



California State Grange

Journal Of Proceedings

One Hundred Twentieth Annual Session
Sacramento, California

1992

Table of Contents



Section I

Proceedings

Officers of the California State Grange	1.2
Session Schedule	1.3
Minutes of Session	1.5
Communications	1.13
Election Committee Report	1.14
Delegates to the 1992 Session	1.14
Candidates, Fifth And Sixth Degree	1.19
Youth Opening and Fifth Degree Team	1.19
Session Rules	1.20
Resolution of Appreciation	1.21

Section II

Reports, Officers

Master's Annual Address	2.1
Overseer	2.10
Lecturer	2.10
Steward	2.11
Assistant Steward	2.11
Lady Assistant Steward	2.11
Chaplain	2.12
Treasurer	2.12
Secretary	2.12
Gatekeeper	2.18
Ceres	2.18
Pomona	2.18
Flora	2.19
Executive Committee	2.19

Section III

Reports of Directors, Affiliates & Deputies

Directors:	
Legislative	3.2
Youth and Young Adults	3.3

Junior Grange	3.4
Membership	3.5
Grange Women's Activities	3.7
Deaf Activities	3.8
Executive Director/Secretary Committee	3.8
Audit & Budget Committee	3.9
First Aid Station	3.9
Affiliates	
Grange Tours	3.9
Grange Insurance Association	3.10
Ukiah Autumn Leaves	3.11
Vacaville Autumn Leaves	3.11
Deputies	
General Deputy & L=M	3.12
Deputies (By Jurisdiction)	3.13

Section IV

Executive Committee Minutes

October 09, 1991	4.2
October 13, 1991	4.4
December 11, 1991	4.5
January 10, 1992	4.10
March 12/13, 1992	4.14
May 20/21, 1992	4.19
July 15/16, 1992	4.26
September 17, 1992	4.31

Section V

Financial Reports

Auditor Report for the California State Grange	5.2
Auditor Report for the Trust Accounts, held by the California State Grange	5.21
Summary of Trust Accounts	5.27
Budgets for FY 92-93 & FY 93-94	5.29
Warrants for FY 91-92	5.40
Convention Warrants for 1992 Annual Session	5.51

Section VI

Resolutions & Committee Reports

1992 Session Committee Members	6.2
Table of Resolutions	6.3
Resolutions Adopted At Session	
Agriculture	6.8

Citizenship/Public Affairs	6.10
Conservation/Environmental Affairs	6.11
Education/Health	6.13
Foreign Affairs	6.13
Grange Activities	6.14
Grange Law	6.15
Labor/Judiciary	6.16
Taxation/Fiscal Policy	6.17
Transportation	6.18
Committee Reports	6.19

Section VII

In Memoriam

State Officers	7.2
State Deputies	7.2
Directors	7.2
Masters, Past Masters & Spouses	
Pomona & Subordinate Granges	7.2
Rank & File	7.5

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Officers of the California State Grange	1.2
Session Schedule	1.3
Minutes of Session	1.5
Communications	1.13
Election Committee Report	1.14
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Youth Opening and Fifth Degree Team	1.19
Session Rules	1.20
Resolution of Appreciation	1.21

Officers of the California State Grange 1992-1993

Master **William R. Booth**
Paradise Grange No. 490
Butte Co.

Overseer **Robert Clouse**
Fair Oaks Grange No. 724
Sacramento Co.

Lecturer **Emily Felder**
Concow Grange No. 735
Butte Co.

Steward **Barry Hutcherson**
Anderson Grange No. 418
Shasta Co.

Assistant Steward **Steven Hood**
LA Metro Grange No. 826
Los Angeles Co.

Lady Assistant Steward **Carolyn Hill**
Empire Grange No. 521
Stanislaus Co.

Chaplain **Betty Barrett**
Paradise Grange No. 490
Butte Co.

Treasurer **Harold "Bud" Hill**
Empire Grange No. 521
Stanislaus Co.

Secretary **Naomi Fletcher**
Orangevale Grange No. 354
Sacramento Co.

Gatekeeper **Ray Snyder**
Ostrom Grange No. 751
Yuba Co.

Ceres **Martha Stefanoni**
Sebastopol Grange No. 306
Sonoma Co.

Pomona **Darlene Wingfield**
Rosedale Grange No. 565
Kern Co.

Flora **Donna Niles**
Van Duzen River Grange No. 517
Humboldt Co.

Musician **Harriet Sawyer**
Scott Valley Grange No. 386
Siskiyou Co.

Executive Committee

Jim Smith Term Expires 1993
Danville Grange No. 85
Contra Costa Co.

Ernest White Term Expires 1993
Independent Grange No. 470
Tehama Co.

Stephen Tait Term Expires 1994
Garden Grove Grange No. 613
Orange Co.

Eugene Runyon Term Expires 1994
Hesperia Grange No. 682
San Bernardino Co.

Rosemary Hansen Term Expires 1995
Anderson Grange No. 418
Shasta Co.

Session Schedule

WEDNESDAY, OCTOBER 7, 1992

8:00 AM	Executive Committee Meeting [Board Room]
9:00 AM	Registration of Delegates, Youth, Guests and Visitors [Plaza Four Seasons Room]
9:00 AM	Sewing Entries Due To GWA [Conference III]
10:00 AM	Lecturer and Juniors to receive contest entries until 4:00 PM [Conference II]
11:00 AM	Meeting of all Resolution Committee Members [Center Court Ballroom]
11:45 AM	State Officers/Directors Meeting [Grass Court Room]
1:00 PM	GWA - Receive contest entries until 5:00 PM [Conference III]
1:30 PM	Officers Degree Practice [Center Court Ballroom]
2:30 PM	Deputies Meeting with State Gatekeeper [Grass Court Room]
3:00 PM	New Delegate Meeting and Orientation [Center Court Ballroom]
4:15 PM	Young Adults Team Practice # [Center Court Ballroom]
8:00 PM	Reception: Under the direction of Joy Beatie, GWA Director [Center Court Ballroom]

THURSDAY, OCTOBER 8, 1992

Western Day

7:00 AM	Registration of Delegates, Youth, Guest and Visitors [Plaza Four Seasons Room]
8:30 AM	Opening of the 120th Annual Session in the Sixth Degree [Center Court Ballroom] <ol style="list-style-type: none"> 1. Roll Call of Officers 2. Lower to Fourth Degree 3. Credentials Committee - Partial Report 4. Adopt Rules & Approval of Program 5. Approval of Executive Committee Minutes <p>State Master's Annual Address Section I - General Section -</p> <p>Business Session</p>
9:00 AM	Lecturer, GWA and Juniors to receive contest entries until Noon. - [Conference II & III]

11:30 AM RECESS

11:45 AM Secretary's Conference/Luncheon - [Grass Court Room]

NOON Exhibits closed until 5:00 PM for judging

1:30 PM RECONVENE BUSINESS SESSION

State Master's Annual Address Section II - Good of the Order

Reports

1. Harold Hill, CSG Treasurer
2. Audit & Budget Committee Report

3:00 PM Report on Res. 91-065, Executive Director/Secretary by John Felder, Chairman

Business Session

5:00 PM Registration Closed

5:00 PM CLOSING OF THE GRANGE

7:00 PM AWARDS PRESENTATION DINNER (ticket required) [Center Court Ballroom]

10:00 PM Young Adults & Youth Team Practice #

FRIDAY, OCTOBER 9, 1992

Grange Women's Day

7:00 AM	Women's Activities Conference [Center Court Ballroom]
8:00 AM	Registration Opens for Delegates, Youth, Guests and Visitors [Plaza Four Seasons Room]
8:30 AM	Opening of Session in the Fourth Degree by Young Adults Officer Team. [Center Court Ballroom] <ol style="list-style-type: none"> 1. GWA Entrance March 2. Roll Call of Officers 3. Approval of Minutes
9:00 AM	All Exhibits Open for visitors [Conference II & III] <p>Grange Women's Activities Report Joy Beatie, Director</p>
9:45 AM	Credential Committee Report - Nomination of Officers and Invitations for the 1995 Convention Site
11:30 AM	RECESS

11:45 AM	Lecturer's Conference/Luncheon [Grass Court Room]	Katie Squire, Director [Center Court Ballroom]
1:30 PM	RECONVENE BUSINESS SESSION	2:45 PM RECONVENE BUSINESS SESSION
2:30 PM	GWA Pomona Chairmen Conference [Conference I]	4:15 PM Youth Department Presentation & Report by Jim & Lois Smith, Directors
2:30 PM	Youth, Young Adults, Advisors Meeting Reception Center	5:00 PM RECESS GRANGE
	Business Session	7:00 PM RECONVENE FOR DEGREE CONFERRAL [Center Court Ballroom]
4:00 PM	Youth Team Practice [Reception Center]	Entrance march of California State Grange Officers
5:00 PM	CLOSING OF THE GRANGE	Welcome and remarks by State Master
6:00 PM	Talent Contestants ONLY Assemble on Stage [Center Court Ballroom]	Fifth Degree Exemplification of the Fifth Degree Order of Patrons of Husbandry by the California State Grange Youth Team
7:00 PM	Talent Contest Finals and Presentation of Lecturer's Awards Presented by State Lecturer Emily Felder [Center Court Ballroom]	Exemplification of the Sixth Degree Order of Patrons of Husbandry by the Officers of the California State Grange
	Exhibits open after program	CLOSING OF THE GRANGE in Fourth Degree and Degree Feast
10:00 PM	Rose Drill Practice #	Harvest Ball, hosted by the State Grange Youth Committee [Plaza Four Seasons Room]
10:45 PM	Youth Team Practice #	

SATURDAY, OCTOBER 10, 1992
Hawaiian Day & Youth Day

7:00 AM	Youth Breakfast, sponsored by the Youth Department with Special Presentations (Ticket Required)) [Plaza Four Seasons Room]
8:45 AM	Opening of the Grange in the Sixth Degree [Center Court Ballroom] 1. Lower to Fourth Degree 2. Roll Call of Officers 3. Approval of Minutes Business Session
9:00 AM	Lecturer, GWA and Junior Exhibits Open (Until 5:00 PM) [Conference II & III]
11:00 AM	National Grange Keynote Speaker Woodrow Tucker, High Priest of the Assembly of Demeter of the National Grange
11:45 AM	RECESS
NOON	Tri-Tip Steak BBQ Sponsored by the Youth Department (ticket required) [Site to be announced]
1:45 PM	Junior Grange Degree Presentation & Report by

SUNDAY, OCTOBER 11, 1992

7:00 AM	GWA Breakfast and program [Plaza Four Seasons Room]
9:15 AM	Devotional/Memorial Service - State Chaplain Betty Barrett [Center Court Ballroom]
10:10 AM	Opening of the Grange in the Sixth Degree [Center Court Ballroom] 1. Roll Call of Officers 2. Lower to the Fourth Degree 3. Approval of Minutes Business Session
9:00 AM	Release of Exhibits - GWA, Lecturer, Juniors (Until 11:00 AM) [Conference II & III]
11:45 AM	RECESS
Noon	Open House at State Headquarter Bldg.
2:30 PM	Installation of Officers [Center Court Ballroom] First Annual Meeting of the California Grange Foundation

3:00 PM RECONVENE BUSINESS SESSION

Special Presentations

Resolution of Appreciation

6:00 PM RECESS ***7:30 PM RECONVENE *****CLOSING OF THE 120TH ANNUAL SESSION
OF THE CALIFORNIA STATE GRANGE - See
you in San Luis Obispo County in 1993 -**

Time is approximate and will depend on when the previously scheduled function is completed.

* If necessary we will RECESS at 6:00 PM and RECONVENE SESSION at 7:30 PM to conclude any necessary business]

Minutes of the 120th Annual Session

WEDNESDAY-OCTOBER 7, 1992 EVENING RECEPTION

Wednesday evening reception, hosted by Joy Beatie and the Grange Women's Activities Committee, was enjoyed by a large delegation.

Honored guests included Brother Woodrow Tucker, High Priest of Demeter of the National Grange and his wife Marjorie, and Brother Dale Morse, Master of the Oregon State Grange, and his wife Mickey.

Keynote address was given by Senator Tim Leslie, 1st Senatorial District, California State Legislature. Brother Leslie offered words on behalf of the State of California, and honored the membership with his rendition of the northern spotted owl. His aide, Robert Dugan, and El Rancho Hotel General Manager Tom Chandler, were also introduced. Tom Chandler welcomed members to West Sacramento and the Hotel.

Brother Robert Clouse, Overseer of the California State Grange, offered the Grange response.

The evening's program was presented by the Kennedy High School Polynesian Dance Troupe. Several Brothers had the opportunity to swivel their hips with the best.

Light refreshments followed the receiving line of State Officers.

THURSDAY-OCTOBER 8, 1992

Opening of the 120th Annual Session of the California State Grange was opened in full form by Master William Booth and the full compliment of Officers at 8:31 am. Opening Song-"It's a Good Thing to be a Granger." Flag presentation was conducted by Flora Donna Niles.

Worthy Master welcomed all to this year's annual session, and proceeded to lower in the 4th Degree at 8:55 am.

Worthy Master announced changes in the program are published on the back of the Standing Rules. Worthy Master then introduced honored guests Woodrow and Marjorie Tucker, High Priest of Demeter of the National Grange, Dale and Mikki Morris, Oregon State Grange Master and First Lady, Lillian Booth, First Lady-California State Grange, and Brother Edwin Koster, Past Master of the California State Grange.

Each guest was asked to pass on a thought to the group.

Sister Evelyn Campbell, Chairman, Credentials Committee, presented a partial report.

As of this morning, there were 116 Subordinate Granges with

218 Delegates, and 30 Pomona Granges with 49 delegates present. Total voting delegates-267. Master declared a quorum present.

Move and second to adopt convention rules and program as amended. Motion carried.

Brother Squire moved, with several seconds, to move to time certain immediately after the GWA report Friday morning, the consideration of the Executive Committee Minutes. Motion Carried.

Worthy Master introduced Brothers Bob Null and Don Verrue, co-chair of this year's State Session.

Worthy Master then surrendered his sash to prepare for the presentation of the Annual Address of the State Master-Part 1.

Moved and second to adopt the State Master's Address-Part 1, and to refer to committee where appropriate. Motion carried.

Worthy Master thanked Worthy Overseer for his assistance.

Several announcements were made at this time, and a tune to stretch-"Side by Side."

Education and Health Committee Chair Ed Barrett presented resolutions at this time.

#33-Teacher Incentives. Committee report favorable. Recommendation lost. Moved and second to reject resolution. Motion carried. Resolution lost.

#36-District Authority. Committee report favorable. Report adopted. Resolution adopted.

#37-Education Administration. Committee report favorable. Report adopted. Resolution adopted.

Communications were read from Past State Master Dave and Sister Lois Austin and from National Master Robert Barrow.

Foreign Affairs Committee Chair-Ozzie Chamberlain, presented resolutions at this time.

#52-Concerning General Agreement on Tariffs and Trade. Committee report unfavorable, citing previous support policy. Report adopted. Resolution Lost.

#53-Concerning Free Trade. Committee report unfavorable, citing previous policy, and the thought that the measure may have already become law with the President's signature. Report adopted. Resolution lost.

Citizenship and Public Affairs chair Jim Bird presented resolutions at this time.

#4-Forfeiture of Legislative and Governor's Salaries. Committee report favorable. Report adopted. Resolution adopted.

#5-A Timely State Budget. Committee report favorable. Report adopted. Resolution adopted.

#11-Student Voters. Committee report unfavorable, citing

current election laws seem to cover the residency requirement. Moved and second to substitute resolution for committee report. Motion carried. Resolution on floor without recommendation. Moved and second to reject resolution. Worthy Master called for standing count. Motion carried. Resolution lost.

#38-Civil Rights. Committee report unfavorable, stating this would place the Grange in the position of "gay bashing", even though state laws do cover these rights at this time. Report adopted. Resolution lost.

#48-Public Utilities Commission. Committee report favorable as amended. Report adopted. Resolution adopted as amended by committee.

Sister Marilyn Boese, House of Travel, was introduced at this time to present her report. She also presented State Master with most recent commission from tours taken by Grange members.

Recess at 11:30 am for lunch.

Reconvened at 1:30 pm. Worthy Overseer then presented the Worthy Master, who presented Part II of his address.

Moved and second to adopt the Master's Annual Address-Part II. Motion carried.

Brother Harold Hill, Treasurer, presented his report, as well as Brother John Felder, Chairman of the Audit/Budget Committee.

Moved and second to adopt budget as presented. Motion carried.

Moved and second to set time certain at 3:30 pm Friday afternoon to consider Resolution 92-008-Annual Convention. Motion carried.

Moved and second to adopt Treasurer's report. Motion carried.

Moved and second to adopt report of the Audit/Budget Committee. Report adopted.

Grange Activities Chairman Tom Stefenoni presented resolutions at this time.

#12-Documents. Committee report unfavorable, citing time and cost constraints, and not being assured of publication being "most recent", anyway. Committee report adopted. Resolution lost.

#29-Establishment of First Aid Station at State Grange Convention. Committee report unfavorable, citing 911 is not that far away. Report rejected. Resolution on the floor without a recommendation. Moved and second to adopt Resolution. Moved and second to recommit to special committee to report back to delegates tomorrow. Motion carried. Worthy Master appointed members Polly Geissler, Ron Horn Darby Niles, and Crickett Johnson to special committee.

#32-Baby sitting at State Grange Session. Committee report favorable. Report adopted. Resolution adopted.

#30-Child Care at State Convention. Committee report unfavorable, citing adoption of #32. Report adopted. Resolution lost.

#92-51st State-Division of California. Committee report unfavorable, citing the Grange is a lot closer knit group than the State of California, and felt we could handle the "Californias" in one State Grange, and the fact that no real viable division plan is being considered at this time by the State of California. Committee report adopted. Resolution lost.

#78-Regional Place for Annual and Other Youth Activities. Committee report unfavorable, citing previous policy and ongoing projects for same. Committee report adopted. Resolution lost.

#9-Trust Funds. Committee report favorable. Report adopted. Resolution adopted.

#69-Insurance to Prospective Members. Committee report unfavorable, citing existing policy regarding applicants six month

window, and jurisdiction may not apply in all cases, and current State Grange membership audits are helping to clear up a lot of these problems. Committee report adopted. Resolution lost.

Moved and second to move meeting of California Grange Foundation to immediately after the Installation of Officers Sunday. Motion carried.

Grange Law Committee Chair Ernie Bevans presented resolutions at this time.

#1-Amend Article 14, Section 14.4 of the California State Grange Constitution and By-Laws. Committee report favorable as amended. Moved and second to amend to include five year sunset rescinded. Report lost. Resolution on floor with no recommendation. Moved and second to reject resolution. Motion carried. Resolution lost.

Executive Director/Secretary report was presented by Brother John Felder, Chairman of the Committee appointed following 1991 Annual Session. Clarification was offered in the way of reading original resolution 91-065, Page 159 of the 1991 Journal of Proceedings.

Moved and second to accept the committee's report and enter into the Journal of Proceedings.

Worthy Master thanked and released the committee at this time.

Several announcements were made at this time to allow for preparation of other committee reports.

Grange Law continued with resolutions.

#15-Proposal to Amend California State Grange By-Laws for Subordinate Granges, Section 11.2-Meetings. Committee report unfavorable, citing National Digest "meet at least once a month." Report adopted. Resolution lost.

#16-Proposal to amend Code for Subordinate Granges-Digest of Laws of the National Grange, Section 5.4-Balloting on membership applications.

Committee report favorable as amended. Moved and second to recommit. Motion carried.

#42-Proposed revisions of the Ritual of Subordinate Granges #1. Committee report unfavorable. Report adopted. Resolution lost.

#43-Proposed revisions of the Ritual of Subordinate Granges #2. Committee report unfavorable. Report adopted. Resolution lost.

#44-Proposed revisions of the Ritual of Subordinate Granges #3. Committee report unfavorable. Report adopted. Resolution lost.

#45-Proposed revisions of the Ritual of Subordinate Granges #4. Committee report unfavorable. Report adopted. Resolution lost.

#46-Per Capita Tax. Committee report favorable as amended. Moved and second to use original resolution without committee amendment. Motion carried. Resolution as originally proposed substituted for committee report. Report adopted. Resolution adopted as originally presented.

Stretching tune-"Take Me out to the Ball Game".

GIA attendance drawing-Dick Dahms, Roger Koehler, Janice Bowen, Elizabeth Schaffer, Evelyn Ruckman.

Sister Kathy Foster, Chairman-Labor and Judiciary, presented resolutions at this time.

#31-Rape. Committee report favorable. Report adopted. Resolution adopted.

#10-Landowner's Rights. Committee report favorable as amended. Moved and second to amend committee report. Motion carried. Report as amended now before delegates. Report adopted. Resolution adopted as amended.

General Deputy and L=M Team Coordinator Gene Runyon presented his report at this time.

Moved and second to adopt and enter report in Journal of

Proceedings. Motion carried.

Legislative Director George Dupray presented his report at this time. And Marilyn was here.

Moved and second to adopt report. Motion carried.

Worthy Secretary requested, that, if there be no objection, the correction to the 1991 Journal of Proceedings regarding Gazelle Grange #380 delegates not being in attendance to be corrected this year to note that Aline and James Buck were delegates for that Grange in 1991.

Sister Kathy Foster, Deputy State Master, requested the opportunity to respond to the General Deputy's report. Worthy Master found no objection, and Sister Foster stated that several deputies present took great offense to the General Deputy's report, and that possibly part of the problem was communication back to the Deputies. Worthy Master made apologies that there was no intent to "group" all Deputies together.

State Master introduced Harry and Mae Schmidt, Past State Treasurer and Overseer of the California State Grange and past State Pomona. This is their 57th Annual Session.

Brother Harry offered us words of wisdom and three phases of life, a couple of seagulls, and a one-way trip.

Brother Jim Smith, Youth Director, explained the Youth Sponsor Fund and stated we now have over \$1600.00 in donations.

Closing song-"I've been working on the Railroad."

Closing in fourth degree at 4:52 pm, with Worthy Ceres Martha Stefanoni presiding. Supplemental Pads were distributed at 4:59 pm. Worthy Master reminded us all of the Award's Banquet this evening.

Awards Banquet began promptly at 7:00 pm. Introduction of honored guests was offered by State Master, who then introduced Emily Felder, Lecturer of the California State Grange.

Sister Emily introduced Sister Beverly Westphal, Director of Deaf Activities, who presented certificates to those Granges donating over \$100 to the State Grange Deaf activities projects. These Granges are DeSabra, Ft. Bragg and Mt. Hamilton.

Sister Emily then presented awards for the creative writing contest. First place winners have been forwarded to the National Grange as follows:

Ages 5-9 Casandra Celestine-Tracy JG
Ages 10-13 Andrea Ramirez-Tracy JG
Ages 14-20 Darby Niles-Van Duzen River
Over 21 Evelyn McWalters-Berry Creek

Sister Emily also acknowledged those receiving second and third place in each age and topic category.

Volunteer of the Year Awards were presented to Paul and Joanna Ellsworth-Sacramento, Maria Sobrio-Sierra Valley, Gertrude Strong-Concow, Iona Risler-Luceme Valley, Caroline Kroecker-Los Molinos and Gene Reynola-Western Yolo.

4th-Place award-Johnny Squire-Riverdale
3rd-Flora Pearson-Millville
2nd-Wilma Dyer-Rio Linda
1st-Andrew Pedro-Guenoc.

Grange Image Awards:

4th-Rio Linda #403
3rd-Tulelake #468
2nd-Prunedale #388
1st-Millville #443

State Master introduced Past State Officers and Directors, and Brother John Felder, Membership Director, who presented his report at this time.

Pomona % Del Norte #42

Pomona Net Shasta #13
Subordinate % Reseda #703
Subordinate Net San Dimas #658

Birthdays today were announced for Rosemary Hansen and Jay Hartz.

Sister Beatie presented her Sewing Contest awards. Best of show went to Carolyn Jones.

State Master presented honored guests a California Gift Pack.

Those members with continuous membership of 25 years or more were recognized, with 8 over 50 years, 6 over 55 years, 4 over 60 years and 1 over 65 years of service to the organization.

Community Service Awards:

Certificates presented to 14 Granges
4th-Antelope #161
3rd-Lake Francis #745
2nd-Danville #85
1st-Mt. Hamilton #469

State Master distributed Door Prizes.

Notwithstanding delegate review, all reports not so stated will be printed in the Journal of Proceedings.

FRIDAY-OCTOBER 9, 1992

Opening of the Second Day of the 120th Annual session of the California State Grange in the fourth degree was conducted by Worthy Master Danne Boch, Young Adults Committee Chairman, and a full compliment of Young Adult and Senior Youth officers.

Honored guests were introduced, including Woodrow and Marjorie Tucker, High Priest of Demeter, William and Lillian Booth, Master and First Lady-California State Grange, Dale and Mickey Morris-Master and First Lady of the Oregon State Grange, and Scot Jacobsen, Junior Director-Oregon State Grange.

Roll Call found all State Officers and their Young Adult Counterparts present.

Minutes of the previous day were approved as read.

Worthy Overseer welcomed 96 members of the Women's Activities Committee for their traditional Women's March. Funds from the march are to be distributed to Special Olympics and State Hospice.

Sister Joy Beatie, Director of Women's Activities, presented her report at this time.

Moved and second to adopt Sister Beatie's report. Motion carried.

Sister Joy presented the Women's March donations to Candice Bennett, representative of Hospice Care, and Jonie Ransom, representative of Special Olympics. She also presented the State Master and Sister Lillian with a gift from the GWA's in California.

Regional Director of the Year-Ruth Verrue, Region 6.

Sister Skow presented Sister Joy with a token of appreciation from the GWA's in California.

Women's March netted \$1916.00

Time Certain motion called for. Moved and second to approve the Executive Committee minutes since last session. Motion carried.

Brother Squire discussed the possibility of an equitable method of reviewing the Journal of Proceedings following publication. Suggested that the Executive Committee approves their own minutes without the Delegates review. He recommends approving actions of the committee, not the minutes.

Agriculture Chairman Brother Johnny Squire presented a letter from the joint committees of Agriculture and Conservation and

Environmental Affairs to the delegates regarding the Central Valley Project to veto HR 429, addressed directly to the President of the United States.

Moved and second to adopt and send letter. Motion carried.

Sister Evelyn Campbell presented a secondary report at this time, with the reading of the delegates not represented at this session. There are 179 Granges represented with 332 delegates.

Nomination of Officers ensued at this time.

For the expired term of Rosemary Hansen:

New term expires 1995

Rosemary Hansen, Incumbent, Shasta County

Leo Bergeron, Siskiyou County

Vera Woodard Snyder, Yuba County

Henry "Hank" Hitt, San Diego County.

For the 1995 Convention Site:

City of Lompoc

Worthy Master introduced Marian Nichols as Election Committee Chair, appointing several members to serve with her.

Brother Dale Morris, Master of the Oregon State Grange, offered words of parting for the delegates. Sister Mickey also bid adieu.

Grange Law Committee Chair Ernie Bevans introduced resolutions at this time.

#16-Proposal to amend Code for Subordinate Grange,s Digest of Laws of the national Grange, Section 5.4-Balloting on Membership Applications. Committee report favorable as amended. Report adopted. Resolution adopted.

Special Presentation was given at this time by Sister Bev Westphal, Director of Deaf Activities, who introduced Ralph Dennard, Executive Director for the San Francisco SPCA Hearing Dog program, and his dog "Blackjack." Sister Leslie Smith interpreted. Mr. Dennard demonstrated what Blackjack is capable of doing for hearing impaired individuals, and explained the SFSPCA program for training hearing companion dogs. Sister Westphal presented Mr. Dennard with a token of \$3500.00 to continue the project.

Recess at 11:30 for lunch. Reconvene at 1:30 pm.

Worthy Overseer Robert Clouse took the chair at this time, as Sister Lillian Booth is in the hospital being tested in anticipation of emergency surgery. Worthy Master is with her at this time.

Sister Marjorie Brown announced that Sister Mary Wendt is at home and is resting.

Sister Barrett announced she has cheer and get well cards for all to sign.

Credentials Committee presented their final corrected report at this time.

Moved and second to accept report. Motion carried.

Brother Bevans returned to presented additional Grange Law resolutions at this time, according to standing rules.

#80-Lecturer's Reports to California State Grange. Committee report favorable. Report adopted. Resolution adopted by 2/3.

#89-Demits, Life of. Committee report favorable as amended. Report adopted. Resolution adopted by 2/3.

#90-Demit, Life of. Moved and second to table indefinitely, citing a chairman error in presenting resolutions to production. Motion carried by 2/3.

Moved and second that, in the future, no resolution will be assigned to a committee where a conflict of interest exists with the committee chair. Motion lost.

Taxation and Fiscal Policy Chairman Barry Renfro presented resolutions at this time.

#56-Sales Tax Increase. Committee report favorable as

amended. Moved and second that last resolved be reinserted. Move the previous question carried. Amendment to reinsert last resolved lost. Amendment fails.

Committee report now on the floor. Moved and second that line 9, page 67, that Whereas be removed. Motion carried.

Report as amended adopted. Resolution as amended adopted.

#75-AB 2345. Committee report unfavorable, citing current policy. Report adopted. Resolution Lost.

#82-PUC Rate Hearings. Committee report favorable. Report adopted. Resolution lost.

#85-Oppose Proposition 167. Moved and second to amend resolved. Motion carried. Report as amended adopted. Resolution as amended adopted.

#87-Yes on Proposition 165. Committee report favorable as amended. Moved and second to amend resolved. Motion carried. Report as amended on the floor. Moved the previous question carried. Report as amended adopted. Resolution adopted as amended.

Songs-Home on the Range

I Want a Girl

Citizenship and Public Affairs Chair Jim Bird presented resolutions at this time.

#81-Moved to Taxation and Fiscal Policy.

#7-Reforming Welfare to encourage Education/Jobs. Committee report Favorable as Amended. Moved and second to recommit. Motion carried.

#70-Ethics Books to Congressional Members. Committee report unfavorable, citing censorship and, who is to be the authority for congressional ethics. Moved and second to table. Worthy Master called for division. Motion lost.

Moved and second to accept committee report. Motion carried. Resolution lost.

#63-Dividing California into Three States. Committee report unfavorable, citing interesting plan, but no statistics are available as to impact on state at this time. Report adopted. Resolution lost.

Time Certain motion, Resolution #8-Annual Convention, was presented at this time. Committee report favorable as amended. Moved and second to substitute original resolution for committee report. Moved the previous question carried. Original motion to substitute original resolution for committee report carried.

Original resolution on floor with no recommendation.

Moved and second to reject resolution. Moved the previous question carried. Original motion to reject resolution carried by 2/3.

Moved and second that the California State Grange set up a committee made up of two youth, two young adults, and two senior Grangers, to make a study to determine the best time, month, days and locations for the annual session of the California State Grange, and that this committee report back to the California State Grange annual session in 1993 with their recommendations. Motion carried.

First Aid Special Committee appointed yesterday to review resolution 92-029, presented their report at this time. Spokesperson Darby Niles, Van Duzen River Grange, stated the committee report is favorable as amended. Report adopted. Resolution adopted.

Worthy Master thanked the committee and released them.

Brother Don Wade, President of GIA, presented his annual report. He also presented the Worthy Master with dividends totaling \$8526.50 for Fraternal members, and \$100.00 for Junior members. He also presented Sister Bev Westphal with \$250.00 for

continuation of Deaf Activities Projects in California, with only one string. That a report be generated to the Seattle Office of GIA as to the furtherance of Deaf Activities.

The GWA thanked Brother Wade for assisting with the cookie judging earlier today.

Sister Bev Westphal, Director of Deaf Activities, presented her annual report at this time. Moved and second to accept report and order printed in the Journal of Proceedings. Motion carried.

Distribution of supplemental pad #2 at 5:00 pm, immediately following closing of session this evening.

Brother Wade drew names for GIA drawings as follows: Clyde Brown, Howard March, Earl Newcomb, Betty Hackett, Rosemary Hansen, and Barbara Fields.

Several announcements were cleared at this time.

Worthy Overseer Robert Clouse, with the assistance of the Worthy Ceres Martha Stefanoni, proceeded to close the Grange in the Fourth Degree at 4:55 pm. Closing song-Side by Side. Worthy Master reminded all of the Lecturer's Program this evening.

Thursday Evening, Sister Emily Felder, Lecturer of the California State Grange, presented her program, beginning at 7:05 pm. Worthy Overseer announced Sister Lillian still being tested pending surgery.

Sister Felder presented her annual report at this time.

Emily then introduced judges for the evening: Speech: Jay Hartz, Don Sharp, Mary Victorine and Howard March-Timekeeper. Talent-Juanita Runyon, Clyde Brown, Carolin Hill and Barbara McGrosso-Timekeeper.

Sister Felder presented certificates to merit award Lecturer's, prompt report, and TOP 10 awards.

Rhythm Rascals were introduced to present a series of tap numbers while Judges were conferring.

Speech winners:

3rd Jim Smith

2nd Carol Gilliland

1st Ron Pitcher

Butte Federal Credit Union donated cash awards for the top three contestants.

Brother Smith donated his award to the Youth Sponsor Fund, and Sister Gilliland will use her award to further her Junior Grange.

Worthy Overseer gave special thanks to Butte Federal Credit Union for their contribution in promoting Grange Activities, and placed other benefit providers on notice to do the same for other contests of the Grange.

Talent Winners announced:

Vocal: 3rd-Leona Reif and Dick Bretschneider

2nd-Vangie Swarts

1st-James Carden

Variety:

3rd-Orange County Pomona Players

2nd-Katie Squire-Riverdale

1st-Maile and Jason Apau-Napa Grange.

Best of Show and representatives to the National Session in Denver this year: Maile and Jason Apau-Napa Grange, with a Tahitian medley of dances.

Sisters Leslie Smith and Naomi Fletcher presented a Sign-a-Song "Touch of the Master's Hand", in missing partner formation, dedicating the song this evening to their missing partner, Sister Lillian Booth.

Morning opened at 7:00 am with Breakfast on the Lanai, hosted by California Grange Youth. Program for the morning was conducted by the Apau polynesian dancers.

Opening of the California State Grange's third day of the 120th Annual Session with Brother Bill Booth presiding at 8:45 am. It was nice to see the sunshine in the hall with everyone dressed in Hawaiian attire. Mahalo (thank you).

Opening song for the morning was American the Beautiful. Flag presentation conducted by Worthy Flora Donna Niles, and the Assistant Stewards.

Worthy Master announced that Sister Lillian was indeed operated on last evening for appendicitis and is resting well. She expects to be home in a few days.

Minutes of the previous day were approved as read.

Election Committee Chair-Marian Nichols, presented the results of the elections held yesterday.

For the expired term of Rosemary Hansen, Executive Committee:

Total voting-288.

Rosemary Hansen-179, Leo Bergeron-53, Vera Woodard Snyder-19, and Henry "Hank" Hitt-37.

Worthy Master declared election, stating Sister Rosemary Hansen will serve for the term to expire in 1995.

For the Convention Site-1995:

Lompoc-224, Redding-3, Fresno-1, Yreka-1, Lake County-1, Paso Robles-1, Bakersfield-1, San Diego-1, and Disneyland-1.

Worthy Master declared Lompoc will host our 1995 annual session.

Chairman presented final report at this time. Moved and second to adopt report. Motion carried.

Moved and second to adopt Membership and Lecturer's reports to be printed in the Journal of Proceedings. Motion carried.

Worthy Master was summoned from the room for Committee Conferral. Worthy Overseer Bob Clouse presiding.

Brother Ken Douglas, representing Vacaville Autumn Leaves, presented his annual report at this time. He did mention something about how to spell potato, and another tidbit about sons of mothers.

Ukiah Autumn Leaves also presented their report at this time.

Moved and second to adopt reports. Motion carried.

Secretary presented her report at this time. Moved and second to adopt report. Motion carried.

Worthy master requested Brother Edwin Koster offer a few words of wisdom prior to his departure. Past Master Koster encouraged any and all to attend the National Session to complete their degree cycle. He also heartily encouraged Grange growth, citing his many accomplishments of organizing "Granges on a shoestring."

Ed Barrett, Chair, Education and Health, presented resolutions at this time.

#64-Millions for Tutoring. Committee report favorable as amended. Moved and second to recommit. Motion carried.

#72-Health Care. Committee report unfavorable, citing contradiction between the health plan and the resolution. Report adopted. Resolution lost.

#71-Granges Against Proposition 161-Physician Assisted Death, Terminal Condition. Committee report favorable. Moved and second to amend. Moved and second to amend amendment. Worthy Master called for standing count, and then division of the house. Motion carried.

Resolution as amended now on the floor. Moved and second to amend resolved. Moved and second to amend amendment. Moved

the previous question carried. Amendment lost. Moved and second to recommit. Motion carried.

Worthy Master returned at this time to announced that Sister Lillian is resting well.

He then introduced Brother Woodrow Tucker, High Priest of Demeter. Brother Tucker delivered a powerful message for Grange growth, and left us with an Irish blessing.

Recess at 11:30 for the Youth Barbecue on the patio. Reconvene at 1:45 for exemplification of Junior Degree.

Convention committee has established an area to the right of the Overseer's Station for handicapped members.

Scot Jacobsen, Oregon State Grange Junior Director, addressed the delegates, along with his traveling companion, Bill E. Goat. He presented the Booth children with honorary Oregon State Junior Membership Certificates and t-shirts. He also presented a staff t-shirt to the Master for Sister Lillian.

Sister Squire, Junior Director for California State Grange, presented her annual report, as well as charters, bibles and flags for Fairfax, Alpine and Fiddletown Junior Granges.

Worthy Overseer announced that, as a result of honorary membership, the Junior Grange netted \$150.00 this afternoon.

Sister Dolores Larrigan, Master of Ione Grange, introduced the Junior Degree team.

Session reconvened at 2:45 pm with the Worthy Master, Bill Booth, presiding.

Moved and second the California State Grange Budget be amended to reflect a budget for the Junior Grange to be increased from \$300.00 to \$1,000.00. Motion carried.

Worthy Chaplain announced that the basket would be passed for a love offering to get something to cheer up Sister Lillian.

Kathy Foster, Labor and Judiciary Chair, presented resolutions at this time.

#18-Security of our National Borders. Committee report favorable. Report adopted. Resolution adopted.

#61-rewrite-Theft of Livestock, Horse, Farm Equipment, Commodities and Supplies. Committee report favorable. Report adopted. Resolution adopted.

Taxation and Fiscal Policy committee chair Barry Renfro then approached podium.

#61-Sales Tax increase. Tabled in committee, citing adoption of #56.

#83-Sales Tax Increase. Tabled in Committee, citing adoption of #56.

Brother Lance Larson, Conservation and Environmental Affairs, presented resolutions at this time.

#68-Groundwater. Committee report unfavorable, citing gallonage produced by rain is hard to determine in a good year, let alone a drought year, and the size of a cistern to store the water in questions would also be hard to determine. Report adopted. Resolution lost.

#79-Endangered Species Act. Committee report unfavorable, citing policy is not formed by committees, but by the delegates. Report adopted. Resolution lost.

#40-Water Development: De-salinization. Committee report favorable as amended. Report adopted. Resolution adopted.

Ozzie Chamberlain, chairman of Foreign Affairs, presented a resolution.

#73-Log Export Policy. Committee report unfavorable, citing not enough background to make an equitable decision. Report adopted. Resolution lost.

Worthy Master introduced Brother Jim Smith, Director of Youth

activities-Part 1, who then introduced Jennifer Manis, Diamond Star 4-H California State representative.

Sister Tucker, the spouse of the High Priest of Demeter, gave a few parting comments, and wished all well on their journeys home.

Chairman Chamberlain returned for resolution presentations.

#27-rewrite-Smithsonian Institution. Favorable as amended. Report adopted. Resolution adopted.

Fiscal Affairs committee would like to make recommendations about resolution presentation. Worthy Master stated best time to do that was during final report.

Johnny Squire, Ag Committee chair, approached the station at this time.

#2-Agriculture: The future of our State and Nation. Committee report favorable as amended. Report adopted. Resolution adopted.

#22-The Development of Unused Water. Committee report favorable as amended. Report adopted. Resolution adopted.

Brother Squire explained the direction of the committee relative to water issues, stating that the joint Ag and Conservation and Environmental Affairs Committees are working together on a solution to problems before they arise.

#23-Restrictions of Water Use by Farmers. Committee report favorable as amended. Report adopted. Resolution adopted.

#41-Water Development: On Stream-Off Stream Storage. Committee report favorable as amended. Report adopted. Resolution adopted.

Brother Stefenoni sacrificed some "Dad" time to present resolutions on behalf of the Grange Activities Committee.

#50-State Grange Newsletter. Committee report unfavorable, citing the State Master's address and the additional \$2500.00 print cost. Committee report adopted. Resolution lost.

#34-GBO Funds. Committee report Favorable as amended. Report adopted. Resolution adopted.

#35-Annual Password. Committee report unfavorable. Report adopted. Resolution lost.

Brother Ernie Bevans, Grange Law Chair, presented resolutions at this time.

#90-A-Demits. Committee report favorable. Report adopted. Resolution adopted.

Chairman explained that resolution #90 was tabled yesterday, and this number was re-assigned by production without regard to delegate action on the floor, and a previous mis-understanding.

Brother Jim Smith, Director of Youth Activities, was asked to present the Youth Department's program and report at this time. Brother Smith stated that this would be a recognition report, and that the summary report would be submitted for printing in the Journal.

He recognized the outgoing Director for a Job Well Done. Announced theme for the 1993 Youth Conference will be "Field of Dreams: IF we build it, They will come."

Brother Jim and Sister Lois presented Youth Sponsor Century Club Plaques, and announced several more will be made for those donating at this session.

Youth Boosters of the Year announced: John and Emily Felder and CGIAO (California Grange Insurance Agents Organization).

Distribution of supplemental pad #3 at 5:08 pm.

Recessed 5:10 pm. Moved and second to reconvene at 7:30 pm. Motion carried.

Saturday evening's program began with the opening entrance of the State Officers, followed by the exemplification of the 5th Degree by Youth Officers Team, and the exemplification of the 6th

Degree by the State Grange officers. Rose Drill, under the direction of Brother Bob Clouse, Master of Sacramento County, honored Worthy Flora Donna Niles.

Harvest Feast, presented by the Orangevale Grange, was a rainbow of color wrapping baskets of fruit for all participants in this evening's degree. A beautiful way to cap off a truly "far western" week of activities.

Meeting closed in full form at 10:00 pm.

Notwithstanding delegate action, all reports included in today's session will be printed in the Journal of Proceedings.

SUNDAY-OCTOBER 11, 1992

Morning's events began with Women's Breakfast at 7:00 pm, and the Beatie Art Players, including High Priestess and "her court".

Memorial service at 9:00 am, conducted by Chaplain Betty Barrett, accompanied by representatives from several counties, was held to honor those Grangers who have gone on to that Great Grange above.

Opening of the 4th day of the 120th Annual Session of the California State Grange at 10:15 am. Worthy Master William Booth presiding.

Opening Song-Battle Hymn of the Republic. Flag presentation was conducted by Worthy Steward and Worthy Flora.

Worthy Master stated Sister Lillian is doing fine, and is expected home tomorrow at the latest.

Roll call found all officers present.

Worthy Master then lowered to the Fourth Degree.

Minutes of the previous day were approved as corrected.

Sister Fletcher thanked all who assisted in making the Harvest Feast on Degree Evening special.

Moved and second to reconsider #61-Theft of Livestock, Horse, Farm Equipment, Commodities and Supplies. Motion carried.

Resolution back on the floor. Moved and second to amend resolved. Motion carried. Moved and second to adopt resolution as amended. Motion carried.

Supplemental pad #4 distributed at 11:00 am.

Brother Bevans, Grange Law, offered his apologies in the manner in which he conducted the handling of various resolutions.

#92-Election of Officers, Subordinate Granges." Committee report unfavorable. Report adopted. Resolution lost.

Brother Bevans presented the joint committees of Grange Law and Grange Activities special report, which states:

"Recommendations of the Combined Committees: GIA Proposal.

The following suggestions were approved by the Grange Law and Grange Activities:

1. A unique numbering system be set up to track Grange members in all GIA states.

2. It was moved, seconded and carried that NO type of FEE collection be used by GIA.

3. Form a committee to work with the State Master in working with the other State Masters in the eight GIA states.

4. A working group (committee) be formed to review procedures for increasing the relationship between Subordinate secretaries and benefit providers (GIA agents, etc.) and add these guidelines to the Secretaries' Handbook.

Moved and second to allow the State Master to appoint an interim committee (if needed) to work with the State Master in relation to the GIA problems and solutions.

Motion to strike #2 of the Committee recommendation deemed

out of order at this time.

Original motion carried.

Moved and second to delete #2 of the Committee recommendations.

Motion to not approve committee report deemed out of order.

Move the previous question carried by 2/3.

Motion carried by standing vote.

Moved and second to adopt committee report as amended.

Moved and second to amend that committee recommendation be passed on to the interim committee as an advisory report and to have the committee report back on the first day of the 1993 session to allow action at that time. Motion carried.

Motion as amended to adopt recommendations carried.

Moved and second that the State Grange establish a committee to review, advise and direct the improvement of the working relationship between Grange Secretaries and benefit providers, in the work of membership verification, and to assist in the understanding and use of the Secretaries' Handbook of 1992. Motion carried.

Brother Bird, Chairman of Citizenship and Public Affairs, approached the microphone at this time, and commended Brother Bevans for his former apology.

#7-Reforming Welfare to Encourage Education/Jobs. Favorable as amended. Moved and second to delete subsections 1-5 of the resolved. Motion lost. Moved and second to amend the first section of the resolved. Motion carried. Moved the previous question carried. Motion to adopt committee report as amended carried. Resolution adopted as amended.

Brother Bird requested information regarding reconsideration of a resolution. Worthy Master explained the procedure that you must have voted in the majority to bring the matter back on the floor.

Sister Westphal drew the winning ticket for the cornucopia drawing for the Deaf Activities.

Supplemental resolution pad #5 distributed at 11:57 am.

Recess at 12:05 pm. Reconvene at 2:35 pm for installation of officers.

Installation of Officers conducted by Brother Waldo Haley and his team to install Executive Committee 3 year Rosemary Hansen-Shasta County.

Sister Joy Beatie conducted a drawing for the lamb and the quilt. Lamb won by Ronda Sargent. Quilt by Ruth Rice.

The Women's March netted \$2,000.00 after all was counted.

Worthy Chaplain announced there was a nice sum collected as a love offering for Sister Booth, which will be given to her to purchase something she would like.

GIA drawings won by Barbara Staples, Ernestine Huffman and Bev Westphal.

Announcements regarding per diem collection made at this time.

First annual meeting of the California Grange Foundation opened at 3:06 pm with President Bill Booth in the chair. Board of Directors were introduced, which are the current Executive Committee members.

Minutes of the first board meeting were presented. The by-laws of the Foundation will be distributed to each Grange for inclusion in the Grange Handbook.

A true financial statement is not available at this time as funds were transferred September 17 of this year.

Moved and second to adjourn at 3:17 pm. Motion carried.

Grange brought back to order at 3:17 pm.

Moved and second that the minutes of this morning's session be presented to the delegates. Motion carried.

Moved and second to adopt minutes of this morning. Motion carried.

Transportation Chairman Tom Sawyer completed his report at this time.

#66-No Fault Insurance. Committee report unfavorable, citing page 8, paragraph 1 of the Policy Handbook; initiative costs are prohibitive. Report adopted. Resolution lost.

#20-Rewrite-Highway 96. Committee report favorable as amended. Moved and second to amend resolved. Motion carried. Report as amended adopted. Resolution as amended adopted.

Brother Lance Larson-Conservation Committee Chair, addressed the delegates at this time.

#19-Resolution Concerning the Endangered Species. Committee report favorable. Report adopted. Resolution adopted.

#17-Opposing SB 1369-Groundwater Usage Reporting. Declared not in order at this time, due to supplemental distribution at 11:00 am.

#51-Klamath River Basin Fisheries Act. Committee report favorable as amended. Report adopted. Resolution adopted.

#67-California Horny Toad. Committee report favorable. Division of the house called. Report adopted. Resolution adopted.

#17-Rewrite-Opposing SB 1369-Groundwater Usage Reporting (combining 13 & 17, using 13). Committee report favorable as combined. Moved and second to amend resolved. Motion lost. Moved and second to table. Motion carried.

#54-Rewrite-TREES Project. Committee report favorable as rewritten. Moved to amend resolved declared out of order as not germane. Moved and second to amend resolved. Motion carried. Report adopted as amended. Resolution adopted as amended.

#26-rewrite-Solid Waste in California (combining 25 & 26). Committee report favorable as rewritten. Report adopted. Resolution adopted.

Taxation and Fiscal Policy Chair Barry Renfro approached the podium.

#97-State of California Budget (combining 6, 58, 59, and 81). Committee report favorable as rewritten. Moved and second to amend second resolved. Motion carried. Moved and second to amend first resolved. Motion carried. Moved and second to amend second resolved. Motion carried. Report as amended adopted. Resolution adopted as rewritten and amended.

#98-Rewrite-California Pension Protection Act (combining 14 & 60) Committee report favorable as rewritten. Report adopted. Resolution adopted.

#86-rewrite-Repeal Benefit Assessments. Committee report favorable as rewritten. Report adopted. Resolution adopted.

Song-"If You're Happy and You Know It."

Grange Activities Committee Chair Tom Stefanoni presented resolutions at this time.

#93-Delegate Compensation. Committee report unfavorable, citing published expenses, delegates should be keeping track of expenses, compensation is posted in the Journal of Proceedings. Report adopted. Resolution lost.

#3-Voting Delegates. Committee report favorable as amended. Report adopted. Resolution adopted.

#34-rewrite-Youth Fair Program. Committee report favorable as rewritten. Report adopted. Resolution adopted.

#49-rewrite-Supporting Boy Scouts of America (combining 47 & 49) Committee report favorable as rewritten. Moved and second to amend first resolved deemed out of order. Moved and second to amend first resolved. Motion carried. Report adopted as amended. Resolution as rewritten and amended adopted.

Education and Health Committee Chair Ed Barrett completed his report at this time.

#94-Human Organ Procurement Rights. Committee report favorable. Report adopted. Resolution adopted.

#99-Health Care. Committee report favorable. Report adopted. Resolution adopted.

#39-Dignified Death. Committee report unfavorable, citing #71 in opposition to this resolution. Worthy Master called for standing vote. Committee report lost. Resolution on floor without recommendation. Moved and second to adopt. Moved and second to amend first resolved. Motion carried. Resolution adopted as amended.

#64-Millions for Tutoring. Committee report favorable as amended. Report adopted. Resolution adopted.

#71-Granges Against Proposition 161-Physician Assisted Death Terminal Condition. Committee report favorable as amended. Moved and second to strike final resolved as covered under #39. Moved and second to table. Motion carried.

Agriculture Committee Chair Johnny Squire completed his report.

#57-Groundwater Management. Committee report favorable. Report adopted. Resolution adopted.

#88-Relative to Food and Ag Code. Committee report favorable. Report adopted. Resolution adopted.

#65-Groundwater Management. Committee report favorable. Moved and second to amend resolved. Motion carried. Report as amended adopted. Resolution adopted.

#74-rewrite-Policy for Agriculture Biotechnology. Committee report favorable a rewritten. Report adopted. Resolution adopted.

#77-20th Century Policy for Agriculture. Committee report unfavorable, citing the job is already being done by agriculture. Report adopted. Resolution lost.

#96-Central Valley Project. Committee report favorable as corrected. Move the previous question carried. Report adopted. Resolution adopted.

Moved and second to extend closing time until all work is complete. Motion carried.

#24-Public Education Program for Various Agriculture Interests. Committee report favorable. Report adopted. Resolution adopted. Worthy Master then called for final resolution.

#91-Government to Buy American-Made Products. Moved and second to adopt.

#84-Declared void as covered by #61. Was included in pad in error, according to committee chair.

Final Committee Reports were read and adopted by the following committees:

Education and Health-Ed Barrett

Labor and Judiciary-Kathy Foster

Grange Law-Emie Bevans

Foreign Affairs-Ozzie Chamberlain

Grange Activities-Tom Stefanoni

Citizenship and Public Affairs-Jim Bird

Conservation and Environmental Affairs-Lance Larson

Transportation-Tom Sawyer

Taxation and Fiscal Policy-Barry Renfro

Agriculture-Johnny Squire

Brother Ron Pitcher presented the Resolution of Appreciation, which was adopted unanimously.

Moved and second that all Resolutions that radically change or reverse current policy be presented to the delegate body for initial action the day prior to closing of the California State Grange

Convention. Moved and second to amend to insert "No later than prior to the word "day". Motion carried. Motion as amended lost.

Crossword Puzzle winners drawn-Milton Manley and Mary Looker.

Youth Beef Drawing to benefit the Conference Center Fund announced by coordinator Katie Squire.

Incentive awards to:

Most sold Concow Grange #735 with 45 tickets

Most % sold Costa Mesa with 75%

Beef Winners:

1st-M/M Slack

2nd-Marge Welty

3rd-Morris Capen

Trophy for Youth attendance awarded to Concow Grange #735

GIA Door prizes drawn for Claudine Anderson, Harriet Sawyer, Ann Metz, Leona Reif, Minnie Schaefer and Clara Newcomb.

Worthy Master thanked Brother and Sister Manual and Joyce Luis for hosting the National Grange representatives this year.

M&M winner announced-Marlene Hogaboom-Meadow Vista

Grange. There were 480 packages of M&M's sold, with and extra \$150.00 in donations to the Junior Grange department.

Worthy Master thanked Brothers Bob Null and Don Verrue, Co-chair for this year's convention, and their committee, for a job well done.

Brother Woodie Tucker offered parting comments.

Worthy Master thanked the first time delegates for the diligence and participation in this year's convention. He also thanked everyone for staying through to the end of session.

Worthy Master also offered closing remarks at this time.

The final day of the 120th Annual Session of the California State Grange closed in full form at 7:20 pm. Closing song-god be with You 'Til We Meet Again, around the altar in the traditional Altar Circle.

Fraternally Submitted,
Naomi Fletcher, Secretary
California State Grange

COMMUNICATIONS

Dear Worthy Master, State Officers, Delegates and All My Grange Family:

As National Grange Master, it is my pleasure to greet you as you begin your State Convention and wish for you a successful one.

A thank you is always in order and should come from all of us often in our work as Grangers. I have two that I would especially like to make. First, a sincere thank you to those Granges who find it important enough and are concerned enough to send delegates to a State Session. A Grange, to prosper, needs communication. There is no better place to get caught up with what is going on and what is to come than at a State Convention. This leads to another thank you and that is to the Grangers represented in the State, for promoting National Grange Programs. Our programs are aimed at all levels of community and family adapting itself to serving interests and needs of all people.

As you gather here for your State convention, it will be a time of assessing what you have done over the past year, and a time for organizing what you will want to do for the next year. You will set new goals, priorities and work together in doing what is going to be good for the Order of Patrons of Husbandry. Let's never forget that we all share in the work of the Grange and should always do it with compassion, consideration and concern for our Brothers and Sisters.

Our 125th year has been an active and important one for our Order providing National representation for members on agricultural and rural/urban issues. In my Annual Report to the delegates at the National Convention in Burlington, Vermont, I talked about many issues which I felt were of concern to us as Grangers. Also, these issues can stir interest and be of significant influence if we in our Subordinate, Pomona and State Granges go to work and become active in the promotion needed to make the resolutions effective. Delegates work on some 500 resolution at National Convention received from Granges across the Nation. You will be involved in amending and voting on resolutions from your State so they can go to National for setting the policy of the Grange.

The following areas need attention:

AGRICULTURE: has changed and will continue to change unless the general public becomes concerned over the direction that production agriculture is taking. It will become more concentrated and will have fewer operators and marketers. It will be more integrated from seed to the supermarket. More regulations regarding environment, use of agricultural chemicals and their effect on food safety and export markets will be discussed. It will take a national commitment to change the direction of farm program. It must be done if we are to have any hope of keeping farmers on the land.

The HEALTH CARE SYSTEM is structurally flawed and is in a crisis. The National Leadership Commission on Health Care predicts that medical costs will double in the next six years.

Last November, the delegates to the National Grange Convention adopted a comprehensive resolution on National Health Care Policy. So far, none of the major proposals for National Health Care Reform have coincided with the directions that our delegates took last November. I am sure that our Order will be deeply involved in forming a national consensus on resolving our Nation's health care problems. The questions are-how badly do you want America's health care system reformed? How much are you willing to pay for reform in terms of both money and convenience? It won't come cheap...!

The Food Quality Protection Act (HR 3216) as introduced represents the best vehicle by which to reform the laws that protect food consumers and govern the safe use of pesticides. Our food supply is safer today than at any other time in our nation's history, but let us further legislation that assures that the safety, abundance and variety of our nation's food supply and reinforces the public's confidence.

No issue facing farmers or rural landowners raises their tempers faster than the continuing battle over WETLANDS. It includes questions such as What is a wetland? Who regulates wetlands? How are they regulated? and Compensation for the landowner if wetland regulations constitute Federal taking? All of these questions need to be answered.

The National Grange has continued to diligently work on the theme set in my last year's Address. **RURAL EDUCATION** should provide rural students with skills and knowledge to not only go to college and then to a job in the city, but to see that there are opportunities to return home to improve the future of their community and to give back to those who raised them. Last year, the Grange joined other like-minded education and rural interest groups in forming a coalition dedicated to improving and reshaping the direction of rural education named OCRE-Organization Concerned with Rural Education. I believe that by being an active player in such a progressive and innovative coalition, the National Grange will remain a leader in the movement to improve rural America through its schools.

These are but a few of the pressing needs of the American people.

Our theme for 1993-94 will be "GRANGE-DOORWAY TO COMMUNITY ACTION." I like what I read in one of the State newspapers. "PUT YOUR GRANGE TO WORK." We should join together, stronger than ever, in bettering our families, communities and nation through the Grange's policies and programs. When you leave this convention, go home, and "PUT YOUR GRANGE TO WORK" opening the DOORWAY TO COMMUNITY ACTION.

Good luck with your endeavors.

Fraternally,
Robert E. Barrow, Master
The National Grange

Worthy Master, National Representatives, State Officers, Staff, Delegates, and members:

From the land of majestic mountains, gold, silver, copper, hills, valleys, and grass (the kinds cows eat), greetings from Montana.

We regret we cannot be with you this year; however, we are trying to get our vacations in sync to be with you next year.

Lois is working in the certification department of the state DMV office, and I am a correctional officer at the Montana State Prison. My regular post now is in the maximum security unit (quite an experience, to say the least). I am also the county weed supervisor, a seasonal position.

A little Montana news: This year it only got to 36 degrees below, 6" of snow in August, not too much rain this summer, population nearing 800,000 statewide, employment lousy, but the people are great. From listening to the "locals" we are in for a bitter winter. (Just can't wait for this experience.) With a gas furnace and 5 1/2 cords of wood cut and split, we are ready. Oh yes, the storm windows are in place.

We read the Grange News with great interest. You can be proud of the activities and accomplishments that all levels of the Grange makes to the state of California. Keep up the good work.

You know our hearts and wishes are with you as you culminate this year's activities and develop policy at your annual session. We cherish the memories we had with you.

Our very best to Worthy Master Bill Booth, First Lady Lillian and to all you Grangers. We really miss you.

Fraternally,
Dave and Lois Austin
Past Master, California State Grange
Past Asst. Steward, National Grange

PS. I go elk hunting six miles away from home. Bob Clouse, eat your heart out.

ELECTION COMMITTEE REPORT

Worthy Master, Fellow Grangers:

The Election Committee would like to thank the Grangers for voting in a prompt and orderly manner. Thanks to the convention host for helping the committee locate and set up the election site.

Fraternally,
Marian Nichols, Chair-Yolo County
Marge and Clyde Brown, Sacramento County
Evelyn and Claude Campbell, Placer County
Frank Nichols, Yolo County

DELEGATES TO THE 120TH ANNUAL SESSION

POMONA GRANGES

Antelope Valley Pomona #39
..... Not Represented
Butte Pomona #16
..... Betty H. Barrett
..... Edwin A. Barrett
Colusa-Yolo Pomona #40

..... Not Represented
Contra Costa Pomona #45
..... Martha Burden
Del Norte Pomona #42
..... Janice Bowen
..... Mary Roper
El Dorado-Amador Pomona #14
..... Myrion Andrews

..... Joe White
Fresno-Madera Pomona #24
..... Johnny Squire
..... Katie Squire
Glenn Co. Pomona #12
..... Not Represented
N. Humboldt Co. Pomona #48
..... Erwin Fredrickson

..... June Frederickson
 S. Humboldt Co. Pomona #19
 Charles Kirk
 Dara Lee Kirk
 Kern County Pomona #26
 Not Represented
 Kings County Pomona #28
 Bob Westfall
 Lake County Pomona #43
 Pauline Stinnett
 Los Angeles Pomona #37
 Ethel Bose
 Mendocino County Pomona #10
 Jim Bird
 Patricia Bird
 Merced Pomona #23
 Ida Olson
 Modoc County Pomona #9
 Not Represented
 Mojave Valley Pomona #33
 Eugene Runyon
 Juanita Runyon
 Monterey Pomona #17
 Ernie Bevans
 Inger Bevans
 Morongo Basin Pomona #52
 Not Represented
 Napa County Pomona #7
 Jerrold Burch
 Sally Burch
 Nevada Pomona #51
 Constance Baer
 Orange County Pomona #36
 Carol Dennis
 Gary Dennis
 Placer Nuggett Pomona #29
 Ernestine Huffman
 Herbert Huffman
 Plumas-Sierra Pomona #18
 Not Represented
 Riverside Pomona #31
 Susan Mulder
 Sacramento County Pomona #2
 Clyde Brown
 Marge Brown
 San Bernardino Pomona #32
 R. Mark Baldwin
 San Diego Pomona #35
 William Hitt
 Ruth Hitt
 San Fernando Valley Pomona #41
 Mitch Luczynski
 Irene Luczynski
 San Joaquin Pomona #20
 Jeffery Paine
 San Luis Obispo Pomona #27
 Lester Rougeot
 Barbara Rougeot
 Santa Barbara Pomona #38
 Betty Raff
 Lloyd "Mike" Raff

Santa Clara Pomona #4
 Anna Burdick
 Leona Reif
 Santa Cruz Pomona #22
 David Twitchell
 Bertha Twitchell
 Shasta Pomona #13
 Arne Hansen
 Rosemary Hansen
 Siskiyou County Pomona #6
 Barbara Carden
 James Carden
 Sonoma County Pomona #1
 Jessie Shaw
 Kathleen Simpson
 Stanislaus-Tuolumne Pomona #21
 Thelma Steadman
 Fraline Stutton
 Sutter Pomona #25
 Not Represented
 Tehama Pomona #15
 Eva Armstrong
 Violet O. Clark
 Tulare County Pomona #5
 Not Represented
 Ventura County Pomona #50
 Not Represented
 Yuba-Sierra Pomona #46
 Bill Spencer
 Eva Spencer

SUBORDINATE

Adelanto #603
 Not Represented
 Alderpoint #516
 Not Represented
 Almaden #472
 Not Represented
 Alpine #665
 Not Represented
 Alturas #406
 Not Represented
 American River #172
 Morris Capen
 Edmund Clowes
 Anderson #418
 Bonnie Burns
 Forrest Burns
 Anderson Valley #669
 Bruce Brunell
 Dorothy Brunell
 Antelope #161
 Violet Olinghouse
 Apple Valley #593
 Chris Blesch
 Mary Blesch
 Applegate #764
 Not Represented
 Aptos #800
 Tony Mello

..... Sara Mello
 Aromas #361
 Clyde Gailey
 Ginette Gailey
 Atascadero #563
 Elizabeth Shaffer
 Irene Tracy
 Bachelor Valley #667
 Donald Clay
 Norma Clay
 Banner #627
 Not Represented
 Bayside #500
 Eugene Pope
 Bear Creek #530
 Barbara Fields
 Bellevue #374
 Derral Lewis
 Jean Lewis
 Bennett Valley #16
 Cora Darling
 Harold "Gene" Darling
 Berry Creek #694
 Charles Slack
 Joy Slack
 Big Sur #742
 Not Represented
 Biggs #459
 Eunice Smith
 Frank Smith
 Bitterwater #748
 Not Represented
 Bodega Bay #777
 Earl Nevins
 Brownsville #708
 Vera Brunell
 Marjorie McVicar
 Buckeye #489
 Not Represented
 Buena Vista #564
 Not Represented
 Calaveras #715
 Not Represented
 Capay #461
 Not Represented
 Centerville #797
 Not Represented
 Central Union #559
 Not Represented
 Ceres #520
 Not Represented
 Cherry Valley #586
 Zoe LeBarron
 Chico #486
 Mary Frost
 Minnie Shafer
 Clear Lake #680
 Rita Haase
 Roy Haase
 Cloverdale #680
 Not Represented

Clovis #536	El Camino #462	Ray Lindeleaf
..... Floyd Eckeret	..... Louise Humiston	Goat Mountain #818
..... Orene Eckeret	..... Opal Kirk	..... Clifford Hedberg
Coalinga #779	El Paso de Robles #555	..... Elvera Hedberg
..... Hazel Jones	..... Frances McElhinney	Gold Hill #326
Cobb Mountain #827	Elbow Creek #733	..... Marie Smith
..... Nancy Grebnau	..... Phoebe Andreas	..... Ron Smith
..... Eric Grebnau	Elk Creek #441	Gold Trail #452
Comptche #671	..... Not Represented	..... Not Represented
..... Not Represented	Elk Grove #86	Golden Empire #806
Concow #735	..... Not Represented	..... Beverly Wright
..... Bob Alvarez	Empire #521	Golden State #429
..... Nancy Alvarez	..... Charles Harding	..... Doris Perez
Copper Mountain #814	..... Hedy Harding	..... Winifred Prindle
..... Carol Metzger	Encinitas #634	Gratton #528
..... Barry Renfro	..... George E. Lambert	..... Not Represented
Corral de Tierra #474	Escalon #447	Greenhom #384
..... Not Represented	..... Ardythe Ward	..... Leo Bergeron
Corralitos #407	..... Elmo O. Ward	..... Kathleen Foster
..... Not Represented	Estrella #488	Gridley #457
Costa Mesa #612	..... Thelma Jardine	..... David Adams
..... Ruby Tait	Fair Oaks #724	..... Yvette Adams
..... Stephen Tait	..... Bob Clouse	Grover City #746
Coyote #412	..... Jeanne Clouse	..... Robert Lange
..... Frances Sawyer	Fair Valley #752	..... Sharon Lange
..... Houghton F. Sawyer	..... Not Represented	Guenoc #20
Crescent Redwood #596	..... Not Represented	..... Not Represented
..... Not Eligible to Register	..... Kenneth Maltby	Half Moon Bay #794
Cupertino #739	Farmersville #637	..... Not Represented
..... Ellen Schunneman	..... Not Represented	Hangtown #464
..... Patricia Schunneman	Feather River #440	..... Jack P. Farley
Danville #85	..... Robert Bailey	Happy Camp #395
..... Jim Smith	..... Margaret Bailey	..... Not Represented
..... Lois Smith	Fieldbrook #771	Happy Valley #720
Davis Creek #404	..... Not Represented	..... Not Represented
..... Not Represented	Fort Bragg #672	Hayfork Valley #716
De Saba #762	..... Leah Johnson	..... Not Represented
..... Claudine Anderson	Fowler #481	Healdsburg #400
..... Robert Anderson	..... Corene Carlson	..... Ruth Laughlin
Delhi #741	..... Elmer Carlson	..... Sam Laughlin
..... Not Represented	French Camp-Lathrop #510	Hesperia #682
Dinuba #342	..... Betty Edwards	..... Paul Palmer
..... Not Represented	..... Edda Phillips	Hessel #750
Dixieland-Berenda #784	Freshwater #499	..... Not Represented
..... Not Represented	..... Not Represented	Hi Desert #821
Dorris #393	Garberville #514	..... Not Represented
..... Not Represented	..... Barbara Staples	Hilmar #537
Dos Palos #541	Garcia #676	..... Not Represented
..... Not Represented	..... Janet Dunning	Hollister #578
Dow's Prairie #505	..... Rex Dunning	..... Not Represented
..... Earl Newcomb	Garden Grove #613	Honey Lake Valley #825
..... Clara Newcomb	..... Stacey Amot	..... Not Represented
Durham #460	..... Christina Sperber	Hornbrook #391
..... Lee Garner	Gazelle #380	..... Not Represented
..... Rose Garner	..... Howard Brooke	Humboldt #501
E. Palo Alto #409	General Sutter #498	..... Nan Larson
..... Louise Straine	..... Not Represented	..... Pearl Zeck
East Lake #727	Geyserville #312	Independent #470
..... Not Represented	..... Not Represented	..... Burney Dagen
Easton #706	Gilroy #398	..... Flora Dagen
..... Not Represented	..... Frances Lindeleaf	Indian Valley #439

..... Not Represented
 Ione #681
 Dareld Larrigan
 Dolores Larrigan
 Jacinto #431
 Mary Bailey
 Vern Bailey
 James Ranch #628
 Ralph Knapp
 Lela Knapp
 Joshua Tree #664
 Not Represented
 Kerman #484
 Not Represented
 Keyes #524
 Not Represented
 Kings River #562
 Pollie Geissler
 Robert Geissler
 L. A. Metro #826
 Dorothy Bolton
 Steven Hood
 La Avenida #655
 Not Represented
 La Habra #622
 Malcolm Thurston
 Lake Earl #577
 Michaelyn Hammon
 Marge Williams
 Lake Francis #745
 Pat Dahms
 Richard Dahms
 Laytonville #726
 Not Represented
 Little Lake #670
 Edith Page
 Henry Strok
 Live Oak #494
 Not Represented
 Lockeford District #579
 Not Represented
 Loma Rica #802
 Not Represented
 Lompoc #646
 Evelyn Geiser
 Fred Geiser
 Long Valley #642
 Not Represented
 Lookout #415
 Paula Copp
 Tim Copp
 Loomis #638
 Donald Green
 Pauline Green
 Los Alamos Valley #647
 William E. Cline
 Los Banos #79
 Not Represented
 Los Molinos #471
 Leo Day
 Caroline Kroeker

Lucerne Valley #673
 Not Represented
 Mad River #590
 Not Represented
 Madera #783
 Not Represented
 Madonna #535
 Not Represented
 Manton #732
 Not Represented
 Marina #518
 Clarence Dowden
 Iris Dowden
 Marshall #451
 Dorothy Chamberlain
 N. Ozzie Chamberlain
 Mattole #569
 Not Represented
 Maywood #479
 Not Represented
 McArthur #420
 Not Represented
 Meadow Vista #721
 Russell Harris
 Marlene Hogaboom
 Merced Colony #527
 Not Represented
 Millville #443
 Thelma Meyer
 Vivian Tuttle
 Miranda #690
 Not Represented
 Monterey Bay #492
 Not Represented
 Montgomery #442
 Not Represented
 Morgan Hill #408
 Beulah Emery
 Evelyn Ruckman
 Moro #27
 Mary L. Marshall
 Mountain Springs #754
 Not Represented
 Mt. Bolivar #218
 Not Represented
 Mt. Hamilton #469
 Not Represented
 Mt. Lassen #417
 Marie Haley
 Waldo Haley
 Mt. Vernon #453
 Carmen Moore
 Charles Moore
 Muscoy #589
 Not Represented
 Napa #307
 Anne Metz
 Bonnie Peppers
 Nevada Star #16
 Not Represented
 New Era #540

..... Not Represented
 North Fork #763
 Not Represented
 North Shore #822
 Bill Carter
 Wilma Carter
 Nuevo-Lakeview #581
 Not Represented
 Oakdale #435
 Not Represented
 Ojai Valley #659
 Cecil Gardner
 Dorothy Gardner
 Ono #445
 Not Represented
 Orangevale #354
 Richard Wielatz
 Beverly Wielatz
 Orchard City #333
 Antonio Bravo
 Ila Bravo
 Orland #432
 Colleen Ledgerwood
 Ray Ledgerwood
 Ostrom #751
 Edna Johnson
 Lou Ella Mather
 Owens Valley #808
 Not Represented
 Palermo #493
 Marilyn Hughes
 Ernest O. Wobig
 Panama #566
 Henry Pinheiro
 Helen Brown
 Paradise #490
 Lillian Booth
 William Booth
 Penngrove #740
 Not Represented
 Phelan #607
 Not Represented
 Pilot Hill #1
 Alvin Nonhington
 Pleasant Valley #675
 Diane Risko
 John Risko
 Pony Express #815
 Not Represented
 Potter Valley #115
 Not Represented
 Prunedale #388
 James Jackson
 Sylvia Jackson
 Quartz Hill #697
 Jean Smith
 Gordon Smith
 Rainbow Valley #689
 Hank Hitt
 Heidi Hitt
 Ramona #632

..... Luella Crandall	..... John Belveal	..... Paul Tschirky
..... Barbara McGrosso	..... Terry Belveal	..... Joe Victorine
Ranchito #654	San Marcos #633	Turlock #573
..... Not Represented	..... M. E. Painter	..... Harlan Hackett
Redding #446	..... Mildred Painter	..... Betty Hackett
..... Charlotte Kicker	Sanger #478	Ukiah #419
..... Bob Koning	..... Gerry Freeman	..... Alfred Dunn
Redwood #504	Santa Cruz-Live Oak #503	..... Vivian Dunn
..... Not Represented	..... Not Represented	United Rescue #450
Redwood Valley #382	Santa Ynez Valley #644	..... Not Represented
..... Roger Koehler	..... Dorothy M. Cline	Vacaville #575
..... Elizabeth Miller	Scott Valley #386	..... William Beverung
Reseda #703	..... Arlynda Barnes	..... Kenneth Douglas
..... Ethel March	..... Harriet Sawyer	Valley Oaks #368
..... Howard March	Scotts Valley #725	..... Mary Brookins
Rincon Valley #710	..... Barbara Burger	..... Stanley Brookins
..... Irene Faoro	..... Fred Burger	Van Duzen River #517
..... Julius Faoro	Sebastopol #306	..... Jerry Jeffries
Rio Linda #403	..... Martha Stefanoni	..... Darby Niles
..... Milton Manley	..... Tom Stefanoni	Vista #609
..... Terrie Null	Shenandoah-Willow Springs #491	..... Fred Metzger
Ripon #511	..... Not Represented	..... Gerald Metzger
..... Not Represented	Sierra Nevada #454	Waterford #553
Riverbank #719	..... Patricia Grey	..... John Espinola
..... Toni Watson	..... Robert Grey	..... Elsie Espinola
..... Marie Smith	Sierra Valley #466	Welcome #791
Riverbend #677	..... Not Represented	..... Ruth Rice
..... Not Represented	Sisquoc #651	..... Carl Swanson
Riverdale #624	..... Not Represented	West Visalia #782
..... Ann Larson	Smith River #823	..... Not Represented
..... Lance Larson	Sonoma Valley #407	Western Yolo #423
Roache #526	..... June Kimbel	..... Frank Nichols
..... Not Represented	..... Levi Kimbel	..... Marian Nichols
Roadrunner #813	Sonora #705	Westside #473
..... Not Represented	..... Not Represented	..... Helen Bloss
Roeding #707	Soquel #789	..... Connie Lourance
..... Not Represented	..... Elyse Bailey	Whitesboro #766
Rohner #509	..... Glen Bailey	..... Lenora Sprock
..... Mildred Barnes	Springfield #523	..... Therman Sprock
..... Esta Scott	..... Not Represented	Whitethorn #792
Rosedale #565	Stanislaus-Mt. View #558	..... Not Represented
..... Pauline Utt	..... Not Represented	Wildflower #663
..... Darlene Wingfield	Stonyford #686	..... Floyd Meeks
Rough & Ready #795	..... Not Represented	..... Vada Meeks
..... Kenneth Wright	Sunnyvale #416	Williams #687
Rubidoux #611	..... Not Represented	..... Not Represented
..... Juel Allen	Thermalito #729	Windsor #410
..... Norma Allen	..... Mary Kintner	..... Not Represented
Rutherford #371	..... Paul Kintner	Winnetka Center #668
..... Edna Wolf	Three Forks #449	..... Not Represented
Sacramento #12	..... Not Represented	Wintersburg #583
..... Harley Fagan	Tarcy #759	..... Not Represented
..... Lillian Stilson	..... Carol Gilliland	Winton #531
San Bernardo #506	Triangle #619	..... Andriena Longinotti
..... Not Represented	..... Not Represented	..... Leslie Papazian
San Dimas #658	Trinity Valley #618	Woodbridge #482
..... Not Represented	Tulare #198	..... Janet Bell
San Jose #10	..... Not Represented	..... Rhonda Sargent
..... Florence Sauer	Tulelake #468	Wyandotte #495
..... Sylvester Sauer		..... Dorothy Dorr
San Luis Obispo #639		..... Louise Westervelt

Yolo #601

..... Not Represented

Yucaipa Valley #582

..... Mario Perez

..... Marie Rice

Yucca #736

..... Not Represented

FIFTH AND SIXTH DEGREE CANDIDATES

FIFTH DEGREE CANDIDATES

David M. Bacon
Shirley Breckenridge
Earl C. Campini
David Colburn
Eric Grebnau
Nancy Mae Grebnau
Rita A. Haase
Beverly I. Hills
Terry E. Howell, Jr.
Louis Humiston
Elizabeth Johnson
Minnie Marie Karousch
Berniece K. Longway
Dena Love
Richard Love
Kenneth Maltby
Rob Marshall
Charles E. McKay
Kenneth McKinnon
Anna Mae McRae
Carol Marie Metzger
Camille Miller
Alvin Northington
Stephen Orsetti
Eugene Pope
Dorothy Reid
Jack Reid
Diane Risko
John Risko
Rhonda Sargent
Spencer Sargent
Marie Smith
Ronald J. Smith
Toni Lynn Watson

SIXTH DEGREE CANDIDATES

Bob Alvarez
Nancy Alvarez
Maile Apau

Roberta J. Arndt
David M. Bacon
John M. Banks, Sr.
Midylene Y. Banks
Glen D. Bell
Kyle T. Belveal
Mike Blesch
Shirley Breckenridge
Veronica Brown
Madeline Hefner Cain
Earl C. Campini
Kathy Celestine
David Colburn
Mary W. Cupp
Janet Dunning
Rex Dunning
Mariyn R. Dupray
Mae Estola
Harley L. Fagan
Edward D. Ferreira
Jo Ann Ferreira
Mary Garcia
Mary K. Gates
Carol Gilliland
Augustine A. Giustini
Lisa Kim Giustini
Eric Grebnau
Nancy Mae Grebnau
Rita A. Haase
David J. Hantusch
Mark J. Hantusch
Josh L. Harper
Marian E. Harris
Russell E. Harris
Beverly I. Hills
Terr E. Howell, Jr.
Marilyn Hughes
Louis Humiston
Elizabeth Johnson
Leah "Crickett" Johnson
Minnie Marie Karousch

Cara Laird
Michelle Levy
Berniece K. Longway
Dena Love
Richard Love
Kenneth Maltby
Rob Marshall
Eustacio Martiny
Helen F. Mathews
Hans Maurits
Lydia V. Maurits
Charles E. McKay
Kenneth McKinnon
Anna Mae McRae
Carol Marie Metzger
Camille Miller
Richard M. Nevils
Wendy Niles
Alvin Northington
Stephen Orsetti
Jeffrey M. Paine
Eddie M. Phillips
Rocio Phillips
Eugene Pope
Dorothy Reid
Jack Reid
Diane Risko
John Risko
Betty Rodgers
Donna M. Roth
Robert L. Roth
Rhonda Sargent
Spencer Sargent
Beata Schwartz
Phillips W. Schwartz
Esta Scott
Minnie K. Shafer
Marie Smith
Ronald J. Smith
Christina Sperber
Toni Lynn Watson

YOUTH TEAM ROSTERS

YOUNG ADULTS FOURTH DEGREE OPENING

Master Danne Boch, Butte County
Overseer Mike Trotti, Yuba County
Lecturer Racine Colburn, Sacramento County

Steward Ron Horn, Humboldt County
Assistant Steward Mitch Clouse, Sacramento County
Lady Assistant Steward Betty Clouse, Sacramento County
Chaplain Trish Trotti, Yuba County
Treasurer Stan Boch, Butte County

Secretary Kathy Foster, Siskiyou County
 Gatekeeper Ron Pitcher, Butte County
 Ceres Heidi Hitt, San Diego County
 Pomona Toni Watson, Stanislaus County
 Flora Nancy Alvarez, Butte County
 Executive Committee:
 1 Year Mario Perez, San Bernardino County
 2 Year Bob Alvarez, Butte County
 3 Year Ken Maltby, Kern County
 Musician Lillian Booth, Butte County

YOUTH FIFTH DEGREE TEAM

Master Maile Apau, Napa County
 Overseer Darby Niles, Humboldt County
 Lecturer Christina Fletcher, Sacramento County
 Steward Mike Trotti, Jr., Yuba County
 Assistant Steward Jason Apau, Napa County
 Lady Assistant Steward Jaime Foster, Siskiyou County
 Gatekeeper Shelley Hill, Stanislaus County

Chaplain Jayme McGrosso, San Diego County
 Secretary Wendy Niles, Humboldt County
 Treasurer Stacey Arnott, Orange County
 Pomona Camille Miller, Humboldt County
 Ceres Christina Sperber, Orange County
 Flora Nicole Boch, Butte County

Executive Committee:

 1 Year David Bacon, Siskiyou County
 2 Year Joshua Harper, Placer County
 3 Year Michael Blesch, Mojave Valley
 Specter James Langes, Butte County
 Musician Marilyn Dupray, Sacramento County
 Court:

..... Heidi Hitt, San Diego County
 Harmony Harper, Placer County
 Amanda Booth, Butte County
 LoRec Booth, Butte County

Directors:

Vera Woodard-Snyder, Yuba County
 Kathy Foster, Siskiyou County

STANDING RULES OF THE CONVENTION

When adopted, the Standing Rules of the Convention, will apply only to the 120th Annual Session of the California State Grange, West Sacramento, CA 1992. (REF: Robert's Rules of Order, Newly Revised, Chapter XIX, Section 58.)

REGISTRATION FEE: The \$5.00 registration fee shall be waived for Junior Grangers, invited guests and those not attending the general business session. The requirement for payment of the fee shall end on **SATURDAY, OCTOBER 10, 1992 at 5:00 PM.**

BADGES: No one will be admitted to the Session without a badge which signifies their registration fee has been paid (Except as noted above).

DELEGATE REGISTRATION: Closing date and time for Delegate Registration shall be **THURSDAY, OCTOBER 8, 1992 at 4:00 PM.** Any late registrant **MUST** have the approval of the State Master.

MILEAGE: All members approved for mileage or per diem or other payments **MUST BE** registered.

VOTING: The voting delegates who do not vote at all election polls, will not receive mileage.

RESOLUTION CLOSING TIME: for the acceptance of properly submitted resolutions shall be **6:00 PM, THURSDAY, OCTOBER 8, 1992.** For committee resolutions, the closing time shall be **4:00 PM, SATURDAY, OCTOBER 10, 1992.**

RESOLUTION INTRODUCTION: A vote shall not be taken on a resolution unless it has been in the delegates' hands at least four (4) hours. (G-7-79)

COMBINING C&BL RESOLUTIONS: Constitutional

Resolutions shall not be combined in Committee. (SG-36-82)

AMENDMENTS TO RESOLUTIONS: All motions to amend resolutions, which are excessively long shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.

FLOOR MOTIONS IN WRITING: All motions made from the floor concerning subjects new to the Grange and not presented in resolutions shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.

FLOOR DEBATE: shall be limited to two (2) minutes per delegate on any given question.

OFFICER REPORTS: The written reports of all officers shall be submitted to the Secretary's Station prior to the close of the first day of session.

APPROVAL OF MINUTES: The Executive Committee shall have the authority to approve the minutes of the final day of session at their meeting after the close of the session.

C&BL RESOLUTIONS: All C&BL resolutions be presented no later than 1:30 PM on the second day of the session and be processed until completed, except for those being recommitted. (91-006)

RESOLUTION OF APPRECIATION

WHEREAS: The excitement generated at this 120th Annual Session of the California State Grange, assembled here at the El Rancho Hotel in West Sacramento, has come to an end, completing a very productive and successful convention, and

WHEREAS: The success of this convention has been due through the efforts and participation of many exciting individuals and committees, therefore, be it

RESOLVED: That, on behalf of the officers and delegate body of the California State Grange, we extend our sincerest appreciation to the following for their tremendous cooperation and contributions for the continued advancement of our Order - the Patrons of Husbandry.

The El Rancho Hotel for their patience and understanding, this being their first convention under new management. We greatly appreciated your efforts. Thank You.

The genial hosts, co-chairmen Bob Null of Sacramento County-Deputy and Don Verrue of Placer County-Deputy, and all their hosts and hostesses who have made this convention a very pleasant one. A job well done.

To Special Honored Guest Woodrow Tucker, High Priest of Demeter and Sister Marge, and we know they were as excited to be here as we were.

To Brother Dale Morris, Oregon State Master, and Sister Mickey

To Sister Lillian Booth, First lady of the California State Grange (and our prayers are with her), and we wonder why she waited for the convention

To Scott Jacobsen, National Youth Team representative and National Grange Outstanding Young Adult, and Bill E. Goat (who made his presence known in the hallways and parking lot.)

To Brother Ed Koster, Past Master of the California State Grange, who waited to be marched in alone that first day

To All Past State Officers, Directors and Deputies who have attended this convention

To Senator Tim Leslie for his inspiring words and how to hoot for owls, and Robert Dugan, the Senator's aid

To Marilyn Boise, House of Travel, who informed us about the hot dog roast at the Capitol and recommended travel information for 1992 tour programs.

To Evelyn Campbell, Credentials Chairman, for having a working committee who did a splendid job for conducting

the task of registering delegates, alternates and visitors

To Joy Beatie, Grange Women's Activities Director, all her Regional Directors and GWA committee members, for the exciting reception on Wednesday night, the Women's March and GWA breakfast, in addition to their dedication throughout the year.

To Katie Squire, Junior Grange Director, for the outstanding accomplishments with Junior Grangers and their participation at this session, especially to Delores Larrigan and her group of Juniors doing the degree work.

To Jim and Lois Smith, State Youth Directors, and all their advisors, for the leadership training and development of our youth

To the Youth and Young Adult Officers and Committee members for the fun get-togethers at the breakfast and Barbecue, the Youth opening team led by Danne Boch, the exemplification of the Fifth Degree under the direction of Vera Woodard-Snyder. We have no doubt that the California State Grange will progress and strengthen with our youth adults today

To the State Officers for the exemplification of the Sixth Degree and the Sisters for the lovely rose drill, under the direction of Naomi Fletcher and Leslie Smith.

To Waldo Haley and his team for the great installation of Rosemary Hansen, Executive Committee member¹

To California Grange Foundation for their annual meeting and explanation of their purpose

To Chaplain Betty Barrett for her inspiring Memorial Service

To the 120th Session's Committees and their Chairmen:

Agriculture Committee-Johnny Squire, Chair

Audit-Budget Committee-John Felder, Chair

Citizenship and Public Affairs Committee-Jim Bird, Chair

Conservation and Environmental Affairs Committee-Lance Larson, Chair

Education and Health Committee-Ed Barrett, Chair

Foreign Affairs Committee-Ozzie Chamberlain, Chair

Grange Activities Committee-Tom Stefanoni, Chair

Grange Law Committee-Ernie Bevans, Chair

Labor and Judiciary Committee-Kathy Foster, Chair

Taxation and Fiscal Policy Committee-Barry Renfro, Chair

Transportation Committee-Houghton "Tom" Sawyer, Chair

And respective members of each committee who served faithfully.

To Ray Snyder, State Gatekeeper and his Deputies, for their helpfulness during the convention

To our Deaf Activities Director, Beverly Westphal, and her committee for all efforts in their outreach to those less fortunate than ourselves, those with impaired hearing

To our Legislative Director, George Dupray, for his invaluable service. Remembering that he works for you - use him.

To our State Lecturer, Emily Felder, we really are a dignified group, and we did it in a dignified manner. Evidenced by all the contests and fine exhibits. Thank you for the awards presentations and great entertainment at this convention.

To Membership Chairman John Felder, who gets a lot of credit for his one month of duty and to Don Sharp, Past Membership Chairman, and the fine job he and our new members have done

To all the affiliates of the California State Grange for their annual reports

To our State Master, Brother Bill Booth, for the outstanding guidance of our Grange this past year, and at this 120th Annual Session.

To the Executive Committee members, we give you our vote of confidence in your trustworthiness and reliability as our Grange leaders

To our State Grange Secretary, Naomi Fletcher, the Grange News Editor, Jay Hartz, to Pat Avila and all the rest of the Grange Staff for their devotion and hard work

And last, but not forgotten, all the other members, although unnamed, who have made this convention as great and exciting as it was. We know upon returning to their Subordinate and Pomona Granges, they will continue to work for the common good of our order, and, be it further

RESOLVED: That we accept the work of this entire delegate body of the 120th Annual Session with its achievements and lessons received, and that it be a guideline to insure growth of our organization and extend its principles, ideals and service throughout the State.

Fraternally,
Ron Pitcher, Deputy and L=M Team Member
California State Grange

Section II

Reports, Officers

Master's Annual Address	2.1
Overseer	2.10
Lecturer	2.10
Steward	2.11
Assistant Steward	2.11
Lady Assistant Steward	2.11
Chaplain	2.12
Treasurer	2.12
Secretary	2.12
Gatekeeper	2.18
Ceres	2.18
Pomona	2.18
Flora	2.19
Executive Committee	2.19

State Master's Annual Address

Part I - General

"Let the farmer forever be honored in his calling, for they who labor in the earth are the chosen people of God."

..... Thomas Jefferson

INTRODUCTION:

Welcome to the decade of change. At no time in the history of man has change come at such a rapid rate. Not only technological, but social and geo-political change as well. We have witnessed the fall of the "Evil Empire" in the dismantling of the Union of Soviet Socialist Republics (USSR) and with it the decline of Communism. The decline of the communist form of government has also occurred in Eastern Europe, but the rise of a democratic form of government has been slowed by the ethnic unrest in countries such as the former Yugoslavia.

CALIFORNIA IN CRISIS:

Has the Golden State lost its luster? Almost daily you read in the paper or hear on the evening news about another company that is fleeing California for Arizona, Utah, Nevada and other points north and east. Hughes Corporation is moving some operations to Tucson and is taking 4,500 direct jobs with it. I said direct jobs for a reason, because when those jobs leave, other jobs will be indirectly lost. Jobs in the service sectors that support the activities of these 4,500 jobs. The market that lays off a checker because some of these 4,500 will no longer shop in that store, the landscape maintenance contractor that is fired because the apartment complex can no longer afford his services due to the vacancy rates.

In June of 1991 when adopting the largest tax increase in the history of our State, one legislator was heard to say "Oh sure, they're going to take all those yachts from Newport Harbor and move them to Tonopah, Nevada." Unfortunately, that has been close to the truth, as businesses have fled the state and are continuing to do so in record number. Our government has created an incentive for businesses to look beyond the border of California as a place to call home. A study has shown that we have lost 668 manufacturing plants or planned expansions in the last five years. How many more than that just did not consider California at all because of the anti-business environment is unknown.

Several areas of reform are necessary to reverse this trend. It can be done without sacrificing our environment or standard of living. The Workers Compensation System is one fraught with fraud and is open to abuses. This system costs employers over \$11-billion a year and is making millionaires out of many lawyers

and physicians who specialize in challenging award claims. Combine that with a system that has the highest rates and almost the lowest benefits nationwide and you get an idea of the nature of the problem. Reform is necessary and it cannot be delayed.

Spending on social programs has grown out of proportion to all other areas of state spending. California, with 12 percent of the U.S. population, accounts for 26 percent of every dollar spent on Aid to Families with Dependent Children (AFDC) nationally. In 1964 one in 18 children received AFDC payments, and as recently as 1988, it was one in six. For the same period, spending on infrastructure went from 20 percent of the budget to less than 5 percent. Reform is necessary and it must begin now.

It is estimated that California has lost over 700,000 jobs since May of 1990. Lost along with those jobs was the tax revenue that would have been generated. Based on a tax rate of just 2 percent, this is over \$420 million in lost revenue. (700,000 jobs @ \$30,000 income = \$21 billion payroll times 2 percent = \$420 million in taxes). And this does not include the multiplier effect as that income is spent in our local communities. The crisis is real and consequences of inaction will have a devastating effect on anyone left in the state who has a job and pays taxes.

BUDGET IMPASSE & FISCAL RESPONSIBILITY:

Gridlock took on a new meaning this year as it left our highways and entered the hallowed halls of our State Capital. The 62 day budget impasse was not only an embarrassment to the people of California, it was an act of irresponsibility on the part of our state legislators. By all appearances, our elected officials have failed in their duty to the people of our state. Partisan politics, influence peddling and PAC's have continued to contribute to the failure of our political system.

Reform that began in the guise of Proposition 130, Term Limits, was a start. Further reform is necessary, and the people of our state must assume the responsibility for electing legislators who represent the people and not a party or a big-bucks lobbying group. If the people do not assume this responsibility at the ballot box, then the gridlock will continue.

There will be several resolutions coming before you as delegates that will mandate the Grange become involved in making our elected legislators responsible to the people. Currently the state constitution requires that a budget be passed on to the Governor by June 15. Unfortunately, there is no penalty provided for failure to meet this constitutionally imposed deadline. We witnessed this year what appeared to be business as usual in the Assembly and Senate Chambers while leaders of both parties wrangled out budget deals behind closed doors. All that time, the state was issuing IOU's in place of checks. Those who were lucky got the IOU's.

Many businesses did not even receive the IOU's and were forced to the brink of financial collapse as they struggled to maintain their responsibilities to their creditors and employees. People in need were also hurt by the budget impasse. Payments to people receiving government assistance who were blind and had guide dogs did not receive the supplemental payment for the care of their dogs.

We, as an organization, must do our part and take the lead, even go so far as sponsoring an initiative drive to make our elected officials responsible. If they will not or cannot pass a budget as mandated by the California State Constitution then they, and this includes the Governor, must forfeit their normal pay, their per diem, and any other entitlements. If, after 30 days, the budget is not passed and signed by the Governor, then an additional monetary penalty should apply. We cannot afford to allow this type of budget impasse to happen again.

The budget impasse has merely been a symptom of a larger problem. Partisan politics and special interest groups have held meaningful reform hostage for many years. The passage of the term limits may actually work towards introducing new legislators who are working for the good of our State and not always looking to the future only seeing how their actions will effect their re-election bids. Public confidence in our elected officials is at an all-time-low. Public trust of our government is equally low. A recent survey by Weekly Reader, a school magazine, showed that less than 42% of school-age children in the elementary schools trusted their government.

Restoring the public trust in government is not something that needs to be done for political expediency, but must be done to preserve our system of government. There are two keys to this restoration of trust. The first is people must become involved in the democratic process and vote. The second is that our elected officials must earn that trust. The road ahead to this restoration of the public's trust is long and bumpy, but it is one upon which we must embark.

HEALTH CARE:

Another issue that has yet to be solved is Health Care. Cutting to the heart of the matter, the real issue of the health care crisis is who is going to pay for what. There are an estimated 30 to 50 million Americans who cannot afford even basic health care coverage. The sad part of this is that these Americans are typically not the ones living below the poverty level, receiving government aid. They are the middle class Americans who are too rich for MediCare, but too poor to pay the cost of insurance. They are the temporarily unemployed, who are victims of the recession. As recent as two years ago, 12 percent of our gross national product was allocated to the health care system. The cost is real and we are the ones who will determine how much we are going to pay.

We are faced with two different basic solutions for catching the uninsured in America's health care safety net. The first being increased government controls and the second giving financial incentive for firms providing health care coverage to their employees. Outside of total governmental control, neither solution will prevent any Americans from falling through the health care safety net.

The Canadian Health Care system has been held up as a model of what a health care delivery system should be. While the Canadian system has, without question, provided greater access to health care, the costs of providing that care have increased as rapidly as they have in the United States. The Canadian system is funded with 50 percent of the money from provincial taxes, 38 percent from the federal government and 12 percent balance from payroll taxes. As a tourist to Canada this past May, the tax rates were brought home when I noticed the sales-slip showed that I paid almost 14 percent sales tax on my purchase. Somebody pays, and the question is who and how much.

Basic reforms are needed to our health care delivery system if we support the belief that access to health care is to be universal. Our current system allows insurance companies to only select healthy applicants, thereby forcing those with adverse medical histories onto publicly supported plans. Leveling the playing field by requiring insurance companies to take all applicants, and not placing riders for pre-existing conditions will go a long way toward allowing access to the health care system. Mandating different policy coverage provisions similar to what was done with Medicare Supplement policies will also aid the public in comparing plan coverages. Increasing tax incentive plans for business and industry to provide coverage should be a preferred choice.

The current policies of the State Grange are lacking when we look at health care issues. It does not provide us a means to answer what our position is on particular issues now being proposed. I am tasking the Education & Health Committee to review our policy, and that of the National Grange, and to provide us a direction for the coming year regarding the issue of health care.

NAFTA:

Last year this State Grange sent a resolution to the National Grange asking for support of the North American Free Trade Agreement. This resolution formed the cornerstone of their policy. The negotiations are over and now it is up to the Congress to either approve or reject the treaty under the fast track guidelines. If adopted, there will be winners and losers on each side of the border. For example, Sorghum, which is Mexico's largest feed grain, is currently protected by a tariff which will be removed immediately, thus permitting increased U.S. shipments to Mexico. Corn exports will increase significantly over the 15-year tariff phaseout as proposed under the treaty. Some of the losers are import-sensitive items such as broccoli, asparagus, tomatoes and onions which will have a long phase-out of tariffs.

NAFTA is important to the future of U.S. imports and exports as the European Common Market moves toward an integrated economy. The potential for increased sales and markets in Mexico, as an emerging country, is significantly greater than what can be expected in Europe or the Far East. If approved, the effects on agriculture will, for the most part, be phased in over the initial 15-year period. But some changes will be noticed almost immediately.

ADA - Americans with Disabilities Act:

On July 26, 1990, President Bush signed the Americans With Disabilities Act (ADA) into law. ADA is a comprehensive law

prohibiting discrimination against persons with disabilities. It also imposes an array of complicated new requirements on business across the country on how to deal with disabled persons. There are four different titles to the ADA law. Title I governs employment, Title II governs state and local governments and transportation services, Title III deals with public accommodations and commercial facilities and Title IV with telecommunication.

Title III, which became effective January 26th of this year, poses the greatest impact on our organization. Again, this title deals with public accommodations and commercial facilities. "Public accommodations" are those private entities that own, operate or lease a public accommodation such as a hotel, restaurant, bar, theater, auditorium or convention center, retail store, bank, doctor's office or other similar facilities that are open to the public. Grange Halls, especially those that rent to other groups, by all definitions, fall under the requirements of Title III.

Under ADA, public accommodations must remove architectural and structural barriers in existing facilities, where readily achievable, and where such removal is not readily achievable, then alternative measures must be provided to accommodate disabled persons. We are currently seeking to secure what exact requirements our Grange Halls will need to meet and what is meant by readily achievable. The potential cost of compliance with ADA provisions could be several hundred of thousands of dollars for California Grange Halls. We will strive to keep our Granges informed.

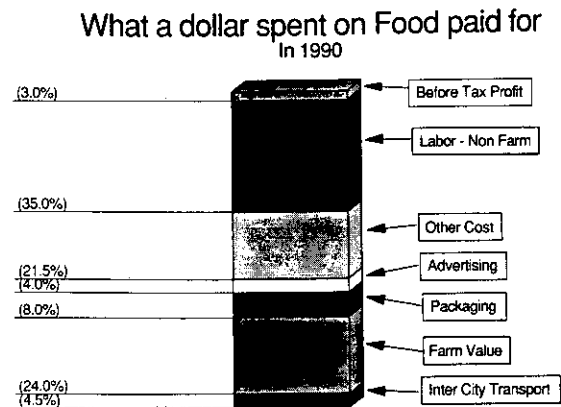
FOOD COSTS: "Those Damn Farmers"

Americans spend less of their total income for food than any of the industrialized nations, and it is abundant in kind and quantity. But if the price goes up, who gets the blame? What we hear is that it's "those damn farmers!" The ignorance of Americans about the food supply system which provides their daily nourishment is almost criminal. A USDA study showed that the farmer, the most essential part of the food supply system, only received 24-cents of every dollar spent by consumers for food in 1990.

Let's look a little closer at the loaf of bread we buy. The farmer gets only 5-cents of every 1990 dollar spent on bread, which is 2-cents less than the previous year. During this same year, the average price of bread increased from 66.6-cents a pound to 69.5-cents a pound. We, as an organization, must work with other organizations in educating the American consumer regarding where their food comes from, and how much the farmer really gets. We need to change the comment from "those damn farmers" to "those damn middlemen."

FARM SUBSIDIES:

During the past two years we have all heard about all the subsidies that our farmers are receiving. From subsidized water delivery systems, to crop support payments. Are these subsidies any different than the tax credits given to employers for providing health insurance, or to the housing industry or banking by allowing taxpayers to deduct mortgage interest? The only difference is perception. In 1990, farm programs accounted for only 9 tenths of one percent of the federal budget. Let's assume that a typical



family spends \$100 a week on food, for an annual cost of \$5,200. Let's also assume that this family also paid \$5,000 in Federal Income Taxes. Of that \$5,000 in taxes, only \$45.00 is going into farm programs. Is the cost really that high in comparison to the benefits received?

Farm subsidies are in fact subsidies that benefit all Americans in providing a low cost and plentiful supply of food. Typically, American's spend 10.3% of their income on food, as compared to 18% in Japan, or 32% in Mexico. If the proportion spent on food increased just a single percent, the typical family would see a \$52 increase in food cost. Our farm subsidy programs are a bargain by any math we can use.

There is another aspect of the Subsidies programs that are often overlooked. Farming is cyclic in nature, with many factors affecting the supply available and price received by the farmers. Subsidies tend to even out the good and bad years permitting a more stable base of farmers in business, thus prevent wild swings in supply and the resulting wide fluctuations in price. Having a productive agricultural segment of our economy is of vital national interest.

WATER:

Water, who has it, who wants it and who is going to end up with it continues to be a major topic of discussion across our state. The sixth year of drought has taken its toll on the different factions in the water picture are they are still far from agreement on any rational plan to divide the water resources. A recent editorial in a San Jose newspaper said that the cities and the environment should now get more water because agriculture was no longer a major industry in California. Environmental organizations claim that diversion of water to agriculture have all but destroyed the fragile ecosystem of the central valley.

As early as the 1870's, settlers in California started developing the available water resources. In the 20's and 30's farmers joined together to form irrigation districts and in cooperation with the Bureau of Reclamation, the massive Central Valley Project (CVP) was developed. In later years, the State Water Project was completed. Unfortunately, for more than 20 years there has been

little, if any, progress in the development of further water projects.

Agriculture has responded to the reduction in deliveries of water by growing less water intensive crops, by letting the land lie fallow, and by changing to different irrigation systems that make more efficient use of vital resources. Increasingly, agriculture is being called a water waster.

AGRICULTURE, WATER & ENVIRONMENTAL DEVASTATION:

How many times have we heard that the diversion of water to agriculture has been the cause of numerous environmental problems and the simple solution is to cut off the water to agriculture and save it for the environment. The only trouble is that the facts do not support the claims. Environmentalists claim that the salmon, as an indicator fish, shows that there have been drastic declines in numbers. The facts show that the commercial Salmon harvest in the state has remained relatively flat at 6 to 8 million pounds and that the 1991 harvest was slightly higher than the 1960 harvest, which was before either the state or federal water project began exporting water.

With regard to Salmon and Steelhead Habitat, the number of miles of spawning habitat decreased rapidly between 1845 and 1928. It was not until 1945 that the Shasta Dam was completed and since 1928 the decrease has been relatively flat. It was estimated that California had between 4 and 5 million acres of wetlands in 1850. Today, the number of acres is nearly a half million. A 1906 survey showed 3.7 million acres of wetland, and a 1922 survey revealed a decline to 1.3 million acres. By the time of the construction of the Shasta Dam, the number of acres was below 1 million acres.

Clearly the impact of the Central Valley Project and the State Water Project have not been manifested in massive losses of fish habitat, wetland or in the number of Salmon that are harvested. But the reallocation of these waters from the CVP to environmental uses will have an impact on agriculture and our state. A deduction of just one half of one million acre feet (MAF) of water will result in the loss of over 200,000 irrigated acres, 1,350 farms, \$320 million in crop value and \$1.3 billion income loss to the counties and state. A diversion of 1.5 MAF means between 600 and 800 thousand acres of irrigated lands will leave production, 4,050 farms will disappear along with over \$2 billion in crop value and over \$8 billion in income to our counties and state. The cost is high and evidence does not show that diversion of water to agriculture is the cause of the environmental problems

WATER MANAGEMENT & MARKETING:

The drought has mandated changes in how water is distributed within our state. Now, more than ever before, water has become a commodity to be bought and sold. Management of water supplies, both surface and groundwater, are coming under increasing government regulation. As an organization, we have a long history of being involved in water issues, but our policy is almost silent on the issues we now face with regard to marketing of water from one basin to another, and the regulations that are now facing water users.

The Agriculture Committee has been tasked to work on reviewing our water policy as it pertains to the current direction of regulations and submit resolutions as necessary for consideration by you as delegates. Unless we develop our policy, we will continue to find ourselves sitting on the sidelines as new water use and management regulations are placed into effect.

ENDANGERED SPECIES ACT:

Last year we called for changes in the Endangered Species Act so that the effects on the human species would also be a consideration. Because of election year politics, debate on the reauthorization of this act will not begin until after the November elections. There appears to be widening support for our position that impact on people must be factored in when a species is declared threaten or endangered.

While the Spotted Owl has been the most visible, there are several other species within the Western States that are poised to be placed on the list. The potential for disruption of our entire economic base is real. The Spotted Owl alone has placed hundreds out of work and if the current plans to protect it are placed into effect, many thousands more will be effected.

We will continue to work for modification in this Act. It should not be said that the Grange is anti-environment, as our record shows that we have always supported a stewardship of the lands in our care. The Grange tends to have a more moderate approach, a more balanced approach to solving our environmental problems.

BIOTECHNOLOGY:

Over the last several years, a new term has entered our vocabulary: biotechnology. While the word is new, the concept of what bioengineering hopes to accomplish are many hundreds of years old. In the 1800's, Gregor Mendel, an Austrian Monk, working with sweet peas, demonstrated the presence of dominate and recessive genes. But even before Mendel, the agriculturalist understood the concept of breeding his best ram to his best ewe in order to produce better wool producing sheep. He understood the concept, but not the process that went on at the gene level.

Today, thanks to technological development in the field of biology, botany and other disciplines of study, we have an understanding of what occurs on the gene level, and we also have the tools to make changes that produce a tomato that will allow it to ripen on the vine when the flavor is the highest, and then be transported to market without spoiling immediately. This is not much different than what Mendel did in the 1800's, except now we have made use of the available technology.

Biotechnology provides a potential for change in how we grow our crops that is staggering to the imagination. Imagine a farmer growing wheat spraying his fields with Roundup after the wheat has emerged from the soil to control weeds. Roundup is a contact herbicide, that normally kills any green plant that it comes in contact with. But now the wheat is not harmed because a gene was added that makes it resistant to Roundup. Imagine cotton that is resistant to the bollworm, potatoes that are not harmed by nematodes, plants that produce their own fertilizer. The potential

to our farmer is equal to that of the development of chemical fertilizers and herbicides, yet the potential for environmental harm is nearly removed. Science fiction has become science fact, and we all stand to benefit from it.

PESTICIDES & HERBICIDES USE:

Re-registration on pesticides and herbicides as required under the Federal Insecticide, Fungicide and Rodenticide Act (FIRFA) will cost chemical companies millions and millions of dollars for chemicals that have been in use for years. This process will result in the elimination of many ag. chemicals because the sales of those chemicals does not generate enough revenues to justify the expense of re-registration. The crops that tend to fall into these categories are specialty or minor use crops. Many of the state's major crops, especially fruits and nuts, are only grown in California and are classed as minor crops. Examples of these crops include grapes, lettuce, almonds, strawberries and nursery products.

Currently, the Minor Crop Task Force is seeking to inventory what crops will be effected by loss of various ag. chemicals. This inventory will include listing critical pests of these crops, a look at the tools that are currently available to fight the pests, be they mechanical, cultural or chemical. Once this information is compiled it will be used to demonstrate the harmful side effect regarding failure to re-register various ag. chemicals. These tough regulations come at a critical time, for agriculture is just now turning to alternatives to chemicals and the changeover needs to be an orderly process.

EDUCATION:

The education of our children has been our concern since the founding of our Order. In the installation of our Master, the following charge is given;

We trust that it will be a prominent part of your duty, both in and out of the Grange, to encourage the education of the children..."

The State's budget woes has lead to a crisis in our educational sector. Hardest hit have been the state colleges and universities. At one point, university leaders were faced with a 25% reduction in state support. While the end result was closer to 10%, many universities proposed wholesale elimination of programs and classes while at the same time little was done to address the high administrative support costs.

The State Grange made its voice heard when Robin Wilson, President of Chico State University, proposed the total elimination of the School of Agriculture. Our voice and others were heard and the program survived the ax. Since then several groups have rallied to the support of the Chico Ag. program and it looks as if the attention that was directed to this program will cause it to grow in the future.

While we understand the need for reductions in programs, the wholesale elimination of the agriculture program was totally unacceptable to our organization. We need to continue to rely on

Universities such as Chico, Davis, California Polytechnic San Luis Obispo & Pomona and Fresno to provide a means to educate those people that will be responsible for producing our food and fiber.

OUR AGRICULTURAL ECONOMY:

Several factors have contributed to a \$1 billion dollar decline in California's ag output to \$21.163 billion. The drought, the December 1990 freeze, the whitefly and a general sluggish economy took its toll in the ag sector. Fresno continues to be the largest agricultural county with over \$2.5 billion in ag output. Seven other counties joined Fresno in the exclusive billion dollar circle. They include Tulare, Kern, Monterey, Stanislaus, Riverside, Merced and San Diego. Fresno continues to be tops in cotton producers and in grapes. Tulare continues to outpace San Bernardino in milk and milk product production. The top spot for nursery products goes to San Diego county.

Agriculture, despite all the reports, continues to be a major factor in the economy of California. Factoring in other agricultural related businesses, we contribute over \$50 billion dollars to our overall state economy. The gross receipts from our ag sector should continue to grow throughout the balance of the 1990's. There will be a gradual shift to more specialty crops and less water intensive crops. Overall, the general outlook for Agriculture in the Golden State is good.

CLOSING:

In closing I would like to leave you with some notable quotes regarding agriculture;

"The best fertilizer for a piece of land is the footprints of its owner."

-- Lyndon B. Johnson

"The farmers are the founders of civilization and prosperity."

-- Daniel Webster

"No race can prosper until it learns that there is as much dignity in tilling a field as in writing a poem."

-- Booker T. Washington

"Farming looks mighty easy when your plow is a pencil, and you're a thousand miles from the corn field."

-- Dwight D. Eisenhower

and finally....

"Whoever makes two ears of corn, or two blades of grass to grow where only one grew before, deserves better of mankind, and does more essential service to his country than the whole race of politicians."

-- Jonathan Swift

Part II - Good of the Order

Another season in the work of our Order has passed.

..... *Master, 4th Degree*

INTRODUCTION:

Sitting down to write this year's Good of the Order part of the Master's address was difficult. I first thought that I needed a good opening to catch everyone's attention. You know, something like "Four score and seven years ago," but it just didn't fit. Then I thought about a closing line that everyone would remember. Something like, "Ask not what your country can do for you but what you can do for your country." In the end, I decided to forget the fancy stuff and cut to the heart of the matter -- your Grange.

In the last three years, we have made tremendous progress in our state with regard to Grange programs. Over ten years of continuous membership losses have been reversed. New Granges have been organized. New benefit programs have been put into place. Member involvement in state level programs has increased in all departments. But the job is not done, we cannot afford to rest on our laurels. We must be ever on guard and always working to move the Grange programs forward as it is too easy to slip back into old habits.

CONDITION OF GRANGES:

Overall, the majority of our Granges are active and involved in their communities. But, unfortunately, we have many that are still struggling to survive, a few who have given up the will to live; and others have dug the grave and purchased the headstone despite anything we have tried to do. The condition of our Subordinate and Pomona Granges is of vital importance to the State Grange. Your State Grange Executive Committee has consistently voted in support of programs and projects that will aid the Granges. We are all part of the same team, and as such, we must be prepared to help each other.

Two years ago, the delegates voted to establish an emergency loan fund for Subordinate Granges from 50% of the Trust Funds reverting to the State Grange. While the amount of funds that have reverted is small, there is currently \$13,554 in that fund. The problem is that when this fund was authorized, the wording of the resolution referred to it as a disaster loan fund. This single word has created a problem in that we are limited to only making a loan in the event of a need connected with a disaster. In response to floor discussion at last year's session, the Executive Committee has drafted a resolution to address the use of Trust Funds reverting to the State Grange. A part of this resolution addresses the issue of loans to Subordinate Granges, and it removes the disaster provision. More and more our Granges are unable to secure funding for repairs and upgrading from standard financial institutions. Many Grange Credit Unions are unable to loan to Granges because they are classified as a business. Your Executive Committee and State Master feel that, while we are not happy about being in the loan business, this is a good example of Grangers helping Grangers.

Another phase of the loans to Subordinate Granges is to utilize the Funds held in Trust. Under the National Grange By-Laws, the Executive Committee is charged with investing these funds. In a departure from past history, it was decided to use these funds to invest in our Granges. With Certificate of Deposit interest rates in

the 3.5 to 4% range for \$100,000 CD's, it was a worthwhile investment to loan funds to Granges at several percentage points above this level. Not only are we earning more interest for the Trust Funds, but we are helping our Granges. Let me assure you that every step has been taken to safeguard these investments. The loans are processed in the same manner as with a bank loan; an escrow is opened and the State Grange is recorded as lienholder on the property. The Executive Committee will continue to evaluate requests for funds on the basis of need and the ability to repay the loan.

L=M Teams:

Just over a year ago, we established the Leadership = Membership teams. This program developed by the National Grange, was designed to help our Granges look at how to make decisions and involve their membership in the process. Unfortunately, a misunderstanding developed that the L=M program was only for those Granges having TROUBLES. This is far from the truth and we apologize for any misunderstanding. L=M is for all Granges. L=M will provide the tools to make your Grange operate better. Too often, when we plan a Grange project, it falls on the same few members to carry it out. L=M teaches how to plan the project, develop an action plan, and, by using these tools, the project will involve more members.

If your Grange has not invited the L=M Team to make a presentation, please consider it. The only cost to your Grange is time. When an invitation is received, Brother Gene Runyon, our State Team Leader, will work with your Grange in setting a time for the L=M meeting. This will not be a regular Grange-type meeting. A team comprised of two members will be assigned and the State Grange will send a letter to every member of your Grange inviting them to this meeting.

The Teams have recently been through a new workshop, and several new members have been added. They set a goal of visiting 100 Granges in the next year. In order for them to make this goal, your help is needed. Your invitation will make it all possible.

DEPUTIES:

After the first of the year, we will be instituting a change in the Deputy program of the State Grange. There will be two parts to this change, the first being with the Deputy force and the second with the Pomona Granges. National Grange law provides that the State Master has authority to appoint Deputies who shall serve at the direction of the State Master. National Grange law also talks about the role of the Pomona Grange in our overall Grange structure, and I quote...

"It will be seen that the organization of Pomona Granges is intended and designed to strengthen and aid the Subordinate Granges. While the beautiful and instructive lessons of this Degree cannot fail to broaden the understanding and cultivate the moral and intellectual nature of all who receive it, at the same time the knowledge and culture there gained should be used by every member of the Degree of Pomona to strengthen and advance the interest of the Subordinate Granges."

As you can see, the Pomona Granges were intended to play an important role in the scheme of the overall Grange. It is time that we return to the plan of the Founders and to move the Pomona Grange back into its proper position. We will be asking Pomona Granges to become more involved in the process of strengthening the Subordinate Granges within their jurisdictions. We will also be asking the Pomona Granges to actively visit Subordinate Granges on a regular basis.

The function of the Deputy will be re-oriented to become the training arm of the State Grange. This training aspect will involve learning the process of organizing new Granges and providing up to six months of intensive training to these new units, and conducting annual training of our Subordinate and Pomona Grange Members. This training will consist of not only officer training, but ritual training as well. We have a beautiful ritual, and if utilized correctly, it too is part of the membership building process.

Deputies will work in teams of two and will follow programs that will be developed by the State Grange. In the next year, we plan to develop several slide presentations on officer training and our ritual. As time and money permit, videos will also be developed.

Another aspect of the reorganization, is that a small group of Deputies will also be trained as a special trouble-shooting team. These teams will work with Granges having severe troubles in that the very existence of the Grange is threatened if something is not done. We cannot afford to be complacent and expect the problems to solve themselves.

MEMBERSHIP:

Last year, I reported that for the first time in over ten years we had a membership gain in our State. This year, I am proud of the efforts of every member in making it happen again. With several Granges still delinquent in their June quarterly reports, our membership stood at 34,753 which was a net gain of 1048 members over the prior year and include 1,469 Associate members. As you can see, our gain at this point was primarily in the Associate membership class. We have continued to gain fraternal members, but losses by death have been particularly heavy. There are two more areas of concern. The first is the loss by suspension and withdrawal. At the State Grange level we will be starting a program to encourage reinstatement of these members. A letter will be sent to each member dropped, or who withdraws encouraging them to become a member again. The second part will entail working with the Membership Committee, under the direction of Brother John Felder, in developing a plan of action to try and convert the Associate Members into Fraternal Members. Having the Associate Membership as an option gives people who, for whatever reason, do not have the time to join the fraternal Grange, the opportunity to still become a part of the Grange organization. We must not let this opportunity pass us by.

Starting in January, we will be addressing another area of the membership equation. That is the time delay between when a candidate becomes a member and when they begin to receive Grange publications. This delay can be as much as six months from the time application is made to a Subordinate Grange until they

receive the obligation and then receive the Grange News. At the September Executive Committee meeting we discussed the "Fast Start Program." This program will allow Granges, who want to participate, to submit to the State Grange a form similar to the GAIN Report form used with the quarterly reports, in order to add new members immediately after they have been obligated. Details will follow shortly to all Secretaries.

In conjunction with the Fast Start Program we will be developing a new pamphlet entitled "So Now You Are A Granger" to explain about the different Grange programs, such as GWA, Lecturer's Contest, Youth and Juniors, plus the different benefits and services that are available. The purpose of this program is to help create a bonding between the new member and the Grange. In making them feel a part of the Order we have a much better chance of keeping their membership and making them an active member.

In June of this year we kicked off our Membership Building Contest. With a top prize of a trip for two to Hawaii, plus two other prizes, this should be a contest that we should all participate in. Any member who brings in at least five new members will receive a "Building for the Future Pin." Keep passing out applications and asking your friends and neighbors to become a member and this time next year, you could find your name being called as the top prize winner. Remember, the first step in getting someone to join is simply, you just ask.

At the May meeting of the Masters from the Grange Insurance Association operating states, the management of GIA presented a proposal in which GIA could collect from each of its policyholders an annual membership fee. Because they are governed by Washington State Law, the fee would have to be the same for all operating states and would not exceed \$25, although it appears that \$20 would be a more realistic amount based on the dues structure of the other states. The Grange Law Committee will be referred additional information on this subject, and will be asked to make a recommendation. Because our By-Laws require that any change to the dues structure be sent to all Granges prior to session, action on this concept can not take place at this session. If you are interested in this proposal, please contact the Committee to determine when they will be discussing this matter.

PHYSICAL FACILITIES:

As reported in last year's Annual Address, we have continued with projects to improve our physical facilities and to overcome many years of deferred maintenance. The following projects have been completed:

State Headquarters: The building has now received its first exterior painting since it was constructed in 1967. Also completed was the landscaping of the premises. This work included the removal of four trees and the replanting of eighteen new trees, replacement of the turf and the addition of star jasmine in the parking lot planter. The parking lot has been in poor shape for many years and most of the areas have been replaced with new concrete.

Wisteria Hall: Severe leakage on the flat roof section should be solved, now that a new sloped roof has been placed over this

area and then the entire building was roofed. This building was also repainted in the same colors used on the headquarters building. The space rented to the California Association of Resource Conversation Districts was carpeted. Some work has yet to be done on the kitchen to conform with building code requirements.

Fresno: One of our primary concerns with this property, transferred to the State Grange when the Grangers Business Organization dissolved, was the underground fuel tanks. Earlier this year, an environmental site assessment was performed and several bids for removal of the tanks were received. Removal of the tanks was authorized by the Executive Committee and on September 15th, we received word on the soil tests for contamination. The good news was there was no leakage from the tanks themselves. One tank was installed in 1958 and the other in 1982. The bad news was, there was soil contamination from a leaking diesel pump. We are now engaged in further soil testing to determine the extent of the contamination. At five feet, the diesel tested 47,000 parts per million.

Sometime in the next several weeks we should know what work will be required to bring the site into compliance with EPA and Cal-EPA guidelines for clean-up. Exclusive of the last round of tests, the State Grange has spent over \$13,000. What the future costs will be is unknown. But, looking at the reports, the position of the tanks and the pump, I believe that the contamination is limited to the area under the pump. If this is true, we are looking at possibly another ten to twenty thousand dollars in additional costs. Our obligation is clear, and we must proceed with the site clean-up.

We have been working since 1989 to complete the transfer of the Orick Valley Grange Hall, the Janesville Grange Hall, the Johnstonville Grange Hall, and since 1992 for the Greenfield Grange Hall to the State Grange. These Granges all surrendered their charters. Where appropriate, the property will be placed up for sale and the monies placed into trust. The transfer of the Orick, Janesville and Johnstonville halls was complicated because of the delay from the time of charter surrender until we were able to start the transfer process. Janesville surrendered 6/86, with Orick Valley in 12/87, Johnstonville in 9/88 and Greenfield in 2/92. We are starting the process to transfer the Hinkley Valley Grange Hall now that efforts to reorganize have failed. Also to be transferred is the Pleasant Hill Grange property.

FINANCIAL REPORT:

As part of your delegate packets, you will find the financial reports. These reports include a copy of the Audit, the Trust Fund Audit and the proposed budget for fiscal year 1993-1994. This year's audit was performed by a new auditor, and we found it is good to have someone different look at our operations. Mark McMaster, the CPA doing the audit, did an excellent job. As part of his audit, he made several recommendations to improve our accounting practices. These include updating our computer accounting software from the 1984 version to the most current version, a change in the chart of accounts to better track transfers between the different funds, and some improvements in inventory control.

This year's audit will show that our expenses exceeded our

revenues by a total of \$19,486. (This is exclusive of the \$13,000 that was written off as an expense under the extraordinary expenses line for the contamination at the Fresno property.) This amount represents 2.8% of our total expenses. As you study the audit, please notice that for the fiscal year we experienced a decrease in our working capital position in the amount of \$5,586. What this means is, that you take the \$19,486 expenses over revenue, add in the \$13,000 for the Extraordinary expense, giving a subtotal of \$32,486. Now subtract out the depreciation and amortization expenses in the amount of \$35,202 and it reflects the net change in working capital. If the Extraordinary item was not present, our working capital would have increased by \$7,414.

While the \$19,486 represents a significant amount in itself, as a portion of the total revenue and expenses of the State Grange, it is not that significant. Several areas, such as the fact that scholarships are spread over two different fiscal years, accounted for about \$4,000 of the excess. Some of the work done on Wisteria Hall was in this fiscal year and accounts for about \$5,000. Then there was over \$3,000 for the cost to replace the computer network server and software. Plus the cost of convention was \$3,675 over what was budgeted. Just these few items account for \$15,675 of the total. Some accounts receivable that would have normally been paid in this fiscal year and were late in being paid, account for another \$3,000. Another factor has been a delay in payment of per-capita tax by some Subordinate Granges. As of September, 15 Subordinate Granges, 5 Pomona Granges and 6 Junior Granges were delinquent with approximately \$3,600 per capita owing. The point I am trying to make is that this year's excess expenses over revenue should not be of great concern. If this were to continue, then the concern would be real, because we would be dipping into our assets.

There are some points that I would like you to notice in Section III of the Financial Reports. The first is that this budget is more complete than you have seen before. The numbers in the left column are the account numbers and every account that we now use is displayed. The second is to notice the comparison of the actual results for Fiscal Year 91-92 to the Budgeted numbers. Our total revenue was up over 5.9% from budgeted and expenses were 7.5% over budgeted.

Financially, your State Grange is still in excellent condition. These last three years we have pushed the budget to the maximum in adding new programs, providing new services to our members and to the Granges. Our in-house printing operation may not, on paper, appear to be saving money, but we have been able to produce more and of better quality than we have ever been able to before. The new GWA and Junior program pamphlets are but two examples. We have pushed hard and the results show in that our membership is growing, and the Grange is moving forward.

EMERGENCY PREPAREDNESS:

The Oakland Hills fire of a year ago, Hurricane Andrew striking southern Florida and Hurricane Iniki in Hawaii should serve as a warning to all Californians that it is time to be prepared. In Florida, as in Hawaii, it takes almost 72 hours for emergency services to move into effected areas. Working with the State Lecturer, we will be stressing the need of our members to be prepared to respond to emergency situations by having known

evacuation routes from their homes and places of employment and having a 72-hour emergency pack that can be grabbed in the event of an evacuation that will tide them over until help arrives.

We have been told for many years now that a big earthquake can hit California at any time. The loss of life and property will be very high if it hits in a densely populated area such as Los Angeles or San Francisco. While we have many members living in these areas, the concern that your State Lecturer and I want you to consider is the disruption of commerce. Both Los Angeles and San Francisco are major hubs of commerce and a majority of our processed food stuffs, petroleum products, etc., are transshipped through these cities and the balance of California would experience major disruptions in receiving these items.

We will be providing more information to our members through Lecturer programs, via the Grange News, and by tracking down sources of information to make it available to our members. One hundred and twenty five years ago, when the Grange was first organized, the people of this land were self-sufficient. Today, that has changed to one of mutual dependency of almost our entire population. By being prepared, we may save our members from injury, death, and at the very least, from being placed in discomforting situations.

CLOSING:

This year we conclude the 125th celebration of the founding of the National Grange. We salute the National Grange as our

parent organization and we salute the brothers and sisters of the Order who have given so much that this Order may grow, and prosper these many years. But most of all we salute the Seven Founders of the Order. Their perseverance and belief in the idea of what the Grange is made it possible.

The history of our Order and its accomplishments is something to be proud of. And I, for one, am proud of what we have done. I have been a student of Grange history for almost twenty-five years. The history that concerns me the most is the history that we are writing today and that we will write tomorrow, as the Grange embarks upon its next century of service to our communities, to our states, to our nation and to man.

Thank you for the opportunity to have served as your Master for these past three years. I continue to look forward to the challenges of the coming year. I want to thank the office staff for their support and for going the extra mile in getting the job done. These people who work for you are truly dedicated to the Grange cause. I especially want to thank my family for their personal sacrifices for the good of the Grange. Thank you Lillian, Amanda, LoRee and KayLynn.

God Bless and thank you all for your support. The Grange is a great organization and its members are the greatest too.

Fraternally Submitted

William R. Booth, Master

OFFICERS REPORTS

OVERSEER

Worthy Master, Officers and Friends,

This has been a year where we have seen many changes within the California State Grange. As a result, Worthy Master Bill Booth has attempted to keep me informed as much as possible. While I haven't always agreed with some of the changes, I have supported the efforts to further our Grange image. I have been able to attend most of the Executive Committee meetings. While I have no vote on issues, my point of view was always listened to.

It was my hope that I could help with our legislative efforts. I attended night classes to learn the ropes of a lobbyist. I wanted to give at least one day per week to the California State Grange working with the Legislative Department. Unfortunately, time did not permit it to be done. Maybe next year.

When invited, I was able to represent the California State Grange at Grange anniversaries. It was very enjoyable meeting many of our members throughout our state. Presenting 25 and 50 year certificates was a very rewarding part of some of my visits.

Working on the L=M Team has also allowed me to visit

Granges. Anytime a Grange asks for help, I believe it is the responsibility of the California State Grange to provide that help.

I want to thank the membership of the California State Grange for having elected me to the office of Overseer and allowing me the opportunity to be a small part of the overall picture.

A special thanks to my wife, Jeanne, for putting up with me while I was involved. Whenever possible, she traveled with me; however a few night, she spent alone.

Fraternally,
Bob Clouse, Overseer

LECTURER

Worthy Master, Fellow Officers, Brothers and Sisters,

Looking back over the past year, I have a tremendous desire to just quickly close the door and move on toward the future. The year 1992 thus far has been a time of uncertainty and upheaval. Nature has contributed Her share with earthquakes, fires,

hurricanes, and drought. Man has added to the turmoil with rioting, looting, abusiveness, and all manner of ungodly behavior. The rhetoric of campaign speeches and the unsavory tactics of many of the candidates have been factors which have aggravated the unsettled mood of the entire populace.

Of course, this has also been a challenge for the Grange to help the victims of these disasters and to be a stabilizer where there is so much instability and distrust. We must be examples to a world in which faith, hope, charity and fidelity have become merely words and in which they are needed more than ever.

Much is said about Grangers living in the past. I have the opposite problem: I am forever thinking about the future, dreaming, wishing, and planning for that wonderful day, when... And, of course, that is as bad as dwelling on the past, for in both cases, nothing gets done in the present. But, I can hardly wait to tell you my plans for next year.

Fortunately, most of my day-dreaming is done when I should be sleeping, so I do have daytime hours to carry out some of those imaginations. One idea which was put into place this year, thanks to the generosity of the Butte Grange Federal Credit Union, is the Public Speaking Contest for members age 36 and over.

I was able to conduct only four Lecturers' Conferences, in addition to the one held at the 1991 Convention, much of the reason having already been explained in my opening paragraph. Reports and contest entries are coming in slowly, and the Community Service participation is down from last year. Perhaps people are too busy doing the service and not taking time to report what they have done.

At the 1991 Convention, we had approximately 180 entries, plus nine talent contestants. Our art entry won Best of Show at National and two photographs were awarded blue ribbons. A Junior art entry gleaned a second. Our Talent Contestant was awarded third place in the instrumental category.

Although I was not on the road holding conferences these past months, we managed to put several thousand additional miles on our old car while attending committee meetings, conferences, L=M meetings, and visiting Granges around the state on special occasions for which invitations were issued.

In addition to the Quarterly Bulletin, which is distributed to all Subordinate and Pomona Lecturers four times a year, my personal correspondence file has grown about two inches during 1992.

It has been my pleasure to serve the California State Grange in the position of Lecturer and I look forward to the new year with enthusiastic anticipation. Inasmuch as I have already dreamed enough dreams for several years hence, I can now put all my energies into bringing them into the present, one day at a time. As we continue to grow in numbers, may be also find that our lives are enriched through the fellowship and principles of our order.

Fraternally,
Emily Felder, Lecturer

STEWARD

Dear Brothers and Sisters,

This will be a combined report of the Office of State Steward, and that of Regional Youth Director for Region One.

One of the fallbacks of a county hosting a State convention is that if an emergency happens, your employer knows where you are, and how to get in touch with you. That's what happened to me at the 1991 California State Grange in Redding. My leave of absence

was canceled for Friday evening, October 11, and I had to find a replacement to close the Grange in the Fourth Degree.

Several State Grange Officers and Delegates objected to the young person that I chose to take my place. Their reasons were his age, and his lack of experience. I asked this young man a few questions and each time, he gave me the correct answer. The next morning, October 12, after talking with several of the delegates and officers, I knew that I made the correct choice. I would like to thank Brother James Langes of Butte County for his assistance, and a job well done.

As your State Steward and Region One Youth Director, I am sorry to say that I only traveled five times outside Shasta County in 1992. My employment prohibited me from traveling. If I am re-appointed Regional Director, I will visit every Pomona Grange within my region at least once. One of the letters I received from a member asked "What can they tell a young person to get them to join the Grange?" The answer to this question is simple:

1. Invite them to attend a Grange Social
2. Make them feel WELCOME, and answer any questions they might have
3. Explain to them that the Grange has NO AGE limit, and that any person can join, regardless of his or her background. Any AGE is welcome to join.

It has been a pleasure serving as your Steward, and I am looking forward to next year very much.

Fraternally,
Barry L. Hutcherson, Steward
Region 1 Youth Director

ASSISTANT STEWARD

Worthy Master, fellow State Officers, Delegates, Brothers and Sisters,

It has been a pleasure serving as the Assistant Steward again over the past year. It is an honor to have the opportunity to participate in the floor and degree work of the California State Grange.

I am pleased to have been able to visit several Granges and Grange functions over the past year. It is always a pleasure to share good times, fellowship, fun and food with my Grange family. I only wish I could have accepted all the invitations I received through the year.

I am looking forward to the opportunity to meet and visit with more of you in the coming year.

Fraternally,
Steven L. Hood, Assistant Steward

LADY ASSISTANT STEWARD

Worthy Master, State Officers and Directors, Honored Guests and Fellow Grangers,

It is again my privilege to say "Thank you" to all of you for the honor of serving you at our State convention. I do so enjoy being able to participate in the workings of the Grange, and in the beauty of the Ritual.

One of the most enjoyable aspects of the Convention is being able to see and talk to you. I cherish the friendships that I have

made, and I look forward each year to being able to "catch up" on what is happening in my friends' lives. The only regret I have is that the time at Convention goes by so fast! May God bless each and every one of you.

Fraternally,

Carolyn Hill, Lady Assistant Steward

CHAPLAIN

Worthy Master, Officers and Members of the California State Grange,

Another year has come and gone, and we still carry on. Serving as Chaplain of the California State Grange is an honor I will long cherish—I think I have the loveliest office in the Grange.

I have visited all the Granges in Butte County, both meetings and socials, and have acted as marshall for the installations of officers in the North Butte County Granges, assisting the deputy, Ed Barrett.

I was unable to accept the many invitations issued to me for out of County visits, but certainly appreciate receiving them. Again, it is most gratifying to receive the letters and cards on the "Chaplain's Corner". They are really appreciated.

I am looking forward to the State session in October, and meeting some of you who took the time to write.

Fraternally,

Betty H. Barrett, Chaplain

TREASURER

Worthy Master, State Officers, Honored Guests and members of the California State Grange,

I would like to take this opportunity to welcome everyone to the 120th Annual Session of the California State Grange.

This past year found our State Grange faced with the same financial problems that all major corporations faced. The budget for fiscal year 1991-92 ending June 30, 1992, was overspent by \$32,486.00. At the same time, our projected revenues for the same period increased, leaving an actual deficit of \$19,486.00. Much of the budget deficit can be attributed to three areas:

1. Replacement of the air conditioning unit at the State Grange Headquarters Building.
2. Computer network server and software replacement, and
3. Delinquent per-capita dues from Subordinate and Pomona Granges.

For your convenience, this year's Financial Statement is the most detailed ever. This has been done to give you an "item by item" accountability of expenditures and revenues for the past year. If you have any questions regarding these figures, please don't hesitate to ask any of the State Grange Executive Committee Members.

Fraternally,

Harold "Bud" Hill, Treasurer

SECRETARY

Brothers and Sisters,

It has been a challenging year since we last met. Many changes have occurred in the processing of membership

applications and quarterly reports. I hope to have answered all of your questions in the form of the new Secretary's Handbook, recently distributed to all Granges, Deputies, State Officers and Directors.

The Secretary's Handbook was compiled as a result of surveys sent to the Subordinate and Pomona Secretaries and the State Officers. There is a redundancy between the Secretary's Handbook and the "Grange Handbook" each Grange is in possession of. But, like so many other publications, I felt this one should stand on its own merit. Therefore, the repetition of some information. Where space did not allow, a reference is made back to the Grange Handbook.

I cannot stress how important it is to keep your Grange Handbook current. I am still receiving mail for Sister Marjorie Brown as State Secretary. Sister Brown has been retired three years now, and much publicity surrounding her retirement after 28 years of service to this organization should have informed the majority of the membership that someone else was selected to fill her shoes. We all miss Marge, and I dearly enjoy some of the correspondence addressed to her as State Secretary. If any of the information contained in a letter is personal to Marge, she receives it, with a note from me that it was sent to my office in error.

The National Grange is guilty of some of the same information mistakes that many of us make. I am currently personally correcting each Granges' roster of officers as new officers lists are received. I proof read each entry on the National Grange roster lists, and make necessary corrections. We are hoping to be able to update the National Roster by the first of the year so that officers and chairs who are entitled to National mailing are receiving them. Granted, no one is perfect, I will admit that, so please bear with me as we accomplish this task together. After three years, we are finally seeing corrections made. If you are having further problems after the first of the year, please let me know, and we'll make sure National Grange makes necessary changes.

Services again available through State Grange Headquarters include the Dues Billing service, free dues receipt cards, and newsletter publication for individual Granges.

The Dues Billing Service will again be 40 cents per member, mailed first class. We are hoping to have these all printed and distributed by November 15. I do appreciate all the effort every Secretary has made in correcting the membership printouts, and making sure their September reports are in my office in such a timely manner as to allow me computer input time to update all membership lists prior to printing of the dues billings.

Dues Receipts are again free of charge this year, and are generated by the computer according the membership currently on file. We try to include a dozen or so blank cards with each order. If the Secretaries are in need of additional blank cards, they need only request these at any time throughout the year.

The new membership campaign officially began July 1 this year. Any and all applications for new membership (after obligation/initiation) received in my office will be coded so that the name of the first person recommending the new member will receive credit for the recruitment of that new member. You heard a detailed description last evening of the plan. Your assistance in sending the applications to State Grange Headquarters guarantees your membership will be recognized for their assistance in growth of this great organization.

MEMBERSHIP

Membership reported to the National Grange for the June

1992 quarter was 33284, and 1469 Associate members. This is a total net gain of 747 over 1991. There were 264 Granges reporting throughout the 1992-92 membership year.

Pomona Grange membership stands at 44 Granges with 4462 members, a loss of 546 members over 1991. This may be as a result of the request by the State Master for each Pomona Grange to send us a list of each of their members. Many Pomona Granges, after having conducted an actual membership audit in this manner, realized that there were several members on their rolls that have not paid dues, or are not longer members of the Subordinate Grange.

Junior Grange membership now stands at 221. New Junior Granges include Alpine #173, Fairfax #107, and Fiddletown #218. The one Junior Grange lost was Lake Earl #35 after many years of efforts to rejuvenate.

Granges lost this year included Hemet-San Jacinto #693, Berryessa #780, Greenfield #357 and Fonbloom #602. All members were lost by open demit to other Granges. If you know of someone from one of these Granges that has not been received into a neighboring Grange, please give them a call and ask if they would like to regain their membership in the Grange.

Newly organized Granges include Cobb Mountain #827 in Lake County with 28 members.

RECOGNITION

This year, I have resurfaced recognition to Secretaries who have completed four quarters of reports in a timely fashion. Reports are due within a 10 day period following the final meeting of the quarters ending June 30, September 30, December 31 and March 31. Reports are late at the end of the month following the end of the reporting quarter. Any reports received after the first day of the second month following quarter end are deemed late, and not eligible for recognition. Of 44 Pomona Granges, 31 certificates for prompt reports were issued. For Subordinates, of 264 Granges, 204 certificates will be issued. You may pick these certificates up at Visitor Registration, or at the time designated for distribution for per-diem Sunday afternoon. Please make sure any appropriate ceremony is provided with presenting these certificates. I cannot stress how important your Secretary is in keeping the Stat Grange up to date on your membership.

Late reports are also not eligible for membership gain recognition. Our report to the National Grange for the June quarter is due September 30 that same year, and all figures for all Granges are based on the June reports. It is highly important that the June quarter is received as soon as possible in my office to guarantee recognition. There were a few Granges this year who turned in late reports that would have been eligible for membership gain recognition.

Granges to be commended for their growth this year include: Reseda Grange #703 with largest % gain at 198.41% San Dimas Grange #658 with largest net gain of 131 members Shasta Pomona #13 with largest net gain of 9 members and Del Norte Pomona Grange #42 with 14.29% gain.

There were 130 Subordinates and 8 Pomonas with a net gain, or no loss for the year.

HALL DEDICATIONS

To date, there have been 249 Grange halls dedicated in this state. Anderson Valley Grange #667 was dedicated since our last State Session. Congratulations.

MEMBERSHIP RECOGNITION

There were 176 Silver Stars, 103 Golden Sheaf, 143 White Seals, 44 Green Seals, 9 Blue Seals, 3 Seventy Year and 1 Seventy-five year recognitions distributed this year. Additional, there were

five 50 year and one 25 year Pomona Grange membership recognition certificates issued.

There have also been two certificates issued for non-consecutive membership over 25 years.

Please make sure your member are receiving the recognitions they are entitled to. We have been issuing Pomona Grange certificates for several years now, but few have been distributed. Have your Secretaries verify dates of joining of their Pomona membership, and update membership recognition.

ACCOUNTS RECEIVABLE

Please refer to the FY 91-92 Financial Statement and auditor's report for all accounts receivable handled by the State Secretary's office.

IN CONCLUSION

I would like to take this opportunity to thank everyone who contributed to the Secretary's Handbook. Your input was valuable in compiling a comprehensive package for the Grange Secretaries. My special thanks to Katie Squire for proofing out the errors. We can never catch our own mistakes.

I'd also like to thank everyone who has completed reports on time for Secretaries who have been ill. A few of our Sisters and Brothers have gone to the Great Grange above this year, and we wish their families and their Grange friends well.

If you are ever in need of assistance in completing or understanding the quarterly report process, membership printouts, or just want to chat, please feel free to call me. I'm generally in the office from 7:30 to 4:00 every day. Don't forget, the office is closed from 12:30 - 1:30 for lunch, so if you plan to be in Sacramento and would like to stop by, I'll make sure I'm there during your expected arrival time, but please phone ahead.

I look for great growth in this organization in the years to come, but we have to do it together, in a sensible manner, and with each other's help. Help a fellow Granger in need, and aid your neighboring Granges when they need your assistance. Working together, we can make this the strongest fraternal organization in the nation.

Fratemally,
Naomi Fletcher, Secretary
California State Grange

SUBORDINATE MEMBERSHIP RECOGNITION

50 YEAR CERTIFICATES

Amador

Shenandoah-Willow Springs #491
Henry Cooper
Leslie Crain
Jack Crain

Butte

Berry Creek #694
Betty Angus
Catherine Hovey
Genevieve Hovey
Wyandotte #495

Myra S. Burrows

Del Norte

Lake Earl #577
Harry Tedsen

Fresno

Fowler #481
 Clarence Anderson
 Weldon Anderson
 Mary Maxwell
 Kernan #484
 Mary Carvalho
 Frank Carvalho
 Iris Steffen
 Sanger #478
 Walter Freeman
 Pearl Helmuth
 Lawrence Helmuth

Glenn

Elk Creek #441
 Elmer Silver, Jr.
 Jacinto #431
 George Bailey
 Arthur Bailey
 Theresa Heuschkel
 George Lewis
 Kenneth Malone
 Roy Mapes, Jr.
 Warren McCracken
 Angeline McCracken

Humboldt

Humboldt #501
 Betty Bassford Butler
 Mary Lacefield
 Mattole #569
 Russell Chambers
 Harold Lawrence
 George Miner
 Marie Roscoe
 Ken Roscoe
 Rohner #509
 Forrest Eye
 William Miller
 Ilone Miller

Lake

Bachelor Valley #667
 Peter Hale
 Guenoc #20
 Orvil Brennen

Mendocino

Comptche #671
 Homer Drinkwater
 Lorenz N. Spring
 Redwood Valley #382
 Tom Jameson

Modoc

Lookout #415
 Herbert Hayes

Monterey

Buena Vista #564
 Rosemary Sokotowski
 San Bernardo #509
 Althea Bernard

Napa

Rutherford #371
 Blanche Cooper

Albert Cooper**Plumas**

Feather River #440
 Robin Jeskey
 Ruby Jeskey
 Indian Valley #439
 Rosa Beaumont
 Sierra Valley #466
 Marie Sobrio

Sacramento

Sacramento #12
 Ethel Beach

San Diego

Vista #609
 Zetteth Kief
 Anna Weber

Santa Clara

Morgan Hill #408
 Dale Farris
 Phyllis Farris
 Marian Steidley
 Harold Steidley
 Mt. Hamilton #469
 Joseph Cuciz
 Emma Lou Webster
 Charles Wurz
 Orchard City #333
 Johanna Larsen

Santa Cruz

Madonna #535
 Marjorie Rehman

Shasta

Anderson #418
 Thomas Hall
 Marie Hall
 McArthur #420
 Elmo Lonquist
 Bertha Lonquist
 Lois Startt

Siskiyou

Dorris #393
 Lora A. Truax
 Greenhorn #384
 Betty Cooley
 Willard Freeman
 Lucille Freeman
 John Gaberseck
 June Saverns
 Helena Schleuter

Solano

Vacaville #575
 Angelin Crane
 Delmar W. McCune
 John Yolo

Stanislaus

Gratton #528
 Margaret Hake
 Leland Hake
 Harry Reinetz
 Donalie Reinetz
 Herman Reinetz

Grace Rexin

Ethel Sullivan
 Oakdale #435
 Helen Nelson

Tehama

El Camino #462
 Kermit Kast
 Independent #470
 Vernon Davis
 Robert Maddox
 Los Molinos #471
 Louie Wohletz
 Westside #473
 Mary Stroing
 Royce Walker
 Myrtle Walker

Tulare

Farmersville #637
 Barbara Whitendale

Tuolumne

Sonora #705
 Agnes Black
 Wilbur E. Black
 Warden R. Black, Jr.
 Robert Fraguero

Yolo

Western Yolo #423
 Harry Jones
 Ellen Lowrey
 Lloyd Lowrey
 Evan Lowrey
 Helen McCauts
 Jean Wanshop

55 YEAR RECOGNITION**Butte**

Paradise #490
 Elsie May Perry
 Palermo #493
 Dallas Castleman

Del Norte

Lake Earl #577
 Elizabeth Huntley

El Dorado

Gold Trail #452
 Gladys Akin
 Merlin Winje
 Alma Winje
 Armin Winje
 Three Forks #449
 George Dean
 Barbara Klare

Fresno

Fowler #481
 Helen Avery
 Lenora Kause
 Marry Maxwell
 Francis Monnier
 Nellie Pearson
 Kernan #484

- Bertha Davis
Fern Konkel
Riverdale #624
Lily Fritz
Lawrence Mucgrave
Sanger #478
Walter Freeman
- Glenn**
Jacinto #431
Theresa Heuschkel
Warren McCracken
Eva Smith
- Humboldt**
Dow's Prairie #505
Hans Dudal
Emma Dudal
Elizabeth Wymore
Freshwater #499
Einar Eriksen
Lorena Eriksen
Lanetta Rousseau
Humboldt #501
Irving Wrigley
Mattole #569
Helena Chambers
Russell Chambers
Harold Lawrence
Elwyn L. Lindley
George Miner
Rohner #509
Dorothy Edeline
- Kern**
Fairfax #570
Mabel Hancock
Lillie Moss
- Lake**
Guenoc #20
Orvil Brennen
- Los Angeles**
Ranchito #654
Kenneth Greene
Lavinia Hansen
- Mendocino**
Redwood Valley #382
Josephine Lane
- Merced**
Merced Colony #527
A. E. Jackson
C. L. Nordman
- Modoc**
Lookout #415
Orma Albaugh
Lillian B Joiner
Dorothy Kramer
Edna G. Kresge
Cyril Mamath
Lois K. Potter
- Mojave Valley**
Apple Valley #593
Ardel Hillwig
Wanita Hillwig
- Phelan #607
Alfred E. Johnson
- Monterey**
Aromas #361
Walter Smith
San Bernardo #509
Althea Bernard
Springfield #523
Elisa Bridges
Miriam Cole
Agnes Rubis
Vista #609
Helen Emery
Anna Nielsen
Agnes Pedrazzi
- Nevada**
Banner #627
Ernest Mason
Walter Struckman
- Orange**
La Habra #622
Elizabeth Nash
- Placer**
Gold Hill #326
Lillian Atwood
Maurine Dobbs
Lura Fowler
- Plumas**
Feather River #440
Virginia Bresciani
Andrew Valverde
Indian Valley #439
Rosa Beaumont
Mary Jarvis
Addie Ramsey
Sierra Valley #466
Helen Maddalena
Maria Sobrio
- San Luis Obispo**
Atascadero #563
J. M. Hamann
Inez Hamann
Estrella #488
Edward Allen
Ona Belew
Harry A. Dempsey
Emily Freeman
Jack Harlan
Marie Hooper
Raymond A. Miller
Christina Nielsen
- Sacramento**
American River #172
Jane Jensen
Clifford Ledbetter
Ruth Studarus
Elk Grove #86
Patricia Bauder
- San Joaquin**
Escalon #447
Muriel John
- Estelle Mensinger
Esther Palmer
Lillian Potter
Russell Potter
Audrey Weimar
Lockeford #579
Edith Kaiser
Ripon #511
Charles R. Williams
- San Mateo**
E. Palo Alto #406
Carroll Damant
Emily Damant
Enid Schroeder
- Santa Clara**
Cupertino #739
Alice Noques
Mt. Hamilton #469
Elsa S. Best
Ruth M. Heath
Percilla Smith
- Santa Cruz**
Soquel #789
William Fernandes
Lucy W. B. Swank
Jim Thornton
- Shasta**
Mc Arthur #420
Albert Albaugh
Eva Giessner
Elmo Lonquist
Millville #443
Edward Hathaway
Donald Otley
Lois Park
- Siskiyou**
Greenhom #384
Marie Johnson
Josephine Lawrence
Happy Camp #395
Vera Toleman
Tulelake #468
Mae Moore
Julius Tschirky
- Solano**
Vacaville #575
John L. Campbell
William M. Dally
Gertrude Strawn
- Sonoma**
Bennett Valley #16
Lynda Genazzi
Samuel Mitchell
Allen Pisenti
Sebastopol #306
Lena Lambert
Martha Todd
- Stanislaus**
Empire #521
Edgar C. Hugin
Ulilla Johansen

Mae B. Miller
 Gratton #528
 Leland Hake
 Harry Reinetz
 Donnalie Reinetz
 Herman Reinetz
 Ethel Sullivan
 Stanislaus-Mt. View #558
 Helen J. Beam
 Wilma C. Lenahan

Tehama

Los Molinos #471
 Olive Mattoon
 Ivan Mattoon
 Louie Wohletz
 Luella Mattoon

Tulare

Farmersville #637
 W. Louis Noell
 Daisy Noell

Yolo

Western Yolo #423
 Harry Jones

60 YEAR RECOGNITION**Butte**

Palermo #493
 Lena Babb

El Dorado

Gold Trail #452
 Everett Odlin
 Harold Winje
 Norman Winje
 Marshall #451
 Leah B. Hurley
 Three Forks #449
 George Dean
 Barbara Klare

Fresno

Fowler #481
 Celia Hardin
 Mary Maxwell

Glenn

Elk Creek #441
 Ruth Hayward
 Jacinto #431
 Eva Smith

Humboldt

Dow's Prairie #505
 Barbara Ford
 Herbert Sorenson
 Henry Sorenson
 Peter Sutter
 Mary Sutter
 Elizabeth Wymore
 Humboldt #501
 Irving Wrigley

Lake

Guenoc #20
 Orvil Brennen

Lillian Morales

Plumas

Feather River #440
 Albano Bresciani
 Indian Valley #439
 Rose Beaumont
 Addie Remsey
 Sierra Valley #466
 Alice Davies
 Albert Folchi
 Attilio Genasci
 Guido Maddalenas
 Louie Maddalena

San Luis Obispo

Estrella #488
 Thelma Rougeot Jardine

Sacramento

American River #172
 Jane Jensen
 Clifford Ledbetter
 Ruth Studarus
 Elk Grove #86
 Patricia Bauder

Santa Clara

E. Palo Alto #409
 Carroll Damant
 Emily Damant

Santa Cruz

Soquel #789
 Lucy W. B. Swank

Shasta

McArthur #420
 Albert Albaugh
 Eva Giessner
 Elmo Lonquist
 Millville #443
 Lucy Hunt

Siskiyou

Greenhorn #384
 Josephine Lawrence
 Tulalake #468
 Regina Frey
 Ruth Kadous

65 YEAR RECOGNITION**El Dorado**

Pleasant Valley #675
 Read Chatterton

Monterey

Aromas #361
 Leola Reed

Sacramento

American River #172
 Clifford Ledbetter

Santa Cruz

Soquel #789
 Lucy W. B. Swank

Shasta

Mc Arthur #420
 Ivadell Carpenter
 Eva Giessner

Sonoma

Bennett Valley #16
 Gordon Gass
 Joseph Pisenti
 Walter Pisenti

70 YEAR RECOGNITION**Santa Clara**

Coyote #412
 Andrew Costa

Siskiyou

Tulalake #468
 Edna Scott

Sonoma

Bennett Valley #16
 Sonoma Talbot Rich

75 YEAR RECOGNITION**Siskiyou**

Tulalake #468
 Edna Scott

25 YEAR CERTIFICATES**Butte**

Berry Creek #694
 John Wiginton
 Betty Wiginton

Chico #486

Charles Chastain

Concow #735

Hurl Cates
 G. Steve Foster
 Janice Pinkston
 William Pinkston
 Clarice Stevenson
 Andrew Stevenson

Mt. Springs #754

Tom Adair

Palermo #493

Ellen Chenoweth
 Mary Conway
 Ruth Rasmussen
 A. George Shinn
 Charles Smart
 Lela Smart

Fresno**Kerman #484**

Jay Blair
 Patricia Blair
 Wanda Davis
 Elise Dias
 Dorothea Floyd
 Bill Floyd
 Sharron Paukert
 Don Paukert

Humboldt

Freshwater #499

Dorothy Haberman
Clell Haberman
Humboldt #501
Ruth Lanner
Margaret Stringer
Mad River #590
Merle Clark
Charlotte Hemphill
Rohner #509
Mildred Barnes

KERN
Fairfax #570
Mary Brandt
Delbert Winter

LOS ANGELES
Ranchito #654
Daniel L. Iverson
Mildred F. Iverson
Edna Jarvis
Ralph Jarvis

MENDOCINO
Fl. Bragg #672
Robert Ballew
Ruth Ballew
Redwood Valley #382
Keith Koehler
Janet Koehler
Roger Koehler
Helen Solgat

MERCED
Dos Palos #541
Marilyn Kessy Cost
Marguerite Kessy
Raymond Mills
Lois Mills
Kathleen Lee
Winton #531
Clara Foster Bettencourt

MONTEREY
Aromas #361
Edna Manger
Prunedale #388
Tony Rodrigues

NAPA
Welcome #791
James Bingham
Billie Bingham
Peggy Brown
Al Fournier
Mavis Fournier
Urla Kunasek
Zans Mannering
Janice Mannering
Eloise Miller
Harmon Perry
Mildred Perry
Helen Tyson
Mary Webber
Shirley Williams
Ann Wood

ORANGE

Garden Grove #613
Carol A. Dennis

PLACER
Loomis #638
Joell Caldwell
Richard Howard, Jr.
Ruth Johnson
Alice Kinney
Fred Kinney

PLUMAS
Feather River #440
Earl Card
Alan Hanley
Ellen Hanley
Dorothy Maine
Lee Reiss
Don Seeber
Dorothy Stricker

SAN JOAQUIN
Lockeford District #579
Lucille Borra

SAN LUIS OBISPO
Estrella #488
Glen Stein
Doris Stein

SACRAMENTO
American River #172
Rene F. Herre
William F. Herre
Antelope #161
Elizabeth Armour
Fair Oaks #724
Ruth Crawford
Penny Morton
Paul Morton
LeRoy Zackman
Orangevale #354
Stan Avis
Oliver Brummer
Wilma Chappell
Siegfried Curle
John Martin
Leona McKinney
Robert McKinney
F. A. Mock
William Poore, Jr.
Pauline Smith
Michael Smithhart
Theodore Tripp
Charleen Von Aesch
Rio Linda #403
Nadine Lukasko
Sacramento #12
Lowell B. Stilson
Valley Oaks #368
Bob Cathy
Dorothy Cathy

SAN BERNARDINO
Yucaipa Valley #582
Mabel Clark

SAN DIEGO

Ramona #632
Nellie Thomas
Merton Thomas

Vista #609
Sandra Burkhead
James Burkhead
Leonard Hall
Fonda O'Meara
Leona Peterka
Dorothy Turnblade

SAN JOAQUIN
French Camp-Lathrop #510
Bennie Garcia
Gloria Garcia
Mildred Meek
Goldie Smith
Lockeford District #579
Frances Thayer
Lucille Borra

SANTA BARBARA
Lompoc #646
Dennis Grossini

SANTA CLARA
Mt. Hamilton #469
Joeann Ingraham
Sunnyvale #416
Oberdon Balleli

SANTA CRUZ
Madonna #535
George Cunha
Vivian Cunha
Everett Dias
Kathleen Dias
Edna Mattos
Laura Pereira

SHASTA
Anderson #418
Alex Chastain
Vernell Chastain
Larry Crowell
Myra Eberspecher
Ellery Eberspecher
Mary Lillard
Helen Ridling
LouAnn Sandoval
Ernest Sandoval
Lloyd Sewart
Helen Sewart
Muriel Taft
Charles Taft
Mt. Lassen #417
Oleta Lance
George Rychetsky

SISKIYOU
Dorris #393
Shirley Bryan
Greenhorn #384
Donna Billington
Patricia Bray
John H. Denz
Marilyn Denz

Wilburn L. Eastlick Robert Gessler Jess Hanon Nancy Hanon Mavine Knight William F. Knight Clarence R. Rainey Inez Rainey Mario Rizzardo Vera Rizzardo Margaret Roberts Orby Shaffer Betty Shaffer Lawrence J. Wagner Happy Camp #395 Bonnie J. Evans	TEHAMA Independent #470 Mary Mills Ruth Plum J. B. Wilbourn Manton #732 Sharlet E. Hyer	POMONA GRANGE RECOGNITION 25 YEARS Paul Conner Siskiyou County #6 Barbara Gavelle Siskiyou County #6
SONOMA Bennett Valley #16 Judy Cochran Anderson Phyllis May Kesler Rincon Valley #710 Amy Cate	YOLO Western Yolo #423 Lucy Cadena Ramon Cadena Ethel Erickson William Geyer Ken Han Jeanne Han Nina McBride Carmen McClellan Carol Means Kay Stumpf Ronald Stumpf	50 YEARS Virginia Bresciani Plumas-Sierra #18 Dale M. Farris Santa Clara #4 Phyllis Coats Farris Santa Clara #4 Helen T. Smith Santa Clara #4 Willard Freeman Siskiyou #6
STANISLAUS Waterford #553 Mary Cudd Elsie Espinola John Espinola Frances Ussery	YUBA Lake Francis #745 James L. Givens Hortense Givens James L. Mitchell Leslie D. Mitchell Nathan Storey	NON - CONSECUTIVE MEMBERSHIP RECOGNITION W. L. Eastlick Greenhorn Grange #384 Siskiyou County 25 Years Ruth Marshall Fair Oaks Grange #724 Sacramento County 51 Years

GATEKEEPER

Worthy Master, Fellow State Officers, Delegates, Brothers and Sisters, Guests:

Serving the California State Grange as the Gatekeeper is indeed a privilege and I'm honored to have this position. It's quite a simple job, really, and one in which most of the work can be completed before ever leaving home. This leaves ample time for such important things at the convention as visiting with old friends and acquaintances, and making new friends.

While I have been far too busy this year to accept most of the Grange related invitations that I have received from Subordinate Granges throughout the state, I have managed to visit all of the Subordinate Granges in Trinity county. Coupled with this, I was able to enjoy the Easter Youth Conference at San Luis Obispo, and participate somewhat in the training of the fourth degree team. In reality, my wife, Vera, as in charge of this training project, and I was the privileged Go-fer. While most everything that happened during this time was scheduled for the San Luis Obispo Grange hall, the degree work was performed at the El Paso de Robles Grange. Between the two Granges and the hard work of many, it was a most enjoyable experience.

With the Easter Youth Conference still fresh in our minds, Vera and I made the Sonoma County Fair Grange Day and enjoyed a very nice picnic. Later in the day, we watched and waited for Vera's horse to come in. Needless to say, lucky she wasn't!

Since this report was never intended to be a diary of events, but only an expression of appreciation for the privilege of serving

as an officer of the California State Grange, I guess it's important that I say to those whose vote had made it possible for me, and the Deputies who's cooperation has made it easy, that I sincerely do appreciate each and every one of you, and do indeed look forward to working with you for another year. Thank You!!!

Fraternally,

Ray Snyder, Gatekeeper

CERES

Brothers and Sisters,

It has been my pleasure to serve as your Ceres this year. We have had the opportunity to participate in the presentation of the full four Subordinate degrees and the Pomona degree. It is always a pleasure and inspiration to witness and participate in the ritualistic work of the Grange. I would encourage each Subordinate and Pomona Grange to work toward the presentation of the degree work at least once a year.

Fraternally,

Martha Stefenoni, Ceres

POMONA

Worthy Master, Fellow State Officers, Delegates, Brothers and Sisters,

It has been a great pleasure to serve you as Pomona again this

year.

I have had many invitations this year. I am sorry I was unable to attend all of them due to conflicting engagements and an old car.

I did attend the State Officers' meeting March 14 in Sacramento, Region 9 Camp out in Cambria March 28-29, and Fresno-Madera Pomona GWA meeting in Coalinga June 22.

Locally, I was asked to obligate new members and install Subordinate Officers. I also attended "Meet Your Judges Forum" April 30, representing the Grange.

Thank you for allowing me the privilege of representing the State Grange as your Pomona.

Fraternally,

Darlene Heath Wingfield, Pomona

FLORA

Worthy Master, Delegates and Friends,

A Rose, is a rose, is a Rose Drill-the outstanding memory for me this past year was the excellent Rose Drill staged in Redding. The treasured memories of the "Rose" chair, the music, the hard work and dedication of the drill team and the spotlighting of my precious "Rose Child" can still bring tears to my eyes. Sometimes, the gifts we receive are so special they last for all time. All those who worked so hard to make the Sixth Degree so very special left that kind of mark on all those who were present. Thank You!

Fraternally,

Donna Niles, Flora

EXECUTIVE COMMITTEE

To the Officers and Members of the California State Grange:

Greetings from Sister Juanita and myself.

This has been a very busy and productive year for the California State Grange Executive Committee. We have had several downs, but, for the most part, our business has been on the upward trail. The minutes of the meetings will attest to the labor that this committee has expanded in behalf of the Grange. Our decisions may not have always been popular ones, but have been for the good of the Order.

As I continue to serve on this Committee for the next two years, I will keep the advancement and welfare of the entire Grange as my number one priority.

Fraternally,

Gene Runyon, Executive Committee

Worthy State Master, Delegates and Members,

During the past year, as a member of your Executive Committee, I attended or took part in 44 Grange activities.

I visited 18 Subordinate or Pomona Granges. I attended the Grange Day at the State Fair, and two county fairs, as well as State Convention. I served, ex officio, on two Audit and Budget meetings, and on two Benefits and Services meetings. As a board member of Vacaville Autumn Leaves, I attended 5 meetings, plus their Christmas party. I was present at all Executive Committee meetings. I took part in L=M meetings, Young Adults Conference, Youth Conference, GWA meetings, Junior Grange meetings,

Officers Training, and installed officers twice. It was a busy year.

As far as Executive Committee meetings are concerned, it was business as usual with two exceptions. We backed the L=M Concept and feel this program was a success! Monies expended in helping and training our Granges and their members is one of our top priorities.

Some important recommendations came from this committee regarding troubled Granges and future training. As these recommendations are implemented by the State Master and General Deputy, I feel a great change will take place in the California State Grange, and all of us will benefit from them.

The second "exception to business as usual" was a program to improve and take care of a lot of neglected and deferred maintenance and repairs, some for over ten years, that became necessary. This entailed in-office improvements, cleaning and repainting a dirty building, getting rid of rusty drainpipes, repairing chuck holes in the parking lot, re-roofing and eliminating dry-rot, bringing buildings up to code and satisfying our renters. They provide a substantial part of our income.

The above was accomplished by some creative financing, utilizing the current extremely low interest rates. We did not short change any committee, or part of our total program, to do this. As a matter of fact, we reduced our monthly cash outlay from the General Fund. When you visit the California State Grange headquarters and complex, you will agree, I'm sure, that we have improved our Grange Image.

Fraternally,

Jim Smith, Executive Committee

Worthy Master, Honored Guests, State Officers, Delegates, Members and Friends of the California State Grange,

During the past year, I have visited 23 Subordinate and Pomona Granges representing the California State Grange as an Executive Committee member. I attended two Audit and Budget Committee meetings, stood by as part of the support team for the L=M Team and seven Executive Committee meetings. I also attended Grange Day at the California State Fair. It has been a very busy year.

The Executive Committee has worked long and hard on our decisions regarding the best interest of the California State Grange. We have had some emergency decisions that we had to make, and it was not easy, but we kept the interest of the Grange foremost in our decisions. We are trying to improve the image of the Grange buildings and landscape. We will continue to do this.

One area that needs to be looked at is the building of adequate reserve funds so we will be able to financially meet emergency situations. We should be planning now for what we know is going to be replaced in the future.

It has been a pleasure working with the other members of the Executive Committee, and I am looking forward to the coming year. Mary and I wish to thank all that made our visits with them so great.

Fraternally,

Ernest E. White, Executive Committee

Worthy Master, State Officers and members:

As my third year on the Executive Committee draws to an end, I look back to the many items and projects which have been discussed and decisions made by the committee, and much has been accomplished.

The Committee works well together, not always agreeing, but in the end the decision is always made with the betterment of the Grange and its members in mind.

Arne and I have had the pleasure of visiting many Granges from the North to the South end of California, representing the State Grange.

As a member of the Board of Directors for Vacaville Autumn Leaves, I attend their board meeting whenever possible. Also, the L=M Training sessions and Grange day at the State Fair have been on my schedule.

I enjoy working with the other members of the Executive Committee, and would like to express my thanks to all the spouses of the committee members. They always come with us to the meetings, and sometimes wait long hours for us to complete our work. They bring goodies for the entire office staff, and help staff members with odd jobs when necessary.

Fraternally,

Rosemary Hansen, Executive Committee

Section III

Reports of Directors, Affiliates & Deputies

Directors:

Legislative	3.2
Youth and Young Adults	3.3
Junior Grange	3.4
Membership	3.5
Grange Women's Activities	3.7
Deaf Activities	3.8
Executive Director/Secretary Committee	3.8
Audit & Budget Committee	3.9
First Aid Station	3.9

Affiliates

Grange Tours	3.9
Grange Insurance Association	3.10
Ukiah Autumn Leaves	3.11
Vacaville Autumn Leaves	3.11

Deputies

General Deputy & L=M	3.12
Deputies (By Jurisdiction)	3.13

LEGISLATIVE DIRECTORS REPORT

Worthy Master, Honored Guests, Officers and Delegates:

By far, the most memorable legislative event for this year, perhaps this decade, has been the struggle over the State budget. Almost every other action by the California Legislature has been overshadowed by that single issue. However, let us not forget other major issues that have changed the face of California's political scene.

Probably no other natural event has caused so much debate as has the drought. At issue have been the re-prioritization of the use of scarce water resources. The future of water has been and still is an emotional subject, even to the vaunted halls of our National Capital. Politicians, environmentalists, scientists, agriculturalists, preservationists, conservationists, fishermen, sportsmen and perhaps even the homeless, have become so-called experts in the fields development, storage and distribution of water. Will the debate never end? Probably not, and quite possibly it will become even more strident. Acrimony has been the theme of the debates and they have gone nowhere. Until we can put aside the many turf wars, forgo our rhetorical absolutes and begin again to put together a working plan of water development, storage and distribution, the California water issue will continue to dominate our lives, beyond all reason.

And where does the California Grange fit into the picture? Quietly, and persistently we have accumulated over one hundred years worth of statements on our views on the development, storage and distribution of water. That's excellent! Do all those years of work represent the sum total of our effort and we can now set back and watch the debates? Brothers and Sisters, I can tell you that we have just begun the job! Little if anything, relating to groundwater has been formulated in our policy statements, and the list goes on. Desalinization, water marketing, reallocation, restoration and protection of watersheds and drainage are among today's debates. And, if we are to be first team players in this very important venue, we need to get to work in a coordinated effort to make Grange views become a part of the action.

As an issue unto itself, I can think of few other governmental decrees that have such wide spread effect on the livelihood of agriculture, life-styles and economic viability of the rural community than the ever increasing application of the Endangered Species Act. In its current form, and as it must be applied by the governmental bureaucracies, the results are devastating to rural economies and to related urban businesses. The Act has had a major impact already and has the potential to wreak havoc on the small farmers in the near future.

Several efforts were mounted in the late part of this past congressional session to modify the act. The major focus was to change it to consider economic impacts and to limit debate to those most directly affected by a declaration. That's a positive action. No one expected anything to happen, even though the Act was up for re-authorization this year. And nothing did happen, the political debate was never joined. This is not the first time the Endangered Species Act has expired but that has not deterred its application while our Congress fiddled. Nor will it deter the bureaucrats now.

We have taken a stand on this issue, and we must make our position well known to local, state and national representatives. As the next legislature and congress convenes, every Grange should

have at least one letter on file with your newly elected representatives. That letter should be crafted in a manner that it would cause a reply, that would clearly state that representatives' position. If it does not conform to your notion of this critical issue, you will then have a clear agenda to challenge that individual's views and serve notice that he/she is working for you and there must be accommodation! Then get aggressive!

Health care has become the battle-cry of almost every association and coalition in this state and nation. It just depends on which side of this multifaceted issue you happen to be. Are you a health care provider, oh boy, do you have an outstanding cure for illness! Are you an employer, how deep are your pockets? Are you an insurer, how high can you raise the premiums? Are you a lawyer, malpractice is your route to fiscal solvency! Are you a consumer, are you old, are you employed, are you young and self employed? Are you a politician, what can you promise to get re-elected? The questions beg answers, negotiations and solutions.

Often times, we are asked to look at other nations' solutions to the health care dilemma. Mostly, it's socialized medicine. And does it work? Depends on who you talk to. I have had the opportunity to see the inner workings of some country's socialized systems, and while they are better than a jab in the eye with a sharp stick, they don't measure up to my standards.

Too many people take undue advantage of those systems, which leads to some unsatisfactory resolutions to the problems. Just a case or two will give you an insight into depth of the problem. More and more of our Northern neighbors whose system is socialized, are coming to the good old USA and paying to have organ transplants, due to the extended waiting periods associated with socialized solutions. Corrective surgery is also being preformed on citizens coming from those countries whose solutions are provided by their government. Modern equipment and medicine is not so readily available, since there seems little incentive to do the research and development in that plan.

Although not normally considered an integral part of our health care package, we do have what can be described as the 9:00 to 5:00 health care system. That is, if you have a job at the right place, and can find the right doctor, lawyer and pharmacist. I'm speaking of what is loosely called the California Workmen's Compensation. It is without debate, the most expensive system that can deliver the least service to the really injured. Somewhere, between input and output, there is a resource diversion of major proportions. This system has been called a national embarrassment by most of the business community, and it has fared no better in the political arena. This session of the legislature there were over 270 bills introduced to tinker with a broken system. This tinkering, compounded with the fraud and abuse of the system has led the insurance providers to ask for a new 23% increase in the minimum workers compensation insurance rate.

Grange has a resolution on the books, that really speaks to a national health-care system, but it was not adopted by our National Grange last year. Aside from that, we have some bits and pieces of a policy, but again, we do not have a good strong policy to stand on. What of workers compensation? Nothing! You guessed it, we still have work to do.

California's economic competitiveness has so many facets. Jobs really are leaving this state. And the flow is increasing. What

with all the governmental regulatory tinkering, paperwork, taxes, restrictions, covenants and other factors that constipate business growth, today, we can literally say that government in California is not working. In fact it suffers from a debilitating paralysis. Executive orders are not being implemented. Excessive legislation has created a logjam and agency budgets are being held hostage by partisan games and political infighting. This revelation was recently made by Mr. Peter Uberroth, Chairman of the Council on California Competitiveness.

Just how bad is the state of governance in California? A simple look at our fiscal dilemma will give us some clue. The deficit in California is equal to, or greater than the entire budget of 47 other states. Only Texas and New York are comparable. Yes, it's true that our Constitution calls for a balanced budget and to have it in place by the 15th of June.

However, while our legislature was playing politics with it's first and foremost responsibility, the State Budget, they had time to initiate and argue over nearly 4000 individual pieces of legislation. Was it necessary? Certainly, some of it was, but most ended up on the scrap heap by reasoned debate. If reasonable debate could be responsible winnowing out that much superfluous legislation, one can ask why did it take precedence over the budget? Could it be that we have a very sick government, led by a very sick legislature, feeding on itself?

Proposition 130 and reapportionment has given the citizens of California the opportunity to overhaul the thrust of our legislature. Perhaps we will make the changes work in our favor. We must however, carefully select and choose our representatives. Remember, the people we select will be working for us, we pay taxes, their salaries come from taxes, therefor, they will be our employees. And, it is our duty as employers to be sure we get the performance we pay for. Have we heard the wake up call; are we ready to do something; should we do something? These are not intended to be rhetorical questions Brothers and Sisters, they are a plea to place

the California Granges at the forefront of the solutions for your future and the future of your children.

We have the opportunity during this convention to seriously debate and establish some very good Grange policy. With nearly 34,000 California citizens as members of this organization, we do have some political clout.

Politicians ask often, what's the Grange view on a variety of issues. When it's time to present that view, we often have to do several days research to find a clue to the direction we have given ourselves over the past 100 years. Some of those directions are from another era and no longer apply to today's realities. Your Legislative Department has been at work, trying to develop a comprehensive data base on our computer system. To that end, we have captured over twenty five years worth of resolutions.

Now it is time to begin to put all that data into some intelligible form, that can be presented to our representatives and to demonstrate our sincere concerns. That job must be accomplished by the standing committees of this organization. You are all aware that legislative policy must come from the members, and not from Grange Headquarters. That will assure that our positions are fairly and accurately reflected in the living document that will become the California Grange Legislative Handbook.

Let me leave you with this thought; I will be here to provide the information and work with the committees. If you have paid your Grange dues, you have paid my salary. It is therefor, my job to serve your interests. After all, you are my employer, use me.

Fraternally Submitted,

George Dupray,
Legislative Director

YOUTH DIRECTOR'S REPORT

This Report will cover two six month periods. This is due to the fact that Kathy Foster was Youth Director for the first six months of this Grange year, and Lois and I were directors for the last six months.

Kathy Foster brought a lot of enthusiasm to the Youth Department, and under her direction, we had a very successful Youth Conference at Cal Poly. The participation was the best in years. The Youth Adults Conference was also very well attended and successful.

Grange Camp was set up by Kathy with Katie Squire as Director. Everyone who attended had a good time, in spite of some adverse circumstances. The camp facilities had some recent pipeline problems, so some ground was still torn up, resulting in a lot of dust. The weather man was not cooperating, and the resulting, untimely extremely cold weather caught a few campers unprepared. Trips were made to "town" to try to buy sweatshirts and jackets. Some people really found out what "camping out and roughing it" really means.

During the conferences, the public speaking and sing-a-song contests were conducted. In public speaking, Chris Foster placed first in age 14-21 group, Ron Horn placed first in 21-35 group. In the sign-a-song, Leslie Smith was first in individual class, and in

the Group competition, Leslie, Naomi Fletcher and Lillian Booth were first place winners. All qualified to go to the Western Regionals in Oregon. We wish to thank Kathy Foster on behalf of the youth and young adults for the excellent job she did, not only for six months, but for the two and a half years she served as Youth Director.

Now, to the second six months, during which Lois and I served as Directors. We were lucky that we inherited a "going concern" from Kathy. We did not have to reorganize, we just had to continue and supplement an existing program.

Our first job was selecting the current Youth Ambassadors, Young Couple of the Year and Outstanding Teenagers. With the help of the Regional Youth Directors, we selected Darby Niles and James Langes as Youth Ambassadors, Mitch and Betty Clouse as Young Couple, and Mike Trotti and Christina Fletcher as Teenagers of the year.

Our next duty was to attend the Western Regional Leadership and Youth conference. About 12 of our youth and regional youth performed very well, and it was interesting to hear "California Ideas" expressed in summaries of group discussion reports. Our Youth really are a forward thinking group. With young people like we have, we can indeed be proud.

Our next activity was our Regional Youth Directors meeting in Sacramento. This was a good meeting, and we realized what a great group of people we had. They were eager to help.

We had volunteers to help on all future activities. We will not be changing any directors except at their request, or they feel they cannot continue. At this meeting, we introduced the Youth Sponsor fund idea. More on this later.

Our next function was the meeting of the Youth Coordinating Council. Our Five Youth Committee Officers, Five Young Adult Committee Officers and Regional Youth Directors were invited for a weekend meeting in Sacramento. Again we outlined the Youth Sponsor program and explained what we hoped it would accomplish-enhancing and expanding the youth program.

We want to compete with other youth organization and make being a Grange Youth a memorable experience.

At this session, we went over plans for the next year, and went over suggestions from our youth. All event directors were appointed for the following year. The schedule for State Convention and our parts in it were discussed.

We did attend Grange Day at the State Fair, and were responsible for the lunch. Lois and I attended a one day meeting, in Sacramento, put on by the California Department of Education. The program was on Youth Community Service. We did get some good ideas, but a lot of time was spent on funding, which was

doubtful that we could qualify for, at least not at this time.

Our first six months as Youth Directors, while being a learning experience, has been a very rewarding one. We have had excellent cooperation from an awful lot of good people, for which we thank them profusely. It has been a good year, and we hope to make the coming year even better.

Fraternally,

Lois and Jim Smith, Directors
Youth Department

WHERE'S THE BEEF FINAL REPORT

Winners of the "Where's the Beef" drawing were as follows:

Most tickets sold	Concow Grange #735
Most % tickets sold	Costa Mesa #612

Winners of the drawing are posted in the minutes of the last day of the session.

JUNIOR DIRECTOR'S REPORT

Worthy State Master, Distinguished Guests, State Officers, Delegates, Brothers and Sisters:

Last year I stood before you for the first time as your Junior Director, and I told you that the Junior Grange program had potential for growth. I stand before you today and say we are growing. The past year has seen 4 new Junior Granges organized or reorganized. Our membership is close to 220.

Unfortunately we have also lost two Junior Granges over the last year, and sadly to say one of those was just reorganized this year.

We have begun a second printing of the Junior Grange brochure which we debuted at last years session, and have printed a booklet with National and State Grange 1992-93 Junior Activities for Juniors and children and grandchildren of Grange members.

This year for the first time in nearly 10 years we have presented the Junior Degree at State Session. You are now honorary Junior Grange members and I ask for your commitment to improving the Junior Grange. If you know of a child who would benefit from being involved in the our Junior Grange program I ask you to make sure that they are given that chance. If you have a skill that can be shared with today's young people, share it as a volunteer project leader for a Junior Grange. And if you have a child or grandchild that can attend any statewide Junior Grange activities make every effort to have that child participate. If we all make this commitment our Junior Grange program will continue to grow.

Last year a \$600 deficit budget was presented for the Junior Department for 1993, and it was accepted. I could not justify this projection to myself. For that reason I presented the M&M's/Mars candy wrapper collection program to the Executive Committee. At this time I am not sure how much will ultimately be collected, but

every cent chips away at that deficit. The Audit and Budget Committee over the years has allotted the Junior Dept. an income of just \$100, this is the donation from the Grange Insurance Association. It has been supplemented by annual donations from some GWA's and so the Junior Department has an annual income of approximately \$170. I ask you can we run an effective program on less than \$.75 per child? We are trying to do it now, but it will take even more of an effort if we are to succeed and grow.

In an effort to promote connections with the Youth Department I again attended the Cal Poly Youth Conference. This year we had about 14 Juniors in attendance, and we were even able to present a Junior Drill under the direction of Racine Colburn. Numerous Junior activities were fitted into the hectic schedule. Youth Directors Jim and Lois Smith have committed to work together with the Junior program, because they too see that today's Juniors will be tomorrow's Grange leaders. During this session many of our Youth have or will work as project leaders for the Junior Grange members present.

In August I attended the Western States Leaders Conference and meet with other leaders to discuss the future of the Grange as well as the direction of the Junior department.

In the coming year we have several new contests for Juniors. Some of these tie directly to programs already in place in the Youth Department. At the 1993 Grange Family Camp we will be holding a Junior Sign-A-Song contest. I am pleased to announce that the State Deaf Activities Committee has accepted my invitation to sponsor awards for this project. Individual and Group contestants will compete under the same rules as the Youth Department sponsored contest. We will also be holding a 2-minute Speech Contest for the Junior members at camp. Youth

Department winners in these contests will be asked to attend camp and share their experience with the Juniors present.

Next year we will be making hats as a State Junior Grange project, and I encourage every one of you Honorary Junior Grange members to consider creating a hat as a sign of support for the Junior program, and wear it when the Junior report is given next year.

These are just some of the activities which will take place in the coming year. But again they can only be successful if you make a commitment to help.

The one of the roles of the Junior Director is to inspire, coordinate, and to assist our Junior Granges and their leaders. I cannot come to your area and organize a Junior Grange for you. This is a project that must be developed by your Grange, for your community. We as Grange members cannot dump the responsibility for a Junior Grange on one person and expect to be able to sit back and see a Junior Grange blossom. We must realize that Junior Grange is not a short term activity, but rather a long term commitment to provide role models, values, and leadership training for today's children. In these days of school budget cuts the Junior Grange can provide a place for after school enrichment, but only if we all make the commitment to offer our assistance. Too often the Junior Grange leader hears "We're behind you 100%". Instead we as members should be at their side sharing in

the various duties, projects, and fun.

Let us not forget that the Grange recognized "Family Values" long before any of our Presidential candidates were born. Over 100 years ago the Junior Grange was born and it is still growing and changing. Again, let me remind you that the Junior Director is here to serve you the membership. If you need information about the program please call, if you would like a talk before your Grange I am willing to travel. And if you plan to write a resolution to help improve the program, let the Junior Director know, perhaps working together you can make it even better.

It has been a pleasure to serve as your Junior Director for the past year. I hope I can continue to serve the Grange in the future. I would like to thank my Junior Grange Advisory Committee for their work, Danne Boch, Carol Gilliland, Dolores Larrigan, Ethel March, and Jean Smith. I also want to thank Sister Larrigan for coordinating the Junior Grange degree at this years session.

Fraternally,

Katie Squire, Director
Junior Grange

MEMBERSHIP DIRECTOR

Worthy Master, State Officers, Delegates, and Members of the California State Grange:

I am pleased to announce that our membership has increased again this year. We ended the year, June 30, 1992, with a net increase in membership of 1,048. I must hasten to add that I can take no credit for this since I have been Director of Membership for only a month. The kudos for this achievement belong to all the members of the Subordinate Granges who have recruited these new members and to Brother Don Sharp and the Membership Committee.

Under Don's guidance, the Committee developed an aggressive plan, touching on all facets of the Grange to promote growth in California. One of the aspects of the program is in place and running. This is the incentive program which will result in the award of a four-day trip to Hawaii for two to the member who recruits the greatest number of new members between July 1, 1992 and June 30, 1993. I am sure you are all aware of this program.

A second part of the program is about ready for distribution to the Subordinate Granges. This is a fairly comprehensive booklet entitled "The Grange Is," which basically contains excerpts from various brochures and combines them into a single publication providing a description of the Grange and Grange programs. An application is also included.

Now, let's talk a little about the bad news side of the picture for a moment. While we had a net gain in membership, when you look at the gain/loss figure I am not sure we can be all that proud. The facts of the matter are that we added 5,018 members this past year while, at the same time, we lost 3,970, of which 475 were due to death, leaving an avoidable loss of 3,495 members. Realistically, if we had retained just half of that number, or 1,747,

our membership would have increased by 2,795 instead of 1,048. It is my intent, therefore, to address this problem in the coming year.

With the bad news behind us, let's proceed to the best part of the Membership Committee Report: The recognition of the Granges with net membership increases this year. The first place Pomona and Subordinate Granges in total members gained are Shasta Pomona Grange #13 with a net gain of 9 and San Dimas Grange #658 with a net gain of 131. The first place in percentage gains go to Del Norte Pomona Grange #42 with a 14.29% gain and Reseda Grange #103 with a whopping 198.41% growth. Following is a list of 119 Pomona and Subordinate Granges which had a net gain during this last year. First, the Pomona Granges:

GRANGE NAME	NO.	# GAINED	% GAIN
Shasta Pomona	13	9	
Tehama Pomona	15	7	
Mendocino Pomona	10	7	
San Joaquin Pomona	20	4	
Del Norte Pomona	42	3	14.29
Contra Costa Pomona	45	1	
Yuba-Sierra Pomona	46	1	

And now, the Subordinate Granges:

San Dimas	658	131	79.88
Reseda	703	125	198.41
Madera	783	102	48.80
Apple Valley	593	100	56.50
Copper Mountain	814	87	37.99

GRANGE NAME	NO.	# GAINED	% GAIN	GRANGE NAME	NO.	# GAINED	% GAIN
Rosedale	565	70	81.40	French Camp-Lathrop	510	7	
Shenandoah-Willow	491	61	20.47	Paradise	490	7	
Adelanto	603	51	87.93	Biggs	459	7	
Alpine	665	50	60.24	Ranchito	654	7	
Honey Lake Valley	825	48	78.69	Hayfork Valley	716	6	
Scotts Valley	725	45	35.71	Chico	486	6	
Oakdale	435	40	14.76	Bodega Bay	777	6	
Anderson	418	39	12.87	Danville	85	6	
Anderson Valley	669	36	32.73	Clovis	536	5	
Van Duzen River	517	35	11.74	North Fork	763	5	
Rubidoux	611	33	24.63	Potter Valley	115	5	
Ione	681	33		Los Molinos	471	5	
Millville	443	33	12.13	James Ranch	628	5	15.15
Hangtown	464	30	10.79	Little Lake	670	5	
Cobb Mountain	827	28	New Grange	Kings River	562	5	10.20
Panama	566	27	23.28	L. A. Metro	826	5	35.71
Fairfax	570	27	14.84	Rincon Valley	710	5	
Mount Lassen	417	25	16.03	Applegate	764	4	
Tracy	59	24	46.15	Palermo	493	4	
Ukiah	419	23	14.38	Farmersville	637	4	
Pleasant Valley	675	22	10.68	Fort Bragg	672	4	
Rohner	509	22	10.53	Sanger	478	4	
Hesperia	682	20		Pengrove	740	3	
Ostram	751	20		Pilot Hill	1	3	
Winton	531	19	13.01	Stonyford	686	3	
Manton	732	19	11.66	Roache	526	3	
Mount Vernon	453	18		Comptche	671	3	
Dow's Prairie	505	18	11.76	Phelan	607	3	
Mount Bolivar	218	17	17.35	San Marcos	633	3	
Fieldbrook	771	16	31.37	Los Alamos Valley	647	3	
Rio Linda	403	16		Sebastopol	306	3	
Riverbend	677	16	26.67	Dos Palos	541	3	
Hessel	750	15		El Paso de Robles	555	3	
United Rescue	450	14		American River	172	3	
Garberville	514	14		Redwood Valley	382	3	
East Lake	727	13		Soquel	789	2	
Sacramento	12	13		Lake Francis	745	2	
Western Yolo	423	13		Woodbridge	482	2	
Dixieland-Berenda	784	13	36.01	Corralitos	487	2	
Rainbow Valley	689	12		Cloverdale	456	2	
Three Forks	449	11		Nevada Star	16	2	13.33
Greenhorn	384	11		Calaveras	715	1	
Redwood	504	10	16.39	General Sutter	498	1	
Marshall	451	10		Valley Oaks	368	1	
Centerville	797	9	32.14	Santa Cruz-Live Oak	503	1	
Meadow Vista	721	9	11.39	Gold Trail	452	1	
Stanislaus-Mountain View	558	9	14.06	Whitethorn	792	1	
Trinity Valley	618	9		Owens Valley	808	1	
Atascadero	563	9	19.57				
Scott Valley	386	9					
Feather River	440	8					
Mad River	590	8					
Bayside	500	8	10.13				
Empire	521	8					
Delhi	741	8	25.81				
Muscoy	589	7	14.58				
McArthur	420	7					
Maywood	479	7					
Riverbank	719	7	17.50				

In conclusion, I would like to extend my thanks to an outstanding Membership Committee which, through the dedication of its members, has charted a course for a membership development program for the coming years. Those members are Don Sharp, Kathy Foster, Joy Beatie, Katie Squire, Gene Runyon, Leo Bergeron, Emily Felder, Trysha Trotti, Marjorie Brown, Anne Larson, and Barry Renfroe.

Fraternally,
John Felder, Director

WOMEN'S ACTIVITIES DIRECTOR

Worthy Master, Visiting Dignitaries, State Officers, Brothers and Sisters,

Our theme for this year was CELEBRATE GRANGE THROUGH WOMEN'S ACTIVITIES PEOPLE PRIDE AND PROGRESS.

We had many programs and projects for National and State Granges.

At the National Grange Convention last year in Vermont we were honored to have received first place on all the levels of notebooks. Subordinate winner, Doris Skow, San Jose Grange.

Pomona winner, Eve Erickson, Santa Clara Pomona and our State

Book for State with over 200 Granges.

The GWA during the past year has sponsored the following Junior Craft contest with cash prizes. The youth speech winners with cash prizes. California Young Homemakers provided the Best Reporter for the year. Best of Show for the California State Fair Junior Department a sewing machine.

Our project for Care this year was for the country of Nepal. Contributions amounted to \$1903.

Our donations to Freedom From Hunger amounted to \$1823.00 this year.

We gave two \$250.00 Marinoff Memorial Scholarships this year.

This was funded by the GWA's through out California.

Many GWA's supported the Kelley Farm Fund with donations of money.

Among the many charities we support throughout the year are Mother's Milk Bank, McDonald Houses, Special Olympics, City of Hope and many more.

Last year we awarded the Best of Show winner, Rebecca Hubel, with a sewing machine and presented it to her at the Regional GWA Conference at Waterford Grange.

GWA's and Granges support the Homeless with donations of ditty bags, clothing, blankets, food, volunteer hours and many endless ways.

Penny Pines is a State project that is well supported by the GWA's. and it is to be continued for another year. This is a reforestation project. For every \$68.00 donated to the U. S. Forest Service an acre of forest is planted to seedlings.

Many thanks to all who sent in recipes for our new cookbook that we hope will be available for Christmas giving.

We have available here a few of our last cookbooks, be sure and take a box home with you when you leave this Convention, as there are not many more to be had. Our experience has been as soon as a new cookbook is published everyone wants the old one and they are all sold.

The Women's March money we just donated will be given to Special Olympics and State Hospice.

During this past year there has been a change in Regional GWA Directors. Those appointed were Region 1, Mary Victorine and Region 8, Juanita Runyon.

In the National Needlework Contest last year we had the following winners. Class B: Doilies, Arlie Frazee, Oakdale, Honorable Mention. Class E: Baby Sets, Arlie Frazee, 3rd.

Class G: Embroidery, Arlie Frazee, 2nd. Class H: Suzanne Moramarco, Rainbow Valley, 2nd.

In the Stuffed Toy Contest Jeanette Palmer, Hesperia Grange won 1st in Class B.

21 Regional GWA Conferences were held last year throughout California.

Many thanks to the Granges and GWA's for their support for our many State and National Projects and Programs this past year.

The state GWA Committee is composed of 11 regional directors throughout California. Without this Committee and their spouses we would not be able to accomplish so much. Thank You all.

Respectfully submitted:
Joy Beatie, Director of
Women's Activities.

Approximate Donations and Earnings reported by GWA's statewide:

Donations to National Projects

National Deaf	\$ 815.00
Kelley Farm Fund	773.00

Donations to State Projects

Freedom from Hunger	1,823.03
CARE	1,903.00
State Deaf	3,158.00

Donations to Local Projects

Scholarships	26,268.00
Delegates Fund	29,174.00
Crippled Children/Handicapped	3,852.00
Miscellaneous	43,924.00

Money Earned by Granges

Fair Booths	25,160.00
Meals and Food Sales	136,421.00
Dances/Bazaars	35,892.00
Cards/Bingo	67,313.00
Rummage Sales	14,233.00
Miscellaneous/Hall rent	296,229.00

Service Hours 278,431

DEAF ACTIVITIES REPORT

Worthy Master, State Officers, Directors, Honored Guests, Delegates and Fellow Grangers:

It has been an honor to serve the California State Grange as Director of Deaf Activities this year.

Early on, I became truly aware of the need to "accent-tchuate the Positive" in Education, Understanding and Service through our Deaf Activities Program. Thanks to Brother Eugene Runyon for the first opportunity of educating during the Officers Training Seminar.

Following in our National Director's footsteps, our committee has, I believe, quite successfully tried to "Do the most good for the most people with available resources, to help deaf and hard of hearing people, to educate members and the non-Grange community about deafness, and to promote hearing protection, both in and out of the Grange."

In an effort to accomplish any, or all, of the above goals, we set about to prepare our own California State Grange brochure concerning Deaf Activities. The brochure has been published and is available for distribution. New information concerning the rights of deaf and/or hard of hearing people is provided in the brochure.

Our second major accomplishment this year was to design and have available for distribution at the 1992 Annual Session a lapel pin promoting deaf activities. The pin was designed so that it could be sold throughout the nation and not tied to any particular state. We are proud that this Deaf Activities pin became available through the California State Grange Deaf Activities program.

We temporarily abandoned the Love Soup project this year and have stadium cushions for sale as a fund-raiser, along with our lapel pins. The logo on the cushions, pins and brochures will be utilized throughout future California State Grange Deaf Activities.

We are currently working on plans for a scholarship, to be awarded to a deaf or hard of hearing person and/or student working toward a career in sign language instruction or interpreting. Depending on the availability of funds, we may be able to support two scholarships. Plans are also under way to financially support the Junior Grange sing-a-song contest and to continue with support of the dogs for the Deaf (signal dogs) program.

Another major accomplishment, and one we are extremely proud of, was the printing of window decals for restaurants, stores, etc., to advise the public that not only Guide Dogs for the Blind are allowed, but signal dogs as well. The law now requires these establishments to permit guide dogs, signal dogs and service dogs for the handicapped. These decals are available for placement throughout the state of California.

Donations to the Deaf Activities program have been plentiful, and we send our sincere thanks to each of those who contributed toward our projects and ask your continuing support to all State and National Deaf Activity programs, financially and with programs.

My appreciation is extended to our Worthy State Master, and Executive Committee, for their support, and most of all to our committee members Leslie Smith, Alice Sharp, Racine Colburn and Barbara McGrosso, for without them, the Deaf Activities Program would not have been so successful this year.

I sincerely hope my articles in the California State Grange News have been of benefit to all readers as I have gained a wealth of knowledge in preparing them.

Thank you for allowing me to serve as your Deaf Activities Director for 1992.

Fratemally,
Beverly Westphal, Director
Deaf Activities Committee

SPECIAL COMMITTEE REPORTS EXECUTIVE DIRECTOR/SECRETARY

Worthy Master, State Officers and Directors, Delegates and Members of the California State Grange:

This represents the Final Report of the Committee appointed to study the feasibility of employing an Executive Director/Secretary. I would like first to thank the California State Grange Master and Executive Committee for appointing an outstandingly qualified committee consisting of Neil Baldwin, Jim Bird, Claude Campbell, Ozzie Chamberlain, Bob Null and Tom Sawyer to work with me as Chairman. The membership of this committee represents years of experience in the business and management world. The committee, formed in compliance with California State Grange Resolution 91-065, met on April 28, 1992 at the California State Grange office. Following the meeting, a report was prepared and submitted to the State Grange Executive

Committee, and by them to all Subordinate and Pomona Granges.

Since all of you have had an opportunity to hear and study the report, I will review only the findings at this time. The committee recommends against the employment of the Executive Director/Secretary for the following reasons:

1. It would not be cost effective
2. There are not adequate funds to pay an Executive Director/Secretary without raising dues \$1.50.
3. It would result in delayed response to fraternal questions, since the State Master would be on the road more.

In conclusion, I would like to thank all the members of the Committee for their invaluable contributions to the successful completion of our assigned task, and a special thanks to Sister Rosemary Hansen, who served as an ex-officio member of the

committee, and was a valuable source of information on various aspects of the operation of the Executive Committee. Finally, my thanks to you for the opportunity to serve the membership of this great organization.

Fraternally,

John Felder, Chairman

AUDIT & BUDGET COMMITTEE

The Audit and Budget Committee is pleased to submit for your consideration a Balanced Budget for the fiscal year 1993-94.

The proposed budget is not only balanced, but shows a surplus which can be set aside for future needs. As you will no doubt notice, this year's format, when compared with last year's, contains additional breakdown in some of the categories. This was made possible due to the upgrading of the computer system at the

state office, and should provide for better, more timely tracking of expenditures by the Executive Committee.

My thanks to the members of the Audit and Budget Committee: Inger Bevans, Bud Hill, Claude Campbell, Ernest White, Barbara McGrosso, and Jim Smith.

Fraternally,

John Felder, Chairman

FIRST AID STATION

Worthy Members:

In regard to resolution 92-029 on page 35a of the 1992 Resolution Packet:

In committee, we discussed how to implement this resolution, if passed:

We feel, and would recommend that:

- A. A line on the pre-registration form could be added to ask for qualified volunteers to man the first-aid station.
- B. We agreed that two qualified personnel man the station at a highly visible site, such as near the registration table.
- C. Either a medical "Star of Life" or a "Red Cross" should be placed on the name tags of those who have volunteered and have submitted photocopies of their cards of qualification to the California State Grange.
- D. Qualifications for volunteers manning the first aid station would be a minimum of current American Heart Association or American Red Cross Cardio-pulmonary resuscitation and American Red Cross First Aid.

E. It would be preferable to have at least one of the two personnel scheduled for the first aid station to have advanced medical training of at least Emergency Medical Technician 1.

F. There also need to be someone with a working knowledge of medical terminology to do the summarization report, which will then be submitted to the California State Grange Master, or whomever he appoints, to receive the report.

Thank you for the Executive Committee's involvement in the implementation of this service to fellow Grangers.

Fraternally,

Leah Johnson, RN

Darby Niles, EMT-1A

Ron Hom, EMT-1A

Apolonia Geissler, RN

GRANGE TOURS

Worthy Master,

Welcome, Brothers and Sisters, to the extreme west end of the Capitol Mall of the great State of California. This last weekend, I took a day and cruised the Delta from the port of Sacramento to San Francisco, a tour not far from my home, but very dear to my heart. If you have time at the conclusion of this convention, I heartily recommend this tour, narrated and hosted by my friend Frank Wooters, and he gives you as much information as you could want, on water, bureaucracy, naval spy technology and sailing in our fascinating Delta and Bay.

Just a bit further from home, I'd like to recap 1992 briefly, and ask for your help to support our 1993 program. There were ten tours outlined in the 1992 program. We operated only four of these for you and fellow Grangers. These are not the best of times

in some ways, as you are well aware. Accordingly, I am asking you to help me and look over the offers we have planned for 1993. Do you like what you see on your menu? We are offering one and two day tours around San Francisco, Hearst Castle and the Skunk Train through the Redwoods. We are offering a Mississippi River Cruise and a whirlwind look at the new Country Music Capitol of America; Branson, Missouri. Your Grange Tours offer quality, companionship and excellent value. Do you have a favorite place that you think others would enjoy? Let us build a trip or tour for you.

California Grange Tour programs make a contribution to the Grange financially, but more importantly they strengthen the ties and friendships among our members. I have in my hand today payments of almost \$300.00 contributed to the State Grange on

behalf of tour members for tours just this month. This is not the biggest part of my job; however. I hope to provide each member who contacts me with the best tour possible, and hear from every one of you before this year is over.

Stop by and visit the Capitol building for a free tour, then walk across the street to visit us at 1107 L Street. That is where we are, just across the street from the State Capitol. Right now you are just two miles away from where we work. If your

Convention schedule is too hectic, call us on our toll-free line when you get home. We appreciate your business and all look forward to better times in 1993.

Fraternally,

Marilyn Boise, House of Travel

GRANGE INSURANCE ASSOCIATION

To the Officers and Members of the California State Grange;

Grange Insurance Associate extends its best wishes to the California State Grange assembled for its 120th Annual Session. Grange Insurance Association is proud to be a part of this

organization, serving the membership's insurance needs for the past 98 years. Grange Insurance Association is looking forward to serving these needs for years to come.

Following is an extract from GIA's 1991 Annual Statement, compared with the same date for the past two years.

	1991	1990	1989
Assets	\$156,869,682	\$148,212,505	\$143,509,579
Policyholder's Surplus (net worth)	41,676,019	45,449,785	55,621,826
Direct Premiums Written	94,784,118	87,994,006	78,457,419
Investment and Other Income	10,832,948	10,790,708	10,248,591
Underwriting gain (loss)	(15,379,490)	(18,992,081)	164,249
Losses Incurred	72,346,713	70,836,741	49,917,610
Loss Adjusting & Operating Expenses	31,516,783	29,529,222	24,724,952

1991 premiums increased by 7.18% to nearly \$95 million, while assets increased by 5.8%, to almost \$157 million. While the above shows growth, along with this growth in 1991, we also had the second worst year in the history of Grange Insurance Association in the total amount of claims paid. This has reduced policyholders' surplus by nearly \$4 million. Another factor causing high loss cost is the fact that claims are becoming larger and more costly with a steady increase in the number of claims going to court for settlement. Pollution is another item that has come to the front in recent years.

Grange Insurance Association is at this time completing claim settlements arising from a very disastrous fire in Northern California. This fire was the worst single catastrophe in GIA's history. It is estimated that we will pay between \$4 to \$4.5 million in claims to our policyholders. This loss was overshadowed by Hurricane Andrew, which was also the nation's single most costly disaster.

Grange membership is still a concern to us at Grange Insurance Association, as it is to each of you assembled here. With the increasing associate membership throughout GIA's operating states, 1991 will show a positive membership growth again, as it has for the past several years. With nearly 50% of the National Grange membership being within GIA's operating territory, we (GIA and the State Grange) must do all we can to create new leadership at the grass roots level.

Washington State continues to develop the largest percent of income for the Association with 56.9% of total income, followed by California with 23.1%, and Oregon and Colorado 7% and 8%, respectively.

With the downturn in 1991 income, Grange Insurance Association will again have to curtail some of the programs that it has participated in. Again, we will continue the 25 cents per member direct annual contribution to the California State Grange, as well as 25 cents per member to the Junior Grange program. The Association sponsored 22 scholarships of \$500 each, having received a total of 133 applications in its 1991 program. The Association will continue to be involved in many other Grange activities not specifically mentioned in this report.

Beginning this year, Grange Insurance Association will be awarding 32 scholarship with 24 being academic and 8 being vocational-technical. The top scholarships in each category will receive \$1,000 and the remainder \$500. We encourage you to ask interested Grangers to apply.

The first few months of 1992 have shown a turnaround from the previous two year's experience and we've been able to show some profit this year. We are continuing our efforts to improve our underwriting results and reduce operating costs wherever possible, while still providing the highest quality service and at the same time making every effort to increase our policyholders' surplus.

1992 has been a year of changes. Last October, the Board of Directors selected and hired Gary Raid as Executive Vice President. Gary comes to Grange Insurance Association with 30 years of insurance experience as well as some professional football playing time under Vince Lombardi. Gary has made many changes and under his leadership, we'll move forward. As I said, this is the year of change, and by the 1993 Annual Members' Meeting, we expect to be able to report that the Association is "in the black" and adding to policyholders' surplus.

GIA's corporate Secretary, Evelyn Testone, retired this year after nearly 40 years with our companies.

GIA is proud of its service to the California State Grange, and I would like to thank Worthy Master William Booth and the officers and members of the California State Grange for the opportunity to work with them and for their firm and long-standing

support. I wish the California State Grange many prosperous and fulfilling years ahead in the service to all Grangers in the State of California.

Fraternally,

Donald L. Wade, President

UKIAH AUTUMN LEAVES

Worthy Master,

The Board of Directors has held regular monthly meetings.

David Torres, our manager that replaced Peggy Korby when she retired, has been transferred to another of Barcelon Associates facilities. We now have a new manager, but at the time of this writing, I have not learned the name of this individual.

We have refurbished each apartment when vacated and before re-renting; replaced worn out stoves and refrigerators

as needed, averaging about two per month; added more air conditioning to the building; improved the lighting in the back parking lot; and bought a new commercial type rug cleaner.

Our next real large expenditure will probably be a paint job for the building.

Our facilities still receive the highest rating on the inspections made by the government.

Fraternally,

Ted H. Hinds, President

VACAVILLE AUTUMN LEAVES

Worthy Master, Honored Guests, Patrons of Husbandry:

It is my privilege to report to this delegate body on the Vacaville Autumn Leaves. I am pleased to announce that the VAL apartment complex is in full satisfactory operation. All apartments have been continuously occupied, and there is a waiting list of approved tenants. The Vacaville Senior Housing corporation, a not-for-profit organization, is the legal owner of this \$2.7 million two story apartment complex consisting of 34 one bedroom, sixteen efficiency and six handicap apartments, making a total of 56 units.

This project was sponsored by the California State Grange and Retirement Housing Foundation of Long Beach. The Vacaville Senior Housing Corporation consists of eleven board members composed of California State Grange Master, three members of the Executive Committee, six members of Vacaville Subordinate Grange #575 and one RHF representative, Dr. William Rader, who is also chairman of the board of trustees of RHF. Five of these individuals compose a quorum. Obviously, Vacaville Grange #575 members control the board under the supervision of Vacaville Senior Housing Corporation. Retirement Management Foundation is a subsidiary of RHF. This management firm accepts all money, pays all bills, does all bookkeeping, hires resident managers, makes financial reports to VSHC and is audited annually by the US Housing and Urban Development, commonly called HUD. HUD financed the building of the project, established the rent at 30% of the resident's income, and credits the corporation with fair market rent. This 30% which the resident pays is also reduced by \$40 per month for utilities, which they pay individually and by fixed doctor and pharmaceutical bills. The resident must be 62 or older with an income not exceeding \$14,750 per year for singles, and \$16,800 per couple. HUD billed \$533.00 for efficiency apartments and \$612.00 for a one-bedroom. The difference between the 30% paid by the resident and the fair market value is paid toward the retirement of

the mortgage, which is the responsibility of VSHC.

The resident manager team, George and Fern Truman, have been excellent managers. However, George had a three way bypass surgery this year. The heart surgery was successful, but the sternum did not knit together, so, in September, he underwent further surgery. The breast bone was scraped so that there was adequate blood flow, all staples and wiring was removed. The muscle from the left shoulder was pulled across and attached to the right rib and the muscle from the right shoulder to the left rib, and all hardware was left out of the breast bone. Thankfully, it is now healing, and George is well on the way to recovery, but may take two or three months before he will be able to relieve Fern from the task of managing everything all by herself. The California State Grange has kept on top of the situation from the beginning, and has been most cooperative.

The residents received a \$300 donation from the State Grange Youth Department to buy patio furniture. Two tables, eight chairs and two umbrellas are on the patio. The Grange Women's Activities donated another \$300 for the purchase of dishes. The residents bought comingware, and also appreciate these large donations.

The residents have formed their own club named "Autumn Leaves Residents Association." They have approved by-laws and officers and their objective is to provide a caring relationship and activities for all residents. Their activities consist of bible studies with services provided by local clergy, potlucks, barbecues, bingo, game nights and movie nights. The residents raised the money to buy the VCR in spite of move-outs caused by deaths and illness. There has been no loss of revenue with the exception of one unit, and that was abandoned and required a 30 day waiting period before a court order could be obtained to re-rent.

The City Council of Vacaville, realizing the need for this low-

income senior housing, donated \$100,000 for the land purchase, and an additional \$125,000 in forgiveness of the building fee. This need was adequately provided for when, on October 29, 1988, the building was approved for occupancy at 4:00 pm. By midnight, 26 of the units were occupied. The next day, the apartment complex was full. The City of Vacaville, RHF, CSG and particularly

Vacaville Grange #575, are very proud of the Autumn Leaves complex.

Thank you very much,
Kenneth V. Douglas
Vacaville Grange #575

GENERAL DEPUTY & L=M REPORT

Worthy Master, Brother and Sister Tucker, Officers, Delegates and members;

Just a reminder that I wear several hats and, even though I am here as the General Deputy, I will also cover several other aspects of my other appointments.

Last year, when I spoke to you as General Deputy, I came full of confidence, with a positive attitude and a feeling of well being. I was proud of the Deputy Force, and the accomplishments that we had made in the past several years in their training and education.

Today, I stand before you with a heavy heart. Embarrassed and full of regret on the position that I must take regarding the deputy force.

I hope that you heard the plans of the worthy Master for the Deputies as he outlined them in his annual address. I whole heartedly endorse the move that is transpiring in this area. Our present Deputy Force has not been as effective as we had hoped. Many of them looked upon their appointment as Deputy as an honorary position, not requiring any effort on their part. In fact, only a few have taken the trouble to file reports of visits, only a few have held training sessions within their jurisdiction. But the worst part of all has been the lack of communication between the deputy force and the Worthy Master. There are Granges out there that are in trouble and NO ONE, that's right, NO ONE is telling us about them. That is why we have a Deputy force. To be observant, and report problems in the field.

I believe the worst blow was when two Granges, without advising the State Master, gave demits to all their members, turned in their charters, AND THE MASTERS OF THOSE GRANGES WERE DEPUTIES. They never bothered to tell the State Master that they were having problems.

I'm not saying that had we known, we could have stopped the closing of these Granges. If we had been told earlier that they were having trouble, maybe, just maybe, something could have been done to turn them around. As I said early on, I fully endorse the action proposed by the Worthy Master to dissolve the present deputy force, and replace them with three select individuals from each region that will be responsible for the development of existing and new Granges.

These Deputies would work in teams of two and conduct Officer and Ritual Training in the Subordinate Granges. I feel that this step will give back to the Pomona Granges the responsibilities that were vested in them by our founding Fathers, to strengthen and advance the interest of the Subordinate Granges, to take charge of the business interest of the Order in their district, in other words, do the things that the Deputies have not been doing.

I am not angry or bitter, just disappointed in the failure of a group of Deputies that I thought were dedicated, but did not follow through with the training and support that they had received from

the Worthy Master, State Directors and the Executive Committee.

But on the up side, we have several possibilities for helping Granges. One is called Leadership equals Membership. Better known as L=M. This program has been very slow getting off the ground because people have failed to understand just what this program is all about. We left the impression that this is for Granges that are on their last leg, and, let's face it, no one will admit that they are about to fold. This program is designed to assist ALL GRANGES to better themselves. Even those Granges that have large membership and membership participation.

Bill Hitt, the Master of San Diego Pomona Grange, wrote the following in the October issue of the Grange Messenger, a newsletter published by the San Diego County Granges, and I quote:

"A week ago, I was privileged to attend an L=M training session at Rainbow Valley Grange. It was very good, and should prove profitable. However, it will only be profitable if we make the effort to implement the learned materials into an action plan.

The L-M Team was brought in from Central California; a key element is having moderators who can be completely objective. L-M isn't magic, or panacea; it's basically taking common sense and goals, and organizing them for more effectiveness.

It can work, but WE have to make it work."

The L=M Team gives you a way to help yourself. As Bill Hitt said, they don't have the magic solution. Heck, they don't even have a magic wand, but they can give you some tools to assist your Grange in rising to the top.

Let some light into your Grange. Invite the L=M Team. Every Grange has received communications in the past year regarding the L=M Program, and how to invite the team. I am sorry to say that in many instances, the letters were never read at a Grange meeting, and that the Deputies didn't follow through promoting this program, even with the training they received during the Deputy's Conference in March this year.

We have once again brought Harry Massey to California from National Grange and the L=M Team and Executive Committee met with him over a weekend in which the Team had their batteries charged. Existing problems were discussed and solutions have been presented to the Worthy Master and the Executive Committee. One of these solutions was to revamp the Deputy Program. Several others are being looked at, and probably will be put into effect during the coming year.

L=M is here to stay, and the Team has set a goal of visiting 100 Granges before convention next year. How to get them to your Grange? Discuss it at your next Business meeting, vote to invite, have the Secretary contact me or the State Office, and we will take it from there. Having the team visit your Grange will cost

nothing except one day of your time. The State Grange will inform all of your members of the meeting date and time. We prefer Saturday sessions, because of the travel time for the team, and the time necessary to conduct the session.

We have a Team of very dedicated Grangers who form the L=M Team. They are gung-ho, and have and will put aside some of their personal desires to conduct an L=M meeting.

Their enthusiasm is contagious, and I tell them to go out and infect the Grangers they meet. Please invite the Team to come and infect your Grange with their enthusiasm.

Fraternally,
Gene Runyon, General Deputy
L=M Team Coordinator

DEPUTIES REPORTS (By Jurisdiction)

ANTELOPE VALLEY JURISDICTION

Worthy State Master, Officers and members of the California State Grange,

I have enjoyed my years in the service of the Grange at all levels. I must now step aside and our youth can carry on. My love and prayers will always be with you.

Fraternally,
Beulah Gentert

NORTHERN BUTTE COUNTY

Worthy Master, Officers and Members of the California State Grange,

Greetings from all the Brothers and Sisters in north Butte County. We are winding down another Grange year, and once again, I have a good feeling with the activities in north Butte County.

I believe it has been a gratifying year for me as well as for my Granges. I have a real sense of pride in the officers and members in what I observe when I attend their business meetings, as well as their several other functions. They sincerely try to do the best they can, and especially in bringing in new members.

Their dedication to our ritual and principals shows. It is a pleasure and distinct privilege to serve as the north Butte Deputy. Thank you.

Fraternally,
Edwin Barrett

SOUTHERN BUTTE COUNTY

Worthy California State Grangers,

It has been a good year in south Butte County with our Butte Pomona's 60th Anniversary Celebration at Palermo Grange's new hall. It was well attended.

Palermo and Wyandotte Granges also had big 60th anniversaries which were also well attended. Palermo has their new hall almost completed, and much enthusiasm in its use. Attendance at meetings has increased.

Wyandotte Grange has increased their membership greatly. Their pancake breakfast is a great success. They serve well over 400 on the first Sunday of each month.

Berry Creek Grange has done great with their crafts, and are extending their hall with a new craft room.

Biggs Grange has an increase in membership as well. The

new members are younger, and Biggs should be jumping and hopping again this coming year.

Mt. Springs Grange is doing great with their breakfast every other Sunday, and Bingo on Saturday afternoons.

Gridley Grange is my coaster Grange. They are letting Live Oak Grange share their Grange Hall, so hopefully, some enthusiasm will rub off, and they will get motivated again. Let's go Gridley!

Congratulations to all the Granges in Butte County that have reached their 60th anniversary this year, and we will make it another 60 years.

Fraternally,
Ron Pitcher

COLUSA-YOLO COUNTY

Worthy State Master and members of the California State Grange,

Stonyford and Western Yolo Granges have been very active this year, helping the community and improving the Grange halls in their areas. Western Yolo Grange is very active in environmental issues. They are also working on a community park with volunteer help from Grangers and non-Grangers.

Stonyford and Western Yolo GWA's are an asset to their Grange and the community. Western Yolo GWA sponsors the commodity distribution for the needy, fund-raisers for the Grange, visit convalescent homes, and help the 4H youth with their projects.

The Grange also participates in the Adopt a Highway project, with roadside pickup each month.

Williams Grange is struggling and the L=M Team has been trying to help keep the group together.

Yolo Grange has not been active.

Membership has been gaining in the active Granges, and the future of the Grange is in the youth.

Thank you for the opportunity to serve as Deputy.

Fraternally,
Frank Nichols, Deputy

CONTRA COSTA COUNTY

Worthy State Master, delegates and members,

Deputy activities were relatively light this year due to the lack of Granges in my jurisdiction.

Danville Grange is still functioning well as the only Grange in Contra Costa County. They have done well financially, and did a good job on community service and image building.

We took part in Vacaville Grange by installing their officers and attending their Christmas party. This Grange is kind of an

orphan, as far as Deputy jurisdiction is concerned. We will continue to help there as needed.

The Half Moon Bay Grange was rejuvenated, and we took part in their installation of officers and conducted an officer training business meeting with them. This Grange has been assigned to Deputy Pat Schunnehan, due to its geographic location.

We do have the possibility of organizing a new Grange in the Pittsburgh-Antioch area. Names of interested people were obtained at the Concord Home and Garden Show.

Present plans are to invite them to a Danville meeting to explain the Grange and try to formulate a future plan for development of this potential Grange possibility.

Fraternally,
Jim Smith, Deputy

DEL NORTE COUNTY

Worthy Master,

Lake Earl Grange seems to continue with bingo as an additional source of income to support projects such as a scholarship and a relief committee. The GWA is continuing to upgrade the kitchen. Two scholarships of \$400 each were awarded this year.

Smith River Grange continues to help the Easter egg hunt at Smith River School each year. They have helped sponsor a student to the FBI academy, and are sponsoring a country western dance class. They are still helping to refurbish the Smith River Veterans Hall.

Crescent Redwood Grange still has high hopes of going again.

Lake Earl Junior Grange surrendered their Charter in December 1991.

Del Norte Pomona Grange is still operating, but has changed from one meeting a month, to six meetings a year.

Fraternally,
Neil Chaffee

EL DORADO-AMADOR COUNTY

Worthy Master, Delegates and members,

This is going to be a short report from the El Dorado-Amador counties. I have been under a doctor's care since March.

The Granges in El Dorado and Amador counties have been busy getting ready for the convention making table favors, etc.

The Granges have been signing up new members. They also have functions like Bingo, flea markets, and other things to raise money to help with expenses. The way the economy is going, we are getting some interest in the Grange programs.

Ione-Clinton Junior Grange is busy showing their animals and doing a great job. Fiddletown Junior Grange is just getting started. Hope to have another Junior Grange by the end of the year in Sutter Creek.

Fraternally,
Myrion Andrews

NORTHERN FRESNO-MADERA COUNTIES

Worthy Master and members of California State Grange,
Worthy Master, Officers and members of the California State Grange:

It is again time to report to you as to the condition of the six Granges in my jurisdiction as deputy for the northern half of Fresno-Madera counties.

On the whole, these Granges are alive, but I cannot say that they are doing well. Attendance seems to be the big trouble, and frankly, what to do about this is the problem. We have tried to have good and informative programs, notices of meetings going out in advance, phone calls, but nothing seems to work on a large number of the members.

We did put on the four degrees at Pomona for all the Granges; however, we should have had more in attendance there, too.

I have felt for some time that many of the Granges in this area should combine, thus increasing attendance. One such venture failed to materialize, and yet another in the works seems destined to succeed.

I hope this is not too pessimistic as a report. There are many good things about our Granges, many members who are so very loyal and hard working. We have an organization that is unique and we must do all in our power to make it work.

To be more specific: Dixieland-Berenda Grange has done very well. For almost giving up, they have come back to have a very good attendance, as well as special potlucks. Sanger Grange, while suffering from low attendance at times, is a viable Grange. I was disappointed in trying to visit Madera Grange. The Master, my wife and I were the only ones there. They have a large membership with many Associates. The Master seems to be trying even though he has a serious heart condition. Clovis Grange has attendance problems, too, and we have tried many things to change this. We had a joint meeting with Sanger Grange, and think we can change this by working together.

One problem with some Granges is that they cater only to the older members, meeting in the afternoon when younger and working members cannot possibly attend. Easton Grange does this, and I have tried to point out the limitations of it.

Roeding Grange has attendance problems as well, but are trying to change that. They keep up on their ritual work.

Fraternally,
Floyd Eckeret

NORTHERN HUMBOLDT COUNTY

Worthy Master, Officers and members of the California State Grange,

Greetings from Humboldt County.

This year I have visited all the Granges two or more times. All the Granges hold at least one business meeting per month. Two are holding two business meetings per month.

Participation of members are regular business meetings continues to be at a low percentage of the total membership. All the Granges are continuing to meet expenses by renting their halls, having pancake breakfasts, serving dinners, holding rummage sales, and one holds weekly dances, while another is doing exceptionally well on a monthly bake table.

Wishing you a successful 120th convention at Sacramento.
Fraternally,
Erwin Fredrickson

SOUTHERN HUMBOLDT COUNTY

Greetings,

I have visited my Subordinate Granges in my area and find

they are doing great.

I conducted two schools of instruction in my area, one for the Pomona, Humboldt, Rohner, Van Duzen River and Redwood. The other for Alderpoint, Garberville, Mattole, Miranda and Whitethorn Granges. Had all present take part in the training, and had very good attendance.

I also see that all four degrees are given once a quarter at various Granges in my area. Two are during the daytime, and two are at night.

My Granges are working hard with membership, money-raising events, and community service.

I'm proud of the Granges in my area.

Fraternally,

Pearl Zeck, Deputy

KERN COUNTY

Worthy Master, Officers and members of the California State Grange,

This year has been a busy one for me. Attending the Subordinate Grange meetings, potlucks, dances, giving instructions and installing officers. Just plain having fun!

Kern County has three Granges, all having been taking in new members.

Fairfax has started a Junior Grange. They held a beef raffle to acquire funds so they could buy material to make uniforms to wear while showing at the Kern County Fair. I also helped with the Junior Grange installation, conducted by Sister Katie Squire.

Panama Grange rents their hall to a church and are active in helping the homeless. They do need help with attendance. I have visited many times, helping by filling in as a pro-tem officer.

Rosedale Grange is very active in community activities at the Senior Center where they hold their meetings.

March 14, I attended the meeting held in Sacramento at the State Grange for Deputies and State Officers.

I has been a good year.

Fraternally,

Darlene Wingfield

LOS ANGELES COUNTY

Worthy Master,

There are three Subordinate Granges in Los Angeles County, namely San Dimas, Ranchito and Fair Valley.

San Dimas is a very civic-minded Grange. Some of the activities this past year included the community Coordinating Council representation, donations to the Christmas Sharing program, and the Order of Merit.

They also sponsored the San Dimas LaVerne Pony League Team, which won 19 games. They also donated to the various Grange related fund, including the Kelley Farm Foundation. The ladies of this GWA are very active, taking birthday cakes to Camp Rocky, the juvenile detention camp, and helped wrap Christmas gifts for three camps.

They donated 61 pair of glasses to the Lions Club, 375 Campbell soup labels to the LaVerne School district to purchase visual aid material, and 3,660 store coupons and 10,025 pull tabs for dialysis.

San Dimas has over 200 Associate members, and recently gained three new members.

Ranchito Grange is rented to a church every Sunday and

Wednesday. They make donations to the Hope House and homes for retarded and handicapped children. They also donated to the Shriners Hospital for children.

Ranchito Grange boasts six Golden Sheaf and 17 Silver star members.

Fair Valley Grange continues to update their hall.

All three Granges could stand with more active members becoming involved.

The Pomona Grange participated in the LA County Fair this year, winning second place. They also donated a scholarship in agriculture at Cal Poly-Pomona.

Best wishes for a great convention in 1992.

Fraternally,

Ethel Bose

MONTEREY-SAN BENITO COUNTIES

Worthy Master,

Due to my personal illness, that of Sister Ginette, and some very pressing personal business, I have not had the opportunity to meet with all of the Granges within my new area of responsibility.

During the year, we transferred San Bernardo to San Luis Obispo County, and closed Greenfield Grange.

We mourned the death of Master Ernst Ewaldson of Big Sur Grange, who was killed in a auto accident.

On a happier note, Prunedale Grange has really been active. Hat's off to the Master and officers of that Grange.

Aromas Grange draws from far and near for their breakfasts. They have used the income to make the Grange Hall the pride of the community.

I would like to thank the Pomona's of Santa Clara and Santa Cruz for inviting me to represent Monterey County at their Grange Days at their local fairs.

I will be installing the officers within the Pomona on Sunday, September 20th, to cap off the year.

See you all at convention.

Fraternally,

Clyde Gailey, Deputy

MORONGO BASIN

Worthy Master,

Due to deaths, the demit of the Master of Hi-Desert Grange, the resignation of the Master of Copper Mountain Grange because of illness, and the longtime Secretary of Goat Mountain Grange leaving after the earthquake, and other attendance problems, we have had a fairly difficult year for the Granges in my jurisdiction; however Copper Mountain and Goat Mountain Granges will overcome their situations.

Many new members have been obligated, the majority in Copper Mountain, and with the losses, the others will show a small decline or no gain in membership.

I attended all but one of the business meetings of three different Granges, and with many new officers, I assisted in conducting those meetings as needed.

I have encouraged the Granges to invite the L=M Team.

The Granges still have many fund-raisers and support community projects as needed, and are involved in the Adopt-a-highway cleanup program.

This past year certainly has been a learning experience for

me, and I look forward to the coming year.

Fraternally,
Larry E. Robinson

NEVADA COUNTY

Worthy Master, Brothers and Sisters,

Greetings from Nevada County Granges: Banner, Golden Empire, Rough and Ready, and Nevada County Pomona.

Our total membership is always in a state of fluctuation, no matter what incentives we tempt the residents of our area with. Community service, dinners, breakfasts, dances, bingo, rummage sales and every other attraction keeps us before the public.

Solid friendships amongst our active members make all our efforts worth while. And what we do not have in quantity, we make up for in quality. Age is the only disturbing factor. Hopefully, by the time today's young people realize how important our organization is, that it will not be too late for them to join.

Yours for a new awake-a-ning.

Fraternally,
Constance Baer

ORANGE COUNTY

Worthy Master, Officers and members of the California State Grange,

This year has been a real challenge to all our Granges in Orange County.

We have gained a new Grange-LA Metro- and now we have five Subordinate Granges. It has been slow progress for this new Grange, but it is now moving along real well. We have lost many long time members this past year, and we are also bringing in new members. I feel we are beginning to balance out and, by using the L=M Program, we shall show an improvement in the coming year.

To help keep the Grange name before the public, we are again installing a booth at the LA County Fair. We won top honors last year, along with receiving a plaque for 20 years of service in exhibitions. Without the support of the Subordinate Granges, we would not be able to do this. The Sisters of the GWA are always busy with fund-raisers or one of the many projects they work on. They support the programs from the National and State Granges. One GWA completed 100 stuffed toys this year.

We exemplified the four degrees, as well as the Fifth Degree. I am very proud of the members of all the Orange County Granges.

On behalf of them all, I wish to thank the California State Grange and the State Master for all assistance to us. In turn the Orange County Granges, Sister Marcia and myself, which all of you a fruitful year ahead.

Fraternally,
Dewey Lamb

PLACER COUNTY

Worthy Master, Officers and members of the California State Grange,

As I enjoy the Grange, I have visited most of my Granges five or six times this year.

Mt. Vernon has remodeled their kitchen. Most of the work was done by the members. A job well done, and it looks beautiful. They have a flea market the first Saturday of each month. If you

want to rent the hall, have your reservations in a year in advance.

Meadow Vista has had their hall repaired and repainted. It also looks great. Once a year, the Grange has a bazaar and the GWA makes and sells 60-70 pies.

Loomis Grange had their hall rewired and repainted. They have bingo once a month on the fourth Sunday. A church rents the hall every Sunday, as well.

Sierra Nevada is doing fine. They hold bingo on the second Monday afternoon, and breakfast the first Sunday of each month.

Gold Hill Grange has low attendance, and they are working on getting some new younger members.

Long Valley moved their meetings to noon on the third Wednesday of each month to try to increase their attendance.

Most of the Granges are doing fine. Mt. Vernon is obligating new members almost every meeting.

Fraternally,
Don Verrue, Deputy

PLUMAS COUNTY

Worthy State Master, Officers and members of the California State Grange,

The Plumas-Sierra County Granges have done well this year, with a small gain in membership.

The Feather River Grange has rewired their hall in order to cook a few public meals. We have a corned beef and cabbage feed once a year, and a breakfast once a month to raise funds.

Sierra Valley cooks meals for numerous public groups, and are replacing their roof.

Indian Valley sponsors a fourth of July rodeo dance every year, and does real well financially.

Honey Lake Valley is doing well, but really just getting started.

I attend 90% of the meetings. Don McKeever helped us to have a joint installation, which was very nice.

It has been a great honor and pleasure to serve the State Master as deputy of Plumas-Sierra and Lassen Counties.

Fraternally,
Virginia Bresciani

SACRAMENTO

Worthy Master, Officers and members of the California State Grange,

I am happy to report that we had a gain of fraternal members in the Subordinate Granges in Sacramento County. We have no Associate members in our Subordinate Granges.

The Granges are all involved in various community projects such as FFA, 4H, Make-a-Wish Foundation, local festivals, bus trips, rummage sales, Boy Scouts, Christmas baskets for the needy and projects to raise money for Grange programs such as Junior Grange, Youth, Deaf and Membership.

Our Pomona and Subordinate GWA's have been working hard with their projects that help support financially the upkeep of their Granges. They have had to work extra hard this year with the convention being in Sacramento. Thank you all for your efforts.

We have Granges that have worked hard to improve their Grange halls. One Grange put in sidewalks and blacktopped their entire parking lot. Others worked on their halls as well to improve them. All this shows that we are an organization that is very much alive in our communities.

When more and more Grangers realize the potential of our organization in providing direction and leadership to those communities where we have Granges, then we can expect even greater gains in fraternal membership. There are thousands of citizens in these communities who have need for the Granges to fulfill the needs of people, and make better lives for everyone.

The highlight of each year is the exemplification of the fifth Degree, conducted twice each year, by the Sacramento Pomona Grange Degree Team.

We are honored to host the California State Grange Convention in Sacramento this year. WE hope you will have a very successful and enjoyable convention with us.

I am proud of our Sacramento County Grangers because they seek every opportunity to promote better understanding among themselves, their community, their state and nation.

Sister Terrie and I join in wishing the California State Grange a successful convention at this 120th annual session.

Fraternally,
Bob Null

SAN DIEGO COUNTY

Worthy Master,

In the year of 1992, the San Diego County Granges have been more aggressive and more fruitful than the previous year. Each one has added more new members than the year before.

Encinitas Grange is working hard in spite of a number of illnesses this year.

Rainbow Valley grange works with the volunteer fire department, and the community as a whole. They also serve a pancake breakfast once a month.

Ramona Grange is well into community service, and have been busy improving their Grange hall.

San Marcos Grange works with the North County Interfaith Council. Food and clothing are donated to them, including hand-crocheted hats, baby blankets and sets, as well as children's flannel pajamas and blankets.

Vista Grange has improved the interior of their hall, and the air conditioning.

The new Secretary's handbooks is a long-needed, beautifully edited book. Many thanks to Naomi Fletcher's hard work.

We are looking forward to convention next month, and hope for a continued improving Grange year ahead.

Fraternally,
Meredith Painter

SAN FERNANDO VALLEY JURISDICTION

Worthy Master, Officers and members of the California State Grange,

It is a pleasure to report from the San Fernando Valley Pomona Grange, Winnetka Center and Reseda Subordinate Granges, and Winnetka Center Junior Grange.

We were very active again and involved in the San Fernando Valley Fair. Two members were on the livestock advisory committee, twelve members were on the auction committee, and five on the horse show committee, with Grange members chairing all three. Our Granges were responsible for the refreshments during the livestock auction, and the livestock auction luncheon. They also handled the publicity for the livestock judging and auction.

We were very proud of our youth at this year's fair. We had 54 entries in the livestock division, which was 47% of the total entries. Grange Youth won 4 Grand Champion and 4 Reserve Champion Awards.

Our Granges and Grangers also assisted and supported our local FFA and 4H chapters by donating animals and helping with their fund-raisers.

Two of our members were on the Board of directors of the Antelope Valley Grange Credit Union, and one was on the Supervisory Committee. One member was the President of the Board, and the other two chaired their committees.

Our Granges and members assisted with other organizations' community service projects. Food was donated to the Canoga Park Elks for Christmas baskets, dinner was prepared and served to the visiting delegation from Taxco, Gro. Mexico/Canoga Park Sister City Program, and assistance was given to the LA City Fire Department Sertoma with various activities.

Winnetka Center Junior Grange now has a membership of 29, and we are hopeful to begin another Junior Grange in the near future. Reseda Grange is hoping to achieve the State Grange membership award with their continued growth in membership.

Fraternally,
Howard March

SAN JOAQUIN-CALAVERAS COUNTIES

Worthy Master, Officers and members of the California State Grange,

It is again a real pleasure to bring you greetings from the seven Subordinate Granges and San Joaquin-Calaveras Pomona, as well as Tracy Junior Grange.

There are two Granges in our county meeting in the afternoon, and seem to get more members to attend. I have had contact with the Masters of both Granges and their members, but it has been impossible for us to attend their meetings.

In the past two months, some of the Granges have been getting several new members, and the major portion of the new members are young adults, which we feel is very positive, because they are willing to be active members. Tracy Junior Grange is still going great guns, and they are very busy.

Pomona Grange received \$850.00 for their fair booth at the San Joaquin County Fair in Stockton. A luncheon was held at the fairgrounds for Grange members and friends on "Grange Day", which was well attended.

Each Grange has fund raising events to help keep their Granges solvent, plus sponsoring soccer and softball teams for youngsters ages 6-8. Lap robes are made for the patients at Livermore Veterans Hospital.

I would like to thank you for the opportunity to serve as Deputy this past year. Joyce and I are greeted very warmly at each Grange meeting and social function that we attend, so we always look forward to each visit.

We wish the California State Grange a successful year and may the convention in Sacramento be well attended with enthusiastic Granges ready to work and also have an enjoyable time.

Fraternally,
Manuel Luis

SAN LUIS OBISPO COUNTY

The Grange in San Luis Obispo County and San Bernardo Grange in S. Monterey County, which is in my jurisdiction, are getting along as well as can be expected, considering the economy.

If a Grange needs assistance or help, there is always another Grange to help them out, which means you help us, and I'll help you.

We are looking forward to hosting the 1993 state convention in Paso Robles.

Fraternally,
Lester Rougeot

SANTA BARBARA COUNTY

Worthy Master,

The Santa Barbara County Granges are doing real well. They are all active in community projects and affairs.

Lompoc, Santa Ynez Valley and Los Alamos Valley all make enchiladas for sale as a fund-raising project. The Los Alamos Valley Grange has installed all the Granges in Santa Barbara and Ventura Counties. They have put on the first and second degrees in Lompoc Grange, and the 20th of September, will be traveling to Ojai to put on the first and second degrees.

Lompoc Grange has a crew that cleans up a two mile section of San Julian Rd. east of Lompoc. They are doing a great job.

The Santa Ynez Valley Grange is busy with the community of Los Olivos and the Boy Scouts and Brownies.

Sisquoc Grange works with the 4H club and are very active in community affairs.

Lompoc, Los Olivos and Sisquoc all own their halls. Los Alamos rents from the Men's Club.

The Ventura County Granges are doing real good. They are very active in the community of Ojai and works with different organizations there. They own their hall and is very well maintained.

Fraternally,
Dorothy Cline

SANTA CRUZ COUNTY

Worthy Master, Officers and members of the California State Grange,

There are six Subordinate Granges in my jurisdiction.

Aptos Grange has a real nice building and keeps their yard up nicely. Their hall is always rented and are in good financial standing, but I can't get any cooperation from the acting Master and Secretary.

Corralitos is in very bad condition.

Madonna Grange rents their hall from the Fair board.

Roache Grange has a nice building and keep it up well. They have a few members who do a lot of the work.

Santa Cruz-Live Oak Grange owns their building and it looks nice.

Soquel Grange owns its own hall and also keep it in as good a condition as they can. They have received quite a few new members in the last six months. They have good meetings.

Fraternally,
David Twitchell

SISKIYOU COUNTY

Worthy Master, Officers and members of the California State Grange,

Siskiyou County has heard some negative comments in getting members to the Grange meetings in our county. But, I am sure we are not the only county to share this experience. We have seen an increase in our membership on paper this year, and can only improve the quality of our meetings to increase our attending membership. We can't expect members to attend a social meeting and wonder the importance of why they were there.

We have been very active this year with resolutions. I have urged the Granges to take on issues and send in resolutions that have impact with issues other than Good of the Order. If we continue to deal with only Good of the Order resolutions, we are only criticizing each other and not addressing very real problems in our world.

We have started the process of providing the county with a senior care facility. We continue to be active in fairs, senior nutrition sites, food give-aways, 4H and FFA support and scholarships.

It is my goal to bring the Granges in Siskiyou County back to the activist organization it was meant to be, and we are on our way. Watch us and watch out!

Fraternally,
Kathy Foster

EASTERN SONOMA COUNTY

Worthy Master, Brothers and Sisters,

As Deputy for Eastern Sonoma County for the past several months, I have enjoyed visiting most of the Granges in my district. Each Grange may do things a little different, but they all get the job done.

All of these Granges are very involved in their communities, with an emphasis on youth. Some examples are: college scholarships, Cub Scout sponsorships, 4H involvement, candidate nights, support of Volunteer fire departments, and contributions to many charitable organizations.

Bellevue Grange has been meeting in Rincon Valley Grange hall since their hall burned down. I congratulate them on keeping their Grange active.

This year, we will be holding a county-wide installation of officers at Sebastopol Grange hall. I will be installing the Officers of the Granges in my jurisdiction who cannot attend this meeting.

Fraternally,
Bill Allen

STANISLAUS-TUOLUMNE COUNTIES

Worthy Master, Officers and Members of the California State Grange,

I bring you greetings from the Pomona and Subordinate Granges in Stanislaus and Tuolumne Counties.

Sonora Grange has bought property to build a new Grange Hall. They have been meeting in homes since they sold their big hall. They will start to hold regular meetings as soon as they have the new hall completed.

Some of the Granges aren't active, but are starting to hold regular meetings now.

Most of the Granges give scholarships. The Turlock and

Oakdale Granges both bought a police dog for their Police departments.

I visited all the Granges in my Pomona and helped them when they needed help. All the Granges are doing well.

Sister Elsie and I wish the California State Grange a successful session and hope to see you all at Sacramento.

Fraternally,
John Espinola

SUTTER COUNTY

Worthy Master,

As you know, the two Granges in Sutter county meet under difficult circumstances; however, since Live Oak and General Sutter will be meeting at the Gridley Grange hall now, I am sure that more things can be accomplished and both Granges are looking forward to a better and brighter year ahead.

Fraternally,
Kay Anderson, Deputy

TEHAMA COUNTY

Worthy Master,

I bring greetings from the Tehama County Pomona Grange and the seven Subordinate Granges in Tehama County.

The Granges of the County have been busy with bingo, dinners and other fund-raising and fun activities. Some of the Granges are busy working on their buildings and landscape, trying to improve their image in the community. Wonderful idea.

Our three degree teams conferred the degrees in several Granges. We again this year held a joint county installation of our new officers. A Pomona planning meeting was held to coordinate our activities. Many Grange members are active in the food give-away program. Our members are involved in the county affairs, including one that is a county supervisor.

Best wishes for a successful 120th session in Sacramento. Mary and I wish to thank all the Granges for their hospitality during this past year.

Fraternally,
Ernest E. White

TRINITY COUNTY

Worthy Master, Officers and Members of the California State Grange:

Trinity County no longer has a Pomona Grange. Our county has three very active Subordinate Granges in Northfork, Trinity Valley and Hayfork Valley.

Northfork has had a very busy year refurbishing their hall, as well as all the community service projects that are on-going. Northfork provides four \$300.00 scholarship annually as well as supports the hospital activity fund and participates in the community Christmas party by providing the hall and lots of support from the ladies' craft projects.

Hayfork Valley is holding their meetings in the new VFW hall. The hall is not completely finished, but still provides a very nice meeting hall. The membership has remained constant, adding some and losing some. The community of Hayfork has been struggling to survive as a result of the timber controversy.

Trinity Valley has been working on their hall. They have upgraded the woodstove in their main hall, repaired the front porch,

had new water lines installed, and are working on a new sign. Their membership has remained constant this past year.

I am very pleased to have had the opportunity to serve as Trinity County Deputy. I have attended several meetings this year, and truly appreciate the friendly courteous way I have been received.

I am looking forward to 1993.
Fraternally,
Vera Woodard-Snyder, Deputy

Section IV

Executive Committee Minutes

October 09, 1991	4.2
October 13, 1991	4.4
December 11, 1991	4.5
January 10, 1992	4.10
March 12/13, 1992	4.14
May 20/21, 1992	4.19
July 15/16, 1992	4.26
September 17, 1992	4.31

Executive Committee Minutes

October 9, 1991

The meeting was called to order at the Days Hotel in Redding by the Worthy State Master Brother William Booth promptly at 8:00 AM.

Roll Call showed all members present. Brother Bob Clouse, Overseer, the State Master's secretary and Brother George Dupray were also in attendance.

The minutes of the August 16, 1991 meeting were accepted as presented. State Master reminded the Committee that these minutes were included in the delegate packets, "unaccepted" with the appropriate wording stating so.

UKIAH AUTUMN LEAVES, INC.: The minutes and financial statement for the month of August 1991 were reviewed by the Committee. State Master stated that he was recently in Ukiah for an installation and took a few minutes to tour the Autumn Leaves facility.

Brother Jim Smith reported on the recent meeting of the Vacaville Autumn Leaves he attended. He stated that they are in great financial shape and things are progressing very well. All units are occupied and there is a waiting list "a mile long."

NATIONAL GRANGE LOGO: As discussed at the last meeting, the Worthy Master was instructed to request permission from the National Grange for use of their 125th Anniversary logo by the CA State Grange for designing a pin. A letter responding to our inquiry was received from Brother Barrow stating that since it was the National Grange's 125th anniversary, the Executive Committee voted to have Judy Massabny proceed with having a pin designed using the new logo for 1992. The pins would be available at the National Session in November.

In the same correspondence, Brother Barrow responded to the inquiry regarding Fuller Regalia. He stated that the situation is still unresolved and that he is working with a company in Rhode Island. Fuller Regalia is no longer going to carry Grange jewelry. He will keep us advised of this predicament.

NATIONAL CONVENTION: State Master stated that all attendees (previously approved) have made their arrangements and all obtained the \$198 special airfare. The talent contestant will be decided at this convention.

HOME & GARDEN SHOWS: State Master received a letter from Bonnie Abramson, Exhibit Coordinator, Home & Garden Shows, regarding complimentary exhibit space in any and all of the shows. There are four shows throughout the year in various locations. State Master stated that normally a 10 x 10 space costs approximately \$700 for a three-day event. It was stated that eventually we will have to replace the Grange display (the table model). Our only cost for participating in these shows would be in getting people there (to/from) for staffing the booth and in shipping the booth back and forth. The theme that we would concentrate on is: what the Grange is. We would be targeting a different type of people than the state fair. There were a little over 2,400 people who signed up at the Grange booth this year at the state fair. Doing this type of show might be more beneficial than the display at the state fair. It was stated that we need to talk about updating the display, if we should proceed with this opportunity. It was also stated that one person should be in charge of all the shows and then involve the local Grange (state officer, deputy or director). By consensus, the Committee instructed the State Master to pursue the opportunity of participating in the Home & Garden Shows.

CAL POLY; FRIEND OF CAL POLY: State Master stated that Lark Carter is stepping down (sabbatical) and the interim dean for the next year is Joe Sabol, who is an associate member of the Grange. State Master has already been in discussions with Mr. Sabol regarding the 1993 convention in Paso Robles. State Master received correspondence from Cal Poly regarding a gift to show our continued support of the university and investment in education. Much discussion regarding requests for donations from different groups and organizations was undertaken. If the State Grange chose to donate each a time a request was received, it would eventually total a substantial amount of money that could better be utilized within our own organization. Discussion regarding the scholarship offered by the State Grange to Cal Poly ensued. Details of the scholarship were vague and it was thought that it was a \$250 award. The Committee instructed the State Master to research and report back at the next meeting. A suggestion was made to increase the scholarship to \$500 rather than to give each time they request a donation. The Committee felt that the scholarship was sufficient support at this time.

C.A.S.T.: A letter was received from the Council for Agricultural Science and Technology (C.A.S.T.) regarding our membership renewal. Committee inquired as to what

the State Grange gains from the membership. C.A.S.T. provides unbiased, scientific information to policymakers, educators, the media and the public. We receive a newsletter quarterly from which we use articles for the Grange News. The Committee voted to continue the CA State Grange's membership with C.A.S.T. at a cost of \$100, with the funds being allocated from the Publicity Builders Committee.

CA WATER AWARENESS CAMPAIGN: The CA State Grange has been invited to participate in the 1992 CA Water Awareness Campaign. The Campaign (in its fifth year) continues its mission of educating Californians about water, where it comes from and how to use it wisely. The Campaign will continue to focus on education and with contributions, will develop materials for elementary school students around the state. Question arose as to whether we get \$100 worth of education from this organization. Again, we have been using their information for articles regarding water conservation in the Grange News. It was voted to contribute \$100 to the CA Water Awareness Campaign, with the funds being allocated from the Publicity Builders Committee.

CUESTA COLLEGE REQUEST: This item was deferred until after the convention, in order to give the Deaf Activities Committee an opportunity to discuss the issue.

PRUNEDALE GRANGE REQUEST: Request was received from Prunedale Grange #388 for approval from the CA State Grange to allow them to encumber their property in order to build a room addition. It would be secured by a Deed of Trust in the amount of approximately \$30,000. Committee questioned what kind of income they have to repay this deed of trust and would the CA State Grange be liable. State Master discovered this situation in a round about way and told them they had to secure approval of the Executive Committee. Much discussion ensued regarding the strictness of securing prior approval from the Executive Committee. It was stated that this may prevent many of the Granges from doing something like this. We don't want to be too strict so that the Granges won't keep up their halls. A suggestion was made to have a simple form made up for the Granges to complete and return for approval from the Executive Committee. This item will be deferred until the meeting after convention, when a representative from Prunedale Grange can be contacted.

GRANGE FOUNDATION: All signatures have now been obtained from the Committee and forms from the IRS received. All is looking good. There are no fees to be paid to the IRS for the paperwork, but to the C.P.A. for her assistance.

CONVENTION PROGRAM: State Master reviewed the

convention program with the Committee. He noted some minor room changes. With no objection, the Committee approved the 1991 convention program.

FINANCIAL REPORT: The C.P.A. internal control letter was discussed. Concern was expressed regarding the comment in the letter regarding the inventory of the resale items at the State Office. It was stated that the comment was not appreciated.

Discussion regarding the audited financial statement, as prepared by the C.P.A., was undertaken. It was stated that, this year, the delegate body would receive the entire financial information received from the C.P.A. The State Master stated that he wants the membership to understand that we are not trying to hide anything and if they have a concern regarding any part of the financial information, to simply ask and the Committee or himself would do their best to answer. Concern regarding the trust account figures was expressed. A suggestion was made to have the Granges listed in chronological order of their maturity date rather than Grange alpha order on the report received from the C.P.A.

The balance sheet and combined income statement for the months ended August 31, 1991 was reviewed. Also, a summary of cash account balances as of October 7, 1991 ("unaudited") was reviewed. These totals are not audited, as it may be that all the work has not yet been entered, thus changing each working fund balance. State Master stated that we are working on starting an account at the Sacramento Grange Federal Credit Union whereby taking the National Grange per capita tax out (as we receive quarterly reports and fees) setting them aside into this account for payment to the National Grange.

Brother White stated that he would like a breakdown of the salaries.

WISTERIA HALL: The stove and the gas smell at Wisteria Hall was discussed. Much talk of replacing the stove and the requirement standards. State Master will work on this situation.

JAY HARTZ & ADS EQUIPMENT: The Committee reviewed a memorandum from the State Master regarding Jay Hartz' move of the ADS operation to Sacramento at which time the CSG purchased various items of equipment. But there were some items that were not purchased and according to papers presented by Jay, Brother Dave Austin (then Master), was going to work out the details later -- the only problem is, later never came. Overall, there were several thousand dollars worth of equipment. State Master has talked with Jay and they have mutually agreed to a solution. As Jay does a lot of work at home on his

personal computer (monochrome monitor), it would be acceptable to Jay if we purchased a color monitor and video card for him in exchange for the equipment (itemization included with memo totaling approximately \$8,000). This would run approximately \$450-500.

Also, the camera Jay has been using for the last several years was his own camera. It has now ceased to operate and we have purchased a new Cannon Rebel 35mm camera. The cost was approximately \$380. State Master would also propose that we transfer ownership of this camera to Jay as replacement for the personal camera that he has used all these years. After much discussion, the Committee voted to authorize the State Master to pursue both proposals between the CA State Grange and Jay Hartz, with the agreement that the itemization of equipment and goods are now property of the CA State Grange. With this proposal, it will now put the situation to rest.

COMPUTER IN STATE MASTER'S OFFICE: This item was deferred until the meeting after convention.

State Master reviewed the totals of pre-registration sales with the Committee.

The meeting adjourned at 10:00 AM. The next meeting is scheduled for Sunday evening, October 13th at the Days Hotel. Time to be announced.

October 13, 1991

The meeting was called to order at the Days Hotel at 9:00 PM with the Worthy Master William Booth presiding.

Roll Call showed all members present: Rosemary Hansen, Jim Smith, Ernie White, Stephen Tait (re-elected) and Gene Runyon (re-elected). Congratulations to Brothers Tait and Runyon on their reelection. Pat Avila, State Master's secretary, Naomi Fletcher, State Secretary and Bud Hill, Treasurer, were also in attendance. Brother Bob Clouse, Overseer, was unable to attend.

JOURNAL OF YESTERDAY: Sister Fletcher read the minutes of today's proceedings. The Proceedings were approved as read.

Sister Fletcher asked the Committee about the possibility of scheduling a secretary's conference at convention next year during one of the lunch breaks. She had several secretaries request this. State Master stated that there should be no problem in scheduling a conference.

CONVENTION: State Master asked the Committee to

express their views and concerns regarding the convention. Comments made were as follows: why the three hour dinner break before the Talent Contest -- maybe it should be shortened to two hours; Program -- suggest changing the closing time on Sunday to 6:00 or 6:30 PM and then extend it, if necessary; some complaints regarding the barbecue -- too long of a line, ran out of some items, need to streamline the process; Awards Dinner complaints also -- long time before people were fed, some items ran out and were not replenished and those served last, lost out -- need to have two lines or dispense with buffets; need to provide backstage instructions for the 5th degree exemplification; discussed streamlining the registration process, suggest a "snake line" so everyone is in the same line; direct billing for hotel rooms for State Officers/State Directors and Deputies was considered; dual mileage for people riding in the same car was discussed; resolution committees need to be looked at; it was felt that the Legislative Department report was important and should be read on the floor and should be listed in the schedule and Treasurer's report should be given immediately following the Master's address. State Master has noted the comments and will take all under consideration for next year's convention.

Brother Hill then stated his reason for attending the meeting. He engaged the Executive Committee in a confidential discussion regarding personnel problems that need addressing.

GWA DEPARTMENT: A letter received from Sister Joy Beatie regarding the continuance of the sewing contest was reviewed. It stated that after a successful sewing contest for 1991, the State GWA Committee requests they be allowed to hold the contest for 1992. After consideration, the Committee voted to approve the request of the GWA Department to hold the Sewing Contest for 1992.

OFFICERS/DIRECTORS MEETING: January 11, 1992 has been set aside for the Officers/Directors meeting. The month of December was determined to be too busy of a month.

TALENT CONTESTANTS: Sue Davenport was the winner of this year's Talent Contest. Harriet Sawyer was her accompanist on the piano. After discussion, the Committee voted to allow each their roundtrip airfare and three night's lodging at \$60 (sharing a room) and \$25 a day per person for meals. The State Master will be in contact with them regarding these allowances.

PRUNEDALE GRANGE: Brother Smith stated that he talked with Ernie Bevans regarding the request for approval of a deed of trust for Prunedale Grange. Prunedale Grange would like to secure the money from the CA State Grange and would pay interest on the loan. After much discussion

and consideration, the Committee voted to concur with the request of Prunedale Grange to be allowed to secure a deed of trust on their property in the amount of approximately \$30,000.

The Loomis Grange situation was brought up. They are negotiating a lease with the local fire department to put a building on their land.

State Master stated that the transfer of title is almost completed on Johnstonville, Janesville and Orick Valley Grange properties. Once this is completed, the Committee must decide what to do with the properties. Pleasant Hill and Hinkley Valley Granges will be worked on next.

Committee inquired as to the progress made on the Rothaus property and the Witter Ranch involvement. We are still waiting to hear from Mary Rothaus. She is trying to get her grandsons together to discuss the situation. State Master stated he was waiting until after the convention to write to Mr. Witter regarding the State Grange's involvement. At this time, it is not possible for the State Grange to become financially involved, but that we would encourage the Subordinate Granges to contribute and we would do what we can.

As to the Foundation, the paperwork has to be completed by the C.P.A. State Master will keep the Committee informed as to the progress being made.

Master's computer request was tabled until the next scheduled meeting.

In reference to the Employee Handbook recently distributed to the employees, it was stated that there were some concerns expressed and they have been relayed to the State Master which he has responded to. All employees have signed the form acknowledging receipt of the handbook and its contents, except a few.

It was stated that there has been lots of enthusiasm regarding the efforts of the L=M team and that several more visits were scheduled for the month of November.

The meeting adjourned at 12:07 AM, October 14, 1991. The next meeting is scheduled for December 11, 1991 at the State Grange headquarters beginning at 9:00 AM.

December 11, 1991

The meeting was called to order at 9:00 AM at the State Grange Headquarters with the Worthy Master William Booth presiding.

Roll Call showed members present: Rosemary Hansen, Jim Smith, Ernie White and Eugene Runyon. Brother Tait unable to attend due to a prior commitment. State Master's secretary was also present. Brother Bob Clouse to join the Committee later this morning.

The minutes of the October 9th and 13th meetings were reviewed and then accepted.

UNFINISHED BUSINESS: *Junior Department:* In reference to a CA State Junior Grange, the State Master, upon reviewing and researching this proposed concept, had some reservations regarding Grange Law. After discussion, the Committee voted to concur with the State Master's recommendation and refer back to the Junior Director and ask her to consult with the National Junior Grange Directors and submit necessary by-law changes to National Grange (via State Grange) for adoption of this type of program. *Grange Youth Fair Program:* The Junior Director proposed the development of a Grange Youth Fair Program brochure. No objection to proceed with the brochure, working through the State Master. *Signature on Audit:* At the last meeting, displeasure was voiced over the audit being signed with the company name (Bunning & Seely) rather than an individual's name. State Master has spoken with Mr. Bunning and he has advised that this is standard practice in doing audits. By signing the firm's name, it binds the entire firm as being responsible and not just the single individual. *Membership Gain of the National Grange:* State Master informed the Committee of the error in the National Grange membership gain. The reported gain in over 40 years disappeared when North Carolina reported an error on their quarterly reports. *Computer in State Master's Office:* The State Master reviewed a proposal to have the State Grange purchase the computer presently in the State Master's office. The Committee previously authorized purchase of a computer for that office since there was not one purchased initially. The State Master would like to have the State Grange purchase the computer in his office and it would then become the property of the California State Grange. After discussion, the Committee voted to approve the option to purchase the computer in the State Master's office. *Cal Poly Supporter Request for Donation:* no action taken. *Life Membership Program:* It was voted to defer this program until August 1992 with a review made at that time based on current interest rates. *Resolutions Summarization:* State Master reviewed with the Committee the resolutions passed at the Annual Session that require action of the State Grange and/or the State Master. **91-012:** Make a pamphlet targeted to urban and suburban area for membership recruitment -- completion date expected by June 1st. **91-018:** Appoint a camp/conference center development committee -- State Master has asked that the Committee present their recommendations at the next meeting. He has also asked Brother Clouse to chair this

committee. **91-057:** Develop a Grange Secretary Handbook by September 30, 1992 -- State Master will be working with the State Secretary on this project and it will be completed by the mandated deadline. Committee suggests having some of the local secretaries review the handbook before publishing. **91-065:** Appoint a committee of seven or more to investigate the ramifications of an Executive Director/Secretary position with recommendations submitted by the Executive Committee (no State Officers, Directors or paid staff) -- Committee asked to present their recommendations (five names each) and some guidelines for funding the Committee to the next meeting. **91-087:** Reprint of the *Mission and Goals Statement* to include "... promote, aid and advance agriculture." within the *mission* part of the statement -- this is in the process and will be mailed to all Granges after January 1st. **91-006:** C&BL resolutions to be presented no later than 1:30 PM of the second day of the session and be processed until completed, except for those being recommitted -- this will be incorporated into the Standing Rules of the Convention for next year.

UKIAH AUTUMN LEAVES, INC: The minutes and financial statement for the month of October 1991 was reviewed by the Committee. The Committee expressed their concern regarding the fact that Brother Ted Hinds holds dual offices (President/Treasurer) on the board and instructed the State Master to inquire the reasoning.

VACAVILLE AUTUMN LEAVES: Brother Smith and Sister Hansen reported on the recent meeting they attended. Concern was expressed regarding our representation on the board.

STATE LECTURER REQUEST: Sister Emily Felder joined the Committee at this time. She presented several items for review and approval for the next two years. (1) would like to continue with the Lecturer's Conference for 1992 and 1993 conducting 20 in each year and scheduling in different locations. She would like to hold these conferences in conjunction with the Membership Director (Don Sharp). Expenses to run approximately \$3,000 (over the two-year period) and will utilize the printing abilities of the CA State Grange. Expenses do not include those of the Membership Director. (2) would like to develop and distribute a Lecturer's Contest brochure, much like that of the GWA program. (3) would like to have available address labels of the Pomona/Subordinate Lecturers. (4) would like to implement the following new contests: a. essay contest -- would like to continue on a statewide level for 1993, in the event National does not continue with it; b. a public speaking contest for over age 35 and would like to seek outside sponsors for this contest -- \$500 in prizes to be awarded to first, second and third place. (5) would like to organize a raffle with proceeds to be used to further the

work of the Lecturer's Department (upgrade displays, etc.) - tickets to be sold throughout the year promoting at the conferences. Committee suggests displaying the prizes at the conferences or at least a picture. (6) would like to produce a video for a model program of a lecturer's program that could be purchased by the Granges for their use -- Committee suggests a training program be used. (7) to have a "Best of Show" contest on the statewide level. (8) would like to implement a new category, a notebook of the history of the local Grange (one from each Grange). Sister Emily was thanked for her presentation and departed. The Committee voted to allow the State Lecturer to continue her conferences for 1992 and 1993 to visit at least 20 Granges at an approximate cost of \$1,500 per year. With no objection, the Committee agreed to authorize the publishing of a Lecturer's Contest brochure, making available address labels for Lecturers and the essay contest. In reference to the public speaking contest, the Committee would like to have some firm guidelines and a designated topic(s) before approval and will reconsider at the January meeting. No objection was expressed to the raffle and the State Master will provide the guidelines. The Committee would like to have more details on the production of the video before approval. Will reconsider at the January meeting. Committee expressed no objection to the Best of Show contest. In reference to the history handbook, the Committee felt that it was a great project, but would like more details. Suggest running for two years and Granges can enter only once.

NATIONAL CONVENTION UPDATE: State Master briefly updated the Committee on the recent National Grange Convention in Burlington, Vermont. He stated three performances of the 7th degree were held; 10 of the 26 resolutions sent from California were adopted; Sister Joy Beatie received "Director of the Year" recognition; first place winners in the individual sign-a-song contest (Leslie Smith) and speech contest (Katie Squire); first place in the Subordinate and Pomona GWA notebooks, among other various honors. Overall attendance was good and the food was excellent!

SAM SAMPLES REQUEST: A letter was received from Brother Sam Samples regarding reimbursement for expenses incurred in traveling to the State Grange Convention in Redding in a "presumed" capacity as Chairman of the Transportation Committee. There was an error in this office in not notifying Brother Samples prior to the convention that a new chairman was appointed to serve on the Transportation Committee. Brother Samples is requesting reimbursement for out of pocket expenses, plus a day of lost of wages. He further commented that he is self-employed and willing to contribute any time that he is needed, he doesn't feel that he should sustain a loss because we failed to communicate. Committee expressed no

objection for reimbursement for out of pocket expenses, but had a problem with the loss of wages. Committee suggests a letter of apology, signed by the Committee, be sent with a check for out of pocket expenses. It was voted that Brother Samples be reimbursed the out of pocket expenses totaling \$46.43 and a letter of apology be sent from the Executive Committee.

COMMITTEE RECESSED FOR A LUNCH BREAK.

ASSOCIATE HEALTH INSURANCE PLAN: Dale Waters, Sam and Jody Parisi joined the Committee at this time. At the request of the State Master, they have been working on a proposal for an associate health insurance plan for our membership. This plan would be exclusive to the California State Grange and cannot be purchased anywhere else. Mr. Waters presented a proposal outlining plans from the Foundation Health group and Kaiser Association group for under 65 years of age. The Parisi's reviewed the plan for over 65 (Medigap) from the Blue Cross and Blue Shield groups of California. Inquiry made as to how many members must sign up in order to implement the plans -- only five members. Their method of promoting this benefit to our membership will be to advertise in the *Grange News*, direct mail and they will have an 800 number available for answering questions, etc. State Grange phone number will not appear on any literature. They were thanked for their presentations and departed. Committee expressed a few concerns regarding this program, but felt that we could support it. Committee would like to see Brother Don Sharp involved in this effort as he is a Grange member and very knowledgeable in this area. Committee expressed no objection to having the State Master proceed in gathering more information with this opportunity.

STATE SECRETARY REPORT: Sister Naomi Fletcher joined the Committee at this time. A membership report for the quarter ending September 1991 was reviewed. The following reported as delinquent Granges for that quarter: Kings County Pomona Grange; Lake Earl, Central Union and Tracy Junior Granges; Corralitos, Gratton, Mattole, Vacaville, Winnetka Center, Mt. Springs, Yucca, Aptos, Owens Valley, Roadrunner and L.A. Metro Subordinate Granges. Granges surrendering their charters: Airport and Fonbloom Subordinate Granges. Lake Earl Junior Grange is currently under restructuring. There was a net gain of 439 members for the quarter, including associate members. A breakdown of the dues billing service revealed there were 73 Granges participating this year with approximately 12,000 bills prepared. Approximately 11 Granges took advantage of at least a half page insert/newsletter. An estimated 80% of the Granges requested the dues receipt -- many did not realize it was not an automatic mailing this year and several were mailed after requested by phone.

The roster has been printed and distributed to all Granges, except that portion relative to the State Grange as the State Master is still finalizing Deputy/Director appointments. The journal is being prepared at this time for proofreading. Anticipated distribution date is February 1, 1992.

UPDATE OF GRANGES: An update of Granges was given by the State Master. **Janesville Grange:** Honey Lake Assembly of God church has expressed an interest in leasing the hall and the State Master is working with them. Improvement would be required, as the hardwood floor is buckling. State Master will keep the Committee advised as to the progress. **Fonbloom Grange:** State Master has been advised that Brother Mark Baldwin has delivered the monies in question for transmittal to the State Grange to Brother Runyon. This matter should be closed and Muscoy Grange will be advised that the funds will be held in trust in their name with guidelines for withdrawal. **Dixon Grange:** Still have not received any account of the final funds. Another letter has been sent to the former Master and Secretary requesting this information. **Pony Express Grange:** State Master has been informed by the Master of record, Racine Colburn, that over the last year, they have only had a quorum at may be two meetings. Brother Clouse stated he was advised of the same at the convention and offered assistance. **Greenfield Grange:** Deputy has advised the State Master that this Grange has voted to surrender their charter at the end of January 1992. State Master will advise regarding the proper procedure and offer to help in reorganizing or have the L=M team visit. **Big Sur Grange:** Their Master has been transferred to New York and the Deputy is working with them. **San Bernardo Grange:** San Bernardo Grange has voted to change its jurisdiction from Monterey Pomona to San Luis Obispo Pomona. Both Pomona Granges voted to support this change. Committee expressed no objection to proceed with this change. **Hinkley Valley Grange hall:** Brothers Bergeron, Gene Runyon and the local deputy met with Nanette Young who is interested in reorganizing Hinkley Valley Grange. Because of reported vandalism to the building, the State Master has authorized Ms. Young to move her trailer on the property to act as caretaker. There will be some expenses incurred in getting this building into usable shape. State Master suggested a minimal \$100 a month as compensation until we are able to reorganize or sell the property, if reorganization efforts are unsuccessful. Inquiry was made as to whether it is worth it to spend the money to fix it up and make it available for renting, thus making it the focal point of the community. Committee voted to proceed with minor repairs to Hinkley Valley Grange hall, allowing Nanette Young use of the utilities (lights, water, etc.). Further, all repairs to receive prior approval by the State Master. **Elk Grove Grange:** State Master is assisting Elk Grove Grange in working with the Building and Fire Departments in bringing their hall into

compliance with the requirements of both departments.

Healdsburg Grange: They are being required to place a Class I hood and suppression system over their stove. Have not heard lately of the progress.

Joshua Tree Grange: Because of masonry construction, this hall has been red tagged by the county as an unsafe building, unless it is reinforced. Their deed contains a clause that the school district has the first option of repurchase in the event of sale. In a wait and see mode at this time.

San Marcos Grange: They have requested full payment of all interest from the note on the sale of their hall. State Master has again advised them that under the by-laws of the National Grange, they are only entitled to the interest earned on the trust.

Rubidoux Grange: State Master received a letter regarding several questions pertaining to their trust account.

Redding Grange: State Master has been advised they have voted to only accept applications for membership twice a year. If this can be verified, the State Master will advise the Master to comply with Section 3.7 of the Digest which states that "the Master shall conform exactly to the Order of Business . . ." of which the reading of applications is one order of business that must be carried out each regular business meeting.

Nevada Star Grange: State Master has recently met with the owner of the property purchased from the Nevada Star Grange. They were to have resumed payment on the note in August 1991, but have been unable to do so at this time. Because of the delays in rezoning, they lost the tenant who was going to lease the building. They have decided to open their own business in that location and have applied for a SBA loan. State Master will recommend to Nevada Star Grange that we extend the grace period for 90 to 120 days, with the provision that after 120 days, if back payments are not current and regular payment started, that legal action will be taken.

DISASTER FUND/LOAN FOR TRUST: Requests being made from several Granges regarding a State Grange loan. State Master working on a proposal to develop a loan fund to be made available to the Subordinate Granges. This item has been deferred to the January 1992 meeting. Committee suggested that the State Master send a letter to Prunedale Grange explaining that research is being done regarding the concept of a loan fund.

CHRISTMAS BONUS: Discussion regarding a Christmas bonus for the employees of the California State Grange was undertaken. The Committee voted to authorize a Christmas Bonus of \$25 per each State Office staff.

SALES TAX: The issue of sales tax was discussed. Any tangible item is taxable. Suggestion was made to add it to the cost. The *Grange News* is not exempt from sales with our 501(c) status.

STORAGE RACK - WISTERIA HALL: This item has

been deferred to the January meeting.

1992 CSG CONVENTION: State Master reviewed with the Committee an article that appeared in the *Sacramento Bee* newspaper which stated that the El Rancho Hotel has been experiencing some financial difficulties. State Master stated he has written and also talked with Mr. Kaltwasser, Director of Sales, regarding this situation. He has advised the State Grange that if the April foreclosure does take place, the only real change will be in the ownership of the facility and that a management team will be appointed to conduct the affairs of the facility. It should be business as usual. There has been some discussion of the facility being purchased by the City of West Sacramento which could have some future impact, but would not likely effect our October reservations.

STATE CHAMBER OF COMMERCE MEMBERSHIP: State Master stated that for many years the CSG has served on different committees and boards of the State Chamber, in an ex-officio capacity. The Chamber has now developed a different dues structure, meaning we can now afford to join as a member and become more active. We now receive a lot of information and as a member, we would receive several additional publications and qualify for discounts on various programs and publications. Annual dues are \$195, but our first year would cost \$170. The Committee voted to authorize affiliation with the State Chamber of Commerce and to review its membership each year.

LEGISLATIVE DEPARTMENT REPORT: Brother George Dupray joined the Committee at this time. He presented the following items for consideration: (a) Skyline Display, (b) English First affiliation, (c) Firearms Initiative, and (d) Witter Ranch. (a) He discussed the prospect of purchasing a new exhibit to be used at trade shows, etc. Brother Dupray had been informed that the CA Grange Insurance Agents Organization (CGLAO) is willing to pay half the cost of the display. It was stated that the purchase of the display was one thing, but marketing the Grange through the display is another. The Committee viewed the display which had been set up in the lobby. It is a very functional, attractive display and is manageable -- easy set up and tear down. (b) He explained our affiliation with the English First organization and recommends we sign their petition and forward a \$100 donation. (c) The initiative on firearms was reviewed. (d) Two communications from Mr. Witter regarding our involvement with the Witter Ranch Historic Farm were reviewed. Mr. Witter is requesting the Grange to rent farm acreage to the extent necessary for a demonstration farm and suggests planting alfalfa. The last item Brother Dupray discussed concerned himself. He would like permission from the Committee to submit his application to the National Grange

Internship Program. It would involve spending 60-90 days in Washington, D.C. (time period would be negotiated) working with the National Grange Legislative staff. He would still work for the CSG while in Washington by continuing his articles to the *Grange News*, publish his *LanLines*, etc. He is requesting the continuance of his regular monthly salary and a roundtrip ticket to Washington, D.C. Brother Dupray was thanked for his presentation and departed.

The Committee discussed the items presented by Brother Dupray and the following decisions were made: (a) After discussion on its cost, use and other expenses, the Committee voted to defer this item until the January meeting at which time the State Office would have comparison bids available. (b) Committee voted to defer this time to the January meeting. (c) After full consideration, the Committee voted not to forward a donation at this time. (c) The problem with Mr. Witter's idea is getting someone to work the alfalfa. State Master was instructed to advise Mr. Witter that the CSG could not undertake the project. (d) The Committee voted to allow Brother Dupray to accept the internship of the National Grange, if accepted, and further authorizes the continuance of his monthly salary and a roundtrip ticket to Washington, D.C.

GRANGE FOUNDATION: The foundation formation is progressing. State Master is working with the CPA in accomplishing the paperwork.

YOUTH DEPARTMENT: Young Adults Conference to be held over President's weekend in Rancho Cordova. Racine Colburn is the Chairman of the conference and is working with American River Grange on providing the meals and meeting space.

Sister Foster has requested (by telephone call) that the Regional Youth Directors be allowed to attend the meeting in Oregon scheduled for early March. Their attendance to this meeting would be in lieu of a meeting in Sacramento. After full consideration, the Committee voted to authorize funds only for the Youth Director to attend the meeting in Oregon.

DISASTER FUND/LOAN FOR TRUST: This item has been deferred to the January meeting.

BAY ALARM: A letter was received from Bay Alarm, a full-service alarm company. They have an outreach program for the community and have designed a special program for our members whereby they will design a custom, competitively priced security system for them and will present estimate at their home. If the member purchases a system, they will donate \$50 to the State

Grange in that member's name. Committee took no action. Suggests the State Master respond stating that this is not the practice of the State Grange, but we do have a newspaper they can advertise in.

GRANGE FLYER TO FAIR ATTENDEES: Committee reviewed the flyer sent to all who signed up for the State Grange drawing for prizes at this year's State Fair. Over 2,400 flyers were sent. The flyer highlighted what the Grange is and what the Grange is doing in our communities. It also contained a request form for more information and cookbook information.

NATIONAL COTTON COUNCIL REAPPOINTMENT AS ADVISOR: State Master reviewed a letter from the National Cotton Council requesting his reappointment as an advisor to the Council for 1992. This appointment may entail some expenses in 1993 for attendance at the general session of the Council. State Master cannot attend in 1992. Committee expressed no objection to the State Master's reappointment.

MEMBERSHIP VERIFICATION: State Master reviewed with the Committee a proposal to change the method of membership verification on identifying GIA policyholders. We have been working on this effort for approximately one year and over 5,000 names have been identified. With the revision of one date, the Committee voted to proceed with the proposal as outlined by the State Master.

GBO BUILDING/UCDMC LEASE: The Purchasing Department of UCDMC has occupied the bottom floor and north half of the second floor to the end of November. As of December 4th, the Hospital Information System Department moved into the 2nd floor and Patient Information Systems will be moving to the bottom floor. Our lease with UCDMC requires that we repaint the interior space every three years. State Master has worked out an agreement with the Business Contracts Department and the matter will be taken care of.

TRUST ACCOUNTS AND GRANGE PRESERVATION FUND: This item has been deferred to the January meeting.

FINANCIAL REPORT: Sister Leslie Smith, Bookkeeper, and Ronnie Seely, CPA, joined the Committee at this time. State Master stated that Leslie is learning the RJE's and is coming along with her training. Committee reviewed the financial statement for the four months ending October 31, 1991. Trust Account summary was also reviewed. State Master stated that our cash position was positive at this time. Committee thanked Leslie and Ronnie for their efforts and they departed.

Committee recessed for a dinner break.

Committee reconvened and discussion returned to the financial report. Committee expressed concern regarding the amount spent for accounting and professional services to date. Inquiry made as to how much longer training for Leslie will take. They felt that by now, the training would have been completed. State Master explained.

EMPLOYEE COMPENSATION -- SALARY POSITION: State Master recommends that Jan Hartz be placed at a salary position beginning the first of the year -- proposed at \$14,560 (annually). He also recommends that Christal Homen be placed at a salary position at her anniversary date -- proposed at \$13,520 (annually). Committee voted to authorize the step increase for Jan Hartz and Christal Homen and to place them at a salary position.

CSG PARKING LOT: State Master reviewed a proposal to purchase signs for the parking lot. With the elimination of parking on Stockton Boulevard and limited parking on U Street, our parking lot is frequently used by non-employees. State Master would like to post signs indicating private lot. Brother White stated he would check into an alternative source and report back. Item deferred to the January meeting.

MISCELLANEOUS: *Tulare Farm Show:* The show is scheduled for February 11-13, 1992 and we will again have a display. The flyer used for the mailing to the State Fair names will be modified and distributed at the show. *SMUD:* Sacramento Municipal Utility District has a Peak Corps plan that could provide us a credit on our electrical power bill by placing a radio-controlled device (cyclor) on our air-conditioner. It would cycle it off for about 10 minutes of each half hour. Credit could be several hundred dollars each year. It was voted to proceed with the SMUD plan. *Standard & Poors Register of Corporations, Directors & Executive:* At a cost of \$525 per year, the State Grange can receive this register. Its uses include solicitation of advertising for the *Grange News* and possible donation to the Grange Foundation. State Master stated that it was not necessary at this time, but possibly in the future. *CA Association of Nonprofits:* State Grange received an invitation to join the CA Association of Nonprofits at an annual membership of \$150. The CSG would be an associate (non-voting member). Benefits would be their newsletter regarding legislation affecting our non-profits. It was agreed that membership was not to our advantage at this time. *CA Farm Water Coalition:* After full consideration, this item was tabled. *FAST:* Request received from Financial Assistance for Student Teachers (FAST) for a donation of \$1,000. This fund was developed to give financial help to students involved in the student teaching phase of their graduate program. Committee felt

that the CSG was not in a position to assist at this time. *GWA Audit:* Sister Joy will not be present at our January meeting and would like to schedule time to have her books audited. The first meeting after the January meeting has been set aside for the GWA audit. *Organizing Deputy:* Committee expressed concern with no reporting mechanism from the Organizing Deputy. Committee would like to receive a report of the activities of the Organizing Deputy on a timely basis. State Master instructed to inform Brother Bergeron. *Rothaus Property:* Brother Clouse stated that Mrs. Rothaus is redoing her trust and has not forgotten the Grange. She expressed her apology and does want the Grange to receive the property. *Camp/Conference Center Committee:* By resolution, the State Grange was directed to form a camp/conference center committee to investigate possible sites, etc. State Master stated he would like Brother Bob Clouse to chair this committee. *L=M Report:* Brother Runyon gave a report on the L=M meetings that have been held to date. There are several coming up. *TABBER/BAR CODE EQUIPMENT:* State Master briefly reviewed with the Committee a tabbing/bard code machine. Soon, the Post Office will require all mail to have bar coding on the envelopes and all mail not in envelopes to have a tab secure rather than a staple. *Sister Grange Program:* State Master discussed the possibility of establishing a Sister Grange Program whereby pairing California Granges with other states Granges. Committee expressed no objection to proceeding with this program.

The meeting adjourned at 11:55 PM. The next scheduled meeting will be held on Friday, January 10, 1992 beginning at 9:00 AM.

January 10, 1992

The meeting was called to order promptly at 9:00 AM with the Worthy Master William Booth presiding.

Roll Call showed all members present: Rosemary Hansen, Jim Smith, Ernie White, Stephen Tait and Eugene Runyon. Brother Bob Clouse, Overseer, and the State Master's secretary were also present.

COMPUTER: State Master advised the Committee of the computer situation in the *Grange News* department. He explained that the computer had not been working well for several months. It completely quit working last week and unless it is replaced immediately, the *Grange News* will not be able to be published. If order placed early in the day, the company promises shipment the same day. State Master recommended the purchase of new computer at an approximate cost of \$3,105. It will be compatible with the system and comes with a one year guarantee. State Master stated the alternative would be to switch some parts from

the computer in his office in an effort to retrieve the ad information which is stored with Jay's computer. After consideration, it was voted to authorize the purchase of a new computer for the *Grange News* department at an approximate cost of \$3,105 with the funds to be taken from the contingency fund.

ACCEPTANCE OF MINUTES: The minutes were accepted as clarified.

UKIAH AUTUMN LEAVES, INC.: It was stated that a letter had been sent to the secretary of Ukiah Autumn Leaves, Inc. regarding the dual offices held by Brother Ted Hinds. No response has been received to date.

CSG PARKING LOT: As requested, Brother White checked with an alternate source for the purchase of signs for the parking lot and it was determined the prices presented at the last meeting were less expensive. State Master reviewed again the requirements and cost with the Committee. There was no objection to proceed with the purchase of the necessary signs for the parking lot at an approximately cost of \$100.

UNFINISHED BUSINESS: CAL POLY -- We still cannot find why and when the scholarships at Cal Poly were established. State Master will send a letter to Cal Poly regarding the above. ADOPTED RESOLUTIONS: Resolution 91-065 "Executive Director/Secretary " was discussed. As requested, the Committee presented the State Master with five names each, as recommendations for committee members. Committee felt that the State Master should be an ex-officio member of this committee. Guidelines for funding this committee were discussed. Concern was expressed as to how many meetings would be held. It could drag out, if guidelines were not initiated. Committee then established a few guidelines for the committee to work with at their meeting. State Master stated he will appoint the committee next week and the guidelines will be presented for their meeting. After their first meeting and their findings are reported to the Executive Committee, it will then be decided whether another meeting(s) is necessary.

CAMP/CONFERENCE CENTER DEVELOPMENT COMMITTEE: Resolution 91-108 "Camp/Conference Center Development Committee" was discussed. As requested, the Committee presented the State Master with five names each, as recommendations for committee members. State Master will consult with Brother Bob Clouse regarding the recommendations before making final appointments.

SAM SAMPLES REQUEST UPDATE: Brother Smith had received a phone call from Brother Samples regarding his

earlier request for reimbursement for expenses to attend convention. Brother Smith relayed the decision of the Committee to Brother Samples and stated a letter would be forthcoming. The letter was mailed on December 24, 1991 and to date, has not heard again from Brother Samples. It seems as though the matter is settled.

ASSOCIATION HEALTH PLAN: State Master stated, due to the holidays, the progress of the *Association Plan* has been slow. A meeting will be set up with Dale Waters to continue work on this plan. As requested, a *standard statement of health* form was reviewed. State Master received a communiqué from Brother Don Sharp regarding his thoughts on benefits/services offered to members of and with the endorsement of the California State Grange. In it, he expresses "his" thoughts on the products/services and method of marketing those endorsed by the CA State Grange. State Master stated he will forward the communiqué to the *Committee on Member Benefits and Services* (which was formerly named the Committee on Affiliates) for review and consideration.

At the last meeting, concern was expressed regarding the amount spent to date for accounting/professional services. At the request of the State Master, Sister Leslie Smith, Bookkeeper, researched the figures. State Master reviewed with the Committee the distribution of the costs. Approximately \$4,500 was payment for the audit. Other charges included: training, phone assistance, State Master inquiry regarding Grange matters and foundation set up assistance.

YOUTH DIRECTOR REPORT: Sister Kathy Foster, Youth Director, joined the Committee at this time. She spoke to the Committee on the upcoming (a) Young Adults Conference, (b) Easter Youth Conference and (c) the Junction City, Oregon meeting. (a) The Young Adult Conference is scheduled for February 15-17 at American River Grange in Rancho Cordova. As Chairman of the Young Adult Committee, Racine Colburn is also chairman of the conference. Activities will include: a tour, riverboat cruise along the Sacramento River with brunch and a tour of the Sacramento Railroad Museum. The cost of the conference is: \$60 per person (4 people to a room) and \$70 per person (2 people to a room) which includes everything. The public speaking contest will be held at this conference, if there are any entries. If no entries, contest will be carried over to the Easter Youth Conference. (b) Easter Youth Conference is scheduled for April 11-14 at San Luis Obispo Grange. There will be a change in motel sites and tentatively looking at the Allstar Motel. The cost of the conference is: \$50 per person (4 people to a room) and \$85 per person (2 people to a room). Donna Niles will be the registrar this year. (c) Sister Foster again requested the authorization for

the Regional Youth Directors to attend the meeting in Junction City, Oregon. The meeting was proposed by Oregon State Youth Directors to bring together the youth departments of CA, OR and WA to "brainstorm" and share ideas. She feels there will be too much information presented to be absorbed and passed along and would very much like to have the Regional Youth Directors attend. Mileage, one-way, for those attending is the only compensation requested. There are approximately five of the eleven Regional Directors, besides herself, that are willing to attend at their own expense. After talking with members of the Executive Committee who have been Youth Directors, she agreed that this meeting could not take the place of one held in Sacramento.

Camp was also discussed. The date has not been set. She has been contacted regarding an aerospace camp outside of Redding (Palo Cedro), that is available for our use. The camp has people who would provide the meals, camp functions and activities, in addition to those we have. When asked about the cost, she was told there is no charge. She will look into this site further and get more details. Sister Foster was thanked for her presentation and departed.

After consideration, the Committee voted to authorize the request of the Youth Director to compensate mileage, one-way, for those Regional Youth Directors attending the Junction City, Oregon meeting and further, commends those Regional Youth Directors who attend.

Committee suggested the State Master recommend to Sister Foster to schedule her Regional Youth Directors meeting at the Easter Youth Conference, the day before or after.

STATE SECRETARY REPORT: Sister Fletcher joined the Committee at this time. She stated the September report to the National Grange was filed December 28th with a total of 32,650 members. There are now a total of 266 Subordinate Granges in California. Granges that are delinquent for the September quarter include: Kings Pomona Grange #28; Mattole #569, Vacaville #575, Winnetka Center #668, Mt. Springs #754, Aptos #800 and Roadrunner #813 Subordinate Granges. Winnetka Center Grange is working on their problems and should have both September/December quarterly reports in by mid-February. A copy of a new "statistical report" of individual Grange membership totals was reviewed. The ability to retrieve membership totals a quarter at a time, years time, quarters within quarters and Deputy and Pomona areas is available.

The journal is being printed and hope to have mailed by February 1st. The roster portion relative to the state section is also being printed. A survey letter will be distributed to

secretaries requesting their input on what they would like included in the Secretary's Handbook. In reference to a Delegates/Secretary luncheon, Sister Fletcher would like to know what funds would be available (if any) for table favors and/or centerpieces. She would like to have this scheduled for Friday's lunch period.

ORGANIZING DEPUTY REPORT: Brother Leo Bergeron joined the Committee at this time. Committee had previously requested a report of the Organizing Deputy's activities. He read the report he submitted at the 1991 convention. In 1991 and with his assistance, three Subordinate Granges and two Junior Granges were organized. He stated, that through his efforts and efforts of many others, it can be done and it will be done. He also read a letter he recently sent to the State Master regarding the need for the State Grange to pull all its resources together, financially and with manpower, to move the Grange back to its "former glory" and to reinstate the Committee on Affiliates. He feels first and most important is that we have the best possible benefit programs for our membership. It will help maintain our current members and enable us to recruit new members. He stated he attended the National Grange convention in Burlington, Vermont (own expense) to gain a better understanding of the process. He talked with many people regarding organizing Granges. He mentioned that while he was on a vacation cruise, he met an old-time Grange member from another state and talked with another person interested in Grange from Alaska. The Grange seems to go everywhere he goes. In 1991, he traveled approximately 12,000 miles over 25 days and spent approximately \$1,368, none of which he has submitted for reimbursement.

Brother Bergeron proudly announced the organization of a new Grange in Lake County -- *Cobb Mountain Grange*. There will be an organizational meeting on Sunday, January 26, 1992 at Clear Lake Grange in Finley beginning at 1:00 PM and encourages all to attend this celebration.

The Committee recessed for a lunch break.

Brother Bergeron continued with his report. The Committee expressed their appreciation to Brother Leo for his dedication and efforts this past year and stated they looked forward to more growth in 1992.

1993 SCHOLARSHIPS: It was stated that one scholarship recipient still has not responded with an official verification of enrollment for disbursement of his scholarship funds. He has been contacted several times and no response from him has been received. The Committee felt that we had done our part in contacting the recipient several times regarding his scholarship award and that it's too late because the scholarship program for 1993 has begun. It was voted to award one Doris Deaver Scholarship and three

George/Elizabeth Sehlmeier Scholarships for 1993 using the new applications forms. It was stated that two Peter Marinoff Memorial Scholarships will also be awarded which are funded by the GWA. Discussion returned to the disbursement of funds. Suggestion was made to design a form for the admission's office to complete when a scholarship has been awarded. It could make it easier for the student to secure the official verification of enrollment from the schools. It was also suggested that we establish the guidelines the schools must follow in disbursing the funds to the student. State Master will formulate these guidelines. It was also suggested that the State Master contact some of the schools and ask their guidelines and requirements for disbursing scholarship funds.

UPDATE OF GRANGES: State Master reviewed a letter he received from Berryessa Grange regarding surrendering their charter. The letter stated it was unanimous that the charter be surrendered and the regalia and supplies be returned to the State Grange. Demits had been issued and the funds were ordered disbursed to local charities with the exception of \$500 to the California State Grange, \$100 to the CSG youth fund, \$50 to the CSG Junior Fund and \$50 to be donated to the Deaf Activities Committee. The State Master was instructed to send a letter to each Berryessa Grange member inquiring where they are demitting to and encouraging them to continue their membership.

MEMBERSHIP VERIFICATION UPDATE: As discussed at the last meeting, the State Master's proposal went into effect and letters with lists were mailed to the agents as scheduled. Three lists have already been returned. It seems as though the process is working well.

TABBER/BAR CODE MACHINE: State Master reviewed the mechanics and benefits of this type of machinery. It would enable us to receive a discount on different types of mailing. Bar coded material receives discounted postage. The tabber portion affixes a gummed tab to material which is not in an envelope. The post office will no longer accept staples as a means of securing material not in envelopes. There is also a possibility of mailing the *Grange News* from in-house. This is something we are looking into and State Master and Jay will be researching the benefits further.

STORAGE RACK- WISTERIA HALL: After full consideration, the Committee voted to table this item.

TRUST ACCOUNTS AND GRANGE PRESERVATION FUND: A letter has been sent to the Washington State Grange Master requesting information on their loan program to Subordinate Granges. Awaiting response and will discuss at the next meeting.

Foundation discussed. State Master stated he will be

meeting with the tax attorney from Bunning and Seely next week. There seems to be some concern with the term "trust."

State Master stated he will be reorganizing and renaming the *Committee on Affiliates* to *Committee on Members' Benefits and Services*. Brother Bergeron will be asked to chair the committee. State Master explained the need to define the wordage "*endorsed by the California State*." Maybe we should accept different levels of endorsement.

MISCELLANEOUS: (a) State Master received a memorandum from Brother Don Sharp regarding request for endorsement of insurance plans. With no objection, this memo will be forwarded to the "*Committee on Members' Benefits and Services*" for their review and consideration. (b) U.S. Olympic Training Center -- invitation to become an official sponsor of the new sports center in Chula Vista for athletes was discussed. Committee voted to table this request. (c) Pomona Grange requirement -- State Master asked the Committee if a required number of Subordinate Granges should be established to form a Pomona Grange. No action taken. (d) Salary Breakdown -- Brother White had expressed an interest in receiving a breakdown of salary distributions at the last meeting. State Master reviewed the distributions of the paid staff and paid officers. (e) Committee expressed their desire to have an established meeting date. They suggest having a two-day meeting during the middle of the week and possible towards the end of the month. With no objection, the Committee agreed to hold all future Executive Committee meetings on the third Wednesday and following day, if necessary, of every other month beginning in May.

Brother Tait brought up the San Marcos Grange trust. He had been asked about the sale of the hall and interest monies. San Marcos Grange is still confused regarding the situation. State Master stated that again he could explain the process to them.

LEGISLATIVE DEPARTMENT REPORT: Brother George Dupray joined the Committee a this time. He discussed the following: (a) Skyline Display, (b) Internship Status and (c) English First. (a) Brother Dupray was instructed to obtain other proposals for exhibit displays. He reviewed and compared the proposals and specifications with the Committee. He stated he was able to confirm that the CA Grange Insurance Agents Organization is willing to participate in half of the cost of the display. There was some concern with this as they would also be using the display. We have to be very careful with the components of the display so they will last. It was expressed if it was wise to enter into this joint purchase as the usage would also be jointly and too many different hands working with the display could effect its endurance. (b) Brother Dupray

will not be going to Washington, D.C. as the program has been withdrawn for this year. National is in a cash flow crunch at this time and decided to postpone the program. (c) He explained our affiliation with the English First people. He stated that this started with Senator Hiyakawa and is an organization of people who want to keep English in the schools. The Grange has been a member of this organization and he recommends signing the petition and forwarding the \$100 donation. Brother Dupray was thanked for his presentation and departed. (c) The Committee voted to authorize the signature of the English First petition and to forward our \$100 donation. (a) The Committee voted to authorize the purchase of the Skyline Display using the proposal presented by Brother Dupray, not to exceed \$4,500 total.

FINANCIAL REPORT: The Committee reviewed the financial report as presented by Sister Leslie Smith, Bookkeeper. State Master stated that Sister Smith was able to complete the financial report with minimal assistance (phone assistance) from the CPA. Cash account balances, to date, were reviewed. The Committee complimented Sister Smith on her work.

The meeting adjourned at 6:20 PM. The next scheduled meeting is March 12 and 13, 1992 at the State Grange office beginning at 9:00 AM.

March 12/13, 1992

The meeting was called to order promptly at 9:00 AM with the Worthy State Master William Booth presiding.

Roll Call showed all members present: Rosemary Hansen, Jim Smith, Ernest White, Stephen Tait and Gene Runyon. Brother Bob Clouse, Overseer, was unable to attend. The State Master's secretary was also in attendance.

The minutes of the January 10, 1992 meeting were accepted as read.

UNFINISHED BUSINESS: *Cal Poly:* As previously discussed, a letter was sent to Cal Poly State University requesting their help in researching the basis for establishment of the scholarship presented by the State Grange. To date, no response has been received.

UKIAH AUTUMN LEAVES, INC: The minutes and financial information of the November 1991 and January 1992 meetings were reviewed by the Committee. As instructed, the State Master sent a letter to the secretary of Ukiah Autumn Leaves questioning the dual office position held by Brother Ted Hinds. No response received, but according to the minutes of January 13, 1992, an election

of officers shows that a new Treasurer has been elected. State Master stated that the individual writing the Grange History book for the National Grange had requested a photograph of either of the retirement facilities the State Grange sponsors for inclusion in the book. A photograph of Ukiah Autumn Leaves was sent.

VACAVILLE AUTUMN LEAVES, INC: Brother Smith submitted the financial report of Vacaville Autumn Leaves to the Committee for their review. Things are going well at Vacaville.

FINANCIAL REPORT: Sister Leslie Smith, Bookkeeper, joined the Committee at this time. The figures for the month ending December 31, 1991 were reviewed. Cash account balances for the period ending December 31, 1991 and March 11, 1992 were also reviewed. Discussion regarding the Sehlmeier funds relating to the scholarships ensued. State Master stated that the Deaver funds had been transferred to the Sonoma County Credit Union where better interest will be earned. It was stated the employees' sick leave/vacation and comp time are now being incorporated into the financial statement to comply with new accounting requirements. In the past, this information was picked up at the end of the year, under the category "accrued expenses." State Master stated that the Audit/Budget Committee will be meeting sometime in the first part of May to make adjustment recommendations to the budget. The trust accounts were reviewed. The Committee voted to clear those trust accounts which have reached the end of their 7-year period and revert the funds to the State Grange. It was also approved to close out any account/expenses in Fall River, Forestville, Hinkley Valley, Janesville, Johnstonville and Orick Valley and to write-off Tolenas as non-collectible. State Master instructed the bookkeeper to write to the county regarding the taxes for Hinkley Valley Grange.

LEGISLATIVE DEPARTMENT REPORT: Brother Dupray joined the Committee at this time. The communication from the CA Desert Coalition was discussed. The Coalition is a non-profit organization and was established in 1986 as a broad-based response in opposition to the CA Desert Protection Act. Their functions include public awareness and education and dissemination of materials pertaining to the issue. Brother Dupray explained that this is a massive effort and we have no specific Grange policy. State Grange has been invited to be a "conference supporter" or "conference sponsor" for their upcoming May conference. We have also been invited to attend a hearing scheduled for Saturday, April 4th regarding S-21 at Palm Desert High School sponsored by Senator Seymour's office. Brother Dupray would like some direction in responding to the requests. The Committee voted to have Brother Dupray write a letter expressing the

Grange's general views and to inform them that we cannot participate in the conference, but we will attempt to have someone at the hearing on April 4th.

Brother Dupray shared with the Committee the many Grange invitations he has received and attended. He asks that the Granges send written invitations to him with a given topic they would like addressed. He stated it wasn't a good idea to "drop in" on the Granges unannounced. In reference to the recent Tulare Farm Show, he explained there was a generous turnout at the Grange booth -- approximately 300 visitors. State Grange had a certificate giveaway to Shepler's western wear. Brother Dupray stated he would like to see more local Grangers involved in the show next year. In reference to Witter Ranch, we were given a certificate of appreciation for our support of their endeavors. We continue to print their brochures on an as needed basis. He stated the following were activities currently being worked on in the Legislative Department: working with Sister Kathy Foster (Youth Director) in establishing an internship program for the State Grange whereby one or two youth would work with Brother Dupray with legislative activities of the State Grange -- Youth Department will be working on the details of the program before formally presented; radio spot he has been asked to do with an Auburn radio station (KAHI) which will be done by telephone from the State Grange office -- spot includes the legislative views of the State Grange on the topic of the day and will be done periodically. He stated that Sacramento Cable has recently been installed at the State Grange office and he now has the ability to monitor the activities of Congress and the legislature by viewing C-SPAN and CAL-SPAN (state).

PRINTING: State Master discussed the outside print order form and the revisions that will be made to refine it. Information on the accounts to be charged to will be included.

YOUNG ADULTS CONFERENCE UPDATE: From all reports, it was a successful conference, with better speakers. It was stated that Sister Foster works well with the youth. State Master explained the situation regarding the river boat cruise. Due to the weather conditions that day, the boat was unable to leave port. They stated a refund would be forthcoming and according to the contract, refund is defined as the cost of the cruise which the State Grange prepaid. They want to remit boat passes as the refunds. State Master is working on the situation. New officers were elected and they are as follows: Danne Boch, *Chairman*; Mike Trotti, *Vice-Chairman*; Betty Clouse, *Secretary*; Mitch Clouse, *Treasurer*; and Racine Colburn, *Chaplain*.

GWA DIRECTOR REPORT: AUDIT: Sister Joy Beatie joined the Committee at this time. An audit of the GWA

Books maintained by Sister Beatie was completed. Sister Beatie stated that she changed banks due to the service she was receiving. Committee also reviewed the financial statement of the CSG GWA Committee for the period July 1, 1991 through December 31, 1991. COOKBOOKS: Printing of a new cookbook was discussed with Sister Joy. The last cookbook was first sold in August of 1985 and approximately 20,000 copies were ordered. At the present time, there are approximately 775 copies still in stock. State Master suggests ordering cookbooks in quantities of 5,000 and as additional copies are needed, a reprint be ordered. It was voted to give the GWA Director the authority to proceed with the compiling and printing of a new cookbook. State Master stated he will be contacting a couple of companies who publish cookbooks for prices, etc. Sister Beatie was thanked for her time and the efforts of the GWA Department.

Committee recessed for a lunchbreak.

WISTERIA HALL RENTAL RATES: Currently, the rates for regular monthly renters (Sacramento Grange, Monitor Lodge and Adah Chapter) are \$50 per meeting, plus \$5 piano fee if used. We lost the rentals of the Native Sons and Native Daughters. Rental of the hall for other functions (weddings, etc.) is currently \$250 with like deposit which includes the kitchen/dining room. Rental of the hall to our regular tenants (CARCD, etc.) is currently \$50 per day or \$25 per hour, if less than four hours. The abovementioned rates took effect January 1, 1991. State Master proposes we establish an hourly rate schedule for functions other than the regular renters. After discussion, the Committee approved the following: \$300 plus \$300 deposit for weddings with a time frame of 7:00 AM to 12 AM Midnight on Friday and Saturday nights with no open bar and 7:00 AM to 11:00 PM on all other nights; \$50 an hour with three (3) hour minimum plus deposit for all other meetings; 10-percent discount for Grange member's use, does not apply to use for weddings; and \$50 per day for regular tenants. Rates to take effect April 1, 1992.

GRANGE DAY: State Master discussed the continuance of Grange Day at the CA State Fair. He explained that we may not have a place to hold the affair. Last two years we have held the luncheon in the VIP tent. If it is available, we can use it. They normally charge a fee for its use and they would rather rent it. The other possibility is the Log Cabin which is located inside the fairgrounds. Committee suggests continuing with Grange Day, if the "price is right."

CONVENTION: Update: State Master briefly updated the Committee on the situation of the El Rancho Hotel, site of the convention. The hotel has been in receivership and our contact person, has left employment with the El Rancho. State Master has been in contact with his replacement,

Terrie Blanchard and according to her, the new owner will be in place on April 6th and she expects all signed space contracts by the previous management will be honored, unless the court rules otherwise. Tour of the facilities has been scheduled for Friday at 2:00 PM. Brother Woodie Tucker, High Priest of Demeter, has accepted our invitation to be our National guest, awaiting confirmation from the National Master. No governmental speaker has yet been invited. It was suggested to invite Doug Wheeler, Secretary of Resources. State Master has met with the Sacramento County (Grange) Convention Committee and it appears that plans are well under way. *Expenses:* Expenses for delegates, etc. was brought up and Committee deferred discussion until Friday's meeting. *Pins:* State Master discussed designing a limited edition pin that would be sold at the annual convention which would be representative of the year's convention. The monies generated from the pin sales would be used in part to fund gifts to visiting Grange dignitaries, door prizes for the banquets, etc. It was voted to proceed with the pin project as outlined by the State Master and order 300 pins.

TABBER/BAR CODE MACHINE: Brother Jay Hartz joined the Committee at this time and summarized the need and use of this type of machine. Bar coding would save on the cost of postage to the State Grange. The tabber portion of the machine will affix a tab to a piece of mail that is not in an envelope and again, will save money. Two companies have submitted proposals. Committee recommends getting more information and instructed the staff to keep track of all mail sent from the State office for one month.

A report of a scan of the membership database was reviewed. This report was not generated through the use of the quarterly reports. Some figures may change depending on the reports outstanding.

The Committee then recessed (5:00 PM) for the day and toured around the grounds of the State Grange surveying the needs for repair and maintenance of the grounds and buildings.

The meeting reconvened at 9:00 AM on Friday, May 13, 1992 with the Worthy Master Bill Booth presiding. All members were present as well as the State Master's secretary and Brother Bob Clouse, Overseer.

ASSOCIATION HEALTH PLAN: Mr. Sam Parisi of Parisi Insurance Agency joined the Committee at this time to discuss additional information on the Association Health Plan (Foundation/Kaiser Plans). This package is one of a kind and designed uniquely for the California State Grange and could not be purchased individually off the street. The State Grange would bear no cost for endorsing the plan, but

would receive \$1 per person/per month for those who sign up for the plans. The CA State Grange is requested to dedicate one full-page ad for three months, after that, Benefit Insurance Services would pick up the advertising in the *Grange News*. Grange membership would definitely be a requirement for the plans. If the CSG approves the proposals, they would like to announce the programs beginning May 1st or June 1st. The State Grange has the option of approving the proposals for six months on a trial basis. Sam was thanked for his time and presentation and departed. State Master stated that these plans have been discussed with the Member Benefits/Services Committee and they expressed no objection for the Executive Committee to approve the proposals. The Committee voted to accept the proposal of the Association Insurance Plan as presented for a one year trial basis.

ENDORSEMENT OF BENEFITS: *Level of Recommendation:* The Committee on Members Benefits/Services recently met and spent a great deal of time discussing the levels of endorsement the CA State Grange should undertake. It was stated that the State Grange needs to monitor each provider periodically. The Members Benefits/Services Committee established different levels of "endorsement" for the various products and services as follows: "*authorized by*," "*approved by*" and "*endorsed by*." After consideration, the Committee voted to approve the levels of endorsement as outlined by the Members Benefits/Services Committee with the provision that the Committee review each provider annually. *Endorsement and Classification:* The Members Benefits/Services Committee has rated each of our current benefit providers using the proposed system of endorsement (just approved) and would like the concurrence of the Executive Committee. It was voted to approve the rating status of our current providers as evaluated by the Members Benefits/Services Committee.

UPDATE OF GRANGES: *Easton Grange:* Easton Grange sold their hall in the latter part of 1980. Master Koster permitted the trust account to be set up in the Fresno Grangers Credit Union with interest paid from that account directly to the Easton Grange. It was requested that these funds be transferred and placed under direct management of the State Grange. Since this does not fall within the guidelines established for our consolidated trusts accounts, we are not able to exercise due control over these funds as required under the by-laws of the National Grange regarding trust accounts. It was voted by the Committee to approve the transfer of these funds to the State Grange as recommended. *Orick Valley Grange:* Several years ago, Orick Valley Grange surrendered its charter and we have been working for the last two years to transfer title to the CSG in order to dispose of the property in a legal manner. An appraisal conducted approximately 18 months ago

placed a value of \$35,000 on the property. We now have an interested party -- interested in lease with option to buy. State Master suggests to counter offer a purchase at a sale price of \$35,000 with 10% down and a 15-year note at 10% interest. Property to be sold as is, no warranty given or implied. Final transfer of title should be completed within the next several months. It was voted to approve the recommendation of the State Master as outlined, and in the case of a counter offer from the purchaser, encourage a purchase price of \$32,500 with first year interest free. The Committee agreed that we need to sell the property as soon as possible. *Nevada Star Grange:* Nevada Star Grange sold their hall in June of 1988, but there was a problem with the zoning of the property. It was sold as commercial zone when in fact it was zoned agricultural. A moratorium on loan payments was granted in June of 1989 and in August 1990, it was continued until March 15, 1991 with the understanding it would release the Grange of any responsibility from the misrepresentation regarding the zoning. This was then extended until August 15, 1991 and then again extended to April 1, 1992. In essence, this loan has been in a non-performing status since May 24, 1989. State Master recently talked with the buyer and she said that the county is now asking for \$20,000-plus in road impact fees. The rezone to commercial was granted with conditions and will expire in August 1992 if the conditions are not met. The buyer is almost at the point of just letting the property revert to the State Grange. State Master recommends offering the buyer a one-year interest only extension with payments of \$858.14 (subject to approval of Nevada Star Grange). After this one year interest only period is over, then the original note would resume at payments of \$1,258.55 per month for the balance. Our choices are limited and the next buyer would still be faced with the same problems as the current buyer, if the property were to revert to the State Grange. It was voted to approve the recommendation of the State Master, upon approval of Nevada Star Grange. Committee suggests the payments received be deposited into a separate account.

DEAF ACTIVITIES COMMITTEE (DAC) UPDATE:

Sister Bev Westphal, Director, DAC, joined the Committee at this time. The Love Soup project was briefly discussed. A reporting of last year's project was submitted by Sister Carolyn Hill and was reviewed. Sister Westphal stated this project will not be continued this year. The development of a new brochure was discussed. Grange logo would be placed on the front cover with information on the DAC and alphabet, etc. inside. Deaf Activities Committee would also like to design a pin to be sold at \$3 or \$4 each, depending on cost to State Grange. A facsimile of the pin was viewed. Sister Westphal expressed her Committee's desire to expand the activities of the Committee in addition to sponsoring the *Dogs for Deaf* program. They would like to distribute information to all the Deaf Activities Chairmen in

the state. They would like to be able to work a little more with educating people about deaf awareness. Some of the projects the DAC would like to work on include: scholarships and a poster contest. Sister Westphal would like to secure some feedback from the Granges once she distributes the information to them. Executive Committee suggests an insert in the *Grange News* or a colored page in the newspaper. Sister Westphal was thanked for her presentation and departed.

The Committee voted to approve the development of a Deaf Activities pin at a quantity of 500 pins ordered with cost per pin to be determined by the State Master. It was also voted to approve the formation of a newsletter by the Deaf Activities Department and the development of a brochure.

Committee recessed for a lunch break and tour of the El Rancho Hotel in W. Sacramento, site of the upcoming CSG Convention.

UPDATE OF GRANGES continued: Fresno Property:

This property was part of the GBO property that was turned over to the State Grange with the dissolution of the GBO. Approximately six months ago, it was determined that there were at least one, and possibly two, underground fuel tanks on this property. State Master reviewed two options with the Committee -- one being removal of the tanks at an approximate cost of \$13,000 (assuming there is no ground contamination) or the soil around the tank(s) can be tested for approximately \$1,000 to determine if there is any contamination. Removal would then have to be arranged after testing. The Committee voted to have the testing done on the soil and then to proceed with removal of the tank(s) from the local area, if necessary. State Master stated he will be doing an on-site inspection soon. Brother Clouse stated he would accompany the State Master. *Hemet-San Jacinto Grange:* Discussion regarding the surrendering of their charter was undertaken. State Master received a copy of the letter sent to their members. *Greenfield Grange:* State Master working with Deputy with regard to dissolving their Grange properly. *Roache Grange:* Roache Grange was destroyed by fire in 1986. Hall was rebuilt at an approximate cost of \$45,000 beyond their insurance coverage. A loan was secured from the local credit union for this cost. Afterwards, the credit union examiner advised them that their credit union charter did not permit them to loan to organizations such as the Grange. A Granger loaned them the balance on a five year note, with a \$42,425.10 balloon payment. They have since been paying \$567 a month for the last five years. Roache Grange has requested a loan from the California State Grange. State Master recommends using an existing trust fund and loan Roache Grange the sum of \$42,425.10 for a period of 10 years at an interest rate of 9.2% with the first payment of

\$547.59 due on May 14, 1992 and the 14th of each month thereafter. There would be no balloon payment. State Master further recommends to grant them the loan as proposed above, subject to the CSG being placed on the deed as lienholder and named as loss payee on existing fire insurance. Also, that said Grange would be responsible for securing title insurance and paying all necessary fees associated with processing this loan. The Committee voted that the State Grange present the above proposal to Roache Grange as outlined. State Master directed to send a letter with explanations. Joshua Tree Grange: Joshua Tree Grange has a hall located about 10 miles south of the town of Lancaster. It was originally purchased from the Eastside Union School District in December of 1947. About two years ago, the building was inspected by the County of Los Angeles and has since been tagged as unsafe for public occupancy due to earthquake standards not being met for a masonry building. They are faced with the choice of either the demolition of the building and rebuilding, or extensive engineering to bring the building to current earthquake standards. Their membership stands at about 80 members. The deed contains restrictions that require the Grange to sell the hall back to the school district (first option). State Master recommends we intercede on behalf of Joshua Tree Grange using our real estate attorney to work on clearing the title. Expenses shall be charged to an A/R account and be recovered from either the future sale of the property (if not repairable) or in the event that the Grange should consolidate or turn in its charter, from any funds existing at that time. It was voted to proceed with the proposal as outlined by the State Master.

The Committee discussed establishing a Grange hall loan fund and it was agreed to handle each situation as individual cases.

SCHOLARSHIP UPDATE: To date, 99 scholarship applications have been sent out as per individual request. They have started to come back in (in their completed form). Deadline is April 1st and judging will take place shortly thereafter.

STATE SECRETARY REPORT: In the absence of Sister Naomi Fletcher, the State Master reviewed the report of the State Secretary. A breakdown of gains/losses for the December 1991 quarter was given. The quarterly report to the National Grange was not yet finalized, but would be completed before the due date of March 31. Delinquent Granges for the December quarter include: Lake County Pomona Grange; Windsor, Sierra Valley, Panama, Crescent Redwood, Yucca, Pony Express and Smith River Subordinate Granges. Cobb Mountain Grange #827 was organized on January 9th with 19 members. State Master stated they have had their first regular meeting and all offices were filled. It was stated that the organizational

ceremonies of Honey Lake Valley Grange were well organized, but those held at Cobb Mountain were not. Organization was stressed. North Shore Junior Grange #209 was reorganized January 14th with 13 members and Alpine Junior Grange #173 was reorganized February 29th with 17 members. Two more areas have expressed interest in organizing a Junior Grange. Granges that will be reported lost to the National Grange include: Berryessa Grange #780 and Greenfield Grange #357 as they have surrendered their charters. Their members have either withdrawn or been given open demits to Granges of their choice. Anderson Valley Grange held their hall dedication on February 29th. State Master stated we are still working on Hinkley Valley Grange and interest in organizing a Grange in the Livermore area had been expressed.

AMERICANS WITH DISABILITIES ACT: The ADA legislation was passed several years ago and became effective in January 1992. It provides that steps must be taken under guidelines provided to correct barriers to people who have disabilities. At the present time, the direct impact on Granges is still open to interpretation. If they are classed as such, then the fiscal impact on our Grange, State Grange included, could be sufficient. State Master will continue to monitor the rules and regulations as they are made available and try to obtain a definite answer if our Grange halls are subject to the ADA requirement.

MEMBERSHIP VERIFICATION UPDATE: For approximately 18 months, we have had the complete list of GIA policyholders within California and have endeavored to identify those who have insurance and are not members of the Grange. At the December Executive Committee meeting, a plan of action was adopted. We are currently checking the lists of names returned by agents, looking under the Grange number provided to verify membership. A listing of agents and the status of their respective list(s) was reviewed. State Master recommends continuing with the plan as outlined. The Committee expressed no objection.

ACTION REPORT - '91 RESOLUTIONS: State Master reviewed with the Committee six resolutions passed at the 1991 Annual Session in Grange Law or Grange Activities Committees requiring direct action by the State Grange and their progress.

COMMITTEE ON MEMBERS BENEFITS/SERVICES UPDATE: The Committee on Members Benefits/Services met in February and have established different levels of recommendation with regard to the State Grange "endorsing" products and services to be marketed to the membership. They also rated each of our current benefit providers using their proposed system (approved at this meeting) of endorsement levels.

MEMBERSHIP COMMITTEE UPDATE: The Membership Committee met in early February and are meeting again today. They are working on their plan of action for the year ahead.

AG-COMP BUSINESS FORM: State Master met a representative from Henion Business Forms at the Tulare Farm Show in February. State Master thought we could work out a fund raiser whereby making available (selling) these business forms to the membership with the State Grange receiving a 20% contribute from each sale. State Master would like to recommend this information be forwarded to the Committee on Member Benefits/Services for their review and recommendation.

STATE SECRETARY REQUEST: At the last meeting, Sister Fletcher requested permission to have a secretaries conference and a secretaries luncheon. The Committee expressed no objection, if the schedule permits. She requested funds for table favors and/or centerpieces. Committee would like to know an approximate cost before approving.

STATE LECTURER: Sister Emily Felder, State Lecturer, forwarded a copy of an update to her earlier requests regarding the following: *Public Speaking Contest:* Sister Emily has formulated some guidelines and topic selections as requested by the Executive Committee. *The Committee* voted to approve the continuance of the Public Speaking Contest as outline by the State Lecturer. *Brochure:* still working on the brochure. *Video:* Sister Emily has withdrawn her original request and seeks permission to videotape one or more of the Lecturer's Conference, choosing the best to reproduce and send to Pomona Lecturers who are unable to attend a conference with the request they share it with their Subordinate Lecturers. The Committee expressed no objection to the videotape. *History Book:* Sister Felder's original thought was just a sharing project, but after much thought, she has decided to scratch the project for now.

PITNEY BOWES PROPOSAL: Committee reviewed a proposal submitted by Pitney Bowes Company regarding the leased mailing center equipment. Currently, we are leasing the mailing equipment and have been for several years. The proposal includes renewing the lease with the following equipment: mail machine, electronic scale, folder, folder/insertor. State Master recommends changes to the current lease agreement to include the new equipment as per the proposal. It was voted to lease mail machine and electronic scale.

CONVENTION EXPENSES: State Master reviewed the list of people we have paid expenses to in the past for convention. It was voted to pay the same list of people as

outlined by the State Master. It was also voted to approve the reimbursement of mileage one-way, 10-cents per mile, and if a committee is called in early due to the number of resolutions (over 20) then one night's lodging plus per diem equal to the rate paid deputies would also be paid. Committee directed the State Master to renegotiate the booking agreement with the El Rancho Hotel with regard to room rates. Committee would like to see a flat-rate for one to four people in a room, with direct billing to the State Grange, if possible.

BUILDING/GROUNDS: State Master again reviewed with the Committee the maintenance and repair on and around the grounds (State Grange, Wisteria Hall, GBO building) of the California State Grange. State Master's guesstimate of cost of work is \$72,850. Committee directed the State Master to firm prices with a couple bids, work on financing and to include steam cleaning the CSG building. The cost includes repaving the parking lot.

MISCELLANEOUS: *National Response:* State Master received response from Bob Barrow, National Master in reference to an inquiry regarding obligation of members being reinstated. *Employee Salary Breakdown:* This item has been deferred to the May meeting. *United Heritage Life:* Reviewed copy of letter received from United Heritage Life with a check which represents our "percent of premium allowance" for 1991. This cash allowance is a result of the life insurance and annuity premium purchased by members of the Grange in California. This agreement will again continue through 1992. *Grange Service Corp:* At the 1989 annual session, the delegates approved the formation of a for profit Grange Service Corporation as a way to administer various Grange benefit programs. The Member Benefits/Services Committee discussed this formation and fully recommends that this corporation be developed as soon as possible. State Master also recommends that the corporation be formed. Consultation with the attorney, filing fees, etc. would cost an estimated \$2,000. This amount would be paid back from the Grange Service Corporation when it does generate income. There was much discussion regarding the establishment of the corporation. Committee would like to see a plan of action.

The meeting adjourned at 5:10 PM on March 13, 1992. The next scheduled meeting of the Executive Committee is May 21/22, 1992.

May 20/21, 1992

The meeting was called to order promptly at 9:00 AM with the Worthy State Master William Booth presiding.

Roll Call showed all members present. State Master's

secretary was also in attendance with Brother Bob Clouse being delayed.

The minutes of the March 12/13, 1992 meeting were accepted as read.

UNFINISHED BUSINESS: COOKBOOKS: State Master stated he and Sister Joy Beatie met with Dave Kempf, representative of the Favorite Recipes Press, earlier this morning. Cost of the cookbook would be approximately \$5 each, if 12,500 were ordered. We would be billed for the first 24 months (monthly) plus freight. If we have all the recipes to the company by the first of August, they could have the cookbook to us by December. Deadline for recipe submittal is July 31st. We would be using metal binding like the last cookbook. Different color scheme and design. Cookbook would include new categories and nutritional information. The Committee expressed no objection to continuing with the publishing of the new cookbook. Letters to all the Granges and Regional GWA Directors, Officers and Directors regarding cookbook recipes are being mailed out this week. **FRESNO PROPERTY:** The Committee expressed their concern regarding the Fresno property. State Master stated he hoped to tour the property next month. If Brother Clouse cannot go with the State Master, another Executive Committee member will.

GRANGE FOUNDATION: State Master reported that all papers had been filed with the IRS. IRS wrote back stating they could not do anything until they receive the paperwork from the state. There were some problems with the individual who was handling the situation, who, incidentally does not work for our CPA anymore. We should have all the state paperwork completed by next week. When we receive the information from the state, we can send it back to the IRS. The state has approved our request for non-profit status. Inquiry from the Committee as to who will be handling the additional funds of the Foundation. The Committee would oversee the Foundation. Presently, we have approximately \$100,000 to work with, but as the funds get bigger, we will have to consider someone who is knowledgeable and experienced in this area.

LECTURER REPORT: Sister Emily Felder joined the Committee at this time. She discussed the SHARE Program which translates into *Self Help And Resource Exchange* Program. Colorado State Grange has been involved with this project and used it as a community service project. CA might also consider the project. The program is dedicated to providing a consistent supplemental food package to those willing to help themselves and others. It was established in 1983 in San Diego and now more than 400,000 people participate each month in over 20 states with over 11,600 people involved in Northern California alone. This is not to be confused with charity

and there is no government involvement as there is a cost for the assistance (\$13 plus 2 hours of community service) for each food package (no limit) each month of support. Community service can be performed in any community. Anyone can participate. Food packages always include meat, fresh fruit and vegetables as well as staples. There are no forms and no eligibility requirements with monthly distribution and food stamps accepted. Committee voted to forward the issue of the SHARE program to the Members Benefits/Services Committee for their consideration and recommendation before approval can be given.

Sister Felder also discussed the recent earthquake in Eureka and the efforts of the Salvation Army. She recommends that the State Grange send a letter to the Salvation Army for the services rendered during the earthquake as well as the local businesses with the same letter to the Los Angeles area. Sister Emily was thanked for her presentation and departed.

FINANCIAL REPORT: Sister Leslie Smith, Bookkeeper, joined the Committee at this time. Cash account balances for February 29th (audited) and May 20th (unaudited) were reviewed. Financial statement for the period ending February 29, 1992 was also reviewed. State Master stated that the statement was prepared without the aid of the CPA. The Committee expressed their concern regarding the statement not being current and why the work is not done to date. Sister Smith explained that she was sick one week and got behind. Committee asked if they could expect to receive a more current statement next meeting. Their concern is with approving expenses when they do not have current financial information. State Master stated that we have received \$700 in new advertising for the *Grange News* (from one member alone). Sister Smith was thanked for her presentation and departed.

TRUST FUNDS: At the convention, a motion was entered on the floor and passed that those trust funds coming due this year be held until the 1992 convention and be distributed only after delegate or Executive Committee action. The maker of the motion now contends the motion was incorrectly recorded and his intent was to have the Executive Committee develop a plan for use of these monies. State Master suggests submitting a resolution to this year's convention whereby adopting a plan for the monies to pass to the State Grange. The Committee voted to adopt the resolution presented by the State Master and submit it to the delegate body for consideration.

State Master stated he sent a letter to all the Granges in Humboldt County regarding the recent earthquake asking if any damages were experienced and offering any assistance. Only received one acknowledgement.

MEMBERSHIP COMMITTEE: Brother Don Sharp, Membership Director, was introduced at this time. He discussed, in detail, a report of the Membership Committee. He stressed the necessity to focus on the future and to create an environment for success. Key elements in building for the future and achieving our goal of 100,000 members by the year 2000 include: leadership, involvement and action. Recruiting new members is the source of new life for the Grange. In conclusion, Brother Sharp reviewed nine recommendations that the Membership Committee would like considered. They are: (1) Promote and create an operational concept to coordinate all departments and activities so we have a unified effort to actively and aggressively sell the Grange. (2) Refine the brochure or booklet which provides a good description of the CA State Grange. (3) Organize New Granges and put a second Grange in an existing Grange hall. (4) Form a Speakers Bureau with a list of qualified speakers with prepared speeches. (5) Promote Quality Meetings. (6) Establish a number of teams to support the work of the Deputies and Directors. (7) Establish a Publicity Program to effectively promote the Grange. (8) Establish a Membership Contest to encourage our members to actively recruit new members. (9) Adopt at least one statewide "cause" that is of interest to the majority of people. Discussion then turned to the possible cause and Membership Contest guidelines. If the Contest is approved, the Membership Committee is prepared to kick off the program next month.

Committee recessed for a lunch break. Reconvened at 12:50 PM.

Brother Sharp returned to the Committee. Discussion regarding guidelines as to where the Membership Committee should direct their efforts was undertaken. Brother Sharp was thanked for his presentation.

MEMBER BENEFITS/SERVICES COMMITTEE: Brother Leo Bergeron joined the Committee at this time. He expressed his concern and his committee's concern regarding the recent introduction of the Foundation and Kaiser health plans and the advertisement that appeared in the *Grange News*. He then presented an "Ancillary Health Plan" which is a discount program for vision/dental/chiropractic services. It falls under the "approved" category of level of recommendation. Cost of the plan is \$88 per year, per family. There is no cost to the State Grange. Brother Jim Smith has agreed to get the plan started and once the Grange Services Inc. is in place, it will inherit the program. The State Grange would receive a 2-1/2% commission on each plan sold. Discussion then turned to the Grange Services Inc. Reasons why the State Grange should endorse the formation of the Grange Services, Inc. (GSI) were reviewed as well as the *mission statement of the Grange Services, Inc.* A listing of benefits

and services was reviewed and an organization chart, charting the "chain of command." Brother Bergeron then reviewed the outline of income and expense projection for the corporation. Brother Bergeron stated that the CA State Grange could co-sign a business loan with a credit union to get the corporation started. The GSI would make the payments to the loan. He stated as the CA State Grange was the sole stockholder, it was only proper that they expend the funds to get it started. Brother Bergeron was excused as the Committee was to entertain an out of town appointment at this time. Brother Bergeron will rejoin the Committee.

GRANGE INSURANCE ASSOCIATION: The Committee welcomed Grange Insurance Association (GIA) representatives: Jae Turner, Vice-President of Marketing (Seattle); Brian Upton-Rowley, Director of Underwriting (Seattle) and Darreld Larrigan, Senior Regional Area Marketing Manager (Sacramento). State Master stated he will be attending a meeting of the western states State Masters at GIA in Seattle next week. Our guests discussed their commitment to the fraternal Grange and their dedication to focusing on the needs of Grange members. Talked about why GIA is changing and how they differ from the competition. Their goal is to protect Grange members' assets and to provide financial security. Committee thanked our guests for their presentation and their time to share their commitment to the California State Grange membership.

CPA REPORT: The Committee then welcomed representatives from Montgomery, Bunning, and Lang, CPA firm: Bernie Bunning and Jim Koether. It was stated that Ms. Seely is no longer working with the firm but remains a partner and Jim would be doing most of the audit this year. Committee asked if the State Grange was being charged for their time today before the Committee as they have in the past. We are not being charged. Bernie explained that they were here today to discuss the audit, costs and other services they have available. They recommend the audit be computerized this year, versus the manual system previously used and would like to start work on the audit in June. No cost to the State Grange for computerization of the audit. Other services they have available include tax seminars and estate planning and accounting services for our membership. No charge for these services to the State Grange. If asked to make a presentation at convention, only out of pocket expenses will be charged to the State Grange. They would like to secure a three-year contract between the State Grange and their CPA firm. They are seeking a continuing relationship with the Grange. They explained the services we should get from our accountants are: an audit (which has to be done) and proficiency and guidance. They are also willing to write articles for the *Grange News*. Bernie and Jim will

be doing the audit this year. They will have to treat us like a new client as Ms. Seely has done it for so many years and was very familiar with the Grange. The Committee thanked Bernie and Jim for their time and presentation and they departed.

It was voted to accept the verbal contract of Montgomery, Bunning, Lang, CPA firm contingent upon their written agreement and based upon what was said here today.

Brother Bergeron rejoined the Committee at this time. He continued with his presentation on the Grange Services corporation and departed.

STATE SECRETARY REPORT: Sister Naomi Fletcher joined the Committee at this time. She presented the membership report for the quarter ending March 1992. There are three Pomona Grange reports and fourteen Subordinate Grange reports outstanding. She stated that Cobb Mountain Grange was organized with 29 members and one affiliate member. Granges reorganized include: Alpine Junior Grange with 17 members and North Shore Junior Grange with 13 members. Hemet-San Jacinto Grange surrendering their charter this quarter. Also presented were her requests regarding a secretary's luncheon and giveaways for convention. Requests for convention include: order custom imprinted pens as well as note pads (printed in-house with her design), centerpieces such as potted plants also to be used as door prizes, additional door prizes, flowers and complimentary tickets to the luncheon and to invite past state secretaries to serve as hostesses at an approximate cost of \$800. Sister Fletcher was thanked for her presentation and departed.

The Committee voted as follows to the requests: did not approve the purchase of pens request; authorized the printing of note pads (in-house) size not to exceed 1/4 of an 8-1/2 x 11 page with approximately 40 sheets per pad, design to be approved by the State Master; flowers were not approved; complimentary tickets for Past State Secretaries were approved in an amount not to exceed \$80 and door prizes were approved in the amount of \$25. No objection if flowers and more door prizes were purchased at her own expense.

Discussion returned to the Membership Committee report regarding the recommendations of the Committee. The Committee voted to support recommendations one through seven presented by Brother Don Sharp and those recommendations will be assigned to the appropriate departments and/or committees for implementation. It was voted to approve recommendation eight regarding the "Building for the Future" Membership Contest with the clarifications made to the guidelines by the Executive

Committee. Recommendation nine regarding a statewide cause was tabled until a more appropriate "cause" is found.

Discussion returned to the Grange Services Inc. Much discussion ensued and the Committee stressed their need to look over the concept carefully before any action is to be taken. There are many details that need to be worked over. There was no objection expressed to defer this item until the next meeting to allow for time to review the proposal presented.

BUILDING AND GROUNDS: Roy Imai, landscape architect, joined the Committee at this time. He presented the landscape improvement plan of the California State Grange grounds to the Committee. The improvement will allow for more parking spaces and upgrading of the physical appearance of the headquarters. Mr. Imai was thanked for his presentation and architectural expertise.

Committee recessed for a dinner break at 6:00 PM. Reconvened meeting at 7:35 PM.

COMPUTER SYSTEM: As explained previously to the Committee, we have been experiencing problems with the computer system (network) files, including the membership database which have been corrupted causing severe problems. It was believed that it was the network software and attempted to correct it. Problem was then identified to a memory error on the netware server computer. This was discovered after we attempted to install the new software on the network. Because of these problems, the State Master authorized replacement of the netware server. System is now up and running after being down for over a week. It was voted to accept the emergency action/purchase of the State Master in regard to the computers.

UKIAH AUTUMN LEAVES, INC: The minutes and financial statements for the months of February and March were reviewed. By-laws of Ukiah Autumn Leaves were also reviewed.

UPDATE OF GRANGES: DIXON GRANGE: The charter of Dixon Grange was revoked in the March quarter. We have since received their monies (two checks). One check (interest only) was earmarked for the funding of scholarships at Dixon High School annually to two deserving FFA graduating students. The problem being that the scholarships were established after the date of revocation of the charter. It was voted to honor the request of Dixon Grange to the Dixon High School for the two scholarships, one in the amount of \$300 and the other \$200, for this year. State Master to research further. **HINKLEY VALLEY GRANGE:** The charter was revoked and we have been attempting to reorganize the Grange. A group would like to lease the building for use as a Senior Center

until a new facility is built. The current on-site caretaker will remain in place. It was voted to lease the building to County Service Area #70 for a period of 24 months at \$250 or more. **NEVADA STAR GRANGE:** As discussed at the last meeting, the proposal to the Atkins regarding Nevada Star Grange property was presented. Atkins approved the proposal of interest only payments for a period of 12 months with regular payments beginning April 15, 1993 for the balance of the note shall resume. **GREENFIELD GRANGE:** This Grange voted to surrender their charter and we were left with a hall. There are two churches that lease the hall. Leases have been redone to our standard form. We need to determine if interest in the community is present to reorganize a Grange or not -- then to determine disposition of Grange hall. State Master inspected the hall on a recent trip to Aptos Grange. Committee reviewed photos taken of the interior/exterior of the hall. Committee deferred this item to the July meeting and suggested the State Master request Brother Bergeron to visit the area seeking interest. Committee also recommends asking Bitterwater Grange if they would like to take over the hall. **FALL RIVER GRANGE PROPERTY:** Fall River Grange consolidated with McArthur Grange. The property had been previously sold, went into default and we foreclosed. The building was later removed due to the condition. State Master recommends again listing the property for sale, asking at least three (3) different real estate firms to evaluate the property and recommend listing price, etc. The Committee voted to approve the above recommendation. **JOSHUA TREE GRANGE:** State Master reviewed with the Committee a letter written to the County of Los Angeles regarding the Earthquake Hazard Compliance Order for Joshua Tree Grange. According to papers received from the Grange, an inspection was done in February 1989 by a civil engineer who reported that in his opinion, the building was in substantial conformance with the basic intent of the building code in terms of protection of public safety. State Master stated that he and Brother Clouse would inspect this property as well. State Master has asked Joshua Tree to hold off on surrendering their charter. **ROACHE GRANGE:** At the last meeting, a loan was approved in the amount of \$42,425.10 to Roache Grange. Roach Grange has agreed to the terms and we entered into escrow and loan should be completed by May 10th. **MUSCOY GRANGE:** Muscoy Grange is having problems and would like to withdraw funds from the trust account to install a chain link fence. Committee reviewed bid and expressed no objection to forwarding the funds from the trust account for this purpose. **JANESVILLE GRANGE:** A letter was received from Kathryn Marr, Boy Scout Troop #78 Committee Chairman, regarding the use of Janesville Grange hall for Boy Scout Troop meetings, Cub Scout Den meetings and Cub Scout Pack meetings. Committee expressed no objection for the State Master to proceed with negotiations. **REDWOOD VALLEY**

GRANGE: The letter received from Redwood Valley Grange regarding the sale of a vacant lot owned by the Grange was reviewed. The Grange is seeking clarification of the rule regarding the sale of real property. The funds from the sale would be used to refurbish their hall. State Master stated he would be forwarding the guidelines to Redwood Valley Grange. Discussion returned to Dixon Grange. It was suggested to have the State Secretary research the minutes of Dixon Grange seeking the information on the scholarships.

EASTER YOUTH CONFERENCE: Total registrants for this year's Easter Youth Conference was 85, an increase over last year. Overall, an excellent program was put on. There was a fourth degree team, opening/closing team, plus a drill team and also a small tableaux team. All teams were composed of youth with the addition of four adults. El Paso de Robles Grange put on a dinner for the group, free of charge. Approximate cost of the conference to the State Grange was \$1,600. Will work on obtaining a cost summary.

WESTERN STATES CONFERENCE: The National Grange is going back to a combined leadership and youth conference which will be held this year in Oregon, August 7-9, 1992. It was voted to allow \$165 per person to attend the Western States Conference in Oregon. Brother Smith abstaining. The list of approved attendees include: State Master, State Lecturer, GWA Director, Junior Director, Deaf Activities Director, Youth Directors, Speech contestants (Ron Horn/Chris Foster) and Sign-a-Song winners (Lillian Booth, Naomi Fletcher and Leslie Smith).

The Committee recessed at 9:07 PM. Committee reconvened at 9:00 AM, Thursday, May 21st at the State headquarters in preparation of their scheduled tour of the State Capitol. Meeting reconvened after lunch at 1:15 PM.

LEGISLATIVE DEPARTMENT REPORT: Brother George Dupray joined the Committee at this time. He briefly updated the Committee on the recent Contra Costa Home/Garden Show and the upcoming shows. He expressed his desire to involve more of the local Grangers. He can't be all places, all times. Mini trees were given out at the Contra Costa show and it was suggested that we continue to do so at all shows. It is a great draw in. Brother Dupray discussed four requests he would like considered by the Committee, they include: (1) Ag Alert subscription -- because of the new tax on organizational newspapers, we can no longer subscribe without being a member. We have been offered the opportunity to join as a non-ag member for \$50. This would get us the Ag Alert on a weekly basis as we have been getting up to this point. It has served us well in the past and he suggests we join

forces with the Farm Bureau. (2) Western States Public Lands Coalition (WSPLC) -- is a non-profit tax exempt corporation organized to create a permanent coalition among interested groups and individuals in the U.S. to protect their mutual interests, ensuring that agriculture, livestock grazing, mining, oil and gas production, recreation, timber and water development activities continue on public lands. They conform with our Grange policy. (3) CA Highway Users -- we have been a member for several years. Brother Dupray stated, although they promote a lot of our policies, we have not actively participated with them. Renewing our membership (\$200 a year) would give us another networking opportunity that we may choose to take advantage of. (4) A letter was reviewed regarding membership in the CA Cattlemen's Association. For \$75 per year, we can become CCA Associate. Being an associate member, we will receive their monthly publications (magazine and newsletter). Again, these will be used for research. Brother George was thanked for his presentation and departed.

Committee agreed with Brother Dupray in regards to involving more members at the home/garden shows. However, they would like George to continue setting up and taking down the booth at the shows. In reference to above items, the following decisions were made: (1) It was voted to deny the Ag Alert subscription request. Brother White will share his subscription with the State Grange. (2) The State Master suggested he talk with Sister Jeanne Davies, Master of Colorado State Grange, asking her opinion of this organization before any decisions are made. (3) It was voted not to renew our membership with the CA Highway Users. (4) It was voted to join the CA Cattlemen's Association at yearly dues of \$75.

ROTHAUS PROPERTY: Brother Clouse briefly updated the Committee on the situation of the Rothaus property. Brother Clouse will keep in contact with her and stated somehow the Grange will be named in the trust, if that is her wish.

EMPLOYEE COMP TIME: Much discussion regarding comp time for employees of the CA State Grange was undertaken. Outside of granting comp time for activities at convention, there is no specific policy regarding the granting of comp time when a staff member attends a Grange function, etc. It was voted that non-exempt employees shall not accrue compensatory time off for non-employee related activities or job related activities beyond the normal 40-hour work week unless prior approval is secured or unless directed to do so by the State Master.

EMPLOYEE/OFFICERS SALARIES: State Master stated that according to the by-laws, the Executive Committee

shall annually set the compensation of the employees of the CA State Grange to be effective July 1st per adopted budget. He further stated there was an increase in the Foundation Health benefit. According to the by-laws, the maximum allowable increase for State Officers is 3.1% which is the Federal Consumer Price Index factor for 1991. The only question being the interpretation of Article 17.1 with regard to base compensation. It was voted to compensate the employees of the CA State Grange an increase in their Foundation Health Benefit not to exceed \$7 and a cost of living increase to salaries of 3.1-percent. It was voted that the State Officers employed with the CA State Grange be compensated a 3.1-percent cost of living increase which shall include the cost of benefits for the coming year. The Committee will review 17.1 of the by-laws to recommend a resolution to amend it.

MEMBERSHIP VERIFICATION UPDATE: A list was sent to all agents and about 40-percent have been completed and returned. We then again verified the list. We were working with approximately 5,611 names and we now have 4,138. List was verified three times. It was voted that we send the list to Grange Insurance Association in Seattle by the end of May. There was no objection to notifying the agents that the list was sent to Seattle.

SCHOLARSHIP UPDATE: Members of the Scholarship Committee included:

Marjorie Brown, Don Sharp, Evelyn Campbell and Paul & Helen Camerer. The Committee met on April 9th to review and judge the 23 applications submitted. Winners were announced and all have been notified of their awards. Brother Clouse shared a story with the Committee of a past CA State Grange scholarship recipient and her endeavors to reach her educational goals.

SILVER RECOVERY SYSTEM: Brother Jay Hartz joined the Committee at this time. At the February 1991 meeting, the purchase of a silver recovery system was discussed. It was agreed at that time to purchase the system at a later date. It was voted that we purchase the silver recovery system not to exceed \$600.

Brother Hartz stated there has been an increase in postage for mailing the *Grange News*. We were never notified of the increase and our account was depleted and we had to rush a check over to cover cost of the increase. State Master reported that an Oroville area member has been securing ads for the *Grange News* totaling approximately \$1,000 in new revenue.

EXECUTIVE DIRECTOR/SECRETARY: Sister Hansen reported on the recent meeting of the Executive Director/Secretary Committee she attended as an ex-officio member. She stated it was a very good meeting with a lot

of ideas exchanged. Two employees of the CA State Grange were called upon for their comments. Brother John Felder, Chairman of the Committee, will submit a written report to the Executive Committee upon review of all recommendations from his Committee. Brother Felder didn't feel another meeting would be necessary.

ASSOCIATION HEALTH PLAN UPDATE: State Master updated the Committee on the progress of the new health plans. Ad has been placed in the *Grange News* and they have been getting calls.

CONVENTION: State Master briefly updated the Committee on the progress of the convention. New hotel management is in place and a \$50 flat rate has been negotiated. We are still negotiating meal functions. State Master will be meeting with the hotel, convention bureau and chamber of commerce next month. Tentative convention schedule was reviewed.

FFA LEADERSHIP CONFERENCE: State Master stated that each year, the FFA holds its Leadership Conference in San Luis Obispo. This year, they honored two of our staff members: Jay Hartz (Honorary State FAA Degree) and Pat Avila (Distinguished Service Award) for their work with the FFA. State Master authorized necessary expenses for both to attend to receive their awards. Committee expressed their congratulations and voiced no objection to the necessary expenses authorized.

ENGRAVING MACHINE: State Master explained that we have supplied name badges to Officers, Directors and Deputies on a co-op price basis. As many Grangers are interested in purchasing a name badge, we have investigated the possibility of purchasing an engraving machine. Cost would be approximately \$4,650 to purchase a computerized machine with initial supplies. Committee voted to defer this item until later when the cost could be justified. Until then, we will try to work with our "neighbors," and tenants (CARCD) in using their machine.

L=M REPORT: Brother Runyon, L=M Coordinator, made a brief report to the Committee. Report covered L=M visits made from August 31, 1991 until April 30, 1992 in which 22 Granges were visited. Total cost to date is approximately \$4,244.50. Discussion also included a recent letter sent to the Southern California Granges by Brother Runyon. Brother Runyon requested permission to have a meeting with team members in July or August, inviting Brother Harry Massey, to attend. It was voted that we allow Brother Runyon to conduct an L=M update meeting with the team members, support team and also any new members. The Committee complimented Brother Runyon on his efforts with the L=M project.

JUNIOR DEPARTMENT REQUESTS: Correspondence received from the Junior Director was reviewed. Additional plans for the Junior Grange program were developed by the Junior Grange Advisory Committee at the recent Easter Youth Conference. Plans include the following: (1) develop camera-ready art work which would be accessible to the Junior Grange and/or Grange Youth Fair Program leaders to be used for uniforms. Along the same lines, would like to work with Brother Hartz to develop a set of Junior Grange clip art for inclusion in the Junior Handbook. (2) would like to seek permission from the National Grange to reprint portions of the "Instructions for Junior Grange" book in the CSG Junior Handbook. (3) would like to adopt the M&M/Mars candy bar company offer of a refund of 5-cents for every regular or king size candy wrapper or ice cream bar manufactured by their company as a State Junior Grange fund raiser. This is a no cost to us program (4) would like to encourage a Junior Grange Pen Pal program, both within California and to other states. (5) Junior Director currently preparing an annotated bibliography of good books for Junior Grange leaders. Included would be books that have age specific arts & crafts activities, skits, projects and other areas that might be of use for Junior Leaders. (6) Recommends that we start fostering our own youth and have the State Grange sponsor some recognition awards at the various fairs for the Grange Youth Fair Program. (7) would like to publish a quarterly newsletter to Junior Grange members which features articles about various Junior Granges written by a reporter from the Junior Grange as well as upcoming events of interest to Junior Grange members. The reason for targeting Junior Grange members themselves, is that in many cases the parents are not yet members of the Grange. (8) Junior Grange Director and Committee extends their appreciation to Sister Emily Felder for proposing the special section of the photography contest for Grange activity photos. Sister Katie would also like to commend Sister Kathy Foster for allowing her to plan junior programming at the youth department events and would like to continue to foster ties between the Juniors and Youth. After consideration, the Committee voted as follows: (1) State Master stated that there wasn't too much we could do until we get a handle on the program in regards to uniforms. The program is in the hands of the delegates. No objection for Junior Director to work with Jay in developing clip art for inclusion in the Junior Handbook. (2) No objection to seek permission from the National Grange to reprint portions of the "Instructions for Junior Grange" book in the CSG Junior Handbook. (3) It was voted to approve the M&M/Mars company fund raiser. Committee expressed their enthusiasm to this project. (4) It was voted to approve the Junior Grange Pen Pal program. (5) Committee viewed the annotated bibliography of good books for Junior Grange leaders as a great idea and would like a copy forwarded to the State Office when compiled. (6) Much discussion

ensued regarding the recommendation of recognition awards in regards to the Grange Youth Fair Program. While the Committee believed it was a good thought, it could run into some money. It was suggested to encourage the awards from the local level (Pomona) as that is where the fairs are held. This encouragement would be published in an issue of the California Patron. (7) In reference to the quarterly newsletter, it was suggested that the State Master talk with Sister Squire before any decision be made. It was recommended that the article be printed in the *Grange News*, possibly devoting a full page. (8) Committee concurred with the commendation of Sisters Emily Felder and Kathy Foster.

State Master announced the organization of a new Junior Grange in the Bakersfield area with 25 kids.

Discussion returned to the scholarships of Dixon Grange. Sister Fletcher researched the minutes of Dixon Grange as requested. Committee deferred further discussion of this item until the July meeting.

BUILDING/GROUNDS: This item had been deferred from the previous day's work. State Master had secured some bids for the update and repair of our buildings and grounds as directed last meeting. Committee reviewed the specs sheet for the work to be done. Some minor work has been completed. Parking lot work was discussed and it was suggested that instead of an overlay, the bad areas be dug up and reconcreted. Bid on the roof at Wisteria Hall was \$6,165 and includes one section only. It was voted to proceed with the kitchen improvement at Wisteria Hall to meet the fire code at an approximate cost of \$762.96. State Master was directed to obtain a bid to do the entire roof at Wisteria Hall. It was voted to proceed with the reroofing, including the additional section, if the addition plus original bid does not exceed \$8,100. It was voted to proceed with the carpeting at the CARCD offices and base board work at Wisteria Hall as per bid received. Brother Ernie White abstaining. Painting of Wisteria Hall delayed at this time. For the work at the headquarters building, the Committee voiced no objection for the State Master to proceed with extension of loans from the Sacramento County Grange Federal Credit Union for payment of work to be done.

Discussion returned to the "ancillary health plan" discussed earlier. It was voted to accept the Provident Health Access Plan as presented, with no cost to the California State Grange. Brother Smith abstaining.

The meeting adjourned at 6:50 PM. The next scheduled meeting is July 15/16, 1992 beginning at 9:00 AM at the State Grange headquarters.

July 15/16, 1992

The meeting was called to order promptly at 9:00 AM with the Worthy State Master William Booth presiding.

Roll Call showed all members present. State Master's secretary was also present with Brother Bob Clouse being delayed.

The minutes of the May 20/21, 1992 meeting were accepted as clarified.

UNFINISHED BUSINESS: *Hinkley Valley Grange* -- State Master updated the Committee on the situation with renting Hinkley Valley Grange hall to the Hinkley Senior Center (County Service Area #70). The Center objected to several items outlined in the proposed lease and felt it was too cumbersome as they were a small organization. They then proposed a counteroffer. The Committee then discussed alternatives to the situation. The Committee voted to propose a \$60 per meeting charge, with the conditions expressed here today. The State Master was instructed to proceed with the proposal. *Sacramento County Grange Federal Credit Union* -- State Master informed the Committee of a complaint received earlier this year from the manager of the Sacramento Grange Credit Union in reference to headaches experienced by all employees. The air-conditioning system was checked for any possible malfunction. After inspection, no leaks were found. Refrigerant for the unit was replaced and the serviceman suggested changing the type of filters we currently use to ones of better quality (high tech filters). Since the changeover of filters, we have heard no more.

FINANCIAL REPORT: Sister Leslie Smith joined the Committee at this time. Cash account balances as of May 31, 1992 and July 15, 1992 were reviewed. The Reserve Dues Account was discussed. Discussion regarding the Grange Conference Center Fund was also undertaken. State Master stated that Ms. Seely is assisting with closing out the year end financial information for the audit. The Committee suggested that the auditing member of the Executive Committee be present when the CPA firm recommends computer changes.

EXECUTIVE SECRETARY/DIRECTOR COMMITTEE REPORT: Brother John Felder, Chairman, joined the Committee at this time. He reviewed his committee's discussions and deliberations. Only one meeting was necessary. He stated that all committee members (one member not able to attend meeting, but comments/views were sent to the Chairman prior to the meeting) were in unanimous decision regarding the feasibility of employing an Executive Director/Secretary for the CA State Grange. Their unanimous decision was that it was not feasible. It

was voted to accept the report of the Executive Director/Secretary Committee and to forward a copy of the report to Pomona and Subordinate Granges, in compliance with the resolution. Sister Hansen abstaining. State Master thanked Brother Felder and his committee for their time and effort with this matter.

GWA REPORT: Sister Joy Beatie joined the Committee at this time to present her state program for 1993 and the financial statement for the year ending June 30, 1992. The Freedom From Hunger and CARE programs will be replaced with Make a Wish and GWA Disaster Relief Fund. The 1993 Women's March donations will go half to Dogs for the Blind and half to Infant Hearing. The cookbook project was discussed. Sister Beatie stated she has already received some recipes and things are moving along. The Committee voted to accept the 1993 GWA Program, with stated changes, as presented by the GWA Director.

Sister Smith rejoined the Committee. Discussion turned to the information requested (accounts, where housed, balance, rate of interest, etc.) by Brother White. Committee expressed no objection to changing banks from BofA to another financial institution giving better service and earning better interest. Sister Smith was acknowledged for her efforts.

UKIAH AUTUMN LEAVES: The minutes and financial statement of Ukiah Autumn Leaves for the month of May were reviewed.

CONVENTION UPDATE: State Master, Lecturer and GWA Director toured the Hotel El Rancho facilities again last week. The restaurant is now open for breakfast and lunch. The possibility of a buffet line for breakfast opening at 6:00 AM was discussed with the hotel. We have met with the police department, chamber of commerce and convention committee regarding our needs. The grounds are looking better as improvements are made. RV parking is still in the works. Everything is moving along.

The Committee recessed at 12:30 PM for a lunch break and reconvened at 1:30 PM.

ASSOCIATION HEALTH PLAN UPDATE: State Master briefly updated the Committee on the plan. He stated there have been over 100 inquiries and approximately 30 plans written, with most being written for Foundation. There is a problem with the dental portion of the plan. It appears when they contracted with that provider, they were not advised of the restrictions. They are searching for a company that will provide an association-type plan. State Master has been advised of several complaints regarding the service from the Parisi representatives. State Master has

relayed our concerns to Mr. Parisi and has requested he address the problems with his staff. Mr. Parisi did ask for the names/addresses of those complainants and he would respond to them directly. It was requested that Mr. Sam Parisi be asked to address the Committee at their next meeting.

JUNIOR REPORT: Sister Katie Squire, Director, joined the Committee at this time. She presented the 1992-93 CSG Junior Activities, National and State Programs. The M/M candy wrappers project is going well. Hershey is doing the same type of program with their products. The Junior Handbook is in the works. She stated there were four Junior Granges organized in the last three quarters, with two more possibilities. The Junior Grange department is moving upward. Sister Katie was thanked for her presentation and departed. It was voted to approve the program for the Junior Grange Department as presented for 1992-93.

TRUST ACCOUNTS: The "recap sheet" for the trust accounts was reviewed. After discussion, the Committee recommended another column be added to include status of Grange (active/inactive).

UPDATE OF GRANGES: DIXON GRANGE: The scholarship program of Dixon Grange (charter surrendered) was discussed. Sister Fletcher researched for information as requested. To date, the minutes of Dixon Grange have not been received from the Secretary or Master. Sister Fletcher did contact the Treasurer of Dixon Grange who provided a few details about the establishment and distribution of the scholarship. The scholarship program was established in 1979 with the first given in 1980 by Solano County Pomona Grange. Each Subordinate Grange contributed \$50 each for the FFA student receiving the most points. This continued until 1986. In 1987, it became apparent that all Granges were not contributing their fair share and Dixon Grange agreed to take on the entire disbursement. Solano County again paid on a share basis in 1988 and Dixon has since been distributing the funds on their own. An increase from \$150 to \$500 for two students (\$300/\$200) was initiated. The scholarships for this year were presented. The intention of the Executive Committee is to comply with the request of Dixon Grange and that the Grange Foundation will inherit the funds when finalized, for continued distribution. **HINKLEY VALLEY GRANGE:** State Master explained that efforts have been slow in reorganizing Hinkley Valley Grange. As stated previously, we are in negotiations with the senior center organization in regards to renting the hall. **FALL RIVER GRANGE PROPERTY:** State Master stated he has been in contact with a local real estate agent and will list the property in the multiple listing section. **JOSHUA TREE GRANGE:** A letter received from the County of Los Angeles, Public

Works Department, states they have no intention of demolishing the building at this time or in the foreseeable future, as long as the building remains securely closed and vacated. If the building should come open repeatedly and/or become vandalized and an attractive nuisance, then they may refer the matter to their Rehabilitation Section. This Section can board up/demolish buildings as needed. The building must remain secured and not occupied until repaired per earthquake standards or demolished. So, at the present time, we have the time-line pressure off of us. State Master will be scheduling a meeting with the Master next month.

Discussion turned to the earthquake damage in the Yucca Valley areas. Committee expressed their concern regarding the situation. State Master reported he sent a letter to all Granges in the area expressing our concern and asking if any damages were experienced.

JANESVILLE GRANGE HALL: The Boy Scouts will be using the hall as per agreement. **EASTON GRANGE:** The Committee directed the Master to pursue bringing the Easton Grange into compliance with current regulations regarding trust funds.

ORICK VALLEY GRANGE: The church that was interested in leasing the hall has not responded to date. We have another interested party and will be looking into that possibility if the church does not respond soon.

Committee recessed for a short break and toured Wisteria Hall to view the work being done.

LEGISLATIVE DEPARTMENT REPORT: Brother George Dupray joined the Committee at this time to present the report of the Legislative Department. Three issues were presented for action by the Executive Committee: (1) Proposition 166, CMA Measure: we have been asked by the Consumer Health Insurance Coalition to participate in a radio campaign to defeat the proposal of the CA Medical Association to mandate a universal health care system that would be funded jointly by employers and employees. The problems with this proposal are many, but the major one places all the financial burden on businesses and their employees and places absolutely no responsibilities on the medical profession, trial lawyers or industries who provide the implements and pharmaceutical products. Relevant Grange policy is vague and only hints at this issue. Brother Dupray would like permission to proceed with the program. Script for the radio campaign was reviewed. It would be a statewide announcement and would cost the State Grange nothing to participate. (2) CA Coalition for Vehicle Choice (CCVC): This organization is seeking our support (no cost support) for their efforts to oppose unrealistically high fuel economy standards. Those in the agricultural industry who depend on full-size pick up trucks and utility

vehicles for their work could be severely affected by legislation pending in Congress that seeks to dramatically increase federal fuel mileage standards. We do not have any State Grange policy, however, we do have National Grange policy which opposes unrealistically high fuel economy standards. The National Grange is a member of the National CVC (parent organization). (3) Capital Press: We have been in contact with Mr. Lee Rozell, representative of Capital Press. We are in negotiations regarding the exchanging of ads for each newspaper. They would like to penetrate the California market and are looking for avenues. We currently subscribe to their newspaper. In the distant future, we may exchange newsworthy articles. Other areas the legislative department is working on include: participating in programs at both Danville Grange and Greenhorn Grange and State Fair Grange Booth. This year we will have lap quilting demonstrations. We will be utilizing a 10x10 space (next to the Milk Advisory Board) and we will not be exhibiting the full 18 days as in the past, only 12 days. KRAK Radio spots -- haven't been asked yet, but would like a decision from the Committee if approached by KRAK Radio. Brother Dupray was thanked for his efforts and departed. It was voted to defer the issue of Prop 166 and the radio spot until later. It was voted to support the request of the CA Coalition for Vehicle Choice as presented. Committee expressed no objection to proceed with negotiations of exchanging ads with Capital Press. It was voted to decline the KRAK Radio spot opportunity, if solicited.

GRANGE SERVICES CORPORATION: The information on the formation of the Grange Services Corporation has been given to the CPA for review. State Master recommended this item be deferred to the next scheduled meeting, when the CPA has had time to review for comments.

Grange Foundation: letter received from the IRS stating they needed more information regarding scholarships and few other details. It is still in process.

The meeting adjourned at 5:17 PM. Committee reconvened Thursday, July 16th at 9:00 AM with all members present. Brother Bob Clouse unable to attend.

LEGISLATIVE DEPARTMENT continued: Discussion returned to the request of the Legislative Director regarding Prop 166 and the radio spot. Committee had a chance to review the initiative regarding this issue. It was voted that the California State Grange oppose Prop 166. It was voted to approve the request of the legislative director to do the radio spot as presented.

UNDERGROUND/ABOVEGROUND TANK STORAGE OF HAZARD SUBSTANCES: FRESNO PROPERTY:

State Master commented on his recent visit to the Fresno property. Brother Clouse accompanied the State Master. Committee also viewed the photographs taken of the property. Committee also reviewed the "Limited Environmental Site Assessment" conducted on June 25, 1992, by Mr. Doug Smith. Cost for this assessment was \$3,400. Estimated cost to remove the tanks is \$7,000 and it doesn't include any contamination problem(s) that may arise. It was voted to proceed with the removal of the two underground tanks. State Master stated he will get definite bids as the ones listed in the assessment were basic bids. State Master will inform the Fresno property tenant that if they wish to use the tanks, they will have to build a foundation to house them on and they will be legal owners of the tanks, releasing the State Grange of any liability thereafter.

DEAF ACTIVITIES COMMITTEE (DAC) REPORT:

Sister Bev Westphal, Director, joined the Committee at this time. She presented her Committee's recommendation on the deaf activities pin and they would like to go back to the original shape/color scheme. Project is still a go and will await final design before purchase. Brochure was viewed and would utilize the same logo as the pin. Committee made a few suggestions for changes to the brochure. No objection to basic layout of brochure. Sister Westphal will work with Brother Hartz in its formation. The DAC would also like to purchase and sell seat cushions at the convention. Again, the same design as the pin would be used, with the added wording: "We Support." They would like to purchase 300 cushions to be sold at convention for approximately \$5 each. It was voted that the DAC be permitted to purchase 300 cushions for resale at the convention, with cost to be determined. Another project the DAC would like to undertake is a reverse decal with the wording: "All Dogs Prohibited Except Guide, Signal and Service Dogs (Pursuant to CA Civil Code Section 54.1 & 54.2) Compliments of CSG Deaf Activities Program." Decal to have fluorescent orange lettering to coincide with signal dog colors. They would like to have 5,000 printed. Size 3-3/4" x 5-5/8". The decals would be donated by the DAC and distributed statewide to businesses. This would provide a means for the local Granges to contribute to their communities effectively. It was voted to approve the project of the DAC to purchase and distribute the reverse decal to Grange communities. Monies to be taken from the DAC fund. Sister Bev was thanked for her presentation and the efforts of her committee then departed.

WESTERN STATES CONFERENCE UPDATE: State Master briefly updated the Committee on the upcoming Western States Conference in Oregon. All requested to participate at the conference have agreed. State Master and Youth Directors had also extended an invitation to the Chairmen of both the Young Adults Committee and Youth

Committee, the Young Couple of the Year, male/female Teenager Award winners and the male/female Youth Ambassadors. It was agreed to reimburse expenses of the \$55 registration fee and \$50 for necessary expenses, except in the case of the Young Couple, where we agreed to pay the double rate versus quad rate.

STATE SECRETARY REPORT: Sister Naomi Fletcher joined the Committee at this time to present the membership report. The March quarter closed with 264 Subordinate Granges representing 31,486 members. One Grange organized during this quarter (Cobb Mountain Grange) and one Grange lost (Hemet-San Jacinto Grange). At the close of the June quarter, there were 85 reports still outstanding. New Granges reported to the National Grange for the June quarter include: Fairfax Junior Grange #107 (reorganization w/11 members) and Fiddletown Junior Grange #218 (w/10 charter members and sponsored by Ione Subordinate Grange). Roster forms have been mailed and some have already been returned. The National Grange finally provided a copy of their mailing list of CA Grange officers. Sister Fletcher is updating them individually as they are received. Credentials for convention will be sent the middle of next month with an October 1st deadline. She stated that the Secretary's Handbook is currently in the "draft" stage and a copy had been sent to each Committee member for their review. She has received input from selected secretaries and those changes are being considered at this time.

Ag In The Classroom Conference was discussed next. Sister Fletcher has again been asked to serve on the planning committee and the Grange has been assigned to the decorating committee for meal functions and as facilitator for a few sessions as well as requested to have a booth display at this year's conference to be held at the Hyatt in Sacramento. She has been the Grange representative for six years and enjoys it very much. She stated we do not support this organization in any other way throughout the year. She stated the display is already in the works and she has been working with Brother George Dupray and the Witter Ranch to prepare an educational agricultural/Grange display. She stated a contest similar to the "Do you know your Seeds?" contest conducted at the State Fair a few years ago would be run and that Brother Dupray has already donated an afghan as grand prize for the contest. She is requesting funds in the amount of \$250 for decorations for six meals and conference registration of \$130, plus the donation of at least 12 of the old cookbooks as door prizes and secondary prizes to our Seeds contest. She would also like 300 copies of the contest form, developed on a half page format. The Grange would be recognized for our donation to the conference as a contributor to the Ag in the Classroom program. We have been represented on the Resource Advisory Committee

since its inception six years ago. In response to the Committee's question, "who participates in the conference?", it was stated that educators throughout the state, not all ag teachers and the attendees keeps increasing. Sister Fletcher was thanked for her report and departed. It was voted to allow the State Secretary \$380 (\$130 registration fee/\$250 for decorations and prizes, including the value of the cookbooks) to attend the "Ag in the Classroom" conference to act as chairman of the decorating committee with paid time off for the Thursday/Friday session and no comp time extended for the Saturday attendance. Committee would also like a report from Sister Fletcher upon her return at the next meeting. There was some question regarding the donation of the afghan, State Master will discuss with Sister Fletcher. Seed contest forms to be printed in-house and State Master will work with Sister Fletcher on its design as it may also be used for convention. Permission was granted to use the new display unit, but to coordinate with Brother Dupray.

NATIONAL GRANGE BIRTHDAY GIFT: State Master presented a proposal to the Committee regarding a birthday (125th) gift to the National Grange. As the National Grange currently has metal name plates with wooden holders, and many of those name plates are marked with magic markers, State Master proposes that the CA State Grange make a 125th birthday gift to the National Grange of new name plates (approximately 70) for each State, Officer and Director. Total cost approximately \$250. State Master would check with the National Master prior to proceeding with the project. It was voted to proceed with the National Grange birthday gift project, if permission of the National Master is secured.

MISCELLANEOUS: **FORD OFFER:** State Master reviewed a communication received from the Ford Motor Company regarding an offer to our membership, who reside in California, a special incentive on the purchase of a heavy-duty F-Series truck. Offer extends from July 1, 1992 through September 23, 1992. Due to the time frame of this offer, it could not be forwarded to the Member Benefits/Services Committee for consideration. It was voted to accept the offer of the Ford Motor Company and to circulate the information to the Granges. **GBO FUNDS:** State Master reviewed with the Committee a proposed resolution regarding the GBO funds: "Resolved, that the Executive Committee be allowed to draw from the restricted GBO Funds, monies to pay the expenses incurred in the removal of the underground fuel tanks on the Fresno property and all other related expenses incurred by the State Grange with regard to the removal of these tanks. After a few clarifications, the Committee voted to adopt the resolution regarding the GBO Funds, as amended, to be presented to the delegate body at the 1992 convention for consideration. **MEMBERSHIP RECORDS:** State Master

reviewed with the Committee a proposal to update the membership records forms for the Granges. Previous to this point in time, the only membership record keeping system for Granges was a ledger-size page. While the pages are still available, the binders to hold the pages and the extension posts are very difficult to obtain. We have now printed these pages into an 8-1/2 x 11 format for use in a three-ring binder. We would like to purchase binders (50) and index tabs (100) to be used with these forms (already printed in-house), so that Granges could have a fully developed membership record keeping system available to them. Approximate cost is \$317. It was voted to approve the membership record proposal and to purchase 50 binders and 100 tabs as presented. **YOUTH DEPARTMENT REPORT:** Brother Jim and Sister Lois Smith were introduced and presented a youth department update. Youth Department motto: "Fun while learning . . . Learning with fun!" Brother Smith presented the concept of establishing a Youth Sponsor Fund which would enable the Youth Department to earn their own funds and withdraw from their own funds for various projects of their department, etc. Why a Youth Sponsor Fund? -- to provide more recognition, awards and promote and support youth activities. This will make belonging to the Grange Youth more appealing and will help us compete more favorably with other youth organizations. This Fund will also be used to defray some of the escalating costs of conferences, conventions and camp, enabling the department to keep youth fees reasonable and affordable to more of our youth. Other programs that would benefit from the Fund include: a Youth Intern Program, underwriting some of their own promotions, costs of sending award winners to state and national conferences, conventions and sending youth to other Granges to speak. Funds could also be used to help defray the costs of youth identification items (such as jackets or shirts), award items (such as plaques), providing more youth training sessions, pay costs of coordinating council meetings and youth motivation promotions. Another program is a Youth Scholarship Plan, that would provide scholarships for Grange youth to trade, vocational or technical schools for youth not college oriented. This Fund would allow all Grangers to help promote the State Youth Program and allow them to feel "they are a part of it." The Youth Sponsors Recognition will be awarded on two categories of sponsorship contributions. The first category is for individual contributions, for individuals who donate \$10 or more and will be deemed "Youth Sponsors" and will receive a special Youth Sponsor pin. A second division is for organizations, Subordinate and Pomona Granges that contribute \$100 or more. These sponsors will be provided a plaque with the designation, "Youth Sponsor Century Club." It will be designed similar to, but larger than the Youth Sponsor pin. It was suggested to print an "honor roll" of youth sponsors in the *Grange News*. Expenditures of the Fund would be

approved by the State Master and Youth Directors.

Committee recessed for lunch at 12 Noon and reconvened at 2:00 PM.

YOUTH DEPARTMENT REPORT continued: It was voted to accept the Youth Sponsor Fund proposal and program as presented by the Youth Directors. Jim Smith abstaining.

ENGRAVING MACHINE: State Master reported on the recent acquisition of an engraving (badge) machine from the CA Association of Resource Conservation Districts (CARCD). It was voted that the CA State Grange lease from the CARCD their engraving/badge machine for \$250 per year, as per mutual agreement. Ernie White abstaining. State Master recommended we offer name badge services to the Granges who wish to purchase them. They could order at convention and the badges could be made before the end of convention, perhaps by the Youth Department.

BUILDING AND GROUNDS UPDATE: State Master stated that \$28,297 was borrowed from the credit union. Two of three loans were refinanced and terms extended at a lower interest rate. **WISTERIA HALL CARPETING/ROOFING:** Work has been completed with the carpeting of the CARCD offices and baseboard to the auditorium. The roof is near completion and everything seemed to be going smoothly until it rained in June. Carpeting in dining room was stained as well as acoustical tile along one wall. The contractor is prepared to take care of this situation. **HEADQUARTERS LANDSCAPING:** Two bids were secured for the landscaping. \$20,195 versus \$9,355 to virtually do the same work. The \$20,195 bid was from a well-known nursery company. It was voted to accept the bid received from Ram's Construction and Landscaping as outlined in their proposal. **HEADQUARTERS PARKING LOT:** It was voted to accept the bid of BRW Concrete to upgrade the parking lot which includes: replacing damaged areas of concrete parking lot and excavation of two planter areas, pour back new concrete and construct new dumpster enclosure as outlined in the proposal. **HEADQUARTERS/WISTERIA HALL PAINTING:** Proposals for painting both buildings were reviewed. It was voted that we proceed with both buildings based on the work outlined in the bids, seeking the lowest proposal.

STANDING RULES OF THE CONVENTION: The Standing Rules of the Convention for 1992 were reviewed. After clarification, no objection was expressed to print for convention.

BUDGET: The adjusted budget for 1992-93 was reviewed

and it was voted to accept the proposed adjusted budget for 1992-93 as presented by the Audit/Budget Committee.

The meeting adjourned at 3:50 PM. The next meeting is scheduled for September 17, 1992 beginning at 8:00 AM.

September 17, 1992

The meeting was called to order promptly at 8:00 AM with the Worthy State Master William R. Booth presiding.

Roll Call showed all members present. State Master's secretary and Brother Bob Clouse, Overseer were also present.

The minutes of the July 15/16, 1992 meeting were accepted as read.

UNFINISHED BUSINESS: *Grange Services Corporation* - It was voted to table the Grange Services Corporation item until the first Executive Committee meeting in 1993.

Discussion then turned to the membership verification program and its progress. State Master stated that the list has indeed been sent to Seattle.

PACIFIC GRANGE FARM GROUP MEETING: Brother Jay Hartz joined the Committee at this time. He reviewed with the Committee a project he is currently working on with the editors of the Oregon and Washington State Grange newspapers. The three editors want to meet and discuss standardizing the three newspapers in trying to attract nationwide advertisers (Pillsbury, etc.). In standardizing, this would not change the CA *Grange News* in anyway. Brother Hartz requested permission to host the first meeting with expenses to include two hotel rooms and meals for the two editors. The meeting will be scheduled sometime in November. It was voted to allow Brother Hartz to pursue the efforts of the Pacific Grange Farm Group, with expenses not to exceed \$300. Committee instructed the State Master to suggest to Brother Hartz a name change of the group.

LEGISLATIVE DEPARTMENT: Brother George Dupray joined the Committee at this time to present the report of the Legislative Department. Brother Dupray discussed the Good of the Order resolution, adopted at the 1990 convention, mandating the Grange Committees to review and develop policy statements in the manner of the National Grange Legislative Policies Handbook. He further explained that due to the workload of the 1991 committees and staff, we have been unable to do a consistent job of making policy statements as directed in 1990. He stressed

the need to gather the committee chairmen and brief them on the project to get them started on the rest of the job. He feels in order to be fair to them and allow them time to be on the floor when resolution debates occur at this year's convention, he is requesting that the chairmen be assembled for two days prior to convention here at the State Grange. This would give Brother Dupray the opportunity and time to provide direction and possibly help make better committee reports on the floor. Although the Committee agreed with this need, they questioned the timeliness of his request. A second request for assemblage of those committees whose workload is justified two days ahead of convention. State Master stated this policy was already established. Third request was for participation in the CA Forestry Association's efforts to demand federal action on the immediate problems - and on the longer-term concerns of maintaining safe and healthy forests. The State Grange would lend support in name only, no cost. Fourth request was our continued support of the CA Water Awareness Campaign of \$250. We receive a lot of information from this organization. Brother Dupray reviewed his efforts with our participation in the Home/Garden Shows. He stated that due to the resignations of both the Organizing Deputy and Membership Director, it has left us without a system to take advantage of any recruiting efforts at this time. A decision was made to cancel our appearance at the Alameda show. Without a functioning system to follow up on recruiting efforts, we need to look at our next scheduled show which is in Ventura. Our participation in these shows is without a doubt beneficial to our recruitment efforts. We cannot, however, accomplish this by a partial or limited staff -- we need to insure follow up. Brother Dupray would like the Committee to think about our participation in the Ventura show and the Tulare Farm Show next February. Brother Dupray also reviewed with the Committee his recent visit (by invitation) to Scott Valley Grange along with Brother Johnny Squire. The last item of discussion was the Governor's Task Force on Rural Competitiveness and plans to conduct a series of rural town hall meetings this fall to identify solutions to problems facing rural California. The purpose of the meetings is to bring together representatives from various sectors who can assist the Task Force in identifying the issues of rural California and the best means of addressing them. The information obtained at the meetings will be used by the Task Force in the formation of policy recommendations for the Governor. Brother Dupray will be giving a brief testimony at the town hall meeting scheduled for October 22nd in Woodland. Committee felt that it was important for a representative or local members to attend each of the eight meetings. Testimony only to be given once (by Brother Dupray), but our attendance at each meeting is important. Brother Dupray was thanked for his report and departed. It was voted to start after this year's convention and then bring in the new (1993) chairmen to work on the policy statement

incorporating those resolutions passed at the 1992 session. It was stated that the chairmen need to be briefed away from their committees. It was voted that the State Master, at his discretion, be allowed to bring in the chairmen prior to the official start of convention for indoctrination. It was voted to lend our support to the CA Forestry Association's efforts of maintaining healthy and safe forests. It was voted to remove the name of the California State Grange from the sponsor list of the CA Water Awareness Campaign.

FINANCIAL REPORT: State Master introduced Sister Leslie Smith, CSG Bookkeeper, who introduced Jim Kroether (Montgomery, Bunning & Lang) and Mark McMaster (McMaster Accountancy Company). Jim explained the reasoning for referring the audit of the CA State Grange to the McMaster Accountancy Company. Jim stated that it would be a breach of moral conflict to conduct the audit and be able to provide other financial services to the Grange. They have become a full financial company. He felt it was important to remove his company from this situation and found the best firm to step in. Mark then reviewed the audit of the financial statements of the CA State Grange for the year ended June 30, 1992 with the Committee. He also reviewed the audit of the trust fund schedules of investments and trust components, surrendered charters, active Grange funds and funds belonging to the CA State Grange for the year ended June 30, 1992. Internal Audit Control letter was also reviewed. State Master stated he was very pleased with the work of the audit this year. Committee agreed. Jim offered his services to the CA State Grange -- his revision of the Lotus spreadsheet for our cash flow projections and will even come down and show us how to use it. He also offered to do a spreadsheet for the trust accounts like the cash flow projection. Committee thanked Mr. Kroether and Mr. McMaster for the time and efforts.

ASSOCIATION HEALTH PLAN UPDATE: State Master introduced Mr. Dale Waters and Mr. Sam Parisi who discussed the progress of the new association health plan. Sam stated that the advertisement in the *Grange News* has been generating several call backs and mail outs. There are two 800 lines dedicated to the Association Health Plan. He stated that some individuals were not able to be served due to the fact that HMO's are controlled by where doctor's want and participate in them. He talked about a new plan, Maxi-Care, that would be statewide, but is not available to us as yet. Currently in a period of negotiations and have met with their reps last week. Dale stated that he and Sam both put a lot of time and money into bringing this all together. The dental plan was discussed. Sam stated that the provider reneged on their offer and because of this, they proceeded with fulfilling their obligations to those individuals who purchased the plan and had already gone to the dentist. Dale stated he believes the plan will grow with

more new carriers and will be very attractive to new members. Sam stated that Kaiser north and south led him to believe that they both offered association health plans, but the south did not. But through a lot of time and effort, they do now. Sam stated that for any product sold, the CA State Grange receives \$1 per billing. They stated that in order to purchase Foundation/Kaiser plans, Grange membership is required. Blue Shield/Blue Cross plans, membership not required. Brother Bob Clouse relayed his experience with using the 800 number and inquiring as a Grange member. Brother Clouse had received several complaints in his office which have been relayed to the State Master and Parisi. A letter praising the plan was also presented to the Committee. Brother Smith inquired as to the name change. State Master stated he had not had an opportunity to discuss this issue with Dale or Sam. Discussion regarding the use of the Grange Insurance Services name change. There was no objection to change the name -- everything will now be referred to: G.A.I.N. Insurance Services with by-line "Endorsed by the California State Grange." It was stated that 80% of the commission could be given to the Grange agent if he agrees to sell the products and reaches certain sales levels. Committee thanked Mr. Waters and Mr. Parisi for their time today and departed.

Committee recessed for lunch and reconvened at 1:15 PM.

Discussion returned to the Association Health Plan. Committee stated they would like to make final approval before any additional products are sold.

FINANCIAL REPORT con't: Upgrading of the accounting program software was discussed. It was voted to authorize the \$930 plus tax/shipping to upgrade to the Professional Business System which includes the general ledger, accounts payable and accounts receivable.

LEGISLATIVE DEPARTMENT con't: The State Grange's participation in the Home/Garden Shows was again discussed. Committee agreed that it was advantageous for the State Grange to participate in these shows and approved participation in the Ventura Show. Brother Runyon has volunteered to talk with the Deputy relating what is necessary of the local membership before the show and follow up to the show. Discussion returned to the Governor's Task Force. It was agreed that our participation was important. Brother Dupray will present testimony at the October 22nd town hall meeting. State Master was instructed to have a representative at each meeting scheduled, if possible. Sister Hansen has been asked to attend the Anderson meeting on October 13th.

Sister Smith rejoined the Committee at this time and

presented the cash account balances as September 17, 1992. There was much discussion regarding the cash account balances as they compared to the audit presented by the CPA.

SCHOLARSHIPS UPDATE: CAL POLY After several attempts, we have finally secured information regarding the Cal Poly scholarships. They were established in 1957 with the authority of then president, Julian A. McPhee and the State Grange. Two \$250 scholarships to be awarded to high school students planning to enter the field of Animal Husbandry, Dairy Husbandry or Field Crops. 1992 CSG SCHOLARSHIPS State Grange received a letter from one of the recipients to the Peter Marinoff Memorial Scholarship stating that she forfeits her award. She has decided not to continue her graduate studies at this time and expressed her appreciation to the State Grange for the financial support throughout her academic career. It was voted to award the forfeited scholarship to the alternate.

UNDERGROUND/ABOVEGROUND TANK STORAGE OF HAZARD SUBSTANCES: FRESNO PROPERTY UPDATE: State Master stated that the tanks had been removed with no contamination from the tanks. However, there was contamination from the plumbing near the pump. The Committee reviewed the report from Doug Smith, Hazardous Materials Specialists, who is conducting the testing. The Department of Health monitors the testing of soils at all removal sites and they are in possession of the same information. In the near future, we can expect to receive a notification from them asking what our plans are concerning remediation of the contamination. State Master stated that more testing would have to be conducted and could cost several thousand dollars more. It was voted to proceed with the testing to delineate the extent of the pollution on the Fresno property and to retain Mr. Doug Smith as our agent.

UKIAH AUTUMN LEAVES: The minutes and financial reports for the months of June and July 1992 were reviewed by the Committee.

VACAVILLE AUTUMN LEAVES: The minutes of the June 3, 1992 meeting were reviewed. A quorum was not met to hold their scheduled September 2nd meeting. Brother Smith stated that Vacaville Autumn Leaves had experienced a real scare recently. They received a letter from the Franchise Tax Board stating they were going to shut them down because they did not file a report. A call was made to RHF and they assisted with the problem.

Committee discussed the recent rash of fires burning in the Shasta area.

STATE SECRETARY REPORT: Sister Fletcher joined the

Committee at this time. She presented the membership report dated September 17, 1992. There are fifteen outstanding Subordinate Granges representing 1,236 members, five Pomona Granges representing 215 members and six Junior Granges. Granges lost: Crescent Redwood Grange's charter has been suspended until further notice. Hi Desert Grange is arranging to surrender their charter and North Shore Junior Grange has "died" for lack of leadership. There are approximately 1,600 associate members, statewide, with 440 being State Grange members. Net gain for the 1991-92 year is 1,048 which includes associate members. Membership gain certificates will be issued to 112 Subordinate Granges and 7 Pomona Granges. Sister Fletcher also discussed our association with the 4-H Horse Show held at the State Fair. State Grange sponsors two trophies for the junior and senior showmanship classes at a cost \$100.

REPORT ON STATUS OF GRANGES: *HI DESERT GRANGE* Brother Runyon stated that he was invited to Hi Desert Grange to explain the L=M program. He then was asked the procedure to surrender their charter. He provided the instructions as requested. He stated the secretary will be issuing individual demits for those who want them, with the balance being blanket demitted into the nearest Grange. *HINKLEY VALLEY GRANGE* Nannette Young is still working as the on-site caretaker. Reorganization of this Grange is looking dimmer. State Master stated he is working with the attorney to transfer title to the State Grange. It was voted that we allow Nannette Young to proceed with renting the Hinkley Valley Grange hall with the stipulation she follow the guidelines established by the State Grange. *FALL RIVER GRANGE PROPERTY* Still working on listing the property. Due to the recent fires in the Shasta area, the realtor has been unable to inspect the property. State Master will keep on top of this. *JOSHUA TREE GRANGE* Due to busy schedules and convention, the trip to inspect Joshua Tree Grange has been postponed until after convention. *TULARE GRANGE* State Master reviewed a letter received from Tulare Grange regarding the selling of their hall. Their reason for selling was due to their inability to maintain the hall. They are not going to surrender their charter and would meet in another facility. A member of Tulare Grange who is in real estate has estimated the value of the property and is willing to negotiate the sale at 5% commission. State Master suggests an appraisal be done having another realtor do it. Committee also suggests that we work with Tulare Grange in preserving ownership of their hall. It was voted that Brothers Jim Smith and Bob Clouse visit with Tulare Grange and assist in revitalizing the Grange in hopes of keeping their hall. *PLEASANT HILL GRANGE* There have been no reorganization efforts and the Grange wants to proceed with transferring title to the State Grange and sell their property. No objection for the State Master to proceed

with transferring of title.

State Master stated that he had met with the attorney last week and all the paperwork for transferring of titles for the Janesville, Orick Valley, Johnstonville and Greenfield properties were completed and have been sent to those proper individuals for signature. When the paperwork is received back, they will be sent to the title company.

BAYSIDE GRANGE State Master reviewed a letter received from Bayside Grange regarding grant/loan availability through the State Grange. Work on their hall is necessary and includes: new roof, roof repair, sewer lateral installation, city of Arcata sewer connection and electrical changes. Estimate on these improvements amount to approximately \$14,490. The Committee stated that more detailed information was needed before approval could be granted. Committee suggested that a standardized form be developed for requests such as this. *LITTLE LAKE GRANGE* State Master reviewed with the Committee a letter received from Little Lake Grange regarding a movement, or join others in a movement (if one has been started), to bring about the recall of California's current Governor, Pete Wilson. Committee suggested the State Master refer back to the Grange stating that a resolution would be appropriate for their request and that several resolutions have been received addressing part of their concerns. The State Grange could not initiate such an effort on their own. *WILLIAMS GRANGE* A letter was received from Williams Grange regarding surrendering their charter. They state they do not have any support from the members, other than the eight or ten that show up at regular meetings. Also stated was the fact they may not have enough money to pay their quarterly per capita for this quarter. Brother Runyon stated that an L=M meeting was held at Williams Grange this year. Committee suggests working with the Grange for retention of their charter. Brother White and Sister Hansen will work with Williams Grange and will set up a date to meet with them after convention.

CONVENTION UPDATE: *MEDICAL EMT* State Master is requesting permission to authorize Ron Horn (Van Duzen River Grange) to be the on-site EMT for this year's convention. Ron is a registered EMT and will be attending the convention. He is willing to act as our on-site EMT bringing with him his trauma bag. In consideration of his services, the State Master is requesting five nights room accommodations and the meal functions paid for. Approximate total cost is \$300. It was voted that we approve the request of the State Master to have an EMT (Ron Horn) on-site at the convention and to pay for five nights room accommodations at \$50 per night plus tax, not to exceed five nights and no incidentals. *ANSWERING MACHINE* A staff member had suggested we purchase an

answering machine for use during convention, in view of our hosting here in Sacramento and with members of the staff working at the office during that time. It was voted not to purchase an answering machine. **HEADQUARTERS TOUR** State Master stated that we will be conducting a tour of the headquarters on Sunday of the convention. Final preparations are in the works. **PASSWORD AT CONVENTION** State Master reviewed a proposal regarding the password taken each time a member enters the meeting hall at convention. Proposal states: having several deputies stationed in the registration area where they will receive from the members the fourth and/or sixth degree passwords. If correct, a special sticker will be placed on their badge. One color will indicate they are fourth degree only and the other that they are sixth degree members. When this member approaches the gate for session, they only need to display their badge and if the color match is correct, the deputy will pass the member on without need to give the word. Any members with badges not so marked, would have to give the words in order to enter the session. This would speed access to the meeting hall and make the job of the deputy at the gate much easier since there is only one gate. State Master suggests trying this procedure at this year's session on a trial basis. The Deputies will be working one hour shifts this year as there is only one door. It was voted that we try this procedure for one year.

BUILDING AND GROUNDS UPDATE: State Master reviewed with the Committee the recent improvements to the buildings and grounds of the State Grange. The flagpole is the last piece to do -- everything is shaping up. We will need to restripe the parking lot as we gained about five spaces. We will be moving the visitors parking spaces down away from the dumpster area. We are still working on the gutters.

CHANGES IN DEPUTY FORCE: State Master reviewed a proposal regarding the current system of deputies in force. Proposal states: (1) Effective about January 1st, termination of the current appointments of the deputy force as it is presently constituted. (2) Effective about January 1st, we reorganize the deputy force as follows: (a) appoint a maximum of 33 members for a term to match that of the State Master, (b) these members would be trained in our ritual, unwritten work, troubleshooting, officers training techniques, etc., (c) these deputies would work in teams of two members when conducting any training sessions, (d) primary function would be to conduct training of our Subordinate and Pomona Granges, (e) the teams will also be charged to organize new Granges and to spend six months to one year after reorganization to work with these Granges in perfecting their meetings, etc., (f) the teams will also be used in efforts to reorganize Granges who have lost their charters, and (g) a subset of this group of Deputies would be specially trained in working with Granges

experiencing troubles (they would be a combination of L=M members and Deputies). (3) The role of the Pomona Grange would be expanded in that they would directly assume their role as expressed in the Preamble to the Code of the Pomona Grange section in the Grange Digest. If this proposal is approved, a process similar to that of filling the L=M teams would be started at once. Training would be conducted in January and the teams would begin working approximately the first of February. The troubleshooting teams would be composed of several members of the Deputies and would receive additional training. It was voted that the Executive Committee endorse the concept of terminating the current appointment of the deputy force as it is presently constituted and to approve the proposal of the State Master.

CSG INSURANCE POLICY: Letter reviewed regarding the insurance policies of the California State Grange. Currently two policies written covering mobile display units and a projector and antiques and other paraphernalia. Brother Clouse suggests combining the two policies into one. There are some minor differences in coverage, so would continue where the coverages are best. It was voted to authorize our agent, Bob Clouse, to consolidate the two Inland Marine policies into one for a total of approximately \$2,500. Brother Clouse advised the Committee that GIA will cover the CA Grange Foundation under our current policy by adding the Foundation with an endorsement. He also suggested that we seek a new fidelity bond on both the CA State Grange and CA Grange Foundation as our current limits are too low and GIA cannot provide higher limits. It was voted to have Brother Clouse obtain definite quotes on premiums for the fidelity bond for \$100,000 and \$200,000.

The Committee recessed for a dinner break and reconvened their meeting at 8:15 PM.

CSG LECTURER REQUEST: Committee reviewed several requests received from the State Lecturer. (1) Request to eliminate the requirement for semi-annual reports to the State from Subordinate and Pomona Lecturers and would then concentrate heavily on the Annual Report sent from National. (2) Request permission for continuation of the public speaking contest. She states she has funding for 1993 and ask for topic suggestions. (3) Lecturers' conferences approved last year for 1992 and 1993 -- confirming that decision for 1993 and would like the Committee to again consider the inclusion of the Membership Director on these conferences. (4) New contest: Would like approval to introduce a "Grange Hall Beautification Contest" for 1992-93. (5) Permission to rejuvenate the Essay Contest at state level. If so, would like ideas for topics and guidelines. (6) Lecturer's

brochure of contests ready for publication January 1st.

(7) Would like permission for publication and distribution (Sub/Pom Lecturers) of a booklet containing guidelines for lecturers, twelve complete program outlines, plus (in conjunction with the State Chaplain), a memorial service, suggestions for 25/50-year pin presentation ceremony and an anniversary rededication ceremony, also would like to include a separate section on community service. (8) Would like permission to hold a raffle. Prizes have been donated and would like to raffle off at the 1993 convention. She stated that previous approval had been given and is confirming. Would like tickets printed in-house. Decisions: (1) It was stated this item is a by-law change, therefore, would have to be taken care of by resolution. (2) No objection to continuing the public speaking contest for 1993. (3) No objection to continue the Lecturer's conference for 1993 and no objection to include the membership director on these conferences. (4) Committee was interested in the "Grange Hall Beautification" contest, but would like more details and guidelines before approval given. (5) No objection to Essay Contest on state level. Committee suggests using a word limit rather than two double-spaced, typed-written pages as recommended. (6) In reference to the brochure, if publication date is January 1st, she needs to get the information to the State Grange soon. (7) No objection to publication and distribution of booklet, but would like a sample before final approval is given. (8) No objection to the raffle, but to confine it to the Lecturer's room. Double roll of tickets suggested for use.

CSG JUNIOR DIRECTOR REQUESTS: Committee reviewed the requests of the Junior Director. (1) Request approval for an additional night's lodging for this year's convention. (2) A variation to the suggested "Count the M/M's" jar contest is recommended. Sister Katie would like to sell M/M's at 50-cents a bag and the purchaser can pour them into a large jar and their name would be placed in a drawing for the jar full of M/M's. Some people may buy the candy to satisfy their sweet tooth and others to take a chance on the jar. Sister Katie returned \$10 to the State Grange (from her participation to the Western States Conference) to be placed in the Youth Sponsor Fund. She also thanked the Committee for permission to attend the conference and found it to be constructive. A draft copy of the booklist was also reviewed. She also thanked the Committee for their support of the Junior Department for the last two years.

GRANGE MEMBER BADGES: State Master presented a proposal to provide name badges to the Grange membership. Badges ordered at convention could be made up during convention by the youth department using the engraving machine. A new design for the State Officers badges was also reviewed. It was voted to purchase 400

blue badges for Subordinate Granges and 100 green badges for Pomona Granges to be sold for \$4 per name badge. Committee suggested that the pin back be placed near the top of the badge as they tend to flip over if centered on the badge.

NATIONAL GRANGE ATTENDEES: Attendees to the National Grange Convention in Denver was discussed. It was voted to authorize attendance of the following: Youth Directors, GWA Director, Sign-A-Song Winners, Speech Winner, Youth Ambassadors, Young Couple, Youth Team Member and the talent winner. It was voted to authorize reimbursement not to exceed roundtrip airfare (from nearest regional airport), room allowance and meal allowance. \$2,000 to be transferred from the Youth Fund to the extension travel account to provide for youth members.

MISCELLANEOUS: WESTERN STATES REPORT Committee reviewed an article that appeared in the *Grange News* regarding the Western States Conference. **GRANGE DAY** This item deferred to the next meeting. State Master stated that he and Brother Dupray kicked around the idea of a Legislative Field Day, having legislators come and talk with our members at a barbecue at Wisteria Hall. **L=M REPORT** Brother Runyon presented the report of the L=M Revitalization Session held in August. The meeting was very successful and attendance was great. The team established a list of recommendations for the State Grange Executive Committee and created three action plans. **GRANGE NEWS** The time delay between submission of applications and receipt of the *Grange News* by new members was discussed. At the present time, it can take up to 90 days or more from the time a new member joins until they receive the *Grange News*. State Master proposes developing a quick start form in which the Subordinate Granges can enter the names of new members and they will be entered into the computer to receive the next issue of the newspaper. They would also receive a welcome letter from the State Master, possibly a membership certificate and new member booklet which will explain a little more about being a member and the benefits available. The quick start forms would be processed at least weekly and added into the computer. If approved, proposal will be highlighted in the Master's Address and will kick off with the start of the new year. Committee expressed no objection to the idea, but suggested it be discussed with the State Secretary.

AUTHORIZE TRANSFER OF FUNDS TO CA GRANGE FOUNDATION: Discussion regarding the authorization of transferring funds to the CA Grange Foundation was undertaken. State Master suggests transferring the original amount of \$112,000 of the Sehlmeier Fund, Deaver Fund and not the entire Deaf Activities Fund, as yet. A separate checking account will be set up for the Foundation at the Sacramento Grange Federal Credit Union. It was voted to

transfer the Sehlmeier and Deaver Funds as per discussion and the Dog Fund portion of the Deaf Activities Fund to the Grange Foundation.

The meeting adjourned at 10:00 PM. The next meeting is scheduled for Wednesday, October 7, 1992, the day before the convention as required by Grange Law. (The foregoing minutes are to be approved and signed at the October 7th meeting in W. Sacramento.)

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Section V

Financial Reports

Auditor Report for the California State Grange	5.2
Auditor Report for the Trust Accounts, held by the California State Grange	5.21
Summary of Trust Accounts	5.27
Budgets for FY 92-93 & FY 93-94	5.29
Warrants for FY 91-92	5.40
Convention Warrants for 1992 Annual Session	5.51

**MCMMASTER
ACCOUNTANCY
COMPANY**

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To The Executive Committee
California State Grange
Sacramento, California

I have audited the accompanying balance sheet of California State Grange (a nonprofit corporation) as of June 30, 1992, and the related statements of support, revenues and expenses, changes in fund balances and changes in financial position for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of California State Grange as of June 30, 1992 and the results of its operations and the changes in its financial position for the year then ended in conformity with generally accepted accounting principles.

Mark A. McMaster, CPA

Mark A. McMaster, CPA
September 1, 1992

CALIFORNIA STATE GRANGE

Balance Sheet

June 30, 1992

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Current assets:			
Cash	\$ 14,553	\$ 364,002	\$ 378,555
Accounts receivable -			
Trade	9,998	477	10,475
Subordinate Granges	17,236	0	17,236
Other	2,797	0	2,797
Inventory	3,252	3,208	6,460
Prepaid expenses	9,388	0	9,388
Deposits	303	0	303
Current portion of notes receivable (Note 4)	<u>0</u>	<u>11,222</u>	<u>11,222</u>
Total current assets	<u>57,527</u>	<u>378,909</u>	<u>436,436</u>
Property and equipment (Notes 1 & 5):			
Land	64,573	0	64,573
Buildings and improvements	575,681	0	575,681
Office equipment	131,039	2,330	133,369
Vehicles	14,701	0	14,701
Computer software	<u>5,576</u>	<u>0</u>	<u>5,576</u>
	791,570	2,330	793,900
Less: Accumulated depreciation	<u>(336,333)</u>	<u>(1,199)</u>	<u>(337,532)</u>
Net property and equipment	<u>455,237</u>	<u>1,131</u>	<u>456,368</u>
Other assets:			
Deposits	249	0	249
Grange Mutual Life	0	752	752
Notes receivable, net of current portion (Note 4)	0	95,968	95,968
Investments (Note 2)	<u>0</u>	<u>130,201</u>	<u>130,201</u>
Total other assets	<u>249</u>	<u>226,921</u>	<u>227,170</u>
Total assets	<u>\$ 513,013</u>	<u>\$ 606,961</u>	<u>\$1,119,974</u>

The accompanying notes are an integral part of these
financial statements.

CALIFORNIA STATE GRANGE

Balance Sheet

June 30, 1992

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Current liabilities:			
Accounts payable			
Trade	\$ 32,602	\$ 0	\$ 32,602
Accrued liabilities			
(Notes 6, 7 & 11)	38,345	0	38,345
Deferred income (Note 3)	2,609	0	2,609
Current portion of long-term debt (Note 10)	<u>28,205</u>	<u>0</u>	<u>28,205</u>
Total current liabilities	101,761	0	101,761
Long-term liabilities:			
Notes payable, net of current portion (Note 10)	96,244	0	96,244
Surrendered charters (Note 2)	<u>0</u>	<u>130,201</u>	<u>130,201</u>
Total liabilities	<u>198,005</u>	<u>130,201</u>	<u>328,206</u>
Fund balances:			
Unrestricted fund	315,008	0	315,008
Restricted fund	<u>0</u>	<u>476,760</u>	<u>476,760</u>
Total fund balances	<u>315,008</u>	<u>476,760</u>	<u>791,768</u>
Total liabilities and fund balances	<u>\$ 513,013</u>	<u>\$ 606,961</u>	<u>\$1,119,974</u>

The accompanying notes are an integral part of these financial statements.

CALIFORNIA STATE GRANGE
Statement of Support, Revenues and Expenses
For The Year Ended June 30, 1992

Revenues, net of cost of goods sold:	
General fund (Note 9)	\$ 401,259
Extension fund	10,586
Convention	15,227
Youth fund	16,858
Camp/Conference center	1,873
Junior Grange	562
Grange Women's Activities	1,715
Grange Deaf Activities	6,673
Sehlmeyer Memorial Scholarships	6,750
Doris Deaver Scholarships	<u>878</u>
Total revenue	<u>462,381</u>
Operating expenses:	
General fund	397,965
Extension fund	14,414
Convention	51,902
Youth fund	13,618
Junior Grange	224
Grange Women's Activities	2,760
Grange Deaf Activities	982
Sehlmeyer Memorial Scholarships	8,000
Doris Deaver Scholarships	<u>3,000</u>
Total expenses	<u>492,865</u>
Excess of revenue over operating expenses	(30,484)
Other revenue and expenses:	
Rental income	78,702
Grange News	(67,364)
Provision for income taxes	<u>(340)</u>
Excess expenses over revenues before extraordinary item	(19,486)
Extraordinary item (Note 11)	<u>(13,000)</u>
Excess of expenses over revenue	<u>\$(32,486)</u>

The accompanying notes are an integral part of these
financial statements.

CALIFORNIA STATE GRANGE
Schedule of Changes in Fund Balances
For The Year Ended June 30, 1992

	Fund Balances <u>June 30, 1991</u>	Excess Revenue Over <u>Expenses</u>	Net, Inter- Fund <u>Transfers</u>	Fund Balances <u>June 30, 1992</u>
Unrestricted:				
General	\$ 358,382	\$ 2,954	\$(46,328)	\$ 315,008
Extension		(3,828)	3,828	
Convention		(36,675)	36,675	
Rental		65,702	(65,702)	
Grange News		(67,364)	67,364	
	<u>358,382</u>	<u>(39,211)</u>	<u>(4,163)</u>	<u>315,008</u>
Restricted (Note 1):				
Youth	2,910	3,240		6,150
Camp Conference center	8,004	1,873		9,877
Junior Grange	1,760	338		2,098
Grange Women's Activities	10,749	(1,045)		9,704
Deaf Activities	11,176	5,691		16,867
Sehlmeyer Memorial Scholarships	129,173	(1,250)		127,923
Doris Deaver Scholarships	15,379	(2,122)		13,257
RAAD	812	0		812
Grangers Business Organization	257,689		(16,344)	241,345
Office contingency	14,666	0	20,507	35,173
Grange Hall Loan	<u>13,554</u>	<u>0</u>		<u>13,554</u>
	<u>465,872</u>	<u>6,725</u>	<u>4,163</u>	<u>476,760</u>
	<u>\$ 824,254</u>	<u>\$(32,486)</u>	<u>\$ 0</u>	<u>\$ 791,768</u>

The accompanying notes are an integral part of these
financial statements.

CALIFORNIA STATE GRANGE
Statement of Changes in Financial Position
For The Year Ended June 30, 1992

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Funds provided by operations:			
Excess of expenses over revenues and support	\$(39,211)	\$ 6,725	\$(32,486)
Add back items not affecting working capital:			
Amortization and depreciation	<u>34,736</u>	<u>466</u>	<u>35,202</u>
Total	(4,475)	7,191	2,716
Other sources:			
Increase in notes payable	28,297	0	28,297
Reduction of notes receivable	<u>0</u>	<u>25,518</u>	<u>25,518</u>
Total funds provided	<u>23,822</u>	<u>32,709</u>	<u>56,531</u>
Funds applied to:			
Interfund transfers	4,163	(4,163)	0
Donation of annuities	0	752	752
Purchase of equipment	23,296	0	23,296
Reduction of notes payable	<u>26,897</u>	<u>0</u>	<u>26,897</u>
Total funds used	<u>54,356</u>	<u>(3,411)</u>	<u>50,945</u>
Increase (decrease) in working capital	<u>\$(30,534)</u>	<u>\$ 36,120</u>	<u>\$ 5,586</u>

The accompanying notes are an integral part of these financial statements.

CALIFORNIA STATE GRANGE
Statement of Changes in Financial Position
For The Year Ended June 30, 1992

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Increase (decrease) in Current assets:			
Cash	\$(2,333)	\$ 44,718	\$ 42,385
Accounts receivable	15,811	(1,318)	14,493
Inventory	(2,154)	(2,883)	(5,037)
Prepaid expenses	(2,300)	0	(2,300)
Deposits	290	0	290
Notes receivable	<u>0</u>	<u>(4,871)</u>	<u>(4,871)</u>
	<u>9,314</u>	<u>35,646</u>	<u>44,960</u>
Increase (decrease) in Current liabilities:			
Accounts payable	21,471	(474)	20,997
Accrued liabilities	23,130	0	23,130
Deferred income	(1,378)	0	(1,378)
Notes payable	<u>(3,375)</u>	<u>0</u>	<u>(3,375)</u>
	<u>39,848</u>	<u>(474)</u>	<u>39,374</u>
Increase in working capital	<u>\$(30,534)</u>	<u>\$ 36,120</u>	<u>\$ 5,586</u>

The accompanying notes are an integral part of these
financial statements.

CALIFORNIA STATE GRANGE
Notes to Financial Statements
June 30, 1992

NOTE 1 - Summary of Significant Accounting Policies

The California State Grange (the Grange) was incorporated on October 7, 1946 under the laws of the State of California as a nonprofit corporation. The Grange is subject to and governed by the constitution of the National Grange. The Grange is a fraternal, family, community service organization seeking to preserve our agricultural heritage and traditions.

Basis of Presentation: The financial statements of California State Grange have been prepared on the accrual basis.

Fund Accounting: To ensure observance of limitations and restrictions placed on the use of resources available to the Grange, the accounts of the Grange are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes to funds established according to their nature and purposes. Separate accounts are not maintained for each fund. The following is a brief summary of each funds' activities and purpose:

General Fund: Accounts for asset transactions of the Grange not accounted for in the other funds. The fund consists of both restricted and unrestricted funds.

Extension Fund: Provides resources for the internal and external promotion of the Grange and for education of members about the Grange.

Youth Fund: Provides support for activities oriented toward younger members.

Camp/Conference Center Fund: Provides funds for the promotion of camp and conference activities.

Grange Women's Activities Fund: Provides support for activities oriented towards women members.

Deaf Activities Fund: Is a health service project designed to promote awareness of the deaf and to provide to the deaf community.

Sehlmeyer Fund: Established for the purpose of aiding, through college scholarships, the education of children.

Doris Deaver Fund: Established for the purpose of aiding, through college scholarships, the education of children.

Rural Areas Against Drugs: Established for the purpose of providing education in rural areas about the problems of drug abuse.

Grangers Business Organization: Established for the purpose of holding proceeds from the sale of real property acquired from the former Grange Business Organization.

Office Contingency: Established to provide emergency funds for the Grange to cover unforeseen events.

Grange Hall Loan: Established to provide funds to local Granges to assist in their development of Grange Halls.

CALIFORNIA STATE GRANGE
Notes to Financial Statements
June 30, 1992

Capitalization and Depreciation Policy: All expenditures for land, buildings and equipment and the fair value of donated land, buildings and equipment are capitalized. These assets are stated at cost or donated value. The cost of repairs and maintenance are charged to expense as incurred. Significant renewals and replacements are capitalized. Depreciation is computed by the straight-line method over the estimated useful lives of the related assets:

Buildings	25 to 50 Years
Building improvements	5 to 31.5 Years
Computer equipment	5 to 7 Years
Office furniture and equipment	5 to 37 Years
Vehicles	5 to 7 Years

Inventory: The inventory consists of publications, jewelry, and supplies and is valued at the lower of cost (first-in, first-out) or market.

Donated Services: A substantial number of unpaid volunteers have made significant contributions of their time in conjunction with the Grange programs and services. The value of the contributed time is not included in these financial statements, since they are not susceptible to objective measurement.

Income Taxes: The Grange is a corporation exempt from federal income taxes under Internal Revenue Code Section 501(c)(8) and is exempt from state income taxes under California Revenue and Taxation Code Section 23701(g). The Grange may be subject to income taxes on unrelated advertising and membership list revenue over related expenses. No provision for income taxes is made in the accompanying financial statements.

NOTE 2 - Investment - Surrendered Charters

Funds received from discontinued or dormant Granges are held in trust accounts by the Grange for the benefit of the Inactive Grange in the event said Grange is reorganized. The by-laws require such funds to revert to the Grange after seven years. The Grange is entitled to 100% of the investment income during this seven year period. During the year ended June 30, 1992 no funds reverted to the Grange.

NOTE 3 - Deferred Income

Deferred income consists of advance advertising revenue.

NOTE 4 - Notes receivable

Notes receivable consists of the following:

Richard L Beck Construction, due November 29, 1993, payable in monthly installments of \$262.12, including interest at 10%, secured by Deed of Trust on real estate.	\$ 4,818
Michael and Rena D'Angelo, due December 31, 1996, payable in monthly installments of \$808.04, including interest at 8%, secured by Deed of Trust on real estate.	37,103
John and Eloise Butler, due October 12, 2007, payable in monthly installments of \$694.83, including interest at 10%, secured by Deed of Trust on real estate.	<u>65,269</u>

CALIFORNIA STATE GRANGE
Notes to Financial Statements
June 30, 1992

NOTE 4 - Notes receivable (Continued)

Total notes receivable	107,190
Less: Current portion	<u>(11,222)</u>
Net notes receivable	<u>\$ 95,968</u>

NOTE 5 - Land, Buildings and Equipment

The costs and related accumulated depreciation of land, buildings and equipment consist of the following:

	<u>Cost</u>	<u>Accumulated Depreciations</u>	<u>Net</u>
Land	\$ 64,573	\$ 0	\$ 64,573
Buildings & Improvements	575,681	231,143	344,538
Office equipment	133,369	92,197	41,172
Computer software	5,576	1,942	3,634
Vehicles	<u>14,701</u>	<u>12,250</u>	<u>2,451</u>
Total	<u>\$ 793,900</u>	<u>\$ 337,532</u>	<u>\$ 456,368</u>

Depreciation and amortization expense for the year ended June 30, 1992 was \$35,202.

NOTE 6 - Compensated Absences

Employees of the Grange are entitled to paid vacation and sick leave depending on job classification, length of service and other factors. At June 30, 1992 the accrued expense for compensated absences was \$17,275. The accumulation of vacation is never forfeited. Sick days accumulated, but are forfeited when employees leave the Grange.

NOTE 7 - Pension Plan

The Grange adopted a pension plan covering all full-time employees after completion of any hours of continuous service. This plan is fully funded by the Grange which contributes 5% of gross wages towards the purchase of an annuity for the benefit of the employee. All employees qualify for 100% vesting immediately.

NOTE 8 - Commitments

The company is obligated under a long-term lease for its mailing system. The lease has an original term of five years expiring January 28, 1994. The monthly payment under the lease is \$403.86.

Five-year summary of commitments:

For The Fiscal Year Ending June 30, 1993	\$ 4,846
1994	<u>2,827</u>
	<u>\$ 7,673</u>

CALIFORNIA STATE GRANGE
Notes to Financial Statements
June 30, 1992

NOTE 9 - Related Party Transactions

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to a Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be held in trust for said Subordinate or Pomona Grange. All earned income derived from such trust shall be the property of the selling Subordinate or Pomona Grange. The State Grange may be paid up to 5% of the earned income as a trustee's fee for administering the trust. During the year ending June 30, 1992, the Grange collected \$1,364 in administration fees.

NOTE 10 - Long-Term Debt

Long-term debt consists of the following:

Sacramento County Grange Federal Credit Union, due June 15, 1997, payable in monthly installments of \$1,264.00 including interest at 7.0%, secured by credit union share account.	\$ 63,826
Sacramento County Grange Federal Credit Union, due August 30, 1995, payable in monthly installments of \$1,866.00, including interest at 9.9%, unsecured.	<u>60,623</u>
Total long-term debt	124,449
Less: Current portion	<u>(28,205)</u>
Net long-term debt	<u>\$ 96,244</u>
Five-year summary of long-term debt:	
For The Years Ended June 30, 1993	\$ 28,205
1994	30,781
1995	33,600
1996	17,266
1997	<u>14,597</u>
	<u>\$ 124,449</u>

NOTE 11 - Extraordinary Item

During the year it was discovered that a parcel of land in Fresno, California, owned by the Grange, had underground fuel tanks. Included in accrued liabilities is a charge for \$13,000 which represents the estimated cost of removal. The liability could be much greater if the surrounding soil has been contaminated with fuel. The potential liability will only become known when the tank excavation process begins.

**McMASTER
ACCOUNTANCY
COMPANY**

3204 RAMOS CIRCLE • SACRAMENTO, CA 95827 • (916) 362-1120 • FAX (916) 362-8319

To The Executive Committee
California State Grange
Sacramento, California

My report on the audit of the basic financial statements of California State Grange for the year ended June 30, 1992 appears on page 1. The audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedules for revenues and expenses by fund are presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in my opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Mark A. McMaster, CPA

Mark A. McMaster, CPA
September 1, 1992

CALIFORNIA STATE GRANGE
Schedule of General Fund
For The Year Ended June 30, 1992

Revenues:

Dues	\$ 347,271
Dues - Associate members	14,260
Fairs - Grange Day	1,126
Interest	28,811
Special services	6,194
Commissions	209
Donations	730
Resale supplies	8,118
Trust administration fee	1,364
Postage	<u>176</u>
Total revenues	408,259
Less: Cost of goods sold	<u>(7,000)</u>
Net general fund revenue	401,259

Expenses:

Officers' salaries	\$ 43,605
Salaries and wages	52,433
Payroll taxes	7,552
Auto	2,573
Awards and plaques	1,471
Amortization	219
Building and yard	1,446
Convention - National	5,150
Depreciation	12,228
Dues and subscriptions	903
Equipment lease	10,203
Fairs and Grange Day	3,591
Insurance	22,406
Interest	3,065
Legislative activities	40,309
Miscellaneous	526
National Grange dues	99,220
Office supplies	16,766
Postage and shipping	9,456
Printing supplies	10,185
Professional fees	6,860
Publications	525
Retirement	8,895
Repairs and maintenance	16,518
Scholarships	750
6th Degree class	240
Special services	1,335
State officers	7,173
Taxes - Property	1,826
Telephone	2,436
Utilities	<u>8,100</u>
Total general fund expenses	<u>\$ 397,965</u>

CALIFORNIA STATE GRANGE
Schedule of General Fund (Continued)
For The Year Ended June 30, 1992

Excess of revenues over operating expenses	3,294
Provision for income taxes	(340)
Excess of expenses over revenues	<u>\$ 2,954</u>

Schedule of Extension Fund

Revenues:	
Donations - GIA	\$ 8,251
Donations - Blue Shield	1,800
Western Leaders Conference	110
Grange builders publicity fund	150
Miscellaneous	200
Affiliate donations	<u>75</u>
Total extension fund	<u>10,586</u>
Expenses:	
Amortization	66
Conventions, conferences and meetings	5,619
Deputy field work	257
Depreciation	3,321
Western Leaders Conference	344
Interest	630
L=M Team	3,255
Membership program	482
Miscellaneous	38
Promotional gifts	32
Subordinate leadership	39
Travel - Talent winner	<u>331</u>
Total extension fund expenses	<u>14,414</u>
Excess of expenses over revenue	<u>\$(3,828)</u>

Schedule of Convention Fund

Revenues:	
Fifth/Sixth degree tickets	\$ 1,095
Donations - Youth travel	43
Women' March	2,177
Registration fees	2,855
Paid resolution pads	395
Meal tickets	56
Awards banquet	3,936
Youth breakfast	1,495

CALIFORNIA STATE GRANGE
Schedule of Convention Fund (Continued)
For The Year Ended June 30, 1992

Young adults BBQ	688
GWA breakfast	<u>2,487</u>
Total Revenue	<u>15,227</u>
Expenses:	
Awards	941
Facility fees	6,473
Equipment rental	827
Meal costs	763
Awards banquet	4,093
Youth breakfast	1,683
Young adults BBQ	689
GWA breakfast	2,437
GWA march donations	2,100
6th degree	100
Harvest feast	1,000
Supplies	636
Per diem - Officers and deputies	16,812
Per diem - Other	<u>13,348</u>
Total expenses	<u>51,902</u>
Excess of expenses over revenues	<u><u>\$ (36,675)</u></u>

Schedule of Youth Fund

Revenues:	
Donations	\$ 1,732
Sales - Supplies	3,331
Youth conference	3,957
Young adults conference	2,330
Youth projects	2,239
Grange family youth camp	<u>3,487</u>
Total Revenues	17,076
Less: Cost of goods sold	<u>(218)</u>
Net revenue	<u>16,858</u>
Expenses:	
Grange family youth camp	3,381
Conferences and meetings	9,498
Youth officer	37
Projects	150
Director and regional representatives	<u>552</u>
Total Expenses	<u>13,618</u>
Excess of revenues over expenses	<u><u>\$ 3,240</u></u>

CALIFORNIA STATE GRANGE
Schedule of Camp/Conference Center
For The Year Ended June 30, 1992

Revenues:	
Donations	\$ 1,386
Golden State pins	542
Interest	<u>335</u>
Total revenue	2,263
Less: Cost of goods sold	<u>(390)</u>
Net revenue	<u>1,873</u>

Schedule of Junior Grange

Revenues:	
Donations	\$ 165
Projects	<u>397</u>
Total revenues	562
Expenses:	
Projects	<u>224</u>
Excess of revenues over expenses	<u>\$ 338</u>

Schedule of Grange Women's Activities

Revenue, net:	
Cookbooks	\$ 4,710
Less: Cost of goods sold	<u>(2,995)</u>
Net revenue	<u>1,715</u>
Expenses:	
Regional representatives and director	1,955
Amortization	53
Depreciation	706
Miscellaneous	<u>46</u>
Total expenses	<u>2,760</u>
Excess of expenses over revenue	<u>\$(1,045)</u>

Schedule of Grange Deaf Activities

Revenues:	
Donations	\$ 4,258
Projects	<u>2,415</u>

CALIFORNIA STATE GRANGE
Schedule of Grange Deaf Activities (Continued)
For The Year Ended June 30, 1992

Total Revenues	<u>6,673</u>
Expenses:	
Activities	51
Projects	691
Directors and committee members	<u>240</u>
Total Expenses	<u>982</u>
Excess of revenues over expenses	<u>\$ 5,691</u>

Schedule of Sehlmeier Memorial Fund

Revenues:	
Donations	\$ 360
Interest	<u>6,390</u>
Total revenues	6,750
Expenses:	
Scholarships	<u>8,000</u>
Excess of expenses over revenues	<u>\$(1,250)</u>

Schedule of Doris Deaver Fund

Revenue:	
Interest	\$ 878
Expenses:	
Scholarships	<u>3,000</u>
Excess of expenses over revenues	<u>\$(2,122)</u>

Schedule of Revenues and Expenses - Grange News

Revenue:	
Advertising	\$ 21,825
Less: Discounts	<u>(69)</u>
Total advertising revenue	21,756
Dues allocation	47,819
Tour commissions	2,821
Miscellaneous	<u>5</u>
Total revenue	<u>72,401</u>

CALIFORNIA STATE GRANGE
Schedule of Revenues and Expenses - Grange News (Continued)
For The Year Ended June 30, 1992

Expenses:

Officers' salaries	7,418
Tour wages	353
Other wages	49,512
Payroll taxes	5,232
Amortization	515
Depreciation	4,107
Insurance	1,050
Interest	1,851
Miscellaneous	2,309
Office supplies	590
Postage - Local	5,866
Postage - Grange News	25,125
Printing supplies	256
Professional fees	2,522
Promotion and marketing	264
Publishing - Printing	25,333
Repairs and maintenance	3,609
Taxes	792
Telephone	541
Utilities	<u>2,520</u>
Total	<u>139,765</u>

Excess expenses over revenues \$ (67,364)

Schedule of Rental Income and Expenses

	<u>Fresno</u>	<u>GBO Building</u>	<u>Wisteria Hall</u>	<u>Upstairs Rental</u>	<u>Total</u>
Rental Income	<u>\$ 9,840</u>	<u>\$ 78,633</u>	<u>\$ 8,216</u>	<u>\$ 43,217</u>	<u>\$ 139,906</u>
Rental expenses:					
Depreciation	391	8,229	1,909	2,451	12,980
Insurance	0	2,100	1,197	2,331	5,628
Interest	0	0	0	6,848	6,848
Maintenance	0	2,234	5,592	6,292	14,118
Property taxes	1,752	872	626	1,046	4,296
Telephone	0	0	407	0	407
Utilities	<u>0</u>	<u>4,698</u>	<u>3,161</u>	<u>9,068</u>	<u>16,927</u>
Total expenses	<u>2,143</u>	<u>18,133</u>	<u>12,892</u>	<u>28,036</u>	<u>61,204</u>
Excess of revenue over expenses before extra- ordinary item	7,697	60,500	(4,676)	15,181	78,702

CALIFORNIA STATE GRANGE
Schedule of Rental Income and Expenses (Continued)
For The Year Ended June 30, 1992

	<u>Fresno</u>	<u>GBO Building</u>	<u>Wisteria Hall</u>	<u>Upstairs Rental</u>	<u>Total</u>
Extraordinary item	<u>(13,000)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(13,000)</u>
Excess of revenue over expenses	<u>\$(5,303)</u>	<u>\$ 60,500</u>	<u>\$(4,676)</u>	<u>\$ 15,181</u>	<u>\$ 65,702</u>

**MCMASTER
ACCOUNTANCY
COMPANY**

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To The Executive Committee
California State Grange
Sacramento, California

I have audited, in accordance with generally accepted auditing standards, the financial statement of California State Grange for the year ended June 30, 1992 and have issued my report thereon dated September 1, 1992. I have also audited the accompanying trust fund schedules of investments and trust components, surrendered charters, active grange funds, and funds belonging to the California State Grange for the year ended June 30, 1992. These schedules are the responsibility of the organization's management. My responsibility is to express an opinion on these schedules based on my audit.

I conducted my audit of the schedules in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the schedules are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the schedules. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the schedules. I believe that my audit provides a reasonable basis for my opinion.

The trust fund schedules are not intended to be financial statements with full disclosure and a statement of changes in financial position which are required to be in conformity with generally accepted accounting principles. The nature of these funds held in trust for many different local granges, would not lend itself well to balance sheet and income statement presentation. Management believes it is unnecessary to develop this information and it would not materially change the reader's understanding of the condition of these funds.

In my opinion, except for the omission of the information discussed in the preceding paragraph, the schedules referred to above present fairly, in all material respects, the trust funds administered by the California State Grange for the year ended June 30, 1992, in conformity with generally accepted accounting principles.

Mark A. McMaster, CPA

Mark A. McMaster, CPA
September 1, 1992

California State Grange - Trust Account
Schedule of Investment and Trust Components
June 30, 1992

INVESTMENTS

Cash:

Sacramento County Grange Credit Union	\$ 36,571
Hemet Federal Saving and Loan	5,393
Monterey-San Benito Credit Union	3,562
Fresno Grange Credit Union	16,040
Sonoma Grange Credit Union	71,540
Sacramento Savings	100,000
Union Bank	100,000
Sunrise Bank	100,000
Security Pacific National Bank	63,025
Butte Credit Union	100,000
Sacramento Commercial Bank	<u>100,000</u>

Total Cash	696,131
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Loan - Roache Grange	<u>42,411</u>
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Total Funds	<u>\$ 738,542</u>
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TRUST COMPONENTS

Surrendered Charters

Active Grange Funds

Due to California State Grange

Total Trust Components

The accompanying notes are an integral part of these schedules.

California State Grange - Trust Account
Schedule of Surrendered Charters
June 30, 1992

	Charter Surrender <u>Date</u>	Funds Available <u>Date</u>	<u>Amount</u>
Nipomo Galaxy	8/86	8/93	1,100
Round Valley	9/86	9/93	168
Janesville	10/86	10/93	180
Del Rosa	11/86	11/93	50,670
Trinity River	1/87	1/94	1,607
Tehachapi	2/87	2/94	14,139
Hopeton	3/87	3/94	470
Forestville	4/87	4/94	1,495
Klamath Valley	6/87	6/94	11,954
Konocti	6/87	6/94	5,794
Orick Valley	6/88	6/95	469
Johnstonville	11/89	11/96	807
Pleasant Hill	6/90	6/97	11,558
Stockton	6/90	6/97	14,019
Hinkley Valley	6/90	6/97	256
Trinity Co. Pomona	1/91	1/98	149
Dixon	6/91	6/98	10,295
San Mateo Co. Pomona	8/91	8/98	520
Greenfield	4/92	4/99	<u>4,551</u>
Total Surrendered Charters			<u>\$ 130,201</u>

The accompanying notes are an integral part of these schedules.

California State Grange - Trust Account
 Schedule of Active Grange Funds
 (Included Accrued Interest)
 June 30, 1992

	<u>Initial Date</u>	<u>Original Amount</u>
Welcome	11/86	\$ 35,965
Sonora	12/89	31,936
James Ranch	7/84	23,986
Mc Arthur - Fall River	6/79	8,523
Easton	1/81	15,919
Bellvue	4/90	78,881
San Marcos	11/90	64,210
Fowler/Kingsburg	11/90	70,450
Rubidoux - Norco	9/85	74,238
Nevada Star	6/88	2,481
Keyes	10/85	28,790
Rubidoux - Glen Avon	9/86	63,736
Muscoy - Fonbloom	12/91	27,710
Clovis	3/92	<u>45,283</u>
Total Active Grange Funds		<u>\$ 572,108</u>

The accompanying notes are an integral part of these schedules.

California State Grange - Trust Account
Schedule of Funds Belonging To The California State Grange
June 30, 1992

Surrendered Charter - Maxwell	\$ 3,889
Management fees	5,800
Interest on surrendered charters	<u>26,544</u>
	<u>\$ 36,233</u>

The accompanying notes are an integral part of these schedules.

California State Grange - Trust Account
Notes to Schedules
June 30, 1992

NOTE 1 - Description of Purpose

The California State Grange has created an informal trust to hold and administer funds that belong to active granges and funds resulting from the surrender of grange charters.

NOTE 2 - Surrendered Charters

Funds received from discontinued or dormant granges are held in this trust account for the benefit of the inactive grange in the event said grange is reorganized. The by-laws require such funds to revert to the California State Grange after seven years. The California State Grange is entitled to 100% of the investment income during this seven year period. These funds are reported as both an asset and a liability on the financial statement of the California State Grange as restricted funds.

NOTE 3 - Active Grange Funds

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to an active Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be held in trust for said Subordinate or Pomona Grange. All earned income derived from such funds shall be the property of the selling Subordinate or Pomona Grange. The State Grange may be paid up to 5% of the earned income as a trustee's fee for administering the trust. During the year ending June 30, 1992, the California State Grange earned \$1,364 in administration fees. These funds have not been included in the financial statement of the California State Grange.

Trust Accounts Summary

The chart, below, is a summary of the funds held as required under sections Article V, XI and XII of the By-Laws of the National Grange. The trust fund of Granges which have surrendered their charter and are not reorganized within a period of seven years, shall revert to the State Grange to be used in accordance with the general purposes of the Order. If a Grange has not surrendered its charter, then the funds shall remain in trust until withdrawn as provided for under Article XI, Section (G), 1 to 4. This chart is entered into the Journal of Proceedings as required by Resolution 91-085.

Summary Of Changes To Trusts

Name of Grange	Surrendered	Date Acquired	Date Available	6/30/91 Balance	Interest and Deposits	Withdrawals & Debits	Fees	6/30/92 Balance
Adobe #796	Y	11/83	11/90	1,487.79	43.00	1,530.79	0.00	0.00
Bellevue #374	N	04/90		79,199.54	4,101.87	4,356.63	205.09	78,739.69
Clovis # 536	N	03/92		0.00	45,779.09	0.00	0.00	45,754.31
Del Rosa #711	Y	11/86	11/93	68,082.09	3,462.18	3,462.18	0.00	68,082.09
Dixon # 574	Y	06/91	06/98	0	10,795.20	500.00	0.00	10,295.20
Easton #706	N	01/81		10,678.86	5,995.00	689.03	36.00	15,948.83
Forestville #367	Y	04/87	04/94	1,937.40	102.34	102.34	0.00	1,937.40
Fowler #481	N	11/90		70,734.06	3,663.45	3,890.29	183.17	70,324.05
Greenfield #357	Y	04/92	04/99	0	4,550.66	0.00	0.00	4,550.66
Hinkley Valley #674	Y	06/90	06/97	256.52	13.55	13.55	0.00	256.52
Hopeton #760	Y	03/87	03/94	612.00	32.33	32.33	0.00	612.00
James Ranch #434	N	03/86		24,084.15	1,247.30	1,326.23	62.37	23,942.85
Janesville #434	Y	10/86	10/93	194.38	10.28	10.28	0.00	194.38
Johnstonville #437	Y	11/89	11/96	864.91	45.69	45.69	0.00	864.91
Keyes #524	N	01/83		28,906.58	1,497.11	1,590.10	74.86	28,738.73
Klamath Valley #712	Y	06/87	06/94	12,774.67	3,301.10	721.82	0.00	15,353.95
Konocti #755	Y	06/87	06/94	6,274.67	331.43	331.43	0.00	6,274.67
Manteca District #507	Y	02/84	02/91	4,995.86	144.37	5,140.23	0.00	0.00
Maxwell #701	Y	09/81	09/88	3,857.26	236.50	4,093.76	0.00	0.00
McArthur #422	N	07/79		8,436.38	441.45	347.90	22.07	8,507.86
Mission #767	Y	08/79	03/91	359.62	10.39	370.01	0.00	0.00
Muscoy #589	N	12/91		0.00	34,720.88	6,990.00	40.56	27,690.32

Name of Grange	Surrendered	Date Acquired	Date Available	6/30/91 Balance	Interest and Deposits	Withdrawals & Debits	Fees	6/30/92 Balance
Nevada Star #16	N	06/88		123.61	2,364.54	6.81	.32	2,481.02
Nipomo Galaxy #812	Y	08/86	08/93	1,188.36	62.78	62.78	0.00	1,188.36
Orick Valley #508	Y	06/88	06/95	511.56	27.02	27.02	0.00	511.56
Pleasant Hill #737	Y	06/90	06/97	11,557.76	610.50	610.50	0.00	11,557.76
Round Valley #805	Y	09/86	09/93	187.29	9.90	9.90	0.00	187.29
Rubidoux #611 (Trust #1)	N	09/85		63,994.25	3,314.36	3,520.21	165.72	63,622.68
Rubidoux #611 (Trust #2)	N	09/85		65,912.07	12,046.52	3,664.24	177.72	74,116.63
San Marcos #633	N	10/90		31,929.76	34,678.99	2,360.28	113.95	64,134.52
San Mateo Pomona #49	Y	08/91	08/98	0.00	539.39	1.51	0.00	539.39
Silverado #370	Y	02/84	02/91	1,320.60	38.16	1,358.76	0.00	0.00
Sonora #705	N	12/89		62,182.24	2,555.56	33,089.25	127.78	31,520.77
South Sutter #207	Y	07/83	07/90	1,227.14	35.45	1,262.59	0.00	0.00
Stockton #758	Y	06/90	06/97	14,018.87	740.50	740.50	0.00	14,018.87
Tehachapi #662	Y	02/87	02/94	15,363.40	811.51	811.51	0.00	15,363.40
Trinity Co. Pomona #44	Y	01/91	01/98	151.40	8.00	8.00	0.00	151.40
Trinity River #458	Y	01/87	01/94	1,748.11	92.33	92.33	0.00	1,748.11
Twin Butte #781	Y	06/83	06/90	7.37	.20	7.57	0.00	0.00
Welcome #791	N	10/86		36,110.82	1,870.23	1,986.40	93.51	35,990.65

Surrender Indicates if the Charter has been surrendered or not.

Date Acquired The month and year that the account was established.

Date Available The month and year that the account will roll over to the State Grange.

Interest/Deposit Sum total of all interest and deposits to the account

Withdraw/Debits Sum total of withdrawals and management fee taken.

Fee Management fee

Note #1: All trust funds are invested under the "Statement of Principles" as adopted by the Executive Committee of the California State Grange (1989).

Note #2: Interest is paid to Granges quarterly on a composite yield with an annual payment based on the actual composite yield.

Note #3: The California State Grange is entitled to be paid a trustee's fee for administering the trusts of Granges who have not surrendered their charters. The State Grange in its sole discretion may be paid up to 5% of such earned income from the trust. (Ref. Article XI Section 11.1 (G), subsection 4 of the By-Laws of the National Grange)

Note #4: The California State Grange is entitled to all income earned on trust's when the Grange has surrendered its Charter. (Ref. Article XI Section 12.1 (A) of the By-Laws of the National Grange)

BUDGET FOR FY 91-92 & FY 92-93

California State Grange

Comparison of FY 91-92 Budget to Actual
Budget FY 92-92 and FY 93-94 Proposed

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
REVENUE					
General Revenue					
405.010	Dues - Fraternal	347,271	350,017	350,175	320,000
405.011	Dues - Assoc	14,260	3,050	26,100	33,750
405.040	Interest - General	28,811	23,000	19,000	15,000
405.060	Donations	730	0	0	0
405.080	Trust administrative Fee	1,364	3,000	2,000	5,000
405.081	Trust Funds - Transferred	0	0	0	88,519
405.120	Special Services	1,419	1,000	1,000	1,000
405.121	Dues Billing	4,774	4,000	4,000	5,000
405.160	Commissions	209	0	0	1,000
405.170	Miscellaneous	0	0	0	0
405.180	Trade Shows/Fairs	1,126	2,100	1,000	1,000
405.200	Resale Supplies	8,118	5,000	6,000	6,000
405.210	Postage - Resale	176	0	0	0
Total General Fund Revenue		408,259	391,167	409,275	476,269
Extension Revenue					
410.060	Travel Fund - Talent	0	0	0	0
410.080	Western States Leadership Conf.	110	0	0	0
410.090	Affiliate Donations	75	0	0	0
410.100	Publicity Builders Donations	150	600	100	100
410.160	Emergency Relief Fund	0	0	0	0
410.170	Miscellaneous	200	0	0	0
410.241	GIA Allowance	8,251	8,200	8,250	8,600
410.242	Blue Shield Allowance	1,800	1,700	1,800	1,800
Total Extension Fund Revenue		10,586	10,500	10,150	10,500
GWA Revenue					

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
415.060	Donations	0	0	0	0
415.170	Miscellaneous Income	0	1,500	0	0
415.200	Sales - Cookbooks	4,710	6,500	17,500	40,000
415.300	Projects	0	0	0	0
Total GWA Fund Revenue		4,710	8,000	17,500	40,000
Youth Revenue					
420.000	Youth Fund Income				
420.060	Donations	1,732	250	1,500	1,500
420.200	Resale Supplies	3,331	3,000	1,500	3,000
420.261	Youth Conference	3,957	2,944	2,944	3,000
420.262	Young Adults Conference	2,330	1,536	1,536	1,500
420.263	Youth Coordinating Fees	0	0	0	0
420.280	Projects	1,033	0	1,000	2,000
420.290	Grange Family Camp	3,487	1,920	1,920	2,000
Total Youth Fund Revenue		15,870	9,650	10,400	13,000
Junior Revenue					
425.000	Income				
425.060	Donations	165	100	300	300
425.280	Projects	397	0	0	0
Total Junior Revenue		562	100	300	300
Deaf Activities Revenue					
430.060	Donations - General	3,158	500	1,500	1,500
430.061	Donations - Dogs	1,100	500	1,500	1,500
430.200	Resale	0	2,000	1,000	2,000
430.280	Projects	2,415	1,000	0	0
Total Deaf Activities Revenue		6,673	4,000	4,000	5,000
RAAD Revenue					
435.060	Donations	0	0	0	0
Total RAAD Revenue		0	0	0	0
Miscellaneous Revenue					
440.040	Conference Center - Interest	335	0	0	200

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
440.050	Conference Center - Resale	542	0	0	0
440.060	Conference Center - Donations	1,386	0	0	800
446.040	Interest - Sehlmeier	6,390	8,000	6,600	0
446.060	Donations - Sehlmeier	360	0	0	0
447.000	Office Contingency	0	0	0	0
450.040	Interest - Deaver	878	3,000	1,400	0
Total Misc. Funds Revenue		9,891	11,000	8,000	1,000
Convention Revenue					
460.000	Convention Fund Income				
460.020	5th/6th Degree Tickets	1,095	500	750	1,000
460.060	Donations	0	0	0	100
460.061	Donations - Youth Travel	43	0	0	0
460.070	Women's March	2,177	2,000	2,000	2,000
460.170	Miscellaneous	0	0	400	0
460.200	Resale - Convention Pins	0	0	0	750
460.310	Registration Fee	2,855	2,500	2,900	2,900
460.320	Resolution Pads	395	0	0	250
460.340	Meal Functions	--	--	--	--
460.341	- Awards Banquet	3,936	0	4,500	4,000
460.342	- Youth Breakfast	1,495	0	1,700	1,500
460.343	- Young Adults BBQ	1,894	0	800	800
460.344	- GWA Breakfast	2,487	0	3,000	3,000
460.345	- Other	56	0	0	0
Total Convention Fund Revenue		16,433	5,000	16,050	16,300
Grange News Revenue					
465.010	Dues Allocation - Fraternal (\$1.50)	47,819	50,830	52,500	48,000
465.011	Dues Allocation - Associate (\$1.50)	0	1,950	2,900	3,750
465.030	Paid Subscriptions	5	0	0	0
465.170	Misc.	0	0	0	0
465.230	Advertising	21,825	23,000	20,000	22,000
465.240	Tours	2,821	3,500	2,000	2,000

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
465.430	Advertising Discounts	(69)	(450)	(100)	(100)
Total Grange News Revenue		72,401	78,830	77,300	75,650
Rental Properties Revenue					
470.191	Income - 2103 Stockton Blvd.	43,217	43,217	45,492	47,766
470.192	Income - U Street	8,216	9,754	10,063	9,000
470.193	Income - V Street	78,633	78,163	84,667	91,785
470.194	Income - Fresno	9,840	9,080	9,360	9,600
		139,906	140,214	149,582	158,151
Cost of Goods Sold					
505.000	General Fund	(7,000)	(5,000)	(6,000)	(5,500)
515.000	GWA	(2,995)	(3,200)	(12,500)	(24,000)
520.000	Youth	(218)	(3,389)	(1,000)	(1,500)
525.000	Junior	0	0	0	0
530.000	Deaf Activities	0	0	(400)	(1,000)
560.000	Convention	0	0	0	0
561.000	Conference Center	(390)	0	0	0
Expenses					
General Expenses					
605.500	Officers Salaries	(43,605)	(46,057)	(44,386)	(45,824)
605.510	Staff Salaries	(52,433)	(51,553)	(62,320)	(64,190)
605.530	Retirement	(8,895)	(8,267)	(5,193)	(5,500)
605.540	Payroll Taxes	(7,552)	(7,812)	(8,984)	(9,515)
605.550	Account Services	(2,360)	(3,000)	(4,000)	(2,000)
605.551	Audit Services	(4,500)	0	0	(5,500)
605.560	Amortization	(219)	(240)	(240)	(200)
605.570	Auto Expense	(2,573)	(3,000)	(3,000)	(3,000)
605.580	Awards/Gifts/Charity	(1,471)	(1,000)	(1,000)	(1,000)
605.590	Bad Debt	0	0	0	0
605.600	Building & Yard Main.	(1,446)	(6,500)	(7,000)	(1,500)
605.610	Trade Shows/Fairs	(3,591)	(900)	(1,000)	(3,000)
605.620	Equipment - Leased/Rented	(10,203)	(5,300)	(7,500)	(8,700)

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
605.630	National Convention	(5,150)	(3,500)	(4,000)	(6,000)
605.640	Depreciation	(12,228)	(16,600)	(16,600)	(11,000)
605.670	Dues/Fees/Subscriptions	(903)	(500)	(750)	(750)
605.700	Insurance	(22,406)	(21,000)	(23,000)	(24,000)
605.710	Interest	(3,065)	(2,700)	(2,500)	(3,000)
605.730	Legislative Department	--	--	--	--
605.731	- Officer Salaries	(4,851)	(3,900)	(4,826)	(5,442)
605.732	- Staff Salaries	(25,224)	(20,475)	(25,339)	(25,169)
	- Retirement	0	0	0	(1,503)
605.733	- Payroll Taxes	(2,435)	(1,950)	(2,413)	(2,647)
605.734	- Director Expenses	(2,152)	(1,625)	(2,011)	(2,000)
605.735	- Bill Service	(3,596)	(2,925)	(3,620)	(3,800)
605.736	- Donations	0	0	0	0
605.737	- Dues/Fees/Subscriptions	(1,603)	(1,300)	(1,609)	(1,600)
605.738	- Telephone	(448)	(325)	(402)	(400)
605.739	- Misc. (Leg)	0	0	0	0
605.740	License/Permits	0	0	0	(100)
605.770	Misc.	(526)	(150)	(150)	0
605.780	National Per Capita - Fraternal	(95,673)	(102,000)	(105,000)	(96,000)
605.781	National Per Capita - Assoc.	(3,547)	(4,000)	(8,000)	(10,000)
605.782	Degree Fees	(240)	0	0	(225)
605.783	Interest - Dues	0	0	0	0
605.790	Office Expense	(16,766)	(15,000)	(14,000)	(14,000)
605.810	Postage/Shipping	(9,456)	(2,000)	(10,000)	(12,000)
605.820	Publications	(525)	(1,000)	(500)	(500)
605.821	Printing Supplies	(10,185)	(6,000)	(7,000)	(8,000)
605.860	Repair/Maintenance	(16,518)	(15,000)	(15,000)	(15,000)
605.880	Scholarships	(750)	0	0	0
605.890	Special Services	(1,335)	(1,300)	(1,400)	(1,000)
605.910	State Officers	--	--	--	--
605.911	- Master	(1,896)	(2,678)	(2,600)	(2,000)

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
605.912	- Lecturer	0	(412)	(400)	(400)
605.913	- Chaplain	0	(103)	(100)	0
605.914	- Treasurer	0	(103)	(100)	0
605.915	- Secretary	(203)	(309)	(300)	(300)
605.916	- Executive Committee	(5,068)	(6,695)	(6,500)	(6,000)
605.917	- Other	6	0	0	0
605.930	Taxes - Property	(1,826)	(1,000)	(1,500)	(2,000)
605.940	Telephone	(2,436)	(2,500)	(2,500)	(2,500)
605.970	Utilities	(8,100)	(9,100)	(9,000)	(9,000)
Total General Fund Expenses		(397,965)	(379,779)	(415,743)	(416,265)
Extension Expenses					
610.560	Amortization	(66)	(71)	(65)	(60)
610.630	Meeting/Conferences	(1,746)	(3,000)	(3,000)	(3,000)
610.631	Western State Leaders/Youth	(344)	(2,000)	(2,000)	(2,000)
610.632	Travel - Talent	(331)	(800)	(500)	(700)
610.640	Depreciation	(3,321)	(4,200)	(3,000)	(2,800)
610.650	Deputies	(257)	(500)	(500)	(1,000)
610.651	Deputy Training/Conference	(3,873)	(5,000)	(3,000)	(2,500)
610.660	Awards/Gifts	(32)	(150)	0	0
610.670	Subordinate Leadership Training	(39)	(100)	(1,500)	(1,500)
610.671	L=M Teams	(3,255)	(5,000)	(4,000)	(3,500)
610.710	Interest	(630)	(750)	0	(600)
610.760	Membership Development	(482)	(1,000)	(1,000)	(1,000)
610.770	Misc.	(38)	(100)	(100)	(100)
610.840	Publicity Builders	0	(500)	(100)	(100)
Total Extension Fund Expense		(14,414)	(23,171)	(18,765)	(18,860)
GWA Expenses					
615.560	Amortization	(53)	0	0	(50)
615.590	Bad Debt	0	0	0	0
615.640	Depreciation	(706)	0	0	(600)
615.720	Promotion - Cookbooks	0	0	0	0

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
615.770	Misc.	(46)	(500)	(100)	(100)
615.810	Postage	0	0	0	0
615.820	Printing/Supplies	0	(500)	(250)	(250)
615.870	Director Expenses	(1,862)	(1,800)	(2,000)	(2,000)
615.871	Regional Directors Expenses	(93)	(1,000)	(500)	(500)
Total GWA Expenses		(2,761)	(3,800)	(2,850)	(3,500)
Youth Expenses					
620.000	Youth	--	--	--	--
620.620	Family Camp	(3,381)	(1,664)	(1,664)	(1,700)
620.630	Conference/Meeting	(477)	(256)	(256)	(500)
620.631	Youth Conference	(6,291)	(3,136)	(3,136)	(7,000)
620.632	Young Adults Conf.	(2,730)	(1,344)	(1,344)	(2,700)
620.633	Youth Officers	(37)	0	0	(100)
620.770	Misc.	0	0	0	0
620.810	Postage	0	0	0	(200)
620.820	Printing/Supplies	0	0	0	0
620.830	Project	(150)	(500)	(1,000)	(500)
620.950	Director/Reg Dir. Expenses	(552)	(800)	(500)	(500)
Total Youth Fund Expenses		(13,618)	(7,700)	(7,900)	(13,200)
Junior Expenses					
625.000	Junior	--	--	--	--
625.630	Conference/Meetings	0	0	(300)	(300)
625.810	Postage	0	0	0	(100)
625.830	Projects	(224)	0	0	0
625.920	Printing/Supplies - Misc.	0	(100)	(100)	(100)
625.950	Directors & Comm. Expenses	0	0	(200)	(200)
Total Junior Fund Expenses		(224)	(100)	(600)	(700)
Deaf Activities Expenses					
630.000	Deaf Activities	(52)	0	0	0
630.660	Donations	0	(3,600)	(4,000)	(4,000)
630.810	Postage	0	0	0	(200)

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
630.820	Printing/Supplies	0	(200)	(100)	(200)
630.830	Projects	(691)	0	0	0
630.950	Director & Comm. Expense	(240)	(200)	(250)	(300)
Total Deaf Activities Fund Expenses		(983)	(4,000)	(4,350)	(4,70)
RAAD Expenses					
635.000	RAAD	0	0	0	0
Total RAAD Fund Expenses		0	0	0	0
Miscellaneous Expenses					
650.880	Scholarship - Deaver	(3,000)	(3,000)	(6,600)	0
651.880	Scholarship - Schlmeyer	(8,000)	(8,000)	(1,400)	0
Total Misc. Funds Expenses		(11,000)	(11,000)	(8,000)	0
Convention Expenses					
660.000	Convention	0	(31,000)	0	0
660.580	Awards/Donations	(941)	0	0	(1,000)
660.620	Site Fees	(6,473)	0	(1,000)	(6,500)
660.621	Equipment Rental	(827)	0	(650)	(850)
660.630	Meal Functions	(763)	0	(800)	--
660.631	- Awards Banquet	(4,094)	0	(4,200)	(4,200)
660.632	- Youth Breakfast	(1,684)	0	(1,700)	(1,700)
660.633	- Young Adults BBQ	(689)	0	(700)	(700)
660.634	- GWA Breakfast	(2,437)	0	(2,600)	(2,600)
660.635	- Misc. Meals	0	0	0	(800)
660.660	GWA March Donation	(2,100)	(2,000)	(2,000)	(2,000)
660.720	Publicity	0	0	0	(500)
660.770	Misc.	0	0	(900)	(400)
660.781	Degree Expenses	(100)	0	(600)	(200)
660.782	Harvest Feast	(1,000)	0	(500)	(500)
660.790	Supplies	(547)	0	0	(500)
660.810	Postage	0	0	0	0
660.821	Printing/Production	(89)	0	0	(200)
660.900	Mileage/Per Diem	--	--	--	--

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
660.901	- Staff	(1,461)	0	(1,280)	(1,500)
660.902	- Officer/Director	(6,067)	0	(5,280)	(6,100)
660.903	- Deputy	(10,745)	0	(9,440)	(7,000)
660.904	- Pomona Delegate	(1,609)	0	(1,859)	(1,600)
660.905	- Subordinate Delegate	(4,884)	0	(5,863)	(4,900)
660.906	- Lecturer	(573)	0	(715)	(570)
660.907	- Secretary	(317)	0	(429)	(320)
660.908	- Youth	(671)	0	(858)	(670)
660.909	- GWA	(3,831)	0	(4,576)	(3,800)
Total Convention Fund Expense		(51,902)	(33,000)	(45,950)	(49,110)
Grange New Expenses					
665.500	Officer Salaries	(7,418)	(7,413)	(7,648)	(7,877)
665.510	Staff Salaries	(49,512)	(43,450)	(39,897)	(41,046)
665.520	Staff Salaries - Tours	(353)	(310)	(285)	(341)
665.530	Payroll Taxes	(5,231)	(4,800)	(4,294)	(4,260)
665.540	Retirement	0	0	(2,482)	(2,462)
665.550	Accounting Services	(2,522)	(2,700)	(3,000)	(1,000)
665.560	Amortization	(515)	(515)	(515)	(515)
665.590	Bad Debts	0	0	0	0
665.640	Depreciation	(4,107)	(5,000)	(3,700)	(3,500)
665.700	Insurance	(1,050)	(1,000)	(1,150)	(1,200)
665.710	Interest	(1,851)	(2,800)	(1,500)	(1,500)
665.770	Misc.	(2,309)	0	0	0
665.790	Office Supplies	(590)	(500)	(600)	(650)
665.810	Postage - Metered	(5,867)	(7,000)	(2,500)	(500)
665.811	Postage - Paper	(25,125)	(21,500)	(22,000)	(33,000)
665.820	Printing/Publications	(25,333)	(26,500)	(23,000)	(25,000)
665.821	Printing Supplies	(256)	0	0	(250)
665.850	Promotion/Marketing	(264)	0	0	(250)
665.860	Equipment Repair/Maintenance	(3,609)	0	(400)	(1,000)
665.930	Taxes - Property	(792)	(700)	(800)	(850)

Acct #	Title	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
665.931	Taxes - Sales	0	0	(2,900)	(3,000)
665.940	Telephone	(541)	(550)	(550)	(550)
665.970	Utilities	(2,520)	(3,000)	(2,800)	(2,800)
Total Grange News Expenses		(139,765)	(127,738)	(120,021)	(131,551)
Rental Property Expenses					
670.641	Depreciation - 2103 Stockton Blvd.	(2,451)	(2,451)	(2,490)	(2,217)
670.642	Depreciation - U Street	(1,909)	(2,025)	(2,208)	(1,742)
670.643	Depreciation - V Street	(8,229)	(6,341)	(6,648)	(7,393)
670.644	Depreciation - Fresno	(391)	(362)	(414)	(358)
670.701	Insurance - 2013 Stockton Blvd.	(2,331)	(2,350)	(2,392)	(2,500)
670.702	Insurance - U Street	(1,197)	(1,221)	(1,332)	(1,300)
670.703	Insurance - V Street	(2,100)	(2,122)	(2,208)	(2,300)
670.704	Insurance - Fresno	0	0	0	0
670.713	Interest - V Street	(6,848)	(6,944)	(7,248)	(3,460)
670.861	Repair/Maintenance - 2103 Stockton Blvd.	(6,291)	(3,975)	(4,034)	(4,500)
670.862	Repair/Maintenance - U Street	(5,592)	(3,570)	(3,900)	(4,000)
670.863	Repair/Maintenance - V Street	(2,234)	(2,054)	(2,136)	(2,200)
670.864	Repair/Maintenance - Fresno	0	0	0	0
670.931	Taxes - Property - 2103 Stockton Blvd.	(1,046)	(893)	(907)	(1,100)
670.932	Taxes - Property - U Street	(626)	(504)	(552)	(700)
670.933	Taxes - Property - V Street	(872)	(746)	(768)	(900)
670.934	Taxes - Property - Fresno	(1,752)	(1,738)	(1,860)	(1,900)
670.942	Telephone - U Street	(407)	(393)	(432)	(450)
670.971	Utilities - 2103 Stockton Blvd.	(9,068)	(9,330)	(9,477)	(9,500)
670.972	Utilities - U Street	(3,161)	(3,287)	(3,576)	(6,500)
670.973	Utilities - V Street	(4,698)	(4,794)	(4,992)	(4,900)
Total Rental Property Expenses		(61,204)	(55,100)	(57,574)	(54,920)

Fund Summation

Acct #	Fund	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
Revenue					
405.000	General	408,259	386,320	409,275	476,269
410.000	Extension	10,586	10,500	10,150	10,500
415.000	GWA	4,710	4,800	17,500	40,000
420.000	Youth	15,870	6,261	10,400	13,000
425.000	Junior	562	100	300	300
430.000	Deaf Activities	6,673	4,000	4,000	5,000
435.000	RAAD	0	0	0	0
460.000	Convention	16,433	5,000	16,050	16,300
465.000	Grange News	72,401	78,830	77,300	75,650
470.000	Rental Properties	139,906	140,214	149,582	158,151
---,---	Misc.	9,891	11,000	8,000	1,000
TOTAL		685,291	647,025	702,557	796,170
Cost of Goods Sold					
505.000	General	(7,000)	(5,000)	(6,000)	(5,500)
515.000	GWA	(2,995)	(3,200)	(12,500)	(24,000)
520.000	Youth	(218)	(3,389)	(1,000)	(1,500)
525.000	Junior	0	0	0	0
530.000	Deaf Activities	0	0	(400)	(1,000)
560.000	Convention	0	0	0	(40)
561.000	Conference Center	(390)	0	0	0
TOTAL COST OF GOODS SOLD		(10,603)	(11,589)	(19,900)	(32,400)
Expenses					
605.000	General	(397,965)	(379,779)	(415,743)	(416,265)
610.000	Extension	(14,414)	(23,171)	(18,765)	(18,860)
615.000	GWA	(2,760)	(3,800)	(2,850)	(3,500)
620.000	Youth	(13,618)	(7,700)	(7,900)	(13,200)
625.000	Junior	(224)	(100)	(600)	(700)
630.000	Deaf Activities	(982)	(4,000)	(4,350)	(4,700)

Acct #	Fund	Fiscal Year 1991-1992		FY 92-93	FY 93-94
		Actual	Budget	Adjusted	Proposed
635.000	RAAD	0	0	0	0
660.000	Convention	(51,902)	(33,000)	(45,950)	(49,110)
665.000	Grange News	(139,765)	(127,738)	(120,021)	(131,551)
670.000	Rental Properties	(61,204)	(55,100)	(57,574)	(54,920)
----	Misc.	(11,000)	(11,000)	(8,000)	0
TOTAL EXPENSES		(693,834)	(645,380)	(681,753)	(692,806)
Transfer to Grange Loan Fund		0			(44,260)
NET REVENUE/(EXPENSES)		(19,146)	1,637	904	26,705

1992 - 93 GENERAL WARRANTS

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
1914	Aratex Services, Inc.	Office 150.00	1949	Patricia Avila	Salary less w/h 692.40
1915	Arvey Paper Company	Office 392.31	1950	William Booth	Salary less w/h 959.31
1916	Joy Beatie	Expenses 61.42	1951	George Dupray	Salary less w/h 489.45
1917	City of Sacramento	Utilities 253.98	1952	Naomi Fletcher	Salary less w/h 633.87
1918	Clark Pest Control	Bldg. Maint. 80.00	1953	Jay Hartz	Salary less w/h 1,081.33
1919	County of Lassen	Prop. Taxes 302.37	1954	Leslie S. Smith	Salary less w/h 515.88
1920	Future Farmers of America	Conference 19.00	1955	Janet Hartz	Salary less w/h 472.73
1921	Grange Insurance Association	Insurance 131.60	1956	Christal Homen	Salary less w/h 481.30
1922	George Gудie Inc.	Bldg. & Maint 122.55	1957	Joy Beatie	Salary less w/h 283.22
1923	Jay Hartz	Expenses 34.95	1958	Mendocino College	Scholarship 2,000.00
1924	Montgomery, Bunningand & Lang	Accounting 800.00	1959	CSU Stanislaus	Scholarship 2,000.00
1925	McLeod, Watkinson and Miller	Subscriptions 45.00	1960	University of Pacific	Scholarship 1,000.00
1926	Pacific Bell	Telephone 246.22	1961	Shasta Junior College	Scholarship 1,000.00
1927	Pacific Gas & Electric	Utilities 56.83	1962	VOID	0
1928	Pitney Bowes	Equipment 431.00	1963	Alhambra National Water Co	Office 20.65
1929	Sacramento Co. Grange Fed C.U.	Auto 491.00	1964	American River Press	CGN 2,121.46
1930	Sacramento Co. Grange Fed C.U.	Equipment 552.00	1965	Bank of America	w/h Taxes 3,981.12
1931	Sacto. Fire Extinguisher	Office 29.00	1966	Bank of America	VISA Card 734.34
1932	T.A. Smith Interior Systems	Bldg. Maint. 233.00	1967	Big Sur Grange #742	Refund 10.00
1933	Litho Development & Research	Office 332.84	1968	B-Z-B Lawn Service	Bldg. Maint. 930.00
1934	Sacto. Municipal Utility Dist.	Utilities 1,921.34	1969	California Journal	Subscriptions 95.00
1935	Sure Electric	Bldg. Maint. 1,050.00	1970	Employment Development Dept.	Taxes 493.94
1936	Vacaville Autumn Leaves	Donation 300.00	1971	ERS-NASS	Subscription 88.00
1937	California Vision Service	Insurance 97.35	1972	Emily Felder	Expenses 486.53
1938	Waste Management of Sacramento	Utilities 84.00	1973	Foundation Health Pref. Plan	Benefits 22.00
1939	Patricia Avila	Salary less w/h 692.40	1974	Grange Insurance Association	Insurance 1,786.95
1940	William Booth	Salary less w/h 960.26	1975	JLH Direct Mail Marketing	CGN 452.81
1941	George Dupray	Salary less w/h 489.45	1976	LegiTech	Subscriptions 300.00
1942	Naomi Fletcher	Salary less w/h 633.87	1977	Mobil Oil Credit Corp.	Auto 16.36
1943	Jay Hartz	Salary less w/h 1,081.33	1978	Montgomery, Bunning and Lang	Accounting 712.50
1944	Leslie S. Smith	Salary less w/h 515.88	1979	The National Grange	Supplies 114.00
1945	VOID	0	1980	Office Depot	Office 626.67
1946	VOID	0	1981	Pitney Bowes Credit Corp.	Lease 405.77
1947	Sears	Fair Booth 111.81	1982	Sacramento Co. Grange Fed C.U.	Loan 802.00
1948	Katie Squire	Camp expense 1,000.00	1983	Sacramento Co. Grange Fed C.U.	Loan 1,866.00

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
1984	Katie Squire	Expenses 106.78	2042	Pacific Gas & Electric	Utilities 92.46
1985	Water Education Foundation	Conference 28.13	2043	Eugene Runyon	Expenses 398.86
1986	Xerox Corporation	Office 380.21	2044	Rust Florist	Memorial 40.47
1987	VOID	0	2045	The Sacramento Bee	Office 37.97
1988	County of Lassen	Taxes 302.37	2046	Sacramento Co. Grange Fed. C.U.	Loan 491.00
1989	William Herre	Bldg. Maint. 85.50	2047	Sacramento Co. Grange Fed. C.U.	Loan 552.00
1990	Montgomery, Bunning and Lang	Accounting 800.00	2048	Secretary of State	Annual Filing 5.00
1991	Leslie S. Smith	Expenses 19.35	2049	Sacto. Municipal Utility Dist.	Utilities 2,069.42
1992	Payless Cleaners	Fair Booth 27.50	2050	State Comp. Insurance Fund	Insurance 1,817.87
1993	Coalinga Huron Rec & Park	Camp 525.00	2051	U.S. Postmaster, Royal Oaks	CGN 2,500.00
1994	Guardian Life Insurance Co.	Insurance 216.77	2052	U.S. Postmaster, Ft. Sutter	Office 800.00
1995	George Dupray	Expenses 151.74	2053	California Vision Service	Insurance 97.35
1996	VOID	0	2054	Water Education Foundation	Subscription 17.48
1997	Janet Hartz	Salary less w/h 435.71	2055	Waste Management of Sacramento	Utilities 105.00
1998	VOID	0	2056	Xerox Corporation	Office 290.54
1999	Katie Squire	Camp 444.15	2057	Smart and Final	Fair 81.86
2000	Skyline Displays	Fairbooth 840.01	2058	Togo's Eatery	Conferences 110.80
2001	Janet Hartz	Salary less w/h 59.65	2059	Safeway	Fair 29.52
2002	American Life and Casualty Co.	Retirement 600.88	2060	Collins & Denny	Fair 358.65
2003	Arvey Paper Company	Office 288.58	2061	Cal Expo	Fair 378.00
2004	A.T.& T.	Telephone 54.03	2062	George Dupray	Fair 152.10
2005	BP Oil	Auto 25.81	2063	California Chamber of Commerce	Membership 170.00
2006	Cal Poly - San Luis Obispo	Scholarship 500.00	2064	Patricia Avila	Salary less w/h 692.40
2007	Chevron Inc.	Auto 125.77	2065	William Booth	Salary less w/h 959.31
2008	Delta Electric	Bldg. Maint. 183.70	2066	George Dupray	Salary less w/h 489.45
2009	Employment Development Dept.	Taxes 269.51	2067	Naomi Fletcher	Salary less w/h 633.87
2010	Foundation Health, ACA Plan	Health 1,344.00	2068	Jay Hartz	Salary less w/h 1,081.33
2011	George Gudie Inc.	Bldg. & Maint 143.82	2069	Leslie S. Smith	Salary less w/h 515.88
2012	Montgomery, Bunning and Lang	Accounting 800.00	2070	Joy Beatie	Salary less w/h 283.22
2013	Xerox Corporation	Office 380.21	2071	Christal Homen	Salary less w/h 380.04
2014	Patricia Avila	Salary less w/h 692.40	2072	Janet Hartz	Salary less w/h 406.97
2015	William Booth	Salary less w/h 959.31	2073	California Chamber of Commerce	Subscription 10.00
2016	George Dupray	Salary less w/h 489.45	2074	VOID	0
2017	Naomi Fletcher	Salary less w/h 633.87	2075	VOID	0
2018	Jay Hartz	Salary less w/h 1,081.33	2076	VOID	0
2019	Christal Homen	Salary less w/h 436.69	2077	Medical Benefit Ins. Trust	Dental 312.80
2020	University of Pacific	Scholarship 2,000.00	2078	City of Sacramento	Fire Permit 50.00
2021	VOID	0	2079	VOID	0
2022	Leslie S. Smith	Salary less w/h 515.88	2080	Alhambra National Water Co	Office 54.06
2023	UC Santa Barbara	Scholarship 2,000.00	2081	Avery Paper Company	Office 211.60
2024	Kings River Comm. College	Scholarship 1,000.00	2082	Bank of America	w/h Taxes 3,971.28
2025	Price Club	Fair 125.01	2083	B-Z-B Lawn Service	Bldg. Maint. 930.00
2026	AB Dick Company	Office 116.13	2084	VOID	0
2027	VOID	0	2085	County of Lassen	Taxes 302.37
2028	Arvey Paper Company	Office 143.92	2086	Econo Lodge	Conferences 996.47
2029	Joy Beatie	Expenses 106.57	2087	Employment Development Dept.	Taxes 497.79
2030	City of Sacramento	Utilities 171.18	2088	Naomi Fletcher	Expenses 27.75
2031	Clark Pest Control	Bldg. Maint. 125.00	2089	Foundation Health, ACA Plan	Insurance 1,807.50
2032	Custom Looseleaf	Office 464.83	2090	Foundation Health Pref. Plan	Insurance 27.10
2033	Delta Electric	Bldg. Maint. 158.30	2091	Gaffney Display	Fair Booth 523.50
2034	Econo Lodge	Officers 167.61	2092	Grange Insurance Association	Insurance 1,695.60
2035	Grange Insurance Association	Insurance 185.93	2093	Guardian Life Insurance	Insurance 353.28
2036	George Gudie Inc.	Bldg. Maint. 8,374.33	2094	Harold Hill	Expenses 14.00
2037	California State Grange GWA	Fair 320.78	2095	Holzmueller Productions	Fair 150.00
2038	Rosemary Hansen	Expenses 417.40	2096	LegiTech	Subscriptions 336.48
2039	JLH Direct Mail Marketing	CGN 502.81	2097	Montgomery, Bunning and Lang	Accounting 1,037.50
2040	MBNA America	VISA 161.88	2098	Matheson Fast Freight	Fair Booth 39.25
2041	Montgomery, Bunning and Lang	Accounting 800.00	2099	Office Depot	Office 543.36

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
2100	Pacific Bell	Telephone	2158	George Dupray	Salary less w/h 489.45
2101	Pitney Bowes	Office	2159	Naomi Fletcher	Salary less w/h 639.87
2102	Pitney Bowes Credit Corp.	Lease	2160	Jay Hartz	Salary less w/h 1,087.33
2103	Sacramento Co. Grange Fed. C.U.	Loan	2161	Leslie S. Smith	Salary less w/h 471.88
2104	Sacramento Co. Grange Fed. C.U.	Loan	2162	Janet Hartz	Salary less w/h 416.70
2105	Shell Oil Company	Auto	2163	Christal Homen	Salary less w/h 375.74
2106	Litho Development & Research	Fair Booth	2164	Tehama County Pomona Grange	Convention 500.00
2107	U.S. Postmaster, Ft. Sutter	Office	2165	Carrow's Restaurant	FairBooth 25.00
2108	Wachter Plastic Co.	Officers	2166	Avery Paper Company	Office 141.22
2109	Xerox Corporation	Office	2167	George Dupray	Expenses 92.07
2110	Patricia Avila	Salary less w/h 698.40	2168	Jay Hartz	Expenses 63.56
2111	American Life and Casualty Co.	Insurance	2169	Jim Smith	Expenses 73.51
2112	American River Press	CGN	2170	VOID	0
2113	A.T. & T.	Telephone	2171	McDonald Plumbing & Heating	Buildg & Maint 110.79
2114	Bank of America	VISA Card	2172	City of Redding	Convention 200.00
2115	BP Oil	Auto	2173	Major Sysco	Deaf Activities 293.10
2116	California Chamber of Commerce	Conference	2174	Ball Corporation	Deaf Activities 155.72
2117	Chevron Inc.	Auto	2175	Bill Threlkel	Bldg. Maint. 61.29
2118	City of Sacramento	Utilities	2176	CSU Fresno	Scholarship 250.00
2119	County of Lassen	Taxes	2177	Mary and Joe Victorine	Convention 67.50
2120	Delta Electric	Bldg. Maint.	2178	W.L. Eastlick	Expenses 28.20
2121	4-H State Fair Horse Show	Donation	2179	Patricia Avila	Salary less w/h 698.40
2122	George Dupray	Expenses	2180	William Booth	Salary less w/h 959.31
2123	Kathy Foster	Expenses	2181	George Dupray	Salary less w/h 489.45
2124	George Gudie Inc.	Bldg. Maint.	2182	Naomi Fletcher	Salary less w/h 639.87
2125	California State Grange GWA	Fair Quilts	2183	Jay Hartz	Salary less w/h 1,087.33
2126	Rosemary Hansen	Expenses	2184	Leslie S. Smith	Salary less w/h 471.88
2127	JLH Direct Mail Marketing	CGN	2185	Emily Felder	Salary less w/h 150.35
2128	MBNA America	VISA	2186	Harold Hill	Salary less w/h 150.35
2129	The National Grange	Resale Supplies	2187	Kathleen Foster	Salary less w/h 169.92
2130	Pacific Gas & Electric	Utilities	2188	Katie Squire	Salary less w/h 169.92
2131	Quill Corporation	Office	2189	Joy Beatie	Salary less w/h 283.22
2132	Eugene Runyon	Expenses	2190	VOID	0
2133	Sacramento Co. Grange Fed. C.U.	Loan	2191	Janet Hartz	Salary less w/h 337.91
2134	Sacramento Co. Grange Fed. C.U.	Loan	2192	Christal Homen	Salary less w/h 435.12
2135	Jim Smith	Expenses	2193	Carolyn Hill	Deaf Activities 51.26
2136	Sacto. Municipal Utility Dist.	Utilities	2194	Harold Hill	Deaf Activities 16.03
2137	Stephen Tait	Expenses	2195	Smart and Final	Deaf Activities 74.67
2138	UARCO Incorporated	Office	2196	Alice Sharp	Deaf Activities 45.19
2139	U.S. Postmaster, Royal Oaks	CGN	2197	PG&E	Utilities 34.68
2140	California Vision Service	Insurance	2198	VOID	0
2141	Waste Management of Sacramento	Utilities	2199	Pacific Bell	Telephone 248.28
2142	Ernest White	Expenses	2200	House of Travel	Convention 594.00
2143	Xerox Corporation	Office	2201	Bev Westphal	Deaf Activities 25.52
2144	VOID	0	2202	CASH	Petty Cash 168.75
2145	Pacific Legal Foundation	Subscription	2203	ABF Packaging	Office 154.03
2146	Jaunita Hutcherson	Refund	2204	Alhambra National Water Co	Office 40.91
2147	Barbara Burger	Refund	2205	American Life and Casualty Co.	Insurance 600.99
2148	Jean Smith	Expenses	2206	Avery Paper Company	Office 211.84
2149	Mary Victorine	Expenses	2207	A.T. & T.	Telephone 54.03
2150	W.L. Eastlick	Expenses	2208	Bank of America	w/h Taxes 3,994.66
2151	Houghton "Tom" Sawyer	Expenses	2209	Bank of America	VISA Card 1,325.97
2152	Ernest J. Bird	Expenses	2210	Joy Beatie	Expenses 91.97
2153	John Felder	Expenses	2211	B-Z-B Lawn Service	Bldg. Maint. 930.00
2154	Barbara McGrosso	Expenses	2212	Chevron Inc.	Auto 74.53
2155	Virginia Ahuna	Refund	2213	City of Sacramento	Utilities 266.45
2156	Kris Frank	Expenses	2214	Clark Pest Control	Bldg. Maint. 80.00
2157	William Booth	Salary less w/h 959.31			

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
2215	County of Lassen	Taxes 64.28	2274	VOID	0
2216	Employment Development Dept.	Taxes 492.63	2275	Kathy Foster	Nat. Convention 425.00
2217	John Felder	Expenses 63.32	2276	Kirk Squire	Nat. Convention 255.00
2218	Foundation Health, ACA Plan	Insurance 1,344.00	2277	VOID	0
2219	Foundation Health Pref. Plan	Insurance 23.70	2278	VOID	0
2220	Grange Insurance Association	Insurance 1,767.76	2279	Leslie S. Smith	Nat. Convention 255.00
2221	Jay Hartz	Expenses 33.28	2280	Sue Davenport	Nat. Convention 255.00
2222	Honeywell Protection Services	Office 198.00	2281	Kristine Frank	Nat. Convention 255.00
2223	House of Travel	Convention 326.00	2282	J.C. Paper	Office 948.20
2224	International Agri-Center Inc.	Conferences 237.50	2283	Foundation Helth	Insurance 1,344.00
2225	LegiTech	Subscription 300.00	2284	Alhambra National Water Co	Office 54.06
2226	Montgomery, Bunning and Lang	Accounting 1,300.00	2285	American Life and Casualty Co.	Insurance 600.89
2227	The National Grange	Per Capita 24,872.05	2286	Avery Paper Company	Office 502.78
2228	Office Depot	Office 96.30	2287	A.T.& T.	Telephone 54.03
2229	VOID	0	2288	Ameritas Life Insurance Co.	Insurance 186.20
2230	Pitney Bowes Credit Corp.	Lease 410.53	2289	Bank of America	VISA Card 1,808.60
2231	Sacramento Co. Grange Fed. C.U.	Loan 802.00	2290	Joy Beatie	Expenses 111.24
2232	Sacramento Co. Grange Fed. C.U.	Loan 1,866.00	2291	Lillian J.D.Booth	Junior Grange 224.25
2233	Safeguard Business Systems	Office 42.28	2292	BP Oil	Auto 153.21
2234	Litho Development & Research	Fair Booth 331.75	2293	B-Z-B Lawn Service	Bldg. Maint. 930.00
2235	U.S. Postmaster, Ft. Sutter	Office 800.00	2294	Capitol Enquiry Press	Subscription 6.00
2236	VOID	0	2295	Cellular One	Telephone 95.69
2237	Patricia Avila	Salary less w/h 698.40	2296	Chevron Inc.	Auto 81.30
2238	William Booth	Salary less w/h 959.31	2297	City of Sacramento	Utilities 266.44
2239	George Dupray	Salary less w/h 489.45	2298	Classic Trophy	Convention 729.21
2240	Naomi Fletcher	Salary less w/h 639.87	2299	Harold Darling	Expenses 55.00
2241	Janet Hartz	Salary less w/h 460.22	2300	VOID	0
2242	Jay Hartz	Salary less w/h 1,087.33	2301	VOID	0
2243	Christal Homen	Salary less w/h 442.69	2302	Foundation Health Pref. Plan	Insurance 23.70
2244	Leslie Smith	Salary less w/h 471.88	2303	Grange Insurance Association	Insurance 60.40
2245	Carolyn Hill	Deaf Activities 29.30	2304	VOID	0
2246	Price Club	Convention 164.85	2305	George Gudie Inc.	Bldg. Maint. 257.02
2247	California Young Farmers	Scholarship 175.00	2306	House of Travel	Convention 662.40
2248	Ameritas Life Insurance Co.	Insurance 186.60	2307	LegiTech	Subscriptions 321.12
2249	Bill's Inc.	Convention 441.78	2308	MBNA America	VISA 75.78
2250	George Gudie Inc.	Bldg. Maint. 186.22	2309	Montgomery, Bunning and Lang	Accounting 1,079.04
2251	Jay Hartz	Expenses 81.86	2310	The National Grange	Resale Supplies 240.00
2252	MBNA America	VISA 232.22	2311	Newsweek Magazine	Subscriptions 27.97
2253	Sacramento Co. Grange Fed. C.U.	Loan 491.00	2312	Office Depot	Office 168.27
2254	Sacramento Co. Grange Fed. C.U.	Loan 552.00	2313	Pacific Bell	Telephone 289.48
2255	Wachter Plastic Co.	Officers 29.72	2314	Pitney Bowes Credit Corp.	Lease 452.60
2256	Waste Management of Sacramento	Utilities 84.00	2315	Quill Corporation	Office 300.99
2257	Xerox Corporation	Office 290.54	2316	Eugene Runyon	Expenses 100.69
2258	American River Press	CGN 2,285.87	2317	Sacramento Co. Grange Fed. C.U.	Loan 802.00
2259	Joy Beatie	Expenses 198.00	2318	Sacramento Co. Grange Fed. C.U.	Loan 1,866.00
2260	BP Oil	Auto 65.75	2319	Shell Oil Company	Auto 14.01
2261	Patricia Avila	Expenses 116.08	2320	Litho Development & Research	Fair Booth 861.31
2262	Clark Pest Control	Bldg. Maint. 80.00	2321	Katie Squire	Expenses 238.00
2263	George Dupray	Expenses 189.01	2322	Trainor, Robertson, Smits & Wade	Attorney 62.50
2264	Econo Lodge	Conferences 139.86	2323	U.S. Postmaster, Ft. Sutter	Office 800.00
2265	Naomi Fletcher	Expenses 138.00	2324	California Vision Service	Insurance 97.35
2266	Jay Hartz	Expenses 415.35	2325	Greenwood Publishing	Subscription 203.76
2267	Leslie S. Smit	Expenses 240.09	2326	Patricia Avila	Salary less w/h 698.40
2268	Sacto. Municipal Utility Dist.	Utilities 1,936.24	2327	William Booth	Salary less w/h 959.31
2269	United Parcel Service	Office 300.00	2328	George Dupray	Salary less w/h 489.45
2270	Rosemary Hansen	Expenses 70.72	2329	Naomi Fletcher	Salary less w/h 639.87
2271	Super 8 Motel	Conferences 65.88	2330	Janet Hartz	Salary less w/h 510.49
2272	Eugene Runyon	Nat. Convention 425.00	2331	Jay Hartz	Salary less w/h 1,087.33
2273	Joy Beatie	Nat. Convention 425.00			

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
2332	Christal Homen	Salary less w/h 435.12	2390	Sacto. Municipal Utility Dist.	Utilities 1,847.76
2333	Leslie Smith	Salary less w/h 521.88	2391	Johnny Squire	Expenses 55.08
2334	Joy Beatie	Salary less w/h 283.22	2392	Martha Stefanoni	Expenses 20.41
2335	Lake Earl Grange #577	Expenses 21.65	2393	Trainor, Robertson, Smits & Wade	Attornies 99.48
2336	Elsie Espinola	Expenses 69.00	2394	Waste Management of Sacramento	Utilities 84.00
2337	Ca. Water Awareness Camp	Donation 100.00	2395	Xerox Corporation	Office 290.54
2338	CAST	Subscription 100.00	2396	Zellerbach Paper Company	Office 583.78
2339	Joe Victorine	Expenses 57.43	2397	Franchise Tax Board	Form 109 340.00
2340	Racine Colburn	Expenses 99.98	2398	Franchise Tax Board	100ES 340.00
2341	Ohio Distinctive Software	Office 9.00	2399	Video Lab	Legislative 96.92
2342	FKM Copier	Expenses 456.53	2400	Hokanson Bldg. Block	Bldg. Maint. 32.33
2343	VOID	0	2401	Darby Niles	Expenses 17.40
2344	Sacramento Co. Tax Collector	Taxes 641.13	2402	Patricia Avila	Salary less w/h 698.40
2345	Paul and Ruby Tschirky	Convention 15.00	2403	William Booth	Salary less w/h 959.31
2346	Bank of America	w/h Taxes 4,005.78	2404	George Dupray	Salary less w/h 489.45
2347	Employment Development Dept.	Taxes 501.61	2405	Naomi Fletcher	Salary less w/h 639.87
2348	Christal Homen	Expenses 137.62	2406	Jay Hartz	Salary less w/h 1,087.33
2349	State Board of Equalization	taxes 745.00	2407	Janet Hartz	Salary less w/h 481.09
2350	U.S. Postmaster, Ft. Sutter	Office 900.00	2408	Christal Homen	Salary less w/h 399.63
2351	VOID	0	2409	Leslie Smith	Salary less w/h 521.88
2352	Employment Development Dept.	Taxes 77.79	2410	Joy Beatie	Salary less w/h 283.22
2353	U.S. Postmaster, Ft. Sutter	Office 900.00	2411	Togo's Eatery	Conferences 90.85
2354	Collins and Denny	Convention 569.55	2412	Safeway	Conferences 35.00
2355	US Postmaster	Office 900.00	2413	Patricia Avila	Salary less w/h 698.40
2356	U.S. Postmaster, Ft. Sutter	Office 900.00	2414	William Booth	Salary less w/h 959.31
2357	US Postmaster	Seminar 150.00	2415	George Dupray	Salary less w/h 489.45
2358	U.S. Postmaster, Ft. Sutter	Office 900.00	2416	Naomi Fletcher	Salary less w/h 639.87
2359	Patricia Avila	Salary less w/h 698.40	2417	Janet Hartz	Salary less w/h 413.06
2360	William Booth	Salary less w/h 959.31	2418	Jay Hartz	Salary less w/h 1,096.52
2361	George Dupray	Salary less w/h 489.45	2419	Leslie Smith	Salary less w/h 521.88
2362	Naomi Fletcher	Salary less w/h 639.87	2420	Patricia Avila	Salary less w/h 698.40
2363	VOID	0	2421	Leslie Smith	Salary less w/h 521.88
2364	Janet Hartz	Salary less w/h 409.97	2422	Jay Hartz	Salary less w/h 1,101.90
2365	Jay Hartz	Salary less w/h 1,087.33	2423	Janet Hartz	Salary less w/h 512.85
2366	Christal Homen	Salary less w/h 399.07	2424	Naomi Fletcher	Salary less w/h 639.87
2367	Leslie S. Smith	Salary less w/h 521.88	2425	George Dupray	Salary less w/h 489.45
2368	Franchis Tax Board	Form 199 10.00	2426	VOID	0
2369	ABF Packaging	Office 269.38	2427	Jay Hartz	Expenses 310.93
2370	Avery Paper Company	Office 445.19	2428	Lucky Stores	Office 100.00
2371	Joy Beatie	Expenses 629.11	2429	Honeybaked Hams	Office 100.00
2372	Leo Bergeron	Expenses 50.00	2430	William Booth	Salary less w/h 970.80
2373	B-Z-B Lawn Service	Bldg. Maint. 930.00	2431	Sam Samples	Expenses 46.43
2374	KRAK AM/FM Radio	Advertising 1,880.00	2432	American Life	Insurance 683.63
2375	Classic Trophy	Convention 7.50	2433	American Life	Insurance 413.39
2376	Bob Clouse	Expenses 220.00	2434	Paul and Ruby Tshirky	Expenses 15.00
2377	W.L. Eastlick	Expenses 41.55	2435	VOID	0
2378	Emily Felder	Expenses 176.37	2436	VOID	0
2379	Kathy Foster	Expenses 139.53	2437	Emily Felder	Salary less w/h 150.35
2380	VOID	0	2438	Harold Hill	Salary less w/h 150.35
2381	VOID	0	2439	Elsie Espinola	Expenses 60.00
2382	Ron H. Miller	Expenses 54.25	2440	Ag Resources and Communication	Subscription 39.95
2383	The National Grange	R/S Supplies 1,022.03	2441	Alhambra National Water Co	Office 34.77
2384	Office Depot	Office 383.15	2442	American Life and Casualty Co.	Insurance 600.89
2385	Price Club	Office 25.00	2443	American River Press	CGN 2,186.40
2386	The Sacramento Bee	Subscriptions 38.13	2444	Aratex Services, Inc.	Office 200.00
2387	Sacramento Co. Grange Fed. C.U.	Loan 491.00	2445	Avery Paper Company	Office 559.03
2388	Sacramento Co. Grange Fed. C.U.	Loan 552.00	2446	A.T. & T.	Telephone 54.03
2389	Litho Development & Research	Fair 169.58	2447	Ameritas Life InsuranceCo.	Insurance 233.20

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
2448	Bank of America	w/h Taxes 3,962.19	2506	Sacramento Co. Grange Fed. C.U.	Loan 491.00
2449	Bank of America	VISA Card 783.86	2507	Sacramento Co. Grange Fed. C.U.	Loan 552.00
2450	Cellular One	Telephone 36.62	2508	Houghton "Tom" Sawyer	Expenses 56.45
2451	Chevron Inc.	Auto 43.75	2509	Litho Development & Research	Office 32.86
2452	City of Sacramento	Utilities 266.46	2510	Sacto. Municipal Utility Dist.	Utilities 1,340.79
2453	Clark Pest Control	Bldg. Maint. 125.00	2511	Mike Trotti	Expenses 31.50
2454	George Dupray	Expenses 108.34	2512	U.S. Postmaster, Royal Oaks	CGN 2,500.00
2455	Employment Development Dept.	Taxes 494.07	2513	U.S. Postmaster, Ft. Sutter	Office 800.00
2456	Foundation Health, ACA Plan	Insurance 1,344.00	2514	Mary and Joe Victorine	Expenses 40.50
2457	Foundation Health Pref. Plan	Insurance 23.70	2515	Waste Management of Sacramento	Utilities 84.00
2458	General Binding Corporation	Office 399.24	2516	VOID	0
2459	Grange Insurance Association	Insurance 57.40	2517	VOID	0
2460	George Gudie Inc.	Bldg. Maint. 70.58	2518	The National Grange	Per capita 23,959.00
2461	Harold Hill	Postage 58.00	2519	VOID	0
2462	JLH Direct Mail Marketing	CGN 511.66	2520	VOID	0
2463	LegiTech	Subscriptions 340.32	2521	Joy Beatie	Salary less w/h 283.22
2464	MBNA America	VISA 75.44	2522	American Life and Casualty Co.	Insurance 600.88
2465	Montgomery, Bunning and Lang	Accounting 242.75	2523	A.T. & T.	Telephone 54.03
2466	Pacific Bell	Telephone 337.40	2524	Ameritas Life Insurance Co.	Insurance 209.70
2467	Pitney Bowes	Lease 119.61	2525	Bank of America	w/h Taxes 3,736.52
2468	Pitney Bowes Credit Corp.	Lease 426.95	2526	Bank of America	VISA Card 492.03
2469	Quill Corporation	Office 66.31	2527	B-Z-B Lawn Service	Bldg. Maint. 930.00
2470	Sacramento Co. Grange Fed. C.U.	Loan 802.00	2528	Chevron Inc.	Auto 35.41
2471	Sacramento Co. Grange Fed. C.U.	Loan 1,866.00	2529	D & G Computers	Office 112.50
2472	Shell Oil Company	Auto 27.00	2530	Delta Electric	Bldg. Maint. 289.80
2473	Litho Development & Research	Fair 597.56	2531	Employment Development Dept.	Taxes 446.70
2474	U.S. Postmaster, Ft. Sutter	Office 800.00	2532	Foundation Health, ACA Plan	Insurance 1,344.00
2475	California Vision Service	Insurance 106.70	2533	Honeywell Protection Services	Bldg. 207.75
2476	Xerox Corporation	Lease 290.54	2534	MBNA America	VISA 414.12
2477	Katie Squire	Salary less w/h 169.92	2535	Montgomery, Bunning and Lang	Accounting 337.50
2478	County of Fresno	Taxes 875.81	2536	The National Grange	Supplies 11.51
2479	County of Humboldt	taxes 109.75	2537	Pacific Gas & Electric	Utilities 510.54
2480	County of Lassen	Taxes 186.45	2538	Pitney Bowes Credit Corp.	Lease 368.46
2481	Sacramento Co Tax Collector	Taxes 2,257.69	2539	Sacramento Co. Grange Fed. C.U.	Loan 802.00
2482	Jacque C Williams, Shasta Co.	Taxes 154.53	2540	Sacramento Co. Grange Fed. C.U.	Loan 1,866.00
2483	Kathy Foster	Salary less w/h 169.92	2541	Southern California Edison	Utilities 9.77
2484	AB Dick Company	Office 133.85	2542	United Parcel Service	Office 350.00
2485	Alhambra National Water Co	Office 47.49	2543	U.S. Postmaster, Royal Oaks	Office 75.00
2486	Avery Paper Company	Office 226.89	2544	California Vision Service	Insurance 106.70
2487	Joy Beatie	Expenses 366.92	2545	Xerox Corporation	Lease 290.54
2488	Dorothy Bolton	Expenses 18.75	2546	VOID	0
2489	California Chamber of Commerce	Subscription 101.99	2547	EDD	Taxes 7.02
2490	Cal Poly-San Luis Obispo	Emerg Fund 1,100.00	2548	Bank of America	w/h Taxes 107.28
2491	City of Sacramento	Utilities 269.70	2549	Racine Colburn	Expenses 100.00
2492	Clark Pest Control	Bldg. Maint. 125.00	2550	Agri Education	Subscription 43.00
2493	George Dupray	Expenses 50.50	2551	Nanette Young	Reimbursement 324.27
2494	W.L. Eastlick	Expenses 37.50	2552	Channel Star Excursions	Conferences 212.97
2495	John Felder	Expenses 78.18	2553	CASH - Zeos International	Office 2,105.00
2496	Kathy Foster	Expenses 25.98	2554	Racine Colburn	Youth 50.00
2497	Heidi Hitt	Expenses 79.68	2555	Patricia Avila	Salary less w/h 698.40
2498	Ron H. Miller	Expenses 35.36	2556	William Booth	Salary less w/h 962.41
2499	Montgomery, Bunning and Lang	Accounting 62.50	2557	George Dupray	Salary less w/h 487.70
2500	Office Depot	Office 324.49	2558	Naomi Fletcher	Salary less w/h 639.93
2501	Pacific Bell	Telephone 202.55	2559	Janet Hartz	Salary less w/h 459.56
2502	Pacific Gas & Electric	Utilities 151.80	2560	Jay Hartz	Salary less w/h 1,100.03
2503	Redding Convention Center	Convention 2,917.50	2561	Leslie Smith	Salary less w/h 521.89
2504	Lester Rougeot	Expenses 101.00	2562	Skyline Displays	Fair Booth 3,572.07
2505	Eugene Runyon	Expenses 569.65	2563	International Agricenter	Conference 20.00

Ck #	Vendor/Description		Amount	Ck #	Vendor/Description		Amount
2564	CASH	Petty Cash	151.94	2622	Foundation Health, ACA Plan	Insurance	1,344.00
2565	AB Dick Company	Office	133.85	2623	George Gudie Inc.	Bldg. & Maint	127.32
2566	American Agricultural Editor	Subscription	100.00	2624	JLH Direct Mail Marketing	CGN	512.07
2567	Avery Paper Company	Office	420.39	2625	LegiTech	Subscription	309.60
2568	Bank of America	VISA Card	852.18	2626	MBNA America	VISA	309.08
2569	Joy Beatie	Expenses	208.05	2627	Montgomery, Bunning and Lang	Accounting	318.75
2570	California Journal	Subscription	34.48	2628	The National Grange	R/S supplies	120.75
2571	California Rural Crime	Donation	25.00	2629	Office Depot	Office	401.60
2572	Cellular One	Telephone	26.47	2630	Pacific Bell	Telephone	193.40
2573	Days Hotel-Redding	Convention	10,334.50	2631	Pitney Bowes Credit Corp.	Lease	410.53
2574	D & G Computers	Office	180.00	2632	Eugene Runyon	Expenses	290.77
2575	Econo Lodge	Conferences	346.32	2633	Sacramento Co. Grange Fed. C.U.	Loan	802.00
2576	ERS-NASS	Subscription	30.00	2634	Sacramento Co. Grange Fed. C.U.	Loan	1,866.00
2577	Foundation Health Pref. Plan	Insurance	23.70	2635	Houghton "Tom" Sawyer	Expenses	129.91
2578	Grange Insurance Association	Insurance	89.60	2636	Sacto. Municipal Utility Dist.	Utilities	1,863.92
2579	George Gudie Inc.	Bldg. Maint.	69.37	2637	Southern California Edison	Utilities	94.15
2580	LegiTech	Subscription	305.76	2638	U.S. Postmaster, Ft. Sutter	Office	800.00
2581	Montgomery, Bunning and Lang	Accounting	861.00	2639	Viking Office Products	Office	15.06
2582	The National Grange	Resale Supplies	162.75	2640	Mary and Joe Victorine	Expenses	30.75
2583	Pitney Bowes	Lease	184.19	2641	California Vision Service	Insurance	106.70
2584	Reference Software Internat'l	Office	84.00	2642	Xerox Corporation	Lease	290.54
2585	Rust Florist	Memorial	35.56	2643	Home Depot	Office	56.75
2586	Sacramento Co. Grange Fed. C.U.	Loan	491.00	2644	TAP Plastics	Fair Booth	117.95
2587	Sacramento Co. Grange Fed. C.U.	Loan	552.00	2645	VOID		0
2588	Jim Smith	Expenses	24.10	2646	VOID		0
2589	Litho Development & Research	Office	443.99	2647	IRS	Foundation	375.00
2590	Jean Smith	Expenses	15.75	2648	FTB	Foundation	25.00
2591	Stephen Tait	Expenses	41.60	2649	Secretary of State	Foundation	30.00
2592	U.S. Postmaster, Royal Oaks	CGN	2,500.00	2650	Patricia Avila	Salary less w/h	698.40
2593	Water Education Foundation	Donation	44.60	2651	William Booth	Salary less w/h	962.41
2594	Waste Management of Sacramento	Utilities	84.00	2652	George Dupray	Salary less w/h	487.70
2595	EDD	Taxes	45.48	2653	Leslie Smith	Salary less w/h	521.89
2596	IRS	940 - EZ	204.01	2654	Naomi Fletcher	Salary less w/h	639.93
2597	Wachter Plastics	Officers	18.14	2655	Janet Hartz	Salary less w/h	459.56
2598	Skyline Displays	Fairbooth	387.00	2656	Jay Hartz	Salary less w/h	1,100.03
2599	Patricia Avila	Salary less w/h	698.40	2657	Christal Homen	Salary less w/h	395.64
2600	William Booth	Salary less w/h	962.41	2658	VOID		0
2601	George Dupray	Salary less w/h	487.70	2659	Days Inn - Redding	Convention	1,731.48
2602	Naomi Fletcher	Salary less w/h	639.93	2660	Windows Magazine	Subscription	19.97
2603	Janet Hartz	Salary less w/h	459.56	2661	CARCD	Membership	20.00
2604	Jay Hartz	Salary less w/h	1,100.03	2662	Advertising Age	Subscription	64.00
2605	Leslie Smith	Salary less w/h	521.89	2663	English First	Membership	100.00
2606	Joy Beatie	Salary less w/h	282.44	2664	Steven Hynes	Expenses	4.25
2607	Sacramento Cable	Subscription	110.00	2665	Debbie Winter	Expenses	17.17
2608	State Board of Equalization	Taxes	536.00	2666	Betty Clouse	Expenses	13.16
2609	George Dupray	Expenses	93.98	2667	Mary Jamerson	Expenses	93.50
2610	Channel Star Excursions	Youth	638.93	2668	American Farmland Trust	Conference	20.00
2611	American Life and Casualty Co.	Insurance	600.89	2669	Racine Colburn	Expenses	49.06
2612	American River Press	CGN	2,208.05	2670	George Dupray	Expenses	231.75
2613	Avery Paper Company	Office	50.04	2671	El Rancho	Youth	902.00
2614	A.T.& T.	Telephone	54.03	2672	American River GWA	Youth	500.00
2615	Ameritas Life Insurance Co.	Insurance	209.70	2673	California Railroad Museum	Youth	142.00
2616	Bank of America	w/h Taxes	3,687.72	2674	American River Grange	Youth	654.00
2617	B-Z-B Lawn Service	Bldg. Maint.	930.00	2675	National Grange	Miscellaneous	15.00
2618	Chevron Inc.	Auto	53.38	2676	Bill Hall Services	Bldg. & Maint	62.86
2619	City of Sacramento	Utilities	269.81	2677	Leslie Smith	Salary less w/h	521.89
2620	Clark Pest Control	Bldg. and Maint	80.00	2678	Radisson Hotel	Conference	64.80
2621	Employment Development Dept.	Taxes	497.40	2679	Alhambra National Water Co	Office	86.34

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
2680	American River Press	CGN 2,242.28	2738	The Sacramento Bee	Subscription 37.75
2681	Avery Paper Company	Office 204.66	2739	Sacramento Co. Grange Fed. C.U.	Loan 802.00
2682	Bank of America	VISA Card 364.00	2740	Sacramento Co. Grange Fed. C.U.	Loan 1,866.00
2683	Joy Beatie	Expenses 118.19	2741	California Vision Service	Insurance 106.70
2684	Cellular One	Telephone 53.74	2742	Beverly L. Westphal	Expenses 13.00
2685	City of Sacramento	Utilities 269.81	2743	Patricia Avila	Salary less w/h 698.40
2686	Custom Looseleaf	Office 315.00	2744	William Booth	Salary less w/h 962.41
2687	Delta Electric	Bldg. & Maint 121.62	2745	George Dupray	Salary less w/h 487.70
2688	VOID	0	2746	Naomi Fletcher	Salary less w/h 639.93
2689	Econo Lodge	Conferences 437.55	2747	Janet Hartz	Salary less w/h 459.56
2690	Foundation Health Pref. Plan	Insurance 23.70	2748	Jay Hartz	Salary less w/h 1,100.03
2691	Grange Insurance Association	Insurance 89.60	2749	Fair Oaks Grange #724	Conference 1,140.00
2692	JLH Direct Mail Marketing	CGN 517.39	2750	Michael Zhons	Conference 100.00
2693	The National Grange	R/S Supplies 818.77	2751	Christal Homen	Salary less w/h 409.66
2694	Office Depot	Office 806.56	2752	Togo's Eatery	Conference 106.80
2695	Pacific Bell	Telephone 274.79	2753	Victor Bernetine	Bldg. Maint. 59.48
2696	Sacramento Cable	Subscription 113.29	2754	Jaunita Hutcherson	Refund 70.00
2697	Sacramento Co. Grange Fed. C.U.	Loan 491.00	2755	John Espinola	Expenses 12.00
2698	Sacramento Co. Grange Fed. C.U.	Loan 552.00	2756	US Postmaster	Office 225.15
2699	Don Sharp	Expenses 102.15	2757	American Life and Casualty Co.	Insurance 714.56
2700	Jim Smith	Expenses 13.00	2758	Avery Paper Company	Office 225.83
2701	Litho Development & Research	Office 673.86	2759	Bank Card Services	VISA 1,343.25
2702	Sacto. Municipal Utility Dist.	Utilities 2,018.25	2760	Joy Beatie	Expenses 51.61
2703	State Comp. Insurance Fund	Insurance 72.96	2761	B-Z-B Lawn Service	Bldg. Maint. 225.00
2704	U.S. Postmaster, Royal Oaks	CGN 2,500.00	2762	Chevron Inc.	Auto 48.85
2705	U.S. Postmaster, Ft. Sutter	Office 800.00	2763	Racine Colburn	Expenses 111.80
2706	Viking Office Products	Office 44.18	2764	Dept of Motor Vehicles	Auto 263.00
2707	Wachter Plastic Co.	Officers 42.60	2765	Econo Lodge	Conference 162.80
2708	Waste Management of Sacramento	Utilities 84.00	2766	Foundation Health Pref. Plan	Insurance 23.70
2709	Patricia Avila	Salary less w/h 698.40	2767	IC Paper	Office 50.60
2710	William Booth	Salary less w/h 962.41	2768	MBNA America	VISA 913.57
2711	George Dupray	Salary less w/h 487.70	2769	Montgomery, Bunning and Lang	Accounting 105.00
2712	Naomi Fletcher	Salary less w/h 639.93	2770	The National Grange	R/S Supplies 631.05
2713	Janet Hartz	Salary less w/h 459.56	2771	Pacific Gas & Electric	Utilities 653.84
2714	Jay Hartz	Salary less w/h 1,100.03	2772	Sacramento Co. Grange Fed. C.U.	Loan 491.00
2715	Christal Homen	Salary less w/h 409.66	2773	Sacramento Co. Grange Fed. C.U.	Loan 552.00
2716	Leslie Smith	Salary less w/h 521.89	2774	Secretary of State	Annual Fee 5.00
2717	Joy Beatie	Salary less w/h 282.44	2775	Don Sharp	Expenses 109.06
2718	Nanette Young	Reimbursement 329.85	2776	Leslie S. Smith	Expenses 22.80
2719	Avery Paper Company	Office 105.33	2777	Litho Development & Research	Office 14.55
2720	A.T. & T.	Telephone 54.03	2778	Sacto. Municipal Utility Dist.	Utilities 1,820.61
2721	Ameritas Life Insurance Co.	Insurance 209.70	2779	Southern California Edison	Utilities 100.84
2722	Bank of America	w/h Taxes 3,918.72	2780	Mike Trotti	Expenses 85.70
2723	VOID	0	2781	U.S. Postmaster, Royal Oaks	CGN 2,500.00
2724	William R. Booth	Expenses 271.83	2782	U.S. Postmaster, Ft. Sutter	Office 800.00
2725	B-Z-B Lawn Service	Bldg. Maint. 930.00	2783	Waste Management of Sacramento	Utilities 84.00
2726	Cellular One	Telephone 30.61	2784	Xerox Corporation	Lease 290.54
2727	Clark Pest Control	Bldg. Maint. 125.00	2785	TAP Plastics	Fair Booth 65.34
2728	Employment Development Dept.	Taxes 514.22	2786	Doubletree Hotel	Conference 128.03
2729	John Felder	Expenses 82.70	2787	Cal Poly Foundation	Youth 770.00
2730	Naomi Fletcher	Expenses 42.00	2788	BankAmericard	VISA 601.32
2731	Foundation Health, ACA Plan	Insurance 1,344.00	2789	Sonoma Grange CU	Transfer 15,043.06
2732	LegiTech	Subscription 328.80	2790	VOID	0
2733	MBNA America	VISA 120.60	2791	VOID	0
2734	Montgomery, Bunning and Lang	Accounting 1,679.53	2792	Meredith Painter	Expenses 50.00
2735	Pitney Bowes	Lease 168.09	2793	VOID	0
2736	Pitney Bowes Credit Corp.	Lease 410.53	2794	Lela Hughes	Expenses 23.20
2737	Lester Rougeot	Expenses 165.70	2795	Floyd Diamond	Expenses 12.00

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
2796	Larry Robinson	Expenses 50.00	2854	George Dupray	Salary less w/h 487.70
2797	Dewey Lamb	Expenses 42.00	2855	Naomi Fletcher	Salary less w/h 646.93
2798	John Espinola	Expenses 8.00	2856	William Booth	Salary less w/h 977.41
2799	George Clough	Expenses 22.90	2857	Ethel Bose	Expenses 20.48
2800	VOID	0	2858	AB Dick Company	Office 231.55
2801	Floyd Eckeret	Expenses 17.50	2859	ABF Packaging	Office 269.38
2802	David Twitchell	Expenses 18.00	2860	Alhambra National Water Co	Office 54.06
2803	Virginia Bresciani	Expenses 15.50	2861	American River Press	CGN 2,234.02
2804	Beulah Gentert	Expenses 38.00	2862	A.T.& T.	Telephone 54.03
2805	Howard March	Expenses 40.00	2863	Ameritas Life Insurance Co.	Insurance 209.70
2806	Clyde Gailey	Expenses 17.80	2864	Cellular One	Telephone 63.43
2807	Waldo Haley	Expenses 17.60	2865	Chevron Inc.	Auto 129.70
2808	Pearl Zeck	Expenses 30.40	2866	City of Sacramento	Utilities 95.27
2809	Bill Allen	Expenses 8.10	2867	Clark Pest Control	Bldg. Maint. 80.00
2810	Constance Baer	Expenses 6.30	2868	Classic Trophy	Awards 46.16
2811	Kay Anderson	Expenses 7.00	2869	ERS-NASS	Subscription 20.00
2812	Dorothy Cline	Expenses 35.00	2870	Foundation Health, ACA Plan	Insurance 1,344.00
2813	Darlene Wingfield	Expenses 28.50	2871	Fuller Regalia & Flag Company	Supplies 34.00
2814	Donald Verrue	Expenses 8.00	2872	Grange Insurance Association	Insurance 110.75
2815	VOID	0	2873	George Gudie Inc.	Bldg. Maint. 69.61
2816	Patricia Avila	Salary less w/h 705.40	2874	Honeywell Protection Services	Bldg. Maint. 202.50
2817	VOID	0	2875	JLH Direct Mail Marketing	CGN 518.51
2818	Joy Beatie	Salary less w/h 282.44	2876	Office Depot	Office 95.92
2819	William Booth	Salary less w/h 977.41	2877	Pacific Bell	Telephone 210.47
2820	George Dupray	Salary less w/h 487.70	2878	Pinnacle Publishing	Subscription 119.00
2821	Naomi Fletcher	Salary less w/h 646.93	2879	Pitney Bowes	Lease 168.09
2822	Janet Hartz	Salary less w/h 466.56	2880	Pitney Bowes Credit Corp.	Lease 426.95
2823	Perma	Saf - Office 32.35	2881	Safeguard Business Systems	Office 42.28
2824	CASH	Petty Cash 131.63	2882	Leslie S. Smith	Expenses 89.25
2825	Avery Paper Company	Office 83.22	2883	Katie Squire	Expenses 198.00
2826	George Dupray	Expenses 115.81	2884	Southern California Edison	Utilities 87.28
2827	Naomi Fletcher	Expenses 6.45	2885	Xerox Corporation	Lease 1,025.78
2828	Jay Hartz	Expenses 11.40	2886	Bill Threlkel	Bldg. Maint. 400.00
2829	Pacific Gas & Electric	Utilities 461.34	2887	Bank of America	w/h Taxes 3,977.12
2830	Jay Hartz	Salary less w/h 1,114.03	2888	Joy Beatie	Expenses 16.00
2831	Leslie Smith	Salary less w/h 528.89	2889	Leo Bergeron	Expenses 116.00
2832	Emily Felder	Salary less w/h 149.94	2890	B-Z-B Lawn Service	Bldg. Maint. 930.00
2833	VOID	0	2891	City of Sacramento	Utilities 174.54
2834	VOID	0	2892	Employment Development Dept.	Taxes 526.96
2835	VOID	0	2893	Emily Felder	Expenses 9.00
2836	Kathleen Foster	Salary less w/h 169.45	2894	Kathy Foster	Expenses 71.50
2837	Harold Hill	Salary less w/h 149.94	2895	Bob Geissler	Expenses 19.00
2838	Katie Squire	Salary less w/h 169.45	2896	Harold Hill	Expenses 9.00
2839	Christal Homen	Salary less w/h 532.14	2897	The National Grange	Per Capita 25,701.75
2840	Marie Rice	Expenses 20.48	2898	Donna Niles	Expenses 59.40
2841	Vineyard Inn	Conference 49.68	2899	Pacific Gas & Electric	Utilities 707.59
2842	VOID	0	2900	Ron Pitcher	Expenses 7.20
2843	Computer Stop	Office 2,070.96	2901	Lester Rougeot	Expenses 25.70
2844	Bill and Donna Threlkel	Bldg. Maint. 472.50	2902	Sacramento Co. Grange Fed. C.U.	Loan 2,668.00
2845	Patricia Avila	Salary less w/h 705.40	2903	Don Sharp	Expenses 12.44
2846	William Booth	Salary less w/h 977.41	2904	Jim Smith	Expenses 26.55
2847	George Dupray	Salary less w/h 487.70	2905	Stephen Tait	Expenses 42.00
2848	Naomi Fletcher	Salary less w/h 646.93	2906	California Vision Service	Insurance 106.70
2849	Janet Hartz	Salary less w/h 459.56	2907	Beverly I. Westphal	Expenses 13.00
2850	Jay Hartz	Salary less w/h 1,100.03	2908	Ernest White	Expenses 12.00
2851	Christal Homen	Salary less w/h 484.52	2909	Xerox Corporation	Lease 290.54
2852	Leslie Smith	Salary less w/h 528.89	2910	Janet Hartz	Salary less w/h 459.56
2853	Patricia Avila	Salary less w/h 705.40	2911	Jay Hartz	Salary less w/h 1,100.03

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
2912	Christal Homen	Salary less w/h 484.52	2970	Ethel Bose	Expenses 19.52
2913	Leslie Smith	Salary less w/h 528.89	2971	Marie Rice	Expenses 19.52
2914	Joy Beatie	Salary less w/h 282.44	2972	Lamplighter Inn	Conference 98.10
2915	US Postmaster	Office 75.00	2973	Sacramento Co. Grange Fed. C.U.	Loan 491.00
2916	VOID	0	2974	Sacramento Co. Grange Fed. C.U.	Loan 552.00
2917	Thomas Murphy	Youth 368.04	2975	U.S. Postmaster, Royal Oaks	CGN 3,700.00
2918	US Government Printing	Subscription 11.00	2976	Camp Fresno	Youth 600.00
2919	San Luis Obispo Grange	Youth 1,476.00	2977	Lamplighter Inn	Conference 8.72
2920	Togo's Eatery	Conference 41.57	2978	Embassy Suites	Conference 258.33
2921	B-Z-B Lawn Service	Bldg. Maint. 393.00	2979	Postage by Phone	Office 1,000.00
2922	County of Fresno	Taxes 875.81	2980	Bank of America	VISA 77.46
2923	County of Humboldt	Taxes 109.75	2981	Price Club	Office 275.07
2924	County of Lassen	Taxes 186.45	2982	Patricia Avila	Salary less w/h 705.40
2925	Sacramento Co Tax Collector	Taxes 2,257.69	2983	VOID	0
2926	Jacque C Williams	Taxes 154.53	2984	George Dupray	Salary less w/h 487.70
2927	The National Grange	Miscellaneous 5.00	2985	Naomi Fletcher	Salary less w/h 646.93
2928	House of Travel	Conference 348.00	2986	Janet Hartz	Salary less w/h 459.56
2929	Dale Flynn Photography	Youth 627.41	2987	Jay Hartz	Salary less w/h 1,100.03
2930	George Dupray	Expenses 159.78	2988	VOID	0
2931	Marathon Telephone	Bldg. Maint. 139.00	2989	Leslie Smith	Salary less w/h 528.89
2932	Wachter Plastics	Officers 11.90	2990	Yuba Sierra Pomona	CGN 196.87
2933	AB Dick Company	Office 39.69	2991	Palermo Grange	CGN 67.49
2934	Alhambra National Water Co	Office 85.17	2992	Kirk Squire	Youth 34.19
2935	American Life and Casualty Co.	Insurance 724.06	2993	VOID	0
2936	American River Press	CGN 2,234.03	2994	Atascadero Grange	Refund 40.00
2937	Avery Paper Company	Office 325.41	2995	VOID	0
2938	Joy Beatie	Expenses 8.93	2996	John Felder	Expenses 15.00
2939	BP Oil	Auto 38.09	2997	Katie Squire	Expenses 500.00
2940	Clark Pest Control	Bldg. Maint. 125.00	2998	Leshar Communications	Office 89.70
2941	D & G Computers	Office 48.49	2999	William Booth	Salary less w/h 973.30
2942	Delta Electric	Bldg. Maint. 368.07	3000	Christal Homen	Salary less w/h 406.22
2943	Easterday Janitorial	Office 195.12	3001	Postage by Phone	Office 800.00
2944	Econo Lodge	Conferences 2,303.52	3002	AB Dick Company	Office 574.62
2945	Evermet	Subscription 405.55	3003	Avery Paper Company	Office 72.69
2946	Foundation Health Pref. Plan	Insurance 23.70	3004	A.T.& T.	Telephone 54.03
2947	George Gudie Inc.	Bldg. Maint. 195.70	3005	Ameritas Life Insurance Co.	Insurance 209.70
2948	Jay Hartz	Expenses 45.36	3006	Bank of America	w/h Taxes 3,826.10
2949	JLH Direct Mail Marketing	CGN 592.74	3007	Bank of America	VISA Card 825.60
2950	LegiTech	Subscription 300.00	3008	B-Z-B Lawn Service	Bldg. Maint. 930.00
2951	MBNA America	VISA 371.59	3009	Chevron Inc.	Auto 44.58
2952	The National Grange	R/S Supplies 1,135.90	3010	City of Sacramento	Utilities 269.81
2953	Pacific Bell	Telephone 303.71	3011	George Dupray	Expenses 205.29
2954	Pitney Bowes	Lease 190.00	3012	Employment Development Dept.	Taxes 966.62
2955	Pitney Bowes Credit Corp.	Lease 1,263.90	3013	Evermet	Office 2,187.33
2956	Lester Rougeot	Expenses 12.00	3014	Foundation Health, ACA Plan	Insurance 1,404.10
2957	Eugene Runyon	Expenses 225.28	3015	Foundation Health Pref. Plan	Insurance 47.40
2958	Safeguard Business Systems	Office 42.28	3016	Grange Insurance Association	Insurance 89.60
2959	Don Sharp	Expenses 92.43	3017	California State Grange GWA	Expenses 64.00
2960	Sacto. Municipal Utility Dist.	Utilities 1,363.64	3018	Jay Hartz	Expenses 24.60
2961	Katie Squire	Expenses 100.00	3019	Harold Hill	Expenses 58.00
2962	Southern California Edison	Utilities 13.96	3020	Carolyn Hill	Expenses 44.28
2963	VOID	0	3021	JC Paper	Office 443.64
2964	VOID	0	3022	LegiTech	Subscription 388.32
2965	VOID	0	3023	Montgomery, Bunning and Lang	Accounting 465.00
2966	Waste Management of Sacto	Utilities 105.00	3024	McDonald Plumbing & Heating	Bldg. Maint. 513.02
2967	California FFA Foundation	Donation 150.00	3025	Office Depot	Office 611.53
2968	Postage by Phone	Office 100.00	3026	Pitney Bowes Credit Corp.	Lease 410.53
2969	Erwin Fredrickson	Expenses 30.00	3027	Sacramento Co. Grange Fed. C.U.	Loan 802.00

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
3028	Sacramento Co. Grange Fed. C.U.	Loan` 1,866.00	3086	Bill Threlkel	Bldg. Maint. 663.62
3029	Shell Oil Company	Auto 17.20	3087	City of Sacramento	Permits 279.21
3030	State Board of Equalization	Taxes 543.00	3088	AB Dick Company	Office 1,179.00
3031	Trainor, Robertson, Smits & Wade	Attorney 718.31	3089	Avery Paper Company	Office 76.95
3032	California Vision Service	Insurance 106.70	3090	Ameritas Life Insurance Co.	Insurance 209.70
3033	Wachter Plastic Co.	Officers 37.45	3091	Bank of America	w/h Taxes 3,826.10
3034	Xerox Corporation	Lease 290.54	3092	B-Z-B Lawn Service	Bldg. Maint 930.00
3035	Employment Development Dept.	Taxes 521.48	3093	Cellular One	Telephone 30.64
3036	Togo's Eatery	Conferences 156.75	3094	Clark Pest Control	Bldg. Maint 80.00
3037	CASH	Petty Cash 124.33	3095	Employment Development Dept.	Taxes 521.48
3038	Alhambra National Water Co	Office 67.20	3096	Evernet	Subscription 725.00
3039	American Life and Casualty Co.	Insurance 718.00	3097	Foundation Health, ACA Plan	Insurance 1,321.70
3040	Aratex Services, Inc.	Office 150.00	3098	Grange Insurance Association	Insurance 1,991.80
3041	Avery Paper Company	Office 79.93	3099	Pacific Gas & Electric	Office 54.93
3042	Bank of America	VISA Card 78.57	3100	Pitney Bowes	Lease 218.61
3043	Bank Card Services	VISA 3,234.01	3101	VOID	0
3044	BP Oil	Auto 24.72	3102	Postage by Phone	Office 800.00
3045	Caltronics	Repair 111.50	3103	The Sacramento Bee	Subscription 39.75
3046	Patricia Avila	Expenses 70.38	3104	VOID	0
3047	Cellular One	Telephone 25.30	3105	Sacramento Co. Grange Fed. C.U.	Loan 1,866.00
3048	City of Greenfield	Taxes 49.06	3106	Litho Development & Research	Office 410.09
3049	City of Sacramento	Utilities 212.57	3107	Bill Threlkel	Bldg. Maint. 145.00
3050	Racine Colburn	Expenses 76.05	3108	California Vision Service	Insurance 106.70
3051	Tom O'Donnell, Tax Collector	Taxes 2,734.92	3109	Xerox Corporation	Lease 290.54
3052	D & G Computers	Repair 145.43	3110	Butte Credit Union	Trust Trans. 100,000.00
3053	George Dupray	Expenses 190.86	3111	David Roe	Scholarship 200.00
3054	ERS-NASS	Subscription 14.00	3112	Aaron Miller	Scholarship 300.00
3055	Evernet	Repair 1,704.56	3113	Patricia Avila	Salary less w/h 705.40
3056	Jay Hartz	Expenses 203.93	3114	William Booth	Salary less w/h 1,007.75
3057	JC Paper	Office 1,318.15	3115	George Dupray	Salary less w/h 487.70
3058	Ron H. Miller	Expenses 31.33	3116	Naomi Fletcher	Salary less w/h 630.43
3059	Montgomery, Bunning and Lang	Accounting 6.98	3117	Janet Hartz	Salary less w/h 459.56
3060	McDonald Plumbing & Heating	Bldg. Maint. 1,300.00	3118	Jay Hartz	Salary less w/h 1,100.03
3061	Pacific Bell	Telephone 277.22	3119	Christal Home	Salary less w/h 406.22
3062	Pacific Gas & Electric	Utilities 59.62	3120	Leslie Smith	Salary less w/h 528.89
3063	Pitney Bowes	Lease 168.09	3121	George Dupray	Expenses 159.14
3064	Quill Corporation	Office 198.67	3122	CASH	Petty Cash 148.94
3065	Sacramento Co. Grange Fed. C.U.	Loan 491.00	3123	American Life and Casualty Co.	Insurance 717.90
3066	Sacramento Co. Grange Fed. C.U.	Loan 552.00	3124	American River Press	CGN 2,252.34
3067	Safeguard Business Systems	Office 130.55	3125	Avery Paper Company	Office 328.38
3068	Secretary of State	Annual Fee 5.00	3126	A.T. & T.	Telephone 54.03
3069	Leslie S. Smith	Expenses 33.58	3127	Joy Beatie	Expenses 209.46
3070	Litho Development & Research	Office 712.21	3128	William R. Booth	Expenses 87.48
3071	Sacto. Municipal Utility Dist.	Utilities 1,251.38	3129	BP Oil	Auto 30.61
3072	Southern California Edison	Utilities 89.50	3130	B-Z-B Lawn Service	Bldg. Maint. 325.00
3073	U.S. Postmaster, Royal Oaks	CGN 3,100.00	3131	Chevron Inc.	Auto 79.45
3074	Wachter Plastic Co.	Officers 6.24	3132	D & G Computers	Office 43.05
3075	Roache Grange	Loan 47,627.99	3133	Delta Electric	Bldg. Maint. 112.18
3076	VOID	0	3134	Econo Lodge	Conferences 1,000.61
3077	Patricia Avila	Salary less w/h 705.40	3135	ERS-NASS	Subscription 26.00
3078	William Booth	Salary less w/h 1,007.75	3136	General Binding Corporation	Office 338.02
3079	George Dupray	Salary less w/h 487.70	3137	George Gudie Inc.	Bldg. Maint. 209.39
3080	Naomi Fletcher	Salary less w/h 646.93	3138	California State Grange GWA	Expenses 512.23
3081	Janet Hartz	Salary less w/h 459.56	3139	JLH Direct Mail Marketing	CGN 591.70
3082	Jay Hartz	Salary less w/h 1,100.03	3140	LegiTech	Subscription 313.44
3083	Christal Homen	Salary less w/h 406.22	3141	MBNA America	VISA 360.61
3084	Leslie Smith	Salary less w/h 528.89	3142	Montgomery, Bunning and Lang	Accounting 90.00
3085	Joy Beatie	Salary less w/h 282.44	3143	McDonald Plumbing & Heating	Bldg. Maint. 241.70

Ck #	Vendor/Description	Amount	Ck #	Vendor/Description	Amount
3144	The National Grange	R/S Supplies 320.75	3184	Hamman's Floor Fashions	Bldg. Maint. 284.00
3145	No.1-A District Ag Assoc'n	Dues 70.00	3185	Honeywell Protection Services	Office 202.50
3146	Sacramento Cable	Subscription 19.00	3186	Barry Hutcherson	Expenses 47.56
3147	Shell Oil Company	Auto 27.39	3187	JLH Direct Mail Marketing	CGN 592.08
3148	Jim Smith	Expenses 13.75	3188	LegiTech	Subscription 351.84
3149	Sacto. Municipal Utility Dist.	Utilities 1,617.67	3189	MBNA America	VISA 328.76
3150	Software and System Design	Subscription 170.00	3190	The National Grange	R/S Supplies 350.13
3151	Tom Stefenoni	Expenses 64.70	3191	Donna Niles	Expenses 32.00
3152	Stephen Tait	Expenses 41.00	3192	Office Depot	Office 73.89
3153	United Parcel Service	Office 300.00	3193	Pacific Bell	Telephone 247.30
3154	Wachter Plastic Co.	Officers 11.90	3194	Pitney Bowes	Lease 198.77
3155	Waste Management of Sacramento	Utilities 84.00	3195	Prentiss Hall, Inc	Subscription 60.24
3156	Bruce Kemp Construction	Bldg. Maint. 3,000.00	3196	Eugene Runyon	Expenses 275.30
3157	CASH	Petty Cash 15.99	3197	Sacramento Co. Grange Fed. C.U.	Loan 1,866.00
3158	AB Dick Company	Office 205.87	3198	Jim Smith	Expenses 127.57
3159	Alhambra National Water Co	Office 73.20	3199	Liho Development & Research	Office 155.49
3160	American River Press	CGN 2,238.35	3200	Katie Squire	Expenses 20.00
3161	Avery Paper Company	Office 82.69	3201	Southern California Edison	Utilities 77.28
3162	A.T.& T.	Telephone 54.03	3202	Trainor, Robertson, Smits & Wade	Attorney 530.00
3163	Ameritas Life Insurance Co.	Insurance 209.70	3203	Mike Trotti	Expenses 7.80
3164	Bank of America	w/h Taxes 3,933.38	3204	U.S. Postmaster, Royal Oaks	CGN 3,100.00
3165	Bank Card Services	VISA 122.27	3205	California Vision Service	Insurance 126.98
3166	Leo Bergeron	Expenses 27.83	3206	Water Education Foundation	Subscription 122.00
3167	Jim Bird	Expenses 293.64	3207	Waste Management of Sacramento	Utilities 84.00
3168	B-Z-B Lawn Service	Bldg. Maint. 930.00	3208	Xerox Corp.	Lease 290.54
3169	California Chamber of Commerce	Conference 199.46	3209	Patricia Avila	Salary less w/h 705.40
3170	California Journal	Subscription 102.36	3210	William Booth	Salary less w/h 1,007.75
3171	Cellular One	Telephone 34.20	3211	George Dupray	Salary less w/h 487.70
3172	Chevron Inc.	Auto 45.17	3212	Naomi Fletcher	Salary less w/h 630.43
3173	City of Sacramento	Utilities 238.74	3213	Janet Hartz	Salary less w/h 459.56
3174	Classic Trophy	Awards 162.74	3214	Jay Hartz	Salary less w/h 1,100.03
3175	Tom O'Donnell, Tax Collector	Taxes 361.51	3215	Christal Homen	Salary less w/h 406.22
3176	Delta Electric	Bldg. Maint. 113.32	3216	Leslie Smith	Salary less w/h 528.89
3177	Employment Development Dept.	Taxes 530.26	3217	Joy Beatie	Salary less w/h 282.44
3178	Naomi Fletcher	Expenses 27.75	3218	Emily Felder	Salary less w/h 149.94
3179	Kathy Foster	Expenses 341.02	3219	Kathleen Foster	Salary less w/h 56.48
3180	Foundation Health Pref. Plan	Insurance 23.70	3220	Harold Hill	Salary less w/h 149.94
3181	Franchise Tax Board	Taxes 10.00	3221	James Smith	Salary less w/h 112.94
3182	Grange Insurance Association	Insurance 25.93	3222	Katie Squire	Salary less w/h 169.45
3183	George Gudie Inc.	Bldg. Maint. 647.27	3223	Phyllis Knaak	Temp. services 160.00

CONVENTION WARRANTS

PLEASE NOTE: THESE CONVENTION WARRANTS ARE FOR THE 1992 CONVENTION HELD IN SACRAMENTO AT THE EL RANCHO HOTEL AND CONVENTION CENTER, AND HAVE NOT BEEN AUDITED FOR INCLUSION IN THE 1992 - 93 FINANCIAL STATEMENT, TO BE PUBLISHED NEXT YEAR.

Ck #	TO	FOR	AMOUNT
3996	RHYTHM RASCALS	Misc.	100.00
3997	Void		0.00
3998	SPECIAL OLYMPICS	Misc.	1,000.00

Ck #	TO	FOR	AMOUNT
3999	HOSPICE OF CALIFORNIA	Misc.	1,000.00
4000	MANUEL LUIS	Misc.	38.00
4001	Void		0.00
4002	DAVID M. BACON	Youth Rep	27.00
4003	Void		0.00
4004	Void		0.00
4005	EVA ARMSTRONG	P. Delegate.	14.50
4006	NORMA AND JUEL ALLEN	S. Delegate	94.60
4007	WILLIAM F. ALLEN	Deputy	7.90

Ck #	TO	FOR	AMOUNT	Ck #	TO	FOR	AMOUNT
4008	NANCY AND ROBERT ALVEREZ	S. Delegate	11.00	4066	CORA AND HAROLD DARLING	S. Delegate	18.80
4009	KAY B. ANDERSEN	Secretary	32.30	4067	LEO C. DAY	S. Delegate	13.00
4010	CLAUDINE J. ANDERSON	S. Delegate	8.70	4068	GARY/CAROL DENNIS	Youth Rep	84.00
4011	Void		0.00	4069	DOROTHY M. DORR	S. Delegate	8.00
4012	ROBERT R. ANDERSON	S. Delegate	8.70	4070	CLARENCE AND IRIS DOWDEN	S. Delegate	38.00
4013	STACEY L. ARNOTT	S. Delegate	42.00	4071	ANNA DUNMIRE	GWA	48.00
4014	PATRICIA AVILA	Misc.	120.29	4072	ALFRED E. DUNN	S. Delegate	13.20
4015	TOGO'S EATERY	Misc.	98.70	4073	JANET AND REX DUNNING	S. Delegate	40.00
4016	CONSTANCE BAER	Deputy	6.60	4074	FLOYD E. ECKERT	Deputy	43.50
4017	ELYSE A. BAILEY	S. Delegate	14.50	4075	BETTY I. EDWARDS	S. Delegate	16.00
4018	GLEN BAILEY	S. Delegate	14.50	4076	BEULAH M. EMERY	S. Delegate	13.70
4019	MARGARET ANN BAILEY	S. Delegate	18.10	4077	EVE ERICKSON	GWA	14.00
4020	ROBERT P. BAILEY	S. Delegate	18.10	4078	ELSIE ESPINOLA	GWA	38.50
4021	VERN BAILEY	Deputy	34.00	4079	JOHN ESPINOLA	Deputy	33.50
4022	ARLYNDA D. BARNES	S. Delegate	27.80	4080	IRENE AND JULIUS FAORO	S. Delegate	17.20
4023	MILDRED BARNES	S. Delegate	27.00	4081	EMILY C FELDER	CSG Officer	39.00
4024	BETTY BARRETT	CSG Officer	34.80	4082	JOHN W FELDER	Other	39.00
4025	ED BARRETT	Deputy	34.80	4083	JAIME K. FOSTER	Youth Rep	27.00
4026	JOY A BEATIE	Other	46.00	4084	KATHY FOSTER	S. Delegate	27.00
4027	R. MARK BELDWIN	P. Delegate.	46.20	4085	ERWIN FREDRICKSON	Deputy	30.00
4028	JANET BELL	S. Delegate	5.50	4086	GERRY FREEMAN	S. Delegate	23.00
4029	LEO BERGERON	S. Delegate	27.00	4087	MARY FROST	S. Delegate	9.80
4030	ERNEST AND INGER BEVANS	P. Delegate.	36.00	4088	CLYDE GAILEY	Deputy	43.20
4031	WILLIAM C. BEVERUNG	S. Delegate	4.00	4089	DOROTHY AND CECIL GARDNER	S. Delegate	94.00
4032	JIM BIRD	P. Delegate.	17.30	4090	ROSEMARIE AND LEE GARNER	S. Delegate	20.00
4033	HELEN MAE BLASS	S. Delegate	13.80	4091	MARY K. GATES	GWA	5.50
4034	CHRIS BLESCH	S. Delegate	42.60	4092	KATHERINE E. GAUTHIER	GWA	30.10
4035	MARY I. BLESCH	S. Delegate	42.60	4093	EVELYN L. GEISER	Secretary	40.00
4036	MIKE BLESCH	Youth Rep	42.60	4094	FRED K. GEISER	S. Delegate	40.00
4037	DOROTHY N. BOLTON	S. Delegate	45.00	4095	ROBERT T. GEISSLER	Deputy	20.00
4038	ETHEL BOSE	P. Delegate.	40.00	4096	FANNIE M. GLAZIER	GWA	10.00
4039	JANICE BOWEN	P. Delegate.	38.00	4097	ROBERT AND PATRICIA GRAY	S. Delegate	10.80
4040	HOWARD V BROOKE	S. Delegate	23.00	4098	ERIC GREBNAU	S. Delegate	13.00
4041	MARY J. BROOKINS	S. Delegate	3.50	4099	POLLY AND DON GREEN	S. Delegate	7.20
4042	STANLEY N. BROOKINS	S. Delegate	3.50	4100	ELSIE GREENMYER	GWA	33.20
4043	ANTONIO BRAVO	S. Delegate	14.80	4101	VOID		0.00
4044	HELEN L. BROWN	S. Delegate	31.00	4102	ROY R. HAASE	S. Delegate	16.00
4045	BRUCE & DOROTHY BRUNNELL	S. Delegate	28.00	4103	BETTY AND HARLAN HACKETT	S. Delegate	18.00
4046	FRED AND BARBARA BURGER	S. Delegate	30.00	4104	WALDO HALEY	Deputy	41.00
4047	FORREST/BONNIE BURNS	Lecturer	36.00	4105	MICHAELYN N. HAMMONS	S. Delegate	38.90
4048	ANN BUROW	Misc.	5.00	4106	ARNOLD L. HANSEN	P. Delegate.	17.60
4049	GRACE BUSSELL	Other	30.00	4107	ROSEMARY HANSEN	CSG Officer	47.60
4050	BARBARA AND JAMES CARDEN	P. Delegate.	46.00	4108	CHARLES F. HARDING	S. Delegate	8.00
4051	ELMER AND CORENE CARLSON	S. Delegate	42.40	4109	HEDY M. HARDING	S. Delegate	8.00
4052	BILL CARTER	S. Delegate	13.00	4110	CLIFFORD W. HEDBERG	S. Delegate	46.00
4053	DOROTHY M. CHAMBERLAIN	S. Delegate	8.00	4111	ELVERA M. HEDBERG	S. Delegate	46.00
4054	NATHAN O. CHAMBERLAIN	S. Delegate	8.00	4112	HAROLD AND CAROLYN HILL	CSG Officer	68.00
4055	VIOLET OLIVIA CLARK	P. Delegate.	13.80	4113	SHELLY R. HILL	Youth Rep	9.00
4056	DONALD E. CLAY	S. Delegate	16.00	4114	HEIDI AND HANK HITT	S. Delegate	96.00
4057	NORMA C. CLAY	S. Delegate	16.00	4115	RUTH A. HITT	P. Delegate.	50.00
4058	DOROTHY M CLINE	Deputy	58.40	4116	WILLIAM HITT	P. Delegate.	50.00
4059	WILLIAM CLINE	S. Delegate	33.40	4117	MARLENE HOGABOOM	S. Delegate	3.80
4060	GEORGE CLOUGH	Deputy	46.60	4118	STEVEN L. HOOD	CSG Officer	63.20
4061	WILLIAM E. COMPTON	Lecturer	27.50	4119	ERNESTINE E. HUFFMAN	P. Delegate.	3.20
4062	TIMOTHY A COPP	Deputy	30.00	4120	HERBERT HUFFMAN	P. Delegate.	3.20
4063	LUELLA CRANDELL	GWA	81.20	4121	LELA HUGHES	Deputy	51.10
4064	BURNEY J. DAGEN	S. Delegate	12.00	4122	MARILYN H. HUGHES	S. Delegate	8.00
4065	PATRICIA AND RICHARD DAHMS	S. Delegate	15.20	4123	LOUISE M. HUMISTON	S. Delegate	13.00

Ck #	TO	FOR	AMOUNT	Ck #	TO	FOR	AMOUNT
4124	B.L. AND JUANITA HUTCHERSON	GWA	34.00	4182	CARMEN M. MOORE	S. Delegate	3.70
4125	BARRY HUTCHERSON	CSG Officer	41.70	4183	CHARLES E. MOORE	S. Delegate	3.70
4126	JAMES A AND SYLVIA JACKSON	S. Delegate	33.40	4184	LUCETTE D. MORAMARCO	S. Delegate	50.00
4127	THELMA JARDINE	Lecturer	26.00	4185	NANCY A. MORAMARCO	Lecturer	48.00
4128	JERRY D JEFFRIES	S. Delegate	27.00	4186	SUZANNE M. MORAMARCO	Youth Rep	50.00
4129	EDWIN JOHNSON	S. Delegate	5.50	4187	SUSAN L. MULDER	P. Delegate.	50.60
4130	LEAH E. JOHNSON	S. Delegate	18.20	4188	CLARA MAE NEWCOMB	S. Delegate	33.00
4131	HAZEL JONES	S. Delegate	29.00	4189	EARL J. NEWCOMB	S. Delegate	33.00
4132	CHARLOTTE KICKER	S. Delegate	17.30	4190	FRANK E. NICHOLS	Deputy	30.00
4133	JUNE KIMBEL	S. Delegate	8.70	4191	DARBY A. NILES	S. Delegate	69.89
4134	PAUL AND MARY KINTNER	S. Delegate	16.00	4192	DONNA J. NILES	CSG Officer	52.00
4135	CHARLES AND DARA LEE KIRK	P. Delegate.	49.00	4193	ROBERT H. NULL	Deputy	25.00
4136	OPAL KIRK	S. Delegate	13.00	4194	VIOLET OLINGHOUSE	S. Delegate	17.00
4137	RALPH KNAPP	S. Delegate	17.40	4195	IDA E. OLSON	P. Delegate.	15.00
4138	REGER K. KOEHLER	S. Delegate	12.00	4196	CAROL M. ORMSBY	Secretary	5.00
4139	ROBERT A. KONING	S. Delegate	17.50	4197	EDITH PAGE	S. Delegate	17.70
4140	CAROLINE KROEKER	GWA	43.00	4198	MEREDITH E. PAINTER	Deputy	80.80
4141	CAROLINE B. KROEKER	S. Delegate	0.00	4199	PAUL L. PALMER	Deputy	66.00
4142	ROSIE LAMAN	Lecturer	10.40	4200	LESLIE PAPAIZIAN	S. Delegate	11.00
4143	GEORGE E. LAMBERT	S. Delegate	51.50	4201	BONNIE PEPPERS	Other	6.00
4144	SHARON LANGE	S. Delegate	33.20	4202	WILBURN PEPPERS	Deputy	6.00
4145	JERILYN J. LANGES	Lecturer	8.50	4203	DORIS PEREZ	Other	9.20
4146	JAMES A LANGES II	Youth Rep	28.78	4204	MARIO A. PEREZ	S. Delegate	53.00
4147	DARELLD G. LARRIGAN	S. Delegate	4.00	4205	MARY PFREMMER	GWA	39.80
4148	DOLORES R. LARRIGAN	S. Delegate	4.00	4206	EDDIA MURIEL PHILLIPS	S. Delegate	6.00
4149	LANCE J. LARSEN	S. Delegate	17.50	4207	HENRY A. PINHEIRO	Other	31.00
4150	ANN LARSON	S. Delegate	23.00	4208	WILLIAM W. PISENTI	S. Delegate	9.00
4151	NANNETTE LARSON	S. Delegate	28.30	4209	RONALD M. PITCHER	Deputy	34.80
4152	RUTH E. LAUGHLIN	S. Delegate	12.20	4210	EUGENE J. POPE	S. Delegate	30.04
4153	SAMUEL E. LAUGHLIN	S. Delegate	12.20	4211	WINIFRED PRINDLE	S. Delegate	9.20
4154	ZOE LE BARRON	S. Delegate	50.60	4212	BETTY J. RAFF	P. Delegate.	45.50
4155	DERRAL LEWIS	S. Delegate	9.50	4213	LLOYD R. RAFF	P. Delegate.	45.50
4156	JEAN LEWIS	S. Delegate	9.50	4214	LILLIAN H. REED	Lecture	8.00
4157	FRANCES LINDELEAF	S. Delegate	14.40	4215	LEONA REIF	P. Delegate.	15.00
4158	RAY LINDELEAF	S. Delegate	14.40	4216	MARIE W. RICE	Deputy	42.10
4159	CONNIE N. LOURENCE	S. Delegate	13.80	4217	RUTH RICE	Other	7.50
4160	MITCHELL LUCZYNSKI	P. Delegate.	39.80	4218	RUTH LOMBARD RICKEY	GWA	8.00
4161	KENNETH D. MALTBY	S. Delegate	28.00	4219	JOSEPHINE M. ROBERTS	GWA	28.50
4162	MILTON D. MANLEY	S. Delegate	1.00	4220	PHILLIPS ROCIO	Secretary	39.20
4163	HOWARD MARCH	Deputy	63.00	4221	MARY ANN ROPER	P. Delegate.	39.40
4164	MARY L. MARSHALL	S. Delegate	32.90	4222	BARBARA T. ROUGEOT	P. Delegate.	26.00
4165	ALICE MASON	Lecturer	14.70	4223	LESTER R. ROUGEOT	Deputy	56.00
4166	LOU ELLA MATHER	S. Delegate	5.50	4224	EVELYN RUCKMAN	S. Delegate	14.70
4167	FRANCES H. MC ELHINNEY	S. Delegate	30.10	4225	EUGENE F. RUNYON	P. Delegate.	45.00
4168	EMMA L. MC GOWAN	Lecturer	5.50	4226	Void		0.00
4169	BARBARA J. MC GROSSO	S. Delegate	51.20	4227	JUANITA RUNYON	GWA	75.00
4170	JAYME M. MC GROSSO	Lecturer	51.20	4228	HELEN R. SANDERS	GWA	17.50
4171	BETH L. MC KINNON	Secretary	10.40	4229	FLORENCE F. SAUER	S. Delegate	12.20
4172	FLOYD MEEKS	S. Delegate	38.80	4230	SYLVESTER F. SAUER	S. Delegate	12.20
4173	VADA MAE MEEKS	Lecturer	38.80	4231	HARRIET SAWYER	S. Delegate	27.20
4174	SARA A. MELLO	S. Delegate	18.00	4232	HOUGHTON SAWYER	S. Delegate	13.20
4175	TONY F. MELLO	S. Delegate	18.00	4233	ELLEN SCHUNNEMAN	GWA	13.10
4176	ANNE METZ	S. Delegate	7.70	4234	PATRICIA SCHUNNEMAN	Deputy	38.30
4177	CAROL MARIE METZGER	S. Delegate	56.00	4235	Void		0.00
4178	FRED B. METZGER	S. Delegate	50.70	4236	ESTA SCOTT	Other	27.00
4179	GERALDINE L. METZGER	S. Delegate	50.70	4237	Void		0.00
4180	THELMA MEYER	S. Delegate	17.20	4238	ELIZBAETH SHAFFER	S. Delegate	28.60
4181	ELIZABETH MILLER	S. Delegate	14.50	4239	KATHLEEN A. SIMPSON	P. Delegate.	10.20

Ck #	TO	FOR	AMOUNT	Ck #	TO	FOR	AMOUNT
4240	FRAULINE SITTON	P. Delegate.	7.60	4298	MYRTLE GUTIERREZ	GWA	13.70
4241	DORIS W. SKOW	GWA	42.60	4299	MINNIE K. SHAFER	S. Delegate	9.80
4242	EUNICE C. SMITH	Other	7.10	4300	JESSIE M. SHAW	GWA	9.40
4243	FRANK C. SMITH	Other	7.10				
4244	GORDON SMITH	S. Delegate	36.50				
4245	JEAN F. SMITH	S. Delegate	36.50				
4246	JIM SMITH	CSG Officer	37.00				
4247	LOIS SMITH	Other	32.00				
4248	MARIE H. SMITH	S. Delegate	8.00				
4249	RAY A. SNYDER	CSG Officer	31.00				
4250	EVA SPENCER	P. Delegate.	7.00				
4251	WILLIAM SPENCER	P. Delegate.	7.00				
4252	CHRISTINA ROSE SPERBER	S. Delegate	42.00				
4253	LENORA SPROCK	S. Delegate	19.80				
4254	THERMAN L. SPROCK	S. Delegate	19.80				
4255	JOHNNY SQUIRE	Other	45.00				
4256	KATIE SQUIRE	Other	20.00				
4257	BARBARA STAPLES	S. Delegate	22.80				
4258	THELMA STEADMAN	P. Delegate.	8.00				
4259	MARTHA B. STEFENONI	CSG Officer	34.50				
4260	THOMAS E. STEFENONI	Deputy	32.50				
4261	LOUISE STRAINE	S. Delegate	9.20				
4262	HENRY J. STROCK	S. Delegate	17.20				
4263	CARL SWANSON	S. Delegate	6.00				
4264	SARAH SWANSON	GWA	31.00				
4265	RUBY TAIT	S. Delegate	42.40				
4266	STEPHEN M. TAIT	CSG Officer	77.40				
4267	ELISA H. THOMAS	Lecturer	11.50				
4268	MALCOLM D. THURSTON	S. Delegate	42.20				
4269	IRENE M. TRACY	S. Delegate	28.60				
4270	PAUL TSCHIRKY	S. Delegate	30.00				
4271	RUBY TSCHIRKY	GWA	30.00				
4272	VIVIAN TUTTLE	S. Delegate	17.00				
4273	DAVID A. TWITCHELL	Deputy	42.10				
4274	PAULINE UTT	S. Delegate	27.90				
4275	VERA VECCHIO	Lecturer	18.50				
4276	DONALD L. VERRUE	Deputy	5.00				
4277	RUTH E. VERRUE	GWA	29.00				
4278	JOE VICTORINE	S. Delegate	0.00				
4279	MARY VICTORINE	GWA	60.00				
4280	ARDYTHE E. WARD	S. Delegate	7.50				
4281	ELMO O. WARD	S. Delegate	7.50				
4282	TONI LYN WATSON	S. Delegate	8.00				
4283	LOUISE T. WESTERVELT	S. Delegate	8.00				
4284	BOB W. WESTFALL	P. Delegate.	19.50				
4285	BEVERLY I WESTPHAL	Other	41.00				
4286	ERNEST E. WHITE	CSG Officer	37.00				
4287	JOE WHITE	P. Delegate.	5.00				
4288	BEVERLY WIELATZ	S. Delegate	5.90				
4289	RICHARD M. WIELATZ	S. Delegate	5.90				
4290	BERNA B. WILLBURN	Lecturer	15.70				
4291	DORLAS M. WILSON	S. Delegate	39.20				
4292	DARLENE D. WINGFIELD	CSG Officer	53.50				
4293	ERNEST O. WOBIG	S. Delegate	8.00				
4294	EDNA B. WOLF	Lecturer	17.00				
4295	BEVERLY WRIGHT	S. Delegate	6.50				
4296	KENNETH A. WRIGHT	P. Delegate.	6.50				
4297	PEARL R. ZECK	Deputy	55.00				

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Section VI

Resolutions & Committee Reports

1992 Session Committee Members	6.2
Table of Resolutions	6.3
Resolutions Adopted At Session	
Agriculture	6.8
Citizenship/Public Affairs	6.10
Conservation/Environmental Affairs	6.11
Education/Health	6.13
Foreign Affairs	6.13
Grange Activities	6.14
Grange Law	6.15
Labor/Judiciary	6.16
Taxation/Fiscal Policy	6.17
Transportation	6.18
Committee Reports	6.19

1992 Session Committee Members

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 Herbert Huffman PLACER
 Paul Tschirky SISKIYOU
 Lee Garner BUTTE
 Connie Lourence TEHAMA
 Lester Rougoet SAN LUIS OBISPO

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 Jerry Jeffries HUMBOLDT
 Leona Reif SANTA CLARA
 Marie Smith STANISLAUS

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 Pat Bird MENDOCINO
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 Charles Harding STANISLAUS
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 Elvera Hedberg SAN BERNARDINO
 Kirk Squire FRESNO

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 Mitchell Luczynski LOS ANGELES
 R. Mark Baldwin SAN BERNARDINO
 Kay Anderson SUTTER
 Inger Bevans MONTEREY

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 Dorothy Dorr BUTTE
 Ron Pitcher BUTTE
 Jim Jackson MONTEREY
 Ethel Bose LOS ANGELES
 Waldo Haley SHASTA

GRANGE LAW

Ernie Bevans, Chairman MONTEREY
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 Erwin Fredrickson HUMBOLDT
 Mary Looker-Pfremmer DEL NORTE
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 Clyde Gailey MONTEREY

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Houghton Sawyer, Chairman SANTA CLARA
 Donald Green PLACER
 Jim Carden SISKIYOU
 Paul Kintner BUTTE
 M.E. "Pappy" Painter SAN DIEGO

TABLE OF RESOLUTIONS

This table will show all of the resolutions that were submitted to the 1992 Annual Session of the California State Grange. Furthermore the table will show the name of the Grange that submitted the resolution, the scope, which indicates if the resolution has National, State or Local implications and finally the action taken by the delegate body to the session with regard to each resolution.

Committee Abbreviations

AG	Agriculture	E&H	Education & Health	T&FP	Taxation & Fiscal Policy
A&B	Audit & Budget	FA	Foreign Affairs	TR	Transportation
C&PA	Citizenship & Public Affairs	GA	Grange Activities		
C&EA	Conservation & Environmental Affairs	GL	Grange Law		
		L&J	Labor & Judiciary		

Number	Comm.	Resolution Title	Submitting Grange	Scope*	Final Action
92-001	GL	AMEND ARTICLE 14, SECTION 14.4 OF THE CALIFORNIA STATE GRANGE CONSTITUTION/BY-LAWS	Feather River Grange #440	State	Rejected
92-002	AG	AGRICULTURE: THE FUTURE OF OUR STATE AND NATION	Butte Pomona Grange #16	National	Adopted
92-003	GA	VOTING DELEGATES	Shasta Pomona Grange #13	State	Adopted
92-004	C&PA	FORFEITURE OF LEGISLATIVE AND GOVERNOR'S SALARIES	Fair Oaks Grange #724	State	Adopted
92-005	C&PA	A TIMELY STATE BUDGET	Fair Oaks Grange #724	State	Adopted
92-006	T&FP	ENDING THE STATE BUDGET IMPASSE	Fair Oaks Grange #724	State	Note 1
92-007	C&PA	REFORMING WELFARE TO ENCOURAGE EDUCATION/JOBS	Fair Oaks Grange #724	State	Adopted
92-008	GL	ANNUAL CONVENTION	San Diego Pomona Grange # 35	State	Rejected
92-009	GA	TRUST FUNDS	California State Grange Executive Committee	State	Adopted
92-010	L&J	LANDOWNER'S RIGHTS	Palermo Grange #493	State	Adopted
92-011	C&PA	STUDENT VOTERS	Palermo Grange #493	State	Rejected
92-012	GA	DOCUMENTS	Palermo Grange #493	State	Rejected
92-013	C&EA	GROUNDWATER - A.B. 1369	Palermo Grange #493	State	Note 2
92-014	T&FP	CALIFORNIA PENSION PROTECTION ACT	Palermo Grange #493	State	Note 3
92-015	GL	PROPOSAL TO AMEND THE CALIFORNIA STATE GRANGE BY-LAWS FOR SUBORDINATE GRANGES - SECTION 11.2 - MEETINGS	Mt. Vernon Grange #453	State	Rejected

Number	Comm.	Resolution Title	Submitting Grange	Scope*	Final Action
92-016	GL	PROPOSAL TO AMEND THE CODE FOR SUBORDINATE GRANGES, DIGEST OF LAWS OF THE NATIONAL GRANGE, SECTION 5.4 - BALLOTING ON MEMBERSHIP APPLICATIONS	Mt. Vernon Grange #453	National	Adopted
92-017	C&EA	OPPOSING SB 1369 - GROUNDWATER USAGE REPORTING	Lake Francis Grange #745	State	Tabled
92-018	FA	SECURITY OF OUR NATIONAL BORDERS	San Diego Pomona Grange #35	National	Adopted
92-019	C&EA	RESOLUTION CONCERNING THE ENDANGERED SPECIES ACT	Tulelake Grange #468	State	Adopted
92-020	TR	HIGHWAY 96	Happy Camp Grange #395	State	Adopted
92-021	C&EA	CONCERNING THE ENDANGERED SPECIES ACT OF 1973	Siskiyou Pomona Grange #6	State	Note 4
92-022	AG	THE DEVELOPMENT OF UNUSED WATER	Owens Valley Grange #808	State	Adopted
92-023	AG	RESTRICTION OF WATER USE BY FARMERS	Greenhorn Grange #384	State	Adopted
92-024	AG	PUBLIC EDUCATION PROGRAM FOR VARIOUS AGRICULTURE INTEREST	Greenhorn Grange #384	State	Adopted
92-025	C&EA	SOLID WASTE COST	Greenhorn Grange #384	State	Note 5
92-026	C&EA	SOLID WASTE IN CALIFORNIA	Siskiyou Pomona Grange #6	State	Adopted
92-027	FA	SMITHSONIAN INSTITUTION	Honey Lake Valley Grange #825	National	Adopted
92-028	GA	GBO FUNDS	California State Grange Executive Committee	State	Adopted
92-029	GA	ESTABLISHMENT OF A FIRST-AID STATION AT THE STATE GRANGE CONVENTION	San Luis Obispo Pomona Grange #27	State	Adopted
92-030	GA	CHILD CARE AT THE STATE CONVENTION	San Luis Obispo Pomona Grange #27	State	Rejected
92-031	L&J	RAPE	Los Molinos Grange #471	National	Adopted
92-032	GA	BABYSITTING AT STATE GRANGE SESSION	Paradise Grange #490	State	Adopted
92-033	E&H	TEACHER INCENTIVES	Paradise Grange #490	State	Rejected
92-034	GA	YOUTH FAIR PROGRAM	Paradise Grange #490	State	Adopted
92-035	GA	ANNUAL PASSWORD	Paradise Grange #490	State	Rejected

Number	Comm.	Resolution Title	Submitting Grange	Scope*	Final Action
92-036	E&H	DISTRICT AUTHORITY	Paradise Grange #490	National	Adopted
92-037	E&H	EDUCATION ADMINISTRATION	Paradise Grange #490	National	Adopted
92-038	C&PA	CIVIL RIGHTS	Sacramento Co. Pomona Grange #2	State	Rejected
92-039	E&H	DIGNIFIED DEATH	Sacramento Co. Pomona Grange #2	National	Adopted
92-040	C&EA	WATER DEVELOPEMENT: DE-SALINIZATION	Danville Grange #85	State	Adopted
92-041	AG	WATER DEVELOPMENT: ON STREAM - OFF STREAM STORAGE	Danville Grange #85	State	Adopted
92-042	GL	PROPOSED REVISION OF THE RITUAL OF SUBORDINATE GRANGES #1	Garcia Grange #676	State	Rejected
92-043	GL	PROPOSED REVISION OF THE RITUAL OF SUBORDINATE GRANGES #2	Garcia Grange #676	State	Rejected
92-044	GL	PROPOSED REVISION OF THE RITUAL OF SUBORDINATE GRANGES #3	Garcia Grange #676	State	Rejected
92-045	GL	PROPOSED REVISION OF THE RITUAL OF SUBORDINATE GRANGES #4	Garcia Grange #676	State	Rejected
92-046	GL	PER CAPITA TAX	Ripon Grange #511	State	Adopted
92-047	GA	HOMESEXUAL SCOUT LEADERS	Concow Grange #735	State	Note 6
92-048	C&PA	PUBLIC UTILITIES COMMISSION	Western Yolo Grange #423	State	Adopted
92-049	GA	SUPPORTING BOY SCOUTS OF AMERICA	Tracy Grange #759	National	Adopted
92-050	GA	STATE GRANGE NEWSLETTER	Tracy Grange #759	State	Rejected
92-051	C&EA	THE KLAMATH RIVER BASIN FISHERIES ACT	Tulelake Grange #468	State	Adopted
92-052	FA	CONCERNING GENERAL AGREEMENT ON TARIFF AND TRADE	Tulelake Grange #468	State	Rejected
92-053	FA	CONCERNING FREE TRADE	Tulelake Grange #468	State	Rejected
92-054	C&EA	TREES PROJECT	Tulelake Grange #468	National	Adopted
92-055	C&EA	ENDANGERED SPECIES ACT	Fresno-Madera Pomona Grange #24	State	Note 7
92-056	T&FP	SALES TAX INCREASE	Fresno-Madera Pomona Grange #24	State	Adopted
92-057	AG	GROUND WATER MANAGEMENT	Fresno-Madera Pomona Grange #24	State	Adopted
92-058	T&FP	STATE OF CALIFORNIA BUDGET	Fresno-Madera Pomona Grange #24	State	Note 8

Number	Comm	Resolution Title	Submitting Grange	Scope*	Final Action
92-059	T&FP	CALIFORNIA STATE BUDGET	Copper Mountain Grange #814	State	Note 9
92-060	T&FP	RETIREMENT FUNDS	Winton Grange #531	State	Note 10
92-061	L&J	LIVESTOCK, HORSE, FARM EQUIPMENT, COMMODITIES AND SUPPLIES THEFT	Riverdale Grange #624	State	Adopted
92-062	T&FP	SALE TAX INCREASE	Riverdale Grange #624	State	Tabled
92-063	C&PA	DIVIDING CALIFORNIA INTO THREE STATES	Scott Valley Grange #386	State	Rejected
92-064	E&H	MILLIONS FOR TUTORING	Gazelle Grange #380	National	Adopted
92-065	AG	GROUNDWATER MANAGEMENT	Greenhorn Grange #384	State	Adopted
92-066	TR	NO FAULT INSURANCE	Greenhorn Grange #384	State	Rejected
92-067	C&EA	CALIFORNIA HORNY TOAD	Greenhorn Grange #384	State	Adopted
92-068	C&EA	GROUNDWATER	Little Lake Grange #670	State	Rejected
92-069	GA	INSURANCE TO PROSPECTIVE MEMBERS	Little Lake Grange #670	State	Rejected
92-070	C&PA	ETHICS BOOKS TO CONGRESS MEMBERS	Little Lake Grange #670	State	Rejected
92-071	E&H	GRANGES AGAINST PROPOSITION #161 PHYSICAN ASSISTED DEATH TERMINAL CONDITION	Shasta Pomona Grange #13	State	Tabled
92-072	E&H	HEALTH CARE	Shasta Pomona Grange #13	State	Rejected
92-073	FA	LOG EXPORT POLICY	Wintersburg Grange #583	State	Rejected
92-074	AG	POLICY FOR AGRICULTURAL BIOTECHNOLOGY	Wintersburg Grange #583	State	Adopted
92-075	T&FP	AB 2345	Wintersburg Grange #583	State	Rejected
92-076	GA	51ST STATE, DIVISION OF CALIFORNIA	Wintersburg Grange #583	State	Rejected
92-077	AG	20TH CENTURY POLICY FOR AGRICULTURE	Wintersburg Grange #583	State	Rejected
92-078	GA	REGIONAL PLACE FOR ANNUAL AND OTHER YOUTH ACTIVITIES	Wintersburg Grange #583	State	Rejected
92-079	C&EA	THE ENDANGERED SPECIES ACT	Wintersburg Grange #583	State	Rejected

Number	Comm	Resolution Title	Submitting Grange	Scope*	Final Action
92-080	GA	LECTURER'S REPORTS TO CALIFORNIA STATE GRANGE	Butte Pomona Grange #16	State	Adopted
92-081	C&PA	STATE BUDGET	United Rescue Grange #450	State	Note 11
92-082	T&FP	PUC RATE HEARINGS	Rio Linda Grange #403	State	Adopted
92-083	T&FP	SALES TAX INCREASE	Riverdale Grange #624	State	Tabled
92-084					Note 12
92-085	T&FP	OPPOSE PROPOSITION 167	Sonoma Pomona Grange #1	State	Adopted
92-086	T&FP	REPEAL BENEFIT ASSESSMENTS	Sonoma Pomona Grange #1	State	Adopted
92-087	T&FP	YES ON PROPOSITION 165	Sonoma Pomona Grange #1	State	Adopted
92-088	AG	RELATIVE TO FOOD AND AGRICULTURE CODE	Sonoma Pomona Grange #1	State	Adopted
92-089	GL	DEMIT, LIFE OF	Grange Law Committee	State	Adopted
92-090	GL	DEMIT, LIFE OF	Grange Law Committee	State	Tabled
92-090a	GL	DEMITS	Grange Law Committee	National	Adopted
92-091	C&PA	GOVERNMENT TO BUY AMERICAN-MADE PRODUCTS	Little Lake Grange #670	National	Adopted
92-092	GL	"ELECTION OF OFFICERS, SUBORDINATE GRANGE"	San Bernardino Pomona Grange #32	State	Rejected
92-093	GA	DELEGATE COMPENSATION	San Bernardino Pomona Grange #32	State	Rejected
92-094	E&H	HUMAN ORGAN PROCUREMENT RIGHTS	Education & Health Committee	National	Adopted
92-095					Note 13
92-096	AG	CENTRAL VALLEY PROJECT	Agriculture Committee	National	Adopted
92-097	T&FP	STATE OF CALIFORNIA BUDGET	Taxation & Fiscal Policy Committee	State	Adopted
92-098	T&FP	CALIFORNIA PENSION PROTECTION ACT	Taxation & Fiscal Policy Committee	State	Adopted
92-099	E&H	HEALTH CARE	Education & Health Committee	National	Adopted

* All resolution with a National Scope were sent to the National Grange for consideration.

NOTES:

1 Combined with 92-058, 92-059 and 92-081 using new 92-097.

2
3

Combined with 92-017 using 92-017 as rewritten.
Combined with 92-060 using new 92-098.

4	Combined with 92-019, 92-021 and 92-055 using 92-019 as rewritten.	8	Combined with 92-006, 92-059 and 92-081 using new 92-097.
5	Combined with 92-026 using 92-026 as rewritten.	9	Combined with 92-006, 92-058 and 92-081 using new 92-097.
6	Combined with 92-049 using 92-049 as rewritten.	10	Combined with 92-014 using new 92-098.
7	Combined with 92-019 and 92-021 using 92-019 as rewritten.	11	Combined with 92-006, 92-058 and 92-059 using new 92-097.
		12	Number not used.
		13	Number not used.

Resolutions Adopted At Session

AGRICULTURE

92 - 002

AGRICULTURE: THE FUTURE OF OUR STATE AND NATION

WHEREAS agriculture feeds the people of our Nation and part of the world, and agriculture is a renewable resource, and

WHEREAS agriculture provides jobs to support families, and financial support through taxes to support communities, counties, states and our Nation, and

WHEREAS agriculture oftentimes coexists amicably with wildlife, but the environmentalists are putting wildlife in priority over people's food and jobs and the local economy, and

WHEREAS the Grange was initially begun to give agriculture political strength, therefore be it

RESOLVED let the Grange hereafter do everything possible to assist agriculture, so that farming, ranching, timber and fishing industries may remain viable agricultural industries in the State of California and our Nation, to provide the economic base for jobs, products and services necessary for human sustenance and survival.

92 - 022

THE DEVELOPMENT OF UNUSED WATER

WHEREAS it is well known that water available for farm use is becoming of limited supply, and

WHEREAS farm crops are already curtailed, and unless water projects are completed for water deliveries, additional water curtailments will ensue, and

WHEREAS the popular trend for water use is to divert water from agriculture into municipal and environmental uses, and

WHEREAS large amounts of water for farm deliveries are still in operation, and

WHEREAS political pressure in urban areas is attempting to appropriate this water, because municipalities are not willing to, or

able to spend the money to develop new sources of available water, and

WHEREAS over half, (90%) of the water in California now flows into the ocean, and

WHEREAS this water is of high quality, and suitable for irrigation, and

WHEREAS if this water were mixed with pumped water, (for example) which may be a little salty for irrigation, the mixture would be suitable for irrigation, and

WHEREAS there is entire river systems in California which are politically excluded from development under the guise of protecting the environment, protection is a selfish motive instigated by small, but well financed movement which is not willing to allow the progress of civilization to proceed, and

WHEREAS it is well known that a river development, and storage project can enhance the environment, and the area, and

WHEREAS above normal water precipitation should be stored for use when years of below normal precipitation occur, and

WHEREAS that negotiations should now be ongoing to bring most of the unused run-off water in California on line for farm use, as well as for urban use, and

WHEREAS there is available water in the form of gray water, sewage, industrial waste water etc., all of which needs to be further developed, at least for irrigation and

WHEREAS that negotiations should also be now ongoing for 20 to 50 years in advance, to bring unused water from Canada and Alaska, and therefore be it

RESOLVED that the California State Grange pursue a policy to encourage and demand that the State of California, and the Federal Government adopt policies which will develop available and unused water from any and/or all sources for efficient use on California farm lands for irrigation, farm use and related agricultural requirements.

92 - 023

RESTRICTION OF WATER USE BY FARMERS

WHEREAS the family farm is increasingly becoming a minority, and

WHEREAS water is a constant concern to the agricultural community throughout the State, and

WHEREAS one job out of three is directly related or a product thereof of agriculture, and

WHEREAS the vast population of California has little understanding of the importance of water to support agriculture, therefore be it

RESOLVED that the California State Grange aggressively oppose any legislation that restricts the use of water for agriculture purposes.

92 - 024 - Re-Write

PUBLIC EDUCATION PROGRAM FOR VARIOUS AGRICULTURE INTEREST

WHEREAS agricultural public support has been eroded by the urbanization of California and the shift of legislative representation to the cities, and

WHEREAS most California residents are not connected to agriculture production and are besieged by misleading media presentations, depicting the agricultural community as wasters of water and wanton polluters, and

WHEREAS the ENVIRONMENTAL communities continue to spend millions of dollars on media misrepresentations of agricultural activities, therefore be it

RESOLVED that the California State Grange initiate a Public Education Program that brings together the various agricultural interests and work to communicate with the communities to foster cooperation and understanding by establishing a committee to formulate a program and report back at the Annual Session in 1993 for approval.

92 - 041

WATER DEVELOPMENT: ON STREAM-OFF STREAM STORAGE

WHEREAS the California State Grange has developed 120 years of water policy, with over 100 specific "Water Development" statements, and

WHEREAS significant number of those policy statements have as yet not been accomplished, and

WHEREAS the current drought has underscored the need for a plentiful and dependable water supply during California's dryer years to protect the economic interests of the state, and

WHEREAS many of the current plans and studies that are being delayed contain Grange supported policy positions, therefore be it

RESOLVED that the California State Grange Agriculture and Conservation and Environmental Affairs Committees, under the direction of the Legislative Department continue to develop a legislative program to focus and promote the historical water development policies of the California State Grange, and be it further

RESOLVED that Subordinate and/or Pomona Granges should assign local committees to conduct such lobbying activities that support the efforts of the statewide interim committee. These activities would include gathering resource data, letter writing, telephone and personal contacts with elected officials to gain their support.

92 - 057

GROUND WATER MANAGEMENT

WHEREAS many ground water basins are rapidly being depleted and due to the on going drought and environmental concerns ground water management will become a very important topic of concern, and

WHEREAS if agriculture is to have a ground water management program that it can live with it must propose it or ground water management will be mandated for agriculture by people who do not understand agriculture and its needs, therefore be it

RESOLVED the California State Grange support or initiate regulations or legislation to bring about ground water management which would allow "ground water management districts" to be formed, which would include the following provisions:

1. Locally organized by the landowners in the affected area.
2. Locally managed with a board of directors elected by and from the local landowners.
3. Ground water management plans to be proposed and approved by local landowners, to include provisions for:
 - a) ground water extraction
 - b) replenishment of ground water basin
 - c) water quality
 - d) monitoring of wells
 - e) pumping levels
 - f) amounts extracted
 - g) any other activities concerning ground water agreed upon by the district landowners.
4. Assessments to operate the district to be based upon a fair principle similar to assessments in irrigation or water districts.
5. Ground water management districts, where possible shall encompass the boundaries of the ground water basin to be managed, and be it further

RESOLVED the California State Grange shall oppose ground water management legislation and regulations that mandate the provisions of a ground water management plan or take control of ground water management districts out of the hands of local entities.

**92 - 065 - Rewrite
GROUNDWATER MANAGEMENT**

WHEREAS Groundwater Management in California has become an issue of great interest in these drought years, and

WHEREAS the variety of groundwater basins that exist within the borders of this State is extensive, and

WHEREAS a manageable, sensible and flexible California statewide groundwater policy must reflect the needs for all of its citizens and industries, including agriculture, and

WHEREAS any policy must reflect the peculiar geographical resources, existing uses and environmental needs of each of the various regions, therefore be it

RESOLVED that the California State Grange Interim Agriculture Committee study current groundwater management laws and regulations to see where they are consistent with California State Grange policy. If it finds they are not, the Committee shall write corrective legislation or amendments and secure a legislator to carry the bill.

**92 - 074 - Rewrite
POLICY FOR AGRICULTURAL BIOTECHNOLOGY**

WHEREAS the California State Grange does not have a policy concerning gene exchange and genetically engineered crops concerning new and different plants and grains, and

WHEREAS there are potential hazards which may occur along with the benefits, therefore be it

RESOLVED that the Interim Agriculture Committee shall research and propose a policy concerning agricultural biotechnology in resolution format at the 1993 convention for the Delegates consideration.

**92 - 088 Re-write
RELATIVE TO FOOD AND AGRICULTURE CODE**

WHEREAS Chapter 18848, Article 7 states: "It is unlawful for any person to sell any dressed carcass of any livestock or poultry which is intended for food purposes, or any prepared meat or meat food product or poultry product within the states unless it bears the 'inspected and passed' stamp of federal inspection or state inspection applied at the establishment where the animal was slaughtered and at the establishment where the meat or meat food product, or poultry product was prepared or manufactured", and

WHEREAS this regulation stops the small farmer from selling his livestock or poultry to the individual that would like to buy them for their own use, and

WHEREAS this practice has been done over the years by livestock producers in violation of Article 7, Chapter 18848 of the State Code, therefore be it

RESOLVED the interim Agriculture Committee shall study the Food and Agriculture Code Article 7, all sections and see if it is

possible to amend the codes to allow for a small operator to sell livestock or poultry to individuals for their own use.

**92 - 096
CENTRAL VALLEY PROJECT**

WHEREAS California State Grange has current policy against the transfer of ownership and or operation of the Central Valley Project to the State of California, and

WHEREAS the recent months of politics ending with the inclusions of the Central Valley Project Reforms in HR429, and

WHEREAS the actions of Congress in refusing to allow the Senators and Representatives from the affected areas of California to participate in the negotiations, and

WHEREAS we in the State of California need to be in control of our own destiny in the use of our own water, therefore be it

RESOLVED the California State Grange reverse its long standing policy against the transfer of the Central Valley Project to the State of California and actively support the transfer of operation and or ownership of the Central Valley Project to the State of California, and further be it

RESOLVED the California State Grange work to protect the present water contractors rights and see to it their contracts are honored as if there was no transfer of ownership or operation of the Central Valley Project.

CITIZENSHIP & PUBLIC AFFAIRS

**92 - 004
FORFEITURE OF LEGISLATIVE AND GOVERNOR'S
SALARIES**

WHEREAS the California State Legislature and the Governor have the constitutional responsibility to prepare and adopt a fiscally responsible budget by June 15th of the year, therefore be it

RESOLVED that the California State Grange supports the forfeiture of salaries and per diem payments to members of the legislature and the Governor after June 15, if the State budget has not been adopted.

**92 - 005 Re-write
A TIMELY STATE BUDGET**

WHEREAS the Constitutional requirement for the Legislature and the Governor to prepare and adopt a California State budget by June 15th of each year relies on economic projections submitted prior to January 10th, and

WHEREAS a fiscally responsible budget would be better based on current economic conditions, therefore be it

RESOLVED that the California State Grange supports a Constitutional Amendment establishing a submission date of March

1, rather than January 10, thereby causing more focused budget deliberations and resulting in more accurate information.

92 - 007

REFORMING WELFARE TO ENCOURAGE EDUCATION/JOBS

WHEREAS the California welfare system has grown at an alarming rate, threatening taxpayers and trapping thousands of able bodied people in an indefinite maintenance and dependant warehousing system, and

WHEREAS the California welfare system is growing almost 12% a year, four times faster than the rate of population growth, and

WHEREAS welfare was meant to be a temporary assistance program, meant to support families, and

WHEREAS welfare must be reformed to be a transitional support system for those capable of working, therefore be it

RESOLVED that the California State Grange urges the adoption of a series of State laws that makes welfare for those capable of working a transitional support system rather than indefinite maintenance and dependency as follows:

1. Cal Learn: Teenage parents eligible to receive Aid For Dependent Children (AFDC) support will get a \$50.00 one-time increase in their monthly grant so long as they maintain passing grades in completing their high school education. If they drop out, their grant will be reduced by \$50.00

2. Food Stamps: Families will receive a one-time increase in food stamps by \$20.00.

3. Maximum Family Grant: Grants will not be increased for additional children born to parents who already receive public support.

4. Annual Grant Levels: Grants will be determined based on the state's ability to pay for the costs, which is based on revenues and caseload growth.

5. Teen Pregnancy Disincentive: Provides that minors who have children are eligible to receive AFDC support only if they remain at home with their parent(s) or legal guardian, so long as the parent(s) or legal guardian is not abusive or otherwise unfit. Payment of the grant will be made directly to the parent(s) or legal guardian on behalf of the teen and her child.

92 - 048

PUBLIC UTILITIES COMMISSION

WHEREAS the Public Utilities Commission has established special baseline rates for the minimal electricity needed to run a family household without considering whether the household was in a rural or urban area, and

WHEREAS rural households in contrast to urban households are absolutely dependent upon individual domestic wells which require electrical energy in order to operate a pump for the domestic water supply, and

WHEREAS the cost of operating pumps for supplying domestic water in rural areas was not considered in the baseline electric allowances, therefore be it

RESOLVED that the California State Grange urge the Public Utilities Commission to determine that electrical energy needed to pump water from domestic wells is a necessity for maintaining rural households, and make equitable allowances in the calculation of baseline rates for these households.

92 - 091

GOVERNMENT TO BUY AMERICAN-MADE PRODUCTS

WHEREAS in the last twelve years, through Government deregulation and the greed of Big Business, American jobs have gone to foreign countries, and

WHEREAS millions of the workers of the United States of America have no jobs, and most of them can no longer draw unemployment, therefore be it

RESOLVED that the Government of the United States of America lead the way out of this situation by buying American-made products in ever-increasing proportions for all departments of Government, including the military and the White House, until in ten years 98% of all purchases will be of American-made products; this example to be followed by the Governments of all communities, down to the smallest, in our glorious country.

CONSERVATION & ENVIRONMENTAL AFFAIRS

92 - 019 Re-write

Combining Resolutions 92-019, 92-021 and 92-055 RESOLUTION CONCERNING THE ENDANGERED SPECIES ACT

WHEREAS the Endangered Species Act has caused the loss of thousands of jobs and millions of dollars of income to the economy, and

WHEREAS the present Endangered Species Act there is no consideration made for its impact on people or the economy of the area concerned, and

WHEREAS it is imperative that environmental impact statements be presented that address the impact on humans and the economy of the area concerned before any action can be taken on the species in question, therefore be it

RESOLVED that the California State Grange do everything in its power to have the Endangered Species Act of 1973 revised so it would mandate an environmental impact statement with public hearings in the involved area, and which would include impact on human welfare and the area concerned.

92 - 026 Re-write

Combining resolutions 92-025 and 92-026 SOLID WASTE IN CALIFORNIA

WHEREAS the solid waste disposal in California is becoming a more costly problem, and

WHEREAS the State and County governments have not been able to explain or justify adequately the reasons or costs behind Solid Waste Disposal, therefore be it

RESOLVED that the California State Grange urge the State and County Governments to publish or make available proper explanation of the cost of Solid Waste Disposal to all residents.

**92 - 040
WATER DEVELOPMENT:
DE-SALINIZATION**

WHEREAS water from the Sacramento-San Joaquin Delta is of such poor quality for domestic uses, and

WHEREAS local hospitals do not recommend the municipal water for consumption by maternity patients, and

WHEREAS domestic water quality and supply all along the California coastal areas is limited even without the current drought, therefore be it

RESOLVED the California State Grange urge that all future water development projects include a de-salinization option, and be it further

RESOLVED that de-salinization projects be developed for the San Joaquin-Sacramento, North Delta region to lessen dependance on the water quality programs of the Central Valley's Project thereby providing dependable and palatable domestic water supply locally, and be it further

RESOLVED that these programs be funded in the same manner as other state and federal water projects.

**92 - 051
THE KLAMATH RIVER BASIN FISHERIES ACT**

WHEREAS in 1957 the United States Congress, the State of California and the State of Oregon ratified the Klamath River Basin Compact that allocates all the water in the Klamath Basin watershed, and

WHEREAS for the last 35 years this Compact has provided for water to be adequately shared by home users, irrigation, power generation, fish and wildlife and recreation, and

WHEREAS in 1986 the Klamath River Basin Fisheries Act was enacted by Congress to authorize a 20 year restoration program to rebuild the river's fish resources from Iron Gate Dam on the Klamath River to the Pacific Ocean, and

WHEREAS six years after its appointment, the Klamath River Basin Fisheries Act Committee and their hired researcher have taken it upon themselves to add the "Upper Klamath River Basin Amendment" to the original Act. This would add an area almost twice the size of the original. The large, heavily populated, extensively farmed Klamath Basin already functions under the Klamath River Basin Compact, and

WHEREAS all the representatives on the Klamath River

Fisheries Act task force and Management Council at this time are from California except one from the Klamath Tribe, and the proposed amendment does not provide for additional representatives even considering the much larger area it would add, therefore be it

RESOLVED that the California State Grange oppose the addition of the Upper Klamath River Basin Amendment to the Klamath River Basin Fisheries Act which would be usurping the authority of Congress by adding an area not originally intended to be under the Klamath River Basin Fisheries Act's jurisdiction, be it further

RESOLVED that the California State Grange oppose this Amendment to the Klamath River Basin Fisheries Act of 1986, and be it further

RESOLVED that the California State Grange urge the Oregon State Grange to do the same.

**92 - 054 Re-write
TREE REFORESTATION FOR ECONOMIC AND
ENVIRONMENTAL STRENGTH (TREES) PROJECT**

WHEREAS the TREES Project provides major economic (short and long range) and environmental benefits for Klamath, Modoc and Siskiyou Counties, and

WHEREAS TREES would be self funded by using the workfare approach, which simply diverts public assistance money that is currently expended anyway, and

WHEREAS TREES would provide immediate short term economic benefit by providing employment for the unemployed workers in Klamath, Modoc and Siskiyou Counties. Employed workers provide economic contributions to local business and government, through purchases and payment of taxes, and

WHEREAS TREES would decrease the expenditure of county budget funds, specifically the general assistance and social welfare funds, by providing employment and jobs. The workfare approach of utilizing welfare recipients for public projects has been successful in other jurisdictions, therefore be it

RESOLVED that California State Grange support TREE REFORESTATION FOR ECONOMIC AND ENVIRONMENTAL STRENGTH (TREES) or similar programs to apply to state and federal needs, and work for its establishment by our legislators.

**92 - 067
CALIFORNIA HORNY TOAD**

WHEREAS the pesticide use in California has created a pest free environment, and

WHEREAS the California Horny Toad requires three times its body weight in insects and similar pests, and

WHEREAS the environment in California has created an extreme hardship for the California Horny toad, therefore be it

RESOLVED that the California State Grange do everything in its power to support the preservation and proliferation of the California

Horny Toad.

EDUCATION & HEALTH

92 - 036

DISTRICT AUTHORITY

WHEREAS once a teacher is granted tenure, it is extremely difficult to terminate the teacher's contract even when their performance as a teacher is below acceptable standards, and

WHEREAS individual school districts have virtually no authority to terminate a teacher with tenure, therefore be it

RESOLVED that the California State Grange actively pursue changes in the Education Code to allow school districts the authority to terminate a teacher within their district, based on teacher performance, without regard for tenure.

92 - 037

EDUCATION ADMINISTRATION

WHEREAS the educational system, from the elementary to the University levels, has become heavily administrated, and

WHEREAS a heavily administrated educational system takes tax dollars away from the classrooms and students, therefore be it

RESOLVED that the California State Grange actively pursue changes in the Education Code to streamline the educational administrative process, thereby allowing more tax dollars for students and teachers.

92 - 039

DIGNIFIED DEATH

WHEREAS a diagnoses of a terminal illness is a mental anguish that destroys the will to live in many people of sound mind, and

WHEREAS there are occasions that only pain and suffering will continue to beset some individuals until relieved only by death, and **WHEREAS** lifelong accumulated financial security can be sacrificed in a futile effort to sustain life at all costs, thereby jeopardizing the ability of surviving family members to remain independent, and

WHEREAS relief from excruciating pain is denied and efforts to relieve an untenable life situation is declared as suicide, subject to many penalties, including insurance benefits for survivors, therefore be it

RESOLVED that the California State Grange support measures that would permit revocable written directives, authorizing a physician to terminate life in a painless, humane and dignified manner by mentally competent adult after a terminal illness is diagnosed. It would provide procedures for witnessing and revoking the directive and requesting medical assistance in dying. It must preclude physicians or healthcare professionals and facilities from civil or criminal liability. It would provide that requesting or receiving authorized aid shall not be considered suicide. It would

allow physicians and healthcare professionals to refuse to end life if they are morally, religiously or ethically opposed to euthanasia. It must provide that the existence or non-existence of a directive from affective the sale, renewal, cancellation, terms or premiums of insurance policies.

92 - 064

MILLIONS FOR TUTORING

WHEREAS Pentagon Brass are spending millions of dollars educating students that were unable to get passing grades in high school, and

WHEREAS they spend millions to beef up the academies sport program with players that were not able to pass the requirements of the service academies, and

WHEREAS tax-payers shell out \$28 million a year on three prep schools which provide tuition for free tutoring for these applicants who have already been rejected by the elite military academies, and

WHEREAS the prep school graduates perform no better at service academies than their high school records. The grades that got them turn downed in the first place, therefore be it

RESOLVED that the California State Grange urge the National Grange to use their influence to remove funding from service academy prep-schools established to prepare academically deficient student athletes for entry into the service academies.

92 - 094

HUMAN ORGAN PROCUREMENT RIGHTS

WHEREAS Legislation is being introduced in these United States that would allow the harvesting of human body parts for profit, and

WHEREAS organ transplants are and shall be considered a humanitarian effort to save lives, therefore be it

RESOLVED that the California State Grange oppose any efforts that attempt to commercialize Human Organ Procurement.

92 - 099

HEALTH CARE

RESOLVED that the California State Grange urge the National Grange to vigorously continue to work toward the attainment of a Universal Health Insurance plan adequate for the care of every citizen including those in rural areas.

FOREIGN AFFAIRS

92 - 027-Re-write

SMITHSONIAN INSTITUTION

WHEREAS antique American quilts are a national treasure, and the Smithsonian Institution is vested with the custody of a major portion of this national treasure, and

WHEREAS millions of people in the United States today make

heirloom quality quilts for employment as well as creative expression, therefore be it

RESOLVED that the California State Grange protest the involvement of the Smithsonian Institution in licensing commercial copies of the museum's quilt treasury to be imported from China and sold through mass merchandisers, and be it further

RESOLVED that the California State Grange urge the Smithsonian Institution to exercise its termination clause and withdraw from this licensing agreement with China immediately.

GRANGE ACTIVITIES

92 - 003 Re-write VOTING DELEGATES

WHEREAS delegates are frequently appointed to serve on resolution committees, and

WHEREAS delegates may spend as much time in committee meetings as on the session floor, and

WHEREAS this denies voting privileges to Subordinate and Pomona delegates, therefore be it

RESOLVED that every attempt be made to assure that voting delegates not be placed on committees or that committees not meet while resolutions are being processed.

92 - 009 TRUST FUNDS

WHEREAS when a Grange loses its charter, by whatever means, its property is held in trust for a period of seven years whereupon it becomes the property of the State Grange for use to further the general purposes of the Order, and

WHEREAS a resolution was adopted by the delegates that required that 50% of these funds be placed into a Grange loan fund, and

WHEREAS no plan of action has guided the use of these funds, therefore be it

RESOLVED notwithstanding future delegate action, the funds accrued to the California State Grange from the expiration of trusts shall be placed into the following fund accounts:

1. Contingency Account -- 35%
2. Membership Development Account -- 15%
3. Grange Loan Fund -- 50%, and be it further

RESOLVED that the Executive Committee, by majority vote, may approve the expenditure of funds from these accounts.

92 - 028 GBO FUNDS

WHEREAS upon the dissolution of the Grangers Business

Organization (GBO), certain cash funds, notes receivable and the deed to the Fresno Property were presented to the California State Grange, and

WHEREAS resolution G-7 as adopted at the 1987 annual session in Stockton placed a restriction on the ability of the State Grange to use only the interest on these funds and not the principle from the notes or the original funds received as cash from the GBO, and

WHEREAS it has been determined that the Fresno Property has two underground fuel tanks, one approx. 2,000 gallon capacity and the other approx. 3,000 gallons in capacity with one 36 years old and the other 10 years old and not in compliance with State regulations concerning underground fuel tanks, and

WHEREAS it is imperative that the tanks be removed in order to avoid the possibility of pollution of the soil and ground water, therefore be it

RESOLVED the Executive Committee be allowed to draw from the restricted GBO funds, monies to pay the expenses incurred in the removal of the underground fuel tanks on the Fresno Property, and all other related expenses incurred by the State Grange with regard to the removal of these tanks, and be it further

RESOLVED when the Fresno property is sold, the net proceeds from that sale be placed in the restricted GBO Fund.

92 - 029 ESTABLISHMENT OF A FIRST-AID STATION AT THE STATE GRANGE CONVENTION

WHEREAS there are no provisions for immediate first aid care at the California State Convention, and

WHEREAS the large number of people in attendance present a wide range of possible health problems, and

WHEREAS the site of the California State Convention might not be in close proximity to emergency help, therefore be it

RESOLVED that there be a first aid station set up at the California State Grange Convention to handle minor injuries and to give interim treatment until arrival of medical personnel, and be it further

RESOLVED that it be manned by volunteer Grange members with proper medical training and current cards of qualification on file with the California State Grange, and be it further

RESOLVED that the California State Grange purchase a complete first aid/trauma kit, including a blood pressure cuff, stethoscope and oxygen, for use at the State Convention and that all equipment be kept updated, and be it further

RESOLVED that a report be made of how many used the available first aid service.

92 - 032 BABYSITTING AT STATE GRANGE SESSION

WHEREAS there have been previous resolutions presented to the California State Grange delegates asking for babysitting services at the State Grange Session, and, thus far, there has been no workable solution found in the previous resolutions, therefore be it

RESOLVED that the California State Grange will provide babysitting at the Annual State Grange Session to be available during the business sessions of the California State Grange and Degree Night, in one of the following manners:

A. Sitters to be provided by the host county from Grange members or families of Grange members.

B. Approach local college or university, in the host county, with curriculum in child development for the following:

1. Sitters to be provided from students studying child development/education for credit in their classes.

2. California State Grange to make financial donation to the school/department providing the child care, and be further

RESOLVED that criteria for the babysitting room will be coordinated between the host county and local sitters (either Grange members or college students), and be it further

RESOLVED that this service will start at the 1993 State Grange Annual Session in Paso Robles.

92 - 034 Re-write YOUTH FAIR PROGRAM

WHEREAS the resolution passed by the delegate body establishing the Grange Youth Fair Program, contained no provisions for review, and as such, has remained unchanged, therefore be it

RESOLVED that the Executive Committee of the California State Grange in conjunction with the State Grange Director of Youth Activities, director of Junior Granges and the leaders of Active Grange Youth Fair Programs be authorized to periodically review, update and revise, as necessary, the rules and regulations regarding the Youth Fair Program, and be it further

RESOLVED any proposed changes be brought before the delegate body for approval.

92 - 049 Re-write Combining Resolutions 92-047 and 92-049 SUPPORTING BOY SCOUTS OF AMERICA

WHEREAS a number of large corporations have discontinued contributing to the Boy Scouts of America based solely on their policy barring gay leaders, and

WHEREAS the real issue is not sexual preference, but the right of private organizations to govern themselves, therefore be it

RESOLVED that the California State Grange support the Boy Scouts of America's and other organizations right to self determination, and be it further

RESOLVED that we urge the National Grange to show that same

support.

GRANGE LAW

92 - 016 PROPOSAL TO AMEND THE CODE FOR SUBORDINATE GRANGES, DIGEST OF LAWS OF THE NATIONAL GRANGE, SECTION 5.4 - BALLOTING ON MEMBERSHIP APPLICATIONS

WHEREAS the Code for Subordinate Granges, Digest of Laws of the National Grange, prior to 1987 provided for a three-stage processing of applications for membership, i.e. reading of the application at one meeting with the appointment of a visiting committee; report of the visiting committee and balloting on the application at the second meeting; and obligating the new member at the third meeting, and

WHEREAS this procedure was changed to eliminate the appointment of the visiting committee at the first meeting, and

WHEREAS Section 5.13 of the Subject Code provides, "The application of the candidate shall not be the subject of debate at a meeting of a Subordinate Grange," and

WHEREAS the procedure set forth in Section 5.4 of said Code calls for the reading of the application at one meeting, balloting at the next meeting, with obligation at a subsequent meeting. This requires an unnecessary delay in obligating the new member, which does not appear to serve any purpose. Since there is competition in finding persons to join the Patrons of Husbandry as their organization this delay is discouraging, as many prospective members wish to join the Patrons of Husbandry in order to participate in its benefits, for example, insurance benefits, lobbying for agricultural interests, social activities, therefore be it

RESOLVED that the California State Grange urge the National Grange to amend the Code for Subordinate Granges, Section 5.4, to provide that the application may be read and balloted upon at the first meeting, and the proposed member obligated at the second meeting.

92 - 046 PER CAPITA TAX

WHEREAS the last Per Capita Tax increase was in October 1987, and

WHEREAS it was a \$3.00 increase and it went into effect January 1, 1988, and

WHEREAS the Subordinate Grange had their First Dues Notices ready to be mailed, and

WHEREAS it did not give Subordinate Granges time to amend their By-Laws to increase their dues, and

WHEREAS many Subordinate Granges were receiving \$10.00 per year for dues and the increase made the Per Capita Tax \$11.50, therefore putting many Subordinate Granges in a financial bind,

therefore be it

RESOLVED Section 26.2 of Article XXVI of the By-Laws of the California State Grange be amended to add the following paragraph at the end of this section.

It is specifically provided that any changes to the membership dues payable to the State Grange adopted by amendment to these By-Laws shall become effective on the second January 1, after the date of such adoption.

92 - 080

LECTURER'S REPORTS TO CALIFORNIA STATE GRANGE

WHEREAS Article XIV, Section 14.10, Additional Duties of Specific Officers of the Subordinate and Pomona Grange, Subsection (c) reads, "...The Lecturer shall, at the end of June and December, make a report to the Lecturer of the State Grange on such forms provided," and

WHEREAS a large majority of the Subordinate and Pomona Lecturers are not complying with this Bylaw, and

WHEREAS communication with other State Lecturers and the National Lecturer have indicated better participation from Lecturers throughout the Nation when only one report; i.e., the form supplied by the National Lecturer to be submitted by September 10th to the State Lecturer, is required, therefore be it

RESOLVED that Subsection (c) of Section 14.10, Article XIV, of the California State Grange By-laws, be changed to read, "The Lecturer shall, prior to September 10th, complete and submit to the Lecturer of the State Grange, the Annual Report from which is mailed to each Pomona and Subordinate Lecturer from the National Grange office."

92 - 089

DEMIT, LIFE OF

WHEREAS the State and National By-laws conflict in regards to the life of a demit, therefore be it

RESOLVED that the By-laws of the California State Grange Page 10, Article VIII, Section 8.3, life of the demit "valid for three months" be changed to "valid for six months".

92 - 090a

DEMITs

WHEREAS the California State Grange By-laws Article 8.3 (Life of Demit) conflicts with the National Grange Digest of Laws, Code of the Subordinate Grange, Section 9.7 (page 99), therefore be it

RESOLVED that the California State Grange urge the National Grange to add to the Code of the Subordinate Grange Section 9.7 between "from the date of issue" and "and shall show the date" the words "or to the date that the dues have been paid, whichever is longer".

Note: The first sentence of Section 9.7 will read: "A demit shall

remain in force for six months from date of issue or to the date that dues have been paid, whichever is longer, and shall show the date to which dues have been paid."

LABOR & JUDICIARY

92 - 010

LANDOWNERS' RIGHTS

WHEREAS dogs may be placed in areas to protect livestock, farm equipment or other personalty, therefore be it

RESOLVED that the California State Grange seek any legislation to insure that land and property owners shall not be liable in criminal actions or civil lawsuits when trespassers are attacked by dogs that are protecting livestock, equipment or other personalty when area has been posted with "BEWARE OF DOGS" signs.

92 - 018

SECURITY OF OUR NATIONAL BORDERS

WHEREAS at the present time our borders are for all practical purposes (WIDE OPEN), due to the lack of personnel and funds allocated to the Immigration and Border Patrol Departments, and

WHEREAS we now have more Military Personnel available without specific assignment, due to the changes in world politics and priorities, therefore be it

RESOLVED the California State Grange urge the National Grange to support and urge the Legislators of the United States to allow the assignment of our Military forces to assist the Border Patrol units in enforcing our border policy where there is a need for man power to control the flagrant violations of our Immigration laws.

92 - 031

RAPE

WHEREAS there are occasions where rape victims become pregnant as result of the rape, and

WHEREAS due to the victims health, religion, or personal beliefs, abortion is not a reality, resulting in the birth of a child, therefore be it

RESOLVED that the California State Grange urge legislation that makes it illegal for the father of the child to seek visitation rights or adoption rights, and be it further

RESOLVED that the California State Grange urge the National Grange to work for similar legislation.

92 - 061-Re-write

THEFT OF LIVESTOCK, HORSE, FARM EQUIPMENT, COMMODITIES AND SUPPLIES

WHEREAS the theft of livestock, horses, farm equipment, commodities and supplies from farms and ranches, is becoming a major problem in the State of California, therefore be it

RESOLVED that the California State Grange shall encourage the vigorous prosecution of individuals involved in the theft of livestock, horses, farm equipment, commodities or supplies, be it further

RESOLVED that the California State Grange shall send a notice to the courts in the State of California informing them of California State Grange policy requiring maximum sentences, fines, and restitution of all losses of the victim, for those individuals pleading guilty or convicted of the theft, destruction or vandalism of livestock, horses, farm equipment, commodities or supplies, and be it further

RESOLVED that a copy of the notice be sent to the members of this Committee and all Subordinate Granges in the State of California.

TAXATION/FISCAL POLICY

92 - 056

SALES TAX INCREASE

WHEREAS there was great destruction caused by the "Eureka" earthquake in Northern California, and

WHEREAS many acres of rural counties have been devastated by wildfire, and

WHEREAS Legislation may be proposed to raise the California State Sales Tax by 1/4 of 1-percent to help cover the rebuilding cost in these disaster areas, therefore be it

RESOLVED the California State Grange shall work to be sure that any legislation adding any additional sales tax for the purpose of rebuilding state earthquake and wildfire disaster areas have a sunset clause, not to exceed two (2) years, and be it further

RESOLVED the California State Grange shall vigorously oppose any addition to the state sales tax, for disaster rebuilding, of over 1/4 of 1-percent, and be it further

RESOLVED if the above two conditions are not met in any such proposed legislation for disaster rebuilding the California State Grange shall oppose it.

92 - 082

PUC RATE HEARINGS

WHEREAS California's four largest utilities hope to boost their profits by \$149 million next year, according to request filed with the California Utilities Commission, and

WHEREAS every year the PUC sets a "return-on-equity" rate for each company. That rate is only a bench mark-a company can keep any money earned above the PUC's rate, and likewise must absorb the loss when earnings fall below it, and

WHEREAS the Pacific Gas and Electric Co., San Diego Gas and Electric Co., Southern California Edison and Southern California Gas Co. are authorized by the PUC to earn a 12.65 percent return

on equity, but have asked for increases for 1993 ranging from 13 percent to 13.1 percent, and

WHEREAS utility officials justified their request for higher profits by pointing to a projected rise in the interest rate, which would make borrowing money more expensive and increased competition, and

WHEREAS interest rates dropped this year, saving the utilities money, therefore be it

RESOLVED that the California State Grange vigorously oppose any increase in the "return-on-equity" rate which is set at 12.65 percent at this time, and be it further

RESOLVED that the California State Grange have a representative at the PUC hearings to represent us in working for a lower across-the-board profit level.

92 - 085

OPPOSE PROPOSITION 167

WHEREAS Proposition 167, more well known as the Economic Recovery Tax Relief Act contains over a dozen specific tax increases, and

WHEREAS what we don't need is more taxes and more regulations on business and the people in general, and

WHEREAS according to the Legislative Analyst's estimates of net State and local government fiscal impact would be:

1) increases state tax revenues by roughly \$340 million in 1992-93, \$210 million annually through 1995-96, and \$1 billion beginning in 1996-97;

2) replaces state expenditure on schools with increased local property taxes, \$350 million to \$700 million annually;

3) increases property tax revenue to local governments \$750 million to \$1.4 billion annually;

4) reduces sales tax revenues to local governments \$200 million; and

WHEREAS this would be the largest drain on the tax payers in the history of California, therefore be it

RESOLVED the California State Grange oppose Proposition 167, Economic Recovery Tax Relief Act, to appear on the November 1992 ballot.

92 - 086 Re-write

REPEAL BENEFIT ASSESSMENTS

WHEREAS the benefit assessments for Fire Suppression services was passed by the legislature in 1983, and

WHEREAS this act allows a special parcel tax with a hearing where only five-percent or less of the affected property owners protest, and

WHEREAS Proposition 13 states no tax can be imposed on any district without a 2/3rds majority vote, therefore be it

RESOLVED that the California State Grange support legislation to repeal the Benefits Assessment Act of 1983, and be it further

RESOLVED that the California State Grange oppose any other legislation that assesses tax/fees without a 2/3 majority vote of the district involved.

92 - 087

YES ON PROPOSITION 165

WHEREAS Government budgets are the highest in history and reckless spending continues to go on, and

WHEREAS Proposition 165 is a start to curb the abuses of welfare and encourage people to get off of welfare, and

WHEREAS the budget would have to be balanced on time as demanded by law and if not balanced on time the entire legislature and the Governor would be docked of their pay until one is adopted, therefore be it

RESOLVED the California State Grange endorse Proposition 165, Budget Process; Welfare Procedural and Substantive Changes to appear on the November 1992 ballot.

92 - 097 Re-write

Combining Resolution # 92-006, 92-058, 92-059, 92-081 STATE OF CALIFORNIA BUDGET

WHEREAS Article IV, Section 12 (c) of the Constitution of California states that "The Legislature shall pass the budget bill by midnight on June 15 of each year." But there is no provision for penalties if this is not accomplished, and

WHEREAS under the same section of the Constitution no bills appropriating funds for expenditure for the new fiscal year may be sent to the Governor prior to enactment of the budget bill, except emergency bills recommended by the Governor or appropriations for the salaries and expenses of the Legislature, and

WHEREAS as of August 31, 1992 the State of California was still without a budget for the 1992-93 Fiscal year, and

WHEREAS despite an over two month delay in passing a budget the Legislature and Governor are still entitled to receive full salary and per diem expenses, therefore be it

RESOLVED that the California State Grange initiate a Constitutional Amendment to prohibit payment to the Legislature and the Governor, after June 30th, of their normal pay, per diem, and any other entitlement, and be it further

RESOLVED that the initiative shall impose a penalty of \$500.00 per day, for each Legislator and the Governor for failure to have a budget approved prior to the 15th of July, and be it further

RESOLVED that said fines be deposited in the disaster relief fund.

92 - 098

Combining Resolutions 92-014 and 92-060 CALIFORNIA PENSION PROTECTION ACT

WHEREAS Public employees Retirement Board was established many years ago for the protection of public workers, and

WHEREAS this organization has performed very well throughout the years. Workers hiring into state service were assured of a retirement benefit after a certain amount of a time on the job. This assurance was considered part of the overall contract between employee and employer, and

WHEREAS the employee contributed a percentage of his salary to the retirement fund. This fund was the responsibility of the Retirement Board. The funds accrued were invested by the Board. The ability of the Board to invest these funds wisely is evident by the tremendous size of the fund, therefore be it

RESOLVED that the California State Grange support legislation to prohibit the Governor or any executive or legislative body of any political subdivision of this State from tampering with Public Pension Funds.

TRANSPORTATION

92 - 020 Re-write HIGHWAY 96

WHEREAS Highway 96 is a very dangerous two lane road, with numerous blind curves, and

WHEREAS there are few opportunities to pass, and

WHEREAS the Klamath River is designated as a wild and scenic river drive, and

WHEREAS it is heavily traveled by logging trucks, motor homes, trailers, and campers, and

WHEREAS on this road there were 129 fatalities, personal injury, and property damage accidents in the three-year period ending July 1, 1992, therefore be it

RESOLVED that the California State Grange petition the California Department of Transportation to consider developing view points, passing lanes and turn outs which would reduce the hazards along Highway 96 from Interstate 5 to Willow Creek.

Reports of Committees

AGRICULTURE

The following resolutions were referred to this committee: 92-002, 92-022, 92-023, 92-024, 92-041, 92-057, 92-065, 92-074, 92-077, 92-088, and 92-096
92-096 was a committee resolution.
Resolutions adopted: 2, 22, 23, 24, 41, 57, 65, 75, 88 and 96
Resolutions rejected: 77

The California State Grange should continue to work toward strengthening policy in these central areas: Groundwater, development of new and better water projects, public relations and education of agriculture's needs and position. We also have a great concern for the need to work out a method whereby the committees can get their work at annual session done and be on the floor as delegates to take part in discussions and votes on the resolutions.

Fraternally,
Johnny Squire, Chair

CITIZENSHIP AND PUBLIC AFFAIRS

I'd like to thank you for this experience, and know I would do a better job next time.

Jim Bird, Chair

CONSERVATION AND ENVIRONMENTAL AFFAIRS

Resolutions referred to this committee: 92-013, 92-017, 92-019, 92-021, 92-025, 92-040, 92-051, 92-054, 92-055, 92-067, 92-068, 92-079
Resolutions adopted: 26, 40, 51, 54, 67
Resolutions rejected: 68 and 79
Tabled: 17

It has been a very educational experience to chair a committee for the first time. The members of my committee are to be especially commended for their guidance and knowledge. Our committee worked hard on every resolution to make them the best they could possibly be.

As chairman of this committee, I wish to thank Pat Bird, Ed Clowes, John Espinola, Roy Haase, Arnold Hansen, Bill Spencer and Bob Westfall for their knowledge and tolerance.

I would also like to thank George Dupray who helped make my job go off without a hitch.

Fraternally,
Lance Larson, Chair

EDUCATION AND HEALTH

The committee has completed their assigned work.

We have conscientiously discussed each resolution, always keeping in our sights the purposes of our resolution process to maintain and extend the noble principles of our order for the betterment of our brothers and sisters, our state and nation, and all mankind.

We thank our Worthy Master for this privilege to serve, and I personally thank the members of the committee for their input and certainly their dedication.

The committee urges the membership to continue an active interest in submitting resolutions. This is the only way we

can continue with constructive changes together with our voting right.

Fraternally,
Ed Barrett, Chair

FOREIGN RELATIONS

Resolutions assigned to this committee: 92-018, 92-027, 92-052, 92-053, 92-073

Transferred to Labor and Judiciary: 92-018

Resolutions Adopted: 92-027 rewrite

Resolutions Rejected: 92-052, 92-053, 92-073

We would like to recommend at this time that titles, names and descriptive materials be used in all resolutions that use numbers, acronyms or letters which refer to a document that are not descriptive of the material.

Fraternally,
N. Ozzie Chamberlain, Chair

GRANGE ACTIVITIES

Resolutions assigned to this committee: 92-003, 92-009, 92-012, 92-028, 91-029, 91-030, 92-032, 92-034, 92-035, 92-047, 92-049, 92-050, 92-069, 92-076, 92-078, 92-093

Referred to special committee: 92-029

Resolutions adopted: 3, 9, 28, 32, 49 (combined with 47) and 34

Resolutions lost: 12, 30, 35, 50, 69, 76, 78 and 93

The following recommendations have been made by the committee:

*Per resolution 91-098, further efforts be made to consolidate mailings from the State Grange to State Officers, Deputies and directors

*That resolution pads supplied to committee members for their committee work be printed with double the usual line spacing in order to allow for amendments and editing

*That the Grange Activities committee meet on an interim basis to complete the task of Journal review and publish a comprehensive Grange Activities Policy Statement

*That a Camp-Conference Center Committee be established

*That the State Grange Executive Committee review the State Master's and State Secretary's salaries for adequacy and report their findings to the delegate body at the 1993 annual session, and if adjustments or increases are in order, a committee resolution be presented with these proposed changes.

As a result of this year's work at this convention, the following policy was established:

Funds accrued to the California State Grange from the expiration of trusts shall be placed into the following fund accounts:

1. Contingency Account-35%
2. Membership Development-15%
3. Grange Loan Fund-50%

And that the Executive Committee, by majority vote, may approve the expenditure of funds from these accounts.

The Executive Committee be allowed to draw monies from the restricted GBO funds to pay for the tank removal and site cleanup at the Fresno property and when the Fresno property is

sold, the net proceeds from the sale be placed in the GBO restricted fund.

That babysitting services be provided at state session, and that this service begin at the 1993 session in Paso Robles. The service would be provided by the host county and would be available during business sessions and degree night.

That every attempt be made to assure that voting delegates not be placed on committees or that committees not meet while resolutions are being processed.

The California State Grange support the Boy Scouts of America and other organizations' rights to self-determination.

The Executive Committee meet in conjunction with the State Grange Director of Youth Activities, State Junior Director and leaders of active Grange Youth Fair programs to periodically review, update, and revise, as necessary, the rules and regulations of the Youth Fair Program.

Last Year in the Good of the Order committee's final report, we congratulated the delegate body for their show of concern for the internal affairs of the order. The report continued on; however, to admonish the delegates for the resolution pad being so heavily weighted to the Good of the Order and Constitution and By-laws Committees (60 of 103, or 58%, of total resolutions).

A study this year shows a marked change in the distribution of resolutions to the various committees. It appears that last year's admonition was taken to heart. This year, of the 99 resolutions presented, just 30, or 30%, were referred to the Grange Activates and/or Law committees. The remainder were referred to the committees that establish the working policy of the Order. This year's committee would charge each of you to return to your respective Granges and continue this trend in the policy development process. Each of us should urge and encourage our Brothers and Sisters in the Subordinate and Pomona Granges to take an active role in the policy development process.

Fraternally,
Tom Stefanoni, Chair

GRANGE LAW

Resolutions referred to this committee: 92-001, 92-008, 92-015, 92-016, 92-042, 92-043, 92-044, 92-045, 92-046, 92-080, 92-092
Committee resolutions: 92-089, 92-090, 92-090a
Resolutions adopted: 16, 46, 80, 89, 90a
Resolutions lost: 1, 8, 15, 42, 43, 44, 45, 90, 92

The committee members did an outstanding job in accomplishing their assigned task in a timely manner. I wish to thank each one for their input and support. We also had a combined meeting with the Grange Activities committee to work on a proposal from the Grange Insurance Association.

We recommend that all committee members and chairpersons be sent copies of their respective resolutions as early as possible after the submission deadline in the future. They need to review and research the issues so that they can begin work immediately upon arrival at state convention.

Fraternally,
Ernie Bevans, Chair

LABOR AND JUDICIARY

We may be small, but we are mighty. Four resolutions were referred to our experienced, competent committee, and were handled with concern, enthusiasm and not just a little bit of whit.

Resolutions referred: 92-010, 92-031, and 92-061.

We were delighted to have transferred from the Foreign Affairs Committee 92-018

Thank you to the committee from the chairman, to the members who came to us with information and concerns. And especially to the Granges and members who submitted the resolutions and showed a concern in our world. They chose to actually do something instead of stepping back and hoping someone else might. You can do it, too. DO IT!

Thank you,
Kathy Foster, Chair

TAXATION AND FISCAL POLICY

Resolutions referred to this committee: 92-006, 92-014, 92-056, 92-058, 92-059, 92-060, 92-062, 92-081, 92-083, 92-085, 92-086, 92-087

Committee resolutions: 92-097 and 92-098

Referred from other committees: 92-081

Adopted: 82, 85, 86, 87 and 98

Tabled in committee in favor of 56 were 62 and 83

On behalf of the Taxation and Fiscal Policy committee, I take this opportunity to thank the California State Grange Master and all the delegates here assembled for the trust and confidence you have bestowed upon this committee.

The committee recommendations are:

1. To provide better administrative support in the processing of committee work, as in rewrites of resolutions
2. That funds loaned from the California State Grange Trust Funds to Subordinate Granges have interest rates that are more in tune with current rates being offered by commercial institutions.

Fraternally,
Barry Renfro, Chair

TRANSPORTATION

Resolutions referred to this committee: 92-020 and 92-066.

We want to thank the Happy Camp and Greenhorn Granges for their resolutions, and urge other granges to consider other transportation issues for next year. I want to thank the committee members for their comprehensive efforts to carefully consider these resolutions before submitting them to the delegate body. We recommend that the working policy handbook for US Postal Service policy be amended to describe the "as now constituted" rather than leave it as is for others to research. It was a pleasure to work with the committee, whose names are listed elsewhere in this Journal.

Fraternally,
H. Tom Sawyer

Section VII

In Memoriam

State Officers	7.2
State Deputies	7.2
Directors	7.2
Masters, Past Masters & Spouses	
Pomona & Subordinate Granges	7.2
Rank & File	7.5

IN MEMORIAM

STATE OFFICERS

J. M. Hamann-spouse of Past State Lecturer

Gertrude Hendricks-Spouse of Past State Steward, Past State Master-Butte Pomona #16 and Past Master-Wyandotte #495

William Davis-Past State Gatekeeper

STATE DEPUTIES

Gerald Walker-San Luis Obispo County Past Deputy

Ruby Alberti Wilson-San Luis Obispo County Past Deputy, Past Master-San Luis Obispo Pomona #27

Peter Weiss-Sutter County Past Deputy, Past Master-Sutter Pomona #25, Past Master-General Sutter #498

Russell Spain-Santa Cruz County Past Deputy

Clarence Hynes-San Mateo County Past Deputy, Past Master-San Mateo Pomona #49, Past Master- E. Palo Alto Grange #409

Alice Benard-San Benito County Past State Deputy spouse

DIRECTORS

Jeanette Palmer-Region 8 Director, Grange Women's Activities

MASTERS, PAST MASTERS AND SPOUSES OF SUBORDINATE AND POMONA GRANGES

ANTELOPE VALLEY #39

Adam Tustison-Past Pomona Master, Past Master, Wildflower #663

Ruby Woodin-Spouse of Past Master, Del Sur Grange

BUTTE POMONA #16

Jewel Johnson-Spouse of Past Master, Berry Creek Grange #694

Edith Cook-Spouse of Past Master, Durham Grange #460

Joanne Sohnrey-Spouse of Past Master, Durham Grange #460

EL DORADO-AMADOR POMONA #14

Eugene Chappie-Past Master, Pilot Hill #1

FRESNO-MADERA POMONA #24

Emma Frisch-Spouse of Past Master, Easton #706

Mary Maxwell-Spouse of Past Master, Fowler #481

GLENN POMONA #12

Eleanor Freeman-Past Master, Golden State #429
Florine Thode-Spouse of Past Master, Golden State #429
Veda Malone-Past Master, Jacinto #431
Grace Smith-Spouse of Past Master, Orland #432

NORTHERN HUMBOLDT POMONA #48

Paul Bent-Past Master, N. Humboldt Pomona #48 and Freshwater #499
Einar Eriksen-Past Master, Freshwater #499

SOUTHERN HUMBOLDT POMONA #19

Ilone Miller-Past Master, Eel River Grange
Arthur Lee Medcalf-Past Master, Garberville #514
Vera Benbow-Spouse of Past Master, Garberville #514

LAKE COUNTY POMONA #43

Rodney Glazier-Past Master, Guenoc #20

MENDOCINO COUNTY POMONA #10

Alfred F. Zook-Past Master, Little Lake #670
Freda F. Munson-Past Master, Little Lake #670

MOJAVE VALLEY POMONA #33

Ronald Seymour-Past Master, Mojave Valley Pomona #33 and Apple Valley #593

MONTEREY COUNTY POMONA #17

Ernst Ewoldsen-Past Master, Big Sur #742

NEVADA COUNTYH POMONA #51

Lorena Wasley-Past Master, Banner Grange #627

ORANGE COUNTY POMONA #36

Harley Wilder-Past Master, Garden Grove #613 and Centralia Grange
Reginald Lewis-Past Master, La Habra #622
Elizabeth Lewis-spouse of Past Master, La Habra #622
Elizabeth Nash-Spouse of Past Master, La Habra #622
Florence Thurston-Spouse of Past Master, La Habra #622
Alice Ebeling-Spouse of Past Master, La Habra #622
Freddie Woodworth-Past Master, Ojai #659

PLACER NUGGET POMONA #29

Leora Farmer-Spouse of Past Master, Loomis #638
Mary Ellen Pedigo-Spouse of Past Master, Mt. Vernon #453

PLUMAS SIERRA POMONA #18

Larry Thomas-Past Master, Plumas-Sierra Pomona #18
Myron Gibson-Past Master, Plumas-Sierra Pomona #18
Spencer Edgmon-Past Master, Indian Valley #439

SACRAMENTO COUNTY POMONA #2

Alvin L. Rau-Past Master, Sacramento #12

Ethel Rau-Spouse of Past Master, Sacramento #12
Roy Cantwell-Spouse of Past Master, Sacramento #12
Ruth Clowes-Spouse of Master, American River #172

SAN BERNARDINO COUNTY POMONA #32

Mary M. Francis-Past Master, Yucaipa Valley #582

SAN DIEGO COUNTY POMONA #35

Mary Bey-Past Master, Encinitas #634
Dr. Paul Kovach-Past Master, Vista #609
Lewis Anderson-Past Master, Julian #643

SAN JOAQUIN-CALAVERAS POMONA #20

Arnold Nicholls-Past Master, Calaveras #715
Sadie Williams-Spouse of Past Master, Ripon #511

SAN LUIS OBISPO POMONA #27

Lou Haley-Spouse of Past Master, Grover City #746

SANTA BARBARA POMONA #38

Arthur Forrester-Past Master, Santa Ynez Valley #644
Bernice Forrester-Spouse of Past Master, Santa Ynez Valley #644
John Grossini-Past Master, Lompoc #646
Mary Pivato-Past Master, Lompoc #646
Larry Olivarez-Past Master, Santa Ynez Valley #644

SANTA CLARA POMONA #4

Muriel McGlashan-Past Master, Gilroy #398

SANTA CRUZ POMONA #22

Roy Swank-Past Master, Soquel #789

SHASTA POMONA #13

Carl Hopson-Past Master, Anderson #418
Harold Vickery-Past Master, Millville #443
William Creech-Past Master, Castle #455

SISKIYOU POMONA #6

Philip Toleman-Past Master, Siskiyou Pomona #6
Herman Browning-Past Master, Dorris #393
Theodore Johnson-Past Master, Dorris #393
Edna Scott-Spouse of Past Master, Tulelake #468

SONOMA POMONA #1

Ray Rusch-Past Master, Hessel #750
Pauline Rusch-Spouse of Past Master, Hessel #750
Myrtle Bowie-Past Master, Adobe Grange
Clifford Erickson-Past Master, Sonoma Valley #407
Mary Dexter-spouse of Past Master, Bennett Valley #16

STANISLAUS-TUOLUMNE POMONA #21

Edward Schneider-Past Master, Oakdale #435

SUTTER POMONA #25

Kathleen Briick-Past Master, Live Oak #494

TEHAMA POMONA #15

Albert Winter-Past Master, Capay #461

Albert Koth-Past Master, El Camino #462

Frank J. Betchart-Past Master, Manton #732

TRINITY COUNTY

Charles F. Lydy-Past Master, Hayfork Valley #716

TULARE POMONA #5

Edward Hill-Past Master, Tulare Pomona #5 and Elbow Creek #733

Lottie Taggard-Past Master, Tulare Pomona #5

Vivian Kibler Porterville-Past Master, Tulare Pomona #5

Edgar Probst-Past Master, Farmersville #637

Wesley Smith-Past Master, Farmersville #637

VENTURA POMONA #50

Lela M. Payton-Past Master, LaAvenida #655

Edmund Pagenkopp-Past Master, Fillmore Grange

YUBA-SIERRA POMONA #46

William Collins-Past Master, Brownsville #708

Nell Ivancich-Spouse of Past Master, Brownsville #708

Donald Sargent-Past Master, Ostrom #751

RANK AND FILE

And to all the Veterans of all wars, and especially the prisoners of war and missing in action.

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