from Lecturer's across the State prove to me that those Granges that present educational and informative programs are the Granges that are growing. Good programming and growth go hand in hand.

In the most recent Bulletin from our National Lecturer, Mary Buffington, there is a list of ideas for programs that was developed during the New England Lecturer's Conferences. These were programs that they wanted or that had already been presented. Mary states in this bulletin, and I quote "One very enlightening fact is that the types of programs people desired were not the usual programs some Lecturer's presented-a light reading and a game. Non-Lecturers in attendance and Lecturers themselves showed interest in worthwhile topics of an educational or community-oriented nature. The 'desired' programs reflect the intelligence of members." Isn't that something-programs reflect the intelligence of members-are you selling your members short? I hope not.

To you Lecturers and your committees-can you plan programs this next year that are not on the same subjects as last year? And if you present annual theme programs, can you approach them from a totally different perspective? This is my challenge to all of you.

Just a few words about participation. During this past year the Programs and Contests in the Lecturer's department had a very poor rate of participation. In fact, in most areas, we received approximately 1/2 of what was submitted last year.

In the area of reports, I have received them only from 1/4 of our Lecturers. Without your participation and without your reports, the State and National Granges are unable to determine the needs for new programs or if the present programs and contest should be revised or replaced. You are the ones to tell us-your State and National leaders-just what you want. Remember, the Grange is a grassroots organization-that means in everything-Youth, Juniors, Womens Activities, Lecturers, etc.-grassroots does not apply only to legislation.

We had some problems this past year with the Lecturer's Projects Book and the time period that it covered. After consulting with the National Lecturer and explaining our election dates, California has been given permission to change our reporting time to July 1, 1989 through June 30, 1990. This will be for both the Projects Book and the Recognition Report. These will now be due to the California State Lecturer on

July 20, 1990. Delegates, be sure to advise your Lecturers of this change. What this means is that each Lecturer will report only for the year that they were in office.

Another change will be the Talent Contest Entry time. All entries for the Talent Contest must be to the State Lecturer no later than September 1st, 1990. This is to give time for the ordering of trophies for the actual number of entries.

Please take time to visit all of the exhibits in the Lecturers, GWA and Junior Rooms. See what talent with which your fellow Grangers have been blessed.

Now a short commercial: We have a limited number of the California Grangers Poetry Books remaining. As a special offer to you during this convention they will be selling for only \$3.00. They are available in the Lecturer's room.

I thank you for the opportunity to speak with you today. I will be presenting the State Lecturer's Annual Report as part of the Lecturer's Program on Friday evening.

Thank You.

CONTEST RESULTS

TALENT

Best of Show-Don Struble, Button Box Polka, Palermo Grange #493

VOCAL

First-Ernest Mahler-Lompoc Grange #646

Second-Dick Brestschneider-Cupertino Grange #739

Third-James Carden-Gazelle Grange #380

INSTRUMENTAL

First-Don Struble-Palermo Grange #493

Second-Piano Duet-Martha Stefenoni-Sebastopol Grange #306

Lillian Booth-Paradise Grange #490

The Judges for the Talent Contest were: Donna Niles, Region 3 Deputy; Dorothy Bolton, Lecturer's Advisory Committee-Region 8; Joe Plagenza, Deputy-Merced County. Timekeeper was William Hitt, Deputy-Region 11.

Other awards presented throughout the evening:

A COMPLETE PROGRAM

Subordinate:

1st-W. L. Eastlick-Greenhorn Grange #384

2nd-Nancy Moramarco-Rainbow Valley Grange #689

3rd-Elvera Hedberg-Goat Mountain Grange #818

LECTURER'S PROJECTS BOOKS

Pomona:

1st-Merle Milosevich-Merced Pomona Grange #23

2nd-Jessie Higgins-Shasta Pomona Grange #13

3rd-Dora Mallow-Siskiyou Pomona Grange #6

Subordinate:

1st-Nancy Moramarco-Rainbow Valley Grange #689

2nd-Jerilynn Langes-Concow Grange #735

3rd-Joan Lango-Lake Earl Grange #577

RECOGNITION CERTIFICATES

Subordinate:

Dora Mallow-Scott Valley Grange #386

Hazel Lynch-Ripon Grange #511

Lillian Stilson-Sacramento Grange #12

AWARD OF EXCELLENCE

Pomona:

Dora Mallow-Siskiyou Pomona Grange #6

Jessie Higgins-Shasta Pomona Grange #13

Fannie Glazier-Lake County Pomona Grange #43

Subordinate:

W. L. Eastlick-Greenhorn Grange #384

Elvera Hedberg-Goat Mountain Grange #818

Jerilynn Langes-Concow Grange #735

LECTURER OF THE YEAR

Nancy Moramarco-Rainbow Valley Grange #689

Following the Contest a donation in the amount of \$425.00 was presented toward the expense of sending the Best of Show to the National Contest.

8:00 Lecturer's Program. The Grange was entertained by the "Sunsations" of Apple Valley High School. This group of very talented high school students sang and danced their way into the heart of every person in the Convention Center. They received two standing ovations. The choral group was under the direction of Pat Kurtz, Director of Music, Apple Valley High School.

CONTEST WINNERS

ART: ADULT DIVISION

Oils and Acrylics:

1st-Daisy Schultz-Pleasant Valley Grange #675

2nd-Bonnie Jaynes-Wintersburg Grange #583

3rd-Mary Hill-La Habra Grange #622

Pastels:

1st-R. Mark Baldwin-Fonbloom Grange #602

ART: JUNIOR DIVISION

Drawings (age 5-9)

1st-Joey Carames-Quartz Hill Junior Grange #214

Drawings (age 10-14)

1st-Jimmy Leclair-Quartz Hill Junior Grange #214

2nd-Jaime McGrosso-Pony Express Junior Grange

#212

PHOTOGRAPHY: ADULT DIVISION

Color Photo: Scenes

- 1st-Katie Squire-Riverdale Grange #624
- 2nd-Burnis Stefenoni-Sebastopol Grange #306
- 3rd-Donna Niles-Van Duzen River Grange #517
- 4th-John Espinola-Waterford Grange #553

Color Photo: Animal

- 1st-Donna Niles-Van Duzen River Grange #517
- 2nd-Rosemary Hansen-Anderson Grange #418
- 3rd-Florence Montague-De Sabla Grange #762
- 4th-Burnis Stefenoni-Sebastopol Grange #306

Color Photo: People

- 1st-Virginia Wann-Oakdale Grange #435
- 2nd-Florence Montague-De Sabla Grange #762
- 3rd-Joanna Ellsworth-Sacramento Grange #12
- 4th-Donna Niles-Van Duzen River Grange #517

Color Photo: Close-up

- 1st-Johnny Squire-Riverdale Grange #624
- 2nd-Suzanna Moramarco-Rainbow Valley Grange

#689

- 3rd-Fannie Glazier-Guenoc Grange #20
- 4th-Katie Squire-Riverdale Grange #624

Black and White Photo: Scene

- 1st-W. L. Eastlick-Greenhorn Grange #384
- 2nd-R. Mark Baldwin-Fonbloom Grange #602

Black and White Photo: Animals

- 1st-Joanna Ellsworth-Sacramento Grange #12

Black and White Photo: Closeup

- 1st-R. Mark Baldwin-Fonbloom Grange #602

Color Slides-Scenes

- 1st-Victor Stefenoni-Sebastopol Grange #306

Color Slides: Animals

- 1st-Victor Stefenoni-Sebastopol Grange #306

Color Slides: People

- 1st-Victor Stefenoni-Sebastopol Grange #306

Color Slides: Closeup

- 1st-Katie Squire-Riverdale Grange #624

Color Time Lapse

- 1st-Nancy Moramarco-Rainbow Valley Grange

#689

- 2nd-R. Mark Baldwin-Fonbloom Grange #602
- 3rd-Lorena Wasley-Banner Grange #627
- 4th-Fannie Glazier-Guenoc Grange #20

PHOTOGRAPHY: JUNIOR DIVISION*Color Photo (Ages 10-14)*

- 1st-Jamie McGrosso-Pony Express Junior Grange

#212

BANNER CONTEST*Adults over 21*

- 1st-Nancy Moramarco-Rainbow Valley Grange

#689

- 2nd-Fannie Glazier-Guenoc Grange #20

WOODCARVING: ADULT DIVISION*Free-standing*

- 1st-E. T. Kelly-Encinitas Grange #634

CERAMICS: ADULT DIVISION*Pottery: People*

- 1st-Janet Leslie-Aromas Grange #361
- 2nd-N. Beryl Eastlick-Scott Valley Grange #386

Pottery: Animals

- 1st-Janet Leslie-Aromas Grange #361

Pottery: Other

- 1st-Janet Leslie-Aromas Grange #361

Pottery: People

- 1st-Loise Jackson-Bear Creek Grange #530

Porcelain: Animals

- 1st-Janet Leslie-Aromas Grange #361

COMMUNITY SERVICE

Worthy National Master Bob Barrow, State Master Dave Austin, First Ladies, Officers, Delegates and Patrons:

It is with great pleasure that I offer this report on our National Community Service Award program for the State of California. Our year began in February when our National Chairman, Mary Buffington, mailed out the entry cards to all the Granges in California. Naively, I thought all secretaries would mail the cards back immediately so they wouldn't get lost or misplaced as that is what they were for. Wrong. A few dribbled in and I became anxious as to whether any one was going to get started. Late in the Spring, I received a few but they seem to be coming from the wrong places. The State Grange and the State Lecturer. It seems no one had read the new Chairman's name and address in the California Grange News. Nevertheless, without our State Lecturer plugging the program at all his workshops, by June 30 we had received 105 entry cards that put us well over our 10% needed for California's entry into the National Award Program.

This was an increase on entry cards of over 156% as 67 were sent in last year. The whole point is, send in your cards, then plan your program as the 10% of the Granges must have entry cards in or it is a NO GO Program. None of you really know who is sending in cards so if all send in the entry cards, there will be no doubt that those who wish to pursue the programs will be entitled to enter. Chairmen-check with your Secretaries and see that she sends them back immediately. These deadlines must be adhered to to be fair to all. If you have a great entry and it

is late or the cards have not gone in, it is a loss to your Grange and a great disappointment to those who worked hard to prepare an entry.

I was gratified to read the projects that were completed this year. The major projects were outstanding in many entries. Our Communities are truly blessed by the Granges' efforts to assist in so many ways.

May I restate again-Have one major project yearly. We must not use a Grange serving project. Keep the on-going separated from your One major thrust.

The judges were greatly impressed with the four winning entries as well as the other projects turned in. They really learned a great many things about the Grange and its place in the community. This has been a most interesting year and I will have more faith when we start next year again. Watch my by-line "Community Capers" in the California Grange News and I will make every effort to keep you informed and up to date.

Thank you one and all for the entries in all three programs, Community Service, Grange Image and Volunteer.

I look forward to our presentations at this time. Thank you.

Lorena Wasley, Chairman

Community Service Program

NATIONAL GRANGE COMMUNITY SERVICE AWARD WINNERS-1989

1st-Montgomery grange #442

2nd-Orangevale Grange #354

3rd-Concow Grange #735

4th-Banner Grange #627

GRANGE IMAGE AWARD WINNERS-1989

1st-Hornbrook Grange #391

2nd-Danville Grange #85

3rd-Rainbow Valley Grange #689

4th-Hessel Grange #750

VOLUNTEER OF THE YEAR WINNERS-1989

1st-Martha Watkins-Kingsburg Grange #679

2nd-Lucille McCrea-Rough and Ready Grange #795

3rd-Julia Hurst-North Shore Grange #822

4th-Fred Bennett-Banner Grange #627

1989 DEAF ACTIVITIES REPORT

Worthy Master, Delegates, Grangers and Visitors:

I want to thank all the Granges for their support of Deaf Activities, both State and National. It was heartwarming to see so many doing so much.

You have distributed hearing packets, sign-a-song

books, worked in your communities with children and adults, supported the "Create Your Own Poster" Contest, worked in the schools with "Listen to the Wind," given hearing tests and worked with your Lecturers to promote deaf activities in your Grange meetings.

Through your donations, we have placed three dogs with the hearing impaired and been able to continue the poster contest and coloring books plus other activities.

I was fortunate to have attended a graduating class of dogs and their new owners. The dogs mean so much to their owners. Independence, companionship, and peace of mind are just the beginning.

State Donations - \$3,368.00

National Donations - \$1,975.75

The winners of the "Create Your Own Poster Contest" are:

1st-Jennifer Williams-Vallecitos School, Fallbrook;
2nd-Esty Swift-Intersession Schools, Hesperia; 3rd-John Criss-Whitethorn Elementary, Whitethorn.

The 1989 Coloring Book will feature their posters and other entries.

I would like to thank Master David Austin for this great experience. I would also like to thank Darcy Andrews, Bonnie Jaynes and Priscilla Buchan. A very special thank you to Naomi Fletcher. She always goes above and beyond with her help.

Faternally,

Carolyn Carrillo, Chairman

Deaf Activities

1989 WOMEN'S ACTIVITIES REPORT

Worthy Master, visiting Dignitaries, State Officers, Brothers and Sisters:

Many of the GWA's support the National and State Deaf projects with approximately \$1,100.00 for National and \$3,700.00 for State.

California had their own Sewing Contest and Carrie Kaster, Greenhorn Grange member, was chosen BEST OF SHOW with a wool suit in Class B-Teens. The companies that furnished prizes for our winners were: Calcot, Inc., Riccard America Sewing Machine, Dritz, Blumenthal, Simplicity, Butterick/Vogue, McCalls and Sew News. Most of the same companies have agreed to furnish prizes for our 1990 sewing contest. The plans are to have the

judging at State Convention and award the prizes at that time for 1990.

In National Grange Needlework Contest for 1988, California had a Grand Award winner of \$500.00. Marge Couch, Katie Squire's mother, then a non-member, with a crocheted bedspread. Since that time, she has joined San Jose Grange. Arlie Frazee, Oakdale, won 3rd with pillowslips. In the National Grange Quilt Contest, Katie Squire won First Place in Class A of a \$500.00 Savings Bond.

In the National Grange Toy Contest, Jean Clark, Kingsburg Grange, won 2nd Place in Class C. We CONGRATULATE these winners and are very proud of their achievement.

1988 California GWA notebooks were both winners at National judging with Doris Skow, Subordinate, San Jose Grange winning second and Eve Erickson, Santa Clara Pomona Grange winning third.

It is hoped that all GWA Chairmen have received their packet from National Grange. If not, it will be there waiting for you when you return home. If you are no longer GWA Chairman, please pass it on to the new chairman. There are changes in the National Grange contest rules, so study them thoroughly.

In the CARE program for 1988, California earned a plaque for having the most Grange participation and the most money in the group with states having over 160 Granges. We still have the CARE program as a State project and had donations of \$2,061.00 for the country of India.

Remember, we will be giving away the 10 cloth 10 lb. sugar bags during this convention. Have you placed your bid?

Many thanks to every member, Grange and GWA that helped with items for the goody bags for National Grange convention. California had the best Goody bags for National Grange Women's banquet that they have had for some time and it was all due to your cooperation and work.

The GWA's are to be praised for all of their donations and work throughout the past year.

The GWA Breakfast will be here at the Maruko on Sunday at 7:30 am. Get your tickets today as the guarantee has to be made by morning. Price-\$7.00

It has been reported that approximately 3200 toys were made this year and Minnie Rogers made the most with 800 and Berryessa GWA made a total of 1110. Each of them will receive \$25.00 for their efforts.

This morning, the Women's March money will go

to MAKE A WISH FOUNDATION, and we will make the presentation to Steve Cifelli today.

Don't forget to take home cookbooks when you leave here after the Convention.

Be sure to pick up your entries in the GWA room on Sunday morning by 11:00 am.

We again gave the BEST OF SHOW sewing machine for the Junior Department at the California State Fair.

Also, we sponsored the BEST OF SHOW for the State 4-H Dress Revue and will present the Sewing Machine on Saturday to Tania Bailey of Placentia.

The notebook winners for 1989 are Loreta Elrod, Berryessa Grange and Thelma Meyer, Shasta Pomona Grange and they have been sent to National DWA for final judging. We wish them good luck.

Many thanks to everyone for their help and support during the past year.

Respectfully submitted,
Joy Beatie, WA Director

DONATIONS AND EARNINGS REPORTED BY SUBORDINATE GWA'S

Donations to National Projects	
National Deaf	1100.00
Kelley Farm Fund	1042.00
Donations to State Projects	
Freedom from Hunger	2144.82
CARE	2061.92
State Deaf	3700.00
Donations to Local projects	
Scholarships	22779.00
Delegates Fund	24848.00
Crippled Children/Retarded	3508.00
Miscellaneous	37968.00

Money Earned by Subordinate GWA's	
Fair Booth	19204.00
Food Sales/Meals	210,274.00
Dances/Bazaars	37,067.00
Bingo/Cards	35,205.00
Rummage Sales	19,660.00
Hall Rentals/Misc.	328,000.00

PUBLICITY BUILDERS FUND

Financial Statement-FYE 6/30/89

7/1/88 Balance Forward	2277.80
Income: Donations	775.72
Disbursements	1647.17
Balance-FYE 6/30/89	<u>1406.63</u>

LEGISLATIVE DEPARTMENT 1988-89 REPORT

Brothers and Sisters:

The California State Grange Legislative Department has gone through a lot of revisions this year, all for the better, we would hope. We have become more actively involved in advocating policy before Congress with favorable results, and have become more familiar with our own state government through the Granger Action Plan.

You have seen changes in the Grange News with the introduction of the Legislative Department insert. This section is devoted entirely to Legislative Activity month by month, except in those months where the California Legislature is not in session, and in the February Issue, when the Grange Program handbook is reproduced for all members to enjoy. The Legislative Department; however, is covered in this handbook review.

Various committees have met through the year, including the Interim Water Committee, the Interim Farmland Preservation Committee, and the Interim Pest Eradication Policy Committee. The Water Committee reviewed the current Auburn Dam proposal and voiced concern over the priorities of Area of Origin Water rights, as well as certain language in the bill that appears to cover a broad base of "other environmental purposes" in prioritizing water usage. This concern has been addressed by the Legislative Department in a recent statement to the author, Senator Ruben Ayala regarding his bill SB 1712.

The Interim Farmland Preservation and Pest Eradication Policy Committees were a bit more difficult to formulate. The Legislative Department tried early on to assemble the two committees with the required number of members (seven as required by resolution A-4-88 for the Farmland Preservation Committee and typically five for the Pest Eradication Policy Committee as set forth by A-3-88). After repeated attempts to secure the proper amount of members for each committee that were knowledgeable about the required subjects, it was decided to combine the committees and discuss each issue separately.

The Farmland Preservation discussion encompassed review of the Soil Conservation Report produced by the State Grange and agencies and associations having a concern with Soil Conservation, various testimonies regarding Farmland Preservation, and Grange Policy over the last 50 years. The Committee agreed that in

order to present a policy statement to the delegates, two years would be necessary to review all material at hand and come to an educated conclusion. Each member was assigned a number of resolutions to review and place in categories such as Farmland Preservation, Soil Conservation, Land Use Planning and Zoning. Several members have submitted their reviews, and once the final reviews are received, a draft report will be prepared for committee review. This method is much the same as the Interim Water Committee study that was conducted in 1985.

The General Pest Eradication Policy discussion centered around the current Food Safety Issue. Future discussion will include expertise by a few members on the committee, and a policy statement regarding the pest eradication policy currently utilized by the State Grange. We hope to have a comprehensive report for both Farmland Preservation and Pest Eradication at the next session of the State Grange.

CONGRESSIONAL ACTIVITY

On the Congressional level, we have again responded to the American Heritage Trust Act, this year in the form of HR 876. We strongly feel that this Act would circumvent the Homestead Act as signed by President Lincoln, and would discourage instead of encourage private land owner-ship. We would like to thank all those Granges and their Legislative Chair who responded to the Call to Action. The network does work. HR 876 is currently stalled in the House. The National Grange has worked diligently to introduce amendments, and have been successful on some counts, and not so successful on others. We will keep you up to date on this issue in the Grange News and through Calls to Action.

The Desert Wilderness Act, this year in the form of S 11 by Senator Cranston, is again being opposed by industry and the Grange through the Public Landusers Alliance. The restricted method of testimony collection by Congress and the public outcry in the restrictions has resulted in one hearing being scheduled in the desert area regarding the issue presented by Cranston. We would hope that enough other public sentiment is voiced so as to encourage more hearings in California.

Testimony was presented to the Office of Transportation in the Department of Agriculture, as well as to the Department of Transportation. Areas of concern included rail abandonment, the farm-to-market system, funding, truck regulations, as well as specific California issues, namely motorcycle helmets, CHP Radar use, billboard removal, agricultural

vehicle registration, freeway barriers, alternate fuels, and rest areas. In capsulizing the testimony, the Grange feels fortunate to have a freeway network such as ours. We are fully aware of traffic congestion concerns with the increasing population and again feel that, with a revised allocation schedule utilizing miles per county, instead of population served, will provide an equitable and economically feasible farm-to-market transportation mechanism. This will not only enhance market prices by lowering transportation costs, but assure a safe roadway for us all. Portions of this testimony were included in the Transportation Facts publication "Beyond Isolation: The Future of Rural Transportation as Described at the Transportation 2020 Forums."

STATE ACTIVITY

In advocating the State Legislature, several issues of concern were addressed; however, those most important to the general membership will be addressed at this time. Other issues of interest have been covered in the Legislative Roundup in Grange News.

AB 2500-AG BARGAINING This bill, signed into law by the Governor and supported by the Grange, is a conciliation process that will help resolve disputes between cooperative bargaining associations and processors of fruit and vegetables.

AB 2500, by Assembly Speaker Willie Brown, follows the Speaker's AB 1944 of 1984 which created a grower-processor bargaining component within the Department of Food and Agriculture (CDFA) and established fines and penalties for failure to bargain in good faith.

AB 2500 authorizes the CDFA to initiate a conciliation procedure at either party's request, if it determines that conciliation would help growers and processors reach a bargaining agreement. Conciliation costs would be shared equally by each bargaining party.

The American Arbitration Association would provide the conciliator who would be given 10-15 days in which to facilitate a settlement. The conciliator would not determine the final price. A civil penalty not to exceed a \$5,000 fine would be imposed for failure to comply with conciliation.

"I am pleased that the Governor saw the wisdom of taking this extra step to assure that bargaining terms are settled in a fair and timely fashion," stated Speaker Brown. "Our farmers must have assurances of equitable prices for the crops they grow."

AB 2161-FOOD SAFETY AB 2161 is a multi-faceted bill which, among other things, would:

1. Test processed foods by establishing a long-overdue routine processed food monitoring program for pesticide residues, chemicals, microbes and other contaminants.
2. Target pesticide residue testing by substantially expanding CDFA's "focused" pesticide residue monitoring program targeting those pesticides of greatest health and dietary concern.
3. Evaluate the risk from pesticide residues on fresh food based on an assessment of dietary risk using actual acute and chronic health effects data.
4. Provide protection for infants and children by requiring an evaluation and modification of the existing pesticide regulatory system to ensure that they are adequately protected.
5. Provide pesticide usage data by requiring that farmers keep and submit pesticide use logs for all pesticides used.
6. Speed the identification of the newest scientific analytical methods so that the most effective pesticide residue testing methods will be used.
7. Require the accreditation of private laboratories that test raw or processed foods.
8. Require those private laboratories to report over-tolerance findings so that proper enforcement protection is carried out.
9. Establish and fund further alternative pest management research.

We felt Grange policy encompassed several of these points, and have supported AB 2161. This bill has been signed by the Governor.

AB 1212-CALIFORNIA GROWN Recently signed into law by the Governor, this bill would authorize CDFA to create a "California-grown" seal for use as a marketing tool on agricultural commodities produced in the state. This Grange supported bill is not intended to denote the quality of a product, rather, it will be created for marketing, advertising and promotional purposes only.

Use of the seal by a farmer would be voluntary. Application for certification by the Department would be necessary before use of the seal would be permitted in order to prevent fraud.

"AB 1212 would allow growers and processors to take advantage of California's reputation for quality products in competing with foreign imports. By increasing consumer awareness of agricultural commodities produced in California, the measure will help to substantially level the playing field," stated

author Rusty Areias in a recent statement.

The Department earlier this year requested a "Quality Assurance Label" in their budget, but was blue-penciled by the Governor. It was felt too much liability would be tied to the label.

SB 1110-CRUELTY TO ANIMALS AND AB 2524-AGRICULTURE: VEAL PRODUCTION

Grange opposed SB 1110 on the grounds that agricultural production should be regulated by the affecting agency, and not mandated by state law. As an alternative, industry introduced AB 2524 to study the effects of production on veal calves. Grange has supported the premise of the study. We have considered both sides of the "animal rights-animal welfare" issue, and have been a member of the California Animal Welfare Coalition for several years. Maybe it's time both sides sat down and discussed the issue rationally, unemotionally, and came to an agreement regarding how veal calves are raised. We still adhere to the need for a study within this state's boundaries, and feel that information should be incorporated into a compromise by both sides when creating regulations to determine humane and correct procedure in raising veal calves.

We cannot condone the actions of the animal rights groups in destroying public and private property, nor can we condone the theft of study animals. The implications of the theft of study animals is frightening. Do the "thieves" know what disease they may spread by releasing those "innocent" rabbits? Human health now becomes a factor when the "thieves" remove the study animals from their sterile atmosphere.

The Grange should consider a moderate approach to the veal calf, and other production animal, issues, and suggest to all parties concerned the rational avenue of discussion and compromise from a scientific and unemotional standpoint.

VISION: CALIFORNIA 2010 The Grange was invited to present views regarding the future of Agriculture in this state and reviewed the following issues: Education, Agricultural literacy, Water policy, Environmental Policy, Farm Labor, Biotechnology, International Trade, Land Use, Transportation and the Role of Government. In this last, we follow the premise that "In Essentials, Unity, in Non-essentials, Liberty, in All things, Charity."

An excellent community service project can be incorporated along with this report regarding Agricultural Literacy and Educating the public about the importance of agriculture in and for this state.

Would you believe many inner city children in our own state still believe that chocolate milk comes from a chocolate cow, and that the milk in the carton comes from the store, not some animal who grazes the fields of California? But not only that, non-agriculturally oriented individuals are not as literate when it comes to the use of agricultural chemicals, and thus an emotional "Alar Returns" advertisement campaign brings fear to the hearts of Mothers and School districts alike. The scientific approach is never listened to. It's not "fancy" enough. And invariably, the damage has already been done when the offending party finally admits their error.

WATER-A CALIFORNIA ISSUE

The California State Grange presented testimony to the Committees of the Assembly on Water, Parks and Wildlife, and the Senate Agriculture and Water Resources. Grange stated that a "dry dam" will not be the solution for future generations, and encouraged a multi-purpose dam at the Auburn site. Citing James O'Sullivan's accomplishment in securing and seeing the end product with the Grand Coulee Dam, the Grange feels that this dam and its struggle to become reality should serve as a model for the Auburn Dam. This particular project has been on the drawing board over 25 years. It's time to get it off the drawing board and into the Auburn Ravine.

In additional testimony before the US Department of Interior Bureau of Reclamation regarding the draft EIS for proposed water contracting programs in the Sacramento and American Rivers and Delta Export Service Areas, the Grange reviewed policy in the areas of Delta Water Quality, Area of Origin, Agriculture Use, Delta Export, and Water Subsidy.

In reviewing the testimony, the Grange stated a belief that the free-flowing waters of the state belong to all the people and should provide benefits to its many users.

The Grange was the first agricultural organization to support the joint Federal/State Water project in the early 1930's, and continues to endorse this joint effort and strongly supports the Coordinated Operation Agreement entered into by the state and federal government to meet water quality standards in the Delta. It was this agreement that cleared the way for the resumption of long-term contracting of available and uncommitted water from the CVP.

IN CONCLUSION

The California State Grange Legislative Department will strive to further advocate the policy of this State Grange before Congress and the State Legislature, but

without your commitment to involvement via the Granger Action Plan or requests to serve on interim committees, this effort will be for naught. We encourage you to become actively involved in your Legislative Department either through the written word or a few weekends a year in committee with fellow Grangers in Sacramento.

I cannot look into my crystal ball and tell you what's on the drawing board, but one suggestion I would like to throw out for your consideration is the ability of this Department to utilize the membership to attend statewide hearings, meetings and discussions that would further enhance the knowledge of the Department, and keep you, the membership, informed on what's happening not only in your local area, but your state as well.

I look forward to a productive year, and to working with you all. I would like to take this time to thank you all for the opportunity to serve you in this capacity as we look to the future and what it may bring.

Fraternally,

Naomi Fletcher, Director

California State Grange Legislative Department

1989 YOUTH DIRECTOR'S REPORT

Worthy Master, Honored Guests, Brothers and Sisters:

On behalf of the California State Grange Youth Department, I am pleased to make this report of our activities to the delegates of the 1989 State Grange Convention in San Bernardino, California.

At the conclusion of our State Session in Redding, the Youth Department immediately started into the National Grange Session where we were hosts for the 1989 Youth Activities Days. The National Grange Session was indeed a learning experience for all of us. We were responsible for all decorations, entertainment, and refreshments for all activities for the Youth attending the National Grange Session. It was a pleasure for me to work with the National Grange Youth Team, especially when one member was our own Naomi Fletcher, Orangevale Grange, Sacramento County, the first National Grange Outstanding Young Adult. A special highlight of this convention was the naming of the Outstanding Young Couple Runner-up, our very own Tom and Martha Stefenoni of Sebastopol Grange, Sonoma County. We received high praise from the National Youth Director's, Bernie and Helen Shoemaker of

Ohio, for our efforts.

After the National Grange Convention, we had our Young Adults Conference during the President's Day weekend in Rincon Valley Grange Hall, Santa Rosa, Sonoma County. Chairman for this event was Martha Stefenoni. Cost for this event was kept to \$35.00 for the entire weekend by the "Shopping ability" of Sister Stefenoni, and the generous donations by the Grange Insurance Association, Grange Mutual Life and the California Grange Insurance Agent's Organization. It was a special conference wherein the Granger's attending worked specifically on selling the Grange and the assets it has for all ages. Another "first" was the special "murder party" concocted by Katie Squire. Our National Young Couple, Bob and Theresa Joy, were present-Bob being the first victim. Rumors still abound about this murder and the motive for it. Thanks go to the members of Rincon Valley Grange for being such wonderful hosts and to Martha for her efforts and excellent conference.

Next on our agenda was the Easter Youth Conference. This was a wonderful success, with over a 100% increase in attendance from last year. This conference was centered on learning about the Grange and the ritual work. Youth attending are put on an Opening and Closing Team, or a Degree Team, which is rotated from 1 through 4 each year. We did the First Degree this year and will do the Second Degree in 1990. Most of the members of these teams are brand new youth that have only seen the Obligation Ceremony and maybe one or two meetings. They performed beautifully and did a wonderful job. Highlights of the conference included the State Finals of the Sign-a-Song Contest, the Public Speaking Contest, tour of the California Polytechnic State University, San Luis Obispo, and lots of Grange knowledge and fellowship.

August was a busy month for the Youth Department. We planned and hosted the 1989 Western States Grange Leadership Conference in Sacramento, CA. Here we put together a leadership conference for the states of Oregon, Washington, California, Idaho and Montana. State Officers, Directors, and Youth from all States participated in this conference. Workshops included extemporaneous Speaking, Brainstorming, Resolutions, National Youth Programs, Tour of the State Grange Headquarters with emphasis on the Legislative Program, and Grange News publication system. Regional finals of the Sing-a-Song Contest and Public Speaking Contests were held. California had contestants in each

category. Katie Squire took home the only first from California with her speech in Division III of the Public Speaking Contest.

After the Western States Conference, we held our Grange Family Camp. This was the only conference wherein we were disappointed this year. Attendance was way down. We are only able to schedule camp for the end of August because all the camps that are able to be rented that fit our budget are all booked with their own groups in June and July. We need our own camp very badly and I am asking the Grange delegates at this convention to go home and start raising funds for the camp and conference center project that we put on the shelf in order to host the National Grange Convention. Please start working on this project.

Immediately after camp, we had the Grange Day at the Fair luncheon that was again catered by the Youth Department. This is always lots of fun. We hope to see many more of you out with us next year.

Our Grange Youth Activities Days are full this year. With the new schedule, we are able to have more Youth here than if we had been on the full week schedule. Our thanks to the delegates for their foresight in changing the dates to meet over the weekend. We do not have a new major fund raiser this year, but we will be planning one at this convention in order to raise funds for the Conference Center. We are, however, still having our Barbecue which will help defray costs for the Young Adults and Youth Conferences. Our thanks to all who help us with this project. We are also doing something new with our Youth Breakfast. We are not cooking and serving a breakfast to nourish the body and raise funds, however, we are having the breakfast catered and planning a program that will feed your minds and spark some interest with you.

Our teams are participating differently also. We are having a Fifth Degree Opening Team, a Fifth Degree Exemplification Team, and the closing will be done with a Drill Team. We hope you like the changes. Having all of these activities on Saturday enables more Youth Department members to participate even though it means a very hectic Saturday for all of us.

I thank everyone that helped with projects and programs this year. I have had an enjoyable two years as the Director of the Youth Department Activities. This will be my final report to you as the Director. I have enjoyed myself, but it is time for new ideas from qualified Grange leaders. Thanks go

also to my sweet husband and my family for helping everywhere we went.

Please keep right on working to build the Youth Department. It is up to all of us to bring in the Youth, make them welcome and see that they are able to participate in any and all programs that are available. If they have different interests, then make a program to fit that interest-We are always open to new ideas and projects. Keep going. See you there!!!

Respectfully Submitted,

Lillian JD Booth, Director

1989 JUNIOR DEPARTMENT REPORT

Worthy Master, Honored Guests, Fellow State Officers, Directors and Grange members,

It is with great pleasure that I bring greetings to you on behalf of the California Junior Grange Department. As you well know, this past Grange year was started off with the privilege of hosting the 122nd National Grange Convention. Needless to say, the National Grange Convention was a great success. I am extremely proud of the help that you, my fellow Grangers, gave to make the Junior Grange Centennial Luncheon so successful! I had asked that your Subordinate and Pomona Granges donate a small gift for a doorprize at the Luncheon. Your response was tremendous, and I am pleased to report that many individuals donated as well. My goal was to see that every Junior Granger in attendance would receive a gift in honor of the Junior Grange Centennial Birthday Party. Thanks to all of you, my goal was achieved! I had many adults come up afterwards and thank me for not letting any Juniors go home empty-handed. I let them know that it was because of the support of the California Grangers. I was ecstatic about the response to the Centennial Luncheon as well. I had been told to prepare for 350-400 people at the Luncheon. As the convention week progressed, the Luncheon tickets sold out, and tickets from a dinner that had already taken place were pressed into service. It was thrill to see the Luncheon set for 580 people! Of course, I must add that the California Raisins (home grown Grangers) and the infamous Ronald McDonald added to the excitement of the celebration. I had the privilege of observing the faces of those present at the Luncheon, and I can say that everyone seemed to be enjoying themselves. Again, please accept my heartfelt gratitude for your generous support of the Junior Grange Centennial.

I received material from the National Grange Deaf Activities Committee last month, too late to get into the October/November issue of the Grange News, therefore I am taking this opportunity to tell you about it. Nominations are being accepted for the 1990 Better Hearing and Speech Month Poster Child. The Contest Winner will serve as one of the spokespersons for the Council for Better Hearing and Speech Month and the more than 24 million Americans with communication problems. The National Grange Deaf Activities Committee hopes that there are not any hearing impaired children within the Grange, but realistically knowing there may be, the Committee feels that these children should be recognized. If you know of someone who is eligible, please pick up an application today. The deadline is almost upon us-October 30, 1989. Copies of the application are on the Chaplain's Station.

We are in the second year of the theme "Junior Grange: The Key that opens doors of Opportunity." Those Granges that sponsor a Junior Grange realize the importance of the future of the Grange. Are you a member of a Grange that is thinking about tomorrow? IS there a tomorrow for the Grange? To insure that there is, we must plant, cultivate, and nurture the youth of our Grange to eventually assume leadership roles within the Grange. Please take on the challenge to insure the Grange's future-sponsor a Junior Grange!

Thank you, and God Bless.

Fraternally submitted,

Carolyn Hill, Director

CALIFORNIA GRANGE NEWS

Worthy Master, Honored Guests, Brothers and Sisters:

The biggest thing to happen to your newspaper since we last met was the installation of the new computer system, which Master Austin covered in his annual address. While the new computers were received in the proverbial nick of time, I do want to clear up one little detail, matters weren't quite as bad as some of the rumors I have heard would have it. We were NOT holding the old equipment together with staples. Actually, we were using a strategically wedged staple remover to keep the equipment running.

Learning the new system has been interesting. The relationship of computer program designers to real life working conditions is about as close as the relationship of Stephen King to Uncle Wiggly. The

training books are correctly described as volumes, not manuals, and all are written at the level of a fully-developed, mind-reading telepath. While we do learn shortcuts and the work gets done on time, we're still not sure about the end results.

For example, under the old system there was a simple command, "set eject off". This allowed the operator to begin printing anywhere on the page rather than submit to the computers desire to start everything on a nice clean sheet. The new system does not recognize that command. Then we learned that by sending an "eject" command to an imaginary printer, we could accomplish the same thing. So each day we send a few hundred odd electrons off on a wild goose chase to nowhere. I only hope they don't all get together somewhere and come back seeking revenge.

Seriously, the computers are a tremendous help in getting the work at the state office done in a quicker, more efficient manner. They are an efficient tool, and we are just beginning to learn of the various ways they will serve us.

Now, I'd like to talk to you about another tool, a tool that is available for your use as well as the use of the State office that tool is the Grange News.

You have probably noticed that the paper is basically composed of three parts. First, there is the "Grange News", which includes information on the various programs of the State and National Grange. It includes columns from our State Grange leaders and directors, such as the State Master, Lecturer, GWA, Youth and Junior Grange directors. This is literally the voice of the State Grange talking to its membership, particularly those members who may not attend meetings on a regular basis. It is the tool with which the State Grange keeps in touch with all of its members.

The next section I would call the digest section, for it is not really "news" of current events. The very nature of our product precludes the reporting of what TV journalists like to call "breaking" news stories. We report on the activities of the National Grange and Congress, the State Grange and the Legislature, the progress of transforming Grange policy into law, and informing you of events and developments that may effect you and your community.

The information we pass on is not really "news" unless your local media did not cover it and you are reading it for the first time. We readily admit that our reporting on the Legislature or Congress is influenced not by what is "news", but by what is "Grange

News". We report those stories which, because of policy created at sessions like this one, we perceive to be of interest or concern to our members.

The third section of the paper is devoted to news of and by the local Granges. It is here that you, as leaders of your local Granges, have a tremendous tool at your disposal if you want to use it.

This section includes letters to the editor, stories about the achievements of individual Grangers, stories about the achievements of a Grange in its local community, and of course, the section called "In The News".

Here, for the cost of a twenty-five cent stamp, you have a chance to talk to members throughout the state. You can exchange ideas, present your views on the issues, find out what other Grangers are thinking.

The idea is catching on. Each issue we receive stories of Granges actively involved in their community. From scholarships to community activism, Granges are becoming visible. Yet from the majority of the submissions, you'd think the predominant Grange activity was the decorating of Grange halls for potlucks. Which is fine, if that's what you want to talk about. But then we should at least be talking about future potlucks in case the rest of us would like to drop in and enjoy them.

In the end, the choice is yours. You here are the Grange leaders, and it is you who will decide the activities of your Grange that will be reported "In The News". Like the structure of the Grange itself, the Grange News is there for your benefit. I hope you will use it. And if there is any way that I can assist you, please, just stop and tell me how.

Respectfully Submitted

J.D. Hartz, Editor

RURAL AREAS AGAINST DRUGS COMMITTEE

Worthy Master, Delegates and Friends,

The California State Grange RAAD Committee was formed with the idea of creating effective programs that would lead the way in combating Drug and Alcohol Abuse in our communities. So many programs are being introduced by grassroots organizations, an effective effort is often duplicated.

Within the structure of the California State Grange are 280 Subordinate Granges with the desire to implement good programs for their communities; however, no real guidance on how to show a program from the State Office exists.

In order for this program to be effective, it must

first be unique, and it must be a program that will be attended by the community in large enough numbers to create interest enough for repetition, thereby promoting the Grange as a leader in the community.

There have been hundreds of Drug and Alcohol programs introduced to communities by every organization with little public turnout, all with the same message. Everybody is doing the same thing—bringing out the professionals, Sheriff or other Law Enforcement, supply hand outs. Let's educate the public, and direct the information at our kids.

Grange RAAD wanted to develop a program that local Granges could reproduce, would ensure turnout, increase support for the Grange, and develop a sense of self esteem in our young people and stimulate a stronger grassroots effort and stronger community bonding.

Grange members, like those in other community organizations, are ill-equipped to deal with drug and alcohol problems effectively because we are not professionals in the field. There are many areas we can choose to target, yet are limited to the availability of materials and professionals to do the program. All we have been able to do is organize the event and provide a public hall.

This program will deal with one area of concern, our KIDS! By concentrating our efforts on one program, we become effective as a whole organization and help each other develop our program to provide it's maximum potential.

Until now, every effort to provide a drug and alcohol program for the benefit of our kids has seen little participation by the kids and parents. Rather than a program that shows what Drug and Alcohol Abuse IS, the California State Grange RAAD is currently developing a program that shows what Drug and Alcohol Abuse ISN'T.

I'd like to take this opportunity to thank the members of the committee for their efforts in the infancy stages of this committee, and the State Master for the opportunity to serve in this capacity.

Fraternally,

Mike Fletcher, Chairman

Grange Rural Areas Against Drugs

REPORT ON GRANGE CREDIT UNIONS

Worthy Master, Honored Guests, Brothers and Sisters:

Several Grange Credit Union leaders got together in February of this year to discuss common problems

and possible solutions among the remaining Grange Credit Unions in the state of California. A survey was made following the meeting regarding membership and services. Of nineteen credit unions surveyed, there were fourteen responses. Most are still serving Grangers and their families, although a few have expanded to 4H, FFA and small employee groups, mostly those serving the agriculture industry. You may ask why the expansion?

Assume for a moment that you are a new applicant for Grange membership. You have applied to a local Grange and wish to join the other members in serving their community. After having been told you have been accepted, you wait for that meeting to take your obligation. Well, it seems there won't be a business meeting for two months because the Grange doesn't meet during the summer, or the meeting has been changed without your knowledge, and you miss it. Then, when you do make the meeting, it seems there are barely enough members present to hold a regular meeting. Someone gives you the obligation and welcomes you to the Grange, but nothing else is said about what benefits are available to you as a member. You may be asked to serve on a committee or work on a project being planned by the members. Great.

Sometime later, you purchase a new car and take it to the next meeting. Someone may ask you about the financing deal you found. When you tell them about the dealer financing, one will say "Gee, you could have got a better rate at our Grange Credit Union." That's the first you hear about it.

The lack of communication is one of our major shortcomings. Most credit unions are unaware of the new members in your Grange and have a difficult time reaching them. Due to the age of the majority of our members, we seem to be losing more than we are gaining. Now you can see why many Grange credit unions are beginning to serve other fields of membership. In order to be competitive and increase member services, we must grow. We need you, your children, and grandchildren to join your Grange credit union.

All children need to learn the lessons of thrift which were taught in the past by our parents and grandparents. Today's Americans are becoming debtors more than savers. A recent article in the news stated that Americans save less than most people in other nations. We need to return to the past by teaching our children to be thrifty.

Credit unions were started by individuals wishing to band together to form a mutual cooperative for its

members. The savings in each credit union is used for low-cost loans for worthwhile purposes only to the members who belong, and not to outsiders. All earnings are returned to the member-owners and not for the benefit of outside stockholders.

Your credit union welcomes you and your family members. It is not necessary to wait until you have a large amount to open your account. Small amounts set aside regularly add up to a tidy sum in no time. Most credit unions do not "charge" you for having a small account as do most banks. Dividends, or interest, are earned on all amounts above the minimum share value set by the Board of each credit union. Your savings are insured by the strongest of all federal deposit insurance programs.

Now if you are a credit union member, you're probably thinking "How can I bring in a new member?" First, we need communication. Tell your new Grangers about your credit union. If you are a Subordinate Secretary, ask about information to give new members. Perhaps flyers could be sent out with your annual dues notices or in your newsletters. Unless you regularly report new members to your local Grange credit union, they have no way of reaching that new member. Do you have a bulletin board in your hall? Keep a poster or other notice about your Credit Union on the board.

Membership is basic. Without purpose or a sense of belonging, members soon whither and fade away. Whether in the Grange or in any other organization, a member is "a part of the whole" according to the dictionary definition. Credit Union members are recognized as an important part of the whole organization. Member-owners are given personal service at their credit unions, because without them, we wouldn't exist.

Thank you for your time. It is my hope and prayers that we will both continue to grow and serve our members.

Fraternally,
Inger Bevans, Chairman
Credit Union Committee

VACAVILLE AUTUMN LEAVES ANNUAL REPORT

Worthy Master, Executive Committee Officers, Delegates,

It has been my privilege to report to this delegate body on the dreams, hopes and progress of the Vacaville Autumn Leaves.

Today, I'm very pleased to announce that the

Vacaville Autumn Leaves apartment complex is in full operation. This 56 unit apartment complex consists of 34 one bedroom, 16 efficiency and 6 handicap apartments. There will be a twelve month inspection by Housing and Urban Development (HUD) on October 26, 1989 and hopefully they will sign the closing in November of this year. The last report to this convention in October 1988, was not yet approved for occupancy, however on October 29, 1988 at 4:00 pm, permission was given to occupy these apartments. By midnight, 21 apartments were occupied. November 5, all apartments were occupied.

Vacaville Subordinate Grange, California State Grange, Retirement Housing Foundation, a representative from HUD, and the entire city of Vacaville Council held an open house.

All apartments have been continuously occupied. The Vacaville Subordinate Grange and California State Grange formed a non-profit organization and requested Retirement Housing Foundation, because of their proficiency in developing this type of housing nationwide, and has a good relationship with HUD, to co-sponsor Autumn Leaves.

The second application was submitted and approved in the amount of \$3 million. The City of Vacaville purchased and donated the land in the amount of \$100,000 and forgave the payments for building fees and hook-up fees in the amount of \$125,000, which was imperative to qualify for HUD.

The residents have formed an association and named it Autumn Leaves Residents' Association. They have approved by-laws, officers and their objective is to provide a caring relationship and activities for all residents. Their activities consist of bible study services provided by a local pastor, potlucks, barbecues, bingo, a game night, and movies on a VCR the residents raised the money to buy.

Retirement Housing Foundation does the hiring of the manager and all the financial billing for the project.

Vacaville Senior Housing Corporation is the legal owner. It is an eleven member organization. The board of Directors consist of the Master of the State Grange, three executive Committee members, and six of the local Vacaville #575 members, as well as one Retirement Housing Foundation member.

The State Master and the Executive Committee members have been most cooperative and have kept on top of the project from start to finish.

The Retirement Management Corporation has an excellent management team. All money goes through

Retirement Housing Foundation and they pay all bills from there. All money is collected and an audit is taken by HUD annually.

I find it necessary to express myself in proper terms. The occupants are called residents, the efficiency apartments are normally called studio apartments, except when you deal with HUD. Which reminds me of the country boy that attempted to enroll in a city school. His country school being a one room class and eight grades, he didn't know what grade he was in. The teacher said she would give him a quiz to decide his grade level.

Question 1: How many days in a week begin with the letter "t".

Answer: 2 - Today and Tomorrow

The teacher then stated she would give him a question on Mathematics. The boy wanted to know if mathematics was similar to arithmetic. If so, he could answer the questions pretty good.

Question 2: If there are 365 days in a year, 24 hours in a day, 60 minutes in an hour, 60 seconds in a minute-how many seconds are there in a year?

The teacher offered pencil and paper to figure his answer. The boy said "Oh! I won't need the paper and pencil. It is easy. There are twelve." "How come only twelve?" the teacher asked. The boy answered "The second of January, the second of February..."

Question 3: How does milk come? Does milk come in a can, a bottle, a wax carton, or a plastic container? The boy said milk doesn't come in any of them. "Milk comes in squirts!"

Faternally,

Kenneth Douglas, President

Vacaville Autumn Leaves

UKIAH AUTUMN LEAVES ANNUAL REPORT

Worthy State Master, Worthy State Officers, Dignitaries, Brothers and Sisters,

The board and management sends you greetings and best wishes for a very successful convention. We also extend our best wishes to Vacaville Autumn Leaves for every success in their venture.

Ukiah Autumn Leaves is ending its 14th year of successful operation. We just recently received the results of the HUD internal inspection of the complex, also the grounds in general and evaluation of the financial condition. I'm proud to be able to inform you that all were found to be in superior condition.

Also received congratulations on our excellent financial status. There were some minor discrepancies noted, but all were in the process of being corrected. Also, auditor had not properly filled out all reports and some expenditures had been improperly grouped together. Auditor was notified and necessary corrections and explanations made to HUD.

The proposed budget for 1989 is: Income-\$338,568, up from last year by about seven thousand dollars, with expected expenses to be about the same as income. We did not request an increase last year, but this coming year we will have to because of increases in operating costs mainly due to inflation. The amount of fire insurance on buildings and contents is just under \$3,700,000 and liability is \$3,000,000.

We have just recently been informed that HUD has authorized us to invest our replacement reserves in a HUD approved program so these reserves can bear interest instead of just sitting there. Also, as soon as HUD receives notification of monies placed, we will be reimbursed from HUD for invested funds so we still retain use of our reserves as needed. Board voted to invest \$80,000 in HUD approved investments which include US Treasury notes and bonds. They also allow only certain investment firms to be used. This is a new program so there is much more to be learned as time goes on.

We are replacing a number of things that have just worn out. To date, of the 92 units, 50 refrigerators, 6 stoves, new sets of draperies in 37 units, new carpets in 40 units and 39 units cleaned and painted. All replacement items are of better quality than those originally installed. Also, ground floor and all stairs carpets have been replaced. Security inside and outside complex has been replaced with a better system for the protection of our tenants. Next big item is the roof. Had it inspected and was told it was good for another year or two. Estimated cost of a better roof with a guarantee is \$50,000 at present.

We also have had the good fortune of getting a contract with Sears Roebuck and Company to purchase any item they carry at wholesale and all items are guaranteed to be name brand products and top quality.

Vacancy is no problem as there is a waiting list still for some two years ahead at present and so many that inquire do not even bother to sign up. We could easily keep another 50 units full if we just had them. The need is there, getting funding to fill this need is

another matter.

We want to extend an invitation to all if they should be in our area to stop by and see our complex for yourself. We will be most happy to show you around. Just go to the manager's office, tell her who you are and she will take it from there. Including coffee.

Fraternally,

Gunnor Erickson, Chairman

NATIONAL GRANGE CONVENTION REPORT-1988

Worthy Master, State Officers, and Fellow Grangers:

This may seem like old business as it has been almost a year since the National Convention, but a final accounting needs to be given.

Due to the efforts of every Grange and Grangers in California, the National Grange Convention held the week of November 14, 1988 in Redding was a great success.

We did some unique things, served foods which many had never tasted, sent delegates home with full suitcases, and enjoyed having Grangers from all over the country with us.

Those attending had a good time as we are still getting reports from parts of the country stating that they will not soon forget the convention in California.

I would especially like to thank those who headed committees: George Sawyer-Deputy Force, Frances McElhinney-7th Degree, Joe and Mary Victorine-Youth Tour, Wilda and Willie Rader-Flowers, Burney and Flora Dagen-Transportation, Marge Brown-Registration, Vivian Tuttle and Thelma Meyer-Hospitality. Department Heads: David Austin-State Master, Eugene Runyon-Lecturer, Lillian Booth-Youth, Edna Cook-Chaplain, Joy Beatie-GWA, Carolyn Hill-Junior, and Bonnie Jaynes-Deaf Activities. These people had large committees who worked very hard, and my thanks to all of them. Then, to my uncomplaining husband, Arne, who had to put up with my schedule, a disrupted household, walking around rooms full of supplies, driving many miles, and enjoying every minute of it!

A special thanks to Judy Massabny, Director of Information of the National Grange, for her guidance and efficient assistance from the very beginning of our planning to the very end.

The total income set aside for convention expenses was \$28,404.72. This money came from the raffles held, donations from Granges, and the sale of promotional items.

Total expenses were \$24,493.56, which included all expenses incurred in putting on the 6th Degree throughout the State.

This left a balance of \$3,911.16, which will be put into the Camp and Conference Center Account, as stated prior to the convention.

Each of you can pat yourself on the back and say "Well done, Good and Faithful servant."

Respectfully,

Rosemary Hansen, Chair

National Grange Convention Committee

GRANGE MUTUAL LIFE ANNUAL REPORT

Worthy Master, Officers, Delegates, Members and Visiting Officers:

I'm happy to report that Grange Mutual life is well financially and growing.

To prove that statement, let me use a few figures. Our insurance in force grew to one billion, five hundred and seventy seven million. Our assets grew to one hundred sixty seven million, seven hundred twentyeight thousand. Our surplus fund grew to twelve million seven hundred thousand while, for the first time, paying over one million dollars in dividends to our policyholders. Our surplus is above the average insurance company.

AM Best, an independent rating company that reviews financial strength and operating performances of thousands of life/health insurance companies, rated GML as A (Excellent). Under their statement on operation they stated, "In operations, a very important item is expenses, which have been low. Careful selection and underwriting of business has produced a very favorable mortality experience."

They stated "Grange Mutual Life has over 80% of its invested assets in bonds and mortgage loans." Actually, 65% of our assets are in bonds. I'm sure you've heard a lot this year about "junk" bonds, which offered a higher rate of return. Results were bad! GML did not buy junk. They bought investment grade! Results were excellent-no defaults on any of our securities.

Yes, we really are financially well and healthy, and growing.

What have we done to help the California State Grange?

We continued to advertise substantially in the Grange News. We continued to support our young people through their youth and young adult conferences (both in participation and contribution).

We financially supported the Western States Youth and Leadership conference. We contributed to the California State Grange Leadership conferences.

A new program-Wanted Posters-was conceived to help youth and young adults. \$10 reward for inquiries from Grangers, via reply cards.

We developed our third Grange training program "The Twelve Keys to a Successful Grange." This is a complete slide presentation with script. Available for your use, free of charge. This promotes and builds the Grange by training and educating our members. Two new products were introduced last year. These were pre-need funeral plans. They are rapidly becoming our best sellers. They are relatively easy to obtain and no medical exams necessary. Particularly good for some of us over age 50 and perhaps with a few medical problems.

We have made a substantial investment of time, effort and money to help build the California State Grange. All we ask in return is that you think of Grange Mutual Life when you consider the purchase of life insurance, health insurance and annuities. Why should you send your premium dollars to New York, Florida or the mid-west and build the Eastern economy, when you could send them to GML and build the Western economy and of California? Those "other" companies do not contribute to the California State Grange or its functions, which benefit the membership of CSG. Please help us help you!

Thank You,

Jim Smith, CLU, CFP

Regional Director of Agencies

(Due to a procedural change at our Home office, I did not bring a check today. We are changing our schedule to year-end due to different timing of the State Granges that we support, all having different convention times. At the end of the year, we'll send a check covering our per-capita contribution (\$2,401.75), our product sales endorsement fee and the reward poster amount.)

GRANGE INSURANCE ASSOCIATION ANNUAL REPORT

Worthy Master and Delegates,

I would like to thank you for the invitation to attend the California State Grange session in San Bernardino. At this time, I'm not sure if I'll be able to attend. Both Elizabeth and I wish you a productive session and look forward to seeing you at the National Convention in November.

Grange Insurance Association will be represented

	1988	1987	1986
Assets	\$135,858,862	\$127,184,041	\$116,058,518
Policyholders Surplus	\$46,139,943	\$37,019,208	\$29,756,189
Direct Premium Written	\$74,815,151	\$72,427,394	\$67,761,309
Investment & Other Income	\$9,689,622	\$8,911,454	\$8,337,504
Underwriting Gain (Loss)	\$2,377,895	\$(120,208)	\$(3,153,317)
Losses Incurred	\$46,093,801	\$50,188,004	\$48,201,295
Loss Adjusting & Operating Expense	\$24,063,087	\$25,562,489	\$23,981,498

TABLE 1

well at the California State Grange Convention, and I have supplied a copy of our report for inclusion in your Journal of Proceedings (which follows).

Fraternally,

Donald L. Wade, President

TO THE OFFICERS AND MEMBERS OF THE CALIFORNIA STATE GRANGE

We at the Grange Insurance Association wish to send our best wishes to the California State Grange, assembled here at San Bernardino. We at Grange Insurance Association are proud to be a part of this organization serving the insurance needs of the membership and look forward to serving these needs of the California State Grange in the years ahead.

Table 1 is an extract from GIA's 1988 Annual Statement, compared with the same data for the past two years.

1988 Premiums increased 3.3% to \$74.8 million. Assets grew 6.8% to an all-time high of \$135.8 million. Policyholders' Surplus increased \$9.1 million, or 24.6%. Financially, 1988 was GIA's best year in the past 15. A good share of the improved results for 1988 can be attributed to efforts of the past several years to control loss experience and improve operation efficiency. Also, it helped to have relatively good weather in 1988.

As we have reported in the past, membership in Grange is one of our greatest concerns as well as that of the State Grange. We are seeing a slowing of membership decline within our operating states and

hope to be able to report, in 1990, that Grange membership is on the "plus" side.

We have begun, and in some areas in conjunction with the Granges, to have booths at trade shows, fairs and other such events to see if increased membership can be developed in this manner. After three or four such events, preliminary results look favorable. We still feel that the juniors, youth and young adults need to be brought to the front and we are participating wherever possible in these areas. We will continue the 25 cents per member donation to Junior Grange membership as well as 25 cents per member of the California State Grange. We have also increased the number of Junior Grange T-Shirts which we donate to the camping program. I feel that the associate membership program has some good potential to increase Grange membership if it is used properly, but it will take some work by the individual Subordinate Granges.

Grange Insurance Association made direct contributions to the Granges in the eight states in which it operates in excess of \$150,000 and is continuing to give twenty-two \$500 scholarships within its operating states. Washington continues to develop the largest percent of income for GIA, followed by California, with Colorado and Oregon both showing just over 8% of the total written premium each.

	% of Premium 1988	1987	1986
Washington	56.9	57.6	59.3
Oregon	8.2	9.0	8.6
Montana	0.9	0.8	0.7

Wyoming	0.8	0.8	0.8
Idaho	2.8	2.8	2.8
Nebraska	0.1	0.1	0.1
Colorado	8.1	8.1	8.2
California	22.2	20.8	19.5

Rocky Mountain Fire and Casualty Company had a poor year in 1988, due somewhat to the excessive number of assigned risk policies assigned to Rocky Mountain which also accepts GA's share of assignments. Most of these policies came from California.

In 1989, our companies are continuing intense efforts to again improve our underwriting results and reduce operating cost wherever possible, while providing the highest quality service and lowest rates possible to our policyholders.

GIA is proud of its service to the California State Grange and I would like to personally thank Worthy Master David Austin and the Officers and members of the California State Grange for the opportunity to work with them, and for their fine and long-lasting support. I wish the California State Grange many fulfilling years ahead as they begin a new Grange year of service to all in the State of California.

Fraternally,
Donald L. Wade, President

1989 COMMITTEE ON AFFILIATES REPORT

Worthy National Master, Worthy National Assistant Steward, Worthy State Master, Brothers and Sisters all:

It is with great pleasure that I come before you today to report on the activities this year of the Committee on Affiliates. For those of you who are unsure of just what this committee does, it is our job to research, review and recommend to the State Executive Committee new programs of Benefits and Services as well as updates to existing programs for you as Grange members.

Our year began with our first meeting in May to establish our agenda for the year. In addition to the ongoing process of research, review and recommendation, we were faced with the financial demise of First Farwest Insurance Co., who was one of the providers of major medical and medicare supplement policies for California Grangers. As we attempted to begin discussion with other health care providers, it was soon obvious that we lacked the statistical data necessary regarding our membership to

answer the questions of the health providers. At that point in time, we began the arduous task of compiling the necessary data to be informed about our membership. My thanks to all those who assisted in the compilation of this data. To date, we have surveyed approximately 3,000 Grange applications with some interesting results which I would like to share with you. Regarding the ages of those applying for Grange membership over the last 10 years, there are 4 categories: 14-24, 25-44, 45-64, and 65+. The results were:

14 - 24	4%
25 - 44	28%
45 - 64	34%
65+	29%

These numbers are contrary to many of the opinions we hear expressed that the Grange is a dying organization. In our random survey, do you realize that over the last 10 years of those making application for Grange membership, less than 1/3 were over the age of 65? This is in direct contrast to the ages of the majority of those regularly attending Grange meetings. Add the 25-44 age group with the 45-64 age group, and the result is 62% of those surveyed fall within these two groups. 62%! These are the young families and working groups within our order. But, where are they on meeting nights? Why are they not attending? In the 14-24 age group, only 4% of those surveyed fell into this category. This age group is our future. They are the sons and daughters of our members, but why aren't they joining? Questions with no pat answers. At all levels we need to ask-Why? And, with the responses, put our departments and committees to work, working together to provide programs and projects, benefits and services that not only gain new members for our fraternity, but new participants within our Granges.

If you have been keeping a running total, you can see that we've reached 95% of the applications surveyed. What about the 5%? Well, these applications either had no indication of age or some of the applications provided no place for age or birthdate. However, on our new membership applications, there is a specific request for the birthdate and we ask your assistance in making certain that the applications coming into your Grange are completed in their entirety.

We have two new programs that are being added to our benefits and services offerings. We are now a part of Super 8 Motel's VIP program, which offers you, a Grange member, a 10% discount on lodging at

any of their participating facilities by using your Grange VIP# when making your reservations. Also, just approved this week was the Magic Kingdom Club sponsored by Disneyland and Disney World, which offers you a discount on admission to either theme park along with special vacation packages just for Magic Kingdom club members. Both of these programs are available with no enrollment fee because you are a Grange member.

Benefits and Services are tools to be used in recruiting new members and retaining current ones. The Supermarket of Benefits and Services notebook is a tool of communication to inform both new and existing members of what is available to them as Grange members. There are still Granges that do not have their notebook. Plans have been made to see that these books get to those Granges. If your Grange has a notebook, but you don't see it at Grange meetings or Grange sponsored functions, ask where it is. Tools can only help when put into use.

I would like to thank all of the Affiliates for their continued generous support of the Granges in California. Also, thanks to the Committee: Lester and Barbara Rougeot, John and Elsie Espinola, Jim and Lois Smith, Arne and Rosemary Hansen and Tom Stefenoni.

Worthy National Master, Brother Barrow, spoke about developing our potential...that it is not good enough just to have what others have. This statement describes one of the top priorities of the Committee on Affiliates which is to provide Benefits and Services that will offer people a reason to join the Grange.

Thank you, Worthy State Master and Brothers and Sisters, for allowing me this opportunity to serve you in this capacity.

In addition, I would like to take this opportunity to thank the delegate body for their adoption of S-G-8, making this a Standing Committee of the State Grange.

Fraternally,
Martha Stefenoni

MEMBERSHIP REPORT

Worthy Master, State Officers and Members:

As I took over the position of Membership Coordinator, a new committee was formed, and I believe we have had a productive year, with more plans yet ahead.

I felt we needed some new, interesting material to

work with, and therefore, a new member brochure was written. It has only recently been ready for distribution, but has been readily accepted as a good new tool for telling prospective new members about the Grange. It also includes two revised applications. These brochures are being sent to each Grange, Insurance agents and Credit Union offices. A copy was also included in your packet.

I think you will find they are a quick introduction to the Grange and easy to read, and I hope you will use them to bring in more members for your Grange.

A new member manual is being prepared and will be forthcoming in the next few months. This is to be given to the new member at the time they take the obligation and will give them a broader view of California Grange.

I am pleased to announce that we had a smaller loss in total membership this year than in any year in the recent past.

I am pleased to show that 78 Granges had a net gain in membership. 10 Granges showed 10-25% net gain, 7 showed 26-50% net gain, and 2 had 50-100% net gain. These Granges will be recognized with a certificate. 12 Granges held their membership at the same figure as last year.

11 Pomona Granges gained 1 or more members. 5 held the same membership as last year.

Hilmar Grange #537 had the largest new gain with 81 members and also the largest percent gain for this year at 177% new gain. This is a real success story and we should be very proud of what Hilmar Grange has done this year to increase their membership and become an active, enthusiastic Grange again. Just ask any one of their members how they did it, and I know they will be happy to tell you the story. I am very pleased to present them with this plaque.

The following Granges will receive certificates for net gain:

	1988	1989	Gain	%Gain
Pilot Hill #1	61	66	5	
San Jose #10	45	47	2	
Sacramento #12	221	222	1	
Bennett Valley #16	265	267	2	
Danville #85	124	133	9	
Elk Grove #86	196	202	6	
Potter Valley #115	71	73	2	
Antelope #161	99	103	4	
Gold Hill #326	69	71	2	
Dinuba #342	57	58	1	
Bellevue #374	85	87	2	
Gazelle #380	132	140	8	
Scott Valley #386	172	173	1	
Hornbrook #391	65	82	17	27
Mt Lassen #417	129	133	4	

Anderson #418	203	231	28	14
McArthur #420	59	63	4	
West. Yolo #423	154	160	6	
Millville #443	198	200	2	
Redding #446	121	161	40	33
Mt. Vernon #453	228	243	15	
Sierra Nevada #454	126	140	14	12
Biggs #459	102	109	7	
Durham #460	131	141	10	
Hangtown #464	261	283	22	
Los Molinos #471	115	117	2	
Westside #472	205	211	6	
Sanger #478	59	63	4	
Corralitos #487	56	60	4	
Shen.-W.Sprgs #491	235	246	11	
General Sutter #498	133	136	3	
Rohner #509	192	196	4	
Garberville #514	151	156	5	
Van Duzen River #517	221	227	6	
Springfield #523	79	82	3	
Madonna #535	44	45	1	
Clovis #536	44	49	5	12
Hilmar #537	46	127	81	177
Stan.-Mt View #558	70	71	1	
Buena Vista #564	123	126	3	
Vacaville #575	109	116	7	
Trinity Valley #618	117	123	6	
Farmersville #637	66	71	5	
Loomis #638	183	191	8	
Sisquoc #651	106	123	17	16
La Avenida #655	19	20	1	
Ojai Valley #659	61	66	5	
Joshua Tree #664	67	95	28	42
Comptche #671	88	90	2	
Kingsburg #679	55	60	5	
Clearlake #680	198	209	11	
Ione #681	319	357	38	12
Hesperia #682	283	326	43	16
Rainbow Valley #689	120	131	11	10
Hemet-S.Jacinto #693	43	46	3	
Quartz Hill #697	76	78	2	
Reseda #703	18	25	7	39
Rincon Valley #710	232	233	1	
Porterville #718	39	42	3	
Meadow Vista #721	74	81	7	10
Fair Oaks #724	273	284	11	
Scotts Valley #725	62	78	16	26
Laytonville #726	66	83	17	26
East Lake #727	252	256	4	
Manton #732	128	135	7	
Concow #735	152	154	2	
Cupertino #739	45	46	1	
Hessel #750	178	203	25	14
North Fork #763	168	177	9	
Madera #783	69	94	25	37
Half Moon Bay #794	26	27	1	
Rough & Ready #795	135	137	2	
Loma Rica #802	313	324	11	

Pomona Granges Held Same:
Merced #23149

Sutter #25	22
Kings #28	61
Contra Costa #45	19
Ventura #50	30

Sacramento Pomona #2 had the largest gain of 21 members. Modoc #9 had the largest percent gain of 34%-10 members.

I wish to thank the members of this committee for their work this year, and I look forward to a great coming year.

Respectfully submitted,
Rosemary Hansen

WASHINGTON STATE GRANGE

Dear Brother Dave:

Thank you for your invitation to attend the 117th Annual Session of the California State Grange. I regret to inform you that Sister Glenda and I will not be able to attend.

~~We send our best wishes for a successful session.~~
We will truly miss you as a State Master-but-wish you the best of luck in your new endeavors.

Fraternally,
Robert J. Clark, Master
Washington State Grange

OREGON STATE GRANGE

Dear Brother Austin,

Thank you for the invitation to attend your 117th annual state Grange convention. Della and I wish we could again accept this invitation, but due to prior commitments, we will not be able to get away at that time. We shall miss the fellowship and the hospitality that is the hallmark of the California State Grange. We have always enjoyed our visits and have met some wonderful people who we will always consider as good friends.

Please convey our best wishes to all of the members, Delegates and Officers of the California State Grange for a successful and very productive session. This wish comes not only from Della and me, but also from the Officers and members of the Oregon State Grange. We will look forward to visiting with you another time.

We shall see you at the National Convention at Greensboro in November. I note that we are both on the Labor and Judiciary committee and that Lois and Della are both on the Taxation and Fiscal Policy Committee, so we will be working together at the session. Give Lois a hug for us.

Fraternally,
Wayne Johnson, Master
Oregon State Grange

CREDENTIAL LIST

POMONA

Antelope Valley #39	Evelyn Moore, Geneva Baird
Butte #16	Edwin and Betty Barrett
Colusa-Yolo #40	Frank and Marion Nichols
Contra Costa #45	Not Represented
Del Norte #42	Charles and Lois Smith
El Dorado-Amador #14	Myrion and Marlene Andrews
Fresno-Madera #24	Steven Hood, Edwina Hood (SD)
Glenn #12	Not Represented
N. Humboldt #48	Erwin and June Fredrickson
S. Humboldt #19	David and Anita Thomson
Kern #26	Not Represented
Kings County #28	Bob Westfall
Lake County #43	Rod and Fannie Glazier
Los Angeles County #37	Bithel Bose, Claire Latter (SD)
Mendocino #10	Henry and Verlon Strock
Merced #23	Merle Milosevich
Modoc #9	Not Represented
Mojave Valley #33	Eugene and Juanita Runyon
Monterey County #17	Clyde and Ginnette Gailey
Morongo Basin #52	Larry Robinson, Elvera Hedberg (SD)
Napa County #7	Marian Mannering
Nevada County #51	Constance Baer
Orange County #36	Forest Burns, Bonnie Jaynes (SD)
Placer-Nugget #29	Carmen Moore, Evelyn Campbell (SD)
Plumas-Sierra #18	Not Represented
Riverside County #31	Les and Pauline Miller
Sacramento #2	Robert and Terrie Null
San Bernardino #32	R. Mark Baldwin, George McCoy (SD)
San Diego County #35	William Hitt
San Fernando Valley #41	Marvin and Loleta Kalsbeek
San Joaquin-Calaveras #20	Joe and Emma Farrington
San Luis Obispo #27	Lester and Barbara Rougeot
San Mateo County #49	Not Represented
Santa Barbara #38	Lloyd and Betty Raff
Santa Clara County #4	Houghton and Frances Sawyer
Santa Cruz #22	John and June Green
Shasta #13	Barry Hutcherson
Siskiyou #6	Mary Victorine, Marjorie Bley (SD)
Solano #30	Not Eligible to Register
Sonoma #1	Irene Faoro, Jessie Shaw (SD)
Stanislaus-Tuolumne #21	James and Wilma Greer
Sutter #25	Not Represented
Tehama #15	Burney and Flora Dagen
Trinity #44	Not Represented
Tulare #5	Martha George
Ventura #50	Not Represented
Yuba-Sierra #46	LaVerne Webb, Pauline Killen (SD)

SUBORDINATE

AMADOR COUNTY

Ione #681	Dolores and Darreld Larrigan
Shenandoah-Willow Spgs #491	Not Represented

ANTELOPE VALLEY

Airport #820	Mary Kimbrough
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Alpine #665
Joshua Tree #664
Quartz Hill #697
Wildflower #663
Yucca #736

EASTERN BUTTE

Berry Creek #694
Concow #735
Mountain Springs #754
Palermo #493
Thermalito #729
Wyandotte #495

WESTERN BUTTE

Biggs #459
Chico #486
De Sabla #762

Durham #460
Gridley #457

Paradise #490

CALAVERAS

Calaveras #715

COLUSA

Stonyford #686

Williams #687

CONTRA COSTA

Clayton #734

Danville #85

Pleasant Hill #737

DEL NORTE

Crescent Redwood #596

Lake Earl #577

Smith River #823

EL DORADO

Gold Trail #452

Hangtown #464

Marshall #451

Pilot Hill #1

Pleasant Valley #675

Pony Express #815

Three Forks #449

United Rescue #450

FRESNO

Clovis #536

Coalinga #779

Easton #706

Elk Creek #441

Fowler #481

James Ranch #628

Kerman #484

Kingsburg #679

Riverdale #624

Roeding #707

Sanger #478

GLENN

Golden State #429

Jacinto #431

Orland #432

NORTHERN HUMBOLDT

Bayside #500

Dows Prairie #505

Not Represented

Not Represented

Gordon and Jean Smith

Floyd and Vada Meeks

Richard and Ruth Lewis

Not Represented

John and Emily Felder

Not Represented

Ron and Beverly Pitcher

Not Represented

CP and Eva Hiles

Eunice and Frank Smith

Mary Frost, Eva Borchers (SD)

Lois McDonald, Lillian Pinker (SD)

Lee Garner, Rose Bailey (SD)

Not Represented

William and Lillian Booth

Not Represented

Not Represented

Not Represented

Not eligible to register

Jim and Lois Smith

Not eligible to register

Not Represented

Leona and Marvin Greene

Not Represented

Not Represented

Not Represented

Nathan and Dorothy Chamberlain

Joe White

Daisy and Rowland Schultz

Racine Dahlgren, Debbie Winter (SD)

Not Represented

Not Represented

Floyd and Orene Eckert

Not Eligible to Register

Not Represented

Not Represented

Not Represented

Not Represented

Not Represented

Elmer and Corene Carlson

Johnny and Katie Squire

Not Represented

Not Represented

Not Represented

Garrett Daley

Not Represented

Not Represented

Not Represented

Rubidoux #611	Norma Allen, Vera Stout (SD)	Morgan Hill #408	Philip and Myrtle Gutierrez
SACRAMENTO		Mount Hamilton #469	Edna Nelson
American River #172	Not Represented	Orchard City #333	Antonio and Ila Bravo
Antelope #161	Not Represented	San Jose #10	Donald MacDougall, Ronald Erickson(SD)
Elk Grove #86	Not Represented		Not Represented
Fair Oaks #724	George Dupray, Jeanne Clouse (SD)	Sunnyvale #416	
	Gladys Montgomery, Marie Douglas (SD)	SANTA CRUZ	
Orangevale #354	Wilma Dyer, Alma Taynton (SD)	Aptos #800	Bób and Mary Schlegel
Rio Linda #403	Lillian and Lowell Stilson	Corralitos #487	Not Represented
Sacramento #12	Don and Agnes McKeever	Madonna #535	Fern and Thomas Palleson
Valley Oaks #368		Roache #526	Owen and Ruth Bevans
SAN LUIS OBISPO		Santa Cruz-Liva Oak #503	Ethel Brookshire
Atascadero #563	Irene Tracy, Elizabeth Shaffer (SD)	Soquel #789	Glen and Elyse Bailey
	Frances McElhinney	SHASTA	
El Paso de Robles #555	Thelma Jardine	Anderson #418	Bernard and Jaunita Hutcherson
Estrella #488	Margaret Conn, Betty Silveira	Buckeye #489	Not Eligible to Register
Grover City #746	Mary and SA Marshall	Centerville #797	Not Represented
Moro #27	Not Represented	Fall River #422	Not Represented
San Luis Obispo #639	Not Represented	Happy Valley #720	Not Represented
Triangle #619	Not Represented	Hat Creek #421	Not Represented
SAN BENITO		McArthur #420	Not Represented
Bitterwater #748	Not Represented	Millville #443	Thelma Meyer (SD)
Hollister #578	Not Represented	Montgomery #442	Not Represented
SAN BERNARDINO		Mount Lassen #417	Not Represented
Fonbloom #602	Neal and Thelma Baldwin	Ono #445	Not Represented
Muscoy #589	Ardith and Ray Gerdson	Redding #446	Robert Koning
Yucaipa Valley #582	Andrew and Joan Post	SISKIYOU	
SAN DIEGO		Dorris #393	Not Represented
Encinitas #634	Grace Kelly, Gwendolyn Paul	Gazelle #380	James and Barbara Carden
Julian #643	Lewis and Louise Anderson	Greenhorn #384	Kathy Foster, Kenneth Bley (SD)
Rainbow Valley #689	Joe and Pat Millard	Happy Camp #395	Sara Nesbitt
Ramona #632	Barbara McGrosso, Luella Crandall (SD)	Hornbrook #391	Jean Hering
	ME and Mildred Painter	Mt Bolivar #218	Not Represented
San Marcos #633	Fred and Geraldine Metzger	Scott Valley #386	Evelyn Hammon, Harriet Sawyer
Vista #609		Tulelake #468	Joe Victorine
SAN FERNANDO VALLEY		SOLANO	
Reseda #703	Ethel and Howard March	Dixon #574	Not Eligible to Register
Winnetka Center #668	Not Represented	Tolenas #587	Not Eligible to Register
SAN JOAQUIN		Vacaville #575	Ken and Marie Douglas
Escalon #447	Not Represented	NORTHERN SONOMA	
French Camp-Lathrop #510	Not Represented	Bodega Bay #777	Not Represented
Lockeford District #579	Not Represented	Cloverdale #456	Not Represented
Ripon #511	Not Represented	Geyserville #312	Not Represented
Stockton #758	Not Eligible to Register	Healdsburg #400	Sam and Ruth Laughlin
Tracy #759	Leo and Dorothy Bergeron	Rincon Valley #710	Julius Faoro, Geri Schwartzler (SD)
Woodbridge #482	Not Represented		Tom and Martha Stefanoni
SAN MATEO		Sebastopol #306	Not Represented
East Palo Alto #409	Louise Straine	Windsor #410	
Half Moon Bay #794	Not Represented	SOUTHERN SONOMA	
SANTA BARBARA		Bellevue #374	Derral and Jean Lewis
Lompoc #646	Ronald and Arlene Huckins	Bennett Valley #16	William Piseni, Yvonne Toso
Los Alamos Valley #647	William Cline	Hessel #750	Mary Ann Thumer, Helen Hansen
Santa Ynez Valley #644	Dorothy Cline	Penngrove #740	Not Represented
Sisquoc #651	Not Represented	Sonoma Valley #407	Not Represented
SANTA CLARA		STANISLAUS	
Almaden #472	Not Represented	Ceres #520	Not Represented
Berryessa #780	Antonio and Ella Iantosca	Empire #521	Lorraine and Gene Mason
Coyote #412	Andrew and Jennie Costa	Graton #528	Not Eligible to Register
Cupertino #739	Patricia Schunneman, Ellen Schunneman(SD)	Keyes #524	Not Represented
	Donald and Muriel McGlashan	Oakdale #435	Alana Malm
Gilroy #398		Riverbank #719	Not Eligible to Register
		Stanislaus-Mountain View #558	Not Represented

Turlock #573	Harlan and Betty Hackett
Waterford #553	John and Elsie Espinola
SUTTER	
General Sutter #498	Carolyn Carrillo
Live Oak #494	Not Represented
TEHAMA	
Capay #461	Not Represented
El Camino #462	Not Represented
Independent #470	Mary Starnes, Ernest White
Los Molinos #471	Leo Day, Caroline Kracker (SD)
Manton #732	Not Represented
Maywood #479	Not Represented
Pine Creek #770	Not Represented
Westside #473	Not Represented
TRINITY	
Hayfork Valley #716	Not Represented
North Fork #763	Not Represented
Trinity Valley #618	Not Represented
TULARE	
Dinuba #342	Not Eligible to Register
Elbow Creek #733	Phebe Andreas
Farmersville #627	Not Represented
Porterville #718	Lela Hughes
Tulare #198	Bob Conard, Evelyn Teague (SD)
West Visalia #782	Richard and Nedra Shepard
TUOLUMNE	
Sonora #705	Not Represented
VENTURA	
La Avenida #655	Not Represented
Ojai Valley #659	Cecil and Dorothy Gardner
YOLO	
Western Yolo #423	Not Represented
Yolo #601	Not Eligible to Register
YUBA	
Brownsville #708	Marjorie McVicar, Mary Fisher
Lake Francis #745	Michael and Trysha Trotti
Loma Rica #802	Patricia Snyder (SD)
Ostrom #751	Evelyn Palmer, Opal Prisby

CREDENTIAL COMMITTEE FINAL REPORT

I'd like to thank these committee workers for their team work. It was our pleasure to serve on the Delegate Registration Committee for this Great Fraternal Organization, the California State Grange. The Committee: Chairperson, Evelyn Campbell, Vice Chair-Emily Felder, Arlene Huckins, Carolyn Carrillo, Betty Barrett, and thanks to the State Grange Staff Members.

Fraternally,
Evelyn Campbell, Chairman

1989 FIFTH DEGREE CANDIDATES

(26 Candidates)

Manuel Bettencourt, Hilmar #537
Victoria Bettencourt, Hilmar #537
Celo Davidson, Nuevo-Lakeview #581
Iris M. Dowden, Marina #518
Mary Goyack, Phelan #607
Don Gross, Yucaipa Valley #582

Kathleen G. Gross, Yucaipa Valley #582
Nita Gross, Yucaipa Valley #582
Fern L. Guirl, Copper Mountain #814
Morgon R. Guirl, Copper Mountain #814
Elmer A. Heairet, Eastlake #727
Marcheta J. Heairet, Eastlake #727
Cherie Jameison, Wintersburg #583
Tom Jurvic, Palo Verde #824
Meriam M. Kohler, Golden Empire #806
George McCoy, Muscoy #589
Sandra S. McCoy, Muscoy #589
Constance McElroy, Fonbloom #602
Mark Baldwin-McElroy, Fonbloom #602
Ida E. Olson, Dos Palos #541
Lillian D. Pinker, De Sabla #762
Lula Rood, Ramona #632
Harvey Rosebolt, Copper Mountain #814
Lucille Rosebolt, Copper Mountain #814
Henry Wadsworth, Golden Empire #806
Herb Weinstein, Wintersburg #583

1989 SIXTH DEGREE CANDIDATES

(46 Candidates)

Stacey L. Arnott
Rosemarie E. Bailey
Manuel Bettencourt
Victoria Bettencourt
Cleo Davidson
Iris M. Dowden
Ardith N. Gerdson
Ray R. Gerdson
Mary L. Glenboski
Mary Goyack
Don Gross
Kathleen Y. Gross
Fern Guirl
Morton Guirl
Evelyn E. Hammond
Elmer A. Heairet
Marcheta J. Heairet
Cherie Jameison
Esther Johnston
Tom Jurvic
Meriam M. Kohler
Michael J. Landowski
Derral D. Lewis
Jean Lewis
George McCoy
Sandra S. McCoy
Constance McElroy
Mark L. Baldwin McElroy
Joseph E. Millard
Patricia I. Millard
Lucette D. Moramarco
Suzanne M. Moramarco

Susan L. Mulder
 Terry M. Murray
 Ida E. Olson
 Lillian D. Pinker
 Barry D. Renfron
 Elizabeth Roberts
 Lula M. Rood
 Harvey E. Rosebolt
 Lucille Rosebolt
 Edna Russell
 Alice I. Sharp
 Donald L. Sharp
 Henry W. Wadsworth
 Herb Weinstein

AGRICULTURE COMMITTEE FINAL REPORT

Worthy Master, State Officers, Honored Guests, Brothers and Sisters:

Having completed their assigned work for this 117th Annual Session of the California State Grange, the Agriculture Committee sincerely thanks you for this opportunity to serve our Grange.

It is noticeable that our workload was minimal-only five resolutions-from an organization deeply rooted in Agriculture.

We cannot say Agriculture is without problems needing to be addressed nor that all the problems we have are being remedied. But, we can say Agriculture is of great interest to every citizen as it is the source of our food and fiber.

Because of this, Agriculture must remain strong to continue to supply our country's own needs and products to export; for this is where our national wealth originates.

We want to express our appreciation to Naomi Fletcher, John Squire, Ernie White, Bob Null and Leo Bergeron for their assistance.

As chairman, I thank the members of the Committee for their work and cooperation: Lester Rougeot-San Luis Obispo County, James Greer-Stanislaus County, Joe Plagenza-Merced County and Lance Larson-Fresno County.

Fraternally,
 Mary Victorine, Chairman
 Siskiyou County

CONSERVATION COMMITTEE FINAL REPORT

Worthy Master, State Officers, Guests, Brothers and Sisters:

The members of the Conservation Committee, having completed their assigned work for the 117th Annual Session of the California State Grange, deeply appreciate having been given the opportunity to serve you in this manner. As Chairman of the Committee, I wish to thank the members of the committee for their cooperation and dedication in arriving at the committee recommendations. I would also like to thank Brother Johnny Squire who assisted the Committee in interpreting several resolutions and Brother Ernie White who was a last minute addition to our committee.

Fraternally,
 John Felder, Chairman-Butte County
 John Green-Santa Cruz County
 Lloyd Raff-Santa Barbara County
 Ethel Bose-Los Angeles County
 Ernie White-Tehama County
 Dave Thomson-S. Humboldt County

CONSTITUTION AND BY-LAWS COMMITTEE FINAL REPORT

Worthy Master, Officers, Delegates, Distinguished Guests, Brothers and Sisters:

The Constitution and By-laws Committee, having completed its assigned duties, wishes to thank you for the opportunity to serve this Grange body at this 117th Session.

The Committee gave of their time and expended every effort to come to what they felt were the best recommendations for the Good of our Order and its future. As Chairman, I wish to commend them in this regard. A special thanks to Donna for serving as our Secretary.

We express our appreciation to those who visited the committee and offered information and clarification.

As Chairman, I repeat my feelings regarding the resolutions. That is, that there should be much more input offered to the resolution committees from the Brothers and Sisters, thus aiding them in their sometimes difficult decisions.

Fraternally,
 Ed Barrett, Chairman-Butte County
 Beverly Westphal-Lake County
 Donna Niles-S. Humboldt County
 Fred Metzger-San Diego County
 Dewey Lamb-Orange County
 Marvin Kalsbeek-San Fernando County
 Youth: Becky Marousek-El Dorado County

AUDIT-BUDGET COMMITTEE REPORT

The Audit-budget Committee makes the following recommendations:

1. Create as many \$100,000 accounts as possible and still fall within the guidelines as set up by the "Statement of Principles."
2. Stronger controls be instituted on inventory of resale supplies. Whenever possible, orders should go directly to National suppliers.
3. Create pamphlet for the training of Subordinate Officers formulating guidelines for each office that will explain the duties of the office. Account #610.67 is included in the Budget to fund this project.
4. Commercial quality carpeting be purchased and installed throughout the first floor of CSG Headquarters, excluding the kitchen, at a cost not to exceed \$10,000.
5. John Welty's services be used on an "as needed basis" and that he paid accordingly, effective Jan 1, 1990. The budget has been cut to reflect this.
6. Pat Meece's job title be reclassified from Full-charge Bookkeeper to Comptroller.
7. All full-time Officers and staff receive a 5% salary increase effective Jan 1, 1990.

Respectfully,

Clyde Gailey, Chairman

(This report was submitted to the Good of the Order Committee for action. The Good of the Order Committee recommendation is contained within their report.)

GOOD OF THE ORDER COMMITTEE-FINAL REPORT

Worthy Master, Brothers and Sisters,

I would like to thank our Worthy Master for the opportunity to chair this very responsible Committee.

I would also like to commend him for selecting some of the most outstanding people to serve on this Committee, who were:

Constance Baer-Nevada County, Kathy Foster-Siskiyou County, Ethel March-San Fernando Valley, Ron Pitcher-E. Butte County, Arnold Hansen-Shasta County, and Barbara Burger-Lake County.

The Committee deliberated on 57 resolutions over the course of 2 days.

We appreciate the input given us by many of the Delegates and the Executive Committee, and the wisdom shown by this Delegation.

The committee makes the following recommendations in completing its work:

1. That the Good of the Order Committee meet two (2) days prior to opening of convention to allow more time to deliberate on resolutions.

2. That we consider going back to our original, during the week, convention. The committee did not see an influx of our Youth present, but we did see a large number of Delegates leave before work was completed on Sunday evening.

3. That the Deputies be recognized at the Grange Reception for their hard and diligent work over the year.

I again thank you for the privilege of serving as Chairman of this Committee.

Fraternally,

Clyde Gailey, Chairman-Monterey County

LEGISLATION, TAXATION AND EDUCATION COMMITTEE FINAL REPORT

Worthy Master, Sister Austin, Honored Guests, Brothers and Sisters:

On behalf of the committee members, I wish to thank the Worthy State Master for entrusting the duties of this committee to us.

The total work load was not heavy. There was a disappointment that so few resolutions pertaining to education were presented before this legislative body. This next year, let each of our Granges look for ways to revitalize the educational process at the local level.

Now I want to thank the individual members of the committee for their contribution, time and effort. Carmen Moore-Placer County, Mary Marshall-San Luis Obispo County, George Clough-Mendocino County, Robert Pennington-Placer County, and our Youth Member-Debbie Winter-El Dorado County.

Fraternally,

William Hitt, Chairman

San Diego County

NATIONAL WELFARE COMMITTEE FINAL REPORT

Worthy Master, State Officers, Guests, Brothers and Sisters:

We truly thank you for allowing us to serve on this important committee. We also thank those who took the time to put their concerns to paper in the form of resolutions, and the staff who provided us with the technical support that made the process work.

The committee members were well informed and shared their knowledge, thereby making my job a very rewarding experience.

A final thank you goes to the delegates at this convention, you are the thread that binds up this great tapestry we know as the Grange.

Fraternally,

George Dupray-Chairman, Sacramento County
Houghton Sawyer-Santa Clara County
Forrest Burns-Orange County
Gordon Smith-Antelope Valley
Martha Stefenoni-N. Sonoma County

TRANSPORTATION, ROADS AND HIGHWAYS COMMITTEE FINAL REPORT

*Worthy State Master, Worthy State Officers,
Delegates, Brothers and Sisters,*

The members of the Transportation, Roads and Highways Committee, having completed their assignment of work for this 117th Annual Session of the California State Grange, sincerely thank you for having given them the pleasure of working for you. We want to thank all the members that came to our committee with information that we needed.

I personally would like to thank the following committee members for all their input to this committee. Thanks again to members Burney Dagen-Tehama County, Charles Kirk-S. Humboldt County, Erwin Fredrickson-N. Humboldt County, and Neal Baldwin-San Bernardino County.

Fraternally,

Robert Null, Chairman
Sacramento County

ELECTION COMMITTEE REPORT 1989

Worthy Master, State Officers, Brothers and Sisters,

I would like to thank you for giving me and the committee a chance to serve the Grange.

I would also like to thank Naomi Fletcher for assisting us in typing the ballots, so quickly and efficiently.

It was a definite plus having Evelyn Campbell on the election Committee because she also served on the Credential Committee and her knowledge was very helpful.

The Election Committee spent many hours due to the number of elections. Many thanks to the Committee for their help and support.

Members of the Committee were: Fred and Geraldine Metzger-San Diego County, Aiko Pennington and Claude and Evelyn Campbell-Placer County, Jaunita Hutcherson-Shasta County, Frank and

Marian Nichols-Yolo County, Iva Sanders and Jules and Irene Faoro-Sonoma County.

Fraternally,

Irene Faoro, Chairman

1989-91 State Master's Remarks William R. Booth

We have all heard the expression that today is the first day of the rest of your life. This expression applies equally as well to the Grange. I believe that we can have a useful and productive future for the Grange in today's modern world, if... we are willing to accept our part in this modern world that we have today.

Our Grange ritual teaches us many lessons, some of which I would like to review at this time:

In our first degree the Overseer exhibits to the candidates a memorandum book and admonishes them to note down new and useful ideas that come to them so that they may not be lost. The Overseer declares that new ideas are the material with which progress is made. If we in the Grange are to make progress, we must note the new and useful ideals so that they are not lost and we must not be afraid to implement them.

The installing officer in our installation ceremony advises the Master to encourage improvement; remembering that Nature's motto is onward; SHE never goes backward.

Our ritual teaches us many lessons and that change is an important part of God's plan. We, as Grangers, must embrace change as a necessary part of life and in doing so strive to accept those changes that will improve our order and our society. We must not change for the sake of change, but must change when necessary for the improvement of our order.

As we embark on our Grange journey for the next two years I would like to discuss with you some areas that are important to the future of the Grange here in California.

We are all familiar with the fact that our membership has declined over the last several years and we will be addressing this problem. I accept Past Master Koster's challenge on behalf of the Grange and I do intend that you as delegates to the Visalia Convention will receive a report that our membership

has increased. It will not be easy, but by pulling together we can do it.

In examining the membership statistics, we can see that recruitment is not the major problem. For example, during the March 89 Quarter we had Gains of 846 members of which we took in 665 new members by initiation and in this same quarter we lost a total of 1,495 members of which 1065 members were lost by either Suspension or Withdrawal. Looking closer at the losses, we see that 71% were lost due to suspension or withdrawal. What this tells us is that we are not having a problem in bringing new members into the Order, but for what ever reason we are not meeting the needs of these new members once they have been obligated and they are leaving our Granges. From the State Grange level we will be working to address this problem from several different approaches.

I will be requesting that the Executive Committee authorize a New Member's support program that will include the following features;

- 1) A uniform dues receipt and membership card that will be printed on our new computer system and sent to each Subordinate Grange Secretary. After the member pays his or her dues, the secretary simply signs the card, affixes the Grange seal, and mails the card to the member. This feature can apply to all members and not just new members.
- 2) In keeping with the new capacity of our computer system, we will be developing a database of our quarterly reports. It is our aim to have the computer generate the report form, bringing the prior quarter's balances forward and providing additional historical data on the membership performance of each respective Grange. Once the reports are received in the State Office the information will be compiled by the computer and summary reports printed for the Pomona Granges and District Deputies. In knowing where we have been, will give us an idea of our direction in the future.
- 3) After a new member has been obligated or received into membership via the degrees, they need to develop the habit of attending Grange. To this end we need to provide to the Secretaries a series of Post Cards that would be sent these new members notifying them of the meetings. These

cards would be sent for the first three months of membership. We must face facts: if they are not regularly attending Grange meetings after three months, these members should be considered inactive members.

- 4) As soon as we receive notification of a person being received into membership, a special designed packet should be mailed to each of these new members, which will include a welcome letter from the State Master and additional support information on the Grange, and information about what are the benefits of Grange Membership.

The most important part of retaining our new members involves the Subordinate Grange meeting itself. The membership department has been and is developing the tools we need to introduce prospective members to the Grange. When the new member attends his or her first meeting, the most important part of the membership equation comes into play. This part of the equation is the first impression of what the Grange is all about. We must do everything that we can do to make sure that we make a good first impression. If we don't, we usually will not get a second chance.

Each Grange needs to take a critical look at their meetings. Examine your meeting from the perspective of the new member. Is the ritual performed with proper decorum and dignity? Do you accomplish something at your meeting or are you simply meeting and paying your bills? Take a critical look at your meeting and in doing so, make plans for the future of not only your Grange but the Grange as a whole in California.

In a few short months the election process will begin in the Subordinate and Pomona Granges. As soon as possible after the Master is elected, that Master should call a meeting of the officers and appointed committee members in order to plan a program for the coming year. (After January, we will be sending to each Grange a packet that will aid in this planning process). If a plan is developed and followed, you will find that your programs will appear better organized and you will have less surprises and more things going right than you ever thought possible. If you fail to plan, then you should plan on failing.

In your planning meeting, a long term project should be included. This project should span a period of at least six months in time and may span several

years if necessary. Some ideas for this type of project that have been used in California include building a community center, working to preserve a local pioneer cemetery, getting a para-medical service started, getting street numbers for all residences to aid emergency services in locating properties. These are but an example of what has been done. Look for a need in your community and try to fill it. I guarantee that any Grange that gets involved in a serious community project that truly benefits your community, the Grange will benefit in membership growth.

The benefits of Grange membership are varied and extensive. We offer more to our membership than most any other organization. Yet many of our members are referred to as "benefit" members. What we need to realize is that we all are benefit members. Those who only attend the potluck dinners receive the benefit of socializing with other Patrons, even those who only attend the business meeting can be considered as benefit members. If we, the Grange, fail to offer a benefit to our membership, then we will fail to attract new members. When I joined Grange some twenty years ago, I joined for a benefit. You see, the benefit I derived from Grange membership was not having my Grandmother always nagging me to become a member. Little did I know at that time that I would find the Grange to be one of the greatest organizations available for man.

As our Grange journey begins, the benefits we receive from the Grange change. We as members need to work with our new members so that the benefits they obtain from membership become compatible with the goals and aims of the Grange as a whole.

The resolutions that we have adopted here at this annual session and resolutions that have been adopted in sessions like this one over these past One Hundred and Seventeen years are useful in guiding our course of the Grange, but they don't clearly define where we are going twenty years from now. In order to set a course for the Grange, we must have clearly defined goals, both short term and long term goals, which will give our organization a direction. Without clearly defined goals, we are like a ship at sea, without a destination, at the mercy of the wind and current of the seas.

If asked, could you define the goals and purposes of the Order of Patrons of Husbandry here in California? I believe that our purpose has become clouded as time has progressed. Prior to our next

annual session, a special committee composed of selected state officers and deputies will meet in Sacramento for the purpose of redefining the goals and purposes of the California State Grange. When that task is completed you, the delegates at our next annual session, will have the opportunity to make the final determination as to our acceptance of these goals and purposes. As always, we are a grassroots organization.

As your Master, I see the purpose of the State Grange as two-fold. The first is to support the activities of the Subordinate and Pomona Granges within its jurisdiction. The second is to carry out the policy mandates as defined by the resolutions passed at this and prior annual sessions. In regard to the second, in the next several months, we will examine the legislative program of the State Grange in minute detail. I believe that in order to have an effective State Grange, we must have an effective legislative program. My personal goal is that when an opinion or statement is printed in the news that concerns small family farmers or rural Californians, it will be credited to the California State Grange. To this end we plan to redouble our efforts in our State Capitol in improving the standing of the Grange with our legislators.

To be effective in Sacramento, we will also require the help of our membership base across California. One of the most effective means of swaying legislative opinion is through letters and phone calls from constituents to their legislators. When we issue the call for help on a legislative issue, we will surely fail without your assistance. We will be asking for your support, especially for those of you who have a personal relationship with our state lawmakers.

As a Grange, we must have effective communication between our State Grange and the Pomona and Subordinate Granges, and also between the State Grange and our membership. To this end, we will be looking at the California Grange News as a way in which it can be used to communicate our legislative goals and needs to the membership. It is important that the Grange News provides a forum for our membership and that it is used as a tool to educate our membership. As more and more of our members come from a non-agricultural background, we as an organization must use the tools at our disposal, such as the Grange News to educate our membership to the needs of the Agricultural sector of our country. We will also be looking at ways in which the Grange News can become more self

supporting from advertising revenue.

In closing, I expect that you will notice changes in how things are being done in the State Grange Office. If you didn't, I am sure that I would not be here now addressing you. Each person who has held this office has placed his own personal touches on the administration of Grange policy and law. I believe that we are a people of laws. We as citizens of this great country realize that it is the law that gives order to our society. So, to, in the Grange we are controlled by laws. It is my intention to fully support the laws, rules and regulations of the Grange at all levels. For if we fail to abide by these laws, we fail to maintain order and discipline within the Grange and we will fail to garner the respect of our Brothers and Sisters of the Order and of those whom we may wish to invite to become members of our order.

I look forward to serving as your Master for the coming two years. I am humbled by your confidence in my abilities and will do my best to honor that confidence. As we move forward, only looking back to see what progress we have made, I say, come, join with us now on our Grange journey and, put aside our differences and see what the Grange can do.

Thank you.

Faternally Submitted

William R. Booth, Master

1989 PER DIEM REPORT-SAN BERNARDINO, CALIFORNIA

CONVENTION EXPENSES DISBURSED PRIOR TO SESSION:

Equipment Rental	542.75
Awards	131.44
Supplies	280.49
Mileage/Per Diem	1168.00
Harvest Feast	500.00
Production Costs	<u>3282.33</u>
Total	5905.01 ... 5905.01

CONVENTION EXPENSES DISBURSED DURING SESSION:

Pomona Delegate	1321.02
Pomona Selected Delegate	222.50
Pomona Alternate	136.40
Subordinate Delegate	4554.70
Subordinate Sel. Delegate	1366.10
Subordinate Alternate	1064.90
State Officers	4726.86
State Directors	461.92

State Deputies	10762.98
GWA Reg. Chairwomen	3116.96
Pomona GWA	100.70
Pomona GWA Alternate	118.96
Subordinate GWA	308.40
Subordinate GWA Alternate	232.30
Pomona Secretary	6.80
Subordinate Secretary	109.30
Pomona Lecturer	49.00
Subordinate Lecturer	185.00
Youth Advisor	293.68
Youth Delegate	277.50
Women's March Donations	2000.00
Memorial Service	25.00
Production Costs	809.77
Youth Expense	166.65
Sixth Degree Expense	15.86
Banquets	7259.07
Audio-Visual Equipment	424.00
Administrative Costs*	1939.20
Refunds	<u>225.00</u>
Total	42280.53 <u>42280.53</u>

Total Convention Expense TO DATE .. 48185.54

**Includes staff and guest lodging*

VOUCHER DONATIONS 883.60

I would like to thank the Registration Committee, CSG Comptroller Pat Meece, Cora Darling, Ruby Tait, Linda Breeden, the Per Diem and Production Staff Betty Barrett, Heidi Hitt, Linda Breeden and Mitch Clouse. Also, a special "thanks" to the CSG Staff Pat Meece and Naomi Fletcher, for all their work.

Respectfully submitted,
Stephen Tait, Chairman

STANDING RULES OF THE CONVENTION

The California State Grange Executive Committee presents to the Delegate Body "Standing Rules of the Convention" which, as adopted, will apply only to the 117th Annual Session of the California State Grange, San Bernardino, California 1989. (REF: *Robert's Rules of Order, Newly Revised, Chapter XIX, Section 58.*)

1. BADGES: No one will enter the Session without a badge which signifies their \$5.00 Registration Fee has been paid.
2. \$5.00 REGISTRATION FEE shall close on SATURDAY, OCTOBER 14, 1989 at 12:00 PM.
3. \$5.00 REGISTRATION FEE per person shall be waived for Junior Grangers, invited guests and anyone not attending the general business session.
4. RESOLUTION CLOSING TIME for the acceptance of properly submitted resolutions shall be 11:30 AM, THURSDAY, OCTOBER 12, 1989.
5. COMMITTEE RESOLUTION CLOSING TIME shall be 4:00 PM, THURSDAY, OCTOBER 12, 1989.
6. RESOLUTION IDENTITY: Resolution properly submitted after September 15, 1989, but before the October 12, 1989, 11:30 AM deadline, will be included in the supplemental resolution pad and will lose their Grange identity.
7. RESOLUTION INTRODUCTION: A vote shall not be taken on a resolution unless it has been in the delegates' hands at least four (4) hours. (G-7-79)
8. RESOLUTIONS: Constitutional Resolutions shall not be combined in Committee. (SG-36-82)
9. AMENDMENTS TO RESOLUTIONS: Any delegate wishing to amend a resolution on the floor will attempt to have his amendment in writing to be read to the delegation and submitted to the Secretary's Station.
10. FLOOR DEBATE shall be limited to two (2) minutes per delegate on any given question.
11. RESOLUTION PADS: In addition to delegates, resolution pads shall be distributed to Deputies, State Officers and State Directors.
12. PER DIEM: All credentialed representatives expecting Per Diem **MUST** register. REMEMBER: If you do not vote at the election polls, you will not receive Per Diem.
13. DELEGATE REGISTRATION: Closing date and time for Delegate Registration shall be Thursday, October 12, 1989 at 5:00 PM. Any late registrant **MUST** have the approval of the State Master.

RESOLUTION INDEX

The following is a list of resolutions submitted by the various Granges by Committee:

AGRICULTURE:

1. Foreign Ownership of Land -Sacramento Pomona #2
2. A Safe Food Supply-Butte County Pomona #16
3. Cancellation of Strychnine-Siskiyou Pomona #6
4. Support SB 110/AB 2524-Danville #85
- S-1. In Support of Subsidized Housing of Migrant Workers

CONSERVATION

1. Protection of Parks and Forests-Miranda Grange #690
2. Sacramento River Delta EIS-Kingsburg Grange #679
3. Conserve Kings River Water-Kingsburg Grange #679
4. Williamson Act-Sacramento Pomona #2
5. Sacramento River Delta EIS-Riverbend #677
6. Sacramento River Delta EIS-Riverbend #677
7. Spotted Owl Endangered Species-Van Duzen River #517

CONSTITUTION AND BY-LAWS

1. Election Procedure-Lompoc Grange #646
2. Election of Officers-Sacramento Pomona #2
3. Election Procedure-Santa Ynez Valley #644
4. Election of Officers-Stanislaus-Tuolumne Pomona #21
5. Article XVI-Expense of Delegates and Compensation of Officers and Employees-California State Grange Executive Committee
6. State Secretary-California State Grange Executive Committee
7. Amend Article 13 of the California State Grange Constitution and By-Laws-Rincon Valley #710
8. Grange Jurisdiction-Hesperia Grange #682
9. Compensation of Employees-Orangevale Grange #354
10. Article IX-Funds-Orangevale Grange #354
11. Executive Committee Chairman-Orangevale Grange #354
12. Budget/Fiscal Year-Orangevale Grange #354
13. Changing the Line of Succession-Orange County Pomona #36
14. Associate Membership-Butte Pomona Grange #16
15. Installing Officers-California State Grange Executive Committee
- 16-19. Secretary's Duties-California State Grange Executive Committee
20. Associate Membership-Sacramento County Pomona #2
- S-1. State Overseer-Constitution and By-Laws Committee
- S-2. State Executive Committee-Constitution and By-Laws Committee

GOOD OF THE ORDER

1. Disposition of Resolutions-Lompoc #646
2. Annual Password-Quartz Hill #697
3. Annual Password-Little Lake #670
4. Affiliate Member Dues-Nevada County Pomona #51
5. Manual Change-Nevada County Pomona #51
6. Order of Business-Nevada County Pomona #51
7. Talent Contest Rules-Siskiyou Pomona #6
8. Registration Fee-Siskiyou Pomona #6
9. Annual Password-Prunedale #388

10. Annual Password-Brownsville #708
11. George and Elizabeth Sehlmeier Trust Fund-Sacramento Pomona #2
12. George and Elizabeth T. Sehlmeier Inviolable Trust Fund-Sacramento Pomona #2
13. Agriculture and Grange Week to Coincide-Bayside #500
14. Community Service Program-Hesperia #682
15. Affiliate Membership Dues-Orange County Pomona #36
16. Annual Password Card System-Orange County Pomona #36
17. Annual Password Card Addenda-Orange County Pomona #36
18. Modification of the Annual Word-Rutherford #371
19. Open Meetings for Granges-Rutherford #371
20. Proper Dress for Exemplification of Degrees-Rutherford #371
21. Grange Preservation Fund-Monterey County Pomona #17
22. Past State Deputy Pins-Rubidoux #611
23. Dissolution of Grangers Business Organization-California State Grange Executive Committee
24. Charge of "Pianist" in 1987 Revised Subordinate Manual-Orangevale #354
25. Membership Requirements through Insurance and Other Affiliate Benefits-Orange County Pomona #36
26. Regalia and Emblems-Orange County Pomona #36
27. Annual Password-Gridley #457
28. Annual Password-Chico #486
29. Grange Password-Wyandotte #495
30. Demit Process-Butte Pomona #16
31. Annual Password-Concow #735
32. Associate Membership-Paradise #490
33. Remove Requirement for Paper Ballot-Redwood Valley #382
34. Editing of California Grange News-Butte Pomona #16
35. National Grange Sound and Hearing Teaching Packet-Concow #735
36. Fifth Degree Obligation-Del Norte Pomona #42
37. Use of the Annual Word-Feather River #440
38. Doris Deaver Memorial Scholarship-California State Grange Executive Committee
39. George Sehlmeier Memorial Scholarship-California State Grange Executive Committee
40. Subordinate Grange Pins-Scott Valley #386
41. Grange Insurance-Scott Valley #386
42. Secret Word-Goat Mountain #818
43. Public Speaking Contest Judges-Fresno-Madera Pomona #42
44. Annual Password-Van Duzen #517
45. Vacaville Autumn Leaves-Vacaville #575
46. Vacaville Autumn Leaves-California State Grange Executive Committee
47. George Sehlmeier Memorial Scholarship-Riverdale #624
48. Associate Membership-Sacramento Pomona #2
- S-1. Grange Passwords-Good of the Order Committee
- S-2. Amending Subordinate Grange Manual-First and Third Degree-Good of the Order Committee
- S-3. State Secretary-Good of the Order Committee
- S-4. State Overseer-Good of the Order Committee
- S-5. State Executive Committee-Good of the Order Committee
- S-6. To Establish April as National Grange Month-Good of the Order Committee
- S-7. Receipt of Program Materials-Good of the Order Committee
- S-8. State Grange Committee on Affiliates-Good of the Order Committee
- S-9. California Grange News-Good of the Order Committee

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1. Political Action Committees and Terms of Office-Clovis #536

2. Spousal Resources Bill-Sacramento Pomona #2
3. Act for Better Child Care Services-Hornbrook #391
4. Opposing American Flag Desecration-Lake County Pomona #43
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6. School Bus Safety-North Shore #822
7. In Opposition to HR 2548-Laguna de Santa Rosa National Wildlife Refuge-Sonoma County Pomona #1
8. Manual Arts or Work Skill in California Schools-Orange County Pomona #36
9. South American Debt-United Rescue #450
10. Drug Rehabilitation Funding-Orangevale Grange #354
11. Motor Vehicle Handbook-Orangevale Grange #354
12. Term of Office of Elected Officials-Paradise #490
13. Establishment of Insurance Guarantee Association-Concow #735
14. Opposition to HR 2548-Hornbrook #391
15. Alzheimers Disease Research-Van Duzen River #517
16. America-Land of Principles, Truths and Justice-Danville #85
17. Limiting Time of Elected Federal Officials-Rainbow Valley #689
- S-1. In Support of a National Minimum Wage-Legislation and Taxation Committee
- S-2. In Opposition to Violence and Debasement of the English Language on Television Programs-Legislation and Taxation Committee
- S-3. Combining L12, L17 and using L3

NATIONAL WELFARE

1. Grange Commemorative Stamp-Lompoc #646
2. Primary Elections-Hornbrook #391
3. Electoral College-Hornbrook #391
4. Equal TV Time-Hornbrook #391
5. Foreigners Purchasing American Holdings-Copper Mountain #814
6. Repeal Federal Reserve Act-Sonoma County Pomona #1
7. Opposition to Proposal to Provide Clean Needles for Addicts-Sonoma County Pomona #1
8. Medicare Funding-Paradise #490
9. US Flag-Little Lake #670
10. Burning the American Flag-Tehama Pomona #15
- S-1. American Flag-National Welfare Committee

TRANSPORTATION

1. Vehicle Inspection by California Department of Motor Vehicles-San Diego County Pomona #35
2. Fuel Tax vs. User Fee-Goat Mountain #818
3. Funds for Rural Roadway Improvements-Sacramento County Pomona #2
4. Users Fee on Fuel-Sacramento Pomona #2
- S-1. User and Weight Fees-Transportation, Roads and Highways Committee

**RESOLUTIONS PASSED
AT THE
117TH ANNUAL SESSION
OF THE
CALIFORNIA STATE GRANGE**

AGRICULTURE

A-1

**Sacramento County Pomona Grange #2
FOREIGN OWNERSHIP OF LAND**

WHEREAS: We are concerned with the purchasing or owning of our farmland by foreign investors, therefore, be it

RESOLVED: That the California State Grange urge legislation to control Foreign Ownership of Farmland:

1. To strictly enforce the Agriculture Foreign Investment Disclosure Act.
2. To prohibit foreign investors from purchasing or owning farmland unless they establish permanent residency within their areas of ownership and become citizens of the US to stop the unfair tax advantages of foreign investors.
3. To stop the use of public funds and/or the services of government agencies in the development of US based foreign-owned agriculture enterprises, and, be it further

RESOLVED: That the National Grange be urged to support this policy.

A-2

**Butte County Pomona Grange #16
A SAFE FOOD SUPPLY**

WHEREAS: The recent concern over the use of pesticides in the production of our food and fiber has been increasing at an alarming pace, therefore, be it

RESOLVED: That the California State Grange support legislation that would require that any foods and fiber imported into California meet the same requirement for chemical residues as for foods and fiber produced within California, and, be it further

RESOLVED: That the California State Grange urge the National Grange to adopt policy to support legislation that would require that the standards for limitation of chemical residues that apply to foods and fibers produced in the United States due to Federal laws also apply to any foods and fiber imported into the United States.

A-3

**Siskiyou County Pomona Grange #6
CANCELLATION OF STRYCHNINE AND 1080 BAITES**

WHEREAS: The Environmental Protection Agency (EPA) has suspended and cancelled all registration for strychnine baits and 1080 rodent baits, and

WHEREAS: These baits have been safely used for many years to control ground squirrels, gophers, mice and other rodents and some pest birds, and

WHEREAS: There are no other known economically feasible alternatives, therefore, be it

RESOLVED: That the California State Grange do everything in its power to get the EPA to allow the use of Strychnine and 1080 baits while arrangements are made to gather data on these compounds, and, be it further

RESOLVED: That the California State Grange use its influence to urge the National Grange to get the EPA to reverse its decision on the use of strychnine and 1080 baits.

A-4 (Re-write)

Agriculture Committee
VEAL PRODUCTION

WHEREAS: The raising of some veal today may be done in an unhealthy and inhumane way, therefore, be it
RESOLVED: That the California State Grange supports efforts to find out if veal calves are being mistreated commonly industry-wide, and presented to the public in a contaminated product, and, be it further
RESOLVED: That if the study shows this to be true, that the California State Grange support action to implement regulations to correct this practice.

S-A-1

Agriculture Committee
**IN SUPPORT OF SUBSIDIZED HOUSING
FOR MIGRANT FARM WORKERS**

WHEREAS: It is being reported by the media that nationwide migrant farm workers are not provided with minimum housing for shelter and sanitary facilities on, or near, the farming areas where employed, therefore, be it
RESOLVED: That the California State Grange supports the concept of providing minimum housing for migrant farm workers and urges the National Grange to address the proper government agency for provision of subsidies to agricultural counties to help provide minimum housing for migrant farm workers in, or near, farming areas, and, be it further
RESOLVED: That the migrant farm workers availing of these facilities be charged a reasonable rental fee for the housing maintenance.

CONSERVATION

C-1

Miranda Grange #690
PROTECTION OF PARKS AND FORESTS

WHEREAS: The heavy snowfall in Northern California the last week in December 1988 resulted in many fallen trees and limbs that could result in an increased fire hazard in the future, and
WHEREAS: We believe that our forest resources are valuable and useful and should not be wasted but should be utilized for their highest value, therefore, be it
RESOLVED: That we support a program to protect our parks and forests from fire and insect infestation by utilizing all dead and down trees for their highest value, and, be it further
RESOLVED: That any state laws that conflict with this proposal be changed as needed.

C-2

Kingsburg Grange #679
SACRAMENTO RIVER DELTA EIS

WHEREAS: The current drought has driven home the fact that California is a water deficient state, and
WHEREAS: California Water Development Planning and Development of Transport Facilities Planning are on hold until the environmental impact statement for the Sacramento River and Delta area are finished, and
WHEREAS: The Department of Water Resources has been holding hearings that have been delayed several times, therefore, be it
RESOLVED: That the California State Grange urge the Department of Water Resources to expedite completion of the hearing process and complete the statement so Water Planning can go forward.

C-3

Kingsburg Grange #679
CONSERVE KINGS RIVER WATER

WHEREAS: The use of water in the San Joaquin Valley is increasing every year at an alarming rate due to the

- increase of population and manufacturing industries, and
- WHEREAS: Three hundred sixty thousand acre feet of Kings River water flows out to the ocean on the average each wet year, and
- WHEREAS: The present facilities are not capable of storing that amount of water, and
- WHEREAS: That could be used for irrigation and human consumption, manufacturing and electric production, therefore, be it
- RESOLVED: That the California State Grange recommend and support the addition of thirty (30) feet to the top of Pine Flat Dam.

C-4

Sacramento County Pomona Grange #2

CORRECTING FISCAL INEQUITIES IN THE WILLIAMSON ACT

- WHEREAS: The California State Grange has always supported the California Land Conservation Act of 1965, commonly known as the Williamson Act, and
- WHEREAS: The act specifies that the state increase the subventions, or monetary compensation, it pays for the tax shortfall the counties face when land is placed under a Williamson Act contract, and
- WHEREAS: County governments claim that the state has been paying a little over 50 percent of the actual shortfall since 1976, and
- WHEREAS: If the counties in the state drop the Williamson Act it could cost agriculture as much as \$30 million dollars, therefore, be it
- RESOLVED: The California State Grange support efforts to increase the subventions, or monetary compensation, the state pays for the tax shortfall the counties face when land is placed under a Williamson Act contract.

C-7

Van Duzen River Grange #517

SPOTTED OWL ENDANGERED SPECIES LIST

- WHEREAS: The placing of the northern spotted owl on the endangered species list would have a direct negative impact on a basic resource industry and the economy of California, and
- WHEREAS: There is no current knowledge of the habitat requirement or updated documentation of the exact number of Northern Spotted Owls in California, and
- WHEREAS: A reduction of timber harvest on four California National forests would result in the loss of over 1500 jobs and a loss of tax bases of over \$33 million, therefore, be it
- RESOLVED: That the California State Grange oppose placing the Northern Spotted Owl on the endangered species list, and, be it further
- RESOLVED: That the California State Grange and National Grange urge the US Department of Fish and Wildlife Service and the US Department of Forest Service to allow the timber harvest management plans to continue.

CONSTITUTION AND BY-LAWS

C & BL-5

California State Grange Executive Committee

ARTICLE XVI-EXPENSES OF DELEGATES AND COMPENSATION AND EXPENSES OF OFFICERS AND EMPLOYEES

- WHEREAS: There appears to be a need for clarification of Article XVI, Section 16.1 of the 1988 California State Grange By-Laws, therefore, be it
- RESOLVED: That Section 16.1-Officers-be amended as follows:
- A. Line one, between the words "The" and "Compensation" insert the word "base".
 - B. Line two, strike the word "Fixed" and insert the words "established or confirmed".
 - C. Second paragraph, line 10, strike "on a full-time basis".

D. In the second paragraph, the second sentence becomes the first sentence so that the amended Section 16.1 will read as follows:

16.1-Officers-The base compensation of all officers of the State Grange shall be established or confirmed at the annual meeting of the State Grange.

The Executive Committee shall have the authority to grant only cost of living increases in the compensation of officers who work for the California State Grange. This percentage of increase shall not exceed the cost of living index published by the Federal Government and shall become effective on January First of each year and shall be submitted to the delegates for approval at which time said increase shall become the base compensation. If not approved by the delegates, the increase shall be rescinded effective on the date the delegates disallowed the increase.

The Executive Committee may reduce or increase the compensation of an officer if during the term of office the work of an officer is increased from a part-time to a full-time basis or reduced from a full-time to a part-time basis or because of an unwillingness or inability to perform the duties of the office.

All forms of compensation, no matter how they are classified, shall be subject to the limits placed in this section.

All officers salaries may be paid semi-monthly in addition to necessary expenses while engaged in the work of the order.

C & BL-6

California State Grange
Executive Committee
STATE SECRETARY

WHEREAS: The 1987 National Digest, Page 140, Section 8.1 "Duties of the Secretary" has a provision for a State Grange where the Secretary is not available in the principal office of the said Grange, therefore, be it

RESOLVED: that the 1988 California State Grange By-Laws, Page 33, Section 13.11-Additional Duties of Officers of the State Grange-Subsection (g) be amended as follows:

- A. Line two, after the word "Grange" strike the comma "," and the words "make out" and insert the words "and sign."
- B. Page 35, line one, after the word "Grange" insert a period "." and after the period insert "The Secretary or authorized person is"
- C. Page 35, line one, between the words "of" and "the" insert "all" and strike the word "Subordinate"
- D. Page 35, line 5, strike the words "by the Secretary"
- E. Page 35, line 7, strike the words "of the names"
- F. Page 35, line 8, 9, and 10, strike the words "Chairmen of Grange Women's Activities, and such other Officers and Chairmen" and insert "appointed Directors and Chairmen"
- G. Page 35, line 11, after the word "Order" insert a period "." and strike the word "as" and insert the word "The"
- H. Page 35, line 11, between the words "required by" insert the words "skills and duties must be approved" so that the amended section would then read:

Section 13.11 (g) Additional Duties of Officers of the State Grange-Secretary-to keep an accurate record of all proceedings of the Grange and sign all necessary returns to the National Grange. The Secretary or authorized person is to keep the accounts of all the Granges with the State Grange and pay at least once every thirty (30) days to the Treasurer or other authorized person all monies received and take receipt for the same. To keep a complete register of the Masters, Lecturers, Secretaries and appointed Directors and Chairmen of the various divisions of the Order. The required skills and duties must be approved by the Executive Committee.

C & BL-13 (Re-write)

Orange County Pomona #36

CHANGING THE ORDER OF ELECTION

WHEREAS: The National Grange at Convention in 1988 changed the order of Election of Officers placing the Executive Committee after the Overseer, therefore, be it

RESOLVED: That the Delegate body of this 1989 Convention approve and request the California State Grange change its By-Laws, Article XIII, Section 13.5 (a) to comply with the National Grange code of All Granges, 1987 Digest of Laws, Chapter 10, Section 6.1 (page 132) Order of Election of Officers to read:

13.5(A) Junior, Subordinate and Pomona Granges-Each member of the Executive Committee shall serve for a period of three years. Election of the Executive Committee shall follow election of the Overseer. One member of the Executive Committee shall be elected each year regardless of the fact that a Grange may elect other officers annually or biennially.

C & BL-14

Butte Pomona Grange #16

ASSOCIATE MEMBERSHIP

WHEREAS: The National Grange Constitution provides for Associate Membership under Article II, allowing State Granges to establish an associate class of membership (National Grange By-Laws 8.2e) and the requirements for associate membership are persons with an interest in the advancement of agriculture and improvement of rural life (National Grange By-Laws 6.10), and

WHEREAS: Grange membership in California has decreased steadily for the past 11 years from a high of 47,900 (12/31/78) to the current 33,035 (6/30/89) and we must look for additional ways of increasing our membership base, therefore, be it

RESOLVED: That the following changes to the By-laws of the California State Grange be made:

(1) Rename Article IV to read Fraternal Membership Classes and delete article 4.6

(2) Add a new Article V as follows and renumber balance of the articles so that the amended By-Laws would read:

ARTICLE V-ASSOCIATE MEMBERSHIP CLASS

5.1 Those who would otherwise qualify for membership under article IV, but who elect not to become a full fraternal member

5.2 Associate Membership Application-Application shall be made on form approved by the Executive Committee of the State Grange and must be accompanied by the full dues as prescribed, and the application fee.

5.3 Membership Fees-The fees for this membership class shall be established and disbursed by the California State Grange Executive Committee.

5.4 That State Grange Executive Committee shall submit to the delegates at the 1993 annual session of the State Grange a resolution to determine the continuation of the Associate Membership Class. If rejected, no further Associate Members can be taken in. Those who are currently Associate Members shall retain their membership as long as their dues are paid.

C & BL-15

California State Grange

Executive Committee

INSTALLING OFFICER

WHEREAS: The 1988 California State Grange By-laws appear to be in conflict with the National Digest of Laws, Page 103, Section 14.1, therefore, be it

RESOLVED: That page 28, section 13.6 of the 1988 California State Grange By-Laws be amended as follows: line 5, between the words "installed" and "may" insert "or a Fifth Degree member."

C & BL-16

California State Grange

Executive Committee
SECRETARY'S DUTIES

RESOLVED: That Article IX, Section 9.3 (page 18), first paragraph, of the By-Laws of the California State Grange be amended to read:

9.3 Dues to the State Grange-Each Grange shall pay to the State Grange Secretary or authorized person as provided in Article X, Reports, the sums as follows:...

C & BL-17

California State Grange
Executive Committee
SECRETARY'S DUTIES

WHEREAS: That Article IX, Section 9.6 (page 19), subsection a, of the By-Laws of the California State Grange be amended to read:

(a) Secretary or authorized person to prepare an order to the Treasurer...

C & BL-18

California State Grange
Executive Committee
SECRETARY'S DUTIES

RESOLVED: That Article IX, Section 9.6 (page 19-20), subsection b of the By-Laws of the California State Grange be amended to read:

(b) Said order to be signed by the Master or authorized person and the Secretary or authorized person:...

C & BL-19

California State Grange
Executive Committee
SECRETARY'S DUTIES

RESOLVED: That Article XIII, Section 13.9 (page 34) subsection f, first sentence of the By-Laws of the California State Grange be amended to read:

(f) Treasurer-to receive all monies from the Secretary or authorized person giving receipt for the same, to keep an accurate account thereof, and pay all orders of the Grange signed by the Master or authorized person and Secretary or authorized person.

S-C&BL-2

Constitution and By-Laws Committee
STATE EXECUTIVE COMMITTEE

WHEREAS: Article XIII, Officers, Section 13.2, Executive Committee, subset (b), State, was changed at the 1988 California State Grange Annual Session expanding the Executive Committee to 5 members from 3, and

WHEREAS: Due to the confusion as to how the two additional members were to be added, a paragraph of clarification on the expansion was added, and

WHEREAS: Now that the Executive Committee numbers 5 members, this paragraph is no longer necessary, therefore, be it

RESOLVED: That the second paragraph of Article XIII, Section 13.2, subset (b) be deleted.

GOOD OF THE ORDER

G-7

Siskiyou Pomona Grange #6
TALENT CONTEST RULES

WHEREAS: The eligibility rules of the talent contest clearly states that all performers being judged be Grange

- members and may include Junior Grange members, and
- WHEREAS: Not all Granges have Junior Granges in their jurisdiction, and
- WHEREAS: In the under 14 age group, there is a lot of talent, and
- WHEREAS: What better way than to have the Grange take a part in building confidence, molding character and improving image in these young future Grangers, making better citizens and leaders, therefore, be it
- RESOLVED: That the National Grange amend their rules to include non-Grange contestants in the under 14 years age group to be eligible to compete as long as their parents are members in good standing of a Subordinate Grange.

G-11 (Re-write)

Sacramento County Pomona Grange #2

GEORGE AND ELIZABETH SEHLMAYER ENDOWMENT TRUST FUND

- WHEREAS: George Sehlmeier served as Master of the California State Grange from 1929 to 1959 in which the Grange grew from 8,348 members and 82 Granges to 45,501 members and 347 Granges, and
- WHEREAS: Sister Elizabeth T. Sehlmeier was always a partner with George during this period of time of the Grange, therefore, be it
- RESOLVED: That the California State Grange call this trust fund the "George and Elizabeth Sehlmeier Endowment Trust Fund."

G-14

Hesperia Grange #682

COMMUNITY SERVICE PROGRAM

- WHEREAS: The National Grange community Service Program is coordinated by the National Lecturer, and
- WHEREAS: The information on this program is contained in the Lecturer's section of the National Grange Program Handbook, and
- WHEREAS: Subordinate Lecturer's are asked "to be sure the Community Service Program is presented to and discussed by your Grange," therefore, be it
- RESOLVED: That starting immediately, all mailings from the National Grange on the Community Service Program be made to the Subordinate Lecturer.

G-21

Monterey County Pomona Grange #17

GRANGE PRESERVATION FUND

- WHEREAS: According to Article XII of the By-Laws of the National Grange, property of inactive or dissolved Subordinate Granges is held in trust for a period of seven years by the State Grange, and
- WHEREAS: At the end of seven years, said funds become the property of the State Grange to be used "in accordance with the general purposes of the Order," and
- WHEREAS: One of the purposes of the Order is the survival and continuance of Subordinate Granges in its jurisdiction, and
- WHEREAS: Survival is difficult for some Granges who have had major disasters, therefore, be it
- RESOLVED: That the California State Grange set aside one half of funds available at the end of each seven-year trust period into a Grange Preservation Fund to be used as a source of financial aid in the form of low-interest secured loans for Subordinate Granges suffering major disasters.

G-22

Rubidoux Grange #611

PAST STATE DEPUTY PINS

- WHEREAS: Members having served as State Deputy from their counties resign from the position due to health or work, and
- WHEREAS: Many of these people are unable to attend the State convention to receive their past state deputy pins, and

WHEREAS: Those having served should receive their pins to wear at their local Granges, therefore, be it
RESOLVED: That the State should mail the pins either to the new state deputy or the Subordinate or Pomona Masters for presentation in a ceremony in the local Grange.

G-24

Orangevale Grange #354

CHARGE OF "PIANIST" IN 1987 REVISED SUBORDINATE GRANGE MANUAL

WHEREAS: The position of Musician in the Grange is an important one, and

WHEREAS: The Musician may not necessarily be a pianist, therefore, be it

RESOLVED: That the title of the charge "Pianist" on page 101 of the Installation of Officers in the 1987 Revised Subordinate Grange manual be changed to read "Musician," thereby allowing continuity with the charge itself.

G-30

Butte Pomona Grange #16

DEMIT PROCESS

WHEREAS: The current demit process is cumbersome and allows members receiving demits which are not presented to a Grange to loose their membership, therefore, be it

RESOLVED: That Section 9.1 to 9.12 of the Code of the Subordinate Grange of the By-Laws and that Section 5.1 of the Code of the Pomona Grange of the By-Laws be deleted, and, be it further

RESOLVED: That the following new sections be added to the code of the Subordinate Grange of the By-Laws:

9.1 Whenever a member desires to change their membership from one Grange to another they shall submit an APPLICATION FOR TRANSFER to the Grange to which they desire to be received into membership.

9.2 A Grange receiving an APPLICATION FOR TRANSFER shall read the application at a regular meeting. At the following regular meeting, the Grange shall vote on the application using the same balloting procedure as for new members. If approved by the members, the Secretary shall forward to the original membership Grange a Notice of Transfer which shall advise that Grange of the approval of the Application for Transfer.

9.3 The original membership Grange shall complete the notice of transfer unless the member is in arrears for dues or charges are pending. The Notice of Transfer shall include two sections: one section which will indicate the name and other necessary information about the applicant; the second section shall be used by the original membership Grange to indicate the following dates; when joined/obligated, date that degrees were received, the date to which the dues are paid and other such information as the State Grange may determine necessary. A copy of the Notice of Transfer shall be submitted to the State Grange and a copy shall be returned to the new membership Grange.

9.4 After the receiving Grange receives the completed Notice of Transfer, they will advise the member that they are now a member of the said Grange.

9.5 If the receiving Grange requests it, the original membership Grange shall transfer the pro-rata portion of the unexpired dues paid to the receiving Grange, and, be it further

RESOLVED: That the following section be added to the Code of the Pomona Grange:

5.1 The Application for Transfer for the Pomona Grange shall be the same as used in the Subordinate Grange.

G-31

Good of the Order Committee

ANNUAL PASSWORD

WHEREAS: By Official Communication of February 16, 1989 from the California Sate Grange Master, Subordinate granges were requested to submit resolutions regarding the future use or modification of the annual password, and the vast majority of resolutions opposed the changing of this procedure, therefore, be it

RESOLVED: That the California State Grange 1989 Convention delegate body direct the California State Grange Master to vote at the 1989 National Grange Session to continue the unmodified use of the annual password.

G-34

Butte County Pomona Grange #16

EDITING OF CALIFORNIA GRANGE NEWS

- WHEREAS: The California Grange News is our communication tool with all Grangers throughout the State of California, and
- WHEREAS: The California Grange News should be a newspaper that projects an image of professionalism and journalistic aptitude through an exchange of ideas from Grange to Grange, and
- WHEREAS: The California State Grange has installed a new computerized publishing system, therefore, be it
- RESOLVED: That editorial control of all items submitted for publication be returned to the Editor of the California Grange News in order for the Editor to utilize the capabilities of the new computerized publishing system.

G-35

Concow Grange #735

NATIONAL GRANGE SOUND AND HEARING TEACHING PACKET

- WHEREAS: The Sound and Hearing Teaching packet provided by the National Grange for use in public schools contains spirit-duplicating or off-set masters, and
- WHEREAS: Many schools no longer have available either spirit or off-set printing equipment, therefore, be it
- RESOLVED: That the National Grange be requested to include in the Sound and Hearing Teaching Packet lesson material masters suitable for Xerox copying.

G-38

California State Grange
Executive Committee**DORIS DEEVER MEMORIAL SCHOLARSHIP**

- WHEREAS: The Doris Deaver Memorial Scholarship Fund was started with donations in the memory of Doris Deaver, therefore, be it
- RESOLVED: That the California State Grange establish the fund for the Doris Deaver Memorial Scholarship, and, be it further
- RESOLVED: That the interest only from this fund will be used annually for \$1,000.00 scholarships to be awarded to graduating High School Seniors, and, be it further
- RESOLVED: That the basic qualifications for this scholarship will be as follows:
- A. Graduating High School Senior, enrolling as a full-time college student
 - B. Requires California Subordinate Grange Membership
 - C. May be awarded a maximum of one time to one individual
 - D. To be used by individual at an accredited college of choice.
 - E. Funds to be distributed by the college at which the applicant attends or upon proof of registration, and, be it further
- RESOLVED: That the Executive Committee shall have control of said funds, and review the scholarship program annually.

G-39 (Re-write)

California State Grange
Executive Committee**GEORGE AND ELIZABETH SEHLMAYER ENDOWMENT TRUST FUND**

- WHEREAS: The California State Grange established George and Elizabeth Sehlmeier Endowment Trust Fund, therefore, be it
- RESOLVED: That the interest is to be used to annually fund four (4) \$2,000.00 scholarships for continuing college students only, and, be it further
- RESOLVED: That the basic qualifications to apply shall be as follows:
- A. Full-time continuing student

- B. California Subordinate Grange membership
- C. May be awarded a maximum of four (4) times to one individual
- D. To be used by individual at accredited college of choice
- E. Funds to be distributed by the college at which the applicant attends, or upon proof of registration, and, be it further

RESOLVED: That if all scholarships are not awarded to qualified applicants, the interest can be used for leadership development in the California State Grange, and, be it further

RESOLVED: That the Executive Committee shall have control of the funds, and shall review the scholarship program annually.

G-43

Fresno-Madera Pomona Grange #24

PUBLIC SPEAKING CONTEST JUDGES

WHEREAS: Topics for the Youth Department Public Speaking Contest can often encompass wide-ranging subjects including Grange-related subjects, therefore, be it

RESOLVED: Effective with the adoption of this resolution, the judging panel(s) in all age categories of the California State Grange Public speaking contest will include at least one Grange member, and, be it further

RESOLVED: We ask the National Grange to adopt this same policy for Public Speaking Contest Judging.

G-46

California State Grange
Executive Committee

VACAVILLE AUTUMN LEAVES

WHEREAS: In 1985, the California State Grange, as sponsor, committed \$1,000 interest free, as "seed money" to assist in procuring the Vacaville Autumn Leaves Retirement project from the Federal Housing and Urban Development Department, and

WHEREAS: The California State Grange was to be reimbursed the \$1,000 interest-free loan, and

WHEREAS: The California State Grange, as co-sponsor, made a subsequent loan of \$5,000 at 7% interest (current balance of \$2,524.12) to the Vacaville Senior Housing Corporation for securing the \$2.9 million project, and

WHEREAS: Vacaville Subordinate Grange #575 has expended in excess of \$5,000, the City of Vacaville has expended in excess of \$225,000, and the co-sponsor (Retirement Housing Foundation) has expended in excess of \$5,000, therefore, be it

RESOLVED: The California State Grange waive the repayment of \$1,000 "seed money" for the Vacaville Senior Housing Corporation, leaving a net balance of \$2,524.12 at 7% interest.

G-47

Riverdale Grange #624

GEORGE AND ELIZABETH SEHLMAYER ENDOWMENT TRUST FUND

WHEREAS: At the 1988 California State Grange Annual Session, the Granger's Business Organization (GBO) recommended that a George Sehlmeier Memorial Scholarship Fund be established using the interest from the GBO "trust accounts," and

WHEREAS: The delegate body at that session accepted the GBO recommendation through a vote of the delegates, and

WHEREAS: There is now approximately \$8,000 to \$10,000 accumulated interest with which to fund such scholarships, and

WHEREAS: The Interim Scholarship Committee met July 8th and formulated a plan for said scholarships, and has recommended to the California State Grange Executive Committee that such scholarships be awarded for this 1989-90 school year, and

WHEREAS: The Worthy State Grange Master has ruled that the delegate body must approve such action first,

therefore, be it

RESOLVED: That the Interim Scholarship Committee which met July 8, 1989 meet during this California State Grange Annual Session to formulate a timetable to announce said scholarships, accept applications for, and the awarding of such scholarships for the 1990-91 school year.

S-G-6

Good of the Order Committee

TO ESTABLISH APRIL AS NATIONAL GRANGE MONTH

RESOLVED: That the California State Grange urge the National Grange to establish the month of April as National Grange month, and, be it further

RESOLVED: That the National Grange Proclamation be mailed sufficiently early to every State, Pomona and Subordinate Grange so that its message may be incorporated into the programs of Grange meetings and community dissemination of Grange activities.

S-G-8

Good of the Order Committee

STATE GRANGE COMMITTEE ON AFFILIATES

WHEREAS: The State Grange Committee on Affiliates was established as a special committee, and

WHEREAS: It is necessary the work of this committee continue uninterrupted due to its function of review, research and recommendations of benefits and services, therefore, be it

RESOLVED: The State Grange Committee on Affiliates status be changed from a special committee to a standing committee.

S-G-10

Good of the Order Committee

AUDIT/BUDGET COMMITTEE REPORT-RECOMMENDATIONS

WHEREAS: The California State Grange delegate body has accepted the proposed budget for Fiscal Year 1989-90, therefore, be it

RESOLVED: That the following recommendations of the Audit/Budget Committee be adopted:

A. Create as many large accounts as possible and still fall within the guidelines as set up by the "Statement of Principles."

B. Stronger controls be instituted on inventory of resale supplies. Whenever possible, orders should go directly to National suppliers.

C. Create training materials for Subordinate Officers formulating guidelines for each office that will explain the duties of the office. Account 610.67 is included in the Budget to fund this project.

D. Commercial quality carpeting be purchased and installed throughout the first floor of State Grange Headquarters, excluding the kitchen, at a cost not to exceed \$10,000.

E. The current Legislative Consultant's services be used on an "as needed basis" and that he be paid accordingly, effective Jan. 1, 1990. The Budget has been cut to reflect this.

F. The title of full-charge bookkeeper be changed to Comptroller.

LEGISLATION, TAXATION AND EDUCATION

L-3

Hornbrook Grange #391

ACT FOR BETTER CHILD CARE SERVICES

WHEREAS: Public program funding has been decreasing for the past decade while the percentage of children in poverty has risen roughly 25% along with a real income drop among young families of 26%, therefore, be it

RESOLVED: The California State Grange urge the National Grange to support the passage of HR 3660 and S-5, the "Act for Better Child Care Services."

L-6

North Shore Grange #822
SCHOOL BUS SAFETY

WHEREAS: The National Safety Board's report indicates that 38% of our California school busses in use in 1988 were unsafe, and

WHEREAS: This figure (38%) is 18% higher than the national norm, therefore, be it

RESOLVED: The California State Grange support legislation to upgrade our school busses to national safety standards.

L-7

Sonoma County Pomona Grange #1

IN OPPOSITION TO HR 2548-LAGUNA DE SANTA ROSA NATIONAL WILDLIFE REFUGE PROPOSAL

WHEREAS: The Laguna de Santa Rosa and production agriculture have co-existed throughout the years, and

WHEREAS: Placing large, productive tracts of land into a National Wildlife Refuge would:

A. Affect local, state and federal tax revenues by decreasing or eliminating the revenue these lands generate, and

B. Increase the tax burden of all individuals either directly or indirectly to offset the tax revenue lost when lands move from private productive uses to public ownership, therefore, be it

RESOLVED: The California State Grange urge the National Grange to oppose HR 2548.

L-8

Orange County Pomona Grange #36

MANUAL ARTS OR WORK SKILL IN CALIFORNIA SCHOOLS

WHEREAS: Many students are not capable or do not desire to attend college after graduation from high school, and

WHEREAS: They are not prepared to obtain positions, therefore, be it

RESOLVED: That the California State Grange urge the State Department of Education to place more Manual Art or work skill subjects in the school curriculum.

L-10 (Re-write)

Orangevale Grange #354

DRUG REHABILITATION FUNDING

WHEREAS: The federal, state and county governments have authorized the seizure of cash and assets of those convicted in dealing in illicit drugs, and

WHEREAS: The cash and assets are accumulated through the sale and distribution of illegal drugs to our youth, and

WHEREAS: Government funding in our schools to help these kids fight addiction, and rehabilitation is limited, therefore, be it

RESOLVED: That the California State Grange urge the National Grange to promote legislation requiring a minimum of 20% of the cash and assets which are seized be allocated to the communities within school districts needing assistance to promote drug education and rehabilitation of the youth within these communities.

L-11

Orangevale Grange #354

MOTOR VEHICLE HANDBOOK

WHEREAS: The Department of Motor Vehicles driver's handbook covers most situations that a domestic driver may encounter while driving the roadways of California, and

WHEREAS: The Department of Motor Vehicles driver's handbook does not adequately cover situations regarding the encounters of domestic drivers with commercial vehicles, therefore, be it

RESOLVED: That the California State Grange encourage the California Department of Motor Vehicles to include

a section in the Driver's handbook for domestic drivers discussing how to handle situations when encountering commercial vehicles on the roadways of California, and, be it further

RESOLVED: That the California State Grange encourage classes in the local areas patterned after "We Can Be Friends" which reviews situations when domestic drivers encounter commercial vehicles on the roadways.

L-13

Concow Grange #735

ESTABLISHMENT OF INSURANCE GUARANTEE ASSOCIATION

WHEREAS: In the State of California, there is no provision for protection of persons holding policies with insurance companies who experience financial insolvency, therefore, be it

RESOLVED: That the California State Grange take the initiative to promote the formation of a Guarantee Association with regard to life and health insurance companies in the State of California.

L-15

Van Duzen River Grange #517

ALZHEIMERS DISEASE RESEARCH

WHEREAS: Legislation has been introduced to help finance research into the cause of Alzheimers disease, and

WHEREAS: Research is needed to further understand why Alzheimers occurs and how to treat it, therefore, be it

RESOLVED: That the California State Grange urge the California Legislators vote favorably for funds for Alzheimers Research, Day Care Centers and development of Alzheimers diagnostic and Treatment Centers.

L-16

Danville Grange #85

AMERICA-LAND OF PRINCIPLES, TRUTHS AND JUSTICE

WHEREAS: Today we see a deterioration of principles from this country's elected officials, and

WHEREAS: Too, we see many untruths put forward by the business community, and

WHEREAS: We further see many injustices in our judicial system, and

WHEREAS: We also see a deterioration in the traditional family structure, therefore, be it

RESOLVED: That the California State Grange reaffirm its beliefs in, and commitment to, the principles, truths, and justice that made this country great, and, be it further

RESOLVED: That the California State Grange support those who practice these principles, truths and justice, and strenuously oppose those who do not.

S-L-2

Legislation and Taxation Committee

**IN OPPOSITION TO VIOLENCE AND DEBASEMENT OF THE ENGLISH LANGUAGE
ON TELEVISION PROGRAMS**

RESOLVED: That the California State Grange-Patrons of Husbandry-makes it known to the television networks that the organization opposes violence and the debasement of the English language in their programs for general viewing and urges their elimination, and replace with situations that contribute toward the enhancement of the moral quality of character that help elevate life.

S-L-3

Legislation and Taxation Committee

LIMITING TERMS OF ELECTED OFFICIALS

WHEREAS: The 22nd Amendment to the Constitution of the United States limits the President to two terms, and

WHEREAS: There are no limitations on the number of terms US Senators and members of the House of Representatives can serve, therefore, be it

RESOLVED: That the California State Grange urge the National Grange to promote legislation regulating the terms

of office for members of the House of Representatives to be increased from 2 years to 4 years with a maximum of two terms, and members of the Senate be limited to a maximum of two terms.

NATIONAL WELFARE

N-1

Lompoc Grange #646

GRANGE COMMEMORATIVE STAMP

WHEREAS: It has been many years since we have seen a United States postage stamp commemorating Grange, and

WHEREAS: We want to continue to promote the Grange, therefore, be it

RESOLVED: That the California State Grange urge the National Grange to recommend to the Citizens Stamp Advisory Committee the issuance of a first class United States postage stamp commemorating Grange, featuring a design recommended by National Grange.

N-3

Hornbrook Grange #391

ELECTORAL COLLEGE

WHEREAS: The electoral college system is now duplicated by computer data analysis, therefore, be it

RESOLVED: That State and National Granges urge that the Electoral College system be abolished.

N-7 (Re-write)

Sonoma Pomona #1

OPPOSITION TO PROPOSAL TO PROVIDE NEEDLES FOR DRUG ADDICTS

WHEREAS: Any governmental agencies providing needles to addicts under any circumstances sends a mixed message about the way our society view drugs, therefore, be it

RESOLVED: The California State Grange and the National Grange oppose any proposals to provide needles for drug addicts.

N-8 (Re-write)

Paradise Grange #490

MEDICARE FUNDING

WHEREAS: Medicare funding to hospitals that treat Medicare patients is based on Diagnosis Related Groups (DRG), which provide payments based on expected costs to treat an individual with a given diagnosis, and

WHEREAS: Hospitals that are not fully reimbursed for treatment of Medicare patients must pass these costs on to the other paying patients, thereby increasing the costs of medical care, and

WHEREAS: Because of lower patient loads, rural hospitals are not as efficient in the utilization of their facilities and equipment, and the DRG system of payment has severely impacted rural hospitals, causing a health care crisis in our rural areas, therefore, be it

RESOLVED: That the California State Grange urge the National Grange to support legislation that will allow hospitals to apply for additional reimbursement when their costs of providing care exceeds 100% over the amount provided under the Diagnosis Related Group method of payment.

S-N-1

National Welfare Committee

AMERICAN FLAG

WHEREAS: The American Flag is the symbol of our great nation and represents the strong feelings of the love and ideals of our country, and

WHEREAS: Some of our governmental agencies have allowed mistreatment of our flag as an excuse for freedom of speech, and

- WHEREAS: There are as of October 6, 1989, bills being debated in Congress regarding proper respect and use of this symbol of our national pride, and
- WHEREAS: There are efforts by some legislators to dilute or compromise the national feeling that our flag shall not be defiled in any way, therefore, be it
- RESOLVED: That we urge the National Grange to strongly support Congress at this time to pass legislation which will clearly define and make it a felony for any act which is a desecration of our flag wherever such desecration takes place, and, be it further
- RESOLVED: That the National Grange inform Congress that legislation to protect the flag need not require a Constitutional Amendment as long as such laws enacted cannot be misinterpreted or abridged by the courts.

TRANSPORTATION

T-3

Sacramento County Pomona Grange #2

FUNDS FOR RURAL ROADWAY IMPROVEMENTS

- WHEREAS: The Granges both State and local must set the replacement, reconstruction and maintenance of local roads and bridges as one of their top priorities, and
- WHEREAS: There can be little improvement in rural development if we do not improve the conditions of the highways that connect rural residents to their communities and their communities to the marketing centers that serve the rural areas, therefore, be it
- RESOLVED: The California State Grange use all the influence they have to get as much money as possible into the highway fund to be allotted to rural roadway improvements.

S-T-1

Transportation, Roads and Highways Committee

USER AND WEIGHT FEES

- WHEREAS: The words "user fees" and "weight fees" are synonymous with the word "toll", being charged for the use of a public road, and
- WHEREAS: The voters in California will be faced with a ballot proposal in 1990 to create a fund of between 18.5 and 20 billion dollars, by increasing user fees (fuel tax) and weight fees on commercial vehicles, and
- WHEREAS: Most people paying "weight fees" do not use "mass transit" and these funds should not be used to construct or maintain "mass transit", and
- WHEREAS: We all agree that mass transit should be developed to serve the city and urban community, but in order for agricultural commodities to reach the marketplace at reasonable rates, rural roadway improvements must be considered as important as mass transit, therefore, be it
- RESOLVED: That the California State Grange support a "user fee" on fuel and "weight fees" to create a fund to assure an effective transportation system in California.

RESOLUTION OF APPRECIATION

- WHEREAS:** The officers and members of the California State Grange, assembled here for the One Hundred Seventeenth annual session of this delegate body October 12th through 15th, 1989 inclusive, in the hospitable City of San Bernardino, and
- WHEREAS:** This session is dedicated to the memory of Past State Master J. Blain Quinn and Sister Ruth and in memoriam to Herbert Marshall, San Bernardino County Deputy, and
- WHEREAS:** It is our desire to express our sincerest appreciation to everyone who has made our stay a pleasant one, and, at the same time, a very productive one, therefore, be it
- RESOLVED:** That on behalf of the officers and delegate body of the California State Grange, we extend our sincerest appreciation to the following:

The City of San Bernardino, the Maruko Hotel and Convention Center, Laurie Aldern (sales) and Tracy Gossert (Catering) and their staff;

The genial hosts, Chairman Eugene Runyon-Region 8 Deputy and Co-Chairmen Maebell Marshall-San Bernardino County Deputy and Donna Corsaut-Morongo Basin Deputy, the host Pomona and Subordinate Granges of Regions 8 and 11 and all their committees who have labored diligently to make our stay a pleasant one;

Special distinguished guests: Robert Barrow-National Grange Master and Sister Delores, David Austin, National Grange Assistant Steward and Sister Lois, Brother and Sister Sylvester-representatives from the Oregon State Grange, Past State Master Edwin Koster, Past State Overseer, Executive Committee member and Treasurer Harry Schmidt, Past State Pomona May Schmidt, Honored Guests Assemblyman Paul Woodruff (61st District), San Bernardino City Councilman Tom Miner and his wife Virginia, Brian Young-State Treasurer and Louie Brown- Vice President of the California FFA, Steven Cifelli and Marsharee Wilcox-Make a Wish Foundation, John Wibbon-California 4H Clubs, the Chevron Chorale of La Habra and the Sunsationals from Apple Valley High School;

To all affiliates of the California State Grange for their annual reports; Gunnor Erickson-Ukiah Autumn Leaves, Ken Douglas-Vacaville Autumn Leaves, Inger Bevans-Credit Union Interim Committee, Richard Lewis-GIA, Gus Barlas and John Morrell-Blue Shield, Jim Smith-GML, Ellen Hamilton-Super 8 Motels, Clyde Gailey-Audit Budget Committee;

Joy Beatie-Grange Womens' Activities Director, her regional directors and all the Women's Activities Committee members for the Wednesday evening reception, the Women's March and the GWA breakfast in addition to their dedication throughout the year;

Carolyn Hill-Junior Grange Director, for her dedication to the Junior Grange programs, her work at this session and in the past and to the Junior Grangers in attendance at this session;

Lillian Booth-Youth Activities Director, for planning, coordinating and implementing Youth Activities for the Youth Committee and the Young Adults Committee of the Youth Department at the annual session as well as throughout the year, and to the Youth in attendance at this session for their participation;

State Officers for the exemplification of the Sixth Degree; the Sisters of Regions 8 and 11 for their lovely Rose Drill; and the Grangers of Regions 8 and 11 for the Harvest Feast;

The Youth Team for an impressive Fifth Degree Opening and beautifully exemplified Fifth Degree directed by Hank and Heidi Hitt and Tom and Martha Stefenoni, respectively; and the lovely retiring drill directed by Steven Hood; and the Junior Grangers and "Senior" youth who assisted the Youth Team;

Lecturer Eugene Runyon for his department's display and splendid program and awards presentation and special presentations;

Chaplain Edna Cook for her inspiring Memorial Service; Bill Booth, Lillian Booth, Loree Booth and Amanda Booth for their assistance; Mary Wendt, Tom and Martha Stefenoni for their contributions and National Master Robert Barrow for his beautiful songs and Sister Delores for her accompaniment;

The 1989 Session Committees and their chairmen as follows: Agriculture-Mary Victorine; Legislation/Taxation-William Hitt; Conservation-John Felder; Constitution and By-Laws-Ed Barrett; Good of the Order-Clyde Gailey; Transportation, Roads and Highways-Robert Null; National Welfare-George Dupray; Credentials-Evelyn Campbell; Election-Irene Faoro and the respective members of each committee

who served faithfully;

The Staff of the California State Grange for their hard work and dedication to duty before, during and after the Annual Session;

Ed Barrett-Installing officer, and his team for installing our State Officers;

Marjorie Brown, who has always been there when we needed her during the last 26 years as our State Secretary;

Lastly, to all the Brothers and Sisters who, though unnamed, are not forgotten, who have contributed graciously of their time and talents to make this a great Annual Session and we know that on returning home to their Granges, they will continue to work for the common good of our great order, and, be it further

RESOLVED: That we accept with appreciation the work of this entire Delegate body of the 117th Annual Session and until we meet again, we will strive to instill in our respective Grange members perseverance to progress towards a stronger membership in our great Order of Patrons of Husbandry, the Grange.

Respectfully,
Barbara McGrosso

IN MEMORIAM-1989

STATE OFFICERS

J. Blain Quinn, Past State Master, Past Master-San Bernardino Pomona #32, Past Master-Fonbloom #602
 Ruth Quinn, Wife of Past State Master, Past Master-San Bernardino Pomona #32, and Past Master-Fonbloom #602
 Herbert Marshall, Past Deputy-San Bernardino County
 Haldis Ralston, Wife of Past State Overseer and Past State Deputy
 Bertha Green, Wife of Past State Lecturer and Past Los Angeles County Deputy
 Gladys True, Past HEC-CWA Director
 Harold Smith, Past Regional Deputy

ANTELOPE VALLEY

Elizabeth Warren, Wife of Past Master-Airport #820
 Robert Marshall, Past Master-Wildflower #663, Past Master-Joshua Tree #664
 Eleanora Marshall, Wife of Past Master-Wildflower #663 and Joshua Tree #664

BUTTE COUNTY

Dorothy Cox, Wife of Past Master-Chico #486
 Robert Strong, Past Master-Chico #486
 Doris Williams, Wife of Past Master-Wyandotte #495

DEL NORTE COUNTY

Helen Sutton, Past Master-Del Norte Pomona #42

FRESNO COUNTY

Glenn Dorn, Past Master-Caruthers #549
 Urban Savage, Past Master-Fresno Madera Pomona #24 and Past Master-Kerman #484

HUMBOLDT COUNTY, NORTHERN

Herbert Miller, Past Master-Dows Prairie #505

HUMBOLDT COUNTY, SOUTHERN

Lela Goodard, Wife of Past Master-Humboldt #501

KERN COUNTY

Edward J. Moss, Past Master-Fairfax #570

LAKE COUNTY

Gladys True, Past Master-Lake County Pomona and Guenoc #20
 Marvin Foster, Past Master-Bachelor Valley #667
 Lusetta D. Hammons, Past Master- Bachelor Valley #667
 George Mead, Past Master- Bachelor Valley #667

LOS ANGELES COUNTY

Bertha Greene, Wife of Past Master-Ranchito #654
 Felix Henderson, Past Master-Ranchito #654

Audrey Stinebaugh, Wife of Past Master-Ranchito #654

Robert Wilson, Past Master-Ranchito #654

MENDOCINO COUNTY

Velma L. Sutliff, Past Master-Mendocino Pomona #10
 Lena Meshishnek, Wife of Past Master-Comptche #671
 Wilson E. Page, Past Master-Little Lake #670
 Alice Trimble, Wife of Past Master-Ukiah #419

MERCED COUNTY

William A. Banks, Past Master-Le Grande #536
 Adrian Sealeif, Past Master-Le Grande #536
 Edwyn Engler, Past Master-Le Grande #536

MOJAVE VALLEY

Edna Boucher, Past Master-Adelanto #603
 Neva Bowman, Past Master-Adelanto #603
 John Stehle, Past Master-Adelanto #603

NEVADA COUNTY

Earl Harper, Past Master-Rough and Ready #795

PLACER COUNTY

Marie Rasmussen, Past Master-Loomis #638
 Clare Hoyt, Past Master-Loomis #638

PLUMAS-SIERRA COUNTY

Raymond Fagon, Past Master-Plumas-Sierra Pomona #18
 Chester Toscani, Past Master-Indian Valley #439

RIVERSIDE COUNTY

Arthur Rose, Past Master, Glen Avon #591

SAN BERNARDINO COUNTY

Arthur Buchanan, Past Master-Goat Mountain #818
 Harry Volkuwitz, Past Master-Hi-Desert #821
 Herbert E. Marshall, Past Master-San Bernardino

Pomona #32

Elizabeth Rose, Past Master-Yucaipa Valley #582

Michael Caruso, Past Master-Phelan #607

SAN DIEGO COUNTY

Charles Radcliffe, Past Master-San Marcos #633

Katie Hunting, Wife of Master (Washington State)-

Vista #609

SAN FERNANDO VALLEY

Robert Wells, Past Master-Reseda #703

SANTA BARBARA COUNTY

Hortense Freeman, Past Master-Santa Barbara

Pomona #38

Anthony Armas, Past Master-Lompoc #646

SANTA CLARA COUNTY

John Reynolds, Past Master-Morgan Hill #408

Amy Bean, Wife of Past Master-Cupertino #739

Kathleen Holzhauer, Past Master-Gilroy #398

Ralph Johnson, Past Master-Gilroy #398

SANTA CRUZ COUNTY

Theodore Cochran, Past Master-Aptos #800

SHASTA COUNTY

Elizabeth Hawes, Past Master-Anderson #418

Hazel Snyder, Past Master-Fall River #422

Virginia McGrew, Past Master-Montgomery #442

SISKIYOU COUNTY

Haldis Ralston, Wife of Past Master- Siskiyou
Pomona #6

Ila Wheeler, Wife of Past Master- Siskiyou Pomona
#6

Ethel Scott, Wife of Past Master-Tulelake #468

SONOMA COUNTY

Harry Sanders, Past Master-Bennett Valley #16

Lloyd Dillaha, Past Master-Sebastopol #306

Harold Smith, Past Master-Sebastopol #306

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