



PATRONS OF HUSBANDRY

California State Grange

Journal Of Proceedings

One Hundred Twenty-Eighth Annual Session
Chico, California



2000

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1.1 Officers of the California State Grange

Office	1999-2000	2000-2001
Master	Naomi Fletcher	Naomi Fletcher
Overseer	Tom Stefenoni	Tom Stefenoni
Lecturer	Nancy Moramarco	Nancy Moramarco
Steward	Barry Hutcherson	Barry Hutcherson
Assistant Steward	Joshua Harper	Joshua Harper
Lady Assistant Steward	Carolyn Hill	Carolyn Hill
Chaplain	Betty Barrett	Betty Barrett
Treasurer	Harold Hill	Harold Hill
Secretary	Lillian Booth	Lillian Booth
Gatekeeper	Don Verrue	Don Verrue
Ceres	Heidi Hitt	Heidi Hitt
Pomona	Betty Clouse	Betty Clouse
Flora	Sara Dahlgren	Sara Dahlgren
Executive Committee:		
1 Year Member	Stephen Tait	Hank Hitt
1 Year Member	Jim Smith	Johnny Squire
2 Year Member	Hank Hitt	Ernest White
3 Year Member	Johnny Squire	Leo T. Bergeron
3 Year Member	Ernest White	Don Sharp
Musician	Martha Stefenoni	Martha Stefenoni

1.2 Session Program

TUESDAY - OCTOBER 10

10:00 - Noon Bidwell Mansion Tour

1:00 p.m. - 5:00 p.m.

- ❖ Registration of Delegates, Guests and Visitors- Session Ante Room.

- ❖ GWA, Lecturer and Juniors-Receive Entries

2:00 p.m. Committee Chairmen Meeting w/State Master -- **Session Hall**

2:30 p.m. Committee Chairmen/Members meet with State Master -- **Session Hall**

3:00 p.m. Executive Committee Meeting -- Heritage Inn Express

3:00 p.m. Committee Meetings (to 5:00 p.m.)

3:00 p.m. to 5:00 p.m.

Youth Department Team Practice

4:00 p.m. Deputies Meeting with Gatekeeper -- **Session Hall**

6:30 p.m. - 8:00 p.m.

Registration of Delegates, Guests and Visitors- Session Ante Room

7:30 p.m. Officers' Degree Practice & Meeting (OFFICERS ONLY)

- ❖ Committee Meetings

WEDNESDAY - OCTOBER 11

7:00 a.m. **SECRET BREAKFAST**

8:30 a.m. Registration of Delegates, Guests and Visitors

9:00 a.m. Opening of the 127th Annual Session in the Sixth Degree

- ❖ Roll Call of Officers

- ❖ Lower to the Fourth Degree

- ❖ Present Honored Guests

- ❖ Credentials Committee – Partial Report

- ❖ Adopt Rules & Approval of Program

- ❖ Approval of Executive Committee Minutes

- ❖ Communications

10:00 a.m. to 12:00p.m.

Lecturer, GWA and Juniors to receive contest entries.

10:00 a.m. STATE MASTER'S ANNUAL ADDRESS Part 1 -- General Section Reports:

- ❖ Legislative Report – George Dupray, Director

NOON RECESS

G.R.O.W. Club Luncheon – *members only*

Exhibits Closed for Judging

1:00 p.m. Membership Conference

2:00 p.m. RECONVENE

STATE MASTER'S ANNUAL

ADDRESS Part II -- Good of the Order

Reports:

- ❖ Secretary's Report -- Lillian Booth

- ❖ Treasurer's Report -- Harold Hill

2:30 p.m. - 4:00 p.m.

Junior Grange Activities

(location TBA)

3:00 p.m. **KEYNOTE SPEAKER**

3:30 p.m. Business Session

Reports:

- ❖ Audit/ Budget Committee Report

- ❖ Lecturer

- ❖ Deaf Activities Department

- ❖ Community Service Department

- ❖ Membership Department

4:00 p.m. Youth Tour

Registration Closed

5:30 p.m. CLOSING OF THE GRANGE

6:00 p.m. **Resolution Closing Time**

- ❖ Awards Dinner and Dignitaries Reception

- ❖ Presentation of Dignitaries – Joy Beatie, Director, Women's Activities

- ❖ Junior Awards -- Katie Squire, Director

- ❖ Youth Awards -- Donna Haynes, Director

- ❖ Community Service Awards & Report -- Doug Krause, Director

- ❖ Membership Awards -- Russell Harris, Director

10:00 p.m. Open House and Light Refreshments - Exhibits Area

11:00 p.m. Youth Department Team Practices

THURSDAY, OCTOBER 12

7:00 a.m. Women's Activities Conference -- Session Hall

- 8:30 a.m. Registration of Delegates, Guests and Visitors – **Session Ante Room**
Opening of Session in the 4th Degree
- ❖ Roll Call of Officers
 - ❖ GWA Women's March
 - ❖ Approval of Minutes
 - ❖ Grange Women's Activities Report--Joy Beatie, Director
- 9:00 a.m. Lecturer, GWA, and Junior Exhibits open
- 9:30 a.m. Credential Committee Report
Nomination of Officers
Invitations for the 2002 and 2003, Convention Site
Reports:
- ❖ Youth Department Report -- Donna Haynes, Director
 - ❖ Grange Youth Fair Department Report
 - ❖ 2000 National Convention Fundraiser Report -- Katie Squire
 - ❖ Grange Insurance Report -- Ben Metzler, President
- 11:15 a.m. RECESS
- 11:30 a.m. CA Grange Foundation Annual Meeting
- NOON "Lunch with the Junior Bunch"
- 1:30 p.m. RECONVENE
- ❖ Time Certain-Constitution and By-Law Resolutions (or before)
 - ❖ Bowl Across America (for National Grange Youth)
 - ❖ Business Session
- 2:30 p.m. - 4:00 p.m. Junior Grange Activities
- 4:00 p.m. Committee Resolution Closing Time
- 5:00 p.m. CLOSING OF THE GRANGE
- 5:15 p.m. - 6:30 p.m. Youth Meeting -- Youth, Young Adults, Regional Directors, Advisors & others interested – **Session Hall**
- 7:30 p.m. Lecturer's Program -- **Session Hall**
- ❖ Talent Contest
 - ❖ Public Speaking Contest
 - ❖ Awards Presentation
 - ❖ Sign-A-Song Presentation
 - ❖ Lecturer's Report - Nancy Moramarco
- 11:00 p.m. Youth Team Practice – **Session Hall**
Youth Ice Cream Social

FRIDAY, OCTOBER 13 - WESTERN DAY

- 7:00 a.m. Youth Breakfast -- Sponsored by the Youth Department

- (ticket required)
- 8:30 a.m. Opening of the Grange in the Sixth Degree
- ❖ Lower to Fourth Degree
 - ❖ Roll Call of Officers
 - ❖ Approval of Minutes
- 9:00 a.m. - 5:00p.m. Lecturer, GWA and Junior Exhibits open
- 9:00 a.m. Business Session
- 11:00 a.m. National Grange Keynote Speaker
Kermit Richardson, National Master
- NOON RECESS
- 12:15 p.m. Youth Barbecue -- Sponsored by the Youth Department (ticket required)
Rose Drill Practice – **Session Hall**
- 12:30 p.m. Lecturer's Conference – **Session Hall**
- 1:30 p.m. RECONVENE -- Business Session
- 2:30 p.m. - 4:00 p.m. Junior Grange Activities
- 4:00 p.m. Remarks by Visiting State Masters
- 5:30 p.m. RECESS
- 8:00 p.m. RECONVENE -- Degree Conferral
- ❖ Exemplification of the Fifth Degree, Order of Patrons of Husbandry by the Youth Department - Mike Blesch, Team Captain
 - ❖ Exemplification of the Sixth Degree, Order of Patrons of Husbandry by the Officers of the CA State Grange
 - ❖ Closing of The Grange in The Fourth Degree
 - ❖ Degree Feast

SATURDAY, OCTOBER 14

- 7:00 a.m. GWA Breakfast & Program -- (ticket required)
- 10:00 a.m. Exhibit Rooms Open – items to be picked up by 11:00 a.m.
- 9:30 a.m. **Memorial Service - Betty Barrett, State Chaplain**
- 10:30 a.m. Opening of the Grange in the Sixth Degree
- ❖ Lower to the Fourth Degree
 - ❖ Roll Call of Officers
 - ❖ Approval of Minutes
 - ❖ Business Session
 - ❖ Junior Grange Report – Katie Squire, Director
 - ❖ Business Session
 - ❖ Special Presentations
 - ❖ Resolution of Appreciation

❖ Installation of Officers
11:30 a.m. Regional Youth Directors' Meeting
GWA Pomona Chairmen Conference
- *Exhibit Hall*

CLOSING OF THE 128th ANNUAL SESSION OF THE CALIFORNIA STATE GRANGE

1.3 Standing Rules of the Convention

The Standing Rules of the Convention, will apply only to the 128th Annual Session of the California State Grange, Chico, California, 2000 (REF: Robert's Rules of Order, Newly Revised, Chapter XIX, Section 58.)

REGISTRATION FEE: The \$5 registration fee shall be waived for Junior Grangers, invited guests, out of state guests, those not attending the general business session and any person who attends any function after FRIDAY, OCTOBER 13, 2000 at 5:00 P.M.

BADGES: No one will be admitted to the session without a badge which signifies their registration fee has been paid (except as noted above).

DELEGATE REGISTRATION: Closing date and time for Delegate Registration shall be WEDNESDAY, OCTOBER 11, 2000 at 4:00 P.M. Any late registrant MUST have the approval of the State Master.

RESOLUTION CLOSING TIME: The closing time for the acceptance of properly submitted resolutions shall be 12 Noon, WEDNESDAY, OCTOBER 11, 2000. For committee resolutions, the closing time shall be THURSDAY, OCTOBER 12, 2000, 4:00 P.M.

RESOLUTION INTRODUCTION: A vote shall not be taken on a resolution unless it has been in the delegates' hands at least four (4) hours. (G-7-79)

COMBINING CONSTITUTION & BY-LAWS RESOLUTIONS: Constitutional Resolutions shall not be combined in Committee (SG-36-82).

AMENDMENTS TO RESOLUTIONS: All motions to amend resolutions, which are excessively long shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.

FLOOR MOTIONS IN WRITING: All motions made from the floor concerning subjects new to the Grange and not presented in resolutions shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.

FLOOR DEBATE: Shall be limited to two (2) minutes per delegate on any given question.

OFFICER REPORTS: The written reports of all officers shall be submitted to the Secretary's Station prior to the close of the first day of session for inclusion in the Journal of Proceedings.

APPROVAL OF MINUTES: The Executive Committee shall have the authority to approve the minutes of the final day of session at their meeting after the close of the session.

C&BL RESOLUTIONS: All C&BL resolutions shall be presented no later than 1:30 P.M. on the 2nd day of the session and will be processed until completed, except for those being recommitted. (91-006)

CONVENTION SITE(S) VOTING: Voting by the delegate body to select future convention sites for the Annual Session of the California State Grange shall be conducted only by paper ballot. (97-003)

1.4 Minutes of the Annual Session

WEDNESDAY OCTOBER 11 – DAY 1

The morning started at 7:00 am with a “Secret Breakfast” for those attending the convention. The secret was that the State Officers, including National Master Richardson, and Oregon State Master Mike Stewart & Sister Gaye, were the servers with bright blue and yellow aprons. The officers are here to serve the membership.

The 128th annual session of the California State Grange was opened in full form in the Sixth Degree, at 9:00am with Worthy Master, Naomi Fletcher presiding. Opening Song “America the Beautiful”. The flag of our Nation was presented by Worthy Flora Sara Dahlgren with the aid of the Assistant Stewards.

Roll call of officers found all present except Worthy Pomona, Betty Clouse : Darlene Baldrige, Kern County, protem; Executive Committee, Ernest White : Jim Stuart, Mendocino County, protem.

Worthy Master Fletcher lowered to the Fourth Degree. Fourth Degree members were admitted at this time.

Presentation of Honored Guests:

National Grange Master, Kermit Richardson and Sister Margaret, First Lady of the National Grange and Past Master of the Vermont State Grange; Bob Clouse, Past Master of the California State Grange, and Chairman of the National Grange Executive Committee, and Sister Jeanne; Mike Stewart, Master of the Oregon State Grange and Sister Gaye; John Felder, Past Master of the California State Grange, and Sister Emily; and Mike Fletcher “First Gentleman” “Mr. Naomi” and #1 Husband of the California State Grange, were escorted to the Master’s Station.

Brother Kermit advised that if we like the weather, he brought it, and if we don’t like it, he had nothing to do with it. He also complimented the officers on the pride with which they opened session this morning, and he is looking forward to National Convention in November in Fresno.

Sister Margaret shared her pleasure at being back in California, sharing the hospitality, and accused Kermit of always stealing her “thunder”.

Brother Bob Clouse addressed the group and reminded us to share our opinions on the floor and do it in the Grange Way. Sister Jeanne addressed the group wishing the delegates well in their deliberations.

Brother Mike Stewart visited with the delegates and said he was impressed with the “reception line” this morning at breakfast where he got to meet everyone or almost everyone.

Sister Gaye Stewart reminded us that we are part of the greatest organization in America and greeted us as members of their extended family so we can get to know them better.

John Felder gave greetings from Butte County and apologized for the rain but sun should be on the way tomorrow. Sister Emily gave greetings and said “Let’s Do Lunch”.

Partial report of the Credentials Committee was given at this time by Worthy Secretary Lillian Booth. A quorum is present at this Annual Session.

Convention Rules & Regulations were approved as presented.

Convention Schedule was amended to reflect changes on Friday morning. State Youth Breakfast will proceed as planned. There will be funeral services for Brother Ron Pitcher at Scheer Memorial Chapel, in Oroville at 10a.m. Youth BBQ will proceed at noon, 4th Degree opening will be deferred until 1:30 pm. Master Richardson’s address will be moved to a time during the afternoon.

Executive Committee Minutes – Hank Hitt, Vista Grange, moved that because there was inconsistency in the printing of names of who made motions and who seconded, these should be removed from the Journal of Proceedings for

purposes of consistency. Tom Stefenoni seconded. Motion carried.

Leo Bergeron, Greenhorn Grange, moved that the Executive Committee Minutes not be put on the floor at this time because there is incomplete information in the minutes. Seconded by Ernie Bevans, Monterey County Pomona Grange. Chair is in doubt with the first vote. Standing Count Taken. Aye 43 Nay 51. Motion is lost.

Executive committee minutes from 1999-2000 adopted and will be printed in the Journal of Proceedings

No Communications have been received at this time.

Session was recessed for presentation of State Master's address Part I. For the first time, a Power Point Presentation was used in the address of Sister Naomi to the delegate body. Address was received with a standing ovation.

Session was called to order. Bible was opened by the Worthy Assistants.

Motion by Heidi Hitt, Vista Grange, to accept and adopt Part I of the Masters' address and refer the appropriate sections to the committees for action. Seconded and carried.

National Master Kermit Richardson presented his report from the National Grange at this time. Master Richardson began by thanking members from California, Master Fletcher & Sister Katie Squire for National Grange Convention preparation; Bill Booth, for his continued assistance with the preparation of the National Grange Digest, Index and amendments; Brother Bob Clouse for his assistance as the National Grange Executive Committeeman.

Brother Kermit shared some truths about life with us. There will be a National Grange Cruise very soon.

The National Grange Executive Committee has received preliminary report from the Grange Strategic National Task Force. The task force discovered that Grange leaders are not doing the job they need to do to promote programs. National Grange was perceived as not providing

leadership expected or deserved, out of step with technology. Leadership of the Grange does not live at 1616 H Street, Washington DC. It lives at your Subordinate Grange in your hometown. Financial planning appears outdated. We are a "Less for less" organization. We expect less and wanted to pay less. Dues are less than one movie with popcorn, less than the tags on the car and we need to do the right things to turn things around.

Master Richardson has recently learned to accept that it is very tough on a parent when someone tells you that your child is ugly. These are the recommendations that have to be considered and implemented by the Executive Committee. He concluded with a question and answer period for the members.

Master Fletcher announced that \$384.97 was received from the secret breakfast to be donated to the American Cancer Society.

Thank you to Butte County for the beautiful baskets presented as State Officer Gifts.

It was announced that Worthy Executive Committeeman Ernest White recently had a major heart attack and had 4-way by-pass surgery. Worthy Pomona Betty Clouse is hospitalized with pneumonia. Thanks to Jim Stuart from Mendocino County for substituting as Executive Committee and to Darlene Baldrige, Kern County, as Pomona.

Freshmen delegates were recognized and others were asked to adopt them to help them along the process.

Brother Bill Booth, Past Master of the California State Grange was asked to speak. He took a few minutes to welcome the Grangers between his mid-terms at Chico State University. Please take the opportunity to greet your "old" friends of many years, but take time to make new ones here also. Keep working for the Grange because we all want it around for the kids who follow us.

Brother Ben & Sister Sue Metzler, President of Grange Insurance Group, Cookie & Malcolm Trupp, Oregon State Grange Assistant Stewards, Jim & Margaret Clute, Oregon, Sound Providers. and Ernie & Marlieine Conradi from Washington, were introduced to the delegates.

Report given by the California State Grange Secretary, Lillian Booth. Moved by Martha Stefenoni, Sebastopol Grange, to accept the report and enter in the Journal of Proceedings. Seconded by Brother Han. Motion carried.

Session recessed for lunch.

At 1:00 p.m. a membership symposium under direction of Russell Harris, Membership Chairman, was held for the delegates. Good interaction of ideas and information.

Meeting reconvened at 2:00pm. Bible was opened at the Altar by the Assistant Stewards.

Worthy Overseer Tom Stefenoni presided and introduced Naomi Fletcher, Master of the California State Grange, for the State Master's Annual Address, Part II.

Moved by Walter Schnitzus, Welcome Grange, that the report be accepted and printed in the Journal of Proceedings. Seconded and carried.

Deputies passed out Part II of Master's address.

Bud Hill Treasurer of the California State Grange gave his report. Moved by Tom Stefenoni, Sebastopol Grange and seconded by Tom Sawyer, Coyote Grange, to adopt the report and print in the Journal of Proceedings. Motion carried.

Doug Krause, Community Service Chairman, gave his report at this time. Community Service card inside the packet. California did not qualify this year to have any recognition at National. Every member should be a Community Service Advisor of your Grange. Moved by James McDaniel, Gazelle Grange to accept report and print in the Journal of Proceedings. Seconded and carried.

Donna Haynes, Youth Director of the California State Grange, was called to podium to give Youth Director's report. Special project for this year was to make comfort boxes for foster families. Conferences will be in San Luis Obispo next year, and rotating between the north and south. Theme for next year is "Salute To The Stars". Stars in past, present and future. Motion by James McDaniel, Gazelle Grange to accept and enter in Journal of Proceedings. Seconded and carried.

Legislative Director George Dupray introduced keynote speaker, Don Dodds, President of North Pacific Research Center. In existence since 1980 looking at how to save the salmon – sorting through the existing "science". Spoke to us about Hatcheries, Harves, Hydro & Habitat (new definition of 4-H). It comes down to the 5th H -- Horsefeathers.

Seek for true facts, not just the plans presented to the public as "Biological Opinions" Seek for exact science in your facts before presentation.

Brother Dodds was thanked for his presentation. He can be contacted for further information at dondodds@aol.com.

Audit & Budget Proposal for 2000-2001 was presented at this time by Executive Committee Auditing member, Hank Hitt. Committee recommendation is to adopt and so moved by Chairman Hitt, Vista Grange. Seconded. Discussion. Moved to amend by Rosemary Hansen, Shasta County Pomona Grange, to amend to accept the budget as presented, excluding the State Master's salary and vote on it separately. Seconded. Amendment carried. Motion as amended carried. 2000-2001 Budget is adopted less the State Master's salary.

Bill Booth, Paradise Grange, moved to restore the State Master's Salary at \$42,000 per year for the ensuing fiscal year. Seconded. Motion carried.

Brother Hitt thanked the participants in the budget process.

Song to stretch: "It's A Good Thing To Be A Granger". Claude Campbell received door prize drawing, a cushion from the Deaf Activities Dept.

Legislative Report given by George Dupray. Moved to accept report and print in the Journal of Proceedings, seconded and carried.

The Grange closed in regular form at 5:30pm. Closing song was: "Home on the Range". Flag was retired by Worthy Ceres, Heidi Hitt.

Awards Banquet was prepared and served by DeSabra Grange. Jane Dolan, Supervisor for Butte County, was introduced and greeted the guests. She said her family was impressed that the

Grange allowed women to vote before it was ever an issue. Also that the Grange embodied what the politicians were trying to promote in the public sector, to come together and work together to solve problems and make our lives better.

Toni Jorgenson of the Silver Dollar Fair Grounds was welcomed and addressed the group.

Past State Officer Pins were presented by Sister Fletcher, with sincere thanks for their service to the State Grange.

Awards were presented by the Youth Department, Junior Department, Membership Department, and Community Services Department, a listing of which will appear in the Journal of Proceedings. Congratulations to all who received awards.

A reception followed, and displays were open for viewing. A good time was had by all.

THURSDAY OCTOBER 12 – DAY 2

The second day of the 128th Annual Session was opened at 8:30am in full form by the State Officers in the Sixth Degree, with Worthy Master Naomi Fletcher presiding. Opening Song: "My Country 'tis of Thee". The Flag of our Nation was presented by the Color Guard of the Veterans' of Foreign Wars Post #157.

Roll Call of Officers found all present.

Worthy Master Fletcher lowered to the Fourth Degree to allow the Fourth Degree members to be admitted at this time.

Grange Women's Activities March:

Joy Beatie, Director of Women's Activities; Margaret Richardson, First Lady of the National Grange and Past Master of the Vermont State Grange, Gaye Stewart, First Lady of the Oregon State Grange and the ladies of the Grange Women's Activities were escorted to the Master's Station. As they passed the Executive Committeemen, donations were received for Diabetes Research. Report given by Joy Beatie, Director. Report was accepted and will be entered into Journal of Proceedings. Director Joy

presented the State Master a quilt made by the members of the GWA Department. Sister Patty Allen presented Joy with a token from the ladies of the State Grange in appreciation for all of her work.

It was announced that the Grange Women's Activities Department met their goal for the number of baby quilts to be made this year.

Sister Richardson addressed the group at this time regarding the Foster Parent program. There was a need and the Grange needs to help fill that need. We need to help the children that no one else seems to care about. Before we can help others, be the best person we can be, and it will make a lasting impression on others. We don't know who is watching and how we can influence the young people.

Lester Rougeot came to the floor to auction items for the GWA. Sister Patty Allen owes the graces two boxes of candy.

The Executive Committee announced that \$1,464.00 was collected in the GWA march for Diabetes Research.

Minutes of the previous day were approved as corrected.

Final Report of Credential Committee, Marian Nichols Chairman. 192 eligible votes. Names will be printed in the Journal of Proceedings. Final report accepted and will be printed in the Journal of Proceedings.

Nomination of Officers;

Executive Committee – Three Year

Don Sharp, Placer County

Steven Hood, Orange County

Leo Bergeron, Siskiyou County - declined

Jim Stuart, Mendocino County

John Felder, Butte County

Bill Allen, Sonoma County - declined

Executive Committee – Three Year

Jim Smith, Contra Costa County -declined

Leo Bergeron, Siskiyou County

Glen Bailey, Santa Cruz County - declined

Ingermarie Bevans, Monterey County

Mike Alves, Humboldt County - declined

Invitations for 2002 and 2003 convention sites.

2002 – Kern County made presentation to attend the City of Bakersfield. – Convention Center Facilities and Parking are free – Have to cover Sound & Lighting Man, Air Conditioning/Cooling person, based on 23-hour period approximately \$9,130.80. Bakersfield has grown since we were last there. Most hotels have had major renovations. Everything is ADA available.

Holiday Inn Select is proposed as headquarters. Lodging guaranteed at \$65 per night plus 12% Room Tax. If we book 95% of block selected, the other rooms needed would be complimentary rooms. No overnight RV parking on-site.

Youth BBQ and Junior Luncheon would be discussed for on-site service. Fairfax Grange is also available.

May have option to bring in our own sound personnel.

2003 – Bruce Brunell made proposal to have convention in Ukiah. Cost for fairgrounds will be approximately \$10,000 with many hotels available.

Ballots will be prepared for those nominated and for Convention Cities. Marian Nichols named as Chairman of the Election Committee and will choose her members.

Song: "Happy Birthday" to Marge Brown, Jack Eyler and Lois Smith.

Johnny Squire gave presentation on the Youth Fair Handbook with amendments. Handbook approved as amended. Final report given, approved and will be printed in the Journal of Proceedings.

Ben Metzler, President of the Grange Insurance Group and, Sister Sue; Rosemary Hansen, District 3 Director, and Brother Arne; and Darrel Larrigan, District 6 Director, and Sister Dolores, were escorted to the Master's Station. Recognized Past Director and President Claude Campbell and Sister Evelyn. Brother Metzler gave greetings on behalf of the Grange Insurance Group and explained the necessity of the Supportive Membership for the Grange Insurance Group. He presented a check in the amount of \$5,945.25 to

the California State Grange based on their membership, and \$500 was presented to the Deaf Activities Committee, accepted by Co-Director Leslie Parker.

A dime and penny (or any other denominations gratefully accepted) march was held for the National Grange Convention 2000 fund. Katie Squire, Chair, announced that meal reservations need to be made by November 1, 2000. Can find the information in the paper, and information was mailed to each Grange.

Cookie & Malcolm Trupp, Oregon State Grange Assistant Stewards, addressed the group at this time. Cookie is one of the assistant coordinators for the multi-state Rose Drill for National Grange. They have enjoyed their time with us and looking forward to seeing us again in November.

Grange recessed at 11:30 am for the Grange Foundation Meeting.

Session called back to order at 11:42 am.

Johnny Squire announced that \$2,011.58 was collected in the penny march for the National Grange Convention 2000.

Candidates for office were requested to assemble to make appropriate comments regarding their qualifications as nominees for the offices of Executive Committeemen.

It was announced that the election polls are now open and would be so through the lunch hour.

Session was recessed for lunch with the Junior Bunch.

1:30 p.m. session reconvened. Bible was opened upon the Altar by the Assistants.

Grange Law Chairman – Bruce Brunell presented resolutions at this time, per the time certain.

Grange Law 01 – Repeal of Dues Increase 2001. Committee Report is favorable as amended. Motion to table the resolution. Seconded. Carried. Resolution is tabled.

GL-02 – State Grange Administration Fees. Committee recommendation favorable. Carried. Resolution is adopted.

GL-03 --Golden Sheaf Membership. Committee recommendation favorable. Carried. Resolution is adopted.

GL-05 – Committees – Special Rules. Committee recommendation favorable. Carried. Resolution is adopted.

GL-08 – Per Capita Tax. Motion to table. Seconded. Carried. Resolution is tabled.

GL-09 – Repeal of Dues Increase. Motion to table. Seconded. Carried. Resolution is tabled.

GL-10 – Alcoholic Beverages. Committee recommendation favorable. Discussion. Previous Question is moved and seconded. Carried. Debate closed. Favorable report is carried. Resolution is adopted.

GL-11 – Junior Grange Quarterly Reports. Committee recommendation is favorable as amended. Carried. Resolution is adopted.

GL-12 – Honorary National Grange Members. Committee recommendation is favorable. Carried. Resolution is adopted.

GL-13 – Committee resolution on the dates of Meetings and Quorums of the State Grange has not been in delegates possession for four hours. Motion by Tom Stefenoni, Sebastopol Grange, to delay action to time certain after opening of the Grange – withdrawn. Motion by Steven Hood to suspend the rules and act on resolution right now. Seconded. Discussion. Before a vote was taken, Committee Chair withdrew resolution GL-13. No further action.

GL-04 – Term Limits. Committee report is unfavorable, carried. Resolution lost.

GL-06 – Grange Hall Temperance. Committee report is unfavorable. Motion to substitute the resolution for the committee report. Seconded. Motion lost. Report adopted. Resolution lost.

GL-07 – Affiliate Member Dues. Committee report is unfavorable Motion to substitute the

resolution for the committee report. Seconded. Motion failed. Committee report is before the delegates as unfavorable. Report adopted. Resolution lost.

Mary Jane Battaglia, Chairman of Citizenship & Public Affairs gave a partial report.

C&PA 01 – Candidate Campaign Funds. Committee report is unfavorable. Carried. Resolution lost.

C&PA 02 -- Protection in Personal Partnerships. Committee report is unfavorable. Grange submitting the resolution withdrew it from consideration at this time. No further action.

C&PA 03 – Same-Sex Marriage. Committee report is unfavorable. Motion to substitute resolution for committee report. Seconded. Motion lost. Discussion. Motion to table committee report. Seconded. Standing count was taken 104 Aye 33 Nay. Committee report is tabled. Resolution on floor with no recommendation. Motion to postpone indefinitely. Seconded. Carried. Resolution postponed indefinitely.

C&PA 04 – Campaign Fund Regulations. Withdrawn by submitting Grange.

C&PA 05 – Pay Increases for Elected State Officials. Withdrawn by submitting Grange.

C&PA 06 – Child Abuse Reform Enforcement Act (C.A.R.E.). Committee report is unfavorable. Motion to replace committee report with resolution. Seconded. Discussion. Carried. Resolution on floor without recommendation. Motion that California State Grange adopt C&PA 06. Seconded. Motion to amend by adding “or children” at end of the Resolved. Seconded. Motion carried. Resolution as amended on the floor. Motion to amend at Line 14, by adding “and other such legislation”. Seconded. Carried. Resolution as amended on the floor. Motion to amend to drop the “s” on “perpetrators”. Seconded. Carried. Resolution as amended on the floor. Motion to amend resolved at end of line 15 to insert the word “the”. Seconded. Carried. Resolution as amended before the delegates. Carried. Resolution is adopted.

C&PA-07 – Purging Personnel Records. Withdrawn by submitting Grange.

C&PA-08 – Eliminate the Electoral College. Committee report is unfavorable. Report lost. Resolution is on floor with no recommendation. Motion to adopt resolution. Seconded. Carried. Resolution is adopted.

C&PA-09 – Cyber-stalking & Harassment, is in re-write.

C&PA-10 – Social Security Benefit Increases Committee report is unfavorable. Carried. Resolution lost.

C&PA-11 – Environmental Lawsuits. Committee report is unfavorable. Motion to reject the committee report. Seconded. Motion is lost. Committee report of unfavorable is on the floor. Carried. Resolution lost.

Election committee chairman, Marian Nichols gave a partial report. Final count was amended to 197 eligible votes because of late registrations.

Executive Committeeman – 3 years

Don Sharp	53
Steven Hood	53
John Felder	56
Jim Stuart	25

Run-off declared between Don Sharp, Steven Hood and John Felder. Ballots will be prepared

Executive Committeeman – 3 years

Leo T Bergeron	94
Inger Bevans	91
Marjorie Brown	1

Leo T. Bergeron declared elected for the three-year term as Executive Committeeman.

Convention City

2002	Bakersfield --	178
	Reno ---	1
2003	Ukiah --	168
	Anderson --	1

Supplemental resolution packet distributed at 3:57 pm.

Education Committee Chairman, Steven Hood gave partial report at this time.

ED-01 – Mandating Parental Involvement Committee report is favorable as amended. Discussed. Previous Question moved, seconded and carried. Debate is closed. Report adopted. Resolution as amended adopted.

ED-02 – Teaching Regarding Alternative Lifestyles. Withdrawn by submitting Grange.

ED 03 – Funding Special Education Programs. Committee report is favorable as amended. Discussion. Carried. Resolution is adopted.

Amanda Booth and Leslie Parker, Co-Directors of the Deaf Activities Committee presented their Report at this time. Amanda spoke and Leslie interpreted – a really good team. Motion to adopt the report and enter it in the Journal of Proceedings. Seconded and carried.

Partial report of the Taxation and Fiscal Policy Committee.

T&FP-01 – Property Tax Reform. Committee report is favorable. Carried. Resolution is adopted.

T&FP-02 – Taxes While in Care Home. Rewritten to T&FP-02R – Committee report is favorable as rewritten and amended. Carried. Resolution is adopted.

T&FP-03 – Legislator Retirement Benefits. Committee report is favorable as amended. Carried. Resolution is adopted.

Brother Doug Krause was escorted to the Master's Station at this time. Brother Krause has already received 51 registration cards for Community Service. Look for your Grange Number in Grange News for Community Service and what to do next. On behalf of Mt Hamilton Grange, Brother Krause presented checks in the amount of \$750 for the National Convention. \$750 for the Youth Department and \$750 for the Junior Department.

Ernie & Marleine Conradi gave greetings from Washington. "Come on up and see us sometime".

Motion by Betty Connolly-Abraham, Tehama County to donate \$500 from the California State Grange to purchase supplies for the recently burned out classrooms at Shasta School in Chico. Seconded and Carried.

Keith Hohmann of Concow Grange thanked Brother Dick Dahms of Lake Francis Grange for assistance given to recent fire victims in the Concow area. Because of the assistance of these Grange members, Concow Grange was able to start a large collection of needed items for the recent fire victims.

Session closed in regular form at 5:00 pm. Closing Song, "Shine On Harvest Moon". Flag was retired by Worthy Ceres, Heidi Hitt.

Sister Nancy Moramarco presented the Lecturer's Program during the evening. Talent participants and awards will be printed in the Journal of Proceedings. Best of Show was won by Random Acts of Harmony, Millville Grange in Shasta County.

FRIDAY OCTOBER 13 – DAY 3

The third day of the 128th Annual Session was opened at 1:30 p.m. in full form by the State Officers in the Fourth Degree, with Worthy Master Naomi Fletcher presiding.

The flag of our Nation was presented by Grange Youth Color Guard members, Dennis Wertz, LoRee Booth, Anna Boatsman, and Ted Miles.

Marian Nichols, Chairman of the Election Committee announced results. 160 votes cast.

Don Sharp	60
Steven Hood	55
John Felder	45

Run off declared between Don Sharp and Steven Hood. Polls will open at 2:00pm.

The Assistant Stewards escorted Sister Betty Connelly-Abraham and Larry Speeny, Principal of Shasta Elementary School to the Master's Station. Master Fletcher presented Principal Speeny with a check in the amount of \$500 to purchase supplies

for the burned out classrooms at his school. Mr. Speeny thanked the Grange and said that the burned out classrooms were for kindergarten and 1st graders. This would be a welcome donation for the children. Sister Booth also presented a box of Junior Grange pencils that were purchased by Mike Terrell of Waterford Grange for the children.

Roll Call of Officers by State Secretary protem LoRee Booth, found all officers present.

Minutes of the previous day were approved as corrected.

Report of the Membership Committee/Vision Program by Chairman Russ Harris was made to the delegates. Vision team members entered the hall to show the new Grange shirts with the new logo on them.

Motion made by Dale Harvey, to establish at Grange Youth Fair Department fund starting with \$3000 to cover travel and start-up costs. Seconded. Carried.

Master Fletcher called our National Guests and Oregon State Guests to the podium to present them with our new image and to let them know that we are on the move.

Nancy Moramarco, Lecturer presented her report last night. Report adopted and will be printed in the Journal of Proceedings.

Report of Membership Department. Report adopted and will be printed in the Journal of Proceedings.

Master recognized the Granges that have helped to cook and serve meals at this Convention. Including the Youth and Junior Granges. Thank you very much.

Leo Bergeron, Siskiyou County, moved to suspend the rules of waiting four hours for newly introduced resolutions, at this session. Seconded. Carried.

Barry Renfro, Chairman of the Transportation Committee, made partial report.

TR-01 – Excessive Gasoline Costs. Committee report is favorable. Carried. Resolution is adopted.

Water Committee, chairman, Leo T. Bergeron. Made a partial report.

W-01 – Land Use and Water Supply – Rewritten to W-01R. Committee report is favorable as rewritten. Carried. Resolution is adopted.

W-04 – Safe Drinking Water For Rural Families. Committee report is favorable. Carried. Resolution is adopted.

W-03 – ESA Funding. Transferred to Conservation & Environmental Affairs.

W-02 – ESA Enforcement. Transferred to Conservation & Environmental Affairs

W-06 – People's Rights First. Committee report is favorable. Motion to amend to delete "that the CSG go on record that it is the position of " and insert "supports the position". Seconded. Carried. Resolution as amended on the floor. Discussion. Motion to amend on line 14 by adding "any and all of" at the beginning of the line. Seconded. Carried. Resolution as amended on the floor. Previous question moved, seconded and carried. Debate closed. Amended report carried. Resolution as amended is adopted.

Water policy statement will be reviewed by the delegates and acted upon at the Final Report of the Chairman.

Personal Privilege requested. Russ Harris presented a poem to celebrate the upcoming 25th anniversary of Mike and Naomi Fletcher. "Happy Anniversary" was sung by all.

Jay Hartz came to the podium to present the Convention Center Committee Report. Motion made to accept the report. Seconded. Discussion. Motion to amend to include authorization for the committee to continue for another year, with interaction with the Executive Committee to entertain proposals for consulting firms, and with the authorization of the executive committee to authorize costs for the consulting firm to move forward with the project, with a report at next year's session. Seconded. Discussion. Previous

question called. Debate closed. Amendment to the report on the floor. Carried. Report as amended on the floor. Carried. Amended report adopted. Master Fletcher advised the delegates to send any ideas, questions, comments criticisms, etc. to her attention at the State Office.

Steven Hood, Education committee gave a partial report.

ED-04 – Opposing the Draper Voucher Initiative. Committee Report Favorable. Motion to substitute the resolution for committee report. Seconded. Carried. Resolution on floor with no recommendation. Motion to reject resolution. Seconded. Discussion. Motion to table resolution. Seconded. Carried. Resolution is tabled.

ED-05 – Parental Choice in Education. Committee report is favorable. Carried. Resolution is adopted.

ED-06 – Healthy School Environment. Committee report is favorable. Motion to table resolution. Seconded. Carried. Resolution is tabled.

Dale Harvey – Conservation & Environmental Affairs, made partial report.

C&EA-01 rewritten to C&EA-01R – Forest Management Planning. Committee report is favorable. Carried. Resolution is adopted.

W-03 transferred to C&EA-02. Committee report is favorable as amended. Motion to delete the amendment and leave resolved as originally printed. Seconded. Carried. Resolved as originally presented on the floor. Report adopted. Resolution is adopted.

W-02 – now C&EA 03. ESA Enforcement. Committee report is favorable. Motion to amend on Line 15 insert after "projects", "in cities and urban areas". Seconded. Discussion. Motion to amend delete Lines 16 & 17, place period after "areas" and delete the balance. Maker of amendment withdrew amendment, second concurred. Resolution as originally amended on the floor. Carried. Resolution is adopted.

Grange Activities Chairman, Bill Allen, gave a partial report.

GA-01 Cash Flow Budget – Committee report is unfavorable. Carried. Resolution lost.

GA-02 – Changing name of Deaf Activities Committee. Committee report is favorable as amended. Carried. Resolution is adopted.

GA-03 – Youth Handbook. Unfavorable. Motion to substitute resolution for committee report. Seconded. Resolution on floor without recommendation. Motion to accept the resolution as written. Seconded. Carried. Resolution is adopted.

GA-04, GA-07, and GA-09 combined using GA-04. Committee report is unfavorable. Carried. Resolution lost.

GA-05 GWA Reserve. Committee report is unfavorable. Motion to substitute resolution for committee report. Seconded. Carried. Resolution on the floor without recommendation. Motion to accept resolution. Seconded. Discussion. Previous question moved. Seconded. Carried. Debate closed. Resolution as corrected. Carried. Resolution adopted.

GA-06 Activity Reports In Grange News. Committee Report is unfavorable. Carried. Resolution declared lost. Request for division of the house. Standing Count Taken. Aye 82 No 40. Decision stands. Resolution lost.

GA-08. Flora Installation Ceremony. Committee report is unfavorable Carried. Resolution lost.

GA-10 California Grange News Allocation. Committee report is favorable. Motion to amend at end of Line 19 “effective 01/01/02”. Seconded. Motion to amend the amendment that dues allocation be “effective 01/01/01.” Seconded. Amendment to the amendment carried. Amendment is on the floor. As “effective 01/01/01”. Carried. Report as amended on the floor. Report carried. Resolution as amended is adopted.

Marian Nichols announced election results: 185 votes cast

Don Sharp	103
Steven Hood	82

Don Sharp declared elected. Installation of Officers for Brothers Bergeron and Sharp will proceed tomorrow.

Master Fletcher requested the Assistant Stewards present Jim Smith to the Master’s Station to recognize his service to the Grange as an Executive Committeeman. Standing ovation was given by the delegation.

Mary Jane Battaglia gave partial report on Citizenship & Public Affairs.

C&PA-09 rewritten to C&PA-09R. Cyberstalking and Harassment. Committee report is favorable as amended. Motion to substitute the original resolution C&PA09 for the committee report. Seconded. Carried. Motion to accept C&PA-09 as written. Seconded. Carried. Resolution is adopted.

Session recessed at 6:00 p.m. for the Counties Dinner Night. Will reconvene at 8:00 p.m. for Exemplification of Degrees.

The Fifth Degree was presented by the members of the GROW Club and Youth/Young Adults Department, under the direction of Heidi Hitt and Martha Stefenoni. Members will be listed in the Journal of Proceedings.

The Sixth Degree was exemplified by the State Officers, Master Naomi Fletcher presiding. 54 candidates were invested with the Degree of Flora. Members of the Rose Drill Team, and Flora’s Court were introduced. Thanks extended to Arnold & Rosemary Hansen, and Joe & Mary Victorine for setting the stage for Flora’s Court.

Master Fletcher related the history of the large gavel sitting at her station. The gavel was carved from one of the limbs of a Naval Orange tree propagated by William Saunders, one of the original founders of the Order. The propagations were sent to Riverside, California. When one of the limbs fell, it was carved into the large gavel we use now.

Master Fletcher extended thanks to Bob & Jeanne Clouse and Arnold & Rosemary Hansen for escorting our honored guests while they are visiting in California.

Master Richardson & Sister Margaret were called to the podium to make final remarks because they have to leave early in the morning. Master Richardson invited all of the candidates to come to Fresno to receive their 7th Degree. He also extended congratulations to the 5th Degree Team. He cautioned the audience to remember that we are a “people” organization. Grange lives in your Subordinate Grange, not at National Headquarters. Grange can make the difference in a community. We were born a family organization and we still are a family organization today.

Sister Margaret thanked all for their hospitality. She is impressed with the course that the delegates charted for the future at this convention. Grange gives great opportunities to young people.

Mike & Gaye Stewart were called to the podium to receive gifts from the State Master, and make closing remarks.

Line of march announced for the Degree Feast.

Closing of the 3rd day at 10:45 p.m. Closing song “God Bless America”. Worthy Master Fletcher then escorted Worthy Flora Sara Dahlgren to the Degree Feast followed by the State officers, candidates and all members in attendance.

SATURDAY OCTOBER 14 – DAY 4

Memorial Service Conducted by Betty H Barrett, Chaplain. Details to appear in the Journal of Proceedings.

The final day of the California State Grange Annual Session opened in full form by the State Officers at 10:15 a.m. in the 6th Degree.

Opening Song: “Battle Hymn of the Republic”. The flag of our Nation was presented by the Color Guard of Troop 758 of the Boy Scouts of America - Ryan Matts, Troop Leader.

Roll Call of Officers found all officers present.

Reading of the minutes of yesterday. Approved as read.

Leo Bergeron was called to the podium to present the California Grange Water Policy. Complete report on the floor. Motion to accept. Seconded. Discussion. Carried. Water Policy is adopted. Final report presented. Adopted.

Bill Allen of the Grange Activities Committee gave partial report.

GA-11 -- Pre-Registration Late Fees. Committee report is favorable. Motion to reject the report. Seconded. Discussion followed. Motion to reject failed. Report as presented on the floor. Discussion. Moved the previous question. Seconded. Carried. Debate closed. Report carried. Resolution is adopted.

GA-12 – Grange Emblem. Committee report unfavorable. Carried. Resolution lost.

GA13 – Membership List. Committee report is favorable. Motion to amend to add on last line “This list not be distributed or sold to outside vendors or other organizations.” Seconded. Motion to amend the amendment to add a second resolved: “that the National Grange update their files annually”. Seconded. Motion carried. Amendment “this list not to be distributed or sold to outside vendors or other organizations.” And adding the second resolved is on the floor. Motion to amend the amendment to add after “organizations”, “without the express consent of the California State Grange Executive Committee.” Motion to delete the amendments – called out of order. Amendment to the amendment on the floor. Standing Count taken. Aye 67 No 35. Adopted amendment to amendment. It reads :

“This list not to be distributed or sold to outside vendors or other organizations, without express consent of the California State Grange Executive Committee, and be it further Resolved to request the National Grange to update their files annually”. Motion to approve amendment carried. Moved the previous question. Seconded. Carried, debate closed. Report is favorable as amended on the floor. Carried. Resolution as amended is adopted.

Final report presented by Brother Allen. Motion to adopt the committee report. Seconded. Carried. Report adopted.

Motion to reconsider GA-05. Determined that was not the resolution in question, withdrawn.

Motion to reconsider GA-06. Activity Reports in Grange News. Maker of motion voted in majority to reject. Seconded. Motion carried. GA-06 to be reconsidered.

Motion to accept resolution GA-06 – Activity Reports in Grange News. Seconded. Discussion. Motion for previous question. Seconded. Carried. Debate closed. Carried. Resolution is adopted.

Motion to amend schedule to allow continuing until 1:00 pm. Carried. Reconvene at 1:45pm.

C&PA final report by Mary Jane Battaglia. Final report adopted.

Motion made that all committee policy statements be referred to the Executive Committee for final approval. Seconded. Carried.

Dale Harvey of Conservation & Environmental Affairs gave final report. Motion to accept. Seconded. Carried. Adopted.

Dick Dahms from Ag committee, withdrew AG01R (the re-write).

AG-01 – NAFTA. Committee report unfavorable. Motion to reject committee recommendation. Seconded. Carried. On floor without recommendation. Motion to adopt resolution. Seconded. Carried. Resolution is adopted.

AG-02 – Loan Deficiency Payments. Committee report is favorable. Carried. Resolution is adopted.

AG-03 – Young Farmers. Committee report is favorable. Carried. Resolution is adopted.

AG-05 – Retrofitting Diesel Engines with Soot Traps. Committee report is favorable. Motion to amend line five by striking “farmers” in line 5, and “agricultural” in line 7. Seconded. Discussion. Amendment carried. Resolution as amended on floor. Adopted. Resolution is adopted.

Final report given by Brother Dahms. Motion to accept, seconded carried. Committee report adopted.

Final report given by Barry Renfro, Transportation Committee. Motion to accept. Seconded. Carried. Committee report adopted.

Final report given by Steven Hood, Education committee. Motion to accept. Seconded. Carried. Committee report adopted.

Christina Fletcher – Taxation & Fiscal Policy, gave final report. Motion to accept. Seconded. Carried. Committee report adopted.

Pat Dahms, Labor & Judiciary Committee gave final report. Motion to accept. Seconded. Carried. Committee report adopted.

Session broke for lunch at 1:00 p.m. and reconvened at 2:05 p.m.

Betty Ann Biringer-Rehm gave Health Committee Report.

H-01 – rewritten to H-01R. Committee report is favorable as rewritten, Motion to amend to add “professional herbalist” on Line 16, seconded. Failed. Original resolved as written on the floor. Carried. Report adopted. Resolution adopted.

H-02 – Prosthetic & Orthotic Practitioners. Committee report is favorable as amended. Carried, adopted. Resolution is adopted.

H-03 – rewritten to H-03R Medications. Committee report is favorable. Carried, report adopted. Resolution is adopted.

H-04 – rewritten to H-04R Alzheimer’s Funding. Committee report is favorable. Carried. Resolution adopted.

H05 – withdrawn

H-06 – Medicare Penalties. Committee report, favorable as amended. Carried. Resolution adopted.

H-07 – Care of the Developmentally Disabled. Favorable as written. Motion to amend by adding “In the care and treatment of the developmentally disabled”. Amendment carried. Favorable as amended. Carried. Resolution as amended adopted.

H-08 rewritten to H-08R – Payment of bills by State Agencies. Favorable as amended. Carried. Resolution is adopted.

H-09 – Dental water. Favorable as written. Carried. Resolution is adopted.

Final report given by Betty Ann Biringer-Rehm, Health Committee. Report is adopted.

Donna Haynes, Youth Director came to the podium. Bowl Across America raised \$752.19 to be sent to support the Foster Parent Association. Delivered Comfort boxes to Children to Cherish. Country store did well. Samuel L. Williams Perpetual Trophy winner with the most Youth attending from one County was Sacramento County.

Assistants escorted the Junior Bunch to the Master's Station with the help of extra assistants. Katie Squire gave her report. \$1,502.00 was raised from the silent auction. \$2,276.26 additional donations total. Motion to adopt the report and print in the Journal of Proceedings. Seconded. Motion carried.

Dean Ritchey & Doug Krause were escorted to the Master's Station. Sister Ritchey donated a 1950's string quilt to the Junior Department and will be raffled off. Junior Director Report is adopted.

Installation of Officers for 2001-2002.

Installing Master

William Booth, Butte County

Past Master CSG

Installing Officer

Ed Barrett, Butte County

Installing Marshal

Kathy Bergeron, Siskiyou County

Installing Chaplain

Betty Barrett, Butte County

Installing Musician

Martha Stefenoni, Sonoma County

Session reconvened at 3:23 pm. Bible opened by the Worthy Assistants.

Master requested that Jim & Lois Smith be escorted to the Master's Station. Master Fletcher presented Jim Smith with his Past State Executive Committeeman pin.

Congratulations to Betty & Ed Barrett for their upcoming 50th Wedding Anniversary.

Child Care providers. Motion to accept report of Child Care providers and regret for their resignation and enter in the Journal of Proceedings Seconded. Carried.

Motion to have \$2000 placed as a budget item for the Community Service Department. Seconded. Carried.

Life expectancy quiz – Bob Westfall guessed right on the questions.

Resolution of Appreciation given by Lillian Booth, State Secretary, Butte County Motion to accept by Martha Stefenoni, and print in Journal of Proceedings. Seconded. Carried.

Closing remarks by Gaye & Mike Stewart, Oregon State Grange Officers. They own property in Palm Springs, California. Come and see them.

Closing of the 128th Annual Session in the Fourth Degree. Bible was closed by the Worthy Assistant Stewards. Closing song sung around the Altar "God Be With You 'til We Meet Again." Master Naomi Fletcher, with assistance of Overseer Tom Stefenoni, and Chaplain, Betty Barrett, declared the 128th Annual Session Closed until we meet again in San Bernardino in 2001.

Respectfully submitted,

Lillian Booth,
Secretary

Minutes of the final day of the Session were approved by the Executive Committee at the evening meeting, October 14, 2000.

1.5 Delegates to the Annual Session**POMONA CREDENTIALS****BUTTE #16**

ALTERNATE Joe De Mello

ALTERNATE Marilyn Marcum

ELDORADO -AMADOR #14

DELEGATE Florence Roessler

ALTERNATE Joann Ricks

FRESNO-MADERA #24

DELEGATE Johnny Squire

DELEGATE Katie Squire

GLENN #12

DELEGATE Pauline Roberts

HUMBOLDT, NO #48

ALTERNATE Betty Ann Biringer-Rehm

HUMBOLDT, SO #19

DELEGATE Lloyd Larson

SELECTED Pearl Zeck

KINGS #28

DELEGATE Bob Westfall

LAKE #43

DELEGATE Carole A. Givich

LOS ANGELES #37

DELEGATE Ethel Bose

MENDOCINO #10

DELEGATE Henry Strock

SELECTED Patricia Stephens

MONTEREY #17

DELEGATE Ernest Bevans

DELEGATE Inger Bevans

ORANGE #36

DELEGATE Steven Hood

PLACER NUGGET #29

DELEGATE Marlene Hogaboom

SELECTED Evelyn Campbell

SACRAMENTO #2

ALTERNATE Christina Fletcher

ALTERNATE Michael Fletcher

SAN DIEGO #35

SELECTED Nancy Moramarco

SAN LUIS OBISPO #27

DELEGATE Lester Rougeot

DELEGATE Barbara Rougeot

SANTA BARBARA #38

DELEGATE Lloyd Raff

SANTA CLARA #4

SELECTED Louise Vitek

SANTA CRUZ #22

DELEGATE Glen Bailey

DELEGATE Elyse Bailey

POMONA CREDENTIALS**SHASTA #13**

DELEGATE Ronald Trombly

SISKIYOU #6

DELEGATE Joe Victorine

DELEGATE Mary Victorine

SONOMA #1

DELEGATE William Allen

DELEGATE Patty Allen

STANISLAUS-TUOLUMNE #21

DELEGATE Harold Hill

DELEGATE Carolyn Hill

TEHAMA #15

ALTERNATE Jack Pesterfield

ALTERNATE Carol Jean Pesterfield

YUBA-SIERRA #46

SELECTED Roy Peters

SUBORDINATE DELEGATES**ANDERSON #418**

DELEGATE Barry Hutcherson

SELECTED Joy Beatie

ANTELOPE #161

SELECTED Martha Glidden

ALTERNATE Arthur Glidden

APPLE VALLEY #593

DELEGATE Chris Blesch

APTOS #800

DELEGATE Tony Mello

DELEGATE Sara Mello

AROMAS #361

SELECTED Clyde Gailey

ALTERNATE Ginette Gailey

BACHELOR VALLEY #667

DELEGATE Norma Clay

DELEGATE Donald Clay

BELLEVUE #374

DELEGATE Dave Wilson

DELEGATE Pat Wilson

BENNETT VLY #16

DELEGATE Patricia Jordan

SELECTED Ann Burrows

BERRY CREEK #694

DELEGATE Ralph M Taylor

DELEGATE Patsy Taylor

CAPAY #461

DELEGATE Reginald Keyawa

DELEGATE Dorothy Keyawa

SUBORDINATE DELEGATES**CASPAR #832**

ALTERNATE James Stuart

CERES #520

DELEGATE Virginia Peterson

DELEGATE Betty Lee Myers

CHICO #486

DELEGATE Betty Barrett

SELECTED Josephine Roberts

CLEARLAKE #680

DELEGATE Pauline Stinnett

CONCOW #735

SELECTED Glen Pugh

ALTERNATE Keith Hohmann

COPPER MOUNTAIN #814

DELEGATE Barry Renfro

COSTA MESA #612

DELEGATE Nancy Trempe

COYOTE #412

DELEGATE Houghton (Tom) Sawyer

DELEGATE Frances Sawyer

DANVILLE #85

DELEGATE Jim Smith

DELEGATE Lois Smith

DOW'S PRARIE #505

ALTERNATE Mike Byers

ALTERNATE Judy Byers

DURHAM #460

DELEGATE Rosemarie Hassel

DELEGATE John Hassel

EL CAMINO #462

SELECTED Caroline Krocker

ALTERNATE Opal Kirk

ELK CREEK #441

ALTERNATE Junia Niesen

ALTERNATE Jenean Davidson

ELK GROVE #86

DELEGATE Jay Hartz

DELEGATE Jan Hartz

FAIR OAKS #724

SELECTED Jennifer Barber

ALTERNATE Dennis Wertz

FAIRFAX #570

ALTERNATE Patricia Davis

ALTERNATE Lisa Ashcraft

FORT BRAGG #672

DELEGATE Robert Cauckwell

DELEGATE Cee Cauckwell

FOWLER #481

DELEGATE Jill Johnson

GAZELLE #380

DELEGATE James McDaniel

SUBORDINATE DELEGATES

DELEGATE Patricia McDaniel

GILROY #398

DELEGATE Leona Reif

GREENHORN #384

ALTERNATE Leo Bergeron

ALTERNATE Kathy Bergeron

GRIDLEY #457

DELEGATE Kay Anderson

GROVER CITY #746

DELEGATE William Compton

HANGTOWN #464

DELEGATE Glen Wiles

DELEGATE Alma Wiles

HUMBOLDT #501

ALTERNATE Robert Betchart

ALTERNATE Lorreta Betchart

INDEPENDENT #470

DELEGATE June Ward

ALTERNATE Marlene Mason

INDIAN VALLEY #439

DELEGATE Robert Heard

IONE #681

DELEGATE Dolores Larrigan

DELEGATE Darelld Larrigan

JACINTO #431

DELEGATE Vern Bailey

ALTERNATE Winifred Prindle

LAKE FRANCIS #745

DELEGATE Richard Dahms

DELEGATE Patricia Dahms

LITTLE LAKE #670

SELECTED Erica Bruce

ALTERNATE Edward Bruce

LOMA RICA #802

DELEGATE Yvette Adams

LOMPOC #646

SELECTED Betty Raff

LOOMIS #638

DELEGATE Vern Jensen

DELEGATE Mary Jensen

LOS ALAMOS VALLEY #647

DELEGATE Jacquelyn Rantz

LOS MOLINOS #471

DELEGATE Betty Connally-Abraham

SELECTED Charlotte Bridges

MEADOW VISTA #721

DELEGATE Don Verrue

DELEGATE Ruth Verrue

MILLVILLE #443

DELEGATE Ernie Stephensen

DELEGATE Betty Stephensen

MORGAN HILL #408

SUBORDINATE DELEGATES

ALTERNATE	Ronald Erickson
ALTERNATE	Evelyn Erickson
MT HAMILTON #469	
DELEGATE	Douglas Krause
DELEGATE	Rosetta M. Krause
MT VERNON #453	
DELEGATE	Josh Harper
SELECTED	Carol Ormsby
NAPA #307	
DELEGATE	Bonnie Peppers
DELEGATE	Bill Peppers
OJAI VALLEY #659	
DELEGATE	Barbara Hutchason
ORCHARD CITY #333	
DELEGATE	Don Slama
DELEGATE	Joyce Slama
ORLAND #432	
DELEGATE	William Schroer
DELEGATE	Beatrice Schroer
OSTROM #751	
DELEGATE	Marval Stockton
DELEGATE	Joe Stockton
PALERMO #493	
DELEGATE	Joseph Skinner
DELEGATE	Judy Skinner
PARADISE #490	
DELEGATE	Edwin Barrett
SELECTED	Bill Booth
PILOT HILL #1	
DELEGATE	Joe White
PLEASANT VALLEY #675	
DELEGATE	Angelo Battaglia
DELEGATE	Mary Jane Battaglia
PRUNEDALE #388	
ALTERNATE	Sam Samples
ALTERNATE	Olga Samples
RAINBOW VALLEY #689	
ALTERNATE	Kirby Hitt
ALTERNATE	Lucette Moramarco
RAMONA #632	
DELEGATE	Barbara McGrosso
SELECTED	Luella Crandall
REDWOOD VALLEY #382	
DELEGATE	Helen Solgat
SELECTED	Dorothy Brunell
RESEDA #703	
DELEGATE	Howard March
DELEGATE	Ethel March
RINCON VALLEY #710	
ALTERNATE	Jeanne Behler
ALTERNATE	Elizabeth Finn
RIO LINDA #403	

SUBORDINATE DELEGATES

ALTERNATE	Milton Manley
RIVERBANK #719	
DELEGATE	Marie Smith
SELECTED	Ruby Sheets
RIVERDALE #624	
SELECTED	Edwina Hood
ALTERNATE	Ann Larson
ROHNER #509	
DELEGATE	Lois Trumbull
SELECTED	Velna Noah
ROSEDALE #565	
DELEGATE	Darlene Baldridge
SACRAMENTO #12	
SELECTED	Marge Brown
SAN DIMAS #658	
DELEGATE	Evelyn Ray
SAN LUIS OBISPO #639	
DELEGATE	Robert Lange
DELEGATE	Sherry Lange
SAN MARCOS #633	
ALTERNATE	Deliesse Hitt
SCOTT VALLEY #386	
DELEGATE	Harriet Sawyer
SELECTED	Dorris Noell
SEBASTOPOL #306	
DELEGATE	Tom Stefenoni
DELEGATE	Martha Stefenoni
SIERRA NEVADA #454	
DELEGATE	Pat Grey
SELECTED	Janet Dennis
SOQUEL #789	
DELEGATE	Sharon Brumit
SELECTED	Doris Anderson
SPRINGFIELD #523	
DELEGATE	Leland Geiger
DELEGATE	Barbara Geiger
TULELAKE #468	
DELEGATE	Mary Victorine
VAN DUZEN RIVER #517	
SELECTED	Dale Harvey
ALTERNATE	Madeline Lawson
VISTA #609	
ALTERNATE	Hank Hitt
ALTERNATE	Heidi Hitt
WATERFORD #553	
DELEGATE	John Espinola
DELEGATE	Elsie Espinola
WELCOME #791	
DELEGATE	Walter Schnitzus
WEST VISALIA #782	
DELEGATE	LeRoy Baldridge
WESTERN YOLO #423	

SUBORDINATE DELEGATES

DELEGATE	Ken Han
SELECTED	Frank Nichols
WILDFLOWER #663	
DELEGATE	Dean Ritchie
DELEGATE	Doris Ritchie
WONDER VALLEY #828	
SELECTED	Gerald Grott

SUBORDINATE DELEGATES**WYANDOTTE #495**

DELEGATE	Betty Eyler
DELEGATE	Jack Eyler

YUCCA #736

DELEGATE	Larry Lewis
DELEGATE	Linda Lewis

1.6 Communications

No communications were received with regard to the annual session.

2.1 Annual Address of the State MasterPart IIntroduction

Worthy National Master, Sister Margaret, honored guests, delegates, Brothers and Sisters:

Good morning! Today we embark on the 128th Annual Session of the California State Grange. We last held a Session in this historic city 61 years ago, in 1939. As Brother Sehlmeier pointed out in his annual address then, we are meeting in a city rich in agriculture, and an area that has played an important role in California's history. I hope you will take some time and *visit* this wonderful area, and I add my voice to those of our host Grangers in welcoming you to Chico.

I also welcome you to the beginning of a *New Century ... a New Grange ...* and to a new way of handling our business at Convention. Veteran Delegates will notice that this year's proceedings are "not the way we've always done it." We are experimenting, and we are "under construction" - remodeling, revamping and retooling.

Delegates at last year's Convention told us that they wanted to trim a day from convention proceedings. We are working diligently to that end. There was a change in the way you registered for this Convention. I hope that it was

an improvement and everything went smoothly for the first outing. We are processing resolutions differently this year, and our agenda is being modified. Unlike most conventions of the past, where we worked late into the night of the last day, it is my goal this year to have the business of this body completed by Noon on Saturday. And with your help, we will accomplish that goal.

California 2000

Your Grange is not the only entity looking to re-invent itself for the new Century. There is a very broad coalition made up of individuals, businesses, organizations and government officials who are trying to change the way California receives its governance. Trying to centralize information on these reforms is an ambitious program called the California 2000 Project, which is commonly referred to as C2K.

The efforts of this Project have been reported in your Grange News, and Brother Dupray will address some of the specific issues of this movement in his address this afternoon. Much of the reforms being called for under the C2K umbrella are long-standing Grange policy, and since many of the changes sought will put governance back into the hands of local and regional entities, I want to stress to you today the importance of preparing your Subordinate and Pomona Granges to take on the responsibility of advocating policy at the local level.

Policies like proper land-use planning. Growth within bounds. Affordable housing near the workplace and schools that produce qualified workers for America's changing job market. Brothers and Sisters, these and many more C2K issues effect you, whether you live on a mountaintop in Siskiyou County or are trying to earn a living in downtown San Diego. The Grange structure is perfect to influence the decision making of these changes. Subordinate and Pomona Granges are tailor-made for local and regional problem solving. Our grassroots efforts reflect a consensus of local opinion. Our resolution process is the epitome of the settling of differences through mutual concession. We have the ability to address problems at a local, regional, state and national level. The question is whether the Grange is going to work to help make history, or be content to simply be history.

Growth Within Bounds

Land use planning is perhaps the single most important issue facing California today. In January of this year, the Commission on Local Governance for the 21st Century, created under AB 1484, made its report to Governor Davis and the Legislature. They entitled that report, "Growth Within Bounds." The Commission concluded that, to keep California from falling into political and economic chaos, we must establish policy on the way California grows, and we must put the formation of that policy into the hands of the local people from the area that growth will effect the most. A major drawback to implementing this idea, according to the Commission, is the lack of public engagement with it's governance. Whether due to complacency or apathy, we must find a way to convince our citizenry that a government of and by the people requires active participation.

Herein lies opportunity, Brothers and Sisters. The opportunity to have a direct impact on the way our communities grow and how they are governed. But we will never be able to take advantage of this opportunity if we are not willing to get involved ourselves.

The first skirmish developers often fight is with our Local Agency Formation Commissions, (LAFCOs). Sadly, it is common to spell LAFCO with an "U-G-H" in place of the F. The Commission has set out to change that, to reform,

streamline and empower LAFCO's with real authority.

The Commission found that urban sprawl persists and growth often proceeds into areas where extension of services is inefficient, expensive and ill timed. And despite the policies and provisions of the Cortese-Knox Act (which brought the various LAFCO directives under one statute), the loss of prime agricultural and open space lands continues to occur at an alarming pace.

The Commission recommends strengthening LAFCO powers to prevent sprawl and ensure the orderly extension of government services. The Commission says that LAFCO approval must be required for extension of major "backbone" infrastructure to serve regionally significant development projects. For example, does it make any sense to extend public services that are already stretched thin into newly developed areas when most of those services are already available within the city limits? Renewal, not expansion, must be the keyword for the 21st Century.

Other recommendations of the Commission include policies to protect agricultural and open space lands. These include that a more precise definition of "prime agricultural lands" be adopted. Urban limit lines and densities must be considerations of growth, and in-fill opportunities must be given priority.

Unfortunately, many agriculturalists are threatened by the terms "open space" and "green belts," fearing their land becomes "open to the public." Recent court decisions have shown that not to be the case, that private property rights and protections are very enforceable. More often than not in such cases, the courts have decided in favor of the property owner.

We know that farmers and ranchers are the best environmental managers we have, after all, their livelihood depends on it. We are also confident that these families that have committed their lives to their land, have held on to their dreams despite the very real enticements offered by developers, will make the very best spokesmen for open space in public dialogue.

The Commission has declared that the state-local fiscal relationship must be completely revised. Local government financing is limited, difficult to understand, often inadequate and subject to unforeseen changes by the Legislature. The State must provide full funding for any activities mandated upon local government at the time that the mandate is imposed.

The state began dipping into local property tax revenues during the recession of the early 1990's, ostensibly to help finance schools. The annual take by the state is about \$4 billion. In an effort to stem the hemorrhage, local government sought other revenues such as the sales tax. Even so, between state mandated programs and infrastructure maintenance such as police, fire, roads and public health consuming the budget, local government has a yearly shortfall of over \$1 billion.

The result of this shift in revenue sources for local government is the proliferation of consumer-oriented businesses over affordable housing, libraries, parks and recreation. Strip malls with a dry cleaners, nail salon and video rental can be found on every other corner. In their quest to simply stay solvent, local governments have been forced to make the quality of life a secondary consideration in their planning. We must seek legislation that reverses this trend.

If this all sounds familiar, it is because many of the individual issues have been discussed and debated by delegates at past conventions. I therefore recommend that we support the findings of the Commission. I recommend that we make it a priority in our legislative efforts to advocate for the reforms called for by the Commission, including the reform and empowerment of Local Agency Formation Commissions. I further recommend that we encourage the participation of local Granges in LAFCO proceedings.

"National Monuments" - To Who ??

Land use reform is also an issue with our federal government. We continue to hear horror stories of "Big Brother" confiscating land under the guise of "public good." Just last month thousands of farmers, ranchers, loggers and miners took part in the "Grim Reaper Convoy" which traveled from Nevada to Ohio in protest of land takings by the U.S. Fish & Wildlife Service. At

the center of this protest is the attempt to take over 50,000 acres of farmland, putting over 500 farmers off their land ... farmers who are farming land that has been in their families since it was given to their ancestors in recognition of their contributions to freedom in the Revolutionary War! How much have we heard on the 6 o'clock News about Darby Creek? Why not? Federal land and environment agencies are in a private land grabbing frenzy that ignores everything from Constitutional guarantees to good science. We must continue to be vigilant and actively oppose these takings.

But there are some takings which are particularly insidious. That is the naming of National Monuments by Presidential fiat. Usually done by "lame duck" presidents in an effort to develop a legacy they were unable to create during their tenure, these land takings without the advice and consent of Congress nor of the people is nothing more than political vanity. Because of the way the law is written, there is no avenue to protest nor any recourse to this action.

While only a small part of the present administrations takings, the recent naming of the Giant Sequoia National Monument in the southern Sierra Nevada region of our state is a case in point.

Calling our national forests "places of renewal of the human spirit," President Clinton took action to invoke the federal Antiquities Act of 1906 to declare nearly 400,000 acres of the Sequoia National Forest a National Monument. In doing so, he disregarded sound science, the advice of the Sierra Club, the National Antiquities Act itself, and his own words - if humans are not allowed into the area, how will it help to renew our spirit?

On its face, the magnitude of the Monument violates the stated purpose of the Antiquities Act. The Act provides that, where applicable, it "... shall be confined to the smallest area compatible with proper care and management of the objects to be protected." Clearly, this taking was not confined to the smallest compatible area. Additionally, there has been widespread scientific testimony that setting aside such a vast expanse of forest area violates proven forest-management practices that are essential to minimizing fire damage and fostering a healthy environment in which the sequoias can thrive.

The Mediated Settlement Agreement forged in 1990 under the former administration by forest professionals, environmentalists and scientists required that sequoia groves and buffer zones be mapped for a total of 26,959 acres. In 1992, a panel of international scientists, environmental activists and forest management specialists concluded, "One inescapable conclusion is that achieving the long-term sustainability of the Giant Sequoia will take some form of active management rather than a passive legislative solution." Thus President Bush ordered implementation of the agreement.

The General Accounting Office Report of June 29, 1999, which included a study of the Giant Sequoias, concluded that the forests under government care are in extreme peril of catastrophic fire which will have severe consequences to the quality of the air, water and land. It stated that the U.S. Government actively needs to reduce this threat through proper forest management. The wildfires in inaccessible forests this past summer have subsequently proven them correct.

I call upon the delegates at this convention to formulate policy that I can carry to Fresno in November that will call upon the National Grange to advocate reforms in the Antiquities Act that will allow public input through their representatives in Congress as to the declaring of National Monuments, and which insures that such decisions are based on sound science and best management practices.

Sound Science and GMO's

Speaking of sound science, there are few areas in the public policy sector where this discipline is needed more than in the area of biotechnology.

Bio-tech has been around for centuries. Without it, we would not have bread, vinegar, wine or cheese. In our Ritual we are admonished to save the best seed for planting to insure next year's crop. Is that not bio-technology? More recent developments include recombinant insulin, Interferon, and the entire family of vitamin supplements. Today, scientists are working with genes, modifying, enhancing, engineering. And as with any change in "the way we've always done it," people are balking. The public is beginning

to question the ethics, morals and safety of this science.

A hundred years ago, people were saying that if God had meant for man to fly, He would have given us wings. Well, God didn't give us wings, but technology did. What God did give us was the intellectual capacity to modify our environment. Unfortunately, He also gave us the propensity to rush in where wiser souls may first examine consequence.

It would be hard to intelligently argue that genetic engineering does not hold promise for the world. Genetically Modified Organisms (GMOs) can reduce the need for pesticides, can be grown in less than adequate conditions, including Third World countries with little or no natural resources, and can make the foods we eat more nutritious and healthy. Some of the new rice varieties, for example, contain three times the iron of "traditional" rice, contain more vitamins and have greater cholesterol reduction properties. Fruits and vegetables will need less fertilizer, survive on less water and have an extended fresh life. But ...

... We must exercise caution. While industry understandably wants to recoup its research and development expenses by putting products on the market as soon as possible, we must encourage regulations that best scientific practices determines when such products will be released for general consumption, not boardroom spreadsheets. We must also encourage frank and open discussion on both the merits and potential hazards of any given product. A case in point is the recent controversy over corn and butterflies.

Early laboratory reports indicated that there could be a direct relationship between a genetically enhanced corn plant and the mortality rate of butterflies. Mind you, the scientists who issued the report cautioned that the findings were only laboratory experiments and should not be considered conclusive. However, the media bit on the story spread by activists, suggested that we could read "human" in place of "butterflies," and scared the general public into calling for a ban on Bt corn.

Subsequent field trials by scientists at the University of Illinois proved that the corn's pollen had little effect on butterflies. In fact, habitat

destruction, urban sprawl and predators were named as the greatest threats to the species ... Bt corn pollen didn't even make the list.

Did this news make a splash in the media? Like Alar on apples, this news begrudgingly made page 12 in section G. In a way, that is understandable. No one, and particularly those who consider themselves a source of truth and fact, likes to admit that they have been duped.

The Grange already has policy which calls for adequate testing and research before a genetically modified product is introduced for public consumption. We also have policy against any attempt by the industry to corner a market by introducing "terminator seeds," plants engineered to not only make their own seed sterile, but to cross-pollinate with current crops making their seed also sterile. I recommend that we expand that policy to include active support of programs designed to educate and inform the general public about agricultural biotechnology. We must encourage the bio-tech industry to be *proactive*, not *reactive*.

To the industry I say, be prudent. Know that if you err, it is on the side of caution. To the "activists" who oppose bio-tech merely on ideological grounds I say, how dare you argue *how* we will grow our food when there are so many on this planet who have *no* food.

Organic Agriculture

According to the experts at the University of California, organic growers may benefit the most out of ongoing bio-tech research. The organic marketplace has been growing by 20 percent per year, and predictions are that by 2001, the organic marketplace in the United States will be an \$8.9 billion industry. Organic agriculture is no longer a "niche" industry. It is very quickly becoming mainstream.

Despite rapid change, shrinking natural resources, regulations and global competition, the UC Sustainable Agriculture Research Education Program predicts that California organic agriculture will adjust and compete effectively in the 21st Century. They also predict that, within 25 years, biologically integrated and organic farming systems will account for as much as 60 percent of California's crop production. Another example of

"a new century, a new way of conducting business."

Water

As I've traveled this great state these last twelve months, I have noted an influx of new plantings of value-added crops such as fruit and nut trees, and grape vineyards. These industrious growers are ensuring a guaranteed water source by diversifying their acreage and not planting field or annual row crops. This, then, leads us to a change in the politics of water.

Recent legislation and court decisions linking the approval of new development to the availability of water supplies should serve as a sharp warning signal that business as usual is about to end in California. And while no decision involving water will be popular with everyone, everyone must agree that to succeed, we must move forward together, and that the time to move is now!

In June, CalFed released its report on California's water future and set forth a framework for action. In August, State and Federal officials signed the agreement. It now awaits action by the Legislature and Congress to ratify the agreement and provide funding.

Although the result of many years of negotiating and thousands of hours of discussion and debate, the ink was hardly dry before special interests were tearing it apart. Yes, the plan is controversial, but consider what this plan is trying to accomplish. California is under tremendous pressure to provide water for its current population of 34 million people, to accommodate the 15 million more expected in the next 20 years, and still improve the water supply reliability of the state's farms, including 7 million acres of the world's most productive farmland. All this, and restore the ecology and protect the Delta levees that ensure its integrity as a conveyance and ecosystem. No small task.

I feel one of the primary accomplishments of this proposal is its regional approach to ecosystem and water management. It recognizes that each region raises unique ecosystem and water management issues, but at the same time, each region's issues affect the health and function of the Bay-Delta as a whole. I am also encouraged

by the plans to increase water storage facilities. We need to add to the available water supply, not just reallocate existing limited water.

This being said, I charge the Water Committee to carefully study the proposed plan. And while I urge them to seek every opportunity to turn “special interest” into “general interest,” I believe that any policy they give our Legislative Director to advocate must contain short-term relief and regulatory certainty for agricultural users, and *genuine* increases in overall water storage. I also believe that we must codify the Bay-Delta Accord. We cannot continue to have a duplication of efforts, with state and federal laws often conflicting. And finally, the decision-making process must be an open and public process. We cannot have unelected officials meeting behind closed doors to develop CalFed solutions.

With this in mind, the California State Grange has agreed to sponsor a series of “Town Hall Meetings” on this program. I have requested that Granges make their halls available, free of charge, so that information on this program can be explained and discussed by the public. Conducting the meetings will be representatives of the Regional Council of Rural Counties (RCRC), a non-profit public agency headquartered in Sacramento representing 28 rural California counties. Yes, once again I am asking you to get involved.

The Global Market

Food and fiber markets have been rapidly changing since 1950. These changes have been driven by the forces of industrialization, globalism, consumerism, environmentalism, and technology. The end result is an internationalization of our economy and our markets. Good or bad, like it or not, it is reality, and if we are going to survive we are going to have to learn to deal with that reality.

When discussing globalization, a central focus is on trade. Under the previously-concluded General Agreement on Tariffs and Trade (GATT), agriculture trade restrictions were reduced on a multinational basis. Today, the negotiations under the World Trade Organization (WTO), the successor to GATT, focus on further reductions in trade restrictions.

The Present

The saying is, “Time Marches On!” And so it does. If we try to turn it back or even impede its progress, chances are it will march right over us and trample us into the dust. And so it is with trade agreements. While our chances of preventing these agreements lies somewhere between zilch and nil, we can attempt to insure equal and fair compliance by all parties concerned.

A prime example is the North American Free Trade Agreement, NAFTA. Is the agreement living up to its promises? Probably not. Is there a chance we can dissolve the agreement? Again, probably not. What we can do, is demand that the provisions of the Agreement are complied with by all parties, and seek renegotiations where inequities in the Agreement can be proven. We won’t do this with general allegations, but with provable, specific accusations.

The State Grange already has policy which reads, “The California State Grange will gather the information needed to document the inequities in the North American Free Trade Agreement, and to support actions to renegotiate specific portions of the NAFTA to alleviate such inequities.”

Today, I call for volunteers to serve on a committee to gather and document the inequities of NAFTA, and to report to us next session with a resolution to carry to National Grange calling for changes in the Treaty. In addition, I ask anyone with a specific grievance to step forward with documented proof which can be forwarded to National Grange to advocate compliance.

Likewise, California is a very large stakeholder in the passage of Permanent Normal Trade Relations (PNTR) with China. Although used as a political pawn in this years Presidential campaigns, there was never any serious doubt that such trade status would be granted by Congress, and it passed handily in mid-September. But why the big push for this status?

After 13 years of negotiations, China is a virtual shoo-in for accession to the WTO. When this occurs, current U.S. trade pacts with China would become illegal under WTO agreements to which the U.S. is signatory. Thus the hurry to grant China PNTR.

Conversely, China is also a growing competitor in many areas, particularly in agriculture. This is why it is so important that trade and market competition between the United States and China be conducted under the stringent conditions, sanctions and protections of the WTO.

China's 1.3 billion consumers and \$4.3 trillion economy make it one of the fastest growing economies in the world. China represents a huge market for all segments of California's economy. China is California's fifth largest export destination, with exports topping \$6.6 billion in 1999. With China's expected accession into the WTO, California's agricultural exporters will see a drop in tariffs on vegetables, fruit, tree nuts and cotton by as much as 71 percent by 2004.

The Future

However, trade is a small part of the picture when discussing globalization. The internationalization of the food system involves the foreign operations of firms, licensing, joint ventures and strategic alliances. Currently, sales from foreign operations exceeds the value of trade by a magnitude of 7 to 1 for U.S. firms. This is the sale of foods and beverages under licensing arrangements and joint ventures. Example: Pepsi is an American product, but the product that is sold in other countries is not manufactured in the U.S., but in the foreign country under license, using that country's products in the manufacture.

Concerns arise from this trend for agricultural producers. One is increased concentration in markets dominated by a few large firms, both on the buying and selling sides. This can result in fewer buyers as has already happened in the beef packing industry. There are numerous examples of regions in the U.S. where there is only one buyer for feed cattle. In the biotech industry, consolidation has resulted in market domination by four large firms, who increase their hold on the market by acquiring seed firms and integrating them into their operations as their marketing arms.

Whether American anti-trust laws are being broken or could even be enforced in a global market is for lawyers to decide. What I am advocating today is that the Grange establish policy that encourages and supports agricultural bargaining cooperatives. These cooperatives

provide economic support, business leadership and advocate public policy on behalf of their members.

Bargaining cooperatives may have all or just some of the programs that government mandated marketing orders or commissions do. However, marketing orders must assure their programs serve broad industry interests as their members have little or no choice in accepting the program. Cooperatives are free to bargain in the best interests of only their own members, giving them greater latitude in the bargaining process and in supply control. The linkages that a bargaining cooperative can provide can prove to be highly invaluable to producers needing representation with the institutions, organizations, and governments that will dominate the global market economy.

Mental Health Services For Rural Crime Victims Project

The National Grange has applied for a Grant from the Department of Justice that would initiate a pilot program in addressing mental health needs of crime victims in rural communities. Statistics show that 25 percent of Americans live in rural areas. Violent crime rates in rural areas have increased 53 percent in 14 years from 1983 to 1997 - this in spite of statistics which show a downturn in violent crime in the U.S. In our rural areas, everything from murder to car theft is on the rise.

When the Department of Justice (DOJ) announced the availability of the grant, the National Grange saw an opportunity for local Granges to perform a public service within their community by offering Grange halls and the volunteers needed to make the program work.

The National Grange then set about looking for a community that typified the statistics demographically, and which had an active Grange program. Several rural areas in the United States met the criteria, but National Grange chose Tehama County in California.

We will not know if this grant will be approved by DOJ until after the first of the year. A presentation on this program will be given by Brother Dupray and myself later in the Session. I can report that preliminary talks with Grangers and officials in Tehama County have been well

received, and while the primary goal here is to help the community, the Grange has already received enthusiastic recognition in the County for its efforts.

The Power Of One

In this address, I have barely scratched the surface of all the issues upon which the Grange can play a significant role. I have touched on global issues, and I have touched on local issues. But the Grange will have no influence unless we work together to achieve our goals ... and there is no *we* without *you*. If you take no other message back to your members from this Session, please let them know that the State Grange values each and every member, that we know without our members, the Grange will accomplish nothing. Every one is important. How big is one?.

One member asking just one other person to join the Grange. Getting one member interested and active in just one program. Think of the possibilities. I would like to share with you a little story I first read in the *Ohio Granger*:

As a man walked a desolate beach one cold, gray morning, he saw another figure far in the distance who kept leaning down, picking something up, then throwing it into the water. Time and again, he hurled things into the ocean.

As the distance between them narrowed, the man could see that the other was a local native, and that he was picking up starfish that had been washed upon the beach and, one at a time, was throwing them back into the water. Puzzled, the man asked the native what he was doing.

"I'm throwing these starfish back into the ocean," he explained. "You see, it's low tide right now and all of these starfish have been washed up onto the shore. If I don't throw them back into the sea they will die on the beach from lack of oxygen."

"But there must be thousands of starfish on this beach," the man noted, "you can't possibly get to all of them. There are just too many, and the same thing is probably happening on hundreds of beaches all up and down the coast. Can't you see that you can't possibly make a difference?"

The local smiled, bent down and picked up another starfish, and as he threw it back into the sea, he replied, "Made a difference to that one!"

Each of us is but one person, limited, burdened with our own cares and responsibilities. We may feel there is so much to be done, and we have so little to give. We're usually short of everything, especially time and money. When we leave this shore, there will be millions of starfish still stranded on the beach. Yes, maybe we can't change the whole world, but there isn't one of us who can't help to change one person's whole world.

One at a time. We can make a difference.

Part II

*Worthy National Master, Sister Margaret,
Honored Guests, Brothers and Sisters;*

As we embark upon a *New Century-New Grange*, we embark upon something that will brighten to all eternity. Or so we can only hope. The future of your organization lies here with you. Your decisions made at this annual session will become history once we close the door. But we can't let ourselves just become history. We need to MAKE history. The Order of Patrons of Husbandry is one of the largest volunteer organizations in the country, yet we become complacent in our service, thinking "George will get it done." Brothers and Sisters, George is getting tired, as we all are. As a member now for thirty-two proud years, and even more, growing up in a Grange hall, I've dedicated my life and service to this organization. I've also contributed countless hours to other organizations such as Boy and Girl Scouts, Gem and Mineral Societies, Agriculture in the Classroom, Project Food, Land and People, just to mention a few. Accolades and honors have befallen me as a result of that involvement, as I'm sure they have to us all. Are we sitting on our laurels, or are we blowing our horn? If we're not blowing our own horn, no one else will.

Brother Russell Harris, along with a small team of trained individuals, has been working with about 30 Granges these past 18 months in the

Visioning Program. These Granges have built a plan they feel they can work with in the allotted time and limited resources available to them. Many of these Granges are actually experiencing growth-active growth. Others are looking promising. But they are all working toward a common goal-a successful Grange. If you have not contacted Russ to at least consider the Visioning Program as a turning point in your Grange, I would highly recommend you do so. He will be conducting a Membership Seminar this week that I would encourage you all to attend. There have been some modifications made, thanks to our consultant/member-Mike Byers, to tailor the program to California, and I believe you will be pleased with those changes. The Visioning Program can work, if you as a Grange are willing to make it work.

Volunteerism

A few of you received a token from me this morning. I'd like you to turn them on. Now, turn them off and let's have the lights back on. Can you point out those who were flashing in the dark? Isn't that a lot like finding help in your Grange? Fishing in the dark?

I know we're preaching to the choir, but this project-YOUR GRANGE, is going to take more than you and me to move forward to a successful program for each Grange. You saw service to others this morning at breakfast. I've already challenged your State Officers to make their own Granges grow through service to others. I now challenge you all to the same. We cannot grow and foster unless we nurture ourselves. Go forth and MULTIPLY. If we stand back and wait for someone else to tell our story, our story won't even be in the history books.

As I participated in an intense Boy Scout Leader training called Woodbadge this past month, I asked myself "Why is it that, over the last twelve years, I can lead over 5,000 boys and their leaders down a successful path in Scouting, but I can't even lead my own members into their own Grange halls?" Two key elements are missing: Program, and Trained Leadership.

Program

We've included a questionnaire in your delegate packet to not only assist us, but other Granges, in building successful programs in your

Grange. But we're also asking you what didn't work, so we can share that history as well. We learn not only from our successes, but our failures, as well.

We can't give you a program, though, without the willingness of your members to make it work.

Members need to believe they own the project in order to make it work, and that buy-in comes from the sales job of trained leadership.

We hope to have time at this session to provide you a look at the tools to building a stronger program. And we're here to assist in that process.

Trained Leadership

Your State Grange Executive Committee recently approved the Membership Department plan for strategic growth, and one key element addressed is leadership training. I don't need to see hands, rather, contemplate your answer to the following questions:

1. I've been in my office for five or more years.
2. No one else wants the job.
3. When was the last time I recruited a new member?
4. When was the last time I thanked, publicly, the people who work with me?
5. Do I really know what my job entails?

My goal for this next year, is to hold at least six regional leadership training events. EVENTS, not MEETINGS, where all officers and members in your Granges are welcome to learn more about their own jobs, and those of their fellow officers. And, Brothers and Sisters, we plan on breaking the mold. The old saying of "Lead, Follow or Get Out of the Way" will be very evident at these events. Each participant will play a pivotal role in the success of not only the training, but their Grange, as well.

Office Staff

Your precedent setting election last year created a few new challenges. A part-time State Secretary predicated the hiring of an assistant. I firmly believe that position needed to be filled by someone who was knowledgeable about Grange procedure and had a working sense of our

financial process. I first hired an individual I felt capable of the day-to-day pressures in the operation, and, through the uphill learning curve, found she was not able to complete the tasks in a timely, efficient manner. I then hired an individual who has stirred up some controversy within the “inner circle” as the Administrative Assistant to the State Secretary. My daughter. Brothers and Sisters, I assure you that, had she not been qualified for the position, I would have found someone else. But I couldn’t have guaranteed that individual would have the best interest of the organization at heart, nor even be a Grange member.

When Sister Patricia Avila left our employ after sixteen years to work in the public sector, I was at an even greater loss when Sister Conas was released. Sister Leslie (Smith) Parker, a former employee of the State Grange, was “un” for her, “fortunately” for us, available at the most opportune time and has re-joined our staff on a part-time basis. She has assumed the Administrative Assistant to the State Master duties and has brought a tremendous wealth of human resource knowledge with her, which has been an incredible asset dealing with the new California Work Order 2000.

Brother and Sister Jay and Jan Hartz remain on as full-time employees, assuming additional responsibilities. Brother Jay has assumed complete property management along with his Grange News editorial duties. Sister Jan has taken on supplies, cookbooks, lodging arrangements for local meetings, and a few other tasks that pop-up on an as-needed basis. Sister Laura Mikkelsen has performed untiringly throughout each administrative transition to make sure your financial records are as accurate as they can be to keep your Executive Committee informed on the standing of the Order.

And, as any good job description includes, all employees have gladly accepted other duties as assigned.

Assembling a working, viable team has been a key element in this first year, and I feel we now have the right team. I’ve asked them each to be here with you today for one important reason: To PUBLICLY acknowledge their contributions to this organization. Comments such as “Jan sounds

so much cheerier,” “Jay has done a great job on the paper,” “Laura was great help,” “Christina has been so pleasant and helpful,” “It’s so nice to hear Leslie’s voice again”, all need to be heard by them, from you. Thanks, guys. They’re not only each a key member of the team, they’re a part of the family.

Standing, Special Committees and Departmental Appointments

Often times, delegate action mandates a special committee appointment with reports at subsequent meetings. The Convention Site Selection resolution generated such a committee. They have met twice in person and have continued to work via phone, email and postal service. They have reviewed the resolution with the best interest of the Grange in the forefront, and feel they now are prepared to present their report to you. Delegates at this session will now and forever determine the feasibility of entering the convention center market.

Standing committees of your Grange remain unchanged until after the National Grange session next month. Your directors have worked diligently to present one of the best National Grange sessions ever. Replacing any one of them will be a difficult task. Your recommendations for each department are always appreciated, and, in fact, encouraged. New at this session will be the appointment of an Interim Director and Assistant Director to the newly stated Grange Youth Fair Department. They are Brother Johnny Squire and Brother Norm Dahlia, respectively. The committee members gathered together the beginning of this year have worked many hours to revamp and revise a program still in its infancy after fifteen years. They will present to you the new program at this session, and request your support and assistance on the local level.

Volunteer service does not stop within the walls of your own hall. About August 1, we requested the assistance of several individuals to sit on various policy development committees for this session. We asked former committee members and some new members to provide a balanced group of knowledge and background. Responses are always slow, and this makes it very difficult to plan your work. I would encourage you all, in whatever you do in any organization, to respond to requests and meet deadlines in a timely

fashion. A more efficient machine will operate with all its parts and pieces working in harmony.

Deputies are a key element in the leadership structure, and are my liaisons in the field. Some areas are without deputies, and many others have Deputies that need your assistance. Please keep them informed of events, activities and concerns your Grange has. Oftentimes, the first time we know there is a problem is when you call to sell your hall or surrender your charter.

Remember the star fish, and the one that makes the difference.

Grange Insurance Group (Association)

As you are all well aware, the Grange Insurance Group, formerly Grange Insurance Association (GIA), the National Grange and the seven operating states of GIA entered into contract negotiations early last year to generate a solution to a fifteen year old problem: declining members and policyholder base. Granges relied heavily on their insurance agents to recruit members, only to have those applicants turned away after one meeting because they didn't feel welcome by the members in that Grange. But at the same time, we became complacent in our own recruiting activities and failed to grow because of our own lack of effort.

Grange Insurance needed to solve their own problem, and did so by asking for a fourth class of membership called "Supportive Members", rather than sever their ties completely with the Grange and become an open company. Supportive Members are automatically Grange members when a policy for insurance is submitted. "Benefit Members"-so to speak. This then allowed GIA to become fully compliant with the Washington Insurance Commissioner. Supportive members hold similar rights and privileges of Associate members, except there is no application process. They are members of the National Grange in an at-large status. As a result of this new class, the National Grange receives a services agreement fee. But what the Supportive Membership class also allows is other companies to "partner" with the National Grange for a fee commensurate with their involvement, be it through benefits and services, or other means. The National Grange, recognizing that each of the states where GIA operates, will be and are

impacted as a result of this agreement, felt strongly that each state should receive a portion of that fee to compensate for loss in program dollars as a result of lost dues revenue. The National Grange retains 12% of the fee received. The balance is distributed based on the percentage of policies in each state. California receives 24% of the remaining funds. However, according to preliminary figures, this still falls short of lost dues revenue by about \$30,000. But at this time, that is only an estimate, and we're not looking a gift-horse in the mouth. Many of you have asked "How are you spending all that money?" The answer is, we haven't. We have; however, considered a plan for future growth and have hired a consultant to assist the Membership Department in implementing the Strategic Plan developed by the Department earlier this year. If successful, our plan is to release the product to the National Grange for use in other states.

There were also terms in the contract that would penalize any one state one fourth of the fee received should any one member or officer violate the terms of the contract. Therefore, one full quarter of fees is secured for this purpose.

Additional funds from these fees were expended to re-tool the office for a new computer network and copy machine in desperate need of replacement. We are also providing off-setting funds for this convention, and acquiring equipment and training to make professional presentations such as the one you are currently viewing. We felt it important to tell our story with modern technology instead of slide projectors and flip-charts.

We have considered instituting some of the deferred maintenance on your State Grange headquarters, such as paint, carpet, drapes and parking lot repair, but have recommended not doing so until after this session.

We, along with other large State Granges, have been asked by the National Grange to forgo the use of national resources and funding for leadership training and membership development. Masters of the larger State Granges felt that we would be able to develop our own successful tools for these programs. This would then enable the National Grange to better utilize its resources helping the smaller State Granges. We feel this

would also be an appropriate use of the services agreement funds.

Finances

The last ten years have been a tremendous challenge for each administration, especially when considering which programs would be funded, or not, depending on the available fiscal resources available. The next ten will be no different unless we can turn our membership recruiting around.

The Grange is most likely the least expensive organization anyone can belong to today, yet we are complaining about dues to the State Grange, no matter what the amount is. Earlier this year, I detailed for you how your dues are divided among the various departments. The fact that payroll is covered entirely by rental revenue doesn't seem to factor into the general thought process. Your dues revenue allows for successful Junior, Youth, Membership, Women's Activities and Deaf, and even convention, programs to be carried out. These departments rely heavily on your support, and the dues increase voted on by delegates last year will greatly assist. I hope you'll keep this thought in mind when considering resolutions before the delegates at this session.

Alternative Revenue Resources

The Budget Committee last year challenged your Grange to consider alternative revenue resources.

The Executive Committee has reviewed several alternative revenue resources, and have approved one that has yet to be instituted. Many of you receive address labels from various groups soliciting donations, such as Shriner's Hospital, VFW, American Legion, local law enforcement groups, and others. Knowing the track record of these fund-raisers in the past, namely the greeting card program, I would ask you to consider the possibility of this fund-raiser through committee action as well.

The Executive Committee has chosen a check-off method so that your donation actually funds the program of your choosing. This will in no way replace any dues revenue already allocated, but rather supplement each department.

We have even considered and entered into preliminary negotiations to portion off the production area of the State Grange headquarters and lease that space to the Sacramento Granger's Federal Credit Union. The problem then becomes leasing the vacated office space currently leased by them in the old Granger's Business Organization building, upstairs, with no elevator access. We would only be exchanging revenue, rather than increasing the revenue base with an additional lessee. Unless, of course, we spend an additional \$100,000 building an elevator in a building that has maybe ten years of useable life left in it before major renovations must take place.

We cannot rely on services agreement fees from GIA or any other contracted providers without written commitments for more than at least the next two years. I would encourage the California State Grange to create a five and ten year general plan for future use to enable your administrators to better plan revenue sources and make more meaningful projections. Any committee appointed would have to work no less than a year to consider historical trends, and should include former administration representatives, as well as the accounting firm. Trend analysis is always difficult in the non-profit world, and the Grange is no different. We would hope you also understand that a Master Plan, like the budget, is merely a guideline. A living document subject to the market, trends and changes, and should be taken under review no less than semi-annually.

Postal Museum

The National Grange contracted with the Smithsonian Institute over ten years ago to portray the history of Rural Free Delivery and the roll of the Grange in its development. There was much controversy over its funding, even in California. The National Grange is charged with a \$10,000 commitment each year for the next eight years. California originally, though without delegate approval, did commit to \$25,000 of the original \$250,000 (or one dollar per member at the time of the commitment). We do not have records of our total contribution to date, but would encourage you to consider establishing an annual commitment at this session to assist in the payoff. If you had an opportunity to visit the State Fair's postal exhibit this last August, you would feel confident in knowing a part of Grange history is

being not only preserved appropriately, but related to millions of visitors annually in traveling exhibits such as this.

Partnerships

You've heard me in the past speak of building partnerships not only on the state level, but locally, as well. Several opportunities come our way every day through contact with our friends, family, other organizations and groups that share a common interest. When was the last time you thought of a Grange partnership when another project came your way?

Most recently, we contacted the Agriculture Arts and Sciences Museum in Washington, DC about a display featuring Germans and the part they played in developing American Agriculture. Our reason for the contact was for a display at the Grange Germany/USA reunion in Fresno at the National Session. The results? A panel or two on Grange history and its part in the growth of Agriculture, specifically as it relates to early California settlements.

Or a recent visit to Capital Park with an exhibit booth at the "California Celebrates" event commemorating 150 years of Statehood. The state president of AARP, whose main focus is programs and benefits for the aging population over 55, visited with us and saw a key opportunity to join lobbying forces in the fields of health care for the aged, estate taxes and education.

Or the contact made at the state fair with the Sacramento Regional Director of Habitat for Humanity. They are looking for able-bodied retired folks to assist not only in the day-to-day operations of each of the regional offices, but in the supervised construction of homes for families in need. Why retired? Because time isn't limited to just two weekend days. A typical Habitat home takes nine months from ground-breaking to ribbon-cutting, all with volunteer labor and a lot of donated resources. The labor is available primarily on weekends. Just imagine how many more homes could be built if the labor was available seven days a week! Realizing many retired folks have physical limitations, assignments are made to accommodate each individual's abilities.

Partnerships. Do we move forward to build and foster these relationships? Are you willing to make them work locally? We can work toward developing these partnerships, but we need your commitment to implement them in your own communities.

Stephen Tait Memorial

This last spring, we lost a very loving, giving, dedicated member. Brother Stephen Tait sat as an Executive Committee member for the California State Grange for over 22 years. We all lived vicariously through him when he shared his many adventures to Europe, China, Africa, the Amazon, Galapagos, the Rose Parade float building, and, just prior to his passing, the floral exhibits at the Oscars. But Stephen was never more dedicated than when he worked with the Grange youth. He and Sister Ruby were "Mom" and "Dad" to many of us through our youth journey. I visited Stephen in his hospital room without his knowing I was going to arrive. His last words to me before I departed were "Worthy Master, I'm so proud of you." That meant more to me than any medal you could pin on my chest. Because I knew I had succeeded in my life goal: To have made a difference. And I'm sure he praised each one of you for your individual accomplishments, as well.

As a tribute to Stephen, the California Grange Foundation has established a scholarship in his name. Our goal is to create an endowed scholarship, and provide that annually in his memory. We will be holding an Ice Cream Social at this session. If you haven't purchased your tickets, you may do so at the door following the Talent Program. Something Stephen started to commemorate Ruby's passing, Stephen would take the kids out at each youth function and buy out the ice cream store. We had fun, and remembered Ruby with our Ice Cream sundaes. The social we will hold will remember them both. Your donations at the social will assist in building the endowment. Our goal is \$10,000. This should provide at least one \$500 scholarship annually for the continuing education of Stephen's Grange "kids".

Goodies

Upon arrival at this session, you received a bag full of goodies. Some of you are probably thankful, amazed at the quality, maybe even

curious. Some may wonder why we're "giving" things away. It's called the Law of Buy-In.

Your State Grange Executive Committee feels strongly that in order for you to promote the Grange, you need the tools. These goodies are just a few of the tools available to assist. Each is available here at session as department fundraisers, and I would encourage you to visit each one to purchase additional items. Take them home and present them as tokens to individuals who have helped you through the year, or just use them as display items. These items will be available to your Granges in quantity orders at our cost so you might also raise much needed funds to build your Grange programs. We also felt that, after years of participating in state sessions, giving generously of your time and talents, that it was time to thank you, the support system, that makes us a complete team. We applaud you...the Volunteers.

In Conclusion

Many great men and women have spoken words we'll always remember. But it's the kind word spoken with a true heart that holds the most meaning. If I were to say Thank You, it wouldn't mean as much as my working side-by-side, with you, to build a stronger Grange. And that's what I have and always will do, when I'm with you as Grangers. I don't have to do anything when I visit. I want to help, and serve. Apron in hand, we, your State Grange, are ready. Put US to work. Help US build for the future-----

A New Century—A New Grange—A New Image

Fraternally

Naomi Fletcher,
State Grange Master

2.2 Reports of the State Officers

Chaplain

Worthy Master, Fellow Officers, Honored Guests & Members of the California State Grange

Welcome to Chico in my home County!!
What a pleasure to have you here!!

This year has been uneventful as regards to my "official" duties. I did travel to Eureka as part of the Sixth Degree Team where we welcomed several new members.

Grange has filled a large part of my life - serving as Master of Chico Grange, Secretary and Fifth Degree Captain for Butte Pomona #16 and Secretary for Paradise Grange. Church and the Ladies Auxiliary to the Veterans of Foreign Wars fill another part, which doesn't leave a great deal of time to get into trouble.

Thank you, one and all, for allowing me the privilege of serving in the wonderful Office of Chaplain for the California State Grange.

May God Bless!!

Fraternally,
Betty Barrett, Chaplain

Executive Committee

Worthy Master, Honored Guests, State Officers, Delegates and Members of the California State Grange.

Mary and I extend greetings to all of you and hope that your year has been good for you.

This has been a challenging year with the drop in membership that has brought about the closure of Granges and the sale of their property. We hope the Membership Director and his team can turn this trend around, but it will take the efforts of all members to do it.

The death of Steve Tait has put a big void in our committee and he has been and will be missed.

Sister Mary and I visited twenty-two Granges this year, and had invitations from many more Granges, but we could not make them all. Please ask, we will try to do more this year.

I wish to thank every one for the friendship and hospitality we were shown at these meetings.

It has been a pleasure working on the Executive Committee and I want to thank you for the privilege of serving.

Fraternally,
Ernest E. White

Lecturer

My year started off with a bang! Spending nine days in Portland, Maine, helping at National Session, was the highlight of my Grange experiences. I came away not only with the expected experience of putting on a National Convention, but with the excitement and enthusiasm only Grange camaraderie can give. I am really looking forward to California hosting National in Fresno next month!

Many of you know that the first week of January took away at least four months of my Grange concentration when my son was badly injured in a farming accident. He has recovered and I know it was because of the many prayers said on his behalf. We thank all those who were a part of that healing.

This summer I helped with our local Junior Grange and transported them to the Apple Valley Jamboree.

I finally put together my quarterly bulletins for the second half of the year. I very much appreciate the notes from some Lecturers saying how much they liked the bulletins. I need the in-put as to what type of things are useful. Let me know!

Each year I heartily thank my husband Mario and daughters Lucette and Suzanne for all the help they give me, especially during conventions. Many others help with their kind words and I am very fortunate to be a part of this State Grange. Thanks to each and every one of you!

Fraternally,
Nancy Moramarco, Lecturer
California State Grange

Secretary

Worthy State Master, Worthy National Master & Sister Margaret, State Officers, Brothers and Sisters:

It is with a great deal of pleasure that I stand before you this date to present the report from the California State Grange Secretary's office. This has been a year of change, new experiences, and lessons learned. The first thing I learned was that Sister Fletcher's shoes were THIS BIG – and my feet were this big.

Becoming the first part-time State Secretary in more than 40 years, has been a learning experience for everyone – the State Master, State Office Staff, and the membership at large. Many changes were made within the inner-office structure to accommodate this change.

The first step was to hire a part-time State Secretary's assistant. Christina Fletcher took on this job along with her full-time schedule as a student and second part-time job with a local accounting firm.

Historically, change is not something that comes easily within the Grange structure and was not affected without some difficulty. Because I work full-time as a Police and Fire Dispatcher for the Town of Paradise, and my shifts rotate every three months, I spend my limited off-duty time working for the State Grange. I can only spend one day a week or once every two weeks in the State office. Naomi, Christina and I had to learn to communicate in sound-bites, by fax machines and 45 second phone calls – which makes for some misunderstandings. I had to learn time-lines that were second-nature to Naomi and sometimes things were inadvertently missed. Compounding the change-over was the fact that I wanted to do things my way.

Expense for the change of working out of my home has been minimal to the California State

Grange. I came to this position fully equipped with computers, programs, fax machines, printers, and e-mail. Once the long-needed computer upgrades were made in the State office, we no longer had a 7-year gap between my computer programs and those used by the State Grange office. With minimal staffing in the State office, and requests to do more, do it better and do it faster, the computers had to be upgraded just to get your work done.

Many firsts have been accomplished in the Secretary's office this year. One of which is a list that was sent to each Secretary in July, that shows which members were eligible for length of membership awards. The list included those members eligible to receive 25 and 50 year certificates and those that could receive their seals for 40 years, 55, 60, 65, and 70 years. I received a great deal of requests from that letter.

Another first is the change in the per capita tax forms. In reviewing the by-laws, we found that the per capita was being collected before any changes were made to the membership count, as it had been done for over 30 years. The form was changed to reflect the actual wording of the by-laws, taking additions and losses before the computation for per capita tax, thus giving an accurate amount to be paid to the State and National Granges.

Because more statistical data is needed, another revision of the quarterly report form is in production. However, before any final revisions are made, this form will be sent to approximately 25 secretaries for their input and ideas on how to process the forms.

I have also compiled a survey which was given to Masters and Secretaries as they registered at this Session. In that survey, I ask what the Secretary's favorite part of the job is, and what is the least favorite, along with other input from the Secretary's perspective. Worthy Masters, you have listened to your secretaries, you know what they complain about the most, let me know. The State Grange Office is here to make their job easier. If there is a complaint, I need to know. I can't try to fix it if I don't know what it is.

MEMBERSHIP AWARDS:

During the year from June 1999 to June 2000, 144 Silver Star Certificates were awarded for 25 years of continuous membership. There were 87 Golden Sheaf Certificates presented to those achieving 50 years of membership. 49 members were presented 55 year seals; 19 members were presented with 60 year seals; 16 members were presented with 65 year seals, and eight members were presented with 70 year seals. This totals to 13,385 years of service to the Grange. Quite an accomplishment.

On the request forms for Silver Star, I asked to add a place for the Grange to indicate when the award is expected by the Secretary. I make every attempt to get the 25 year certificates out within two days of receiving the request. If there is a problem, I will call the requesting party.

On the Golden Sheaf forms, the cost is \$10.00 per 50 year certificate. The certificates are processed and mailed from the National Headquarters. I send those to the National Grange within two days of receiving them also.

The other seals for 40, 55, 60, 65, and 70 years are also sent by me to the Granges making the request. There is no charge for these seals. Again, the two day turn-around is attempted to be met. If there is a specific date that these are needed, I would appreciate knowing the date so I can mail these timely.

GRANGE MEMBERSHIP:

Many of you may remember the heated discussions last year regarding the Grange membership being in danger as a result of the supportive membership class with the Grange Insurance Association. I am happy to tell you that the membership did not drop the 40% that was predicted. We did decline, but Fraternal membership dropped the typical 12% that has been the standard over the last few years, and the Associate members dropped 27%. Declining membership is not good, but I feel that we are beginning an era of re-building and will soon be on the increase.

Membership Statistics

	<u>June</u> <u>1999</u>	<u>June</u> <u>2000</u>	<u>Net</u>
Subordinate	238	240	2

Granges			
Fraternal			
Members	21,367	18,780	-2,587
Golden			
Sheaf	934	957	23
Associate			
Members	2,387	1,736	651

Newly organized Granges include: Lincoln Central Grange #834, Caspar Grange #833, and Corcoran Community Grange #829. Sisquoc Grange combined with Los Alamos Valley Grange #647, and Trinity Valley Grange #618 was closed.

	<u>June</u> <u>1999</u>	<u>June</u> <u>2000</u>	<u>Net</u>
Junior Granges	22	22	0
Junior Members	374	348	-26

Corcoran Community Jr. Grange #227 was organized, and Mt. Vernon Junior Grange #79 was closed.

SERVICES PROVIDED BY THE CSG:

Many of you take advantage of the Dues Billing Service through the California State Grange Office. I would encourage you to do so. This is a cost-effective way for your Grange to have the billing done timely, without overburdening your own Secretary. It does take all of the Staff to accomplish this task because over 50% of the membership is billed through this service.

Also, take advantage of the Newsletter Service. If you want to keep in touch with your Grange members, the State Office can do that for you. There is a small cost, see me later for details.

QUARTERLY REPORTS TO NATIONAL:

The State Grange reports are made to National based on the reports sent in by the Subordinate Granges. Even if the State does not have the report from Subordinate, the members from the previous quarter have to be paid to National. And the National Grange does not allow for amended returns reflecting late Subordinate reports. After the March 2000 report was filed, there were several Granges that sent their reports in late, reflecting an additional loss of 366 Subordinate members and 163 Associate members. Thus the

California State Grange had to bear the cost of \$569.75 for the late reports. I regret to advise that I did submit one delinquent report to the National Grange for which a penalty of \$44.38 was assessed. This was my fault and I have learned to have the reports done timely. It is always a pleasure to have the information from the Subordinate Grange Secretaries on hand so the reports to National will be accurate and not delinquent.

CLOSING

In closing, I would like to sincerely thank Master Fletcher for her efforts as the California State Grange Secretary for the last ten years. She has done an awesome job in this position. I congratulate her on being the first woman Master. And it's a little scary, because I keep following her around the State Grange Hall. Naomi, stay put for awhile please!!

Thanks also to Christina for her efforts on behalf of the State Grange, and for a job well done.

Special thanks to my husband, Bill, daughters Amanda, LoRee and KayLynn. All of whom have had to put up with my strange hours, listen to my funny stories, and helped with all of my projects. I appreciate everything you do for me.

Looking forward to more new things in the next year

Fraternally Submitted,

Lillian Booth, Secretary

Treasurer

Worthy Master, State Officers, Honored Guests and Members of the California State Grange;

Last year when we met in Redding, the financial picture for the California State Grange was far from rosy. Many people felt that my estimate of lost membership was in the extreme. Yes, it was! I wanted to paint what I felt was a worst-case scenario. This would prepare us for the worst in the event that the proposed monies from the Grange insurance failed to materialize. At the

Convention last year, the delegate body sent the Audit and Budget Committee back to trim even more out of what was already a lean budget. The Audit and Budget Committee spent more than 12 hours trying to do this, and it resulted in the reduction and/or elimination of the State Officers' salaries.

At the beginning of this year it was evident that funds would be forthcoming from the National Grange as the result of payment from the Grange Insurance Company. The Executive Committee reestablished some, but not all of the Officers' salaries, and fully funded some of the programs that were reduced at convention.

The year ending December 31, 1999, found us with a net revenue over expenses of \$26,009.00. The Executive Committee and the State Master did an excellent job of fiscal responsibility.

This coming year's budget was prepared entirely by the State Grange Executive Committee. Any questions regarding this budget should be directed to this committee. Copies of this year's Financial Statements can be found at the Treasurer's and Executive Committee's stations.

Fraternally,

Harold D. "Bud" Hill, Treasurer

2.3 Reports of State Directors

Community Service Director

Worthy Master, Sisters and Brothers:

As the Director of the 2000 California State Grange Community Service program, I am honored to be here today, though very sorry to inform you that this year, our California State Grange Community Service Program has again set a disastrous record. For this is our second year that we did not qualify for any National Grange Prize or Money. We needed only 24 Granges to register their community reports, that's only 10% of our Californian 236 Granges. Only nine (9) final reports were received by the deadline, Sept. 1, 2000.

Also a Special: A NEW CENTURY, A NEW GRANGE report, plus a Teacher and Grange Image reports were received. Sorry to inform the Granges who did take their time to make up the Teacher and Grange Image reports; which were wonderful, but the Grange Image reports were discontinued as of last year. I personally wish to thank you all for the excellent Grange reports that you sent in.

To the brighter side of things, under the Community Service Report, the reports were judged and the results are listed as following:

- In Third (3) place -Gazelle Grange # 380, with a nice score of 86.0 points

- In Second (2) place - Mt. Hamilton Grange # 469, with a nice score of 88.5 points
- In First (1) place- Mt. Vernon Grange # 453, with a very nice score of 89.5 points

A Special Report named: A NEW CENTURY, A NEW GRANGE was presented to Pleasant Valley # 675.

The other Grange's who sent in some excellent community service reports were: Scotts Valley # 386; El Paso del Robles # 488; Rosedale # 565; San Marcos # 633; McCloud #831.

Other special reports received:

- Report for Citizen of the Year sent in by Scotts Valley # 386
- Report for Teacher of the Year sent in by Scotts Valley # 386
- Report for Grange Image sent in by Rosedale # 565.

For all Grange's, 9,985 Community Service hours were recorded. Not bad for only just over 3% of the State's Granges working and making up their reports, letting us all know how proud they are of their accomplishments.

In order for California State Grange to meet our GOAL of 200%. I'm asking EVERY member to be a community service ADVISOR for their Grange. Let us pull together and overcome this

task. Let us get our communities to know who we are, what the Grange provides and does for our country, how we make resolutions to be presented to congress and our legislators, which may become better laws for America.

Don't forget we are the GRASSROOTS OF OUR WONDERFUL COUNTRY. Let all of us shout and give everyone notice that we are GRANGERS! We intend to continue to serve our fellow man, and save this country, it's croplands and waterways and WE ARE PROUD OF IT!!! DON'T LEAVE THIS TASK TO OTHERS!!!!!!

I would like to thank our Worthy Master Naomi Fletcher, for all of her support, and to our past Community Service Director, Sister Emily Felder, for her excellent records. I thank you both very much. If you ever need help, these two ladies are the best. To my Advisory Committee members, who have given me much support, I thank all of you: Roger Pelkey, Keith Hohmann and June Ward. There have been many others not listed here, that give me much brain power in trying to overcome our semi-disaster year, I thank you all.

I am sure that every Member of this Great Fraternal Organization, will try to do their part in making Grange Community Service shine in each of their Granges, educating the public to learn more of what our organization does. As they become better acquainted with us they will want to join such a wonderful group of friendly neighbors and their families.

One idea that your Grange could do is to invite a U.S. Coast Guard Officer and have him give a Safety Class at your Grange, on safety around the pool, pond, river, boating or swimming. Have an open house and invite the public.

WHAT A GREAT JOB AND CONGRATULATIONS TO ALL THE GRANGER'S THAT DID TURN IN THEIR COMMUNITY SERVICE REPORTS! THE JUDGES HAD A VERY DIFFICULT TIME IN SELECTING FOR ALL OF THE REPORTS WERE OUTSTANDING! WHAT HAPPENED TO THE OTHER GRANGE'S WHO DID NOT SEND IN THEIR REPORTS?

COME ON! ALL GRANGERS BE PROUD OF YOUR GRANGE AND SUBMIT SOME TYPE OF REPORT ABOUT YOUR GRANGE'S ACTIVITIES IN YOUR COMMUNITY!!!!!!

In closing this report, " May the Lord be With You, As We Continue to Do His Work "

Faternally,

Douglas Krause,
Community Service Director

Deaf Activities Directors

Hello, Members of the California State Grange!

My name is Amanda Booth and interpreting is my co-director Leslie Parker. It is wonderful to address you as the new co-director for Deaf Activities in California. I am very blessed to have a wonderful co-director in the form of Leslie Parker, together we form the new Deaf Activities Chair. The other members of our committee are Michelle Clough and Christina Fletcher.

I have already had the chance to exchange ideas and goals about the Deaf Activities program at the Director's conference in Kansas City, MO, in April. I was so excited to meet the other directors and find out what is working and what is not working for each of their programs. We discussed many things at this conference among them were our problems with funding, the infant screening programs and legislation and the face lift of the Deaf Activities program by taking the steps to change our name. The reason for this change is to better describe our program and our goals.

This year we had an appalling amount of Granges submit reports stating that they are a small community and do not need, have or want a Deaf Activities program or that it doesn't apply to their community. This is an erroneous statement since deafness and hearing loss occurs in every community in the world. It is a fact of life, there are deaf and hard of hearing people everywhere regardless of the cause of their loss.

Deafness or any profound hearing loss effects a person's lifestyle, their ability to communicate,

their personal safety and their respective families and communities.

Can we as caring patriotic Grangers let this need go unanswered, based only on the size of the community? The size of the community should not limit us, because regardless of it's size, our hearts are that much bigger. A special thank you goes out to Bayside Grange # 500, Gazelle Grange # 380 and Mount Hamilton Grange # 469 for their excellent reports.

Remember, somewhere in the world someone is crying, but not everyone can hear it.

I Luv U, Hugs and Butterfly Kisses,

Amanda Booth & Leslie Parker
Deaf Activities Co-Directors

Junior Grange Director

Brothers and Sisters, Worthy State Master, Officers, and honored guests, I am pleased to stand before you today to present my report on the Junior Granges of California for 2000. As we enter the 21st Century it has been a time of good works and some disappointments.

It was ten years ago when I accepted the assignment to serve as your Director of Junior Grange Activities, and I have had the honor to have held this position in the administrations of four different State Grange Masters; William Booth, Robert Clouse, John Felder and now Naomi Fletcher. In 1990 we had about 200 Junior members in ten Junior Granges, a modest budget of \$100 dollars, and a small corp of volunteer advisors. Together we have seen the Junior Grange program grow until we now have 24 Junior Granges, including Shenandoah Willow Springs Junior Grange which was officially organized ten days ago on October 4th, more than 350 members statewide, a more substantial budget that remains in the black, and a nearly complete set of regional committee members.

Unfortunately, I must announce that we have posted our first membership loss in many years. In January, Mt. Vernon Junior Grange relinquished it's charter losing 31 members, and over the membership year several of our Junior Granges lost two or three members. We organized

Corcoran Community Junior Grange #227 and re-organized Pleasant Valley Junior Grange #65, along with Concow Junior Grange's increase of 29 new members, but at the close of the membership year, June 30 the tally revealed a loss of 31 members, or about 1 1/2 members for each Junior Grange. But the news is not all dreary. Many of these losses are in actuality Juniors who have graduated into Subordinate Granges, so in effect our loss is your gain. We have heard of several locations throughout the state that new Junior Granges are being planned. We also take this opportunity to challenge each and every Junior Grange leader to show an increase in membership of 25% or 4 members whichever is greater by June 30, 2001. As leaders we must continue to bring new members into the Junior Grange, because each child will ultimately grow up to the point that they must graduate into the Subordinate Grange. If we become complacent and no longer seek out new Junior members and parents to become part of our Junior Grange it will surely cease to exist when that last child graduates.

Now I would like to give you review of the past year. Soon after the 1999 Annual Session closed, I flew to Portland, Maine to attend the National Grange Session. Although I was there in preparation for this year's National Convention I was never far from the Junior Grange. I was very happy to accept for Corcoran Junior Grange #222 the award in recognition of their tie for the Junior Grange with the highest net gain in 1999. It was then indeed an honor to return to the award table to receive the trophy and box of 2000 things on behalf of Junior Grangers of California for the State with the largest net gain in membership. I was also pleased that my report on our gains earned 1st place in Membership.

In early January, the committee met in Sacramento to plan the 2001 program, Leader Training workshops, Family Camp Activities, Junior Jamborees and finalizing plans for the National Convention. Although we had a compact meeting in conjunction with the Officers and Deputies Conference we were able to cover all of the important work.

February was devoted to getting the word out about the upcoming leader conferences. And the first Saturday in March I presented a Junior Grange Leadership conference at Wisteria Hall for

the leaders from several Junior Granges as well as a contingent from Pleasant Valley Grange. The following weekend I was at Van Duzen River Grange, we do not have any Junior Granges in this region, YET, but I met with representatives from several Granges who are interested in having a Junior Grange in the future. I then took a weekend off to handle National Convention business, and resumed the following weekend at Quartz Hill Grange hall meeting with many of the leaders from the south. We had scheduled one final conference at Prunedale Grange in April, but this conference was canceled due to lack of registrations. Although those attending the conferences gained from these activities I was saddened by the number of people who did not to attend, be they Junior Grange leaders, State Deputies, officers or members. As the leaders of our Granges we each need to make the commitment to be as informed as possible about the activities that the Grange has to offer, and the Junior Grange is a part of the Grange family.

Preparations then began for Grange Family Camp activities and the Junior Jamborees. One Jamboree was scheduled at Gazelle Grange for mid May and it was postponed indefinitely for a variety of reasons. In June we meet at Family Camp and a great time was had by all. Due to the support of the Junior Department approximately 25 Juniors were able to attend camp at greatly reduced prices. A special thanks to the Junior Grange leaders who attended with their Juniors to make this a great camp. Congratulations go to the Junior Grange officers who stepped up and participated in the presentation of the Junior Degree. Many of them had never seen the Degree work presented in full form. I would also like to recognize the young people who entered in the Two Minute Speech contest. They have also been selected to represent the Junior Grange members of California at the National Grange Junior Luncheon. I also offer my sincere thanks to all the Juniors, Leaders and Honorary Juniors who helped to make necklaces at camp and at the Jamborees, I promise that after November you will not have to make another necklace again for a very long time. Extra special thanks go to youth who helped drill holes and the midnight seamstresses.

Soon after camp, Apple Valley Grange hosted the Southern California Junior Jamboree. Under the direction of Sister Mary Blesch, the

Jamboree was highly successful, treating Junior Grange members, leaders and parents to a great weekend. As a special treat the group visited the ghost town of Calico where activities included panning for gold. Special thanks go to Apple Valley Grange who donated funds to pay for some of the activities for the participants. At the end of July, Concow Grange played host to the second Jamboree. Director Regina Pugh saw to it that this group also developed gold fever by including a trip to the Gold Nugget Museum at Paradise. Along with displays of gold rush memorabilia the participants also had the opportunity to strike it rich panning for gold. The Junior Department provided seed money to help defray expenses and a nominal fee of \$5 per person was charged to cover the food, and to make it even better, both Jamborees came in under budget. My sincere thanks go to Sisters Blesch and Pugh and their assistants for their excellent work on these events.

I would also like to thank the membership of Little Lake Grange for their work toward one additional Jamboree. Unfortunately, this one was canceled when we did not have any registrations by the deadline date, and even when extended could not get any firm commitments. It was even harder to swallow that one Grange in the area scheduled a Junior Grange recruitment for the same time rather than supporting a regional event. I wish to thank my Junior Grange Committee. Patricia McDaniel - Region 1, the late Ron Pitcher - Region 2, Madeline Lawson - Region 3, Inger Bevans - Region 5, Robert Clouse - Region 6, Linda Lewis - Region 8, Darlene Baldrige - Region 9, Bob Lange - Region 10, and Lucette Moramarco - Region 11. I have appreciated their assistance by phone this year, and the work that they have accomplished this week. I hope you will also note that the almost every committee member present at this convention is a Delegate and most are also serving on a convention committee in addition to their work for this department. We also want to extend our sincere thanks to Brother Joe White, who has been so much help to the department each year during the Silent Auction.

We have printed the 2000-2001 Junior Grange Activities Program and a copy will be sent to each Grange Secretary. Copies will also be sent to all Junior Granges. Ideally, every Junior Grange member and every child or grandchild of a Grange member will have a copy of the program for their

own use. If your Grange needs additional copies please let us know and we can send them to you. As the Grange leadership I ask each one of you to make sure that this information gets into the right hands, it does no good placed in a briefcase or on the shelf in the closet. I also want to again challenge each one of you, look at your family and find at least one child that could or should be in the Junior Grange then take that child under you wing and devote the time during the year to complete at least one of the Junior Grange activities described in the booklet and then make sure it is brought to convention next year. Just think, if everyone here today were to do that we might not have enough display area to show all the projects next year. We are also offering a special class for Subordinate Grange members to enter, so read the rules and make sure to enter. My thanks to everyone who attended the Lunch with the Junior Bunch. The original plan was for Ron Pitcher to handle the arrangements for the meal this year. When I heard he had taken ill I offered to take over and I am so glad that the rest of the Junior Committee stepped in and backed me up.

As we have grown in the program we have also seen increasing numbers of exhibits being displayed at State Session. My appreciation goes to Sister Lucette Moramarco who has so ably handled the exhibits again this year. I have relied increasingly upon Lucette over the years and she has always been there with a ready smile to help out.

I hope that you participated in the Junior Silent Auction this year. After last years success we have decided to cap the number of items at a maximum of 100. In May the solicitation letter was sent to the Junior Granges asking them to contribute an item which they felt would be of interest to you the Delegates at this convention. The letter was also intended to be sent to all Pomona Grange as we have done every year. Unfortunately, we found out last month that the Pomona Granges were not contacted so an emergency letter was sent out. Thank you to all the Granges and individuals who have given to help this cause, and to you members who have enthusiastically supported us in the bidding. The money raised by this fund raiser is used to cover the expenses of the Junior Department for the year. Very special thanks go to Sister Madeline Lawson for her organizing of the Silent Auction. This year we collected \$1526 in donations through this project.

Now, looking to the future we must continue to grow our Junior program. This is not something that the Junior Committee or the Junior Director can do for your Grange. It is a commitment that must be made at the local level. The most important part of that commitment is time, time to plan, time to nurture and time to grow. There is no magic wand that we can wave and create a Junior Grange, it is something that has to develop, just like our children. You need dedicated leaders, parents and children, you also need the support of your membership. Our members are our most valuable asset, and every person has some skill that they can offer the Junior Grange. A Junior Grange cannot grow in a vacuum, it is important that each Junior Grange addresses needs within their own community. That is why our program is so great; it can be tailored to fit every community. We are tied together by the ceremonies we perform, but vary in the content of our meetings and activities. Social Science, community service, leadership, arts and crafts, and merit badges are just some of the things the Junior Grange has to offer. Talk to the parents in your area, speak with the teachers and administrators of your schools, and contact children to find out what is needed in your community. Check to see if there is an after school program. Do other children's programs meet at your school or in local park facilities? There are so many young people that could benefit from a family oriented organization like ours, we have a responsibility to make the program available. And most importantly we must persevere to make it happen.

Thank you Worthy Master Fletcher for allowing me to serve and for your support of the Junior Grange program. I also thank each one of you who have in some way, both large and small, contributed to the growth of the Junior Grange. Without your support we could not have flown as high, you are truly the wind beneath our wings.

I wish to also thank my family, Johnny and Leroy who have supported my work with this program. Their tolerance of papers strewn around, patience when I have had to travel, and being sounding boards for ideas had been a great help to me as your Director.

When I first accepted the position of Junior Grange Director in 1990 at the Visalia Convention, I felt like a 4 1/2 year old who had just attended my first Junior Grange meeting. I was enthusiastic,

couldn't sit still too long, and ready to make new friends. Little did I realize how far these red tennis shoes would take me. Now 10 years later, I feel it is time for me to graduate out of the Junior Grange. My enthusiasm has been tested at times, I've learned a lot of new skills, met many great friends, but I still can't sit still too long. At the close of the National Convention in Fresno I will be handing the Junior Department to a team of Directors. They have been part of the committee for several years and I have full faith and confidence in them to continue the work we have started and grow the Junior Grange, I ask that you give them the same support that you have given me over the years. I would like to introduce them now, Sister Lucette Moramarco, Brother Bob Lange and Sister Sherry Lange.

Respectfully Submitted,

Katie Squire, Director

Legislative Director

Worthy Master, Brother Mike, Officers, Directors, Sisters and Brothers, Guests:

Good Morning **Good Morning !!!**

May I be the first to welcome you to the early morning hours of the twenty-first century.

One of the world's premier experiments in the way a nation provided government for its people began almost two hundred and twenty-five years ago. Eighty-seven years later a great American President put a simple but profound definition to that experiment, and I quote in part "...that these dead shall not have died in vain: that this Nation shall have a new birth of freedom; and that this government of the people, by the people, for the people, shall not perish from the earth." It is this enduring proposal that I wish to lay before you at the dawning of this new century.

From those humble beginnings, this Nation has grown ... geographically, populace, technically, politically, ethnically, in every conceivable dimension. As we have grown many of those highly principled concepts espoused by President Lincoln have become compromised to one degree or another. Many would agree that a corruption of the concept today would lean toward "...this government of the people, by the government, for the government" has emerged.

Make no mistake, this Nation's growth has created some of mankind's most spectacular achievements. Count them. Education, health care, food supply, transportation energy, communication, exploration, and more, all with very broad applications of the terms. Along with those accomplishments, we have conceded more and more of our individual freedoms to those we have elected to office, and those who translate their legislative fiats into regulative control over much of our lives.

Today, the two hundred and twenty-five years of the accumulative web of governance and its effect on you and I is indescribably technical, expensive, confusing, and in many cases conflicting. As a result, many of our elected officials are beginning to concede that it is time for substantial changes. More frequently, legislation is introduced to make fundamental changes. The door is opening for you and I to participate in just how government will look to our successors. Will those changes reflect the will of the Grangers of California and the nation???

Conceived in the mid-nineteenth century, the Grange too has grown. It too, had a noble beginning, with strong participation in how governance was delivered. Remember the Grange laws???? Remember Rural Free Delivery???? Remember Shasta Dam and the beginning of the Central Valley Project???? In view of our past involvement and successes, how do we view our participation in today's world???? Do we continue to withdraw from the mission, becoming passive and accept the will of special interests, or do we once again become part of the voice of a thoughtful and well-conceived program of returning governance to ourselves??? You know, **government of the people, by the people, for the people.**

The Worthy Master mentioned that I would address some specific issues that are being discussed in some legislative circles in recent months. First, I must remind you that changes of thinking in the process of delivering government services did not begin this year or even last year. In 1995, we brought to you a report from the California Constitution Revision Commission. Several of our resolution committees brought forth some resolutions based on this report, and became Grange policy statements.

There is a mood of change in Sacramento, and the important point I want to make is, that some of the thinking is good, and some of it is really bad. Overall, change is coming and some pretty sacred oxen are going to be gored. A key comment in the report of the Commission on Local Government for the 21st Century otherwise known as "Project C2K" proclaims, **"A major drawback to implementing this idea, ... is the lack of public engagement with its governance. Whether due to complacency or apathy, we must find a way to convince our citizenry that a governance of and by the people requires active participation."** Talk about an open door, a call of opportunity, a 911 call to every citizen in this state, and in particular the Grangers of California!

So, what are they talking about. Last session there was a file of bills containing 178 measures affecting the way governance is delivered in California. Some were signed into law, some died in committee and some were vetoed. Some will be introduced again in the next session. And did we Granges have much to say about them?? Well, quite frankly ... no. Let's take a look at some of these issues in the broad context of a legislative policy.

Growth Within Bounds

There are several proposals to give Local Agency Formation Commissions broader authority over land use decisions, and in incorporation of communities. Other proposals would make provisions that would encourage the reuse of under-utilized existing urban buildings and lands through tax incentives. This would have the effect of encouraging "fill-in" development rather than expansion into the more rural areas. In just the opposite direction, there is at least one proposal that would make conversion of land under an agricultural contract a subject of trade for other lands outside of the "sphere of influence" of an incorporation. This would have the effect of making parcels of land, held by an urban or private entity and within an urban community, used for the purposes of agriculture available for development.

There are several Bonding issues that can be provided to local agencies to provide low cost housing for seniors and homeless shelters. At one time, the Grange took a stand that opposed housing for seniors and homeless shelters. At one

time, the Grange took a stand that opposed General Obligation Bonding. That stand was rescinded in a later resolution. Many of these bonding measures would become General Obligation Bonds thereby placing the burden of repaying them on the taxpayers of the State. There is also a proposal that would give the authority to grant exemptions from the California Environmental Quality Act (CEQA) by a Local Agency Formation Commission. Yet another provision would require a comprehensive, statewide, land use inventory, a favorite of California Grange policy. However, since the theory is that land use decisions are the dominate authority of local government, why then would the state government want a universal land use inventory?

These are very complex issues, regarding the future accommodation of an ever growing population in this state. The question here becomes, are you really interested in the preservation of agricultural lands, and if so, are you willing to work with the legislature to assure that protection?

Education

Recently, our Governor has pursued his own agenda for the improvement of education. There are some good stories, and there are some really plain dumb stories. The same is true with the proposals contained within Project C2K. To solve the teaching crunch that we have been led to believe exists in some urban areas, and most rural areas of California we have been offered several schemes. Some have already been implemented, and some have been severely wounded, but not yet deceased. The Governor offered to make the teaching profession a protected society within our own society. This by making them exempt from certain taxes. The C2K Project also offers some special tax incentive driven solutions to moving good teachers into failing districts. Some of the provisions would even offer housing subsidies to teachers and their families.

In 1978, the taxpayers adopted the now famous "Proposition 13" limiting the tax burden on homeowners. The revenue from property taxes paid for, among other things, our schools. That gave some small semblance of control to local government of our public education system. Then came another less famous piece of legislation that

took most of the property taxes out of the hands of local government and into the insatiable spending appetite of the Legislature. This was, in part, to have solved the problem of failing schools and created equal educational opportunities for all of California's children, including those whose residency was not legally established.

And now our political leadership is proposing more money-driven solutions to our public education system. Already, some of the programs recently implemented have become questionable. At least two schools, perhaps others that were to be rewarded with taxpayer monies for having children pass a test have been disqualified because their teachers were found to have cheated, and the testing system has been compromised.

Are we concerned about the content and quality of education that the leaders of tomorrow are now receiving? Are we concerned about the context and costs associated with education? Are you willing to work with your legislature to regain local control?

Water And Air Quality

Project C2K contains proposals that will provide a lot of new rules about the quality of air and water. Those of us who own property in rural California are due for some serious changes in the quantity and quality of our water supplies. The simple chore of going to town in our old car to get groceries is about to become more expensive, as are many other things you and I take for granted. Again the issues are very complex, and simple answers are not a viable alternative to the dynamics of 21st century California. Moving to other locales will not solve your problems, because other states and nations are facing the same problems.

There are proposals for regionalizing certain governmental services, such as sanitation and transportation. The list contains many other subjects that affect agriculture, transportation, immigration, health care, trade and much more. And the door has opened very wide for other subjects and players.

I would like to say "Peace to you my brethren, your lobbyists are on the job, and all will be well in 21st Century Granger-land." It's just not the case!! We need to work together like we have never

worked before. It is my job to try to inform you of the good, the bad and the ugly. But it up to you to design our approach to the future of governance of "we, the people" and to add to your voice and mind to the solutions. C2K is upon us, and it has all the elements of the good, the bad and the ugly. We need to educate ourselves to the reality of these proposals and understand the implications.

As always, we stand ready to serve you in many ways. We have offered to come to your Granges, and help you in understanding some of these issues and to help you form policies by way of resolutions. Together, we can become involved, and made differences and in the end once again regain our historical dominance in governance.

The agenda was busy for 1999-2000 for your Legislative Department. There was the annual "Fly-In" to National Grange Headquarters, where the Grange Legislative Directors, and in some cases Masters toured the halls of our Congressional Delegates. On my agenda was visits to Senator Dianne Feinstein, Congressmen John Doolittle, Cal Dooley, and a quick visit to Doug Ose's office. We presented the California Grange positions on water, related to the Cal-Fed program, transportation, and other vital interests. Did we score any big hits ... well, the truth is ... maybe, and maybe not. But they know who we are, and have been welcomed back.

We talked about and learned about many issues, such as the perceptions of deregulation over energy issues. Grange policy supports controls over public utilities, and it is apparent that we are right. Look at your electricity bills, and let's talk about the issue!!

In Sacramento, we have been asked to appear before legislative committees offering our support on issues related to agricultural workers housing and health care.

We continue to be involved with the California Rural Crime Prevention Task Force, and we have made some major inroads against crimes against agricultural, and even rural residents. Commodity theft is down and equipment theft is down. Agricultural chemical theft, semen theft, livestock mutilation, meth labs and marijuana farms are all issues waiting for

solutions. We have begun to acquire funding for several law enforcement agencies to create units within the various sheriff's offices that are exclusively dedicated to rural crimes within the San Joaquin Valley, and we are working on several coastal counties to be included.

Are the problems gone ... not hardly. Violent crimes against people in rural California is on the rise. Unemployment, alcohol and drugs are core issues, and plans are in process to deal with that.

Worthy Master, and members, with the facilities and membership that we have, and the potential to become knowledgeable on the issues of the 21st Century, we are poised to let the world know that the Grange is alive, well and ready to regain it's former place in the forefront of legislative advocacy, and to fulfill President Lincoln's vision of a **government of the people, by the people and for the people!**

Respectfully submitted,

George Dupray,
Legislative Director

Membership & Vision Program

Welcome to Vision 2000! I am pleased to again stand before you and present the report about our Grange Membership status in California. Our membership continues to decline. The members seem to have difficulty in doing anything to make a change in their status. We do have a continuing problem. In our travels throughout California, we consistently hear questions, such as; We need help! Do we need to change? Is there any future for us? We are getting older and just can't do what we used to do! Our meetings are no longer fun, and they are nothing but a bore. Well, there are answers to many of these questions. YOU, the Granges do need help! Your Membership Committee is ready and willing to provide assistance to every Grange in our attempt to forge a new future for all Granges. Do we need a change? Yes, we certainly do. Our image with the community is no longer worthwhile or meaningful. In some localities, we are not even recognized. The public has the opinion that the Grange is nothing more than the name of a building. Your committee has worked hard this

past year to develop a new beginning to help educate the community and restore the community relationship and spirit again. Many Grange members have no idea what caused our current problem. But, the records show that we continue to lose members, and that has a big impact on individual Granges. Our future is at stake.

This bar graph [on the power point slide presentation] illustrates the status of our declining membership since 1955. We have dropped from a State total of 45,000 in 1955 to about 20,000 members recorded this past year. If our trend continues, without a positive change, then the trend line will reach the base line, and that means ZERO. The Grange will cease to exist. This loss of members can be reversed, when the members elect to do something about it. We have found that many members show a lot of apathy about membership, and they exhibit some strong resistance to change. In our research, we find that members have lost the initiative, and in some cases the desire to make things happen. There is no on-going recruitment of new members. Existing members have lost interest, and they don't care to participate with their Grange any more, or they just drop out completely. Our loss of members has continued for the past 46 years. As you can see from the slide, our membership has continued to drop since our peak in 1955. We have been losing members each year. But, I have seen recent evidence throughout California, that a good number of members are starting to become aware of our conditions, and they don't want this to happen. They are the strong nucleus for the future. Even with these dedicated members, we still have members who need to be convinced. This is what your Membership Committee has been working on, and we hope that the rest of the Granges will take advantage of this opportunity.

In 1993, this quotation [in the power point presentation] was printed in the National Journal of Proceedings. What it simply meant, at the time, was that the Grange had to take immediate action to make some changes if we were to gain momentum for the future. Well, needless to say, we are still trying to stem this trend. Our decline seems to be at a slower pace. However, we feel that the answer to all of this is the Vision Program. This is where each Grange can develop their ideas or visions of what they want their Grange to be in the future. No matter how much we talk about it, it

seems that many of the Granges are still not looking toward the future. They continue to struggle with themselves, and they don't show any initiative to establish and institute a positive leadership position. Many Granges just can't accept the fact that there is a better and more positive way of solving their problems. Well, I want to thank those Granges that have taken advantage of this program, and are developing their visions for the future. But, I also want to state that even with a set of visions, the plan is not good unless the Grange actively participates in implementing each vision. As we have been quoting all year long, we have to accept the responsibility to make changes in what we are doing. We no longer can operate as we have done in the past. The time is now, and we have to take advantage of that change. This is why the Vision Program is so important to the future of every Grange. It helps to direct our thoughts in a positive direction. No matter how much we talk about it, it seems that many of the Granges are still not looking toward the future. They continue to struggle with themselves, and they don't show any initiative to establish and institute a positive leadership position. To you Granges that are still floundering, there is hope for the future. But, you have to request assistance. Just contact me and we will place your Grange on the schedule. We now have more Trained Team Leaders for just this situation.

Since last year, we have continued to assist a number of Granges in changing their mission and operations. These include; Aromas Grange #361, Coyote Grange #412, Millville Grange #443, Mt. Hamilton Grange #469, Bayside Grange #500, Humboldt Grange #501, Dow's Prairie Grange #505, Rohner Grange #509, Ripon Grange #511, Merced Colony Grange #527, Waterford Grange #553, Lake Earl Grange #577, Lockeford Grange #579, Crescent Redwood Grange #596, and Banner Grange #627. Even with all of this exposure, as well as countless reminders, I still find many Granges not getting active in making solutions. They don't seem to want to make any changes. When I check on these Granges, the most pressing condition noticed, was that the officers have been in office for a number of years, which could account for why they don't want to make any change. Another condition is the attitude of some members. They just won't change. However, if the Grange is going to survive, it must make

changes. The Vision Program is the vehicle for these. Remember, we have to let go of the past if we are to gain the future!

Your Membership Committee is dedicated to finding solutions and ideas, and for changing the image of the Grange. We recognize that what the Granges want and need is also our responsibility. We now have a consultant, Mike Byers, working with us to help organize and develop a new, fresh approach to membership recruitment and retention. To accomplish this, we found it necessary to start with a change to our Grange image. The image of the Grange for many years has been as an Agricultural organization. If we look around our communities, we see other organizations that are active. Some of these organizations are: Boy and Girl Scouts, 4H, FFA, Kiwanis, Shriners, Rotary, and Elks. The image of the Scouts are for Camping and Community Service. 4H and FFA teaching kids to work with animals and working in the farming industry, Kiwanis is a National and International Service Club, Shriners have a Children's Medical Program, Rotary is a National and International Service Club, and the Elks are a Community Service Organization. Most people today can relate to any of these organizations. But, they don't give the same recognition to the Grange. We still have our roots in the agricultural and farming community. That image will remain as part of what the general public believes we are. But by becoming more active in our community and using the resources of the local Grange Halls and its members, we can enhance the image of the Grange as a family and community service organization. Now that we are beginning a new millennium with an organization that has its roots deeply in the family and community, we must address a new image and new needs of our members, as well as a plan that will include youth involvement from our communities. With the help of our consultant we have developed a brand new logo and image for the California State Grange.

It is a colorful insignia and shows a map layout of California superimposed on the 7 sided polygon, with the words, "Family and Community Service." Across the bottom is a scroll with the word "Grange". This emblem gives a fresher approach to our identity, and more clearly defines our mission. We retain the reference to our founders, and we give it life by presenting it in

yellow, blue and green colors that represent a true distinction of the Grange mission. The Executive Committee has approved this new logo design for all actions in California. We will be using this new emblem in all of our work from now on. We feel confident that this logo will help to reorganize our image with the community, and help to instill a better understanding and appreciation with community leaders. As you can see, it more clearly defines who we are, and what we do, based on today's society and needs. We ask each of you to help us to display the new emblem at all of your functions and meetings. Also, as you can see, many of the Committee are wearing shirts or jackets with the new logo on them. We urge each of you to contact the State Office and make arrangements to purchase a quantity of these shirts and jackets for your Grange use. Only through exposure to the community can we get recognition of our logo, our mission, and our organization.

Even though we have had membership problems, there are those Granges and Grangers who have been trying to make a difference. There are two awards that can be earned to help motivate each Grange and their members. They are the Most Valuable Recruiter award and the All Star Grange award. These awards are for the nomination by individual

This year, our Most Valuable Recruiter is awarded to Glee Avery from Pleasant Valley Grange #675. Glee brought in 7 new members this year. In addition, she has served diligently helping to contact members by telephone, working as a member of the GWA, serving on a number of community projects, and providing support for the Jr. Grange. We are proud to recognize Glee Avery as the winner of this years Most Valuable Recruiter Award.

In the All Star Grange category, we are proud to recognize Pleasant Valley Grange #675. In their nomination papers, they reported that they had approximately 8 Community Service projects. Their Lecturer has provided monthly pictorial reports, and the Grange held discussions about State and National legislative actions. Pleasant Valley Grange wins this years All Star Grange Award. I might point out, that even though the Most Valuable Recruiter and All Star Grange awards had a lot of merit, they were the only ones received. This is very disappointing. I know that

other Granges had potential winners, but they just failed to send in the nomination papers. Each Grange has the opportunity to get recognition. Just take the time to complete the nomination papers contained in the Membership packets received from National Grange each year. Please make sure that you make your nominations in time to be received by me no later than July 31, 2001. I have until August 30th to forward the State winners to National Grange for further consideration, and possible cash award. All Granges should have the 2001 report and Membership packets now.

We want to recognize the efforts of all of the Granges that continued to push for constant growth, even under pressing conditions. Specifically, the top winner for the Grange that had the highest percentage gain, is Moro Grange #27. They achieved a 48% gain in their membership over the period of July 1999 - June 2000. During this same period, Bennett Valley Grange #16 had a net gain of 22 members, which earned them the second place award recognition. Plaques were awarded during the Awards Dinner.

In addition, in a review of all member applications received for the period of July 1999 - June 2000, we found a number of Granges that deserve recognition for their continual and positive approach toward recruiting, even under adverse conditions. Every one of these Granges have an ongoing program to secure new members without the benefit of Grange Insurance or any other criteria.

We recognize the following:

Grange	Members
Nevada Star Grange # 16	3
Bennett Valley Grange #16	22
Moro Grange #27	15
Elk Grove Grange #86	15
Sebastopol Grange #306	1
Napa Grange #307	1
Orchard City Grange #333	2
Dinuba Grange #342	1
Aromas Grange #361	18
Valley Oaks Grange #368	9
Gazelle Grange #380	2
Greenhorn Grange #384	5
Scott Valley Grange #386	5
Prunedale Grange #388	7
Hornbrook Grange #391	13

Grange	Members
Sonoma Valley Grange #407	3
Coyote Grange #412	2
Anderson Grange #418	3
Western Yolo Grange #423	4
Jacinto Grange #431	1
Oakdale Grange #435	5
Feather River Grange #440	11
Elk Creek Grange #441	3
Montgomery Grange #442	5
Millville Grange #443	2
Ono Grange #445	3
Redding Grange #446	1
Marshall Grange #451	2
Mt. Vernon Grange #453	7
Sierra Nevada Grange #454	1
Capay Grange #461	2
El Camino Grange #462	3
Hangtown Grange #464	18
Sierra Valley Grange #466	3
Mt. Hamilton Grange #469	15
Clovis-Sanger Grange #478	3
Maywood Grange #478	3
Fowler Grange #481	13
Kerman Grange #484	7
Corralitos Grange #487	5
Estrella Grange #488	5
Paradise Grange #490	2
Shenandoah-Willow Springs #491	2
Palermo Grange #493	5
Wyandotte Grange #495	9
Bayside Grange #500	18
Humboldt Grange #501	10
Santa Cruz-Live Oak Grange #503	18
Dow's Prairie Grange #505	9
Rohner Grange #509	5
French Camp-Lathrop Grange #510	1
Ripon Grange #511	14
Garberville Grange #514	1
Marina Grange #518	1
Merced Colony Grange #527	12
Bear Creek Grange #530	1
Madonna Grange #535	2
Waterford Grange #553	1
Buena Vista Grange #564	2
Rosedale Grange #565	9
Mattole Grange #569	14
Fairfax Grange #570	8
Lockeford District Grange #579	1
Cherry Valley Grange #586	1
Muscoy Grange #589	8
Mad River Grange #590	6
Crescent Redwood Grange #596	4
Phelan Grange #607	3

Grange	Members
Rubidoux Grange #611	7
Riverdale Grange #624	5
San Marcos Grange #633	1
Loomis Grange #638	1
Lompoc Grange #646	2
Los Alamos Valley Grange #647	5
Ranchito Grange #654	1
Ojai Valley Grange #659	1
Bachelor Valley Grange #667	3
Little Lake Grange #670	1
Ft. Bragg Grange #672	4
Pleasant Valley Grange #675	21
Garcia Grange #676	7
Stonyford Grange #686	2
Rainbow Valley Grange #689	9
Berry Creek Grange #694 ,	14
Sonora Grange #705	1
Brownsville Grange #708	3
Rincon Valley Grange #710	5
Calaveras Grange #715	3
Meadow Vista Grange #721	1
Fair Oaks Grange #724	3
Scotts Valley Grange #725	2
Eastlake Grange #727	11
Thermalito Grange #729	8
Manton Grange #732	7
Concow Grange #735	19
Rough & Ready Grange #795	1
Cupertino Grange #739	3
Penngrove Grange #740	1
Loma Rica Grange #802	3
Lake Francis Grange #745	1
Grover City Grange #746	10
Hessel Grange #750	1
Mountain Springs Grange #754	39
De Sabla Grange #762	19
Whitesboro Grange 3766	3
Madera Grange #783	14
Soquel Grange #789	2
Aptos Grange #800	6
Golden Empire Grange #806	15
Roadrunner Grange #813	4
Honey Lake Valley Grange #825	3
Caspar Grange #832	28
Corcoran Community Grange #833	7

Appropriate Certificates of Appreciation were presented to all of these Granges for their dedication to seeking new members even under trying conditions. We acknowledge their accomplishments and look forward to continued growth.

The success of the Granges in recruiting new members has to be recognized by the members who are doing the recruiting. Too often these Grange members go unnoticed. This past year, we had a number of dedicated individuals that did their level best to help enlist more new members into our organization.

The list includes:

Member	Grange	#
Patty Allen	Bennett Valley #16	15
Jim Alfieri	Bennett Valley #16	5
Bill Allen	Bennett Valley #16	6
Paul Pfannenstiel	Elk Grove #86	5
David Miller	American River # 172	5
Berniece Ames	Hornbrook #391	7
Joan Busselen	Hornbrook #391	5
Sylvia Coward	Hornbrook #391	6
Gina McGeer	Feather River #440	7
Harry Caldwell	Hangtown #464	15
Jeanie Caldwell	Hangtown #464	9
Randy Meyers	Hangtown #464	19
Arleen Daggs	Kerman #484	5
Diane Almand	Bayside #500	7
Abby Munro-Prouix	Bayside #500	7
Daniel Feldman	Santa Cruz-Live Oak #503	12
Robert Freiler	Santa Cruz-Live Oak #503	8
Sara Miles	Santa Cruz-Live Oak #503	17
Takashi Yogi	Santa Cruz-Live Oak #503	32
Kathy Amador	Muscoy #589	7
Ann Jones	Mad River #590	6
Dareld Larrigan	Ione #681	7
Dolores Larrigan	Ione #681	11
Christina Bouse	Eastlake #727	23
Audrey Peirson	Eastlake #727	7
Jean Picckrell	Eastlake #727	11
Barbara Huffinan	Concow #735	6
Regina Pugh	Concow #735	5
Anita Shower	Laytonville #746	5
Paula Wilson	De Sabla #762	5
Bob Beltram	Golden Empire #806	7
Bernice Cannon	Golden Empire #806	9
Valli Porath	Golden Empire #806	6
Dennis Fleming	Corcoran Community #833	5

Special recognition was given to these dedicated Grange members during the Awards ceremony. It is a good feeling to know that there are some Grange members who still are doing their share of adding to the rosters of our Granges. They are the key sales persons for the Grange, and

the numbers speak well of their efforts. They should be congratulated.-

In closing, let me re-emphasize that the Granges of California can no longer just sit back and expect new members to come forward. They no longer can wait and hope that the State Grange will cause an influx of new members. They can no longer operate as they have for the past several years. It is time to stand up and meet the challenge of the future. We will gladly assist each Grange in seeking their visions of the future, and we will assist in implementing them as well. But, it must be the Grange itself that determines and executes their visions. As the old saying goes; "You can lead a horse to water, but you sure can't make him drink." What the Grange does in the very near future will determine how much longer that Grange continues to operate. Times are changing, and the Grange must change as well. We have given you a new and fresh approach with the new colorful Logo. We hope we have also given you a new direction and purpose. We need each of you to make the Grange work in a changed mode. If you need help, just contact us. But above all, don't wait until they sound the trumpet on your Grange. Take the initiative now and join the 43 other Granges that have already participated, or who will soon have their first meeting of the Vision Program.

As Abraham Lincoln once quoted: "We cannot escape tomorrow's responsibility by evading it today. " You have the key to your Grange future. Please use it correctly and in a timely manner. You have a golden opportunity to make some major changes in your Grange operations, but it has to be done by you the membership. It is not difficult. A number of Grange members have already found out, that the changeover is worthwhile, and it has started a new beginning in their Granges. If more Granges elect to make this transition and change, then the result will be a new beginning, and a new concept, for the Grange of the 21st Century.

This is our new image. We urge all of you to move out with determination and justification. Yes, we do have a purpose, and we do have a mission. Your community awaits you.

Fraternally Submitted

Russ Harris, Director

Youth Fair Program

We met at Coalinga Grange hall twice as a complete committee to review and revise the GYF operational handbook as needed. Everyone had thoroughly reviewed it prior to the meeting and were ready with their comments so our meetings were very productive. We now will review the project books and ethic statements as needed. All of the members of this committee are very knowledgeable in shows and fairs.

I believe this program is poised to take off in a way the California State Grange is not prepared for. We must develop an infrastructure of support for this program similar to the U.C. Extension service of advisors for the 4H. In this way we will be able to support and advise new GYF committees in selection and raising of projects.

There is much more to GYF than animal projects. We also envision roads into all phases of fairs and exposition, such as home arts, mechanical, welding, electrical, carpentry, and crop projects. There is so much more to this program than just animals.

I would like to thank Coalinga Grange #779 for inviting us to use their hall and hosting us for lunch at our meetings. Coalinga is pretty much in the center of all of us so no one has to travel excessively.

Your very capable committee consists of Lance Larson, Mike Caviness, Linda Donnelly, Crystal Tollefson, Ted Miles, Tommy Elledge, Christina Fletcher, Naomi Fletcher, Nicki Gibbons-Elledge, California State Youth Committee Vice Chairman and a participant in the program, and Norm Dahlia who will be serving as assistant Director next year.

Presented by

Johnny Squire, Interim Director.

Women's Activities

WORTHY MASTER, VISITING DIGNITARIES,
STATE OFFICERS, BROTHERS & SISTERS.

The Community Awareness project for 1999-2001 for the Women's Activities Committee is HELPING HANDS FOR THE NEW CENTURY.

GWA's do many things for this project according to the reports that are received. Among those done are Baby Caps and Blankets, ABC Quilts, Cancer Turbans, Lap Robes, Personal Hygiene Bags, Wheelchair Bags, Demonstration Dolls, Positioning Pillow, Therapy Balls and many, many more useful items for the community.

The Women's March donations that we just collected goes for Diabetes Research.

The programs and projects that the GWA supports are Marinoff Scholarship, Oliver Hudson Kelley Memorial Fund, Penny Pines, Plant a Tree, Caps for Kids, ABC Quilts, Make a Wish, Battered Women, Canceled Stamps, National & State Deaf and many more.

The State GWA awards a Sewing Machine to the Best of Show in the Junior Clothing Department at the California State Fair.

The winners in the Speech contest held at the Easter Conference are sent cash awards from the State GWA.

Many thanks to all that support our Quilt & Toy raffles, cookie and candy sales, auctions and any other fund raising projects we might hold. Also those who make and bring cookies for the reception at State Convention.

A very special thanks to the individuals, GWA's, Companies and Granges that sponsor some of our Contests. Gift Pack, John & Elsie Espinola, Christmas Tree Ornaments, Butte Pomona GWA. Craft Contest, Doris Skow. Apron Contest, Southern GWA Area. Quilt & Toy Contests, Donna Haynes Insurance. Needlework, Antelope GWA. Pomona Poster, Santa Clara Pomona GWA. Food Preservation, Alltrista Corporation Ball/Kerr. Painting & Centerpieces, Irene Faoro Memorial, Jules Faoro and many others.

Without these wonderful sponsors our budget would be in the RED! It is hoped the winners will write thank you's to the above sponsors.

The members throughout California have been great with making and collecting items for the Ditty Bags for National Grange Women's banquet which is held on Thursday evening, November 16th in Fresno. All members may attend just be sure to purchase a ticket.

Sometime between the end of State Session and the beginning of the National Session it will be necessary to meet in Sacramento.

I have asked Ruth Verrue to chair the committee to fill the Ditty Bags so if you can help, please contact her for time and place. Thanks to all who made baggy and items and collected items.

We are so pleased and surprised with the members that made the many centerpieces for the WA Banquet for National Session. Thanks so much to everyone for all their help.

If you receive a check from the WA department as an award in any of our contests, please cash it immediately. I still have 5 checks that have not cleared the bank from 1999 session.

Don't forget to take home "California Gold Cookbooks" to sell. These books should always be available for any public Grange function.

Thanks to GWA's and Granges that have sent in donations for the various projects and for National Grange 2000 fund.

Also many thanks to all GWA area directors for their help and support throughout the past years. Also thanks to their spouses for their assistance, we could not get things done but for them.

Thanks to Amy Stubbs, Ojai Valley member made who made a quilt top and gave it to us to use for fund raising for National Grange 2000. We have the raffle tickets ready and will be selling them for \$1.00 each or 6 for \$5.00. Drawing will be at National Grange Convention.

Respectfully submitted,

Joy Beatie,
State Director of Women's Activities

2.4 Reports of Other Committees

Child Care Committee:

Dear Worthy Master, State Officers and fellow Grangers.

We would like to report on Childcare for the 2000 State Convention. We have housed 15 children from 12 different families. These children range in age from 1-12 years old and come from our state. The majority of these youngsters are active Junior Grange members and are delighted to be here at our convention. They have brought their projects from their home Granges, entered them into competition, and now reap the rewards of their efforts with place ribbons and recognition. At this convention they too meet and work on projects for the coming year. They are ambitious workers and very creative in their thinking. We have consumed dozens of cookies, and containers of juice, thanks to the contributions from our GWA's. We have also used tubs of crayons, paints, and Play-Do to keep us occupied

during session hours. Our work is our play and we work hard!

We say thank you to all Grangers who saw a need of childcare and went to work to accommodate this need. Due to the efforts of many we have a fully equipped daycare room - tables, chairs, a wide variety of toys, blankets, pillows, art supplies and storage boxes for it all! The children love this outreach and Grangers enjoy the "quiet" of session.

We have had the privilege to work with the youngest of Grangers and pre-Grangers over the last 6 years. During this period we have watched as toddlers have grown and become active Juniors, and Juniors who have grown to become hard working youth members.

What a pleasure it has been to serve in this capacity. These children are happy, active and growing Grangers who will become our terrific future Grange officers!

It is with regret we resign our post here as childcare providers. But we feel a calling to move into other areas of service as active Grangers. We will continue to be very visible as volunteers at childcare but wish to serve in other areas also. Our replacements have already stepped forward and are both excited and apprehensive of this commitment to the program. We feel they are able to provide the care needed during the next California State Grange Session.

Respectfully Submitted,

Chris and Mary Blesch
Apple Valley Grange # 593

Convention Center Committee Report

Worthy Master, Brothers and Sisters:

In accordance with Resolution 99-061, the Worthy State Master formed the Convention Center Study Committee, appointing Bruce Brunell of Redwood Valley Grange, Bob Clouse of Fair Oaks Grange, Michael Fletcher of Antelope Grange, and me, Jay Hartz, of Elk Grove Grange as committee members. Our charge was to determine the feasibility of the State Grange constructing a Convention Center, and to submit a recommendation to the delegates at this Convention.

First, the Committee looked at need. It was determined by the Committee that, for the State Grange to survive, it must develop an income over and above that derived from dues. This income must be from relatively stable investments, and one of the best such investments would be income-producing property. It was also determined that a decision on such investing may need to be made soon - U.C. Davis Medical Center has announced their future growth plans, and they include the acquisition and development of the land on which the State Grange headquarters sits. Fact is, they have already asked to be notified should we be considering the sale of the triangle.

The Committee then considered the marketability of a small convention center. Our survey was unscientific - we simply talked to people. We found that there was enough interest in both the organizational and business sectors to

convince us of the potential marketability of a small convention center and office complex, depending greatly on location. We also discovered that there was little competition in this particular area - there were either very large complexes that catered to a 1,000 or more, or very small centers based in hotels.

We discussed the project with Yolo County Supervisors, and they expressed great interest in the idea, with one suggesting that we include an agricultural museum on the site.

We contacted an architect to determine what we should be considering to meet requirements as outlined in State Grange Convention Planning Guide. We found that the convention center itself would take about 9 acres. We also determined that to generate sufficient income, we should also plan for a motel with about 120 rooms, a coffee shop/restaurant that seats about 150, and an office complex available for leasing. This brought our site needs to about 15 acres.

The architect we contacted has provided us with a concept drawing and is available for viewing in the lobby at the table.

The Committee then looked for ballpark figures on land acquisition and development. Depending on the location, the zoning, availability of utilities and services, we came up with a figure of about \$1 million per acre to acquire and develop the land. We found that even outside the Sacramento area, bare land was going for \$200,000 an acre, and going up.

I have talked with a restaurant franchise which showed some interest in the project. They tell me that a facility that seats 150 people would take 3500 square feet, and that when they plan their budgets for such a facility, they estimate the cost of land to be about \$500,000, and the cost to build the facility about \$500,000. They budget \$160,000 per year in lease expense.

Surprisingly, financing the construction of such a site may be the easy part. We have found grants and federally guaranteed loans available for such projects that cover about 90% of the costs, with terms of 30 to 40 years.

Given these findings, the Committee determined that it is feasible to build such a center. What we are not sure of, and which is far beyond the ken of this committee, is how feasible it is to hold on to it after it is built.

To make such a determination, we would need to develop a business plan that includes realistic projections on generating income to service construction debt and at the same time meet operating needs of both the Center and the State Grange. To do this, we need to consult with management firms that can give us credible answers to a myriad of questions. These consultants do not come cheap.

After a preliminary report to the Executive Committee, Committee member John Squire moved to increase the scope of the Committee to include determining the availability of these consultants. There was no problem finding consultants. I even found consultants you can hire that will recommend consultants for your project. However, a ballpark figure to get what we need is \$60,000 to \$70,000 . . . a lot of money, but a mandatory step before jumping into a \$15 million project!

Again, the charge given the Committee was to look into the potential of constructing a Grange Convention Center. We feel we have gone as far as we can go given our capabilities. Is the project feasible? Yes. Does the project have potential? Yes. Is it feasible for the Grange to undertake such a project? As my computer might tell me, insufficient data.

Should the Delegates determine that they want to pursue such an endeavor, it is the Committee's recommendation that we hire a consulting firm to provide the information needed to make a sound business decision.

I would like to thank my committee for all their hard work and research to come up with this information. If you have any questions about this project, please ask and we will do our best to answer them within the bounds of our current knowledge.

Respectfully Submitted

Jay Hartz,
Chairman
Convention Center Committee

2.5 Reports of Benefit Providers

Grange Insurance Group

Worthy State Master, National Officers, State Officers, Delegates, Brothers, Sisters, and Guests.

It is my pleasure to be here and make this presentation to your State Grange on behalf of Grange Insurance Association. The Board of Directors has changed the way we calculate the payments for membership to the States we do business in. This change just affects the smaller States where their payments per member does not equal or exceed \$1,000. There will be a minimum of \$1,000 paid to each State no matter the number of members and all Deaf Activities Chairman will receive a check for \$500.

The Board is well aware of the fact that the States need and use this money to better their State Grange and provide programs to serve the Grange membership.

I want to thank you for asking Sue and I to attend your State session, it will certainly be a pleasure for us.

Fraternally Submitted,

Ben D. Metzler
President

California:

2000 Membership \$5,945.25
Deaf Activities \$500.00

Ukiah Autumn Leaves

Worthy Master Fletcher,

Thank you for the invitation to attend the annual Session in Chico. I am unable to attend at this time.

Autumn Leaves has experienced another successful year. The apartments have all remained rented and we usually have a waiting list of applicants to occupy the units that may come available due to a vacancy.

We have made necessary annual repairs to the facility to keep it in first class condition. Repairs

include painting, new carpeting and yard maintenance. We also installed fences around our waste collection units.

We have granted a drainage easement to the Jehovah Witness Church who are building a new church adjoining our north property line. We maintain use of this drainage system also.

Respectfully submitted,

Floyd C. Lawrence

President, Autumn Leaves Board of Directors

2.6 Reports of Deputy State Masters

Region 1 Deputy

Dear Worthy Master:

The Granges in Del Norte County are small and have few workers. Getting enough for a quorum is an ongoing problem for one reason or another and it is so frustrating when 6 make the effort to attend and we lack just one more to hold a meeting. One Grange is unfortunately having difficulty paying their per capita. I am working with them and expect they will be in good standing soon.

Crescent Redwood Grange is proud to announce their new outdoor sign which they had professionally painted recently with their Grange name and number and the Grange logo. The Master erected new pipe supports and the sign now hangs on hinges to withstand the winds and storms. Their Sunday church rental discontinued so the members began working on a Sunday brunch as a fundraiser. Several members had withdrawn during the past year, but they also have added a few new ones. Their GWA is active completing their annual projects. They are sending two delegates to the State Convention.

Lake Earl Grange has had problems holding regular meetings. They have added some new younger members which I hope will help them regain their active role. The Phase 1 Visioning program meeting was held at Lake Earl Grange

and it was well attended by both Lake Earl members and Crescent Redwood. Their vision includes changes that have shortened the meeting considerably and is well liked by the members.

Pomona Grange #42 needs a boost. They have held few meetings this past year because they lack a quorum. Most always it is attended by just a few dedicated members of Crescent Redwood Grange. Their future of continuing is questionable.

Thank you for allowing me to serve as deputy in Region 1.

Fraternally,

Joan Lango, Deputy

Region 2 Deputy

ANDERSON VALLEY #669 - All is well with this Grange. Just getting ready to put a booth in the Anderson Valley Fair this month. Hall is doing well, and the Grange is on a sound financial base.

CASPAR # 833 - Enthusiasm hasn't flagged at this new endeavor. They are holding numerous fund raisers, and seem to be gaining in membership. They still are very much in favor of buying the old School building in Caspar as a Grange Hall. Unfortunately we can expect Jim Stewart to move on to Fort Bragg Grange this fall. So we'll have to monitor this operation a little more closely next year.

COMPTCHE # 671 - The Grange has given up possession of the Grange Hall to a local Community Benefit District (which includes the Fire Department). They have retained the right of usage of the Hall. This Grange is severely suffering from loss of key members through age or death. Still meeting on a regular basis.

FORT BRAGG #672 - This Grange seems to be doing well in every direction except leadership. Hopefully when Jim Stewart transfers up, he will become the new Master. They are meeting regularly, and seem to be retaining most of their membership. Their breakfasts and Scholarship programs are doing quite well. This Grange just seems to have an insularity problem.

GARCIA # 676 - This Grange is also having leadership problems. They have lost several key people. There is still an active group, and their Pot-lucks are well attended. They moved their meeting times to 2:00 in the afternoon on a week day, which unfortunately precludes anybody that works attending their regular meeting. It also makes it difficult for me to visit them.

LAYTONVILLE # 726 - This Grange has a core of GWA women keeping it alive. But they are in serious need of some enthusiastic younger males to fix up the hall. If the USDA program that George Dupray mentioned continues to do Grants for fixing up rural community halls. This Grange could benefit tremendously from an improvement in their hall. They're meeting regularly, and are having successful Breakfasts.

LITTLE LAKE # 670 - As a business venture, this Grange is doing well. And is doing a lot of good community work. They should have entered the Grange Image contest, but I am not having much luck in that respect. I had hoped to generate a little interest in a Junior Grange here. That effort was deflated by the powers that be in the Junior Grange dept. Otherwise they are managing to retain most of their membership.

POTTER VALLEY # 115 - This Grange is holding static in membership, and is doing well financially, as they own the building which houses the Potter Valley Store. There is a certain apathy in holding meetings and also in fixing up the meeting room upstairs in their hall. But no really

serious problems at this time. A change in Master & Treasurer may help some. They are also starting to lose some of their key older members.

REDWOOD VALLEY #382 - This Grange is holding its own in membership and is continuing to upgrade the Hall. This will benefit in the long run, as the Grange needs to increase their rentals to keep in the black financially. Current Master is doing a good job, and her replacement is young and enthusiastic. Attendance is decent and they are doing well on their Grange Breakfast.

ROUND VALLEY #805 - Still working on getting some sort of interest going on the possibility of reviving this Grange. The community definitely needs the formation of an organization that will be a neutral area for Community issues and forums. And that will be the strongest selling point for getting a new Grange underway.

UKIAH # 419 - This Grange finally got the sale of their Hall completed. They held their first meeting in Autumn Leaves, last Friday. The meeting was well attended and even got a couple of new people. I have an idea for this Grange now that they meet in Autumn Leaves, that may possibly generate a renewal in enthusiasm and membership. At the present time they are dropping in membership dramatically due to the new requirements as to Grange Membership by Grange Insurance. This is the only Grange in the County that is having a serious decline due to this reason.

WHITESBORO # 766 - This may be one of my smallest Granges, but is probably the star in my crown of thorns. They almost always have at least a 40% attendance record. Have done a tremendous amount of improvement on their hall. Do a lot of good community work. And are always enthusiastic in their Grange endeavors. They put a very pleasant face on for new members, and have a tremendous retention record. It is always a pleasure to visit this group.

Respect Submitted,
Bruce Brunell, Deputy Region #2.

P.S. I have made a couple of visits to Bachelor Valley Grange. There is strong potential here for increases in membership and Community activities with a little friendly encouragement. I

will continue to work quietly on this, problem. Both Scotts Valley & Bachelor Valley need a little friendly pushing.

To the Officers and Members of the California State Grange:

Lake County Grangers are holding their own. Finding a member here and there. Even though it's one member at a time it helps. The new members have friends too, who might join the Grange.

We are a small county and I believe instead of eight small Granges, three strong Granges would be better. I can understand that no one wants to lose their Grange to merge with another.

The Grangers are working hard to pay the bills and per capita tax. Some members will not help at all and others say they helped once, they did their duty.

One thing I believe would help all the Granges is throw the TVs out the door of the members and stop cliques in the Granges.

Polly Stinnett,
Lake County Deputy, Region 2

Region 3 Deputy

Worthy State Master, Officers and members of the California State Grange,

Thank you for the opportunity to serve as Deputy State Master for Sonoma County. In region 3 we now have one Pomona Grange and 11 Subordinate Ganges. In August of this year, Penngrove Grange decided to turn in its charter. Penngrove Grange was renting a two-story hall and this made it difficult for members to attend meetings. The members of this Grange demitted to Hessel Grange.

Of the 11 Subordinate Granges, six appear to be either gaining members or holding steady. These Granges are holding fund-raisers, are involved in their communities and support Grange

activities at the local, county state and national level.

There are five Granges that are trying very hard to stay active and to keep the Granges involved in their communities. These Granges all seem to have one common trait. There are seven to ten members who do all the work. These Granges depend on renters for their financial support. Most of these Granges are trying to recruit younger members to take over some of the responsibility of running a subordinate Grange.

In my opinion, the State Grange is headed in the right direction in helping these Granges gain members. It is a critical time for the Grange, and we must change with the new attitudes and demands of our potential members. Hopefully in the next year, we can help these Granges gain membership.

Respectfully Submitted,
Bill Allen, Deputy Region 3

Region 4 Deputy

Worthy State Master, Officers and Members of the California State Grange:

There are 9 Granges in our district including Santa Clara County Pomona # 4. Of these, five own their own Halls. This year four Granges have gained membership and four have remained the same. The Pomona Grange lost 12 members. We were saddened at the passing of Louise Straine, Master of East Palo Alto Grange. The membership count doesn't show how difficult it is to have enough members at a meeting for a quorum bit the business must go on so in those cases an executive committee acts for the business. We had a plant sale in April in order to call attention to the local Granges and to invite participation of local non-grangers. This event was held in the Coyote Grange parking lot and was a success in terms of funds raised and space rental. We are planning to repeat this next year with an earlier and wider advertising. Each year Agriculture gets a smaller part in the Santa Clara County Fair competition, the Pomona Grange and Cupertino Grange. The Pomona Grange took first place. Two Grange have started in the Visioning Program, Coyote and Mount Hamilton, where both

have had their first meeting with Brother Russ Harris.

The Granges have been encouraged to participate in the Convention in Chico. Mt Hamilton Grange has already prepared a number of resolutions which have passed through the Pomona Grange.

The Pomona Grange is planning an Open House meeting in December and has invited the County Supervisors. The meeting is a catered meal with a program intended to show the supervisors and public what the Grange is and how it can help. We have arranged for a local High School Choral Group to sing Christmas Songs.

Fraternally,
Houghton F "Tom" Sawyer
And

Patricia Schunnemann

Region 5 Deputy

To the Officers and Members of the California State Grange.

Greetings from Siskiyou County in Northern California.

This has been a busy year for us in Siskiyou County. With so many Private Property issues that we have addressed, the big issue is with the National Marine Fishery Service. All of our Granges like all the Granges throughout the state are struggling to keep the bills paid. They have all held many money making projects.

Dorris Grange. They give a scholarship each year to a graduating senior from the Butte Valley High School. They don't own a hall but meet in the Dorris City Hall. They hold raffles several times a year. Dorris holds card parties each winter,

Gazelle Grange is participating in the visioning program and it appears to be working quite well. They hold regular town meeting discussing many topics of major concern to the community. They hold community dinners for the community and play bingo twice a month. Their Junior Grange is very active even though so many of the juniors are involved in 4-H and FFA. The

Gazelle School uses their hall for many school activities as it has a very good basket ball court. They also participate in the St. Jude Bike-a-thon. They also have a road clean up project on the Gazelle-Callahan Road.

Greenhorn Grange hall is used for many Property Rights groups rent free. They still have their soup kitchen that serves meals each week on Monday and Thursday. The basement is used by Teen Edge as a meeting place for their group. Bingo is played twice a month. A church rents the hall for their Sunday Church services.

Happy Camp Grange participates each year in the Big Foot Jamboree over Labor Day. They serve a fabulous steak dinner twice a year. About once a month they have a bread baking day where they bake bread and sell it to the community. They have started playing cards each month. They still maintain the Riverside Park. They also have a Road Clean up on Highway 96 having added another four miles to this project.

Hornbrook Grange serves a noon meal for the area seniors each Thursday. They donate the use of their hall to many service organization. They are the main supporters of the Hornbrook Neighborhood Watch program. Their second meeting each month is a social and many times they honor the volunteers around the Hornbrook area.

McCloud Grange, for a new Grange, the few members that they have are very dedicated. They are participating in community activities in the town having an information booth at each of the events. They hosted the annual Pomona picnic in July and did an outstanding job. They are planning a big celebration in November at their first meeting to celebrate their first birthday. A Junior Grange is being formed and should be chartered shortly.

Mt. Bolivar Grange holds a Community dinner each year at the Holidays. The big event for this Grange is their annual Buck Hunter's Dinner and Dance. They sponsor a melodrama each year with two performances preceded by a prime rib dinner. They maintain the only streetlight in the big city of Callahan.

Scott Valley Grange hosts a Jam Session and dinner about every three months. They serve a

Thanksgiving dinner for those without families or to anyone who wishes to attend. They have an annual Christmas Party for the children. Their hall is used by the PFUSA for their monthly meeting. They honor one person in the community for Community service work.

Tulelake Grange has a very active legislation committee and meets once a month before their regular meetings. They write many letters to the elected officials both in the nation and the state. The mainstay is the Tulelake-Butte Valley Fair, putting in a feature booth for both the Tulelake and Pomona Grange. They hold card parties each week during the winter months.

All in all the Grange are holding their own and like it is throughout the state it is a problem of getting members out to meetings.

Fraternally,
W. L. Eastlick, Deputy Region 5

Region 7 Deputy

Deputy Region 7

Worthy Master, Officers, and Members of the California State Grange,

It doesn't seem possible that another year has passed. This year Region 7 was divided with four deputies, in which I could visit my nine Granges and three Pomona's more often. Attendance is sometimes low, however they are all busy and very active with different projects.

The membership is down with little gain, but with high spirits they continue trying to gain new members.

I am proud to say that the Independent Jr. Grange is doing exceptionally well, and is learning Grange procedure.

I enjoyed this year with my Grange brothers and sisters, and seeing how each Grange faces the problems of today.

Fraternally,
Jack Eyler, Deputy

Dear Worthy Master,

I'm sorry that I haven't done my visiting this as I should have. I did spend quite a lot of time at one of my Granges, that we unfortunately lost. However, we did not lose the members since they merged with another Grange. I'm confident that the rest of the year will be better.

Respectfully submitted,
Kay Anderson
Butte County Deputy

Region 8 Deputy

Worthy Master, State Officers and Grange friends:

Good News, Placer County has new Grange. On March 30th the Worthy State Master installed the officers of Lincoln Central Grange which now meets on the last Thursday of each month. This Grange is pushing for shows and fairs where the youth can show their animals and receive rewards for their efforts. Congratulations to Lincoln Central Grange.

One of six Subordinate Granges in Placer County is inactive. Since this Grange would lose their meeting place in the community hall, there seems to be no incentive to have their members demit to other Granges. One other of the six is in trouble trying to get attendance to hold meetings and raise money to pay expenses. Other Granges and members have come to their aid. Meadow Vista Grange put on a bus trip to Reno to help raise money for their expenses. Gold Hill Grange is holding it's own with a few members and was able to present a scholarship to a Lincoln High school recipient. Loomis, Mt. Vernon and Meadow Vista Granges are involved in community service and the members have been visiting each other promoting Grange. These three Granges have received the Vision program and are working on phase two.

Nevada County's Granges are busy with their respective activities. Banner Grange has a new set of officers and is busy building their membership. Rough and Ready Grange has a very active Junior Grange with a very capable Leader. It's a pleasure to see these juniors in action. These juniors

participate in their community and County affairs. Golden Empire Grange is active in their community and a holding card parties and dances. They get together each quarter for lunch before their afternoon meeting.

Each of these Granges are about to raise their dues because of the \$4.00 increase in the per capita dues January 1, 2001. This will undoubtedly have some repercussion on the membership of each of these Granges.

When visiting each of these Granges there have been questions of the loss of information of other Granges since the deletion of the Grange articles in the Grange News. These Granges get ideas for their activities from other Granges.

Fraternally,
Claude L. Campbell

Region 9 Deputy

Worthy Master, State Officers & Brothers and Sisters:

It is our pleasure to bring you greetings from San Joaquin and Calaveras County Subordinate and Pomona Granges.

Joyce and I have visited all of the Granges in our District at least two times and some more often. Sometimes we have to visit by phone because there are meetings in the afternoon and we are not able to attend, but we keep in contact with all Masters by phone when needed.

The attendance at meetings is low, but everyone is trying hard to hold on. Membership is about the same. One Grange changed their meeting night to see if attendance would improve. There are Granges who are giving Scholarships to High School graduates and are also sponsoring soccer and baseball teams.

All of the Grange Halls are kept in good shape.

We have one Junior Grange in our area and they show their animals and projects at San Joaquin County Fair and they do a good job. Pomona Grange had a booth at the County Fair

this year which received \$700.00 in prize money. We also had "Grange Day" at the Fair with a luncheon served to members and guests. Box seats were reserved for Grange members and friends and they had a very enjoyable time watching the horse races.

Once again we would like to take this opportunity to thank you for the privilege of serving as Deputy.

We wish you a successful Convention in Chico and we hope to see everyone there.

Sincerely,
Manuel J. Luis, Deputy

Region 10 Deputy

Worthy State Master, State Officers and members of the California State Grange :

I bring you greetings from Stanislaus-Tuolumne County and Merced County Pomona and their eighteen Granges.

I had surgery in both eyes so wasn't able to visit as many Granges in my region as I would of liked to visit. I keep in touch with all of them by telephone.

Some of the Granges in my area are having small attendance at their meetings. They are working hard to keep their Granges going. Stanislaus-Tuolumne Pomona had a yard sale at the Waterford Grange Hall, which was successful. Some other Granges have given scholarships and donations to various projects. They also had money-making projects.

I am sorry to say this will be my last Deputy report, as I am resigning after twenty-five years as Deputy for the California State Grange. Sister Elsie has also resigned her position as Central Valley G.W.A. Director after twenty years. Sister Elsie and I would like to thank all the Granges in Region 10 and Central Valley G.W.A. for all the support and hospitality they extend to us. We have met and made many wonderful friends.

Sister Elsie and I wish the California State Grange a successful 2000 year convention in Chico. We are looking forward to seeing all of you there.

Fraternally,
John Espinola, Deputy Region 10

Region 11 Deputy

Deputy Report for Santa Cruz County

There are 5 Subordinate Granges and a Pomona Grange in this mid-California diverse coastal county. By the most, they are all doing well in their own way. The county is small but very diverse so each Grange operates to best satisfy the members of their Grange. The Granges were very pleased that the State Master found time in her busy schedule to visit twice in this year.

Fraternally,
Clyde Gailey, Deputy

Region 13 Deputy

Worthy Master, Officers and members of the California State Grange:

I'm sad to report that instead of gaining members we are losing a great percentage. Some

of it is due to the State per capita increase. There are three of my Granges active in the fair programs; Yucca, Muscoy, and Winnetka Center.

This year, for the very first time, at the Los Angeles County Fair, the Grange youth showed animals. I was overwhelmed to see their red vests, Again this year, Reseda and Yucca prepared the Buyers Breakfast at the Antelope Valley Fair.

The Granges in the rural areas are doing better than average. Alpine is community minded, (Christmas basket, Harvest Festival, Halloween Party, and renting the hall are asset.) Their goal now is to buy 1 to 2 acres across the street to be used as a parking lot. Yucca is hoping to start construction on their hall after their fire.

I wish to thank the California State Grange and those concerned for their assistance in the past year. Howard and I wish all of you a fruitful year ahead and are looking forward to seeing you in San Bernardino for the 2001 State Grange Convention.

Fraternally,
Ethel March, Deputy Region 13

3.1 Minutes of State Grange Executive Committee

October 12, 1999

LOCATION: RED LION INN – REDDING

Meeting was called to order at 8:00 a.m. at the Red Lion Inn, Redding, California. Worthy Master, John Felder presiding. All members were present except John Squire. Tom Stefenoni, Overseer and Pat Avila, State Master's Secretary were also present.

The minutes of the August 21, 1999 meeting were accepted as clarified.

CSG Convention Update - If it is possible, the Executive Committee authorized that if officers and deputies share rooms, we will pay for the whole room.

Master Felder was puzzled why he was over budget on his expenses by \$1,000. Determined

that the additional meetings regarding the Grange Insurance Association problem were the primary cause.

Master Felder would like to be able to pre-register all delegates to determine a quorum before Convention.

Yucca Grange lost their hall in a fire last month. They have not notified the State Grange officially to date.

California Reservations: Reviewed information regarding a benefit program from California Reservations. This is a discount travel service for booking at 1500 hotels in California, Oregon, Washington and British Columbia. Check on prices. No further action.

Grange Insurance Association Update:

Master Felder talked with National Master Richardson last week and determined that there was nothing firm. Master Felder reviewed the proposal received from GIA with the Committee. He was not happy with the proposal as written and has spoken to the National Grange Master Kermit Richardson, Ryan Dudley, and Rosemary Hansen, Director.

The National Grange attorney, Fran Vitt, is to prepare a letter to GIA. There were several errors in the letter that needed to be addressed before anything could be signed. Fran Vitt called Ryan Dudley. If GIA goes open, then the National Grange will require that they drop the name Grange. Dudley says that we will see about signing the agreement this year. GIA made \$12-million last year and thought the firm had enough money to fight National for the use of the Grange name. The proposal is supposed to be between the National Grange and GIA with the State Granges signing in concurrence. The State Grange should not be fighting this issue.

Master Richardson felt that to create a new class of members by the National Grange would take two National Sessions to approve. A special meeting will happen before National Grange convention and will again be brought up when the Convention convenes for business. Twenty State Masters requested that the special meeting take place rather than wait for two National Sessions. The resolution for a third class of membership will come from the Executive Committee of the National Grange. Something has to be in place by the first of the year.

Ukiah Autumn Leaves: Reviewed Ukiah Autumn Leaves information, including minutes of August 9th meeting, and financial statements.

Vacaville Autumn Leaves: Reviewed information from Vacaville Autumn Leaves including minutes from September, financial statements and notification of rent increases from \$590 per month to \$599 per month. These increases affect HUD only, not the residents.

Status of Granges:

Sisquoc Grange: Master Felder updated the committee. The hall was sold for \$80,000. The buyer is the current president of the Cattlemen's

Association. It will be converted to a home. We are currently in escrow and have received the necessary funds for the trust.

Hessel Grange: Wants to negotiate a new mortgage with the Sonoma Grange Credit Union. Financial information was reviewed. No objections by the Executive Committee. Master Felder will inform them to proceed.

Hangtown Grange: Trial court decided that there was not enough firm evidence to convict the member on trial. The member wants to run the Grange.

Corcoran Community Grange: Corcoran Grange formed a few years ago by people who wanted their kids to show at the fairs. They are not operating as a Grange. There is a group of people who want to start a new Grange and operate as a Grange.

Lucerne Valley Grange: They want to sell their hall, but have not asked to surrender their charter. No objection to proceed with the next step to sell their hall.

The Executive Committee asked what is the effect on the State Grange if the GIA situation is not resolved. Will charters be surrendered and what are we going to do with all of the Grange Hall properties when they do surrender.

The meeting adjourned at 9:16 a.m. Next meeting will be at the conclusion of the convention.

October 18, 1999

The meeting was called to order by Worthy Master, Naomi Fletcher at 9:00 a.m. at the Red Lion Inn, Redding, California. Roll Call showed members present: Master Naomi Fletcher, Stephen Tait, Jim Smith, Hank Hitt, Ernest White, Tom Stefenoni, Secretary Lillian Booth, and Past Master John Felder. John Squire was absent.

Master Fletcher advised the committee that this meeting would be held in two parts. Part I – Convention Critique and Part II – Employee Concerns. Motion made and seconded to dispense with the minutes of the final day of State Session until the next meeting. Carried.

Part I - Convention Critique

Each member present was asked to comment on their evaluation of the convention.

John Felder – 1) outstanding cooperation from the Red Lion Inn. 2) Approximately \$2,000.00 was spent on equipment rental, which included the audio equipment, risers, draperies and \$250.00 for the baby grand piano. CSG had already budgeted for the Oregon reps to come to operate the audio, so this did save on Convention Expenses. 3) Compliments to Shasta County and the surrounding areas for a great job. 4) By common consent, only the Master and Master's secretary went to the Convention staff with any changes. Thus saving a great deal of miscommunication. 5) CSG had blocked 80 rooms at the convention hotel. Rooms were rented for specific committees to meet in, i.e. those with the fewest resolutions.

For Chico next year: Recommend using the Oxford Suites. The original bid was \$59.00 per night, flat rate. This hotel is closer to the fairgrounds than the Holiday Inn. The fairground contracts have not been signed. Recommends doing this as soon as possible so as to have us on their books.

San Bernardino 2001 – Gave the contract to CSG last year, was not signed. Room rates were quoted at \$69.00 plus tax, and \$8,000 for 19,000 square feet of convention space. There is no Deputy or Pomona in that area. Stephen Tait and Hank Hitt are to look into alternate facilities and review the proposed contracts.

Tom Stefenoni - 1) Recommend having red ribbons for the Junior Grangers at the Convention. Youth, Deputies, GROW, Delegates, etc. have theirs. The children need their own recognition. 2) Recommended a proofreader for resolutions before Chairmen come to the floor. This is to standardize the format, make sure the English is correct and that the Resolved stands on its own. More specific directions to the committees. Too much amending on the floor when it could have been a rewrite. 3) Recommend having Internet access at the next session. 4) Risk Management: tape on the microphone cords posed a trip-and-fall hazard. Must consider in the future that if the hotel will not correct, that we have a letter drafted stating that the hotel will be responsible for any liability. 5) Schedule. Time gaps – between

breakdown of breakfast and Memorial Service and again before opening. Tighten tolerances for director's reports. Have backup items to do in the gaps waiting for chairmen or resolutions. It is understood that this must be considered on a convention-by-convention basis.

Past Master Felder commented that the 2-hour lunch breaks were to accommodate the specific conferences.

Hank Hitt - 1) Could lunch be available next year on-site? If the local Granges could come up with something it would assist in the scheduling. 2) Youth Breakfast, correct the menu and need more follow-through next year. 3) started the meeting too late on Saturday and finished too late Saturday night. 4) handicapped bathroom close to the session hall was good. The rest of the facilities were not large enough. 5) Room was not set for microphones. May need to look into floor channels for the microphone cords next year. 6) Contact Oregon State Grange for Chico next year. Jim Clute may be available to come to the fairgrounds.

Stephen Tait - 1) GWA was in too small of an area. All exhibits were hard to find. 2) Lobby was too small and cramped. 3) Delegates commented that the Executive Committee needed to follow-through more with the decisions in their minutes. 4) Seating next year, bleachers? Consider cushions.

Ernie White - 1) Carpets on floors were nice. 2) Several delegates were concerned that the GBO funds seemed to only earn \$4,000 in interest. They don't understand that there are notes against it and it is not cash invested into one fund.

Jim Smith - 1) Does not think that personal items should be sold at Convention, implies CSG endorsement when it may not have been given. 2) Vendor space, possibly rent out spaces to those wishing to make contact with us. This would defray cost of facility. 3) Have one reader for resolutions with the Chairman available for comments.

Naomi Fletcher - 1) open space behind the Secretary's station is a gathering place. Too noisy. The Secretary has to hear it all. 2) have an "In" and "Out" box next year instead of interrupting the Secretary. 3) Need legislative assistance more

available next year before convention to prepare backup materials. 4) Review the schedule and time allowed for Director reports.

Lillian Booth - 1) Having the baby grand piano was appreciated. 2) Compliments to the Youth Teams this year, they did an excellent job with little rehearsal. The Degree ceremonies went well and were impressive. 3) The Youth breakfast needs to be reviewed.

Selection of Chairman of Executive Committee: *It was moved and seconded that Naomi Fletcher be elected Chairman of the Executive Committee. Motion carried.*

Communications: Communication was received from Katie Squire requesting travel, meal and housing expenses to attend the National Grange Session in Portland, Maine, with the monies being drawn from the Convention 2000 fund.

Communication was received from the Regional Directors of the GWA requesting \$300 be drawn from the GWA budget to help defray expenses of Joy Beatie attending the National Session in Portland, Maine. The communication also offered to replace those funds as soon as a fund-raiser could be implemented.

National Grange Session: After much discussion, it was voted to allow the following expenses for National Grange Convention: Katie Squire, Chairman 2000 Convention; Joy Beatie, GWA Chairman; Nancy Moramarco, CSG Lecturer - Airfare, nine nights lodging, formal meal function tickets and \$100 food allowance.

Donna Haynes, Youth Director - Airfare, five nights lodging, formal meal function tickets and \$100 food allowance.

Contestants - talent (2) and speech (1) - Airfare, three nights lodging, \$100 as allowance for contestants. It was noted that Sign-A-Song Contestants, Amanda & Lillian Booth would be unable to attend the National Convention this year because of Amanda's college commitments.

Youth Representatives - Ryan Felder, Eric Pelkey, & Michelle Clough - Airfare, lodging to be provided by National Grange, and \$100 as allowance per motion on the floor.

Total cost for sending representatives to National would be approximately \$10,000. *It was moved and seconded, to spend \$10,000 for National Session representatives, from the appropriate funds. Motion carried.*

PART II – Employee Concerns:

General discussion was held as to duties of the Fraternal CSG Secretary, and how much time Sister Booth had available for CSG duties. It was agreed that Naomi Fletcher and Lillian Booth will set guidelines for this new position. Until personnel duties are set in the State Office, Sister Booth will be willing to assist in any way possible from her home, billing for hours worked at the current hourly rate of the State Secretary.

At this time Lillian Booth was excused from the meeting to allow for discussion of staff personnel issues.

Next Meeting: Next meeting will be October 26th at 10:00 a.m. at the Coalinga Grange Hall to plan for the 2000 National Session with Chairman, Katie Squire. The Grange will provide lunch while there. Lillian Booth will be unable to attend. Katie Squire will take minutes. Meeting adjourned at 12-Noon.

October 26, 1999

The meeting was called to order at 9:58 a.m. in the Coalinga Grange Hall by Worthy Master Naomi Fletcher. Roll call found all Executive Committeemen present. Also present were Worthy Overseer Tom Stefenoni; Director of Junior Grange Activities, Katie Squire; and Dawna Conas, Administrative Assistant to the Master.

The agenda for the meeting was reviewed and items added. Minutes of the October 12, 1999 meeting were handed out for review. They have been transcribed from the shorthand notes but are incomplete. Some of the blanks were probably office titles and names. The committee will review the minutes and compare them with their personal notes and forward their comments to the State Master.

Minutes for the meeting of October 17, 1999 were presented. Brother Johnny Squire inquired regarding Ernie White's comments on the GBO interest income. Brother Squire felt that moneys loaned from the fund needs to be accounted for on the financial statement.

Brother Squire also asked where the money came from for the Department heads to attend the National Session in Portland, Maine, as an earlier decision was that the money was not available. The Worthy Master and committee members explained that some of the money was available from departmental budgets, the GWA has purchased the airline ticket for Sister Joy and had asked for \$300 for expenses. Some of the funds were excess from the general fund and budget savings. There has been at least \$1,000 in savings on airfare due to careful shopping by Sister Martha Stefenoni.

Brother Squire also stated that he had received several calls regarding the budget. He expressed concern that Depreciation and Amortization were included in the budget, although they are necessary for the final budget. It was suggested that a "Cash Budget" would better serve the need of tracking the cash flow of the Grange.

Brother Ernie White reminded the committee that Interest Income statements need to be provided. Only one statement was received last year.

It was moved and seconded that the minutes of October 17th be accepted. Motion carried, minutes adopted. The Worthy Master indicated that the additional minutes in regards to employee concerns would be kept confidential. The State Master then explained the course of events regarding employees of the California State Grange after the election of officers. There appears to be a more relaxed atmosphere in the office since the end of State Session. Sister Jan Hartz has been assigned additional duties. Master Fletcher recommended that Sister Jan be retained.

Brother White questioned whose signatures are on file for signing checks. Currently Past Master John Felder and Master Naomi Fletcher can sign checks in the office. The State Master recommended that Jay Hartz become the second

signature in the office for any checks needing to be handled quickly.

The minutes for the final day of the 127th Annual Session of the California State Grange were presented for review. The Worthy Master noted that three people had worked on the minutes. She had begun them as State Secretary, Martha Stefenoni had covered for about an hour prior to the installation, and the newly elected State Secretary, Lillian Booth had completed the proceedings. The committee determined to read the minutes during lunch.

Convention Recap: The committee received a preliminary financial report for the convention. Brother Squire noted that a \$600 loss was shown for the awards banquet. The committee was at a loss to explain since it was planned that each event would at least break even. The special guests did not add up to enough to account for the loss.

The Grange Women's Activities Committee breakfast covered their expenses. The Youth breakfast had income of \$591 and expenses of \$195. The Youth Barbecue showed income of \$1035 and expenses of \$643. The Junior Lunch was also in the black with income of \$762 and expenses of approximately \$300. The total figure was not available as the expenses have been lumped into convention projects. The GIA donation of \$6400 will be applied against convention expenses. Most of the expenses are included in the preliminary report. Minimal additional income will continue to trickle in.

Savings were found in the piano rental of only \$250, and the sound system at \$540 which was well under the budgeted line item.

Grow Club lunch also showed a small profit with income of \$80 and expenses of \$58. There were several out of state visitors also included in the party.

Concern was expressed about the Golf Tournament. If it is to be a tournament it needs to be promoted as such, otherwise it is just a friendly game.

2000 Convention Schedule The State Master asked the members to review the convention schedule with scissors and paste, in

order to remove the one day from the end of the convention. Due to the way the By-laws are written the shortening by one day must come from the end since the starting date is set as the second Wednesday of the month. At the next meeting the committee will begin working on the schedule revision.

The State Master indicated that when the time came to relinquish the gavel she will be prepared to turn it over in a timely manner. Convention rules will be adhered to, particularly in regard to processing resolutions effecting the Constitution and By-laws.

Concern was expressed that the instructions to committees need to be clearer. Although jumping from one resolution to another can be distracting at times there may be a reason. The Committee Chairmen need to have latitude in working the resolutions, especially if there are several on the same topic. The State Master indicated that she had a file of volunteers for convention committees. It was pointed out that some of the new chairmen did a very good job.

Financial Information: The State Master had followed up on the request for pie charts or bar graphs and presented a set of pie charts. The committee expressed appreciation. Brother Squire requested that dollar amounts be added as well as the percentages. If at all possible display the revenue and expense charts on the same page for easy comparison. This is a good way to present the financial information to the delegates.

Executive Committeeman Hank Hitt questioned information on the reverted Grange accounts. The Greenfield Grange account has reverted to the California State Grange, including a note on property and cash. The State Grange now holds the note on the property until it is paid off.

The discussion turned to how to present the financial information for the delegates. Johnny Squire felt there was a need for a simple one page summary. Worthy Overseer Tom Stefenoni cautioned against over simplification. Brother Hitt added that explanations need to be closer to the item, rather than 5 pages away. There was general agreement that perhaps a "Budget Conference" or Financial Statement workshop, prior to the

opening of convention, would help to clarify the financial statements and would make the processing of the budget an easier and quicker task during the Annual Session.

Properties: Brother Ernie White asked for information on delinquent accounts. He felt that there were several accounts that were delinquent. The State Master stated that her current understanding was that all Grange Hall accounts are up to date with one exception. Some of the properties have been prepaying. Unless a second payment is assigned to cover principle they are considered as an additional payment. The one note outstanding will be in arrears for 3 months as of December 1, 1999.

Brother Stefenoni requested that the committee agendize "Additional Acquired Properties" for a future meeting. Master Fletcher described the situation of Miranda Grange. The local Head Start program has made major improvements to the hall, and the Grange has not contributed to the effort. In addition the Fire Department has established a location adjoining the Head Start facility. A title search has established that the property is owned free and clear by the Grange with no precluding uses, codicils, etc. The fire department building is owned by the fire department. The Head Start is using the Grange Hall. Miranda Grange owns all the land under both buildings.

Hinkley Valley property was also mentioned as a problem. Additional discussion later in the Agenda. Fairfax Grange Hall has also been brought to the attention of the State Master. The Master of Fairfax, who has recently stepped down, sent a sheaf of papers regarding the situation. Apparently the hall is not structurally sound. There was also a problem in receiving papers from the county regarding the easement. The mail box which was located across the street and behind a telephone pole was not being checked as the Master did not know it was there. Notices from December 1998 were finally discovered in June of this year. The Master then moved the mail box without notification to the postal service. Subsequent mail was returned because of the lack of the box. The Master will be talking to LeRoy Baldrige regarding the condition of the hall who has been working on repairs as well.

Brother Squire expressed concern that a resolution should be drafted so that the California State Grange name and address also appear on the Deed of Trust or in the property records for all halls. In this way the State Grange will receive notification in the event that a hall is abandoned, or legal action is pending. He related information on one hall where the State Grange found out that it had been abandoned, condemned and was to be burned as a practice fire by the fire department. The only reason that the State was contacted was that someone with the fire department thought there might be a state organization and did further research.

There are about 185 Grange Halls in California that we know of. Why is it that we are the last to know when a problem hits? Yucca Grange burned several weeks ago but the State Grange has not received any formal notification.

The Worthy Master announced that the September financial statement would be ready in early November. It has been taken to the auditors. Laura has not been able to work on it due to a health problems.

Miscellaneous: Brother White asked if anyone had received information on the results of the trial court at Hangtown Grange. The Worthy Master stated that she, and Brothers Don Verrue and Bob Clouse had served on the trial court. The finding was an acquittal. Due to the lack of evidence, there were no receipts or contracts on which a finding could be based. The accused has agreed to abide by the new property manager's procedures regarding contracts and rentals. Concerns were presented as to why it went so far as to have a Grange Trial Court. The Master has asked Brother Verrue to attend the next meeting of Hangtown Grange to explain the decision of the Trial Court.

Signature: *It was moved and seconded by Stephen Tait that Jay Hartz become the second authorized signature in the State Grange Office. Motion carried.*

Printing Cost and Production Ability: The printing machine that we have purchased cannot print archive-quality materials. The Worthy Master would like to send the Journal of Proceedings out of house for printing. Master

Fletcher figures that the savings that we have had since the new machine was purchased will cover the difference in cost. Executive Committeeman Squire asked why the current machine is not suitable. The State Master responded that the inks for the Risograph are corrosive to the paper and that after about 10-12 years the paper would be disintegrated. We currently send copies of the Journal to several libraries throughout the Nation. In Bowling Green they have a complete set of all the California Journal of Proceedings, including some that we do not have copies of. Master Fletcher asked if there was any objection to her soliciting bids for this project. No objections, bids will be presented. The Master would like to have the Journal ready and printed by the first of January. Sister Lillian will be working on the project as State Secretary.

The equipment that we have is suitable for producing the Roster in house. This material does not need to be archive quality as it is updated annually.

Grange News: Brother Jay Hartz has checked into the postage for the coming year. There will be no change in that. He also looked into the savings in reducing the size of the newspaper. The results were surprising. A reduction from 24 tab to 16 tab (reductions and increases must be in groups of 8) would decrease the cost by around \$600 per issue, a savings of about \$4000 per year including all factors. Brother Squire pointed out that by delegate action at some point in the past 15 or so years the "Knife and Fork" news articles must be printed in the paper. Possibly during the term of Master Austin. Research needs to be done and then the Executive Committee needs to be prepared to explain if there are changes in policy. Master Fletcher will ask Brother Hartz to create a "Dummy Newspaper" to show if the required information can all be fitted into the smaller publication. Currently there has been quite a bit of filler material used from various sources. A decision will be made at the January Executive Committee meeting.

Future Meetings: An Officers, Directors and Deputies meeting is scheduled for January 8-9, 2000 in Sacramento. The group will meet all day at Wisteria Hall on Saturday. Due to rental of the Hall on Sunday the meeting will conclude at Fair Oaks Grange Hall. Sunday the 9th is the regular

Fair Oaks breakfast day and the meeting can be held in the upper hall. The meeting will end before lunch so that those attending will be able to travel home.

The Executive Committee will meet on January 6 starting at 1:00 p.m. Master Fletcher has asked for a representative from the "Property Rights Congress of America" to present information on their organization. This presentation will be in response to Resolution 99-064 which was committed to the Executive Committee. The Departmental Directors will also have a chance to present programming or updates to the Executive Committee at this meeting.

Visitations: The Master and Office Staff will be maintaining a "Master Calendar" of events, activities, visitations, etc. for not only the Master but other State Officers. She would like to know about other outside the organization events that are being attended. In that way if someone calls and requests an Officer or Director the staff will be able to schedule or offer an alternative if the officer is not available. The Master would like to see the State Officers used for visitations as much as possible. They will try to have them within 100 miles of the Officer or Director's home.

Worthy Overseer Tom Stefenoni asked in light of the planned increase in use of Officers for visitation, would the Executive Committee allow the State Officers to have their Sash during the year. Sign out of the sashes in the same way that the Sixth Degree Manuals are handled was suggested. Plastic covers were inquired about, the Master stated that by the end of the year she will have completed bags for each sash. Cost to replace if lost was discussed. It was moved by Ernie White and seconded by John Squire that the officers be allowed to have their sashes for visitations and each will be financially responsible for the replacement if lost. Motion carried.

The meeting recessed at 11:38 a.m. for the meeting of the Grange Foundation.

After a meal prepared by Sister Squire the meeting reconvened at 12:50 p.m.

Minutes: The minutes of the final day of the 127th Annual California State Grange Session were reviewed and additions and corrections were

offered. Brother Hank Hitt asked about Oregon State Grange Master Ed Luttrell's feelings on the State of Jefferson Grange Committee. State Master explained that the committee is composed of members from Oregon and California along the Klamath River, and that it was required that they be members in both of the adjoining Pomona Granges in order to participate. It has resulted in an increase in membership on our side of the border in Siskiyou Pomona Grange.

The Committee also discussed how to handle the request of Don Slama to have half of the Orchard City donation to the Youth, Lecturer, Deaf and Junior Departments be used for stipends for the Directors. Sister Squire as one of the Directors was asked for her opinion. She expressed concern since her budget was based in part on the full donation being used, and that she did not feel comfortable taking away from the Juniors. She also did not feel it was fair for three of the Directors to receive the stipend, when others and the Treasurer would not benefit in the same way. Tax consequences to the Grange and the Directors were also discussed. The State Master was given discretion to handle the matter.

It was moved and seconded to accept the minutes of the final day as corrected. Motion carried.

Employee Relations: State Master Fletcher and State Secretary Lillian Booth will be meeting on Friday, October 28. Sister Lillian has requested that she be compensated at the rate of \$12.50 per hour for the work that she does as State Secretary. The committee discussed the way the position of State Secretary has been handled through the years regarding compensation.

It is planned that the State Secretary will be coming into the office once a week. Master Fletcher indicated that she would have Sister Lillian handling the Quarterly Reports, Membership paperwork, Golden Sheaf and Silver Star applications. Brother Squire made the point that there are certain duties that are constitutionally dictated. It was recommended that the Executive Committee review the minutes in the Journal of Proceedings for the past 10 years for additional information. Tom Stefenoni will take 1998 & 1997; Hank Hitt, 1996 & 1995;

Stephen Tait, 1994 & 1993; Johnny Squire, 1992 & 1991, and Ernie White, 1990 & 1989.

The State Master indicated that by giving Sister Hartz additional duties she is more satisfied with the job and more committed to the organization. Brother Jay Hartz is now handling all Property Management. He will be informing Crossroads that they need to have more Permit Parking for the street. When they hold their workshops the parking lot is overflowing with double parking and using those spaces committed to the Credit Union. Last week the State Master could not have left for four hours due to double parking. Several suggestions were offered as to alternatives.

Hinkley Valley: This hall is a huge liability to the State Grange. It does not generate enough income to cover the property taxes, insurance and utilities. The Lease is currently about \$500 per month. The leasee is using the hall for storage. The property management company has said when we want to sell let them know and they can get an offer. The committee discussed potential of reviving a Grange there. Brother Joe DeMello has had an up and down response. One time it is positive, but the next they will be not interested. Illness of Deputy has not helped. The property has reverted to the California State Grange. The committee recommended that the Master speak with the Organizing Deputy for a sense of how it is going, also contact the leasing agent for an initial offer. A decision needs to be made before the close of the next quarter.

Fairfax Grange as previously discussed may be in trouble. With the Master's resignation things may improve.

Auditing Member: At the last meeting an Auditing member was not selected. The Master opened nominations. Ernie White has served in the position. Hank Hitt was nominated and selected as the Auditing Member of the Executive Committee.

Press Machine: The Worthy Master presented a proposal from a private party to purchase the old printing press and plate maker. \$1,400 spread over a year at 7% interest, \$25 a month for storage until they have a facility and paying the hourly wage for Sister Jan Hartz to

train them in use of the press, first payment to be made on or before December 15, 1999.

Brother Hitt asked to have the model numbers so that he can compare prices for used machines. He suggested that the press itself was worth about \$1,350 and the plate maker around \$350 depending on type and condition. Hank Hitt moved and Jim Smith seconded that a counter offer of \$1,600 be made to the private party with the same terms. Motion carried.

National Convention: Airline tickets for those attending the National Convention in Portland, ME amounts to \$4,519.29, bus fare for those flying into Boston is \$268, for total travel cost of \$4,787.29. Room rates, if rooms can be found, are \$95 for 3 in the room and \$85 for 2. Due to the tight room situation they may be housed two miles from the convention hotels, would have to use cab or rent a vehicle. *It was moved and seconded that a rental car be rented for those members not staying at the headquarters hotel. Motion carried.*

Grange Insurance Association: Because of the situation of the Grange Insurance Association and its negotiations with the National Grange a Special Session of the National Grange has been called for Saturday, November 6th. The meeting will be to discuss and possibly adopt a new class of membership, Supporting Member. The meeting is necessary because National Grange must present and approve the By-law change at one meeting and then reaffirm the change at the next meeting. The committee was presented with a copy of National Grange's lawyers response to the GIA contract. The proposal was sent to the Western State Grange Masters at the same time it was sent to GIA. Questionable if GIA will accept the counter proposal. Past Master Felder was told that each of the GIA Directors had signed onto original proposal, line by line. The distribution of funds would be based on head count by policy. California would receive about 19% of the money.

Concerns were expressed about various sections of the counter-proposal. Section 4.4 indicates that Supporting members will essentially be members at large of the National Grange, why mention the State Granges at all. Under the contract GIA can send information to Grange members, but the Grange cannot send information

to GIA policy holders. Brother Hitt indicated that this was a benefit provider dictating to the organization. Sections 4.9 Penalties, 4.2 regarding the list and 5.3 Indemnifying GIA were explored.

Section 4.1 establishes that those GIA policy holders that are currently fraternal members of the Grange will not be included in the list of Supporting Members. It was also pointed out that as a fraternal mutual company, any money being paid out is policy holder funds.

Tom Stefenoni announced that, regardless of what happens, there will ultimately be another form of membership. The current Associate membership class does not meet the need since it limits membership to individuals. It was added that we need to look at if we want a benefit that adds to the Grange or do we not have the benefit at all.

Brother Squire had concerns about exclusive endorsement in the counter offer. It does not allow us to consider other, possibly better, options. This lead to discussion of other options. Hank Hitt pointed out that we face two problems when shopping for another carrier. Aging membership and aging properties. Brother Stefenoni noted that we cannot provide demographics on the make up of our membership.

The question of if "Supporting Member" agents would meet the requirements of the GIA agent contract. No answer.

Concern was expressed that membership losses could range from 40 to 70%. The State Master will use her discretion when voting upon the contract.

Other: Please keep Sister Alice Sharp in your prayers as she is scheduled for breast surgery next week.

Next Meeting: It was decided that another meeting following the National Session will be necessary. After consulting calendars, the meeting will be at Coalinga Grange on December 1, 1999 starting at 10 a.m.

The State Office will be closed from December 24th through January 2, 2000 for the holidays. Also November 11 & 12 in honor of

Veteran's Day, and November 25 and 26 for Thanksgiving.

The Youth Department will have a combined Youth and Young Adults conference President's Day Weekend in February at Chico. Officers and Directors will meet January 8 & 9 in Sacramento. The March Executive Committee meeting will be scheduled in December. The Master would like to have at least two meetings lined up and on the schedule.

Johnny Squire reiterated that he would like to have the financial statements immediately after the end of the month. The Master explained that due to bank statements, closing dates, etc. this was not possible. A report could be generated by the 15th of the month. The financial software that is being used cannot make the custom report that the committee would like. With the addition of another module, Crystal Report Writer, the staff will be able to make any type of report, such as current expenses compared to budget. This module is available for about \$750. Committee will expect a financial report soon after the 15th of the month. It was also requested that the Fund Balances be sent out at the same time.

Brother Squire then stated that he strongly believes that the Chairmanship of Executive Committee should not rest in the hands of the Master. The Master would continue to put together the agenda, etc. They would present their ideas, programs, and plans and be able to advocate them. His concern is in regard to the Master having complete control of the process and directing the discussion. This would put additional checks and balances into place in case we have a State Master who wishes to run roughshod over the organization.

Brother Hank Hitt explained that he had spoken to at least 11 Masters from State Granges who serve as the chairman of their Executive Committee. Ernie White added additional information in regards to the Executive Committee Chairmanship and how it affects management. Tom Stefenoni added that there is a need to balance the concerns of how the structure would affect voting and conflict of interest versus control of the committee.

Brother Squire asked to see a copy of the resume and job qualifications for Sister Dawna Conas. The Worthy Master responded that a copy would be supplied. Sister Dawna explained that at the beginning of January she has a job waiting for her managing a tax office with a large staff. She offered to assist the Worthy Master on a short term basis. If the Grange wants to keep her on then the contract agreement will have to be re-negotiated. Dawna clarified which jobs she had been doing and that many of them had already been transferred to other staff within the office. Her official title is Administrative Assistant to the Master.

The Worthy Master announced that all of the Directors had agreed to stay on through November of 2000 and the National Convention. Sister Joy Beatie and Brother George Dupray will be offering names to consider as their replacements to be appointed after that date.

The meeting closed at 3:21 p.m.

December 1, 1999

The Executive Committee Meeting of the California State Grange was called to order in the Coalinga Grange Hall at 10:15 a.m. by Naomi Fletcher, Master. Roll Call found those present: Naomi Fletcher, Master; Jim Smith, Stephen Tait, Hank Hitt, Tom Stefenoni, Dawna Conas, Katie Squire, George Dupray and Lillian Booth.

Katie Squire won the 1st place Membership Millennium Program award from National Grange for Growth in membership in Junior Granges in California. Corcoran Jr. Grange also won the Millennium Award for individual Jr. Grange membership growth.

Minutes of 10/12: Notes only were available. Source documents were available also. Will be compiled in the office.

Minutes of 10/26 approved as corrected.

Update on Granges:

Lucerne Valley Grange: They are closing their Grange. Letter of sale approval sent, nothing to date received in return.

Sisquoc Grange: will be submitting dues to Los Alamos Grange. Will be issuing blanket demit, effective 12/31/99.

Hangtown Grange: Received letter from Secretary regarding dispute over convention expenses for the Master. Brothers Clouse & Verrue to visit their next meeting.

Trinity Valley Grange: Turning Hall over to the Hawkins Bar Fire Department. Blanket demit for members to North Fork Grange, effective 12/31/99.

Miranda Grange: Again considering turning property over to Community Services District, who are paying all taxes & utilities on the building. Master Fletcher meeting with them 12/7/99 to determine feasibilities. Will report back at January Executive Committee Meeting.

Biggs Grange: Requesting to surrender their Charter. Loan balance still outstanding \$4,789.25. Payments are current. Master Fletcher will visit area on 12/22. Will advise Biggs Grange of procedure to surrender Charter.

Caspar Grange: Conducting Installation on Friday, 12/4.

Ukiah Grange: Selling land and hall, meeting at Ukiah Autumn Leaves. Hall has been used as homeless shelter for several years. Stopped using it as a Grange hall this year. Determined there has been no request from the Grange for the sale of the hall.

Elbow Creek/Dinuba Grange: Have been meeting with Elbow Creek since sale of Dinuba Hall. Nothing received in writing as yet to combine the Granges. Grange will submit necessary papers if required. Members have been having a good time together.

Tulare County: Area has been having problems collectively. LeRoy & Darlene Baldrige are doing a great amount of work trying to keep the Granges together.

Farmersville Grange: Grange is in poor condition. They are holding fund raisers to pay their utility bills. Quarterly reports are outstanding for 6 quarters.

West Visalia Grange: Not getting any help in maintaining building. Trying to keep the Grange together.

Corcoran Community Grange: Currently has 30 people involved. Will be installing officers in January. A good group is joining forces to be a viable Grange.

Corcoran Ag Grange: is involved in showing and the Youth Fair Program only. No current updates on conditions. Have had no contact.

Yucaipa Valley Grange: Master Fletcher has been in contact with the Santa Barbara County Sheriff's office. Will be investigating charges of embezzlement and grand theft. Master Fletcher will be in area in January. Note pay-off came to the State Grange. Debts were paid to National for Youth Dept supplies and Per Capita taxes for prior quarters not paid.

Rutherford Grange: is possibly having problems and needs to be looked at. Tom Stefanoni was appointed to look into the situation and report back at the next meeting.

Communications: Deputy Jerry Burch tendered letter of resignation as Deputy of Napa County. Accepted with regret.

Jennifer Moore sent thank you for sending her as a talent winner to National Grange Convention

Secretary's Report: Secretary Lillian Booth gave membership report at this time. Of 245 Granges, 203 had reported. 42 had no report. Of the 42 Granges, 7 Granges were three quarters behind, and 6 Granges were two quarters behind. Of the Granges reporting, membership had dropped by 118 members this quarter. Quarterly payment had been sent to National, the report is following.

National Grange Long Distance Telephone Program: Subscriber packets were reviewed for the National Grange Long Distance Telephone program. It is more than a long distance program, appears to be an Advantage Program, which includes the Genesis Program, savings in dental, chiropractic, etc. There is a problem with the Genesis Program. The Attorneys' General in several states have made Cease & Desist orders to Genesis because of marketing insurance products without a license. Benefits are not offering much more than anyone from the street could obtain. Would not like to see CSG endorse an illegal entity. The request from National Grange is to make the mailing list available. No telephone solicitation would be done. Return on membership fees would be 3% to National, and 2% to State Granges. National Grange has standing resolution that they will handle the mailings, and the list will not be given to the

company. *It was moved and seconded to not provide our endorsement for the program at this time, stemming from the Genesis Program problem. Motion carried.* Master Fletcher requested maker and 2nd to draft statement to National Grange as to why we are reluctant to participate in the program.

Farm Link: Retiring and retired farmers link up with new people wanting to come into farming, to assist each other with partnerships and ideas. Would like to start partnerships with the Grange, and use the Grange Halls as a community resource. Steve Schwartz, director, will meet with Executive Committee in January.

GIA Revised Contract: The revised contract to be presented to the Grange Insurance Association was reviewed. Took out the Exclusive Endorsement clause. Supportive Membership was passed at the National Grange. Master Fletcher made the motion to pass the Supportive Membership resolution at National Convention -- in looking toward the long-term best interests of the order. Item #6 of contract: Insurance Commissioners approval -- did GIA go through process of going through the Washington Insurance Commissioner. Oregon has stated they will not sign the contract - GIA says Oregon signs or nothing.

Grange Strategic Planning Task Force: The National Master has formed a Grange Strategic Planning Task Force, with an independent consultant and 15 selected representatives. There were 65 applicants. Of the 15 chosen, ages range from 20-70, with an average age of 41 years old. National Master is looking at a "New" Grange. We will still have Assembly of Demeter, to keep heritage alive. What this committee decides will be acted upon at the 2000 Session in Fresno. Don Sharp of California has been appointed to this committee. The independent firm has assisted some other fraternal organizations with researching, collecting, and collating information for the committee. This is not only one person's idea. May be a basic change in the form, but not the structure of the organization. Committee has been given ability to make any recommendations.

National Grange 2000 Update: Katie Squire, National Session Chairman, addressed the committee at this time.

1. George Dupray will assist with a *Rural Crime Scene* for the National Delegates and Legislative Directors, which will include a cattle slaughter, land fallowed because of meth labs. Block Grant monies being sent to states for rural crime, most money ends up in urban areas. All Legislative directors need to understand that we have rural crimes in California that are unique to areas west of Mississippi. Want to include in the delegates tour, which is Friday before National Session. Want to show them a fairly comprehensive tour of the agricultural products in the California area. If Veterans Parade is in process in Fresno, may make arrangements to have delegates on a float.

2. *Computers*: plan to set up Ethernet for committees to be directly connected to Production, for resolution processing.

3. *Fund Raising*: send your pennies in. Have \$17,000 now. This will cover costs of facility for talent, 7th degree and host banquet. Will not provide housing for people at National. Will only cover 5 rooms for the week. National provides housing for Junior, Youth, GWA, Deaf Activities, Lecturer, and State Master. There is La Quinta down the street if necessary. All Convention facilities, except 7th Degree will be attached to hotel or across the street. 7th Degree has to be approx 8 blocks away at the Warner's Theater, which has an organ for the 7th Degree. Tour will have to be renegotiated with the Youth Department.

4. *State Grange 6th Degree Conferral*: Proposed having one or two conferrals of the 6th degree in the State. One needs to be in southern California, and one in the North Coastal area. Remind North State people that Chico is opportunity to take their 6th Degree. Encourage them to come to Fresno for National, send invitations to those having taken the 6th, but not the 7th in the last few years. Set a Saturday to do the 5th and 6th degrees. Dates set: April 15th - North Coast Degrees at Humboldt. To be confirmed with Pearl Zeck. May 6th at Fair Valley Grange - to be confirmed by Stephen Tait.

The committee broke for lunch. Session reconvened at 12:55.

Legislative Director Report: George Dupray presented information regarding the Property Rights Congress (PRC). Delegates voted to have the Executive Committee (Resolution 99-064) look into becoming a member of the PRC. Organizations can sponsor the PRC with a \$100 contribution, which would include a Web Page link. *It was moved and seconded to give \$100 to become a member of the PRC. Motion carried.*

Budget Cuts at Redding. Loma Rica Grange has \$400 in bank for the Legislative Department. They have pledged an additional \$1,100 by fund-raisers in order to return funds to the Legislative Dept that were cut by the budget. Dupray will be attending a dinner in February and will be the guest speaker. Another member has pledged \$1000 to be dedicated to the Legislative Dept. These funds will allow a Legislative Advisory committee to be formed, which promotes legislative activities. Need attendees at the Cal-Fed Meetings, Health Dept meetings in different locations. Also will allow better interpretation of resolutions.

Quality Assurance: Master Fletcher is meeting with Western Fairs Association and other groups on 12/20 at Stockton Fair Grounds. There is no director at Fairs & Expositions, as yet. Youth organizations that started the program want to move forward with Step 3, the binders and contents now sitting in the State Grange Office. FFA has \$50,000 available to obtain in grant money is sitting ready to use, can be given to a program, but not administer the program. Master Fletcher wants to be able to house grant money in the Foundation, as per changes in the Foundation by-laws. The only stipulation is that the CSG would distribute the information in the binders for the Quality Assurance Program. The matter will be brought up at the Foundation Meeting. The monies are for education, with no strings attached. All we need to do is produce the materials. This step is to get Guidelines out to the fairs that the Youth Organizations have agreed to abide by for Fairs & Expositions. Next step is a reward system to the fairs, showing improvement in the quality assurance at their fairs, funded by another grant. The matter will be brought up at the Foundation Meeting.

Press Disposal: Hank Hitt's potential customer is not interested. A private party has

agreed to our counter proposal with the terms, also agreed to purchase all chemicals. Jan will have time to train their people on the press.

View from the Hill: This issue includes everything passed at the National Session during session. View from the Hill is published in the CSG office. E-mailed to CSG by National. The edited newsletter is e-mailed back, and they produce in-house.

Airline Tickets for National Grange: Reviewed communication from Milne Travel regarding the tickets purchased for the Past State Master & Spouse for National Convention. Any further action will be referred to National Grange Offices.

Conferences: Reviewed information from the Water Users Conference *Strikes & Spares & Water Affairs*. It was suggested to send Water Committee Chairman, Leo Bergeron, to this Water Conference Jan 19-21 in Reno, Nevada. *It was moved and seconded to approve funds of \$150 for registration fees, meals, two nights lodging, and \$.15 per mile one-way, to send Chairman, Leo Bergeron to this conference. Motion carried.*

National Ag-In-The-Classroom Conference is coming up in June, to be held in Utah.

State Secretary's Duties: Review of resolutions from 1989 pertaining to State Secretary. Review of California By-Laws pertaining to compensation of officers. It was determined that the Executive Committee has the authority to set compensation. Discussion of wage vs. salary. The State Secretary is currently responsible for: Quarterly Reports, Journal of Proceedings, Silver Star Certificates, Golden Sheaf Certificates, 5th & 6th Degree Certificates, Roster, and taking minutes at the Executive Committee meetings. Still in the process of determining how much time is necessary to complete these duties. *It was moved and seconded that the Secretary be paid \$12.50 per hour for services rendered excluding convention time. Seconded by Tait. Motion carried.* Convention duties will be discussed at a later time.

Financial Statements and Budget Adjustments: The committee reviewed financial

statements of the CSG and invested funds. New format is appreciated with comprehensive details.

Worthy Master presented to the Executive Committee, for their approval, a revised budget, which reinstated the Master's, Treasurer's and Directors salaries and stipends at the 1999 salary level. After some discussion Tom Stefenoni suggested it should be returned to the Audit & Budget Committee for their comment and approval. *It was moved to refer the "revised budget" to the Audit & Budget Committee. Seconded and carried.*

Cookbooks: National Grange Cookbook is available. Investigated Amazon.com to sell CSG cookbooks. Cost would be \$500 plus 20%. Cookbooks would have to sell at \$18.00 each.

Editor for a Day: Executive Committee had opportunity to review back issues of the CSG, and highlighted items that appeared expendable in each issue. Need to review the column inches being used. Discussed taking out 4 pages, which saves \$600 per issue, and cutting the interim issue and adding for a full convention issue.

Looked at different types of paper available to run the Journal of Proceedings. It would cost \$800.00 producing the Journal in-house. Printing outside would cost \$2,500 without the binding.

Group Travel: Letter from Martha Stefenoni regarding tour packages, reviewing groups versus individually booked tours. For every 15 people booked, one tour conductor credit is received. If the credit is not used, it reverts back to the Sponsoring Organization. Tours would be "Join Joe & Jane Granger" on a tour. Requesting permission to use the Grange name in advertising. Can be done without cost to the State Grange.

It was moved and seconded to accept proposal to approve the concept of a "Grange" Tour. Motion carried.

National Convention: Eric Pelkey fell from steps into newspaper rack. Had 9 stitches and spent time in ER. Determined CSG not liable for Medical Payments under liability. He should contact the hotel and through National Grange. This was not a CSG covered location.

Meeting closed at 3:22 p.m.

Next Meeting will be Jan 6th starting at 1p.m., appointments on Jan 7th, and Officers and Directors meeting Jan 8th at 9:00 a.m. in Sacramento at the State Grange Office.

January 6, 2000

Worthy Master, Naomi Fletcher, called meeting to order at 9:06 a.m. Those present were Master Fletcher; Overseer Tom Stefenoni; Members Ernie White, Stephen Tait, John Squire, Hank Hitt, and Jim Smith; and Secretary, Lillian Booth.

Minutes of the December 3rd meeting were reviewed. Minutes were approved as corrected.

Secretary's Report: Lillian Booth, Secretary, reported that the Journal of Proceedings was 75% completed. The first 100 pages are ready for printing. Completion should be this next week. Membership report from the December Quarterly Reports is not done. Will be completed and mailed to the Committee. Part-time Secretary position is working out well thus far. Using a lot of e-mail back and forth. Christina Fletcher is doing the in-house clerical work on a part-time basis.

Employee Update: Master's assistant was terminated 12/22/99. Master Fletcher will handle correspondence for awhile. May need to go to temporary agency for general secretarial work. Christina Fletcher is acting as the Assistant to the State Secretary, for in-house clerical work and to help with general questions. Other duties also include preparing deposits to preserve the documentation chain, until an assistant can be found for the State Master.

Jan Hartz has picked up additional duties including, handling the sales of supplies and conference coordinator.

Grange News: Jay Hartz, Editor of the Grange News, joined the committee at this time. Currently the Grange News is planning to do a 16 page issue. Cutting from a 24 page paper to a 16 page paper will save \$600.00 per issue. Local Grange news will be printed if it is newsworthy.

Talking about changing formats, i.e. creating a picture gallery for items submitted with photos. National info, other news will be retained. Office staff will determine the number of pages per issue depending on how much news there is to put in for that issue. An editorial block will be on the front page of the next issue regarding the changes.

Computer Network: Jay Hartz continued regarding upgrading the computer system. The hard disk on the server is too full. Need to add hard drive or capacity to use a CD ROM Read and Write unit. However, none of the computers are fast enough. Request a Zip Drive to back-up the computer and to transfer membership data for the State Secretary. Cost is approximately \$230. *It was moved and seconded to buy the Zip drive, with sufficient disks to hold the data. Motion carried.* Jay Hartz to obtain more information regarding a new central server with larger capacity hard drive space.

Status of Granges:

Encinitas Grange – will be voting to turn in their Charter. No property is owned. Have been meeting at the Masonic Temple. Have a bank account. *It was moved and seconded to accept their charter upon receipt of notification. Motion carried.* Assets of approximately \$40,000 will be divided among the Boy & Girl Scout Programs of San Diego County, Cal Poly SLO for the Swanson Ranch Program, Cal Poly SLO for the Student Teacher Lab, San Diego Hospice, Rainbow Junior Grange, San Diego Pomona GWA, and the CSG National Convention Fund. Several members have requested demit cards already. Will blanket demit the balance of the members. Hitt will obtain all records, including minutes and membership records, to be sent to the state office. Stations, regalia, implements, etc., will be obtained by Hitt and stored for now.

Ramona Grange may be next. Want to send Organizing Deputy into the Grange to assist before the meeting to disband.

Hinkley Valley Grange – All efforts have been exhausted in reorganizing that Grange. Unknown what the value is, needs a new roof. Currently leased for \$500 per month. Lessee wants first right of refusal on the building. *It was moved and seconded to contact lessee and offer proposal to sell at \$40,000, or a give a counter-proposal. Motion carried.* Master was directed to secure a

serious proposal starting at \$40,000 with \$5,000 down and carry the balance for 7.5% interest.

Biggs Grange - Tom Stefenoni will be going up there at the end of the month. No action taken on previous letter. Master visited hall, outside needs stucco and paint. Has a brand new roof, rewired, kitchen has been re-done but only has a large kitchen stove. Biggs Hall is 1.5 miles off hwy. Loan \$5,000 outstanding, payments are current. Members are advised they need to have a quorum to have the meeting, not just the three members writing the letter. Action postponed until next meeting.

Farmersville/West Visalia – Received request asking if two Granges could be combined, keeping West Visalia and selling Farmersville. Action deferred until March. More information will be available at the next meeting.

Miranda Grange - Property Agreement – needs to be approved by Executive Committee before proceeding with conveyance of property. Community Services District will honor the balance of the Head Start Program's lease. Property is 1.5 acres. Building with large two fire truck bays is also on the property. Miranda does not want to turn in their Charter. Miranda Grange will still be able to use property as a Grange Hall. *It was moved and seconded to approve transferring the property as per the agreement. Discussion. Motion carried. Squire abstained.*

Hangtown Grange - Dispute was resolved to Master Fletcher's satisfaction. Bob Clouse and Don Verrue went to the meeting in December, provided some training and assistance to the Grange.

Rutherford Grange – No visit as yet. Bill Peppers will be new Deputy in that area. Report at March meeting.

Napa Pomona Grange #7. Letter received to surrender Pomona Charter. Second meeting will be held January 22, 2000. Planning to blanket demit to Sonoma County Pomona. Action deferred until next meeting.

Yucaipa Grange – Update information. On Dec. 22, 1999 a packet of information was sent to the Sheriff's Dept. Documentation from Bank of America was received, and sent with the information.

Long Term Health Care: Don Sharp joined the meeting at this time. Tom Stefenoni reviewed the Long Term Health Care contract currently in place with direct contracts and no middlemen, as

per Executive Committee direction. Had to get release from original marketing general agent, and obtain direct appointment with the company. The current problem is satisfaction with the commission schedule. Currently working with the Regional Marketing Manager for the company. a.m. Best rated at B++ & S&P rated as A, for claims paying ability.

Prior project approval letter was generated by Past Master Felder. Copy will be provided by Tom Stefenoni. Stefenoni and Sharp agree that Grange members should be served by Grange members. Will sell to current members and use member-benefits to recruit members. One plan does not fit all people. We need to do the best for our membership. Stefenoni to report progress at the next meeting. Don Sharp excused at this time.

GIA Policyholder Letter: Reviewed letter being sent from GIA to members explaining the fraternal dues.

Convention 2000, Chico CA - Meeting held 12/21/99 in Chico with Deputy Jack Eyler, Pomona Master Ron Pitcher, and Bill & Lillian Booth. Reviewed schematics of building. Granges in area have offered to cater all of the main meals in the Art Center. Commercial Building will be main hall. Art Building will have the meal functions. Exhibits and child care to be in the Education building. Buildings are close together, will not need golf carts. Have 8x10 divider drapes to section off. First aid will be in the main hall. Costs reviewed. Recommend that four sets of bleachers be rented from the Fair Grounds and 100 chairs be used. Will have to rent drapes. Risers for Master & Secretary will be used at no additional cost. Secret Breakfast Reviewed – no details as yet, it is a secret. Meal functions reviewed.

4:40 p.m. Break for Foundation Meeting.
Executive Committee Reconvened at 5:27pm

Grange Representation at State FFA Convention: Amanda Booth joined committee at this time and made presentation requesting to be sent as the Grange representative to the State FFA Convention. 3000-5000 youth attend the Convention which would be a membership-development tool for CSG to use. Decision postponed until tomorrow for further information.

Grange Insurance Association Issue:

Contracts have been signed by every state except Oregon. Funds to be pro-rated accordingly. National Grange will take 12% before remitting to the participating states. Insurance Commissioner has approved the contract. CSG has not received a copy of finished contract, with the original signatures on each contract. CSG will sign a private indemnity with the National Grange that any Grange that may default will be responsible for the legal costs.

Fred Church, President of Board, wants names of agents that tell Secretaries that they have to return dues. These agents are to be reprimanded.

Quarterly disbursement – if there is a cancellation on the contract, the Grange is liable for returning one quarter's payment to GIA. The first quarter will need to be secured in investments to guarantee against any penalty with GIA.

National Grange Building Fund is coming along well. 8 investors in the National Grange Building fund.

Membership: In light of the GIA situation, Committee needs to be concerned about the ramifications of how to help the Subordinate Granges. CSG needs a membership program to be up and running to promote Grange membership by the first quarter of next year. *It was moved to call in the Membership Committee, advise that they develop an aggressive recruiting and retention plan, set a dollar amount to be spent in development, and have up and running as soon as possible. Seconded. Discussed. Program needs to include: this is what the Grange does for you in your community, needs to provide some assistance to local Granges, including those suffering, teach them how to recruit membership. Motion carried.*

Meeting recessed at 6:30p.m.

January 7, 2000

Meeting of the Executive Committee Reconvened at 8:51 A.M.

Minutes of October 12 1999 - Minutes as transcribed by Secretary, Lillian Booth, from notes

taken at the meeting, were reviewed and approved as written.

FFA Ag Mechanics Award: Past Master, Bob Clouse, is serving on the FFA Foundation Board on behalf of California State Grange. Letter reviewed requesting that Grange reinstate sponsorship of the Ag Mechanics Award at the State FFA Convention. No action was taken to discontinue the award. *It was moved and seconded to reinstate sponsorship of the FFA Ag Mechanics award, at \$1000, as part of the comprehensive membership development program. Discussion. Motion carried.* A list of other awards that need sponsorship will be circulated at the Deputy's Conference this weekend.

Autumn Leaves: Financials reviewed. Ukiah has a beautiful facility. Members are urged to visit when they go there. New fire alarm and sprinkler system installed. One mile of floor space in facility now. Ukiah Grange meets in the recreation hall of Autumn Leaves.

Autumn Leaves is looking at the senior retirement complex on the west side of property to acquire as an addition to the facility. Would allow more people access to the facility and expand their capability. Has current waiting list of 65 people to occupy the facility.

Fund Raising Proposal: Master Fletcher excused herself at this time. Mike Fletcher joined the committee and made presentation regarding a fund raising activity through catalogue sales. Looking for discount program with a tangible benefit to the membership. Ordering process discussed, would go through the State Office. All items for warranty or complaints to be handled by Mike Fletcher. *It was moved and seconded to not take this on as a project at this time due to logistics with current staff in the office and potential cost of labor. Motion carried. White abstained.*

Review Budget Amendments: Sharon Angle, 1999 Audit & Budget Committee Chairman, Laura Mikkelsen, CSG Bookkeeper & Nancy Koschyk, Certified Public Accountant joined committee at this time.

Salary adjustments: Requests have been incorporated into the amendments. 2000 revised proposal budget shows a surplus of \$8,000.

Discussion opened. Dues income for Associate members. At-Large members paid have already paid in calendar year in 1999. Balance comes from Subordinate Granges. Estimating 1000 member Associate loss because of the GIA supporting membership letter. Per the By-Laws, any requests for a refund of dues must be requested in writing, and will be pro-rated on quarterly basis. 75 Associate members are through Parisi Ins. Services, and CSG is currently getting 10 new members per week from Parisi. 2/3 of at-large members are already paid for 2000. Dues billing of 15,000 members has already been done and 2/3 have already been collected by the Grange.

Discussion on reinstating officer & directors salaries. Angle expressed concern about the future finances of the order. Audit & Budget discussed how to maintain director programs at length, prior to presentation at Annual Session and the cuts necessary. *It was moved that the stipends for directors of programs be reinstated as follows: Legislative to \$13,100, Youth Department to \$750, Junior Grange Dept. to \$750 and Grange Women's Activities to \$2000. Seconded.* Squire stated he would abstain from any debate or vote on this issue because of his relationship to the Junior Director. Extensive discussion followed, including opinions given by Sharon Angle & Laura Mikkelson. It was noted by Nancy Koschyk that with all of the salary adjustments to staff in the office, and the proposed increases, the CSG is still well within the total amount budgeted for salaries and wages for the year, the amounts are now re-allocated because of the part-time Secretary and revision of duties in the office staff. *It was moved to amend the motion to \$750 to each director and Legislative reinstated to \$13,100. Seconded. Amendment carried. Motion as amended discussed. Vote: 3 Aye, 1 Nay, 1 Abstain. Motion as amended carried.* Angle, Mikkelson, & Koschyk were excused at this time.

Salary Adjustments for Current Staff

Members: Jan Hartz has taken on additional responsibilities and duties which were previously within the State Secretary's office, and Administrative Assistant's office, including supply sales and assistance with coordinating conferences. Laura Mikkelson has not had a raise in the four years she has been working part-time with CSG. *It was moved and seconded to increase the salary of the office assistant position,*

currently filled by Jan Hartz, by \$2,000 per year, to a total of \$20,466 per year. Motion carried. It was moved and seconded to increase wages to \$11.50 per hour for part-time accounting assistant with reimbursement for vision and dental through CSG plan. Motion carried.

Break for lunch 12:15 p.m.

Reconvened at 12:58 p.m.

FFA Representative (Cont.) Information received from Amanda Booth who spoke with Chuck Parker, general advisor of the FFA. Cost would be \$180.00 for 3 nights lodging, meals and conference materials. *It was moved and seconded to send Amanda Booth as a Grange representative to the Convention at the \$180 with \$.15 per mile one-way. Motion carried. It was moved and seconded White to add \$50 for additional meals and incidentals. Seconded by Hitt. Motion carried.*

Water Committee: Leo Bergeron, Chairman of the CSG Water Committee and Dr. Richard Girrack, Overseer of Greenhorn Grange and Founder of Interactive Citizens Union (ICU), joined the committee at this time.

Update given on the lawsuit with National Marine Fisheries Service. Filing is completed and in the process of having the pleading reviewed by the legal firms specializing in property rights cases. Filing suit on four main points: 1. Violation of Endangered Species Act by including private property; 2. Listings for the same kind of fish is already within the current law. Excludes public and private lands; 3. Magnusson & Stevens Act – defining the essential fish habitat. Essential habitat is equal to or greater than critical habitat. Essential is: water & substrate only, does not include the banks of property. 4. NEPA – did not prepare or provide an Environmental Impact Statement.

Purpose is to make them accountable to the law that they have set, and not violate it. It was changed with an administrative rule. Requested an injunction against implementing that rule until adjudicated to see if they have complied with the law. No solicitation of funds is being made at this point. Trinity County Hawkins Bar donated \$1000 before they closed their doors. Have \$2300 in a separate trust account for this purpose.

Time line – purpose of injunction is to stop the process until it is adjudicated. If it can go into Administrative Law adjudication, it is a much quicker process – no show cause, no depositions, etc., there is no injunction process. If you go into Court, with a valid case, can get an injunction and the delay is more costly. Waiting for determination of which court to go through. Eight Granges have signed on, some others have sent letters of support. Before it goes to court, they will come back to the Executive Committee to advise how it is going to go.

Purpose today is to advise the CSG of their activities. They will arrange preliminary contacts with the National Grange, possibly using their legal structure in place. Unknown if National Grange would be willing to assist with the political sensitivity of this issue. Publicity that this generates is excellent for the Grange. With the advent of losing benefit providers, this would be the avenue to rejuvenate the purpose of the Grange. Leo Bergeron and Dr. Girrack were excused at this time.

State Fair: Master attended the Fair Advisory meeting for the State Fair. Talking about moving and/or changing the Agri-Fair booth/building. Management is suggesting going to a thematic agricultural exhibition because there has been a large fall-out in people from commodity groups to man the fair booths. Would have the exhibit include all aspects of agriculture from historical to present, soliciting the contribution and including names and volunteers for the exhibit. Volunteers helping throughout the fair and work with the other groups as part of the exhibit.

• **Legislative Director Report:** George Dupray joined the committee at this time. Is impressed with the job being done by Siskiyou County. If there ever was a cause for the Grange to get behind, this is the one.

Legislature has until February 26th to submit new bills. There are approximately 20,000 bills being drafted and set. In March we can match Grange policy with their list of bills. Have previously worked with groups to get tax money returned to the Counties. Working with a group to implement agriculture in the public schools. Need agri-literacy, which is written in our recent policy.

Rural Crime Prevention Task Force: The Grange, Cattlemen's Assoc. , Attorney General's Office & Farm Bureau started this program in early 80's. Started a school with a small grant from Grange Insurance Association. This school is now recognized by the police academies and the Peace Officers Standards & Training, and is now required for certification. Working program that is continuing to benefit farms & ranches from San Francisco south. Are working on the northern California areas.

Of the 16 initiatives that will appear on the ballot, we have specific Grange policy on only two of them. Need to take a look at Grange policy in great depth. Three years ago, started to have a Legislative Activities Committee to inspire Grange members to write comprehensive resolutions. We have chairmen in place on two issues in California now; Leo Bergeron on water policy which is going to change in California again, and Jim McDaniel in charge of the Health Issues. Legislative Dept. will need some funding to offset cost of travel and accommodations for these members to attend meetings and conferences throughout the year.

CSG waits too long to appoint the chairmen of resolution committees. Need to be able to go out to the areas and work with the Chairmen ahead of time. Cannot wait to have them go through the entire policy statement at the Convention. We had too many people needing to be other places. Nothing has been done with the Policy Statements since it was re-written in 1997.

California Farm Link: Steve Swartz, Executive Director, joined the meeting at this time. California Farm Link connects retiring and aspiring farmers. 37% of California Farmers are becoming retirement age. Young people want to get started but are unable to buy land, lack actual skills on the farm. Retiring farmers would like to help the next generation. Facilitates new people getting started in farming and matching with the retiring farmers. Database with available resources and different solutions is available.

Trying to work with the small farmers who have income of \$50,000 or less on the farms, and preserve the small parcels in agriculture rather than development. Want to go out to do workshops at local Granges to show how these

things apply and explain some of the issues involved. Have workshops developed already, willing to speak to small groups. Farm Link has brought together established systems to bring farmers/ranchers together.

Committee took a break at this time.

Reconvene at 3:22p.m.

National Grange Long Distance Plan

Communication reviewed from National Grange, re: Long Distance Plan proposal.

Events and Activities: Ag in the Classroom conference is coming up soon. Western Fairs Assoc. convention – Master Fletcher will be attending.

Membership Committee: Russ Harris, Chairman, joined the committee at this time. Things are starting to change. Receiving more calls from various Granges. Has requested Amanda Booth be added to the committee, and she has accepted. Committee needs younger ideas and suggestions. Granges need to develop their Community Needs Meetings. Four of the visioning Granges have had their Community Needs Meeting. Mt. Vernon scheduled on 1/22/00 with Ron Pitcher. Opened some doors for the Granges. Fair Oaks had the Chamber of Commerce there. Developed into a good discussion of information and ideas. Had seven members present and 5 community people there. Manton Grange: 50 people there. 50-50 members and non-members. Grange members had their vision, and community members picked up on that. Manton will develop a community newsletter. 15 applications were signed before they left the hall. Manton has new Master now since the meeting.

Have received numerous phone calls that want help. Lompoc Grange, Marian Green, called for help. Have members but can't get them out. Guenoc Grange wants Visioning Program, Andy Pedro is contact. Lockeford Grange, Earlene Cox, will be there 2/4/00 12:30p.m. 2/11/00 Waterford Grange, John Espinola. Have requests for Clearlake, Merced Colony, and Antelope Grange.

General problems are the same, some specifics may be different. Will have to address the issues for the Grange. Talked with Roger Halbert, results back east are mixed, mostly positive. Are starting to get membership gains.

Motion to have membership committee develop program was discussed with the Committee Chairman, in light of the fact that the GIA program will have a large impact on the Grange. Ideas expressed are the "Each one win one". Program/Partnership with the FFA, entering into local communities, and retention of current members.

Need a program plan generated by the membership Committee prior to the March 4th meeting. Executive Committee will be available tomorrow to ask any questions. Establish criteria and spending plans. Recruit and Retain.

Russ Harris left the meeting at this time.

Miscellaneous: Congressman Franchetti's office contacted State Grange. Spoke with Johnny Squire regarding Farm Health Care Protection Act AB1172. 25% tax credit, on preventive health care for employees that cannot otherwise obtain health insurance. Can write off the cost as a business expense and then receive a 25% tax credit as an incentive to do it. AB1172 Hearing is Monday, Jan 10th Room 126 at Capitol at 1:30P.M. Can fax letter for support package.

Johnny Squire questioned problem with prior short-term employee. Would like Executive Committee apprised of situation if there is a potential liability problem. Problem discussed.

Any monies collected by Directors at the Convention must be turned over at the Convention. Have had one problem, which will be addressed.

Wisteria Hall: Because we are renting to the public, should consider an ADA upgrade in the bathrooms. May have to look at one bathroom as ADA and use unisex sign for it.

Cellular Telephone: *It was moved and seconded to obtain a cellular phone for use by the State Master when traveling. Discussed. Motion carried.*

Next Meeting: March 3&4 – Sacramento Start at 1:00P.M. on Friday 3/3/00. All appointments will be Friday afternoon.

It was moved and seconded that the Administrative Assistant position should be filled as soon as possible. Request job description and skills requirement be sent to the Executive Committee, as soon as possible. Motion carried.

Need to review the existing Employee Handbook to check policies. To be reviewed at next meeting.

Meeting adjourned at 6:00p.m.

January 8, 2000

Committee reconvened to review additional information presented by Mike Fletcher regarding the fund raising activity. Bro. Fletcher clarified that: 1) CSG personnel will receive and deposit checks, orders will be sent on to Lee Michaels Treasures, the parent company; 2) Lee Michaels will invoice CSG for net due on each order including sales tax breakdown, and Subordinate Grange profit-sharing; 3) Lee Michaels Treasures will present a written proposal spelling out the responsibilities of the CSG & Lee Michaels Treasures in the program; 4) The program will be re-evaluated in one year.

The program was accepted by the Committee with the above provisions.

Meeting adjourned.

March 3, 2000

The meeting was called to order by Worthy Master, Naomi Fletcher at 1:03pm. Bros. Hitt, Smith, Tait and White were present. Bro. Squire, Overseer Stefenoni and Secretary pro tem, Sis. Stefenoni were enroute.

Vantage Direct Marketing Services: Al Spector of Vantage Direct Marketing Services made a presentation on their direct mail fund raising project selling address labels. The minimum order is 25,000 packages (possibly a negotiable number). Cost is \$1.20 per package which includes the label pack and two follow ups. Postage is an additional \$0.11 per piece. Total approximate cost is \$28,000. There is a progressive payment package. (Bro. and Sis.

Stefenoni arrived.) Mr. Spector was thanked for his presentation.

Financial Statements: Nancy Koschyk of Karl F. Gunther, Jr., CPA was welcomed. She presented a draft of the Financial Statements from 12/31/99 making note in our Unrestricted General Fund, the only reason the State Grange is breaking even is due to rental income. The long-term debt will be paid off in Oct. 2002. One concern she noted was Jay Hartz' accumulated vacation time. They have established a Balance Sheet for each fund. This way there is a separate line item for restricted and unrestricted funds. Bro. Squire suggested that they use 1/1/99 as day 1 rather than trying to research back through the years. Bro. Stefenoni responded that the firm has to be due and diligent in their numbers. Nancy commented that if this were strictly a cash operation then wouldn't have to have the separate sheets but with assets and liabilities that affect these funds, separate balance sheets seems be the most effective way to communicate the transactions in each fund.

The Easton Grange account was discussed. The Worthy Master will have the documents pertaining to that account copied and distributed for tomorrow's meeting.

The Grange Foundation Statements were reviewed. There was an increase in net assets. Presently most of the investments for the Foundation are handled by Merrill Lynch. Nancy mentioned that there are other investment companies such as Sun America Securities that might have more to offer. Bro. Hitt noted that the reason we have so many accounts is because of the requirement that the funds must be in insured accounts. He would like to see a change in policy so that funds could be invested in other than insured accounts with reputable firms. The Worthy Master pointed out that the Youth Program should be listed as the Youth Fair program. Nancy pointed out that there was an unrealized loss of \$1394 because the value of the Treasury notes was less on 12/31/99 than when purchased.

Bro. Squire questioned if the Financial Reports could be done by the first of each month. Nancy said that a Financial Statement could be prepared but it would have to be adjusted because

not all the interest is received by the first of the month.

Bro. Stefenoni suggested that if the Executive Committee wanted to review the Merrill Lynch investment portfolio with the CPA from Karl F. Gunther, Jr., CPA firm, who has a securities background, then we should provide him with information on the present program so that he could make comment.

The Financial Reports Package was reviewed. There is now a GBO IV account with a balance of \$13,483 which is in Sacramento Grange FCU. The American Express Account with a balance of \$49,900 is the 1st quarter funds received from the GIA/National Grange agreement. Bro. Squire felt that we have too much money in Sacramento Grange FCU. The Reserve Cash Account Statement includes both Restricted and Unrestricted funds. The NOAA funds will be brought into the California State Grange.

The Foundation has 3 certificates: \$35,000 in a 1 year account @ 6.35% interest; \$35,000 in a 2 year accounts @ 6.75% interest; and \$42,000 in a 3 year account @ 6.9%. These accounts are invested in East Coast banks by Merrill Lynch. There is \$20,000 in a Cash Money Fund which earns 5.2% interest.

The Worthy Master would recommend combining the Youth Conference Center and Auto funds. She also pointed out that all Grange trust funds are earning over 5% interest but due to how the interest is paid on these accounts, the Granges only received 2.2% paid out last year but the 3/2000 disbursement will be adjusted.

Minutes: Minutes of the Jan. 2000 meeting were approved as corrected.

Grange News: The Worthy Master reported she had only a half dozen complaints on the shortened paper. The next issue will include the Program Handbook for the year.

Bro. Hartz was welcomed at this time to discuss a number of items on the agenda as follows:

Employee Handbook: Bro. Hartz discussed the Employee Handbook. Bro. Stefenoni

questioned how the employees' hours are handled during convention. Bro. Hartz said that in the last 8 years the employees have been given the week between Christmas and New Year's off for the extra time they worked at convention. Bro. Hartz's accumulated vacation time was addressed in the Employee Handbook. No additional vacation time will be earned until some of the hours compiled have been used. Bro. White questioned the employee contribution to the health care plan. Bro. Hartz responded that the Grange pays 100% of the annual premiums. The employees are subject to their co-payment. Bro. Stefenoni asked if you started from the beginning what were the major changes. Bro. Hartz responded that the only major changes are exempt employees, vacation time and overtime pay. Otherwise, everything is as the office has been operating. The Worthy Master is the only exempt employee. The Worthy Master commented that beginning 1/1/01, Martin Luther King's birthday will also be a paid holiday. Bro. Stefenoni asked that the employment of relatives be clarified, specifically, Christina Fletcher and to whom she reports. The Worthy Master stated that Christina reports to either the Secretary, Sis. Booth, or to the bookkeeper and that this has been clarified with the accountants. Bro. Stefenoni asked if we have a Conflict of Interest Statement. The Worthy Master replied that at this time we don't, but that she would be happy to get copies from other organizations such as ours that could be used to draft a statement that could be signed by all employees.

It was moved and seconded that the Employee Handbook be approved. Motion carried.

It was moved and seconded that a Conflict of Interest Statement be developed and that all employees, both part-time and full time sign one. Motion carried.

Bathrooms: Bro. Hartz reported that neither men's room in Wisteria Hall or the State Grange Office are large enough for handicap access. The plumber suggested that we make the ladies room in each building a unisex bathroom with a lock on the door. This type of change would require the services of an architect. Bro. Squire moved, Bro. Hitt seconded and passed to have Bro. Hartz contact an architect and get an estimate on the architectural work needed for all 3 buildings

(including GBO) and then have a conference call to make a decision as to how to proceed.

Credit Union: Sacramento Grange Credit Union is interested in moving from the upstairs offices in the GBO building. Crossroads would be interested in expanding into the space presently occupied by the Credit Union. The Credit Union is interested in renting space in the State Grange office and could possibly be accommodated in what is now the Printing and Production rooms. Printing and Production could be moved into the present kitchen and Master's secretary's office thereby putting Jan nearer the front. The employees will be asked for their input on how this arrangement would work and a further report will be made at the next meeting.

Office Productivity: Bro. Hartz reported on the proposal to upgrade the computers. It would require replacing the current cabling, 1 server, 4 CPU's and 1 monitor. No additional printers would be added. *It was moved and seconded that Bro. Hartz's recommendations be adopted on the computer upgrade and that we also add 2 new laptop computers. These items would be paid for by taking \$10,000 from the Contingency Fund and the remainder be borrowed from the Credit Union on a 3 year note. Motion carried.*

Copier Replacement: The Worthy Master presented a proposal for a Panasonic Digital Copier to replace the aging Xerox copier. Presently we replace the Xerox copier drum about twice a year and buy at least 4 toner cartridges a year at \$40 each. Panasonic offers a discount for non-profit organizations which would bring the cost down to \$5952. The maintenance contract for the Panasonic machine is less than the present Xerox machine and will include parts and chemicals required for copying and periodic maintenance. *It was moved and seconded that the Panasonic copier be purchased with the remainder of the Contingency Fund and with the interest from the GBO III account. Motion carried.*

Postage Machine: The Worthy Master reported we are 18 months away from the end of our Pitney Bowes lease which is costing \$400 per month. She will be going to look at another postage machine. There is a company willing to buy out the present lease for the opportunity to get our business. They also have an inserter which

will stuff envelopes as well. She thinks it might be possible to get both a postage machine and inserter for the price of the present Pitney Bowes postage machine. This company also offers a burster which will separate copies which she will look at.

Hinkley Valley Property: The Worthy Master has contacted TriValley Realty about selling the property. Deputy Bruce Brunell was in the area and took photos of the building. The roof needs to be repaired or replaced.

Janesville Property: Apparently the County is putting restrictions on the lot for the new owner. The Worthy Master has contacted Binkley Realty and asked them to intervene.

State Secretary's Report: Sis. Booth sent written report. The membership loss for the quarter ending 12/31/99 was less than in past years.

Job Description Review: The Job Descriptions were reviewed. Bro. Stefenoni inquired as to how complicated is the Lobbying Report. The Worthy Master replied that it is done once each quarter and is 7 pages of fill in the blanks. Bro. Stefenoni confirmed that the Assistant to the Secretary prepares invoices including resale and all deposits. Jan Hartz does the production.

The meeting was recessed at 5:45 for the evening.

March 4, 2000

The meeting was reconvened at 8:30 A.M.

The members reviewed sketches of the Production, Storage and Press rooms and sketches of the Southside Offices. The Worthy Master said the plates from the printing press have been donated to Sacramento City College and we are negotiating to donate the press.

Meeting recessed for the California Grange Foundation Meeting.

Russ Harris, Membership Director: Upon reconvening, Bro. Harris presented the Action Plan to counter the current membership decline.

The Plan was reviewed and discussed in detail. Moved by Bro. Squire, seconded by Bro. Hitt, and passed to Approve the Membership Committee's Action Plan and allow Bro. Harris and Worthy Master Fletcher to begin interviewing consulting firms. Bro. Harris distributed a list of the Granges currently participating in the Visioning Program. It is a recommendation of the Membership Committee that as more Granges become involved in the Visioning Program there be a list of people that would be an asset to the program, not just the Membership Committee. Amanda Booth has joined the Membership Committee. Bro. Harris commented that well done visual aids sells the program as much or more than the presenter. *It was moved and seconded and passed with 1 abstention to investigate the cost of the proposed visual aid equipment, and if buying in quantity is more cost effective, then go ahead.* Bro Harris shared a couple of humorous stories before departing.

Update on Granges:

Encinitas - Bro. Hitt received a call that Encinitas had voted to turn in its charter. Disbursement of funds is almost complete. Final bills are to be paid. Any funds remaining will be donated to the National Grange Convention Fund. Bro. Hitt will pick up and store the stations and regalia. The members are choosing individually the Granges they would like to demit to.

Dinuba Grange - Dinuba Grange's building purchase request was reviewed. After much discussion it was determined that more information was needed. Roger Neufeld will be contacted with following questions and requests for further information: Is Dinuba Grange considering a loan to Open Gate Ministries? Is there a Certified Appraisal of the Property? Do they have an estimate on improvements and repairs? A Financial Statement for Open Gate Ministries; and an explanation of Neufeld's connection to Open Gate Ministries was asked for. Bro. Stefenoni questioned if the Calif. State Grange can, as trustee of Dinuba Grange funds, carry the paper.

The meeting was recessed for lunch at 12 p.m. and reconvened at 12:45pm.

Santa Cruz Live Oak Grange: The brochure published by Santa Cruz Live Oak Grange was reviewed. It was noted that it is historically

incorrect as well as having a negative tone about the Grange. The Worthy Master will be visiting on March 6th. She will ask them to conduct at least 1 meeting per quarter in proper Grange form including a Bible upon the Altar and the American Flag in its proper place in the Hall. She will also ask them to use the Official Obligation Ceremony.

Corralitos Grange: After receiving letters of resignation from the Master and Secretary, the Worthy Master contacted the Deputy Tom Sawyer about the matter. He indicated that the positions had been filled.

Waterford Grange: It was determined that the 8/18/99 request from Waterford Grange to sell its Hall had not been dealt with. *It was moved and seconded to allow Waterford to proceed with the sale of their Hall. Motion carried.*

New Era Grange: *It was moved and seconded to grant New Era Grange's request to merge with Los Banos. Motion carried.*

Roeding Grange: The Worthy Master had received a call from Roeding Grange that they wanted to surrender their charter. She encouraged them to consider the Visioning Program first. She also called the Deputy and asked him to get involved.

State Treasurer Bud Hill's mother passed away 3/2/00. In addition to the sympathy card that was signed it was moved by Bro. Squire, seconded by Bro. Tait, and passed to donate \$25 to the General Scholarship Fund in memory of Mrs. Hill.

Easton Grange: The packet of information regarding the Easton Grange transactions had been reviewed overnight. There was considerable discussion. *It was moved and seconded to send a letter to Fresno Grange Federal Credit Union about the withdrawal of principal by Easton Grange including the correspondence of Past State Master Edwin Koster which outlines how the funds are to be held by Fresno Grange FCU and what part of those funds may be accessed by Easton Grange. This letter will be copied to the Master and Secretary of Easton Grange. Vote was 3 in favor, 1 opposed and 1 abstained. Motion carried.*

Computer Proposal: Bro. Squire commented that the 2 laptop computers were not a critical necessity at this time. Why not wait until closer to convention before purchasing. The Worthy

Master will consider that a directive with no need to change the original motion.

Xerox Copier: *It was moved and seconded to dispose of the old copier appropriately. Motion carried.*

United Telecom: *It was moved and seconded to approve the United Telecom internet access product as long as it does not cover any other Medical Insurance program. Motion carried.* United Telecom will provide the Calif. State Grange with brochures to be inserted in the Grange News. Bro. Hitt commented that internet access can be a benefit to members and earn money for the State and National Granges. Bro. Stefenoni expressed his concern over the purpose of member benefits, to be a benefit to members or to earn money for the State Grange.

Long-term Care: Bro. Stefenoni reported that because the Executive Committee directed in Oct. of 1998 Stefenoni Insurance Services now has a direct contract with PTNA at a slightly lower commission rate. PTNA has one of the most competitively priced products but is a B+ rated company. They feel that we will have to offer PTNA, but will also develop plans with a number of financially sound, A rated companies. At this point in time they have a direct contract with PTNA and PFL. Bro. Stefenoni alluded to his earlier point, What does the Calif. State Grange want in Benefits and Services? Value to membership? Fund-raiser for the State Grange? Recruiting Tool/Member Builder?

They will sell the Grange, not just the long term care products. They hope to be off the ground within the next month. Bro. Smith and Bro. Stefenoni will draft a contract between Stefenoni Insurance Services and the California State Grange for the next meeting.

5th & 6th Degree Conferrals: For the 4/15 and 5/6 degree conferrals, we are soliciting locally for those State Officers unable to attend. Compensation will be 1 night's lodging, 2 meals and mileage one way.

National Grange: We are still in need of Trumpet Girls for the 7th Degree. They can be between 5'4" and 5'7" tall and no more than 120 pounds to fit into the costumes.

Convention 2000 - Chico: In trying to answer the question: "Can we afford the current convention schedule?" the following items were discussed: 1) Move Registration Opening to 1 p.m. on Tuesday; 2) Combine the GWA and Lecturer's program; 3) Combine the Awards Banquet and GWA night; 4) Have each invited local dignitary hosted by a State Grange Officer; 5) Appoint committee chair by 6/00; 6) Bring certain committees in a day early; 7) Cut a day out of the schedule; 8) Have Exhibits open 1 hour after the Awards Banquet; 9) Break down exhibits Saturday morning; and 10) Move Degree conferral up an hour. *It was moved and seconded to keep the 4th day in the schedule but to streamline the process. Motion carried.*

The Worthy Master reported the accommodations at the Vagabond Inn in Chico were less than satisfactory during the Youth/Young Adult conference. The Convention committee knows of the offenses and is looking at possible alternatives.

The Worthy Master had an opportunity to visit with the Bakersfield Convention and Visitor's Bureau and to tour the newly renovated Convention facility which now has a Holiday Inn on site. She expects them to make a presentation to host a convention for the year 2002 at this year's session.

Douglas Krause of San Jose is the new Community Service Director. He attended the National Grange leadership meeting last weekend in Kansas City.

We are still looking for a Camp Director for Grange Camp, June 13 - 18th at Camp Yeager.

Conferences: *Assoc. Of Calif. Water Agencies:* Bro. Leo Bergeron may attend. The question was raised if Bro. Bergeron is familiar with State Grange Water Policy? Bro. Bergeron had requested the Water Policy Handbook be updated and reprinted. The Worthy Master commented it is a valuable asset when talking to Legislators. *It was moved and seconded to update and reprint the Water Policy Booklet. Motion carried.* It was noted that Pacific Legal Foundation had called inquiring about the lawsuit

that Greenhorn Grange has filed against the Nation Marine Fisheries Service.

C2K: California 2000. Bro. Dupray, Bro. Hartz and Worthy Master Fletcher plan to attend. They will be discussing land use, fiscal governance and public education.

Youth Fair Committee: Bro Squire updated the Youth Fair program. It actually overlaps two programs, Junior Grange and Youth. The show uniform will be navy blue pants, a white button down shirt, and black or brown lace boots. Uniform exception are for the equestrian events: English is white pants and a white shirt (no sleeveless shirts); Western, black pants, shirt or blouse with western string tie and red vest; and Carriage Boots, black slacks, tuxedo shirt and red bow tie. Any Juniors under age 9 will not be able to show large animals. At the State Fair the dress code will be according to the State Fair regulations. The next meeting will be at Coalinga on April 22, 2000.

Women's Activities Dept.: Has there been a financial report yet? There had been none received.

Dues: In the upcoming Grange News there will be an article about "What do the dues do? and for the Subordinate Granges "What's in it for us?".

Youth Dept. Fund-Raiser: The Worthy Master had checked on prices for the proposed Youth Dept. fund-raiser, an inside hanging "Granger on Board" sign for a car. Estimates received are about the same as those the Youth Director received. Moved by Bro. Squire, seconded by Bro. White, and passed to deny the request based on the fact that they can't be seen in newer cars. The Youth Dept. is planning a Country Store at the upcoming State Session.

Auto Vs. Van or Both: Bro. Squire commented that the intent of the van was to carry groups of Grangers to events or meetings but instead it has mostly been used as a daily commute vehicle. It has 172, 000 miles on it. We need to perhaps consider a reasonable car and then a van to continue the intent of the van.

2001 Budget Preparation: Bro Squire inquired why we have an Audit and Budget

Committee prepare a budget. He thinks the Executive Committee should prepare the Budget and present it at convention. Then, have the Budget committee work on it. Bro. Smith commented that the Executive Committee is criticized now, why ask for more. The Worthy Master would like for the accountant and bookkeeper to sit down and prepare a budget for the June meeting, then the Executive Committee can decide if they should have the Audit & Budget committee work with the Executive Committee on this matter. She was directed to try this concept.

Pleasant Hill Property: The note is continually delinquent. Presently they owe \$102,400 and their payments are in arrears for the 3rd month. The Dec. payment was received in February. There have been 16 late payments since the note began. Bro. Smith will investigate to see if the property still appears to be occupied and check with the real estate agent who sold the property to see what its value is today. This property is owned by the California State Grange.

Other: What's Hot! Bro. Stefenoni reported he had received comments on the *What's Hot* newsletter the State Master was sending. Most think it is a good idea but should not duplicate information that is in the Grange News. State Master stated this duplication was at request of local Grange Masters, and will probably not occur again.

Lee Michael's: Bro. Stefenoni presented the proposed contract between Lee Michael's and the State Grange. *It was moved and seconded that the agreement be approved based on acceptance by Lee Michaels. Motion carried.*

The meeting was adjourned at 5:25pm

Next Meetings: Dates: 4/28 & 4/29 at 9am, plan to work into the evening. 6/2 & 6/3 also plan to work into the evening.

April 28, 2000

Meeting was called to order at 09:00 am by Worthy Master, Naomi Fletcher. Members present were Johnny Squire, Jim Smith, Ernie White, and Hank Hitt. Overseer, Tom Stefenoni

and Secretary Lillian Booth. Stephen Tait absent due to illness. Quorum was present.

Stephen Tait has been ill, is now home, walking and doing well. His outlook is very positive.

Minutes – Minutes of the March 3 & 4, 2000, were approved as corrected. Approved copies to be sent to the Committee.

Agenda – Secondary packet of information will be worked on 04/29 to allow members time to review the packet tonight.

Reports – Western Fairs Association leadership conference in Santa Barbara – Master Fletcher attending conferences to look at leadership development that we don't have on our own. Good for information, tools, materials, etc. National Grange Task force looking at assisting in developing that kind of program.

Consultants have said that leaders have to be trained, it is a learning process, not something that most people are born with.

Grange Today Radio Program – reason that we stopped participating was because they were on between 4:30 and 6:30 am, with no audience. It was also stopped for economic reasons. Walt Shaw can get it on all stations in valley. Tapes are still being produced by Adrian DeVries. Less than \$100 per month. If CSG is going to participate in program, then have a regular interview about California farming. The program currently focuses on areas outside of California. Need to review and consider pressing the issue of California agriculture.

FFA Convention – Master Fletcher and Russ Harris set up the career booth at the FFA session, which was included in part of the integrated program. This gave a better opportunity to explain what the Grange is. Ran into a few Grange members. Jim Tissue of Casa Roble High School, in Orangevale, one of the advisors. The Ag Advisor from Happy Camp, who is a Grange member, has offered to assist by putting on fund raisers. Booth was placed across from Farm Bureau. Russ talked to about 200 kids in the process.

FFA Leadership Awards – Two scholarships were judged and presented that same evening. Had opportunity to reconnect with some partnerships that have been let go. Walt Shaw, host of the Voice of Agriculture is willing to assist with National Grange when they come to California.

Feature Booth exhibit competition. The winner was a very professional job done by the students out of Quartz Hill. Asked if they would put display on at National Grange Session. Took all 250 commodities from California and used it in display. Had interactive computer quiz program to answer questions about agricultural commodities.

The Convention was at the Radisson where we are having National. Convention activities were handled well by the Hotel. Catering is no problem.

6th Degree Conferral at Humboldt –

Conferred 5th & 6th Degrees on 22 people. 75 people attended. Good degree presentation. Very pleased with how it went off with very little practice. 5th Degree was different with an all female team.

Southern California Degree – there is a lack of support for a degree presentation there. Very little response. *It was moved and seconded to cancel the Southern California conferral. Motion carried.* Proper contacts will be made. There will be an opportunity to take degree in Fresno in November.

Wage Scale – CSG has not had a wage scale that gives opportunity for employee review, and step raises. Would be effective May 1, if adopted, become part of the employee handbook. Would include 3 month, 6 month, and 12 month employee review and step raises. Provisional period would remain 90 days. *It was moved and seconded to approve adoption of the wage scale, with the minor changes. Motion carried – Squire abstained.*

CPA Report – Draft Audit of Trust Accounts - Nancy Koschyk of Karl F. Gunther Jr, CPA, joined the committee at this time. Trust account bookkeeping procedures is now functioning appropriately with the interest being automatically transferred to the working trust account and distributed to the individual accounts.

A few accounts were corrected to make the automatic transfer. State office is communicating with those Granges having trust account monies.

Foundation tax returns will be prepared and are due May 15th. First quarter financial statements will be prepared after the 15th.

Bro Squire requests that the Sacramento Credit Union verify in writing that the separate accounts are federally insured as separate entities and there is no problem with having more than \$100,000 in that banking facility. Master Fletcher to request that information.

Nancy was excused with thanks for her time considering this is still within the heavy tax season.

Legislative Department: - George Dupray joined the meeting at this time. Loma Rica Grange planned to raise and donate \$1000 to the Legislative Dept. That goal has been accomplished and they have donated the money with all but \$200 to be used at the discretion of the Legislative Department. The \$200 was to be used for a specific purpose.

The 4th Annual Legislative Fly-in – conducted May 19-21. Began on Sunday which provided an interesting opportunity to look at Historical Grange legislative policies. Historical data in the handwriting of the Seven Founders was available to see.

Updated and added information on rural communications. A need for better access to internet, etc. The myth is that the Dairy Compact doesn't affect the west, but it is very important to the Western States One senator is key voter on this committee. Obtained most goals in negotiations.

Dick Weiss is working on the National Grange Web Page. He is still designing the page and how to access it.

Participated in Panel Discussion which focused on the State Legislative activities, how we do it and what do we accomplish. In smaller states it is possible to know all of their Representatives in both houses. California has committees bigger than the full representation of other states.

Would like to talk about and teach Grange members how to do Resolutions in proper form and with proper research. Need to teach what to do and how to do. George has prepared the materials and used it at the Youth Conference in Chico in February, with great success and four good resolutions coming strictly from the Youth Group on several different issues.

National Endangered Species Act Reform Coalition (NESARC). National Grange joined and California looked at program – pretty well fits into our policy. Have joined that coalition.

USDA – making Grange Halls center of communities – can get loans and grants if a Hall is the center of the working community. Can get USDA grants and Office of Rural Development grants to assist in improvement, put on programs,

Visited with Diane Feinstein at Capital. Using model of “blueprint for California” to tell local legislators what Grange is about.

The Fly-In has now become an item in the Capital in March. Would be nice to take 4-5 people from California back there. We would be well-served to have more people representing California at the meetings with the Legislators. Power in numbers is more meaningful with the Senators than a Lone Ranger.

April 14, made visit to Aromas Grange, with 15-20 people attending. Discussed the need to work on farm land conversion, food labeling, and estate tax reform. Many dollars in farm operation, little dollars in bank to pay estate taxes. Need to lean on the Congressional delegation in the 106th or 107th Congressional sessions. Need to raise threshold for estate taxes up to at least \$3-million dollars and connect to inflation, which is current Grange Policy.

April 20th – Crime Prevention School in Gilroy. Had 20 law enforcement officers. Made San Francisco Chronicle.

Is having trouble getting people interested in Legislative work. Only has three people right now. Need names of someone willing to do work and get involved.

George was excused with thanks.

C2K – California 2000: Jay Hartz joined Committee at this time to report on the conference he attended with Master Fletcher. The Commission on Local Governance was created by AB 1484 to make specific recommendations in planning for growth within California in the 21st Century. The report of that Commission was made in January, 2000, called "Growth Within Bounds: Planning California Governance for the 21st Century." The C2K Project was created as a state-wide clearinghouse for ideas and support for various coalitions seeking reform, including tax reform and tax disbursement back to the community, state payment for state mandated programs, land use and water use planning, and preservation of farmland and open lands. The Committee discussed the concepts of regional vs. state political entities as decision makers. It was suggested that the more regionalized the decision making becomes, the more Subordinate and Pomona Granges should get involved in the process.

ADA Upgrades / Buildings / Crossroads
List: Jay Hartz continued with property management report.

Have rewritten policy of janitorial work with Crossroads. Have contracted at \$1500.00 per month for janitorial and yard maintenance, with the same company doing both. Did receive bids that were within \$20 of each other. Have a contract with 30 day notice to cancel by either party, and includes a list stating how much is to be done and how often.

Leases – Crossroads will be renewing lease and with tenant improvements, including drop down ceiling and lights. As halogen lights burn out, replacing with fluorescents. Electricians will deduct for work already done in replacing halogen lights that had already been replaced.

ADA – contacted county building inspectors for requirements on the restroom at the State Grange Office. Plans drafted by Master Fletcher to design changes. Will have one commode removed, add one sink, retile floor and seal off old plumbing.

Reviewed plans to renovate downstairs to accommodate possible new tenants. Sacramento

Credit Union wants to move and Karl Gunther CPA wants to move.

Need to remove extra desks -- have 10 old desks that can be disposed of and replaced with three.

Remodel would add income of \$1,100.00 per month, if all other facilities are fully rented. Rent would be \$1.15 per square foot. Credit Union needs to move because their clients cannot go upstairs. If the upstairs where Credit Union is now, is not rented, it will only increase total income by \$150 per month.

Have only 5 parking spaces left. If the lawn was removed in front of Wisteria, it would add 5 car spaces. With Credit Union, no additional space needed. Karl Gunther would need 4 spaces (2 part time, 2 full time employees).

Update on Wisteria Hall sewer back-up – found to be City problem which will be remedied.

Computers: Did not wire in George's office – did wire into Master's office. Everything is set up for remodel if necessary. We added a new server, and replaced four work stations. Bookkeepers office was not done until end of finance quarter work is done.

Disposal of equipment: Master has currently received four requests for computer equipment. Willing to pay us for computer. The Pest Control has offered \$100 for CPU. Have 2 monitors that work – may go out soon. *It was moved and seconded to dispose of computers at \$100 with monitor, \$75 without. Motion carried.*

Grange Hall Loan Fund Request: Elk Grove Grange Hall request presented for major renovation for \$25,000 to remodel the Grange Hall. Funds for Elk Grove are currently in investments. Financial reports attached. Current funds available are \$25,000. Motion by Hitt to loan money at standard rate of 7%, for 15 years seconded by Smith. Motion carried.

Long Term Health Care: Proposed contract with Stefenoni Insurance services reviewed. Contract stipulates an annual review of terms and conditions. Still a few items to put in place i.e. – any consumer piece, mailing, advertisement, has to be approved by the department of insurance.

Using company developed brochures and customizing to particular plan, goes through process much faster with Department of Insurance. Once those are developed, and approved, the advertisements will be able to go out. Will use the approved piece and mail through CSG, paying cost of postage.

Would like to use a network of Grange affiliated agents. Would like to have agents located regionally. At this point – the three current agents state-wide would split it up. Will have opportunity to expand if it cannot be done with existing Grange-type agents. Stefenoni Insurance Services would have direct control of the agents selling this product.

Motion by White to approve contract. Seconded by Smith. Motion carried, three aye votes and one nay.

California State Fair: The State Fair is changing procedures for display booth space this year. They are providing space depending on the contributed dollars, and the groups do not have to man the booth with the expense of staffing it. Local residents can be a “friend of the fair” for \$15.00. They get Fair Shirt and can volunteer to sit anywhere they want to at the fair. Fair will help design and produce the kiosk at \$2500.00. This is within the parameters of recruitment and retention. Motion by Hitt to participate at the \$2500 level. Squire seconded. Discussion. Motion by Squire to Amend to a choice of \$2500 or \$5000 depending on information obtained by the Master after consultation with the State Fair. Can also see if a co-op partner can be obtained. Seconded by Hitt. Amendment carried. Motion as amended carried.

Postage Machines: Bids were received for new machines from Mail Management and ASCOM. Current lease with Pitney Bowes is at a cost of \$477 per month with a balance of 18 months, for the postage machine only. ASCOM lease: The new lease would be \$720 per month which includes buying out the Pitney Bowes lease, and adding a burster, and a folder/insertor. The lease amount will reduce at 18 months by the amount to buy out the Pitney Bowes lease. Mail Management bid reviewed for \$557.00 for 60 mo, which does not buy out the lease. Have not heard good opinions of the company: Discussion.

Decision delayed until some questions could be answered by ASCOM.

Sun America Investments: Michael Lee with Sun America Investments through Pacific Financial Advisors, joined the committee at this time. Michael is a CPA since 1990, and registered investment advisor, with a Public Accounting background, and private accounting. Currently managing \$75-million in assets. Sun America is the broker/dealer.

Reviewed the current mutual fund held by the CSG in the Merrill Lynch fund. Analyzed volatility and the amount of risk. Any mutual fund is only as good as the investor putting money into it.

Sun America is in real estate-based mutual funds, which are more constant and less risky than our current fund. Have money market accounts for check writing capabilities.

There are different shares to invest in. Some are front-load in which all expenses are paid up front, and no charge going out; there is a contingent deferred where there is no sales charge today and a declining charge in 5-7 years; there is a fee-based account rather than commission, charged at 1% per year on the value of the investment.

GINNY MAE funds are guaranteed but don't keep up with inflation. Have a balance of where the risk is taken care of, but want it to grow. Securities Investment Protection Clause - protects if Sun America misappropriates your money. Does not protect against the market changing. Unlimited coverage for the amount invested.

Michael Lee was excused from the meeting with thanks.

Members discussed the need to discuss the concept of being in a market-based fund instead of the financial institutions. Squire: Would be more comfortable with resolution to delegates to give permission to invest in mutual funds. Smith: Loads and fees to cope with. Until a motion is made to move it, we have to stay in Merrill Lynch. *It was moved and seconded to take enough money out of Sacramento Grange Credit Union to put into an account at Fresno Grangers Credit Union*

to bring deposits to total insured amount of \$100,000. Motion carried.

It was moved and seconded to move Merrill Lynch Mutual fund into Certificates of Deposit within Merrill Lynch by stair-stepping the certificates into one-year, two-year and three-year certificates. Tabled until tomorrow.

Status of Granges:

Dinuba Grange Hall – Informational Piece: Copy of letter to Roger Neufeld enclosed. No response has been received in writing. No problem with reversion clause to Dinuba Grange if Open Gate Ministries defaults.

Pleasant Hill Property– Note is currently 3 ½ months in arrears. Note balance due is \$102,000 plus \$700 in delinquency fees. Buyer would have to get the note current, plus delinquencies, and any incurred costs if he clears the arrears. In the last year, payments were 60 days delinquent, has not been current since January of 1998. Buyer has done some improvements to the outside. A title company can handle the entire procedure for foreclosure if that becomes necessary. Worthy Master was directed to write a letter to the buyer stating the amount of arrears, and penalty fees and intent to file notice of default with potential foreclosure.

Hinkley Valley - An offer was accepted for the asking price of \$40,000 on the “as is” basis. Will receive \$8000 down, and carry \$32,000 at 7.5% interest for 10 years. The buyer submitted very good credit report. Can be converted to “desert living” for zoning. The buyers want to get into escrow as soon as possible. They will be converting building to a home.

Fowler Grange - Misunderstanding on the Fraternal dues vs. GIA dues. Letter requesting to be reimbursed. Deputy is contacting them and letters have been sent from the State Master. Situation not resolved for now. Information only.

Ukiah Grange Hall - Hall is sold, escrow will close soon. CSG will not have to carry paper. Will have to look for place to house the money, because we are limited on banking institutions.

Guenoc Grange Hall - Currently having the well tested. Trying to rejuvenate the Grange. Area can support Grange if the hall is in a usable condition. Recommends digging new well, new casing, with new pump and no reservoir. Neighbors get by without reservoir. No public water access. There is 3-4 months of usable well

water now. Suggestion to get bid on drilling well, from well-driller in that area. Total depth they went was 18.5 feet. Biggest cost is move-in of equipment. Depth of well pump section set at 39 ft. 8” casing. Water table is very good size. They want to be a viable Grange. Ron Miller & Polly Stinnett feel that they can get things going. CSG paid \$300 for the well testing. Hall is in good shape. Master directed to obtain price on well, and piping to the hall, with pressure system. Then assist Grange with proposal for funds from Grange Hall Loan fund to cover cost.

Honey Lake Valley Grange Hall - Dispute over Grange Hall fence. Membership wanted one entry/exit into hall, made a burm and planted trees. Neighbors put a gate in the fence that is owned by the Grange Hall. Honey Lake needs to contact attorney with deed, etc. or CSG needs to do it. Have reviewed and should have attorney send letter under his letterhead and signature. Make sure it is a local attorney from up there. *It was moved and seconded to put up to \$500 in attorney fees for local attorney to look into situation, with provisions for repayment by Honey Lake Valley Grange. Motion carried.*

Penngrove Grange - Now meets at Hermanson’s Hall in Petaluma. There was a miscommunication between changing where to meet and closing the Grange. The Grange does not want to close, only changed where it was meeting.

Rohner Grange - A neighbor is giving them property for a parking lot, if within IRS regulations to do so.

Encinitas Grange Hall - Not going to do formal surrender until June 30. Whatever is left after bills paid will be withdrawn as cashier’s check and donated to the CSG to assist with National Grange expenses. Donated money to San Diego Hospice, International Relief Teams (rebuilding houses for people destroyed in floods), Oceanside Police Fund for Youth Athletics, REINS (handicapped youth/young adults working with equestrians). San Diego Co Animal Control (building new facility) Oceanside Women’s Resource Center (abused women’s shelter) San Diego Pomona GWA seed money, Grange Messenger for computer programs, Rainbow Valley Jr. Grange (campership award) Rainbow Valley Grange (money for new front door). Original Sketch of the building by original artist was donated to the Elks Lodge who purchased building. A \$10,000 donation will be made to Cal

Poly University, San Luis Obispo toward Student Teacher Lab and Swanton Pacific Ranch Project for hands-on projects in timber, row crops, and cattle. Dormitories will be built, with the first one being named The Grange Hall. It will have dedications to CSG, Encinitas Grange & San Marcos Grange.

Banking Institutions Statement And Balance Sheet: The same information is contained on the cash balances page on the balance sheet. The only changes in detail are every six months when there is a change in balances or C.D.'s change, or when something happens. Agreed to review every six months and not at each meeting.

Meeting recessed at 5:05 p.m. for the Grange Foundation Meeting.

April 29, 2000

Meeting Reconvened at 8:55 am Saturday 04/29/00. Tom Stefenoni & Stephen Tait absent. Quorum is still present.

Biggs Grange: Gridley Grange has accepted their blanket demit. Once building is sold, balance of \$4,500 as repayment of the Grange Hall Loan Fund goes to CSG. Area has been depressed, a local organization is willing to lease the building. No paperwork has been received for the merger. *It was moved and seconded to accept request from Biggs Grange to sell, lease the property or lease option to buy the property, Motion carried.*

Convention Schedule: Reviewed possible schedule for Annual Convention to be held October 11-14 in Chico. This will not be shortened by a day this year. Will be printed in the July issue of CGN.

Convention 2001: Riverside. No large hotel with convention facilities in San Bernardino or Riverside available the 2nd week of October. Possible location in Ontario – 5 major hotels, Sheraton, Hilton, Holiday Inn and Inn at the Park in Anaheim.

Bakersfield can take us in 2001 as well as 2002. Need to get contracts going for convention facilities.

Hank Hitt will follow-up on hotel information for 2001.

Membership - Russ Harris joined the Committee at this time. More Granges want to be in the Visioning Program. Time is limited on Team Leaders. In process of trying to enlist more team leaders for Visioning Program. Initially lacking information from National on the Community Needs meeting. Now building our own program for the Community needs meeting.

Have scheduled meetings in Eureka for May 10, 11, & 12. Bayside & Dow's Prairie on 10th. Humboldt Grange on 11th. Initial Meetings for each. Will follow-up and see what is happening with the Granges.

Those already done with 2nd meeting, are very enthusiastic. Know what program will do when getting to that stage. Lockeford District Grange had their meeting on 4/2 with two community leaders at the meeting. Didn't have any idea of what the Grange is about. Now becoming the focal point of the program.

Hank Hitt volunteered for leadership training. Russ will bring volunteers in for training, then pair them off with an existing member for their first training meeting. Have to DO something. There is no one answer for declining membership – many programs need members to be involved. Good program to get them back involved in the communities where they live.

Have resistance in various Granges. Leaders in many Granges do not want to change, unwilling to sacrifice and change. Many Granges are tossing aside information that was sent to them previously. Many more Granges are asking to participate. Doubled this year in Granges asking for assistance. Cannot cover every Grange in the State, but would really like to.

Russ attended the Managers Forum Meeting in Sacramento. Consultant presented on strategic restructuring. Consultants have been contacted to come and talk with Master & Membership Director, then will present to the Executive Committee for consideration.

If we cannot state our problem in one sentence, need to re-evaluate the programs.

Mike Byers, from Dow's Prairie Grange is a consultant for Education & Leadership in the vocational field. Can do leadership development and training in any venue.

Barbara Huffman – Most Valuable Recruiter Award for California. Why she wasn't selected for National Award, obtained 24 members in one year. National Award went to a couple that only obtained 17 members combined. Roger Halbert turned the judging over to two National Officers with judging criteria that had never been disseminated to the State Granges. Playing field needs to be level. Membership Director will assist with educating the applicants next year for the Award.

Sonora Grange Letter: Letter received, and telephone call received objecting to the correction of the Quarterly Report form. Process has not been changed since 1961 when the Granges paid on the current quarter. Executive Committee ruled that the dues are owed. Secretary directed to write letter to Sonora Grange. Copy of letter to Master, State Master, Executive Committee.

Considered changing quarterly reports and forms. *It was moved and seconded to change the Quarterly Reports to payment at the end of the actual quarter rather than at the end of the previous quarter, with this change taking effect in September 2000 Quarterly Reports, to come into compliance with the CSG By-Laws, and change the reports as necessary. Motion carried.*

Affinity Media Services: Proposal by Bill Booth to provide Internet Web Page under myGrange.com with no fees to be paid by the State Grange and a nominal fee of \$10.00 per year to Granges who wish to have an individual web page on the site. Request to share information from the CSG and Grange News for the Site.

Lillian Booth was excused from the Committee at this time.

Discussion and Proposal considered. Committee requested to see samples of the web-page from AMS - Affinity Media Services. Will solicit the current Grange Webmasters to determine what can be done with own web site to improve quality.

Secretary's Request For Membership List:

Motion made, seconded and carried that all information pertaining to the membership list will be housed at the State Office and only accessed from the State Office. It is unnecessary to have access outside of the State office. Sister Booth was asked to return to the meeting and advised of the above action.

Reviewed Journal of Proceedings. Heavier weight paper allowed for better quality production.

Secretary's Report: Written report had been reviewed prior to Secretary's return to the meeting. Committee liked the detailed Membership report. Would like the same detail at the end of the June and December quarters.

Secretary questioned as to why the Roster was in a different format this year. It was explained that it was put in alphabetical order to make it easier to use, but because an objection was already made by the State Office, it would be returned to the County-type organization for next year.

Status of Granges:

Apple Valley: Apple Valley Grange desires to sell hall. Need to obtain a comparison report from a realtor. State Master to inform the Grange of proper procedures.

Comptche Grange: Hall originally belonged to the community and was given to the Grange to keep. Grange wants to give Hall back to the community. *It was moved and seconded to accept agreement provided we receive confirmation on the IRS designation. Motion carried.*

Rubidoux Grange: Requesting money from their Trust account. *It was moved and seconded to grant request for money from trust funds. Motion carried.*

McArthur Grange: Have \$4600 in trust. *It was moved and seconded to release them from provision of reversion of building if the Lions Club folds, accept turning in the charter, and turn over all funds to Grange Foundation to be held in the name of Fall River for perpetual scholarship from the interest, not guaranteed at \$900.00. Motion carried.*

It was moved and seconded to get work stations as necessary, and keep expense to a reasonable amount, using previously purchased

set as a baseline, and sell the desks for whatever we can get. Motion carried.

No additional information on mailing machines, will hold over to the next meeting. Hope to have consultants at the next meeting. Will also work on the budget the next time around.

Next meeting June 2 & 3, starting at 9A.M. on 6/2.

Meeting adjourned at 12:35P.M.

June 2, 2000

Meeting was called to order at 8:53 a.m. at the California State Grange Headquarters. Worthy Master Naomi Fletcher presiding. Present were Brothers Hank Hitt, Ernie White, & Johnny Squire. Bro. Jim Smith scheduled to arrive around noon. Leslie Parker, State Master's assistant, was also present. A quorum was declared by the Master.

A silent moment was observed for the passing last month of fellow committee member, Brother Stephen Tait.

Minutes: The minutes of the April 28-29 meeting though late were distributed. State Master stated approval would be postponed until the committee has time to read them.

Bro. Tom Stefenoni, Overseer, arrived at 9:02.

The corrected and approved March meeting minutes were distributed from the Worthy State Secretary.

Unfinished Business –

Hinckley Valley prop sale : Contract signed, closing anticipated soon. State Master stated her concern about 10 % agency fee. The sale is categorized as an "as is" sale. One month's property tax is due at sale by CSG. These funds have reverted and payments are to be split in the requisite 35%, 50%, 15%. Payment should be about \$350/month to California State Grange.

Pleasant Hill - the tenant made a payment as we were writing letter to start foreclosure.

Biggs - County has issued a citation for septic repair due to a neighbor's complaint. Currently,

we are trying to find someone to repair tank lid. An extension has been requested from the County. State Master recommended the County be contacted for help. Gridley Grange will take members by blanket demit.

Placer Co Grange Credit Union will be merging with Butte County Grange Credit Union. State Master attended the meeting and explained that we would need to withdraw the \$100,000 we have on deposit at Placer. Sharon Angle (Butte CU) stated she knew that would be the case; that she is aware of our investment policy. Placer members will get a better deal with the benefits Butte can offer.

Membership Database - Discussion in Executive session. Sis. Parker excused. Bro. Stefenoni to take notes.

Label Program - Discussion on donations. What amount do the donations start at and is there a set rate? State Master to get more information from Bro. Bill Steel, State Master from PA, and see what Bro. Ed Luttrell, State Master from Oregon, is doing with it. Bro. Squire stated would rather do that than sell any more cookbooks.

Consultant interview - Bro. Russ Harris and Dave Stoebel were welcomed to the meeting. Mr. Stoebel of Stoebel and Associates, made a presentation concerning Membership program. Original contact 10 days ago when he met with State Master and Russ. State Master sent informational material to him for review for this meeting. He is a "process consultant", comes to help us figure out what we need to do as opposed to a "contact consultant" who comes in that tells you what to do.

Four steps :

- 1) Identify people who need to be involved in the solution. Officers, members, who?
- 2) CRITICAL! What is the underlying purpose of the organization? What is the purpose of the present procedures of joining Grange. When Grange started, joining needed to be restricted. That doesn't necessarily apply now. Determine what part of the ritual is necessary and what is not.
- 3) Target solutions. The most far reaching but reasonable. The solution after next (progressive solution), anticipate problems and situations.

4) Results. What are the target things we are going to do and who is going to do it. When and how the plan will be accomplished and who is accountable.

The Consultant's role is structuring your work to arrive at each of the four steps so that you can accomplish the goals.

State Master asked if there's a contract. He works on a letter of agreement. We can talk on terms further at a later date. Bro. Stefenoni asked about his experience with other membership based organizations like ours. He responded that he had worked with some memberships organizations. Such as CalPartners, nonprofit but not with Fraternal organization. He suggested we view his website for additional information : www.stoebel.com

Mr. Stoebel was thanked for his presentation and excused.

Break for 10 minutes.

DataPhiles regarding the Web Site : Welcomed Sis. Christina Fletcher & Bro. Ted Miles. State Master remarked she thought she would give our current webmasters a chance to respond to the problems that were identified by AMS - Affinity. DataPhiles distributed a handout in response.

Bro. Squire : there needs to be a procedure in place to make sure all information wanted on the web gets there. Agreed that all information coming in must say "Please forward to webmasters".

DataPhiles stressed that the Bulletin board should be publicized so it is used.

This would be an addition to the current contract and the cost would be \$25/mo for a year then the contract would be maintenance only at \$10/mo. Discussion on the number of hits on the website and why would people come back to it often. Bulletin board, shopping, recipes, news.

Demonstration of the web site and some of the changes were reviewed.

It was suggested that an article be put in What's Hot making it known that Subordinate

Grange's websites can be linked to our website in the "find a Grange" section. Also to have us linked through other company and organization websites. It was suggested that we write a letter to government sites explaining who we are and what we are and request to be linked to them. State Master suggested do a postcard to other related organizations to visit our website as well.

Christina and Ted were thanked for their input and excused.

Discussion on the singular and interactive uses of the website. Problems arise: however, in having the department heads using it since some are not computer literate.

No action taken until after AMS-Affinity presentation scheduled for tomorrow morning.

Bro. Jim Smith arrived (11:54)

Riverside Convention [2001] (added item to agenda) : State Master advised the committee that budget figures they would be looking at tomorrow were estimated even without knowing where it is to be held. Bakersfield has said they would be glad to host us two consecutive years.

Bro. Hitt reported - 'contacted Holiday Inn but its not available during our week. The Maruco where we went last time is now the Radisson. Conditions have not improved, so we don't know if we want to use that. Received a proposal from the Mission Inn (used back in the 80's).

Municipal auditorium would be used for session. Proposal includes meeting rooms, session hall. Registration, exhibit rooms, child care at the hotel. All fees on non-hotel rooms waived. Rooms cost more though, 130/nt +11% room tax. Auditorium is 1.5 blocks away. Approximate cost from proposal figured at \$38500 for rooms. Could go to Rubidoux for offsite BBQ or breakfast. \$12000 for auditorium facility. Compare with fees and rates at Anaheim to determine site.

State Master asked for a decision at this meeting. If Anaheim could meet the Bakersfield proposal then she suggested we could accept Inn at the Park but if not, Bakersfield might be better alternative. Break for lunch at 12:08. Reconvened at 12 :50

2001 convention - State Master : Decision on 2001 convention in Anaheim. Suggestion that it be tabled but State Master objected due to the convention being 18 months out - a decision needs to be made now. *Moved and seconded to pass on Riverside due to the expense in excess of \$75000 inclusive of facilities, rooms and other and go to Bakersfield. Discussion continued prior to declaration. Observation made that this Motion would override delegate vote at session. Motion carried.*

Investments - New signature cards on Sonoma CU to be passed around. Bro. Stefenoni will hand carry the cards and re-explain the Grange concept of titles vs. President and VP to new CU personnel. Discussion on if more funds need to be moved. Bro. White will investigate Tri-counties rates for CD's. Bro. Squire offered to do so as well in Fresno area.

Property issues: State Master informed committee of new outlets (8) in front office at HQ replacing old single floor outlet.

Bro. Jay Hartz was invited to join the meeting.

HQ outside lighting : Replacing bulbs quite often - have received a proposal to replace incandescent bulbs with helon lights, \$1800 for new fixtures and bulbs. These bulbs are guaranteed for a year. Discussion on different bulbs that can be used and fixtures were explained as most of the problem. Bro. Squire suggested the committee hear about the elevator problem that was mentioned during discussion before making a decision on the lights.

Elevator problem (new) - the elevator shuts down when SMUD browns us out to conserve. Also the current fast starter pulls power from the entire building when called. It can be replaced with a slow starter to get the power needed to keep the elevator working even when SMUD browns out the power and it would decrease the pull from being all at once in the rest of the building. Proposal from the elevator company with whom we have the maintenance contract, presented for soft starter and labor in the amount of \$3780.00. *Moved and seconded to accept proposal and buy new starter. Discussion : Will this solve the problem? According to the proposal*

it should. Where will the money come from? General funds. *Motion carried.*

Further Discussion of the light issue. Can replacement be postponed? Not recommended as it is a safety issue. *Moved and seconded to accept proposal for light fixture replacement. Motion carried.*

Sacramento Co. Grange FCU - Still looking at CSG production room as a place to relocate. CU Board will be looking at the space next month at their meeting.

Crossroads - Indicated they will renew the lease. Presently gathering information on what they want in the way of improvements. Change out lights and drop ceiling at least.

UCDMC - Will exercise 1 year option on lease. That means no improvements. Bro. Hartz thinks they are contemplating buying and building out south of us.

Wisteria - have offers of donations from renters at Wisteria to improve things there. Suggested that we decide what improvements and then take it to them to see what they will contribute. Replacement of floor in kitchen and restrooms, painting, maybe replace cabinets (referencing the break-in there several years ago when only repairs were made), and maybe ADA upgrading of restrooms. State Master and Bro. Hartz will decide and get cost estimates. Bro. Squire suggested to get estimate on replacing lawn with cement for parking as well.

Convention Site Committee – Committee appointed including : Bros. Jay Hartz, Bob Clouse, Bruce Brunell and Mike Fletcher met May 23. Minutes distributed to the committee. Based on our needs, out of convention booklet. Received fax that shows a proposed plan. All buildings single story except office complex where the CSG would be located along with other office space to be leased. Plan to rent meeting space to other organizations include motel, RV spaces, restaurant.

Preliminary investigations have begun into grants for meeting space where other organizations will use and rent office space. A facility that will accommodate 500 people is in between the more

available places that offer space for up to 200 people or more than 500.

Possible seed money \$2 million for CSG triangle, Fresno property at \$185,000. The gentleman renting now (taken over from Reeder and Reeder) is willing to pay for an appraisal then make an offer. Discussion: There needs to be discussion with delegates about the intricacies of this kind of venture. Opinion that the Grange not need to be involved in this kind of venture. Feels the industry is too competitive and aggressive. Concern expressed questioning if this is where we want the Grange to go. Opinion expressed that the travel to all the meetings, conferences and conventions and seeing different places is part of the fun of going. Some may not wish to go to the same place every time.

Extended committee discussion and all agree that Grange needs to have some sort of income other than dues. Committee thought of need to hire a management team like Autumn Leaves has. Discussion on cost and need. Convention Committee looked at existing properties \$1.5 million and \$2.5 million for examples.

Bro. Stefenoni asked for elaboration on grants. Bro. Hartz said they hadn't done much yet to study the grant possibilities.

Bro. Hartz asked for funds so they can present facts to delegates. Basic plans cost about \$5000.

State Master remarked that there is \$12000 in conference center fund presently that could be used for the research.

Discussion on KBK property and disposition of funds. Convention Committee would like to enlist Ron Hauer to help them out and speak about that business to delegates and the intricacies of running such a facility.

Bro. Smith asked to have last years resolution 99-061, regarding the Convention Site, read. Bro. Hartz was thanked and excused.

Consultant Interview - Welcomed Bro. Russ Harris and Alfredo Vergara-Lobo. Contract in packet. His background is as teacher, social worker, executive director of a non-profit organization and now nonprofit consulting. Has

not worked with fraternal organization but many memberships organizations. There are two kinds of consultants : the kind that will do anything you want and the kind that will question why and work together to find the solution. Contract would based on hourly services and would be open ended because there were many unknowns in the information received. People need to reach a point of commitment, recognizing that there is a problem and they want to fix it. One solution won't work for every Grange.

Currently changes must come from the grassroots but State Master remarked that leadership needs to take ownership and needs an external view. Discussion on effect of changes on members statewide and on the local level. One all encompassing solution may be exactly the approach we don't want since with 225 Granges there is probably 200 answers.

Discussion : there is a large opportunity to include Latino and Asian communities and focus on youth development. Partnerships also could be useful. Membership drop is not the only issue. Part of that drop is directly tied to Benefit providers who no longer require it's policy holders to be Subordinate Grange members.

Identify who else needs to join the long and ongoing process.

1) Leadership challenges - leaders retiring from good organizations

2) Information technology

3) Bench marking - to be able to say for every dollar that comes in, "x, y, z" will happen.

4) Ability to partner with other non profits - know what to do but not necessarily who to do it with.

Alfredo was thanked and excused.

Break at 3:08 Reconvened at 3:50.

Temporarily adjourned for the California Grange Foundation meeting.

Meeting reconvened at 4:01 p.m.

Revisit **Convention site** resolution 99-061 - Convention Committee requested \$5000 from Conference Center funds on deposit to have architect's rendering and other studies done.

Committee requested additional information to be included in the report from the Convention Site Committee: Particular areas of the property, size of acreage and cost of same, list pros and cons of operating such a facility, have an advisor to committee that has convention center- hotel, restaurant experience, business plan including payroll, employees, maintenance, and analysis.

Request a better hard copy of the proposal and accompanying documents from Bruce Brunell.

Moved and seconded to grant up to \$5000 from the \$12000 in conference center fund for architect's rendering, to go with the report (detailed above) that includes land acquisition costs.

Discussion that report needs to include an estimate of payroll, employees, maintenance and other costs and fiscal impacts for the facility.

AMEND Motion and seconded to include estimated business operating expenses in addition to land acquisition. Motion carried.

Employee relations - Rehired Leslie (Smith) Parker as Masters' Assistant taking correspondence, handling Grange sales and deeds of trust, bringing Human Resource experience, and additional duties as assigned.

NEW BUSINESS

Per Diem/Lodging/Mileage -- (Convention)
- Need to get out to officers, deputies and directors as soon as possible. Discussion on dues increase, donations and budget for convention. *Moved and seconded to pay lodging for Officers, Deputies and Directors. Discussion about the money situation. State Master suggested that possibly State Master's address could show the fiscal effects and changes in a positive manner. Motion carried.*

Per diem and/or mileage? Per diem would be about \$1500. Moved and seconded to allow \$5/day for Officers, Deputies and Directors. Motion carried. No mileage. It's to be the responsibility of the participant.

Youth dept - requests to send individuals to Washington for Western Regionals. We have 4 regular and 5 additional youth on the National drill team. Cost per individual, \$58. *Moved and*

seconded to allow additional five to attend. Motion carried.

National Convention - Spanish speaking publicity National Master wants to know if we can handle getting the word about the Grange out to the Spanish speaking community. Bro. and Sis. Squire will act as local contacts, though concern was expressed about the dialects of Spanish. Observed that we should harness the opportunity among the Hmong community as well.

Junior Dept request - Handbook for next two years for program and conferences presented for approval. *Moved and seconded adopt the handbook. Bro. Squire abstained from voting to avoid conflict of interest. Motion carried.*

Status of Granges

Apple Valley - Proceeding with sale of hall at \$62,000-\$70,000.

Comptche - transfer of property going well

Clovis Sanger - Letter received from Clovis-Sanger Grange regarding their trust account and adjustments to the account. Also the letter requested \$5000 from their account to pay scholarships to be given.

State Master explained that a letter was sent to all trust account Granges about adjustments to funds on deposit due to loss on investment. This particular account has been adjusted several times back to its original amount. This will not occur in the future. All Granges are treated equally sharing the gains and losses (if any) and that is a fact of life.

State Master stated she has received no direction concerning moving these funds. Concern expressed that we invested in Merrill Lynch even though that did not meet our investment policy regarding trust account funds. *Moved and seconded to grant the \$5000 for scholarship presentation. Motion carried.*

Bro. Squire will call Bro. Eckert and explain the process.

Honey Lake Valley - The Riddle complaint has been handled. Issue tabled pending further information.

Easton - Letter from Fresno Grangers CU has no explanation for dipping into the principal funds

on deposit. It further assured that it will not happen again. Easton Grange receives all of the interest transferred into their savings account each quarter automatically.

The Accountant is confused about the fact Easton is different than all the other trust accounts and have been allowed to be a different “animal” under a previous administration. State Master needs direction what to do with it. CSG collects no administration fee even though we are doing the work on it. Suggested that it be carried as a non-performing asset. Discussion and explanation of how interest is shown on the books. Instruction to remove Easton from trust allocation and list as a separate asset.

Washington Experience - Christina Fletcher and Ted Miles are attending - Sacramento Pomona donated \$100 to each for expenses. Proposed to provide half airfare and in return they will provide complete report and workshop at State and possibly National Session. *Moved and seconded to provide half airfare and pay complete conference cost. Motion carried.*

Regional Youth Conference - Bro. Squire renewed his objection to Regional Youth Conferences if the schedule is as before. Too much fun and touring and other activities and not enough leadership training, which is the point of the whole conference. It is understood there needs to be team building but tours should be out and noses to grindstone for leadership skills training.

It was pointed out that we have several kids that came up through Junior Grange, received scholarships, gone through college. Lance Larson and John Squire come to mind. Suggested they come and talk about the benefits of doing the program for success in life. State Master suggested there was an opportunity this year to speak at National Grange session as well. Committee liked this idea and ask State Master to solicit National Youth Director, Jeff Wetzel, for time at Fresno to make a presentation to the Ambassadors.

Animal Mortality Ins. - Copy of letter to GIA Agents and State Masters regarding the cancellation of 4-H & FFA Program. State Master sent a letter of protest to Ben Metzler, President of GIA. She also sent an appeal for help to the California GIA Directors. State Master

encouraged each of the Executive Committee members to write their own letters as well. Opinion expressed that this is mistake from the public relations point of view.

Single signature withdrawals - *Moved and seconded to establish policy that requires only one signature to make withdrawals on California State Grange accounts. Motion carried.*

Merrill Lynch funds - Should Merrill Lynch funds be moved as per our fiduciary responsibility as trustee for the Granges, to safer, insured accounts according to our policy? *Moved and seconded to relocate Merrill Lynch investment account fund to CD's at the State Master's discretion. Motion carried.*

Budget to be discussed along with the remaining items on the agenda on Saturday. Meeting to reconvene at 9:00. State Master reminded the Committee to take their copy of the Minutes for review this evening.

Meeting adjourned until Saturday.

June 3, 2000

Meeting reconvened at 8:55 am. Worthy Overseer, Tom Stefenoni was not in attendance. State Secretary, Lillian Booth joined the committee at this time.

Minutes of the Previous Meeting - Corrections reviewed. Minutes approved as corrected.

Guenoc Grange - State Master will follow-up with local members for resources of updating well.

Stephen Tait Memorial Scholarship Proposal - One contribution has been received. Executive Committee will recommend to the Grange Foundation Board that a scholarship be established in Memory of Stephen Tait through the Foundation.

Membership Database - Discussion with State Secretary regarding the use of the Membership Database off-site of the CSG Headquarters. Stipulations were discussed regarding the fact that any changes to the database would continue to be made in the State Office to maintain consistency. Would only be used as a

tool for information by the Secretary. Discussion. *It was moved and seconded to allow the CSG office to provide CD ROM disc for use by the State Secretary, with the membership database and that it have password protection. Motion carried.*

Affinity Media Services - Presentation by Bill Booth who is preparing an additional website for Granges to use on an individual basis. Demonstration of web-site MyGrange.com for Committee members. Review of agreement proposal with Affinity Media Services which includes no cost to the California State Grange. Recommended to review agreement and make counter-proposal to Affinity Media Services.

Consultant Interviews - Mike Byers & wife Judy joined committee at this time to make a proposal for consulting services with the California State Grange. Grange members for four years from Dow's Prairie Grange #505. Mike is an Industrial Relations and Safety Coordinator as well as management and training consultant. Has approximately 200 clients.

Wants to help the Grange make some changes within. The Grange has already defined the problem, now it is time to get in to fix it. People want to know about us before they want to be there. Today's Grange – It's no longer a secret, It's for Everyone.

Fee structure. Can start as monthly fee, or permanent contract. Can go from \$100 per month to \$800-\$900 per month. Everything is negotiable.

Mike & Judy were excused from the meeting with thanks.

Membership Director - Russ Harris addressed the committee at this time. Have heard all three of the consultants. Discussion of developing an intensive training workshop. Review of the Visioning Training Program.

Not getting any real information from National Director, Roger Halbert. California has been refining its own program to fit California Grangers.

It was moved and seconded to approach Mike Byers as the consultant for membership recruitment and retention plan. Motion carried.

Recess taken for lunch.

Reconvened at 1:38pm

Promotional Items - Mike Fletcher representative of Lee Michaels joined the Committee at this time. Presentation on promotional items for the State Grange. Affiliates are planning to assist with promotional items for Convention Delegate items.

Determine how much to spend, and in all Departments. Set limits now and then proceed. Need to have the decisions made soon, in time for Convention.

State Session Collector's Pin will be done. A National Convention Commemorative Pin has not been done before. *It was moved and seconded to direct the Master to implement the promotional program, keeping within a reasonable figure, using Lee Michaels as the product broker. Motion carried.*

Preliminary Budget - Review of budget for 2001, items for consideration. Will be bringing in the Budget Committee in July. Members invited thus far include: Bill Smith, French Camp Lathrop; LeRoy Baldrige, Kern County; Dick Baldrige, Palermo Grange. All members have had experience with budgeting for organizations and/or managing funds for non-profit organizations.

Next Meeting - July 22, start at 10am and end by 3:00 p.m. Nancy Koschyk, CPA is willing to come any time. Will explain the fund accounting mechanism. Executive Committee will establish the budget. The committee will be the Audit Committee.

Investments of Grange Funds - Consideration of request by Master Fletcher to appoint a committee to review the investment portfolio of the California State Grange and volunteer time to provide information/recommendations for Executive Committee consideration and approval. *It was moved and seconded to appoint investment advisory committee to review where investments are, and make recommendations to the Executive Committee that fall within the generally accepted principals of investment of CSG finances. Discussed. Motion carried.*

Meeting closed at 3:50 p.m.

Additional items for review mailed to the Committee:

Motion to approve the DataPiles as the webmasters for the California State Grange at \$25.00 per month for the next 12 months to upgrade the current web page, and \$10.00 per month thereafter for maintenance.

Motion to amend previous action to include Amanda Booth in costs for the Washington Experience, with Ted Miles and Christina Fletcher.

August 4, 2000

Meeting was called to order at 12:50 p.m. by Master, Naomi Fletcher. Members present are Master, Naomi Fletcher, Overseer Tom Stefenoni, John Squire, Ernie White, Jim Smith, and Hank Hitt. Also present, Lillian Booth, Secretary.

Review of agenda items and addition of items for discussion. *Motion by Hitt to approve minutes of June 2nd & 3rd, 2000. Seconded. Carried.*

Grange Insurance Association - The list provided to the National Grange of Supportive Members comparing California Members vs policyholders shows a preliminary figure of an addition of 16,600 names. The data will be reviewed in-house for duplicate addresses. It appears that the California State Grange lost revenue of approximately \$232,000 per year by not having the 16,000 members originally obligated as members of the Grange. Washington State list showed they were short by 26,000 members. Contract will be extended for another year. It would be formalized at the December Board Meeting of Grange Insurance Association.

Animal Mortality Insurance Issue - Have approached the GIA Board and local Directors. They will see if the program can be continued in-house. If not, they will see if something can be worked out within California. Need to continue to remind the directors that this is important to our exhibitors. This may need to be a self-insured

program in California. Need to obtain actuarial advice. California will require a Vet's Certificate when an animal dies. FFA has a self-insurance program, need to research, and/or ask for a partnership to work with them. Need to be ready by January 1 to have a program for the Grange Youth Exhibitors.

AMS – Affinity Media Services - Counter-Proposal was reviewed, as proposed by the Executive Committee. Minimal changes to the contract. *It was moved and seconded to provide counter proposal to AMS-Affinity Media Services for MyGrange.com, as the contract to be approved. Motion carried.*

Address Label Fund Raiser - Brick Mill Studios provided information for a label fund raising program. Oregon dropped the program only because they did not wish to continue, not because of any problems with the company.

Donation amounts can be left up to the member in whatever increments we wish to have printed. Request letter is prepared by CSG, Brick Mill then prints it and inserts it into the mailing. Labels are printed by Brick Mills. Minimum commitment to the CSG is much lower. Will tailor program to meet our needs. Mailing list is kept strictly confidential

It was moved and seconded to do the Brick Mills program to the Grange News mailing list, allowing members to choose the program to which they wish to make a contribution, i.e. Youth, Juniors, Deaf Activities, etc. Motion carried, Squire abstained.

Convention Center Site Selection Committee - The Committee of Bob Clouse, Jay Hartz, and Mike Fletcher joined the committee at this time. Bruce Brunell was not able to be in attendance.

Draft of report to be presented to the delegates. Little competition for medium-sized convention centers of this size – is this a problem or because no one has started them? Corporations want larger facilities because the facilities pay more. Yolo County is excited about putting in a convention center if it wraps around agriculture. Does the CSG have the capability of running it and can we do this at a profit? Need to secure

business consulting firm to provide information to make a sound business decision. There are consultant brokerages. Are finding that they are well-worth the money. Delegates need to vote on the decision to spend any funds. Have not spent any funds at this point. Before funds can be expended it needs to be sent to delegates. Must ask for commitment to spend funds at this convention.

If the delegates decide to not proceed with the Conference Center fund, then it will effectively kill the program and something else will need to be done with the funds currently being held

It was moved and seconded that the committee be directed to expand their scope and compile list of qualified management consultants for this project along with projected fees to present to the delegates at State Session for their consideration. Motion carried.

Members were excused at this time, with thanks.

Convention 2001 - Anaheim: Gina Westbury, Sales Manager, West Coast Anaheim Hotel, joined the committee at this time, making a proposal for Hosting Convention 2001 in Southern California. This is a 500 room hotel. 100 king rooms, seven suites, and balance are two queen beds in each room.

Current rate is \$84.00 per night plus room tax 15% & \$8 parking, total \$104.60. Facility charge would be \$7500. Will review rates and get back to Master Fletcher on Monday. CSG will use 75 rooms, but others will also need to stay there, there is flexibility on the room rates.

Victorville: Ramada Inn proposal in Victorville and San Bernardino Fair Grounds. Will make determination and recommendation to the delegates at the Convention to include reasons why and why not. San Bernardino County members realize that San Bernardino is not good, but as long as it is in Southern California, they are willing to work any where in the region.

Conflict of Interest Statements - Reviewed models of two Conflict of Interest Statements to be reviewed, revised and presented at the next meeting.

Stephen Tait Memorial Contributions - \$1200 in donations have been received so far. \$1000 of which is from Costa Mesa Grange. Will continue collecting donations until after Convention, and decide after convention how to proceed.

Adjourned for Foundation meeting at 4:00 p.m.

Executive Committee Reconvened at 4:45 p.m.

Next meeting for Executive Committee at Convention, is set at 3 p.m. (changed from 9:00 a.m.). Can break & reconvene afterwards. Will be in Master Fletcher's room at the Heritage Inn Express, Chico.

Convention 2000 - National Guest will be Master Kermit Richardson & Sister Margaret.

Headquarters Hotel - Heritage Inn Express. Deputies will be across the street at the Western Travel Inn/Days Inn (after remodel). The Thunderbird Hotel will be the overflow. All booking for rooms will be done through the State Office. Call Leslie for reservations. Reservations have been canceled at the Vagabond in Chico. This hotel is not recommended because of prior experience at the Youth Conference.

National Convention 2000 - Reviewed a pin design by Brother Hitt. The design is a Golden poppy, with 7th degree logo superimposed on top. Cost would be about \$1.25 each, selling for \$5.00 each. *It was moved and seconded to have the pins developed. Motion carried.* Worthy Master will follow-up on the details to finalize the design of the pin. 500 pins only.

Vehicle Engine Repair to Grange Van - John Squire wished to discuss the replacement of the engine in San Luis Obispo. Lester Rougeot's original estimate was \$3,500 for a brand new engine. There were additional add-on's that were not included in the other original quotes. Newly installed engine has a 36 months OR 50,000 mile warranty. Total cost was \$5000. However, the invoice shows it was re-manufactured engine instead of a new engine. Upset that information was not given correctly, Executive Committee should have done more to follow-up. Need to

check invoice, the mileage figure written down was incorrect which could void the warranty.

Adjourn for the evening. Will reconvene at 8:00 a.m., Saturday 8/5/00.

August 5, 2000

Meeting reconvened at 8:08 a.m.

Legislative Report - George Dupray

Presentation on Grange Mental Health Service for Rural Crime Victims Project (for victims of violent crimes).

Crimes in Rural areas has increased. In urban areas, crime has gone down. Rural children are more likely to be abused or neglected. Violent crimes of assault / homicide / rape more likely to occur among acquaintances in rural America. Domestic violence is on the increase. There are fewer resources in rural areas to deal with violent crimes.

Need to assess the gaps in services, make a collaborative effort to make things work. Need professionals and community volunteers. Examine and replicate innovative technologies to develop new programs and outreach services to get victims the services they need.

Program Goal – entire grant of \$450,000 is focused to Tehama County, to create a model program that can be exported to other areas in the country.

Of the 650 counties surveyed, the National Grange chose Tehama County. Why Tehama County - have population and demographics. Rate of violent crime is the proximate level that should be assessed. 54,000 people in the County. 64% do not live in Red Bluff or Corning. Have traditional industries of agriculture, mining, lumber, leather projects, farm machinery. 18.5% of population live below the poverty level. 361 acts of violence reported in 1998, (5 homicides, 24 rapes, 27 robberies, 305 aggravated assaults). Increased staff by 140%, and deputies by 304%.

Grange Stats. 484 members in Tehama Co. 8 active Granges, including Pomona. All own their own hall. First National Grange Police Officer of

the Year was from Tehama County. All Granges in Tehama County were at the original meeting except for Westside Grange. Have talked with Master, and have agreed to donate the Hall for use. Some other Grants and loans are available from USDA. Grants for community service projects in privately owned building. May be additional resources for expansion/upgrading.

Focus Group needs to include justice, victim assist, Grange members, service groups, schools, clergy, media, etc. – goal is to work with the entire community. Group will assess needs, develop communication and technology needs. \$50,000 available the first year for development. \$200,000 available for the next two years to implement program and create models for other rural communities. First year Field Coordinator will be George Dupray, then will move to local Grange. Won't start until after National Convention in November.

Other News in Legislative Land - Reforming the way resolutions are to be presented to the Delegates. Mandated to cut one day of Convention, the only way is to cut resolution processing. Committee Chairmen will be instructed carefully on how to process them. Delegates will be asked to process the new way with a small committee, if it is not accepted, then a decision will have to be made on the length of convention.

CalFed is buying property along the river. Enron – a multi-national corporation based out of Texas, water filtration, formed subsidiary that bought 20,000 acre ranch in Madera to put in a water bank. Take excess surface water, percolate into the ground, then in drought times, take it out and sell it. Madera Co. concerns are that there will be so much water in the ground that it will bring the water table up so far that it will bring the table up too high. When it starts pumping out, will it be on other farmers' land, if the water table is too high, it can damage pistachio and other orchard/row crops.

REPORTS :

Investment Seminar - Master Fletcher attended recent conference with Sun America. They will be able to attend convention and talk to delegates, or just address the executive committee. Can talk about how to diversify.

EDD Seminar - Review of Work Order 2000. Master Fletcher recently attended. The CSG is currently in violation of overtime rules especially with regard to employees at State Session. Master will sit down with EDD to ask directly how to apply. Even though compensation time is given, EDD says overtime still needs to be paid. Cannot waive overtime as volunteer service. Can allow for make-up time by part-time employees. Another major problem is live-in caretakers on Grange property. Make sure the Grange fills out a 1099 for any amount paid to the caretakers in excess of \$600 per year.

Will have non-profit resource review our employee handbook before taking it to the EDD to review.

Long Term Health Care - Stefenoni still committed to Grangers serving Grangers. Have sought out agents committed to the Grange. Some agents are in process of getting their Continuing Education for the appropriate certifications. Mock-up of brochure for Long Term Care program for California Grangers was reviewed.

Will provide part of the back space of the brochure for membership information. Logo will be used on the front. This is a member-building tool as well as a sales tool. Product and information to our people, does not have to have the Department of Insurance (DOI) approval. Will distribute information through CSG and a direct mailing to members, with a letter from the State Master. Are prepared to roll-out the program at State Session. Approval from DOI is not received yet, but will have it by Convention. Other agents involved: Barbara Swan in Willows, Stan Hutchison in Stockton, Randall Lewis Agency in Los Angeles, and Don Sharp in Sacramento. 18 experienced Grange Agents were approached. Need to make sure that these are California Grange members. If from out of State, they will be required to affiliate with a Grange locally. Verification of applicants will be through the State Grange office/membership list.

Looking at name badges to reinforce the Grange relationship i.e. Name with Long-Term Health Care Rep, with Grange Logo.

Stefenoni Insurance will need a table at Convention.

National Grange 2000 - Dates of attendance for Officers & Staff – Nov 12-19th. The 18th will be clean-up day.

Dress Code - Office Attire. On the floor, ladies in dresses. Degree Clothing - request the gentlemen to rent tuxedo. Agreed black suits would be best. Would ladies be willing to purchase dresses all the same? Will decide at Convention.

6th Degree Rose Drill - is in preparation by the Western Region Youth Departments.

Sunday Night - all state officers, deputies and directors are invited to the Host State Banquet. Will make table assignments for State Grange members on the invitations.

Introductions fall to State Master. Host ribbons will be given to California members. 6 hand radios strategically located, are being borrowed from a local Boy Scout group. Transportation will operate out of the State Office at session, coordinating picking people up at train station or airport.

Request from Jan Hartz. *Motion to approve services expenses to staff to allow them to attend National Session. Seconded and carried.* Staff would arrive on the 8th to set up the office. National office opens on Monday. Most major print work starts on November 11th.

Paid Staff attending – Leslie (part-time), Jay, Jan, Christina (as-needed only). Lillian (in charge of registration at convention) as State Secretary (compensation has not been discussed yet).

Compensation for Volunteers/Staff members. Approach staff. Need to have National Committee meeting with Katie. Set for September 9th in addition to the Membership Meeting.

Secretary's Report - Membership figures were reviewed. Net Loss of 126 members fraternal, and 51 Associate. June 1999-June 2000 total loss is 11% of fraternal, 25% loss of Associates. Much less than the projections of last year.

Investments - Sun America can make presentations. Recommend that the trust Grange funds remain where they are. Use an amount of CSG funds to invest for three years, and at the end of the three years, let the Trust Granges decide if they want to incorporate into that investment funds. Would not feel comfortable unless the delegate body gave authority. Have outside firm

make those recommendations. Sun America is only suggesting using \$75,000 to \$100,000, not all of the invested funds.

New Business:

Hertz Rent-A-Car - CSG used to use as a member service. They would like to have the CSG back again. No cost to us, other than administration in-house. Go ahead and proceed with update to current program.

National Grange Teleconferencing - This service needs to be used one time during a two-month period., using the National Grange as Host and National Grange Pass Code. Cost would be the call only. Have only had to use type of service twice in two years, can be set up now through local phone company, Table item indefinitely.

Sesquicentennial book - California, Golden Past, Shining Future. History and pictorial of the State of California, culminating September 9th. Would like to purchase approximately 6 volumes for guests coming to California for State Session. National Session – High Priest of Demeter, other National Guests that come to state session in future years. *It was moved and seconded to purchase books for gifts to the State Session and other special guests. Motion Carried.*

GWA Program 2001 - *It was moved and seconded to approve program. Motion carried, Squire abstained.*

Computer Learning Center - class package. Need to upgrade membership data to Access - FoxPro is not upgradable. Allowing bulk purchase of classes to total of \$1200. *It was moved and seconded to allow purchase of classes for training. Motion carried.*

Oregon request for assistance - anti-trapping initiative. Can put it in the What's Hot for solicitations. *It was moved to donate \$1000 to Oregon for responsible wildlife management. No second. Died for lack of 2nd. It was moved and seconded to send \$100.00. Motion carried.*

Desert Protection Program - against the world's largest dump. Next to Joshua Tree National Park. The only thing adjacent to it is the Federal Prison. Idea is to use the Prisoners for labor. Accessible by rail and rail is already in. To

be publicly financed. No decision on support at this time. Advised Grange to send a resolution.

Status of Granges –

Apple Valley Grange – Hall sold, received proceeds from sale. Will carry note for ½ of \$73000 for 8%. Put \$36,000 down.

Santa Cruz-Live Oak - Not sure what they want to do is within the purview of the Grange or Visioning Program. Operate meetings such that committees comes to give reports, meeting lasts 1 hour, and program lasts 1 hour. Need to make a visit to the Grange.

Janesville Property - no word from realty company. Had to take the building down, it was condemned. Masonic Lodge wanted to purchase it for parking, but couldn't take it for watershed reasons. Master will contact deputy.

Hinkley Valley - sold.

Biggs - did find someone to repair septic tank, and is done. Will list with mortgage company at credit union. Money has been transferred to Gridley to help pay for dues. Gridley wanted to know what to do about the note payment. Note will come out of sale of property. Sold tables & chairs out of Hall at a rummage sale, against instructions. Took all personal items out.

Orangevale Grange - are four quarters behind. Master will be going out and audit books. Are going to pay June quarter and pay balance over the next year.

Penngrove Grange - request to surrender charter. Hessel has agreed to take Penngrove members. Penngrove owns no property. *It was moved and seconded to approve merger of Penngrove with Hessel Grange. Motion carried.*

Ukiah Grange - Have sold hall for \$290,000 with down of \$63,000. Paper has to be carried by State Grange. Made deal at 9%. Pest work needs to be done at \$22,845.00, which will come out of escrow. With this \$227,000 we are now over \$500k in notes receivable. Escrow company needs to be advised that all paperwork needs to come to CSG.

Budget Meeting - Dick Baldrige, Palermo Grange, joined the committee at this time to discuss the 2000-2001 budget. Items to add to budget – allocation amount for employee training. State Masters agreed to extend Western States by another day. All agreed that leaders need to be brought together. Idaho will be the guinea pig to get the leadership meeting started and we are not

expecting the National people to come out. Adjustment needs to be made to Western States in the Extension Fund. Budget to be presented by Hank Hitt, on the floor. State Office to prepare a graph made up of the Master's salary for last 20 years to give an historical visual perspective.

It was moved and seconded to approve budget as prepared by the financial office and budget committee and present it to the delegate body at the State Grange Session. Motion carried. Squire opposed.

Discussion of budgets for gifts for National Convention. List of people to be presented with state gifts is provided by the National Grange, and includes the National Youth Director. *It was moved and seconded that the Youth Director be limited to a cap on gifts for Ambassadors and Youth Team members of no more than \$600. Motion carried.*

Next meeting September 9th at 9:00 a.m. with the Visioning Program, Executive Committee to follow. Will review final plans for the National Convention. May also discuss State Session in the year 2001.

Need an additional representative for Autumn Leaves Board. Ernie White appointed, Jim Smith already serving.

Meeting adjourned at 3:45 p.m.

September 9, 2000

Meeting was called to order at 2:35pm. Members present are: Master, Naomi Fletcher; Overseer Tom Stefenoni; John Squire, Ernie White, Jim Smith and Hank Hitt. Also present: Lillian Booth, Secretary.

Minutes of the previous meeting reviewed with minor corrections. *Motion to approve minutes of August 4 and 5, 2000, as corrected. Seconded and carried.*

Membership - Russ Harris joined the Committee at this time. Reviewed State Secretary's list showing net increase in Grange Membership Awards to be presented at Convention. *It was moved and seconded to*

present appropriate awards to Moro Grange for % gain, and Bennett Valley for Net gain. Motion carried.

Review of Santa Cruz Live Oak Grange procedures and practices. Recommendation to write letter to the Grange recommending that they become part of the Visioning Program, if they wish to continue functioning under the auspices of the Grange. Review with Clyde Gailey.

Reviewed proposed new Logo by the Visioning Team. Suggested minor changes including changing wording to "Today's Grange – It's No Secret – It's For Everyone!!" and change color of banner to blue, with appropriate change in lettering to make it visible. *It was moved and seconded to use new logo, with changes. Motion carried.*

North Fork Grange canceled the Visioning Program Meeting recently scheduled. Letters were sent to membership for the meeting. A second note will be sent out to notify members that due to unforeseen circumstances the meeting was canceled and will be rescheduled. Mike Byers will review and follow-up with the Grange.

Fresno Property - Appraisal Report for KBK Oil Company, Fresno Property, received from tenant. Appraisal received shows value of property as-is under current use is \$110,000. Fresno Property currently generates revenue of approximately \$12,000 per year.

Budget - John Squire requested review of budget items. State Master & Secretary excused themselves at this time. Discussion of budget. Committee requested that anytime an updated budget is sent out, a revision date should be shown.

National Session 2000 - Katie Squire joined the committee at this time for National Convention 2000 update.

Discussion of man hours needed to assist with the National Convention. Heidi Hitt to do the Journal Staffing for the National Grange. National Master has the authority to make any changes. State people go to Katie, Katie will go to the National Master.

Costs: Theater for 7th Degree – less than \$5,000. Roosevelt Center technical Staff will be High School Seniors involved in Theater Arts, other than the Theater Manager.

Talent/Speech/Sign-A-Song: \$2,600 deposit has been paid to the theater. Still need approximately \$1,000 for tech hours.

Delegate Tour prior to Session - Bus costs \$425 per bus plus meals (two buses). One organization may sponsor the cost of the meal. Have person prepared to do the luncheon. Grange Dinner that evening at Fowler Grange Hall.

Host Banquet 250 people times \$16. Approximately \$4000.

Non-Delegate Tour: Fresno State University for Ambassadors (possible). Going to National Raisin, David & Son's Sunflower plants, Duncan Ceramics (does Aileen's products), Fresno Forest Service Air Base. Bob & Sherry Lange will do a Mexican Buffet at Fowler Grange Hall, they have a crew to do the meal. Have also planned to serve all buses within 90 minutes.

Transportation: Need to rent large passenger vans. Take out back seat for luggage room. Other option is Fresno Transit Buses for Sunday 11/19.

Flowers: Fresno State to do Flowers for the National Session. \$35.00 per bouquet. Have Plant rental of \$10 for 15 gal. plants \$5 for 10 gal plants. One fee for the entire week. Corsages and boutonnieres to go through Clovis Adult School. Highest price is \$8.00 for double rose.

Mini-Storage: Will rent unit for October-November to store non-perishable items.

Hospitality Room: Ann Larson to coordinate. Montana volunteered to take one day of the Convention. Trying to get donations of commodities. 6th Degree Feast: Need items for baskets for Feast on Saturday. National Guideline states 300 people – pare it down to 100. Too many conferences scheduled at the same time.

Delegate Gifts: Box will be delivered to their rooms. Boxes will have wine or sparkling juice and commodities. Planning to get 150 gift boxes.

Lodging: Super 8 Rooms – Average 20 rooms at \$60.00 per night -- \$11,000 for excess lodging for California volunteers. Radisson Rooms -- \$82.00 per night. Approx \$4,000. These rooms reserved for key staff and directors.

Donations received equal approximately \$32,000 before taking out pre-existing expenses. Will probably have \$50,000 in expenses for National Session.

Staff Requirements - Proposal to pay \$15.00 per day per diem for the volunteers and their lodging, based upon the number of days we are requesting their assistance. Agreed by consensus of the committee.

Grange Youth Fair Committee - Information reviewed as presented by Johnny Squire on the Grange Youth Fair Committee. Will be prepared for printing and presentation to Delegate Body in October.

Meeting adjourned at 6:30 p.m. Next meeting scheduled for October 10th, 3:00 p.m. in Chico prior to Session.

3.2 Minutes of Grange Foundation

October 14, 1999

Red Lion Hotel, Redding, CA

1. The meeting was called to order by President Ernest White at 2:22 p.m.
2. Roll call found all except Brother Squire present.

3. Minutes of the July 9, 1999 meeting were approved as read.
4. A. Financial Report - There was no financial report.
B. Fund Balances as of September 1999 was \$183,833.88.
C. Recognition of major contributors for year: State Grange G.W.A., Orchard City

- Grange, Palermo Grange, Ft. Bragg Grange and Vista Grange.
5. Unfinished Business
 - A. Year's activities - Scholarships
Awarded: 3 Marinoff; 1 Deaver, 1 Irene Faoro Memorial, 2 Dixon and 4 Sehlmeier President White thanked the judging committee: Paul & Helen Kramer and Marge Brown.
 - B. Helping Hand - President White has "nothing new to report" at this time. He will continue to pursue.
 6. New Business
 - A Moved, Second and Passed to donate \$5000 from the "hearing dog account" plus whatever is raised by the "pull tab" fund raiser (subject to the availability of funds) to the San Francisco SPCA Hearing Dog Program.
 - B. Don Slama, Master of Orchard City Grange presented a check for \$300 to the Deaf Activities account fulfilling their pledge of \$100 per month for 1999.
 9. Next meeting to be held following the next CSG Executive Committee meeting. Time and place TBA.
 10. Moved, second and passed to adjourn the meeting at 2:37 pm.

December 1, 1999

Coalinga Grange Hall, Coalinga, CA

1. The meeting was called to order by Secretary, Tom Stefenoni at 3:25 pm.
2. Roll call found all present except *Brothers* White and Squire.
3. Minutes of the October 26, 1999 meeting were approved as read.
4. Financial Report - Balance same as last meeting. (\$183,833.88)
5. There was no Unfinished Business.
6. New Business
 - Quality Assurance - Worthy State Master Fletcher presented information regarding a grant the State FFA had secured to fund the activities of the state-wide quality assurance program for the livestock programs at fairs throughout the state. The FFA, Grange Youth and 4 H have all signed on to the program. However, the State FFA has no mechanism in place to

hold or disperse the funds. Sister Fletcher asked if the Foundation could serve *that* purpose? Moved, Second and passed that the California Grange Foundation accept the grant donation from the FFA and assist in dispersing it to the Quality Assurance Program.

7. Next meeting to be held Friday, January 7, 2000, at a time TBA.
8. Moved, second and passed to adjourn the meeting at 3 :29 p.m.

January 6, 2000

California State Grange Headquarters,
Sacramento, CA

1. The meeting was called to order by President White at 4:45 pm.
2. Roll call found all present.
3. Minutes of the December 1, 1999 meeting were approved as read.
4. Financial Report -
 - A) Fund balances not available
 - B) Merrill-Lynch Account closes February 2000. Need to find a financial institution to transfer these funds to. MSP - To direct Sister Fletcher to investigate interest rates at various financial institutions to determine best available and report back the board of directors for final approval.
 - C) Need Summary of Accounts which will include:
 - 1) Balance
 - 2) Type of Account
 - 3) Nominal Rate
 - 4) Institution

Note: Laura can provide this information and will have it for next meeting.

5. Unfinished Business.
 - A) Dogs for the Deaf- Authorized \$5000 be sent to the SFSPCA.
 - B) Helping Hand - Will give up on *trying* to contact.
6. New Business
 - A) Review Foundation Policy regarding statement of investment principles and scholarship programs. MSP - To establish a "Foundation Handbook" with rules, regulations and judging criteria for all scholarships and funds. This would also

include a statement of investment principles.

B) Scholarship Award Schedule

1. Application Dates: Available 2/1, Due 4/1
2. Judging Team: To be selected by the Board of Directors and will consist of two Grange members and one non-Grange member. 3. Judging to be done in mid-April.
7. Next meeting to be held Saturday, March 4, 2000, at a time TBA.
8. Moved, second and passed to adjourn the meeting at 5:26 pm.

January 7, 2000

California State Grange Headquarters,
Sacramento, CA

1. The meeting was called to order by President White at 8:27 am.
Meeting of previous day was reconvened as Financial Report and fund balances were now available.
2. Roll call found all present.
3. Financial Report -
 - A) Fund balances and income reports were given.
 - B) Merrill-Lynch account balance:
 - Cash \$84,046 @a 6.2%
 - T-Note \$48,183 @ 7.1
4. Allocated Scholarships:
 - A) Sehlmeier - 4
 - B) Deaver - 3
 - C) Marinoff- 3
 - D) Irene Faoro Memorial - 1
5. Moved, seconded, passed - To adjourn 8:50 a.m.

March 4, 2000

California State Grange Headquarters,
Sacramento, CA

1. The meeting was called to order by President White at 8:56 am.
2. Roll call found all present.
3. Minutes of the previous meeting were approved as read.
4. Financial Report -

A) Fund balances and income reports were given. A discussion of accounts and interest rates ensued with particular emphasis placed on "low rate" accounts. Moved by Brother Squire, Second by Brother Hitt and passed to review deposits in the Sacramento County Grange Credit Union after this year's scholarships have been paid.

B) Merrill Lynch Account. Foundation funds at Merrill Lynch have been reinvested as follows:

Cash (for scholarship distribution)
\$20,000

CD Investments "laddered" as follows:

\$35,000 @ 6.35% (1 year)

\$35,000 @ 6.75% (2 years)

\$42,000 @ 6.90% (3 years)

5. Old Business
 - A. The Draft copy of Foundation Handbook was distributed
 - B. Brother Squire raised the issue of investigating the possibility of adding Grange Hall loans secured by 1st deeds of trust to the list of "approved" investments for Foundation funds.
6. New Business
 - A. Scholarship judging for this year was discussed. Sister Fletcher was authorized to appoint the judging team and to set the date to meet.
7. Next meeting 4/29/00.
8. Moved by Brother Smith, Second by Brother Hitt, passed to adjourn at 10:16 a.m.

April 28, 2000

California State Grange Headquarters,
Sacramento, CA

1. The meeting was called to order by President White at 5:08 p.m.
2. Roll call found all present, except Brother Tait.
3. Minutes of the previous meeting were approved as read.
4. Financial Report -
 - A) Deposits in the Sacramento County Grange Credit Union to be reviewed after this year's scholarships have been paid.
5. Old Business

A. Foundation Handbook to be updated with changes proposed at last meeting by Sister Stefenoni.

B. Scholarship Judging

1) Scholarship judges for this year were: Pat Meece, Paul and Helen Camerer and Judy Culbertson.

2) Scholarship awards;

Sehlmeyer - Melissa Woods, Ted Miles, Jackie Woods and Peter Ackeret.

Deaver - J.W. Del Otto, Natalie Hackett and Tristan Weir.

Irene Faoro - Gail DeMello

Marinoff- Tanya Tollefson, Ryan Collins and Sarah Swango.

Deaf Activities Scholarship - Thea Richey

6. New Business - The issue of whether or not the Grange Hall Loan Fund is an appropriate investment vehicle for Foundation funds was discussed. It was determined that this type of investment does not meet the criteria of the Foundation's "Statement of Investment Principles". Therefore, it was deemed inappropriate at this time.
7. Next meeting 612100.
8. Moved, Second and passed to adjourn at 5:46 p.m.

June 2, 2000

California State Grange Headquarters,
Sacramento, CA

1. The meeting was called to order by President White at 3:16 p.m.
2. Roll call found all present with Brother Tait's seat open.
3. Minutes of the previous meeting were approved as corrected.
4. Financial Report - The 12/31/99 Financial Statement was distributed and discussed.
5. Old Business - The foundation handbook revisions were distributed and discussed. A number of corrections and additions were made. The entire revision along with the corrections and additions were returned to Sister Stefenoni for publication.
6. New Business

A. A request was made by the California State Grange Deaf Activities Director to award an additional \$1000 scholarship from the Deaf Activities Scholarship fund to Cheryl Maloney this year from funds allocated in 1999 but not awarded. Moved by Brother Hitt, Second by Brother Smith and passed to award an additional Deaf Activities Scholarship this year.

B. Moved by Brother Hitt, Second by Brother Smith, passed to: 1) allow for the withdrawal of funds from the foundation accounts with only one authorized signature and 2) As a member of the Board of Directors of the California Grange Foundation, the California State Grange Master be an authorized signatory on all Foundation accounts.

7. Correspondence - A letter of thanks was received from the San Francisco SPCA acknowledging our donation of \$5000 to the Hearing Dog Program
8. Next meeting 8/4/00.
9. Moved, second and passed to adjourn the meeting at 3:59 p.m.

August 4, 2000

California State Grange Headquarters,
Sacramento, CA

1. The meeting was called to order by President White at 4:10 p.m.
2. Roll call found all present with Brother Tait's seat open.
3. Minutes of the previous meeting were approved as read.
4. Financial Report - Brother Squire still objected to the low rate of interest on the account at Sacramento Grange Credit Union. It was explained that it was the operating account to pay current scholarships and once they were paid would carry a minimal balance.
5. Old Business - The foundation handbook revisions were distributed. Moved. Second and Passed to adopt the Handbook as revised.
6. New Business
A. San Jose Grange Scholarship - Moved, Second and Passed to add San Jose

Grange Scholarship to Foundation Scholarship Application.
 B. Future Perpetual Scholarships - Moved, Second and Passed to require any new perpetual scholarship funds be established with an initial principal deposit of at least \$10,000.

7. Correspondence - There was no correspondence.

8. Next meeting 10/10/00.
 9. Moved, Second and passed to adjourn the meeting at 4:48 p.m.

4.1 Annual Session Resolution Committee Members

First member named is the committee chairman

Agriculture

Gerald Grott	Bernardino County
Lance Larson	Fresno County
William Smith	San Joaquin County
Daniel Feldman	Santa Cruz County

Citizenship and Public Affairs

Mary Jane Battaglia	El Dorado County
Tom Sawyer	Santa Clara County
Bob Geissler	Kings County
Yvette Adams	Yuba County

Conservation & Environmental Affairs

Leroy Baldrige	Kern County
Dale Harvey	Humboldt County
Inger Bevans	Monterey County
Ron Harding	Stanislaus County

Education

Ginger Klein	Riverside County
Steven Hood	Los Angeles County
Ken Han	Yolo County
Roger Neufeld	Tulare County

Grange Activities

Bill Allen	Sonoma County
Jerilynn Hurst	Butte County
Robert Lange	San Luis Obispo County
Darlene Baldrige	Kern County

Grange Law

Bruce Brunell	Mendocino County
Pat McDaniel	Siskiyou County
Bob Alvarez	Butte County

Ted Miles	Sacramento County
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Health

Betty Ann Biringer-Rehm	Humboldt County
Pollie Geissler	Kings County
Jim McDaniel	Siskiyou County
Marie Smith	Stanislaus County

Labor & Judiciary

Pat Dahms	Yuba County
Henry Strock	Mendocino County
Sharon Lange	San Luis Obispo County
Angelo Battaglia	El Dorado County

Taxation and Fiscal Policy

Christina Fletcher	Sacramento County
Dick Dahms	Yuba County
Joe White	El Dorado County
Rosetta Krause	Santa Clara County

Transportation

Barry Renfro	San Bernardino County
Arne Hansen	Shasta County
Ed Barrett	Butte County
Ed Bruce	Mendocino County

Water

Leo Bergeron	Siskiyou County
Clyde Gailey	Monterey County
Frank Nichols	Colusa County
Johnny Squire	Fresno County

4.2 Resolution Committee Reports

Agriculture Committee

The Agriculture Committee had a total of 5 resolutions to consider: AG-01 and AG-02 were submitted by the delegates. AG-03 was a late carry in, AG - 4 and AG-05 were committee resolutions. AG-02, AG-03 and AG-05 were reported favorable. AG-01 was reported unfavorable. AG-04 was withdrawn at present time.

Thank you to the members of my committee: Gerald Grott, Chairman.

Dick Dahms, Chair Pro Tem.

Citizenship and Public Affairs

The Citizenship and Public Affairs Committee has met frequently the past 3 days to study and make recommendations for eleven resolutions. We were assisted in some of our deliberations by the chair of the Labor and Judiciary Committee.

Although I have previously worked on this committee, this was my first time as its chairperson. The only reason I have survived this long and am still standing is because I have been "propped up" by the capable and experienced Grangers serving on this committee - and I name them alphabetically: Yvette Adams, Roy Peters and, especially, Tom Sawyer upon whose experience I have been leaning heavily, and from whom I am still learning. Thank you to all three.

I understand there have been significant changes in the matter of legislative business this year, but I can make no valid evaluation since I am too new.

However, I can comment on one change I do know of: George, our legislative guru, was able to mail to us at least a week prior to this convention copies of the proposed resolutions for consideration by our committee, plus he included his own researched comments to help us in our deliberation. This was gratefully received and used.

However, being new to this process, I found that in spite of George's hand-out at the start of this convention, I really needed a more detailed "how to" and "in what order" and "when" chart to guide me through the process. Other new chairpersons may not be as fortunate as I in having Tom Sawyer to answer all my questions.

One of the duties of this Committee is to review the Citizenship and Public Affairs Policy statement in the Grange Legislative Handbook. This we did and found the policy still valid and in need of no change or additions at this time.

Respectfully submitted,
Mary Jane Battaglia, Committee Chair

Conservation & Environmental Affairs Committee

Worthy Master, Brothers and Sisters,

The Conservation Environmental Affairs Committee received the following resolution C&EA-01. We received two more resolutions from the Water Committee W-2 and W-3 which became C&EA 2 and 3.

With minor amendments and one rewrite we reported favorable on all three resolutions. All were passed with minor changes.

The committee members were LeRoy Baldridge, Kern County; Inger Bevans, Monterey County; Ethel Bose, Los Angeles County and myself, Dale Harvey, Humboldt County.

Thanks to the committee members, thanks to the delegates, and thank you, Worthy Master.

Dale Harvey, Chair

Education Committee

Worthy Master, Honored Guests, delegates and members of the California State Grange:

this mean that we now live in a perfect world with no need to improve our laws? Our sessions are held for the purpose of overseeing, sharing ideas, and/or changing, when possible, the laws that govern all of us.

Our committee chose a couple topics to investigate for writing resolutions at the 129th session. We encourage all Grange members to participate in the resolution writing process. Though we did not have any resolutions to work on this year, our input was asked for in the Citizenship and Public Affairs Committee.

I appreciate being able to serve as chairman on this committee. I would like to thank my committee, Sherry Lange and Henry Strock, for their time and effort. We all appreciate being able to serve the Grange in this important Grange process.

Respectfully submitted,
Pat Dahms, Committee Chair

Taxation and Fiscal Policy Committee

We had three resolutions this year, the first on property tax reform, the second on Care Home tax deductibility and the third on Elected Official Retirement benefits. Two were given a favorable recommendation by our committee with minor amendments. The third was submitted to the delegate body as a rewrite with a favorable recommendation from the committee. All three resolutions were passed by the delegate body with out discussion.

I would like to thank my committee. The members were Joe White and Rosetta Krause. We worked very well together and I look forward to working with them again in the future.

I would also like to thank you, the delegate body for giving me the opportunity to serve as chair for the Taxation and Fiscal Policy Committee.

Fraternally Submitted,
Christina Fletcher, Committee Chair

Transportation Committee

It has been a pleasure working with my committee. The members of the committee are Arne Hansen - Shasta County, Ed Barrett - Butte County, and Ed Bruce - Mendocino County.

Although we had only one resolution which passed with minimal dialog.

Respectfully Submitted,
Barry Renfro, Chair

Water Committee

The California State Grange at its annual meeting in Redding, CA, in October 1999 voted to establish a "standing water committee" to represent the Grange and to implement adopted Grange water policy.

The committee was provided with the provisions of a reasonable budget to carry out the work of the committee and required to make quarterly reports to the Executive Committee and the State Master beginning in July 2000.

The master appointed Leo T. Bergeron as chairman of this committee and requested that he start the process of selection of members for the committee. A number of Grangers were contacted and requested that they become members of the Water Committee. One of the Grangers contacted was an Associated member, a person with a great deal of knowledge of water problem and water systems for the State of Calif. The members of the water committee are, Leo T. Bergeron, Montague, CA., Jerry Grott, Twenty Nine Palms, CA., Clyde Gailey, Aromas, CA., Dale Harvey, Carlotta, CA. and William Peters, Montague, CA.

The committee was provided with the California State Grange water policy for the last one hundred and twelve years. They were requested to become familiar with Grange Water policy and requested to make the committee aware of any water situation in their given area that might be reflected and helped by Grange water policy. With this information in hand the chairman began attending meetings on water policy and programs for the State of California.

I would like to thank the Worthy Master for giving me the opportunity to serve as Chair of the Education Committee here at the 2000 Annual Session of the California State Grange. I would also like to thank the members of my committee, Ken Han, Edwina Hood, and Betty Connally-Abraham, for their work on processing our resolutions and updating our policy statement.

The Education Committee received the following resolutions: E-1, E-2, E-3, E-4, E-5, and E-6. Our committee reported as favorable on the following resolutions: E-1, E-3, E-4, E-5, and E-6. Resolution E-2 was withdrawn. Resolutions E-1, E-3, and E-5 were adopted by this body.

Legislation in the area of education is very volatile and, at times, quite controversial, as was evident in our discussions of the education resolutions here on our floor. I would encourage all my fellow brothers and sisters to keep abreast of the legislative activity in the education arena at the local, state and national levels, as it not only effects our schools now, but all of us in the future, as our education policy today affects our students of today who will become the members and leaders of our society in the future. Please use your local Granges to discuss the issues and propose policy in regards to education. Our State Grange education policy can only become stronger if you, the local Granges, get involved in discussing the issues and proposing policy for our Legislative Department to work with.

Again, Worthy Master, thank you for allowing me to chair the Education Committee and thank you committee members for your hard work.

Fraternally,
Steven L. Hood, Committee Chair

Grange Activity Committee

Worthy Master, State Officers, Delegates, Brothers and Sisters.

Thank you, for giving me the opportunity to serve as the Grange Activity Committee Chairman. At this time I would like to thank my committee members for their help: Jeri Hurst - Butte County, Kirby Hitt - San Diego County, and Darlene Baldridge - Kern County.

We processed 14 resolutions, reported favorable on 4, unfavorable on 9 and referred one to Grange Law.

The new system for processing resolutions has worked well. The only suggestion that we have would be to have a message board in the lobby area of the convention hall. On this board each committee could list where it was meeting, the next time it was going to meet, and the Granges it wanted to meet with on which resolution. This would help a delegate follow the resolutions though the committee process.

Respectfully submitted,
Bill Allen, Committee chair

Health Committee

Worthy Master, Brother and Sisters,

Nine resolutions were worked in committee, with one withdrawn by the submitting county and one written in committee. The remaining eight were found and presented as favorable as amended in committee. We appreciate the hard work and thought that went into the resolutions submitted.

There were three new members of the Health Committee this year, two being new to committee work. I would like to thank and congratulate committee members Jim McDaniel, Siskiyou County; Ruby Sheets, Stanislaus County; and Lois Trumbull, S. Humboldt County for their diligent work. It was a joy and honor to work with all of you.

On behalf of the committee I would like to thank the Worthy Master for entrusting us with this work.

Respectfully Submitted,
Betty Ann Biringer-Rehm,
N. Humboldt County

Labor & Judiciary Committee

Worthy Master, Honored Dignitaries, Brothers & Sisters,

During this 128th session the Labor & Judiciary Committee received no resolutions. Does

The first meeting was on Jan 19, 2000 in Reno NV, the meeting, MID PACIFIC REGIONAL WATER USERS CONFERENCE. This was a two day conference with the major participants, Bureau of Reclamation, the Central Valley Project, and the water users of central California.

During this meeting a time came that presented a position that was in direct conflict with a standing Grange policy. That policy deals with point of origin. That is the policy that states that the point of origin had the rights to the water produced in that county. And that after that county has use the water it needs, the surplus is then sent on to the next in line down the stream or river.

The situation that came on the table was the "Trinity River Diversion". This is a situation where the Federal Government grossly violated the "County of Origin" policy. The Bureau of Reclamation put in a dam on the Trinity River and then diverted 90% of the river flow to the central valley project. This was a direct violation of the "county of origin" rights guaranteed by our State Constitution.

The chairman of your water committee took the opportunity to make the assembly aware that the Trinity river diversion was a direct violation of the county of origin position of the California State Grange.

The committee also attended meetings in Siskiyou and Modoc counties, the Tululake basin, where a representative of the Secretary of the Interior was the main speaker, attended meetings in Humboldt County on Water and the endangered species act.

The committee has been working with the RCRC, Regional Council of Rural Counties, to set up "TOWN HALL MEETINGS" on the CAL FED PROJECT throughout the State of California. The Master of the California State Grange has requested that all the Granges in the State participate in the program if asked to have their hall available for a "TOWN HALL MEETING" to inform the public about the benefits and the pitfalls of this program in its present form.

This year the committee has rewritten the Water policy statement for the CSG legislative policy handbook to better reflect the determination of the Grange to implement Grange Water policy.

The work of this committee is not the work or the duty of a just a few members of the Grange, it is the representative position of the "GRANGE" and we need more Grangers to participate in the program. The State of California is a very large and diversified State and we need people in all areas of the State to become involved in the water programs in this State. The water situation in California is very much overlooked by members of the Grange. At last year's annual convention there was not one resolution submitted to the Grange on water. The committee prepared two resolutions and had then accepted by the membership. This year, one resolution was presented to the committee. The most important problem in the State and only one resolution. Your committee produced some additional resolution for you consideration. We want to thank the members of the Water Committee Resolution Committee, Leo T. Bergeron, Clyde Gailey, Frank Nichols, and Johnny Squire.

What is needed is for more Grangers to get involved! We need Grangers in all parts of the state to be aware of what is happening and willing to represent the Grange position on water in your community. AS UNCLE SAM SAID DURING THE SECOND WORLD WAR "WE NEED YOU" Please call me Leo "T" Bergeron, and say, LEO, I WANT TO PARTICIPATE IN THE WATER PROGRAM OF THE CALIFORNIA STATE GRANGE". My telephone number is 530-842-4400.

Worthy Master, members of the California State Grange, please accept my report, the first annual report of the CALIFORNIA STATE GRANGE STANDING WATER COMMITTEE.

Fraternally submitted,

Leo "T" Bergeron, Chair

4.3 Resolutions**AGRICULTURE**

Number	AG-01
Title	NAFTA
By	Rainbow Valley Grange #689

WHEREAS NAFTA was created to build trade relations between Mexico, Canada and the United States, and

WHEREAS These trade relations were to create 200,000 new US jobs per year, higher wages for the work force in Mexico and broader markets for Canada, improvements in the agricultural industry, environment, public health and lower consumer prices, and

WHEREAS There has been a net decrease of more than 200,000 US jobs due to NAFTA over the course of the last six years (in the areas that were supposed to grow), the work force in Mexico is now being concentrated along the US border with Mexico where the maquiladoras have sprung up and yet their wages do not compare to those of their US counterparts, and

WHEREAS The open border with Canada has given rise to import of government subsidized grain (grain grown in the US is not subsidized) into the US while our own farmers wheat crops rot in the fields because the granaries are full and there is no market for our grain due to the subsidized lower prices for the Canadian grain, and

WHEREAS Since NAFTA's inception in 1994 it has failed to deliver its promised objectives, i.e.: the creation of jobs, improvement in the agricultural industry, cleaning up the environment, improve public health, reduce consumer prices, etc., therefore be it

RESOLVED the CSG formally rescind its endorsement of NAFTA, and be it further

RESOLVED the CSG become actively involved in the repeal of NAFTA, and be it further

RESOLVED the CSG urge the National Grange to rescind its policy of endorsement of NAFTA.

Number	AG-02
Title	LOAN DEFICIENCY PAYMENTS
By	Fresno-Madera Pomona #24

WHEREAS Recently, the decision was made at the United States Department of Agriculture to make Loan Deficiency Payments (LDP) to growers who have not signed Production Flexibility Contracts, and

WHEREAS This allows growers who are not having to abide by the same rules and restrictions as those who participate in the program to also receive Loan Deficiency Payments for their crop production, and

WHEREAS The inclusion of non-participating growers dilutes the pool of funds available to support those growers who are participating and virtually lowers the total possible payments to those participating growers, therefore be it

RESOLVED The California State Grange and the National Grange shall oppose expanding payments of Loan Deficiency Payments (LDP) to growers who have not signed Production Flexibility Contracts.

Number	AG-03
Title	YOUNG FARMERS
By	Caspar Grange #832

WHEREAS Historically, farming was and is an integral part of a family and

Number	C&PA-08
Title	ELIMINATE THE ELECTORAL COLLEGE
By	GAZELLE GRANGE #380

WHEREAS Sometimes presidents in the United States of America are placed in office by electoral college determination rather than by popular vote, and

WHEREAS Such a policy seems to contradict our nation's founding mandates, therefore be it

RESOLVED That the California State Grange and the National Grange press for legislation that will eliminate the role now played in presidential elections by the electoral college.

Number	C&PA-09
Title	CYBER-STALKING AND HARASSMENT
By	NORTHERN HUMBOLDT POMONA #48

WHEREAS The Internet is being used to stalk and harass citizens of all ages, and

WHEREAS More than half of the states do not have laws governing stalking and harassment, therefore, be it

RESOLVED The California State Grange urge the National Grange to encourage and support legislation for stiff laws and penalties in all 50 states for stalking and harassment on the Internet.

CONSERVATION & ENVIRONMENTAL AFFAIRS

Number	C&EA-01R
Title	FOREST MANAGEMENT PLANNING
By	GAZELLE GRANGE #380

WHEREAS As a result of decades of neglect, improper timber harvest practices and inadequate forest management planning, forests in California are now littered with

debris and in a dangerously combustible state, and

WHEREAS Disagreement with regard to forest management continues to impede constructive forest clean-up efforts, therefore be it

RESOLVED That the CSG and the National Grange support that carefully monitored timber harvest efforts be permitted in more widespread areas of National Forests, with clean-up as a priority.

Number	C&EA-02
Title	ENDANGERED SPECIES ACT FUNDING
By	WATER COMMITTEE

WHEREAS The Endangered Species Act has been decided and acted on without a vote of the people, and

WHEREAS The Endangered Species Act has been used by environmental organizations to their benefit in restricting the rights of private property ownership and use, and

WHEREAS The Endangered Species Act is now in conflict with the progress of government entities, therefore be it

RESOLVED The California State Grange and the National Grange support legislation to de-fund the support of the Endangered Species Act.

Number	C&EA-03
Title	ENDANGERED SPECIES ACT (ESA) ENFORCEMENT
By	WATER COMMITTEE

WHEREAS The Endangered Species Act has impacted the agricultural community immensely since it was enacted, and

WHEREAS There is a development project in Dublin, California which threatens habitat of the red legged frog, and

WHEREAS The new U.C. California campus in Merced threatens vernal pools which are habitat for listed Fairy Shrimp, and

community survival. Children grew up gaining the knowledge of food sources.

WHEREAS Today, most young people are far removed from healthy food and agricultural production practices and do not have access to hands-on educational interaction with the fields that feed our nation. And

WHEREAS This lack of access to the knowledge of sustainable technology limits the ability of our communities to rekindle the tradition of subsistence farming, which has nearly faded away. and

WHEREAS Seed saving and food preservation methods can be preserved in our communities by keeping them in practice. Having the equipment is key to ensuring that our families will be able to save the best of the crops for next years planting and put up food for the winter months. Therefore, be it

RESOLVED That the CSG urge the Subordinate Granges to promote community gardening and the use of organic methods in the food production chain. And be it further

RESOLVED That Granges, where possible, make an effort to promote viable seed collecting and proper food preservation methods to their communities.

Number	AG-05
Title	RETROFITTING DIESEL ENGINES WITH SOOT TRAPS
By	AGRICULTURE COMMITTEE

WHEREAS California Air Resources Board (ARB) plans to require soot traps on new and existing diesel engines in California could cost farmers excessive amounts to retrofit these existing engines, therefore be it

RESOLVED That the CSG go on record opposing the retrofitting of all

existing agricultural diesel powered equipment presently in use.

CITIZENSHIP & PUBLIC AFFAIRS

Number	C&PA-06
Title	CHILD ABUSE REFORM ENFORCEMENT (C.A.R.E) ACT
By	ORANGE COUNTY POMONA #36

WHEREAS Many states have different sentencing precedents for family members who molest their children. In many cases, states impose harsher sentences on criminals who molest children who are not family members. However, those who are convicted of molesting their own children or stepchildren are often sentenced to probation or minimal jail time. In a number of states, there are critical disparities between the criminal penalties given out to child rapist depending upon whether they are related to the victim. Typically, a non-family member can be sentenced up to twenty-five years for sexually assaulting a child under eleven. If, however, the individual falls under the incest exception, there is a rarely imposed four-year sentence, which renders convicted offenders immediately eligible for probation. Therefore be it

RESOLVED The Orange County Pomona Grange #36, the California State Grange and the National Grange go on record as being in support of the C.A.R.E. Act, HR 2382, which seeks to equalize sentencing of perpetrators of sexual abuse without regard to the familial relationship of perpetrators to the child.

WHEREAS A group of congressmen in Washington D.C. are initiating a lawsuit to force the strictest application of the ESA on a bridge widening project on the Potomac River, and

WHEREAS Through actions such as these which make the same people who have created the ESA and thought it wouldn't effect them have to also live by the same rules, might possibly cause them to be more willing to amend the ESA to be more reasonable, therefore be it

RESOLVED The California State Grange and National Grange insist on the strictest possible interpretation of the Endangered Species Act (ESA) on public and private development projects in cities and urban areas, with the aim to affect projects near and dear to those who have pushed the ESA upon us in this way we may finally be able to amend the ESA to be more reasonable.

EDUCATION

Number	E-01
Title	MANDATING PARENTAL INVOLVEMENT IN SCHOOL
By	GAZELLE GRANGE #380

WHEREAS Nationwide statistics indicate that in school settings in which parents are mandated to be involved (i.e.: schools for children of military service personnel) students are shown to achieve better than in settings where this is not the case, therefore be it

RESOLVED That the California State Grange support a plan in the State's public school system in which parents participate with the school system in their children's learning programs.

Number	E-03
Title	FUNDING SPECIAL

By

EDUCATION PROGRAMS SONOMA COUNTY POMONA #1

WHEREAS In 1975 when Congress enacted the Individuals with Disabilities Act (IDEA), and pledged to pay 40% of the costs of the special education programs mandated by the IDEA, and

WHEREAS According to the State Department of Education, the total cost of special education in California is approximately 3.4 billion dollars per year of which the federal government contributes 411 million dollars, or about 12% of the total costs, and

WHEREAS If Congress honored its commitment to pay 40% of the costs of special education, that would generate an additional 1 billion dollars for special education in California which is an amount sufficient to eliminate the existing general fund contribution by school districts in California, therefore, be it

RESOLVED That the California State Grange and the National Grange urge our Congressional representatives to enact legislation providing for a federal contribution of 40% of the total cost of federally mandated special education programs.

Number	E-05
Title	PARENTAL CHOICE IN EDUCATION
By	EDUCATION COMMITTEE

WHEREAS In some situations, parents and/or students are not satisfied with the quality of or options available at their local public school. They may have little or no say in the programs made available to students at the school. There are educational alternatives available, therefore be it

RESOLVED The California State Grange supports a parent's right to choose where their child is educated

GRANGE ACTIVITIES

Number	GA-02
Title	CHANGING NAME OF DEAF ACTIVITIES COMMITTEE
By	FAIR OAKS GRANGE #724

WHEREAS By definition and description the name "Deaf Activities" implies activities for Deaf and Hard of Hearing people, and

WHEREAS The National Grange Women's Activities adopted a project in 1971 to assist the Hearing impaired, and over the course of the last 29 years the scope of the program has broadened into a department of its own to promote prevention, education, and awareness, and

WHEREAS All of the material and financial resources collected today, both statewide and nationally, goes toward the creation or purchase of educational materials and support of educational endeavors, therefore be it

RESOLVED That the California State Grange and the National Grange adopt the more accurate name of "Deaf Awareness Department" for its endeavors.

Number	GA-03
Title	YOUTH HANDBOOK
By	CSG YOUTH COMMITTEE

WHEREAS The State of California recognizes the national legal age of majority is now 18 rather than 21, therefore, be it

RESOLVED That the California State Grange Youth and Young Adults Committee Handbook be changed to read as follows:

A. The Young Adults Committee shall elect officers at its annual conference. To be eligible for office, the member must have been a member of a Subordinate Grange for at least one year and be between the ages of 18 and 39, inclusive.

B. Members of the age of 18 to 20 must choose to participate in either the Youth or Young Adults Committee.

C. The Young Adults Committee is composed of members ages 18 to 39 inclusive

Number	GA-05
Title	GWA RESERVE
By	MARSHALL GRANGE #451

WHEREAS The value of the dollar is less and costs escalated, therefore, be it

RESOLVED To change the Grange Women's Activities limit in reserve of \$500.00 to \$1000.00.

Number	GA-06
Title	ACTIVITY REPORTS IN GRANGE NEWS
By	MARSHALL GRANGE #451

WHEREAS Subordinate Granges exchange ideas and interest in reading activities for the good of the Order, therefore, be it

RESOLVED To reinstate the Subordinate Granges' activity reports in the California State Grange Newsletter.

Number	GA-10
Title	CALIF. GRANGE NEWS ALLOCATION
By	SAN DIEGO POMONA #35

- WHEREAS** The California Grange News has always been considered one of the top three Grange publications in the nation, and
- WHEREAS** At the 1995 annual session of the California State Grange in the Audit/Budget report, the allocation from dues to the California Grange News Fund was increased from \$1.50 per member to \$1.75 when the delegate body adopted that report, and
- WHEREAS** That allocation did not even begin to cover the actual costs related to the publication and distribution of our State Grange newspaper, and
- WHEREAS** In recent times, due to tight budget constraints, it has been necessary to curtail the number of issues published each year, and
- WHEREAS** most recently the number of pages in the newspaper have been reduced in a further effort to cut costs, and
- WHEREAS** A more realistic allocation should more resemble the annual subscription rate of the California Grange News of \$6.00, and
- WHEREAS** With the adoption of this years California State Grange budget there will be a surplus, therefore, be it
- RESOLVED** The allocation from the dues to the California Grange News be increased to \$3.50 per member, so that once again our California Grange News can be one of the preeminent Grange publication in the nation.

Number	GA-11
Title	PRE REGISTRATION LATE FEES
By	GRANGE ACTIVITIES COMMITTEE

- WHEREAS** The deadline for Grange members to register for the California State Grange Convention is October 1st, and

- WHEREAS** Some Grangers wait for the last few days prior to the State Grange Convention to register, and
- WHEREAS:** This practice puts unnecessary time restraints and excess work on the California State Grange staff during the week prior to convention, therefore, be it
- RESOLVED** That pre-registration forms for the California State Grange convention, that are received in the California State Grange office after the first Monday in October, will be assessed an additional ten dollar (\$10.00) late fee per person.

Number	GA-13
Title	MEMBERSHIP LIST
By	GRANGE ACTIVITIES COMMITTEE

- WHEREAS** The National Grange does not receive a copy of the membership list from the California State Grange, and
- WHEREAS** We are an organization with a National headquarters, and
- WHEREAS** We are all working towards the same goals, and are dependant on each other to continue as an organization, therefore be it
- RESOLVED** That the California State Grange will furnish annually an updated copy of the California State Grange membership list to the National Grange to be used for National Grange membership purposes only. This list is not to be distributed or sold to outside vendors or other organizations without the express consent of the CSG Executive Committee. The National Grange is urged to update their files annually.

GRANGE LAW

Number	GL-02
Title	STATE GRANGE ADMINISTRATION FEES
By	RAINBOW VALLEY

GRANGE #689

WHEREAS Currently, the State Granges are allowed to collect 5% of the earnings as an administrative fee on accounts held in trust for Subordinate and Pomona Granges by the State Granges (Article XI, Section G-4), and

WHEREAS The National Grange is allowed to retain all income derived from the earnings on trusts held by the National Grange for State Granges (Article XII, Section C, Subsection A), and

WHEREAS Currently, the National Grange is collecting an administrative fee in the amount of 12% from the National Grange Service agreement with Grange Insurance Association, and

WHEREAS Currently, the national average for such administrative fees collected by non-profit organizations such as the Grange is 15%, therefore, be it

RESOLVED the By-Laws of the National Grange Article XI, Section G-4 be changed to read as follows:

(4) For use in accordance with general purposes of the Order; as approved by the Executive Committee of the State Grange having jurisdiction over the selling Subordinate or Pomona Grange. All earned income derived from such trust shall be the property of the selling Subordinate or Pomona Granges provided however, that the said State Grange in its sole discretion may be paid up to 10% of such earned income as a trustee's fee for administering the trust.

Number	GL-03
Title	GOLDEN SHEAF
	MEMBERSHIP
By	VISTA GRANGE # 609

WHEREAS Grange members who have attained fifty years of continuous

service and have earned their Golden Sheaf have always enjoyed a forgiveness of membership dues, and

WHEREAS The National Grange at the National Session 2000 will consider changing that custom of forgiveness of dues for Golden Sheaf members so that Subordinate Granges will be responsible for the payment of the per capita dues for those members that have attained their Golden Sheaf and this requirement will be effective on January 1, 2001, therefore be it

RESOLVED The By-Laws of the California State Grange Article X Section 2 be changed to include, (d) Golden Sheaf, those members that have attained fifty years of continuous service, are considered "Life Members" and are no longer required to pay Subordinate, Pomona or State Grange dues, and be it further

RESOLVED: The California State Grange urge the National Grange not to change the By-Laws of the National Grange (6.6.2(3) and continue the custom of forgiveness of dues for members who have attained the Golden Sheaf.

Number	GL-05
Title	COMMITTEES - SPECIAL
	RULES
By	MONTEREY POMONA #17

RESOLVED That Article XIX, Section 19.2 of the California State Grange By-Laws be amended by adding the following subsection:

"c) If a committee fails to elect a chairman, one shall be appointed by the Master."

Number	GL-10
Title	ALCOHOLIC
	BEVERAGES
By	SONOMA COUNTY

POMONA #1

RESOLVED We urge the National Grange to amend Chapter X, Code of All Granges, Section 10.11.1, Alcoholic Beverages, to read as follows: "All Granges are prohibited from having distilled spirits either in the Grange Hall or on any Grange property during any Grange meeting or Grange-sponsored event; nor can any Grange lease or rent its hall or its property for functions that may include the sale of use of alcoholic beverages, or any other purposes prohibited by Grange Law, except that a State Grange may allow the use of alcoholic beverages at non-Grange functions in the Grange Hall or on any Grange property by vote of the State Grange at its Annual Meeting.

Number	GL-11
Title	JUNIOR GRANGE
By	QUARTERLY REPORTS
	FAIR OAKS GRANGE #724

WHEREAS The current Junior Grange quarterly report form has Junior Granges pay their dues to the State Grange quarterly, and

WHEREAS The California State Grange Bylaws, Article XI, Section 11.3 "The Secretary of each Junior Grange shall pay annually, at the end of June.,," and

WHEREAS A more current "quarterly report" is necessary for the State Grange to keep membership records up to date for purposes such as the "Grange Youth Fair Program," therefore, be it

RESOLVED That Constitution & By-Laws Article XI, Section 11.3 be changed to read, "The Secretary of each Junior Grange shall pay at the close of each quarter, the sum as provided for in Section 10.3(a) Dues to the State Grange, of these By-Laws, for each new member

initiated since the last report and on the rolls as of the end of the quarter.

Number	GL-12
Title	HONORARY NATIONAL
By	GRANGE MEMBERS
	RIVERDALE GRANGE
	#624

RESOLVED Strike the reprinted sub paragraphs (1) (2) and section (B) excluding 1,2 and 3 on page 4-19 of the National Grange By-Laws to correctly reflect the definition of non-voting members (Honorary) as adopted by the National Grange.

HEALTH

Number	H-01R
Title	HERBS SAFETY
By	INTERACTIONS:
	LABELED
	MT. HAMILTON GRANGE
	#0469

WHEREAS People who combine certain herbal medicines with prescription drugs may be putting themselves at considerable risk, which causes hazardous herb-drug interactions, and

WHEREAS Some Asian herbs from the herbal medicaments have been found to be contaminated with lead or arsenic, also some herbals have been (doctored) with drugs, such as steroids, and

WHEREAS Some herbal medicines such as Saint-John's Wort, a popular mood lifting herbal remedy, may increase the risk of confusion, nausea and diarrhea - symptoms of an excess of neurotransmitter serotonin in the brain, when taken with any antidepressants such as Prozac, Ginkgo Biloba can trigger bleeding in people taking Warfarin, a drug that reduces the risk of blood clots. Yohimbine,

an anti-impotence herb, can provoke hypertension when combined with Tricyclic anti-depressants, and

WHEREAS The Food and Drug Administration does not regulate the use or sale of herbs, therefore be it

RESOLVED The California State Grange urge having all herbal medicines sold in the United States be labeled with a warning to consult with a physician or pharmacist before using.

Number	H-02
Title	PROSTHETIC & ORTHOTIC: PRACTITIONERS
By	CSG YOUTH COMMITTEE

WHEREAS Existing law does not provide for the specific licensing and regulation of prosthetic and orthotic practitioners, therefore, be it

RESOLVED The California State Grange support any legislation that would establish the Prosthetic and Orthotic Board in the Department of Consumer Affairs to administer the licensing and regulatory provisions of practitioners.

Number	H-03R
Title	MEDICATIONS
By	CSG YOUTH COMMITTEE

WHEREAS HMO's provide medication coverage for some, but not all, drugs, and

WHEREAS This coverage usually costs a co-pay, and

WHEREAS The persons paying the co-pay are usually on a fixed income, therefore, be it

RESOLVED That the CSG support a regulation requiring Health Maintenance Organizations (HMO's) and other health care providers to cover all

prescribed medications and limiting the increases of medication co-payments to not more than 5% per year with a 30% cap through their coverage program

Number	H-04R
Title	ALZHEIMER'S FUNDING
By	MILLVILLE GRANGE #443

WHEREAS We all know of the "anguish of Alzheimer's", and

WHEREAS Many have seen it happen to loved ones, and

WHEREAS We feel a greater effort should be made for more funding to expand the research necessary to find a preventative drug or procedure that will prevent Alzheimer's Disease in the next generation to reach old age, therefore, be it

RESOLVED That the California State Grange urge legislation to allocate funds to expand the research necessary to find a preventative drug or procedure that will prevent Alzheimer's Disease.

Number	H-06
Title	MEDICARE PENALTIES
By	GAZELLE GRANGE #380

WHEREAS Individuals who apply to Social Security for Medicare benefits after reaching age 65, instead of prior to that time, are penalized, sometimes heavily, and

WHEREAS Applicants for Medicare are not consistently informed by Social Security that these penalties will occur, and

WHEREAS Social Security officials seem unable to explain the logic of the law instituting such penalties, therefore be it

RESOLVED That the California State Grange and the National Grange urge passage of legislation to eliminate any and all penalties imposed on late applicants for Medicare.

Number	H-07R
Title	CARE OF THE DEVELOPMENTALLY DISABLED
By	GAZELLE GRANGE #380
WHEREAS	This year, there has been an increase in negative publicity regarding care provided in State institutions for the Developmentally Disabled, and
WHEREAS	Some evidence indicates that Developmentally Disabled patients have at times been seriously harmed by care providers, therefore be it
RESOLVED	That the California State Grange urge the California Department of Mental Health stress the following measures in the care and treatment of the developmentally disabled: 1) Staff training be increased focusing on safety and behavior management, 2) The State provide more frequent and more thorough monitoring of programs under their jurisdiction. 3) Encourage increased on-site monitoring of care by parent and other advocacy groups and that such monitoring occur spontaneously on a round-the-clock seven days a week basis.

Number	H-08R
Title	PAYMENT OF BILLS BY STATE AGENCIES
By	GAZELLE GRANGE #380
WHEREAS	Some state agencies have a history of being very late in paying for services provided by non-profit facilities serving the handicapped, and
WHEREAS	These facilities are charged penalties when they make late payments to vendors as a result of cash flow problems that result from the State's delayed reimbursement, therefore bit it

RESOLVED That the California State Grange urge and support legislation addressing the problem of late payments by State agencies.

Number	H-09
Title	DENTAL WATER
By	HEALTH COMMITTEE
WHEREAS	In 90% of official dental water line tests, water sprayed into patients mouths contained more bacteria than that found in toilets, and
WHEREAS	The American Dental Association (ADA) has known of this problem for 30 years, recommending bacteria counts as least as low as tap water by the year 2000, and
WHEREAS	A measure was introduced at the last session of the Legislature to eliminate these biological hazards, therefore be it
RESOLVED	The CSG support legislation requiring the California Department of Health to enforce provisions of the California Safe Drinking Water Act in dental offices and conduct an official investigation of dental water line contamination issues.

TAXATION & FISCAL POLICY

Number	T&FP-01
Title	PROPERTY TAX REFORM
By	CSG YOUTH COMMITTEE
WHEREAS	Property taxes were originally collected to be used locally for such purposes as schools, local police and fire protection, domestic water supplies, streets, parks, cemeteries, lighting, and other amenities relating to residential life in cities, counties and special districts, and
WHEREAS	Beginning in 1992-1993 there was a shift in billions of dollars from local governments to the state to

cover a shortfall in revenues to the state because of the closure of the military-industrial complex, resulting from the end of the cold war, therefore, be it

RESOLVED that the California State Grange support legislation to return control of property tax allocation to the respective local, district and county governments.

Number	T&FP-02R
Title	TAXES WHILE IN A CARE HOME
By	WESTERN YOLO GRANGE #423

WHEREAS There are many basic care and skilled nursing facilities whose residents are ambulatory yet are unable to responsibly care for themselves, and

WHEREAS The general, monthly expenses of such facilities can be very costly, and

WHEREAS Only medical expenses in such facilities are tax deductible under current state and federal tax law, therefore, be it

RESOLVED The CSG and the National Grange seek legislation to change the current tax laws within their respective jurisdiction to include the cost of living in basic care or skilled nursing facilities as a tax deductible expense.

Number	T&FP-03
Title	ELECTED OFFICIAL RETIREMENT BENEFITS
By	GAZELLE GRANGE #380

WHEREAS In the State of California it is the requirement for state employees to have been employed by the state for a minimum of ten years in order to be eligible for any type of retirement benefits, and

WHEREAS elected officials in the State of California are not required to

adhere to this policy governing state employees, therefore be it

RESOLVED The California State Grange adopt the position that retirement regulations for elected officials be made to coincide with regulations that govern retirement for other State of California employees.

TRANSPORTATION

Number	TR-01
Title	EXCESSIVE GASOLINE COSTS
By	MC CLOUD GRANGE #831

WHEREAS Rising costs of petroleum products creates a serious hardship for citizens on a fixed income and workers in low income brackets, and

WHEREAS This continuing rise in the cost of petroleum products leads to other cost increases thereby contributing to generalized inflation, therefore, bet it

RESOLVED That the California State Grange and the National Grange place coping with the problem of rising costs of petroleum products among their foremost priorities and take the following steps:

1. Work vigorously with state and national legislators to advocate on behalf of consumers and to take any steps necessary to maintain reasonable petroleum prices and curb increasing economic inflation.
2. Work to modify recent legislation curbing off-shore drilling for oil and other mandated restrictions which are more in line with the needs of OPEC than those of our nation.
3. Accelerate any necessary funding for research and the development of ample and affordable alternative fuels.

WATER

Number	W-01R
Title	LAND USE AND WATER SUPPLY
By	PLEASANT VALLEY GRANGE #675

WHEREAS National Grange Legislative Policy (1999:pg 39) stresses the importance of keeping land in agricultural production, and

WHEREAS Any water resources planning must respect agricultural needs (ibid: pg 30), and

WHEREAS National Grange Legislative Policy (ibid pg 39) urges federal, state, and local governments to assess their activities which may jeopardize agricultural land including decisions which address ... water systems ... that are funded with public taxes and which can lead to urban sprawl, and

WHEREAS Legally, water usage for domestic and municipal development has a higher priority than water usage for agricultural purposes, and

WHEREAS National Grange Legislative Policy supports land use planning and zoning as a function of local and state governments, therefore, be it

RESOLVED That the California State Grange support legislation which prohibits city or county approval of development or a subdivision of property for residential or commercial uses UNLESS the appropriate legislative body makes a finding that a sufficient reliable water supply is available that will meet the reasonable needs of the project.

Number	W-04
Title	SAFE DRINKING WATER FOR RURAL FAMILIES
By	WATER COMMITTEE

WHEREAS An objective of the Grange includes the good health of rural families, and

WHEREAS Sanitary drinking water is necessary to good health, and

WHEREAS Approximately 25% of the world's rural residents do not have access to safe drinking water and another 25% have only partial access, and

WHEREAS Low-cost equipment for do-it-yourself production of a weak solution of chlorine, as weak bleach, has been developed and the design and know-how will be distributed throughout the world by all suitable methods, without profit, therefore be it

RESOLVED The California State Grange initiate a program to provide information on a safe drinking water process to rural areas of this country and of the rest of the world, and be it further

RESOLVED The California State Grange work with other interested organizations to find a way to provide the safe drinking water process to rural families at cost, i.e.: safe drinking water is more important than profit.

Number	W-06
Title	PEOPLE'S RIGHTS FIRST
By	WATER COMMITTEE

WHEREAS "We the people" have for the past twenty years had our rights trampled by rules and regulations from federal and state governments, and

WHEREAS These rules and regulations have been the result of a need by government agencies to control the lives of "we the people," and

WHEREAS These rules and regulations have been implemented based on bad science or no science at all, (i.e. salmon as an endangered species,) and

WHEREAS A prime example of this process is the proposal by the California

State Fish and Game Commission to remove the Englebright Dam on the Yuba River to enhance the habitat for fish at the expense and safety of "the people" of that area. Therefore, be it

RESOLVED The California State Grange supports the position that any and all of people's rights are first, and any restrictions on these rights

must be supported by true and accurate science, and be it further
RESOLVED That the California State Grange request the National Grange take the same position on this issue: "People's Rights First!"

4.4 Policy Statements

Agriculture Policy Statement

The Grange is a family fraternity which seeks a viable agricultural program that safeguards the family farm as the most economical way to furnish all families with wholesome, affordable food and fiber. In California, the Grange description of a family farm is a business or enterprise involved in the production of food and fiber and/or related products or services, owned and/or operated by members of a family that make the management and financial decisions, and supplies a part of the labor. Organized in 1873, the Grange is the oldest general farm organization in California.

Since the apparent conclusion of the "cold war" and the subsequent reduction of the leading military/industrial component of the California economy, agriculture and its allied industries are the principle economic engine of this state. Along with it abiding interest in all things that effect the farm family, the Grange is concerned with the regulatory constraints placed on the flexibility of the farmer to produce wholesome, affordable food and fiber.

Family farms, which once made up most of the farms in the United States, were similar and generic in nature, but now are giving way to fewer and larger mega-farms. Family farms are finding it more and more difficult to survive as they compete with mega-farms that have closer ties with available markets and large food processors. Larger farms make use of production contracts and have access to larger amounts of financing for their operations.

The average age of farmers continues to climb, and there is a lack of enthusiasm and opportunities for young people to enter farming.

Agriculture financing is becoming more difficult for farmers of all ages to acquire. Consolidation of banks is making banking less personal, and farmers are less likely to be acquainted with banking people they must deal with. The amount of credit needed and the narrow profit margins to agriculture make it difficult for the smaller farms to get adequate financing.

New farm programs should target those family farms that are most at risk. These farms do not have access, the financial clout, or the staying power of the larger farming conglomerates.

There is much need for family farmers to learn more about their own industry, including marketing, public relations, contacting and production techniques such as water conservation practices and integrated pest management. Research has shown that smaller farms can be as efficient as larger farms, but they need equal access to markets, information, financing, and recognition. To those goals of the California State Grange is committed and actively involved.

The California State Grange supports the cooperative efforts between the California Department of Food and Agriculture and the University of California to enhance the safety and viability of our food supply, the protection of our environment, and the overall productivity of the farming community. These efforts are enhanced and supported by the Agricultural Network, a newly formed public information organization in which the Grange has been active in its founding,

and which is now working to bring Agriculture back to the California classrooms.

We also urge the Agricultural Network to promote the use of organic farming and food preservation and storage to the younger generation.

Education Policy Statement

As a Family Fraternity, the Grange has held the education of our children and adults as one of its most important goals. Since its founding in 1873, an era where an agrarian society prevailed, the California State Grange has emphasized the need of a basic education for all members of society. The Grange has also strongly advocated that such an education must include a vocational component that will prepare our young people to assume their roles in a productive society. While society has changed in that today we live in a mostly urban environment, that tenet remains unchanged. We are today, as dedicated to this goal as were our founders over 100 years ago.

Optimal funding and local control of curriculum, guided by universal standards are believed to be major building blocks of any educational program. To this we add a teaching staff whose performance is evaluated on their abilities, a supportive administrative staff, and higher expectations for student behavior and achievement. With these components, our educational system will better equip students for educational success.

Labor & Judiciary Policy Statement

The founding premise of the Grange was to support, improve, and educate the farm family.

The California State Grange, a general farm organization, strongly supports the right of a person to work for a decent wage. Regulations and rules on working conditions must reasonably assure the safety of a responsible worker without excessive expenditures for the employer. Organized labor must recognize the perishability

of some commodities and exercise reasonable labor dispute practices that assure consumer availability, and that grower's future viability is not threatened.

Since its beginning, the Grange has been a family organization, and we will remain on guard, ready to oppose legislation and laws that effectively break down the basic family unit. We strongly support the rights of parents to make the decisions for the discipline and welfare of their children.

We actively support the ongoing education of all individuals, young and old, in current crime trends.

The Grange is strongly supportive of efforts to eliminate the availability of illicit drugs throughout the nation.

We support efforts to educate our population about the dangers of recreational drug use. However, we believe that the monetary benefits that come from the illegal sales of drugs is far greater than the consequences of being caught. Therefore, we favor much heavier penalties for the importation, manufacture, distribution and sales of illicit drugs.

The members of the California State Grange will support efforts to change the way prison inmates are treated. It is our conviction that prisoners are offered things that would not be available to them outside prison. Public funding for frivolous law suits and expensive exercise equipment are some of the privileges that must be removed. We believe in sensible programs of work, including such things as producing their own food and clothing are noteworthy improvements. Our penal system must become a place of punishment for those who commit crimes against society. We strongly believe the rehabilitation of career criminals is a failed social experiment, and that those criminals must be punished in full for their crimes.

5.1 Financial Statements

This section comprises the Financial Statements of the California State Grange and the California Grange Foundation for the Fiscal year ending December 31, 1999, as prepared by Karl F. Gunther, Jr. Certified Public Accountant, 2230 Loma Vista Drive, Sacramento, CA 95825 (916) 488-3393.

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Independent Auditor's Report

To The Executive Committee, California State Grange, Sacramento, California

I have audited the accompanying statement of financial position of the California State Grange, a nonprofit corporation, as of December 31, 1999, and the related statements of activities and cash flows and supplemental information on pages 14 to 30 for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the California State Grange as of December 31, 1999, and the activities, changes in net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information on pages 14 to 30 is presented for purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and, in my opinion is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Karl F. Gunther, Jr.
Certified Public Accountant

February 18, 2000

STATEMENT OF FINANCIAL POSITION**December 31, 1999**

	Unrestricted Funds	Restricted Funds	Total All Funds
ASSETS			
Current Assets			
Cash	0	280,313	280,313
Accounts Receivable	5,810	0	5,810
Inventory	0	36,243	36,243
Prepaid Expenses	10,644	21,347	31,991
Due From Trust Account	5,315	0	5,315
Current Portion of Notes Receivable	5,705	18,067	23,772
Total Current Assets	27,474	355,970	383,444
Land Building & Equipment			
Land	64,573	0	64,573
Buildings & Improvements	914,878	30,313	945,191
Office Equipment	171,582	2,330	173,912
Vehicles	18,988	0	18,988
Computer Software	11,605	0	11,605
Total Land Building & Equipment	1,181,626	32,643	1,214,269
Less: Accumulated Depreciation	(541,978)	(32,643)	(574,621)
Net Land, Building & Equipment	639,648	0	639,648
Other Assets			
Grange Mutual Life Annuity	0	1,078	1,078
Notes Receivable, Net of Current Portion	97,024	236,128	333,152
Due From Trust Account	4,358	0	4,358
Trust Fund Assets	0	2,109,278	2,109,278
Total Other Assets	101,382	2,346,484	2,447,866
Total Assets	768,504	2,702,454	3,470,958
LIABILITIES & NET ASSETS			
Current Liabilities			
Accounts Payable	1,447	0	1,447
Accrued Liabilities	9,543	3,311	12,854
Due to Restricted Fund	36,243	0	36,243
Due to Working Trust	728	0	728
Current Portion of Long Term Debt	22,935	0	22,935
Total Current Liabilities	70,896	3,311	74,207
Long-Term Liabilities			
Perpetual Trust	0	20,498	20,498
Interfund Loans	0	0	0
Trust Fund Liability	0	2,109,776	2,109,278

	Unrestricted Funds	Restricted Funds	Total All Funds
Total Long-Term Liabilities	0	2,129,776	2,129,776
Total Liabilities	70,896	2,133,087	2,203,983
Net Assets			
Unrestricted	697,608	0	697,608
Restricted	0	569,367	569,367
Total Net Assets	697,608	569,367	1,266,975
Total Liabilities & Net Assets	768,504	2,702,454	3,470,958

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 1999

	Unrestricted Funds	Restricted Funds	Total All Funds
Revenues Net of Cost of Goods Sold			
General Fund	329,825	0	329,825
Extension Fund	18,143	0	18,143
Convention	12,933	0	12,933
Youth Fund	0	11,885	11,885
Junior Fund	0	4,530	4,530
Grange Women's Activities	0	5,178	5,178
Convention 2000	0	8,913	8,913
Conference Center	0	205	205
Lecturer's Fund	1,096	0	1,096
Miscellaneous Fund Raisers	0	2,001	2,001
Total Revenues	361,997	32,712	394,709
Operating Expenses			
General Fund	351,061	0	351,061
Extension Fund	12,661	0	12,661
Legislative Fund	20,045	0	20,045
Convention	24,045	0	24,045
Youth Fund	0	15,361	15,361
Junior Fund	0	3,344	3,344
Grange Women's Activities	0	5,604	5,604
Grange Fair	0	388	388
Convention 2000	0	1,941	1,941
Lecturer's Fund	1,543	0	1,543
Miscellaneous Fund Raisers	0	3,211	3,211
Total Expenses	409,355	29,849	439,204
Operating Revenue Over/(Under)			
Operating Expenses	(47,358)	2,863	(44,495)
Other Revenues & (Expenses)			
Admin Fee & Interest from Trust Funds	3,894	0	3,894
Net Rental Income	103,568	0	103,568
Deaf Activities Fund	(51)	0	(51)
Grange News Fund	(27,406)	0	(27,406)

	Unrestricted Funds	Restricted Funds	Total All Funds
Donations	308	0	308
Reverted Grange-Contingency	0	33,706	33,706
Reverted Grange-Grange Hall Loan Fund	0	53,825	53,825
Change In Net Assets	32,955	90,394	123,349
Net Assets January 1, 1999	664,653	478,973	1,143,626
Net Assets December 31, 1999	697,608	569,367	1,266,975

STATEMENT OF CASH FLOWS

Year Ended December 31, 1999

	Unrestricted Funds	Restricted Funds	Total All Funds
Total Cash Provided By/(Used For) Operating Activities	63,123	93,076	156,199
Cash Flows Provided By/(Used For) Investing Activities			
Note Receivable Proceeds	3,937	15,277	19,214
Note Receivable	(44,214)	(77,786)	(122,000)
Capital Expenditures	(8,582)	0	(8,582)
Perpetual Trust	0	20,498	20,498
Reverted Note	(6,755)	(38,280)	(45,035)
Total Cash Provided By/(Used For) Investing Activities	(55,614)	(80,291)	(135,905)
Cash Flows Provided By/(Used For) Financing Activities			
Notes Payable-Retired	(44,696)	0	(44,696)
Interfund Transfers	36,243	(36,243)	0
Total Cash Provided By/(Used For) Financing Activities	(8,453)	(36,243)	(44,696)
Net Increase/(Decrease) in Cash	(944)	(23,458)	(24,402)
Cash - Beginning of Year	944	303,771	304,715
Cash - End of Year	0	280,313	280,313
Reconciliation of Revenues Over/(Under) Expenses to Net Cash Provided By/(Used For) Operating Activities			
Excess Revenues Over/(Under) Expenses	32,955	90,394	123,349
Adjustments to Reconcile Revenue Over/(Under) Expenses to			

	Unrestricted Funds	Restricted Funds	Total All Funds
Net Cash Provided By/(Used For) Operating Activities:			
Depreciation	35,072	0	35,072
Changes in Assets & Liabilities:			
Increase in Accounts Receivable	(569)	0	(569)
(Increase)/Decrease in Inventory	(2,151)	2,733	582
Increase in Prepaid	(216)	0	(216)
Increase in Accounts Payable	(1,451)	0	(1,451)
Increase in Accrued Expenses	1,138	0	1,138
Decrease in Due From Trust	(1,655)	0	(1,655)
Increase in Annuity		(51)	(51)
Net Cash Provided By/(Used For) Operating Activities	63,123	93,076	156,199

Notes to Financial Statements

NOTE 1 - Summary of Significant Accounting Policies

The California State Grange (the Grange) was incorporated on October 7, 1946 under the laws of the State of California as a nonprofit corporation. The Grange is subject to and governed by the constitution of the National Grange. The Grange is a fraternal, family, and community service organization seeking to preserve agricultural heritage and traditions.

Basis of Accounting: The financial statements of California State Grange have been prepared on the accrual basis and accordingly reflect all significant receivables, payables and other liabilities.

Basis of Presentation: Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

Fund Accounting: To ensure observance of limitations and restrictions placed on the use of resources available to the Grange, the accounts of the Grange are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes to funds established according to their nature and purpose. Separate bank accounts are not maintained for each fund. The following is a brief summary of each funds' activity and purpose:

General Fund: Accounts for all transactions of the Grange not accounted for in the other funds. The funds are unrestricted, however, unrestricted funds are used to pay expenses of the restricted funds and a due to/due from is recorded in both the general fund and respective restricted fund.

Deaf Activities Fund: Provides resources for Grange members to act as advocates for Deaf and Hard of Hearing people; promoting Deaf awareness (education about deafness, hearing and the need for hearing protection); affording leadership for county, local and Junior Granges; providing community service to organizations benefiting the deaf; donating time, efforts, skill, equipment and funds to better fulfill the needs

of the Deaf Community. Funds are donated and occasional fundraisers are held. Donations are disbursed through a separate entity, the California Grange Foundation. The Deaf Activities Committee expenses are paid through the Deaf Activities Fund.

Extension Fund: Provides resources for the internal and external promotion of the Grange and for education of members about the Grange. Income sources include donations from affiliates. Expenditures include tokens of appreciation, promotional gifts and prizes, Officer/Deputies supplies, and membership director expenses. The fund is also holding Emergency Relief Effort donations received by the Grange.

Convention Fund: This fund was created so an accurate accounting could be made of the Convention income and expenses. The Convention is the annual policy making session where representatives from each Grange statewide attend. The delegates provide resolutions for the good of their community, county, state and nation. These funds are unrestricted.

Rental Fund: This fund was created to account for properties owned by the State Grange, that are leased to provide additional income. These funds are unrestricted.

Grange News Fund: This fund was created to account for the properties of the official publication of the California State Grange. It is issued bimonthly, providing an information link to the 30,000 plus members statewide. These funds are unrestricted.

Youth Fund: Provides resources for activities oriented towards younger members. Income sources include donations, conference fees and resale proceeds. Expenditures include conferences, director expenses, youth and young adult officers and ambassadors expenses, meetings, camp, coordinating council and fundraisers. These funds are restricted for these purposes.

Conference Center Fund: Provides resources for the promotion of camp and conference facilities. Funds are being collected to build or purchase grounds/complex for a combined center for conferences, camps and conventions. These funds are restricted for this purpose.

Junior Grange Fund: Provides resources for activities oriented toward children ages 5 through 14. The fund sponsors programs for children to become involved in community activities, fair programs, and learning situations all involved with the Grange. "Junior Granges" are independent though affiliated with a Subordinate Grange. These funds are restricted for this purpose.

Grange Women's Activities Fund (GWA): Provides resources for activities oriented towards female members. The programs of the GWA give women opportunities to participate in community services, and educate others in many ways. Income is derived from the sale of cookbooks. Expenditures include directors expenses to plan programs, organize contests and sponsor events. These funds are restricted for this purpose.

Grange Youth Fair Program: Enables Junior Grangers and Grange Youth members, ages 5 through 22, the opportunity to display their talents at local, county, and state fairs. These funds are restricted for this purpose.

Grangers Business Organization: Established for the purpose of holding proceeds, from the sale of the dissolution of the former Grangers Business Organization. These funds are restricted for this purpose.

Office Contingency: Established to provide emergency funds for the Grange to cover un-foreseen events. These funds are restricted for this purpose.

Grange Hall Loan Fund: Established to loan funds to local Granges to assist in their development or improvement of Grange Halls. These funds are restricted for this purpose.

Capitalization and Depreciation Policy: All expenditures for land, buildings and equipment and the fair market value of donated land, buildings, and equipment are capitalized. These assets are stated at cost or fair market value, if donated. The cost of repairs and maintenance are charged to an expense account as incurred. Significant renewals and replacements are capitalized. Depreciation is computed by the straight-line method over the estimated useful lives of the related assets:

Buildings	25 to 50	Years
Building Improvements	5 to 31.5	Years
Computer Equipment	5 to 7	Years
Office Furniture and Equipment	5 to 7	Years
Vehicles	5 to 7	Years

Inventory: The inventory consists of cookbooks, various publications, jewelry, and supplies and is valued at cost on the first-in, first-out method.

Statement of Cash Flows: The Grange considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. The Grange had no cash equivalents at December 31, 1999.

Donated Services: A substantial number of unpaid volunteers have made significant contributions of their time in conjunction with the Grange programs and services. The value of the contributed time is not included in these financial statements, since it is not susceptible to objective measurement.

Income Taxes: The Grange is a corporation exempt from federal income taxes under Internal Revenue Code section 501(c)(8) and is exempt from state income taxes under California Revenue and Taxation Code Section 23701(1). The Grange may be subject to income taxes on unrelated advertising and membership list revenue over related expenses. No provision for income taxes is made in the accompanying financial statements.

NOTE 2 - Trust Fund Assets

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to a Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be restricted and held in trust for said Subordinate or Pomona Grange. All income derived from such Trust shall be the property of the selling Subordinate or Pomona Grange. The State Grange may be paid up to 5% of the earned income as a trustee's fee for administering the Trust. During the year ending December 31, 1999, the Grange earned \$2,541 in administration fees.

Funds received from discontinued or dormant Granges, are held in trust by the State Grange for the benefit of the inactive Granges in the event said Grange is reorganized. The by-laws provide that such funds revert to the State Grange after seven years. The Grange is entitled to 100% of the income during this seven-year period.

The Trust Assets are restricted for the beneficial use of each respective surrendered charter or active Grange, respectively.

NOTE 3 - Notes Receivable

Notes receivable consists of the following:

John and Eloise Butler, due October 12, 2007, payable in monthly installments of \$694.83 including interest at 10%, per annum secured by Deed of Trust on real estate	\$ 44,601
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Orick Valley Grange, due November 1, 2001, payable in monthly installments of \$249.39 including interest at 8% per annum.	5,301
Pleasant Hill Grange, due August 1, 2024, payable in monthly installments of \$767.19 including interest at 7.75% per annum.	102,731
Corralitos Grange, due November 15, 2008, payable in monthly installments of \$56.20 including interest at 7.00% per annum.	4,458
Corralitos Grange, due November 15, 2006, payable in monthly installments of \$116.11 including interest at 7.00% per annum	7,550
Clearlake Grange, due July 15, 2011, payable in monthly installments of \$269.65 including interest at 7.00% per annum.	25,510
East Lake Grange, due December 15, 2000, payable in monthly installments of \$200.00 including interest of 7.00% per annum.	2,700
Orangevale Grange, due July 15, 2009, payable in monthly installments of \$358.68 including interest at 7.00% per annum.	30,415
Bayside Grange, due November 1, 2003, payable in monthly installments of \$125.00 including interest at 7.00% per annum.	3,710
Fair Oaks Grange, due March 15, 2009, payable in monthly installments of \$539.30 including interest at 7.00% per annum.	58,256
Durham Grange, due May 15 2009 payable in monthly installments of \$209.27 including interest at 7.00% per annum.	22,971
Greenfield Grange, due July 1, 2014, payable in monthly installments of \$426.36 including interest at 8.00% per annum.	44,003
Biggs Grange, due August 1, 2004, payable in monthly installments of \$90.00 including interest at 7.00% per annum.	4,718
Total Notes Receivable	356,924
Less Current Portion	(23,772)
Notes Receivable - Long-Term Portion	<u>\$ 333,152</u>

NOTE 4 - Land, Buildings and Equipment

The costs and related accumulated depreciation of land, buildings and equipment consists of the following:

	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Net</u>
Land	\$ 64,573	-	\$ 64,573
Building and Improvements	945,191	390,593	554,598
Office Equipment	173,912	157,381	16,531
Vehicles	18,988	15,305	3,683
Computer Software	11,605	11,342	263
Total	<u>\$ 1,214,269</u>	<u>\$ 574,621</u>	<u>\$ 639,648</u>

Depreciation and amortization expense for the year ended December 31, 1999 was \$35,072.

NOTE 5 - Compensated Absences

Employees of the Grange are entitled to paid vacation and sick leave depending on job classification, length of service and other factors. At December 31, 1999 the accrued expense for compensated absences was \$8,787. The maximum amount of vacation that can be accumulated is 40 hours. Sick days accumulate, but are forfeited when employees leave the Grange. The maximum amount of sick leave that can be accumulated is 720 hours.

NOTE 6 - Pension Plan

The Grange adopted a defined contribution pension plan covering all full-time employees after completion of any hours of continuous service. Employees must be employed for three months to be eligible for the plan. This plan is fully funded by the Grange which contributes 5% of gross wages towards the purchase of an annuity for the benefit of the employee. All employees qualify for 100% vesting. Contributions for 1999 totaled \$7,062.

NOTE 7 - Operating Lease

The Grange is obligated under a long-term operating lease for its mailing system. The lease has an original term of sixty months expiring October 31, 2001. The monthly payment under the lease is \$481.65. The balance of the lease commitment is as follows:

For the Year Ended December 31,	
2000	5,082
2001	4,235
Total	<u>\$ 9,317</u>

NOTE 8 - Long-Term Debt

Long-term debt consists of the following:

Sacramento County Grange Federal Credit Union, due October 5, 2000, payable in monthly installments of \$2,614 including interest at 6.0%, secured by credit union share account.

\$ 22,935

Total Long-Term Debt	22,935
Less: Current Portion	22,935
Net Long-Term Debt	<u>0</u>

NOTE 9 - Due From Trust Account

Due From Trust Account represents administration fees and interest due from the trust account. Due From Trust Account consists of the following amounts at December 31, 1999:

Disbursements	\$ <u>4,358</u>
Total	\$ <u>4,358</u>

NOTE 10 – Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses

**Supplemental Information –
General Fund Revenue & Expenses
For The Year Ended December 31, 1999**

Gross Revenues:

Dues	277,542
Dues - Associate Members	35,308
Interest	12,450
Special Services	1,058
Resale Supplies	6,248
Miscellaneous	3,544
Commissions	308
125th Anniversary	<u>1,363</u>

Total Revenues	337,821
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Less: Cost of Goods Sold	<u>(7,996)</u>
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General Fund Revenue	329,825
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Expenses	<u>351,061</u>
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Excess of Operation Expenses Over/(Under) Revenue	(21,236)
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Other Income:

Admin Fee & Interest from Trust Fund	3,894
Donations	<u>308</u>

Change in Net Assets	(17,034)
Gross Expenses:	
Officers Salaries	64,495
Salaries & Wages	52,194
Benefits	9,184
Payroll Taxes	9,837
Amortization	98
Audit Services	2,500
Auto	2,449
Awards and Plaques	1,069
Building & Yard	4,980
Conferences & Meetings	1,529
Depreciation	22,330
Donation	775
Dues & Subscriptions	1,216
Equipment Rental	5,403
Fair & Trade Show	194
Insurance	5,712
License and Permits	1,806
Miscellaneous	177
National Convention	4,692
National Grange Dues	95,658
Office Supplies	15,470
Postage & Shipping	7,099
Printing Supplies	(69)
Professional Fees	8,601
Publications	3,170
Purchases	345
Repairs & Maintenance	9,975
Reverted Grange Expense	0
Scholarships	500
Special Services	881
State Officers	4,391
Taxes - Property	2,506
Telephone	2,934
Utilities	8,960
Total General Fund Expenses	351,061

Schedule of Extension Fund Revenues & Expenses

December 31, 1999

Revenues	
Donations - Affiliates	584
Grange Publicity Builders	2,212
New Grange Fund	370
Interest Income	181
Emergency Relief Fund	0
Organizing Deputy	459
Membership Development	14,337
Total Revenues	18,143

Expenses	
Awards	428
Director Expense	1,214
Deputy Field Work	341
Conference & Meetings	2,279
Miscellaneous	0
Membership Program	3,366
New Grange Fund	377
Organizing Deputy	973
Postage	55
Grange Family Camp	2,785
Membership Recruitment	843
Total Expenses	<u>12,661</u>
Change In Net Assets	<u>5,482</u>

Schedule of Legislative Fund Revenue & Expenses

For the Year Ended December 31, 1999

Revenues	<u>0</u>
Expenses	
Staff Wages	13,286
Benefits	1,142
Payroll Taxes	17
Vehicle Expenses	0
Dues, Fees & Subscriptions	357
Office Supplies	275
Printing	515
Telephone	662
Conferences & Meetings	1,580
A.G. Network	0
Legitech Bell Service	1,560
Director Expense	516
Donations	0
Postage	135
Total Expenses	<u>20,045</u>
Change in Net Assets	<u>(20,045)</u>

Schedule of Convention Fund Revenues & Expenses

For The Year Ended December 31, 1999

Revenues	
Convention Income	6,493
Miscellaneous	0
Child Care Drawing	25
Donations	65
Degree Fees	820
Resale	1,239

Journal of Proceedings	182
Registration Fees	1,685
Meal Tickets	0
Resolution Packets	105
Grow Club	10
Grow Luncheon	80
Awards Banquet	2,437
Golf Tournament	120
Total Revenues	<u>13,261</u>
Less Cost of Goods Sold	<u>328</u>
Operating Revenues	<u>12,933</u>
Expenses	
Awards and Gifts	298
GWA March Donations	0
Postage	0
Equipment Rental	2,867
Office Supplies	0
Postage	18
Printing	333
Sixth Degree	0
Supplies	689
Mileage/Per Diem	1,844
Child Care Expense	25
Lecturer's Awards	85
Grow Club Luncheon	0
Awards Banquet	3,074
Harvest Feast	300
Facility Expense	2,254
Lodging Expense	12,006
Golf Tournament	252
Total Expenses	<u>24,045</u>
Change In Net Assets	<u>(11,112)</u>

Schedule of Youth Fund Revenues & Expenses

For The Year Ended December 31, 1999

Revenues	
Donations - Youth	1,882
Youth/Young Adult Conference	2,367
Interest	732
Sales	1,759
Projects-Convention	65
Western States Conference	3,210
Youth Breakfast	724
Youth BBQ	1,146
Total Revenues	<u>11,885</u>
Expenses	
Awards & Gifts	600
Conference and Meetings	1,058

Postage	105
Printing	23
Youth Director Expense	0
Projects	423
National Convention	3,377
Miscellaneous	0
Supplies	0
Youth Adults Conference	4,914
Youth Expense	502
Western States Conference	3,519
Youth Breakfast	196
Youth BBQ	644
Total Expenses	<u>15,361</u>
Change In Net Assets	<u>(3,476)</u>

Schedule of Junior Grange Revenues & Expenses

For The Year Ended December 31, 1999

Revenues	
Donations	2,931
Interest	837
Projects	762
Total Revenues	<u>4,530</u>
Expenses	
Awards and Gifts	201
Postage	241
Conferences & Meetings	1,231
Junior Expenses	474
Printing	87
National Convention	637
Projects	330
Supplies	143
Total Expenses	<u>3,344</u>
Change In Net Assets	<u>1,186</u>

Schedule of Grange Women's Activities Fund Revenue & Expenses

For The Year Ended December 31, 1999

Revenue	
Cookbooks - Net Cost of Goods Sold	1,459
Women's March	1,768
GWA Breakfast	1,951
Total Revenue	<u>5,178</u>

Expenses	
Supplies	146
Director	633
Telephone	0
Donation	0
Postage	273
Printing	148
Conferences & Meetings	874
Women's March	1,768
GWA Breakfast	1,762
Total Expenses	<u>5,604</u>
Change In Net Assets	<u>(426)</u>

Schedule of Rental Income & Expenses

For The Year Ended December 31, 1999

	Fresno	GBO Building	Wisteria Hall	Upstairs Rental	Parking	Total
Rental Income	11,154	94,479	12,725	62,626	1,775	182,759
Rental Expenses						
Depreciation	0	9,870	693	2,081	0	12,644
Insurance	0	705	475	446	0	1,626
Maintenance	0	8,602	2,408	5,428	0	16,438
Salary	5,437	5,437	5,437	5,436	0	21,747
Benefits	790	790	790	789	0	3,159
Payroll Taxes	428	428	428	428	0	1,712
Property Taxes	2,445	2,288	1,346	1,548	0	7,627
Utilities	0	9,470	2,284	6,379	0	18,133
Telephone	0	0	533	0	0	533
Interest Expense	0	0	0	2,644	0	2,644
Utility Reimbursement	0	0	0	(7,072)	0	(7,072)
Total Expenses	<u>9,100</u>	<u>37,590</u>	<u>14,394</u>	<u>18,107</u>	<u>0</u>	<u>79,191</u>
Change In Net Assets	<u>2,054</u>	<u>56,889</u>	<u>(1,669)</u>	<u>44,519</u>	<u>1775</u>	<u>103,568</u>

Schedule of Revenues & Expenses - Grange News

For the Year Ended December 31, 1999

Revenue	
Advertising	12,408
Less: Discounts	(46)
CGN - Dues Allocation	
Fraternal	24,357
Associate	2,713
Total Revenue	<u>39,432</u>

Expenses	
Wages	21,747
Benefits	3,159
Payroll Taxes	1,712
Postage - Grange News	24,055
Publishing/Printing	11,276
Miscellaneous	36
Office Supplies	947
Supplies	1
Promotion & Marketing	0
Conferences & Meetings	0
Mailing Services	3,845
Dues & Subscriptions	60
 Total Expenses	 <u>66,838</u>
 Change In Net Assets	 <u>(27,406)</u>

Schedule of Revenues & Expenses - Deaf Activities Fund

For the Year Ended December 31, 1999

Revenue	
Projects	343
 Total Revenue	 <u>343</u>
Expenses	
Director & Committee Expense	0
Postage	233
Conferences & Meetings	0
Printing	76
Projects	85
 Total Expenses	 <u>394</u>
 Change In Net Assets	 <u>(51)</u>

Schedule of Revenues & Expenses - Grange Fair Program

For the Year Ended December 31, 1999

Revenues	
Grange Fair Program	0
 Total Revenue	 <u>0</u>
Expenses	
Grange Fair Expenses	388
 Total Expenses	 <u>388</u>

Change In Net Assets	(388)
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Schedule of Revenues & Expenses - Lecturer's Fund
For the Year Ended December 31, 1999

Revenues	
Interest	86
Donations	1,010
Total Revenue	1,096
Expenses	
Lecturer's Awards	1,083
National Convention	460
Total Expenses	1,543
Change In Net Assets	(447)

Schedule of Revenues & Expenses - Convention 2000
For the Year Ended December 31, 1999

Revenues	
Convention 2000 Income	1,777
Fund Raising Projects	7,136
Total Revenue	8,913
Expenses	
Convention 2000 Expenses	1,941
Total Expenses	1,941
Change In Net Assets	6,972

Schedule of Revenues & Expenses - Miscellaneous Fund Raisers
For the Year Ended December 31, 1999

Revenues	
Donations	25
National Cookbook	1,239
National Commemorative Pin	737
Total Revenue	2,001
Expenses	
Commemorative Pin	811
National Cookbook	2,400
Total Expenses	3,211

Change In Net Assets	(1,210)
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Combining Schedule of Net Assets

	Net Assets Jan. 1, 99	Excess Revenue Over/Under	Interfund Transfers	Net Assets 31-Dec-99
Unrestricted				
General	664,653	(17,034)	49,989	697,608
Deaf Activities	0	(51)	51	0
Extension	0	5,482	(5,482)	0
Legislative	0	(20,045)	20,045	0
Convention	0	(11,112)	11,112	0
Rental	0	103,568	(103,568)	0
Grange News	0	(27,406)	27,460	0
Lecturer	0	(447)	447	0
Total Unrestricted	664,653	32,955	0	697,608
Restricted				
Youth	17,783	(3,476)	0	14,307
Conference Center	12,620	205	0	12,825
Junior Grange	25,857	1,186	0	27,043
Grange Women's Activities	8,212	(426)	0	7,786
Grange Youth Fair Program	463	(388)	0	75
Convention 2000	7,895	6,972	0	14,867
Grangers Business Org.	168,766	0	0	168,766
Office Contingency	65,844	33,706	0	99,550
Grange Hall Loan Fund	170,706	53,825	0	224,531
Miscellaneous Fund Raiser	827	(1,210)	0	(383)
Total Restricted	478,973	90,394	0	569,367
TOTAL	1,143,626	123,349	0	1,266,975

Independent Auditor's Report – Trust Account

To the Executive Committee
California State Grange - Trust Account
Sacramento, California

I have audited the accompanying statement of financial position of the California State Grange - Trust Account, as of December 31, 1999, and the related statements of activities, changes in net assets, cash flows and supplemental information on pages 11 to 13 for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the California State Grange - Trust Account as of December 31, 1999, and the changes in net assets and cash flows for the year then ended in conformity with generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information on pages 11 to 13 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of basic financial statements, and, in my opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Karl F. Gunther, Jr.
Certified Public Accountant

April 7, 2000

Statement of Financial Position - Trust Account**December 31, 1999****ASSETS:****Current Assets****Cash - Restricted**

Sacramento County Grange Credit Union	89,377
Monterey-San Benito Credit Union	4,127
Mojave Valley Credit Union	100,849
Sonoma Grange Credit Union	92,906
Washington Mutual	100,333
Merrill Lynch	11,970
Sanwa Bank	100,000
Butte Federal Credit Union	100,026
World Savings	100,000
Sacramento Commercial Bank	100,000
Placer Nevada Credit Union	101,423
American Express	317,292
Siskiyou Credit Union	75,027
Bank of the West	77,439
Fresno Credit Union	33,843

Total Cash - Restricted	<u>1,404,612</u>
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Investments	188,977
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Current Portion of Long-Term Receivables	<u>14,256</u>
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Total Current Assets	1,607,845
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Notes Receivable-Net of Current Portion	501,433
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Total Assets	<u><u>2,109,278</u></u>
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LIABILITIES & NET ASSETS**Current Liabilities:**

Interest Payable	34,029
Due to State Grange	664

Total Current Liabilities	<u>34,693</u>
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Net Assets**Restricted**

Surrendered Charters	26,587
Active Granges	2,047,998

Total Net Assets	<u>2,074,585</u>
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Total Liabilities & Net Assets	<u><u>2,109,278</u></u>
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Trust Account - Statement of Activities

For the Year Ended December 31, 1999

Revenue	
Interest Income	52,338
Interest to Active Granges	(48,410)
Net Interest Income	<u>3,928</u>
Expenses	
Trust Administration Fees-Active	2,541
Surrendered Interest	1,387
Total Expenses	<u>3,928</u>
Unrealized Gain on Investments	<u>(15,735)</u>
Excess of Revenues Over Expenses	<u>(15,735)</u>

Trust Accounts - Change In Net Assets

For the Year Ended December 31, 1999

	Surrendered Charters	Active Grange Funds	Total
Net Assets Jan 1 1999	95,613	1,979,405	2,075,018
Excess of Revenues over Expenses	(206)	(15,529)	(15,735)
Additional Funds Received	16,092	107,415	123,507
Funds Disbursed	(84,912)	(23,293)	(108,205)
Prior Period Adjustment			
Net Assets, December 31, 1999	<u>26,587</u>	<u>2,047,998</u>	<u>2,074,585</u>

Trust Account - Statement of Cash Flows

For the Year Ended December 31, 1999

Cash Used for Operating Activities	<u>6,730</u>
Cash Provided by/Used for Financing Activities	
Additional Trust Funds Received	47,419
Trust Funds Disbursed	<u>(71,843)</u>
Total Cash Provided By/Used for Financing Activities	<u>(24,424)</u>
Cash Provided by Investing Activities	
Proceeds from Notes Receivable	<u>30,632</u>
Total Cash Provided by Investing Activities	<u>30,632</u>

Increase in Cash Equivalents	12,938
Cash & Cash Equivalents at Jan 1, 1999	1,391,674
Cash & Cash Equivalents at Dec 31, 1999	<u>1,404,612</u>
Reconciliation of Net Income to Net Cash Used for Operating Activities	
Excess Revenue over Expenses	(15,735)
Adjustment to Reconcile Excess Revenue Over Expenses to Net Cash Provided By Operating Activities:	
Unrealized Gain on Investment	15,735
Changes in Assets & Liabilities	
Increase in Interest Payable	8,770
Decrease in Admin/Surrendered Interest Payable	(2,040)
Net Cash Used for Operating Activities	<u>6,730</u>

Notes to Financial Statements

December 31, 1999

NOTE 1 - Significant Accounting Policies

Purpose: The California State Grange has created an informal trust to hold and administer funds that belong to active Granges and funds resulting from the surrender of Grange Charters. All funds in the trust are restricted and must be administered in accordance with the National Grange By-Laws.

Basis of Accounting : The financial statements have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

Statement of Cash Flows: The Trust considers all cash on demand and certificates of deposit accounts to be cash and cash equivalents.

Asset Restriction: As disclosed in Notes 2 and 3, the assets of the Trust are restricted for the beneficial use of each respective Surrendered Charter or Active Grange, respectively.

NOTE 2 - Surrendered Charters:

Funds received from discontinued or dormant Granges are restricted and held in trust for the benefit of the inactive Granges in the event said Grange is reorganized. The by-laws require such funds to revert to the California State Grange after seven years. The California State Grange is entitled to 100% of the investment income during this seven year period. These funds are reported as both an asset and a liability on the financial statements of the California State Grange as restricted funds.

NOTE 3 - Active Granges:

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to an active Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be restricted and held in trust for said Subordinate or Pomona Grange. All earned income derived from such funds shall be the property of the selling Subordinate or Pomona Grange.

NOTE 4 - Notes Receivable

Notes Receivable consist of the following:

Crescent Redwood Grange No 596, due October 15, 2009, payable in monthly installments of \$181.60 including interest at 6.0% per annum.	16,157
Nevada Star, due March 1, 2017, payable in monthly installments of \$1,258.55 including interest at 10% per annum.	123,036
Garden Grove Grange, due April 18, 2004, payable in monthly installments of \$1,600.00 including interest of 8.0% per annum.	159,064
Panama Grange, due November 1, 2038, payable in monthly installments of \$650.00 including interest of 4.0% per annum.	153,760
Sisquoc, due September 1, 2019, payable in monthly installments of \$535.32 including interest of 8.09% per annum.	63,672
Total Notes Receivable	515,689
Less Current Portion	(14,256)
Net Long-Term Notes Receivable	<u>501,433</u>

NOTE 5 - Due to State Grange

Due to the State Grange represents disbursements made by the California State Grange on behalf of the trust account, along with administration fees, interest and reverted funds due to the State Grange. Due to the State Grange consists of the following:

Administration Fee	524
Interest Income	140
Total	<u>664</u>

NOTE 6 - Significant Concentrations of Credit Risk:

The Organization has concentrated its credit risk for cash by maintaining deposits in banks located within the same geographic region. The maximum loss that would have resulted from that risk totaled \$2,631 at the end of 1999 for the excess of the deposit liabilities reported by the banks over the amounts that would have been covered by federal insurance.

NOTE 7 - Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 8 - Investments

Investments are stated at fair value and are summarized as follows as of December 31, 1999:

	<u>Cost</u>	<u>Fair Value</u>	<u>Carrying Value</u>
Mutual Funds	196,923	188,977	188,977

The following schedule summarizes the investment return and its classification in the statement of activities for the year ended December 31, 1999.

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Interest Income	0	11,970	11,970
Unrealized gain on Investments	0	(15,735)	(15,735)
Total	0	(3,765)	(3,765)

Trust Account Supplemental Information

Schedule of Surrendered Charters

December 31, 1999

	<u>Charter Surrender Date - Mo/Yr</u>	<u>Funds Availability Date - Mo/Yr</u>	<u>Amount</u>
Alderpoint	Dec-94	Dec-99	6,466
Colusa Yolo Pomona	May-95	May-99	1,800
Yolo	Jan-93	Jan-00	3,477
Yucaipa	Apr 99	Apr 06	14,844
Total Surrendered Charters			26,587

Schedule of Active Granges - Trust Account

December 31, 1999

	<u>Initial Date Mo/Yr</u>	<u>Original Amount</u>
Fall River	Jul-95	2,156
Bellevue	Apr-90	50,320
Clovis-Sanger	Mar-92	34,689
Dinuba	May-98	56,727
Fowler/Kingsburg	Nov-90	68,061
Garden Grove	Jun-97	229,645
James Ranch	Jul-84	23,105
Keyes	Oct-85	27,815
McArthur/Fall River	Jun-79	2,574
Muscoy/Fonbloom	Dec-91	10,132
Nevada Star	Jun-88	221,115
Orchard City	Mar-95	410,507
Panama	Feb-95	224,584
Ranchito Grange	Dec-92	289,614
Rubidoux/Glen Avon	Sep-86	49,509
Rubidoux/Norco	Sep-85	149,698

San Marcos	Nov-90	27,275
Sonora	Dec-89	30,866
Welcome	Nov-86	27,513
Sisquoc	Oct 99	78,250
Total Active Grange Funds		<u>\$2,047,998</u>

Independent Auditor's Report – California Grange Foundation

To The Executive Committee California Grange Foundation Sacramento, California

I have audited the accompanying statement of financial position of the California Grange Foundation, a nonprofit corporation, as of December 31, 1999, and the related statements of activities and changes in net assets, cash flows and supplemental information on pages 8 to 12 for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance on whether the financial statements are free of material statement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the California Grange Foundation as of December 31, 1999, and the changes in net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information on pages 8 to 12 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and, in my opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Karl F. Gunther, Jr.
Certified Public Accountant

February 14, 2000

Statement of Financial Position – Foundation

December 31, 1999

ASSETS:

Current Assets

Cash

Sacramento County Grange Credit Union

33,033

Sonoma County Grange Credit Union

22,322

Total Cash	55,355
Due From California State Grange	193
Total Current Assets	55,548
Other Assets	
Investments - Merrill Lynch	131,568
Total Assets	187,116
Liabilities and Net Assets	
Net Assets	
Unrestricted	9,144
Restricted	177,972
Total Liabilities and Net assets.	187,116

Foundation - Changes in Net Assets

For the Year Ended December 31, 1999

	Unrestricted Funds	Restricted Funds	Total Funds
Revenues:			
Donations	550	4,994	5,544
Raffle	22	0	22
Interest	684	8,777	9,461
Total Revenues	1,256	13,771	15,027
Expenses:			
Donations	0	0	0
Dues & Fees	20	150	170
Office	101	0	101
Director Expenses	0	0	0
Scholarships	0	10,050	10,050
Audit	1,000	0	1000
Unrealized Loss	0	1,130	1,130
Total Expenses	1,121	11,330	12,451
Excess of Revenues over/under Expenses	135	2,441	2,576
Net Assets Jan 1, 1999	9,009	175,531	184,540
Net Assets, Dec 31, 1999	9,144	177,972	187,116

Statement of Cash Flows - Foundation

For the Year Ended December 31, 1999

Cash Provided By Operating Activities	2,576
Cash Flows Provided by Financing Activities	
Cash Flows Provided by/(used for) Investing Activities	
Investments in Merrill Lynch	(5,868)
Net Decrease in Cash	(3,292)

Cash-Beginning of Year	58,647
Cash-End of Year	<u>55,355</u>
Reconciliation of Excess Revenues Over Expenses to Net Cash Provided By Operating Revenues	
Excess Revenue Over Expenses	2,576
Adjustments to Reconcile Excess Revenue Over expenses to Cash Provided by Operating Activities	0
Net Cash Provided By Operating Activities	<u>2,576</u>

Notes To The Financial Statement

December 31, 1999

NOTE 1 - Summary of Significant Accounting Policies

The California Grange Foundation was created as a nonprofit corporation. The purposes of the corporation are to provide educational activities to the public concerning, the preservation of the agricultural heritage and traditions of California and of America, through publications, workshops, assisting in research, and to provide educational assistance in the form of scholarships. The California Grange Foundation is affiliated with the California State Grange.

Basis of Accounting: The financial statements of the California Grange Foundation have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

Investments: The Foundation adopted SFAS No. 124, "Accounting for Certain Investments Held by Not-For-Profit Organizations," in 1996. Under SFAS No. 124, investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

Basis of Presentation: Financial statement presentation follows the recommendations of the Financial Accounting, Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Fund Accounting: To ensure observance of limitations and restrictions placed on the use of resources available to the Foundation, the accounts of the Foundation are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified according to their nature and purpose. Separate bank accounts are not maintained for each fund. The following is a brief summary of each funds' activities and purpose:

General Fund: Accounts for all transactions of the Foundation not accounted for in other funds. These funds are not restricted.

Youth Fund: Accounts for Youth activity transactions of the Foundation not accounted for in other funds. These funds are not restricted.

Junior Fund: Accounts for Junior Activity transactions of the Foundation not accounted for in other funds. These funds are not restricted.

Deaf Activities Fund: A health project designed to educate and serve deaf and hard of hearing people. These funds are restricted.

Sehlmeyer Fund: Established for the purpose of aiding, through college scholarships, the education of the Grangers. These funds are restricted.

Doris Deaver Fund: Established for the purpose of aiding, through college scholarships, the education of Grangers. These funds are restricted.

Dixon Fund: Established for the purpose of aiding through college scholarships, the education of children. These funds are restricted.

Runyon Fund: Established for the purpose of aiding through college scholarships, the education of children. These funds are restricted.

Marinoff Fund: Established for the purpose of aiding through college scholarships, the education of children. These funds are restricted

Donated Services: Volunteers have made contributions of their time in conjunction with Foundation functions. The value of the contributed time is not included in these financial statements, since it is not susceptible to objective measurement.

Statement of Cash Flows: The Foundation considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. At December 31, 1999, the Foundation had no cash equivalents

Income Taxes: The Foundation is a corporation exempt from federal income taxes under Internal Revenue Code Section 501(c)(3) and is exempt from state income taxes under California Revenue and Taxation Code Section 23701(g). No provision for income taxes has been made in the accompanying financial statements.

NOTE 2 - Investments - Merrill Lynch

Investments - Merrill Lynch are stated at market value. On September 14, 1994, \$47,000 was invested in a certificate of deposit with Amex Centurion Bank and \$50,000 was invested in a certificate of deposit with Wachovia Bank of Georgia. On September 18, 1996, the Foundation liquidated the Amex C.D. and purchased a Treasury Note on September 19, 1996. On August 31, 1999, the Foundation liquidated the Wachovia Bank CD and deposited the funds into the money market fund. The Treasury Note will mature on February 29, 2000. Interest earned by the investments are reinvested into the funds. At December 31, 1999, the cost and market value of the funds were as follows:

	<u>Cost</u>	<u>Market Value</u>	<u>Unrealized Gain/(Loss)</u>
Merrill Lynch Money Funds	84,434	84,434	0
Treasury Note	48,526	47,132	(1,394)
	<u>132,960</u>	<u>131,566</u>	<u>(1,394)</u>

NOTE 3 - Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Supplemental Information
Statement of Revenue & Expenses
 General & Youth Funds – Unrestricted

	General	Youth	Total
Revenues:			
Donations	250	300	550
Miscellaneous	22	0	22
Interest Income	684	0	684
Total Revenue	956	300	1,256
Expenses:			
Fees	20	0	20
Office	101	0	101
Director Expense	0	0	0
Audit	1,000	0	1,000
Total Expenses	1,121	0	1,121
Excess Revenue over Expenses	(165)	300	135

Revenue & Expenses - Deaf Activities - Grange Foundation
 For the Year Ended December 31, 1999

Revenues	
Donations - General	2,659
Donations - Dogs For the Deaf	1,686
Total Revenues	4,345
Expenses	
Scholarship	0
Total Expenses	0
Excess of Expenses over Revenue	4,345

Statement of Revenue & Expenses
 Scholarship Funds – Restricted
 For the Year Ended December 31, 1999

	General	Marinoff	Deaver	Dixon	Schlmeyer	Faoro	Total
Revenues							
Donations	80	544	0	0	25	0	649
Interest Income	0	0	922	556	7,299	0	8,777
Total Revenues	80	544	922	556	7,342	0	9,426
Expenses							
Bank Charges	0	0	0	0	150	0	150
Scholarships	250	750	250	300	8,000	500	10,050

Revenues	General	Marinoff	Deaver	Dixon	Sehlmeyer	Faoro	Total
Unrealized Loss					1,130		1,130
Realized Loss							
Total Expenses	250	750	250	300	9,280	500	11,330
Excess of Revenue over Expenses	(170)	(206)	672	256	(1,956)	(500)	(1,904)

Statement of Changes in Fund Balances

For The Year Ended December 31, 1999

	Fund Balance 1/1/1999	Revenues Over/(Under) Expenses	Balances 12/31/1999
General	8,520	(165)	8,355
Youth	489	300	789
Scholarship			
General	3,594	(170)	3,424
Marinoff	929	(206)	723
Deaf Activities	20,364	4,345	24,709
Deaver Scholarship	16,336	672	17,008
Dixon Scholarship	10,653	256	10,909
Sehlmeyer Scholarship	122,655	(1,956)	120,699
Faoro	1,000	(500)	500
Total	184,540	2,576	187,116

5.2 Audit & Budget Committee Report

Worthy Master, Fellow Officers, Brothers and Sisters,

This year we have some good news and some more good news to report regarding the budget. First, there is only one budget being presented, and two, it will show a surplus.

The Executive Committee has made some changes in the preparation and presentation of the budget. The State Grange has grown to an operating budget of about \$620,000 a year and we administer nearly \$4,000,000 in trust accounts. It is your Executive Committee that regularly meets with the accountants, bookkeeper, and our own State Secretary. Every two months we receive updates, our current membership status, and financial statements from our accounting firm, Karl Gunther, Jr. Since it is the Executive Committee that is getting this information first hand, directly from the source, and that by our by-laws the Executive Committee is responsible for the funds of the Grange, we have assumed the

task of developing and presenting the annual budget. It is the desire of the Executive Committee to avoid the problems with the budget such as those that occurred last year.

Before I get into the assumptions and recommendations I would like to expound on an error that occurred in last year's (2000) budget. With the adoption of the 2000 budget only about one fourth of the associate membership was factored in, due to a change in Grange Insurance Association's membership requirement, it was believed that we would lose anywhere from 40% to all of the associate members and an undetermined number of fraternal members as well. That did not happen. The actual Associate Membership exceeded 1700 and this made for a variance of more than \$24,000.

There were also some changes in the staff of the State Grange. At the conclusion of the 1999 session the Assistant to the Master resigned to work in the public sector. And our newly elected

State Secretary chose the option of being a part time employee. This would amount to savings of nearly \$6,000 through the end of the fiscal year 1999.

As a result of these unallocated funds, the Executive Committee reinstated the salary/stipends of the directors, GWA, Youth, Juniors, Deaf Activities and Legislative, that had been eliminated in the budget. We established an hourly wage for the now part time position of the State Secretary, as well as an assistant for that position and for an assistant to the Master. Both of those positions are still part time.

With the Microsoft Corporation discontinuing the support of the operating system for the computers at the headquarters we elected to purchase a new computer system for \$20,000, one that would have a central server and an operating system that would not become obsolete by the time we had it completely installed. We also retired our old copier, for about \$8,000. All of this was accomplished without exceeding the revenue generated as a result of the savings in staff payroll and the variance from the error in the associate membership.

The expected income from per capita \$316,500 is based on fraternal membership of 16,900 and associate membership of 1390. This reflects an expected decline in fraternal membership of 10% and 20% in associate membership. Income from interest, trust administration, services, sales and commissions will add another \$34,000. When combined with income from rents, the departments, Youth, Juniors, GWA and Deaf Activities and the Grange News, our total income will be about \$621,000.

National Grange dues, officers and staff salaries and benefits combine to consume 70% of our budget, \$434,000. Office operating expenses will take up another 10%, approximately \$61,000, contract services amount to 5%, \$30,000, special projects, such as National Grange convention, other dues and fees require about 7%, \$43,000 and repairs and maintenance are left with the remaining 8%, \$49,000 for a total of \$617,000. This leaves a balance of about \$4,000, \$3,799, to be exact.

The National Grange Service Agreement has been bandied about for a year now and from the comments that have been directed to the Executive Committee there is very little understood about this agreement among the general membership. Through this report, it is the desire of the Executive Committee to dispel all rumors and notions pertaining to the money the California State Grange received as a result of this agreement. There are three facts that must be understood implicitly regarding these funds:

1. The "Agreement" exists between Grange Insurance Association and the National Grange. There is no contract with GIA and this State Grange that mandates these funds to the California State Grange.
2. The "Agreement" is negotiable annually by GIA and the National Grange, this and fact number one render these funds a non-budgetable source of income.
3. If the agreement is violated by a State Grange or one of its members there is a penalty, 25% of the annual allocation would be returned to GIA. As a result of the Services Agreement, the National Grange has paid to the California State Grange four quarterly payments of \$49,900 each, for a total of \$199,600. If this agreement were to end tomorrow as a result of a violation, our penalty would be \$49,900.

As was previously reported the Fresno property has been given a clean bill of health. We passed a class 3 contamination inspection. The question is what do we do with it? Keep renting it at \$12,000 per year? Develop it? There is quite a bit of speculation development near our property, albeit, much larger parcels. Our tenant continues to operate a bulk storage facility, even though the oils stored are not considered class 1 contaminants, at least not right now, there is still the possibility of a spill, and that is a major liability for us. There is the proximity of a railroad line to the property, but there is no access from our side, the spur merely borders us. At this time it does not factor into the value of the parcel. The buildings have hardly any value due to their age. We did commission a market survey with the current tenant and the approximate value is \$120,000.

The property on Stockton Boulevard is in need of repair, as a result of years of deferred maintenance. The headquarters building needs painting inside and out, the carpet, that should have been replaced 10 years ago still needs to be replaced. And we still have the original window coverings! Wisteria Hall also needs to be painted, the carpet needs to be replaced and the kitchen needs attention as well. The parking lot is also in desperate need of attention too. These expenditures, if we had a contingency fund, would be for the headquarters building \$30,000, Wisteria Hall, \$12,000 and the parking lot, \$10,000.

The Executive Committee recommendations included in this budget are:

1. Reinstatement of the Masters salary to its historic level with a 5% raise, \$42,000
2. Reinstatement of the salaries of the Lecturer and Treasurer at \$1,000.
3. A 5% raise for the Editor of the Grange News and Property Manager.
4. A 5% raise for the Receptionist and Production Manager.
5. State Secretary salary (part time) \$8,000.
6. Assistant to the State Secretary (part time) \$7,000.
7. Assistant to the State Master (part time) \$10,000.
8. State Grange bookkeeper (part time) \$10,000.
9. Increase director's compensation, Deaf Activities, GWA, Youth and Juniors to 1,000.
10. Increase salary of Legislative Director to \$15,000.
11. Increase the allocation from dues to the Grange News.
12. Allowance for new automobile at a cost of \$20,000, factored in over five (5) years, \$4,000 is allocated in the General Fund for this purpose.

Regarding the National Grange Services Agreement funds. Keep at least one years funds in reserve, with an additional quarter, in the event the agreement is canceled, to cover the penalty.

Future funds as received:

1. To fund a membership development program utilizing funds from the Services Agreement.
2. Establish a contingency fund using funds from the Services Agreement.

We asked the Worthy Master to appoint a committee to audit our investments. This Investment Committee suggested that we explore alternative investment venues, such as government bonds and stocks, as these areas offer high yields with little risk to the investor. To this end the Investment Committee suggested that a portion of the Services Agreement money be invested. The Executive Committee has not taken any action in this area.

We, the Executive Committee, the late Stephen Tait, Ernest White, Jim Smith, Johnny Squire and myself would like to acknowledge those individuals who have contributed their time and talents assisting us in the development of this budget report: Our Worthy Master, Sister Naomi Fletcher, our Worthy Overseer, Brother Tom Stefanoni, our Worthy Secretary, Sister Lillian Booth, our bookkeeper, Sister Laura Mikkelsen, the Assistant to the Master, Sister Leslie Smith Parker, Nancy Koschyk, from Karl Gunther Jr., and my wife Heidi Hitt, who helped me produce the charts and graphs.

Fraternally,

Hank Hitt,
Executive Committee, Auditing Member

5.3 Budget**Index to Budget:**

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Youth Fund	171	Property Fund.....	175
Junior Fund	172		

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
RECAP					
Income					
General	390,186	387,474	343,119	270,600	350,000
Extension	6,400	18,100	18,143	7,402	9,500
GWA	2,701	5,200	5,178	5,200	4,700
Youth	11,230	13,700	11,885	12,000	11,600
Junior	5,045	4,650	4,530	4,500	3,672
Deaf Activities	686	650	343	850	750
Legislative	0	0		0	
Convention	17,105	17,250	13,261	15,750	13,450
News	50,792	54,120	39,432	38,550	38,450
Rentals	173,457	180,525	182,759	188,935	188,820
Total	665,204	687,669	618,650	543,787	620,942
COGS					
	(3,916)	(5,700)	(8,324)	(5,200)	(3,750)
Expenses					
General	371,920	394,050	328,993	303,845	315,239
Extension	14,848	19,050	12,661	12,460	16,250
GWA	3,241	6,035	1,762	5,510	5,520
Youth	11,606	14,150	15,361	12,000	14,600
Junior	2,331	4,650	3,344	4,500	4,672
Deaf Activities	397	460	394	850	750
Legislative	26,153	27,650	20,045	20,860	24,141
Convention	46,846	54,950	25,128	13,950	46,850
News	71,992	70,435	66,838	66,470	70,752
Rentals	81,129	89,261	73,620	74,660	74,777
Total	638,521	681,491	548,146	487,484	573,551
Net	15,165	(8,522)	62,180	23,482	43,641
Amortization*	(368)	(400)	(65)	0	0
Depreciation*	(18,727)	(21,000)	(34,944)	(34,142)	(49,142)

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Transfer From Youth CD		2,000	3,476	1,900	2,000
Transfer From JG CD		1,000	0	240	1,000
Reimb From UCDMC Utilities	7,602	6,000	7,072	6,000	6,300
Net/Net	3,672	(20,922)	37,719	(2,520)	3,799

*Note: Amortization and Depreciation are calculated after cash expenses for fund and tax accounting purposed and are a budget expense.

General Fund

Income

Dues - Fraternal	286,062	292,500	277,542	233,500	288,750
Dues - Associate	56,859	52,000	35,308	7,400	27,750
Interest - General	13,694	20,500	12,450	12,000	12,000
Donations - General	12,285	500	308	500	500
Trust Administration	7,933	3,554	3,894	3,000	3,000
Trust Interest	0	2,300	0	2,000	1,000
Special Services	4,698	1,000	1,058	1,000	1,000
Commission	300	300	308	300	500
Miscellaneous	1,878	0	3,544	0	0
Resale	6,181	6,000	6,248	6,000	6,000
Grange Hall Loan	0	0	1,363	0	0
125th Anniversary	296	0	0	0	2,500
Contingency	0	0	33,706	0	800
Dues - Pomona	0	1,200	0	1,200	200
Dues - Junior	0	120	0	200	6,000
Dues Billing Service	0	7,500	0	3,500	0
Lect-Donation/Int	0	0	1,096	0	0

Total Income	390,186	387,474	376,825	270,600	350,000
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COGS	(3,510)	(5,000)	(7,996)	(4,100)	(3,400)
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Expenses

Officer Salary	71,853	73,250	64,495	55,978	56,000
Staff Salary	42,375	51,400	52,194	32,858	48,489
Benefits	15,189	15,000	9,184	7,236	6,000
Payroll Tax	10,658	11,300	9,837	8,636	8,000
Acctg Services	10,096	10,000	0	9,300	8,200
Audit Services	2,500	2,500	2,500	2,500	2,500
Amortization	368	400	0	0	2,000
Automobile	5,668	6,000	2,449	6,000	7,500
Awards	1,294	1,000	1,096	1,300	1,300
Bad Debt	0	0	0	0	0
Maintenance	5,390	6,000	4,980	6,000	6,000
Fairs	688	700	194	500	5,000

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Leases	5,780	1,500	5,403	5,780	4,200
National Convention	1,940	3,200	4,692	1,000	5,000
Dues/Subscriptions	813	800	1,216	800	1,200
Insurance	5,305	7,000	5,712	5,500	7,000
Licenses/Permits	0	0	1,806	100	1,500
Dues - Nat'l - Fraternal	90,726	93,600	95,658	74,736	70,000
Dues - Nat'l - Associate	13,368	13,000	0	2,000	7,500
Dues - Nat'l - Penalty	0	0	0	0	0
Office	11,385	13,000	15,470	13,000	13,000
Postage	8,183	6,000	7,099	8,200	8,300
Publications	4,330	3,700	3,170	4,000	3,500
Printing	(2,651)	500	(69)	0	0
Repairs	11,744	18,000	9,975	11,000	10,000
Scholarship	500	500	500	500	1,000
Special Services	3,074	6,200	881	5,500	6,500
State Officers	825	400	4,391	400	400
State Master	1,149	1,000	0	1,000	3,500
State Lecturer	1,092	1,000	460	1,000	500
State Secretary	43	600	0	600	150
State Executive Comm.	4,546	3,400	0	3,400	3,000
Property Tax	2,986	800	2,506	1,600	2,500
Telephone	2,662	3,000	2,934	3,000	3,000
Trust Expense	31	0	0	0	0
Utilities	14,588	15,000	8,960	6,000	9,000
Miscellaneous	175	0	422	0	0
Conf/Meetings	4,020	2,500	1,529	2,500	2,500
Donations	500	800	775	500	1,000
Building Upgrades.	0	0	0	0	2,500
Total Expenses	353,193	373,050	320,392	282,424	315,239
Net:	33,483	9,424	48,437	(15,924)	31,361
Amortization	368	400	98	400	0
Depreciation	18,727	21,000	22,330	21,000	36,000
Net After Amort/Deprec	14,756	(11,576)	26,009	(37,324)	(4,639)

Extension Fund

Income

New Grange	140	200	370	0	0
Western States	0	5,000	14,337	0	0
Reverted Trust	65	0	584	500	0
Affiliate Donations	1,970	0	0	250	500
Builders Donations	70	0	0	0	0
Emergency Relief	50	0	0	0	0
Miscellaneous	0	0	0	0	0

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Member Devel.	396	5,900	0	527	6,000
Organizing Deputy	866	4,000	0	3,125	0
Camp	2,843	3,000	2,215	3,000	3,000
Interest			181		360
Total Income	6,400	18,100	18,143	7,402	9,500
Expenses					
Meetings/Conf	4,646	6,350	2,279	500	500
Deputies	823	500	341	500	500
Deputy Training	0	2,100	0	1,860	1,750
Awards	888	200	428	200	500
Sub Leader Training	0	0	0	0	2,500
New Grange	403	200	377	400	0
Emergency Relief	0	0	0	0	0
Member Devel.	2,311	500	4,209	500	2,500
Membership Director	1,180	1,000	1,214	500	1,000
Western Leaders	0	0	0	0	3,000
Postage	0	0	55	0	0
Donations	0	0	0	0	0
Organizing Deputy	1,538	6,000	973	5,000	1,000
Family Camp	2,519	3,000	2,785	3,000	3,000
Miscellaneous	540	0	0	0	0
Total Expenses	14,848	19,850	12,661	12,460	16,250
Net:	(8,448)	(1,750)	(5,482)	(5,058)	(6,750)

GWA Fund

Income

Donations	0	0		0	0
Miscellaneous	0	0		0	0
Cookbook Sales	2,701	2,000	1,459	2,000	1,500
Fundraisers	0	0		0	0
Women's March	0	1,600	1,768	1,600	1,600
GWA Bkfst-Conv	0	1,600	1,951	1,600	1,600
Total Income	2,701	5,200	5,178	5,200	4,700

COGS

	0	(700)	0	(700)	0
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Expenses

Amortization	0	0	0	0	0
Bad Debt	0	0	0	0	0
Conferences	1,140	500	874	0	800
Depreciation	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Supplies	211	300	146	300	130
Postage	42	260	273	260	260

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Printing	182	275	148	250	130
Phone	37	0	0	0	0
Projects	0	0	0	0	0
Director Expense	1,416	1,500	633	1,500	1,000
Reg Dir Expenses	0	0	0	0	0
Donations	213	0	0	0	0
National Conv.	0	0	0	0	0
Women's March	0	1,600	1,768	1,600	1,600
GWA Brfst-Conv	0	1,600	1,762	1,600	1,600
Total Expenses	3,241	6,035	5,604	5,510	5,520
Net:	(540)	(1,535)	(426)	(1,010)	(820)

Youth Fund

Income

Donations	2,830	1,400	1,882	1,000	1,000
Sponsor Fund	0	0	0	0	0
Resale	0	1,700	1,759	0	1,500
Youth Conf	3,533	4,000	2,367	4,000	4,000
Young Adults	0	1,200	0	0	0
Projects	4,012	0	56	2,000	2,000
Interest	855	900	732	600	600
Convention Bkfst	0	1,000	724	1,000	1,000
Convention BBQ	0	1,500	1,146	1,500	1,500
Western States	0	3,210	0	0	0
Total Income	11,230	11,700	11,885	10,100	11,600

Expenses

Conference	317	1,500	1,058	1,100	1,100
Youth Conf	5,800	6,000	4,914	5,000	4,000
Young Adult Conf.	0	0		0	
Miscellaneous	115	0		0	100
Supplies	234	400		250	200
Postage	96	100	105	100	100
Printing	135	200	23	200	100
Projects	2,050	900	423	1,000	100
Sponsor Fund	0	0		0	
Director	98	300	502	200	500
Nat'l Convention	2,343	3,000	3,377	1,000	3,500
Awards	418	250	600	300	300
Convention Bkfst	0	400	196	400	400
Convention BBQ	0	1,000	644	1,000	1,000
Youth Officers	0	100	0	100	100
Western States	0	0	3,519	1,350	2,200
Total Expenses	11,606	14,150	15,361	12,000	14,600

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Net:	(376)	(450)	(3,476)	(1,900)	(3,000)
Transfer From CD	0	2,000	3,476	1,900	2,000
Net/Net	0	(450)	0	0	(1,000)

Junior Fund**Income**

Donations	2,524	250	2,931	1,500	872
Projects	1,591	1,700	762	1,500	1,500
Interest	930	1,200	837	760	800
Junior Lunch - Conv	0	500	0	500	500
Total Income	5,045	4,650	4530	4,500	3,672

Expenses

Conferences	344	1,700	1,231	1,600	1,600
Supplies	0	250	143	350	350
Postage	53	100	241	300	350
Printing	154	350	87	400	400
Projects/Conv. Proj	40	660	330	300	0
Director Expenses	690	440	474	500	500
Family Camp	300	350	0	350	350
National Convention***	750	0	637	0	0
National Donations	0	300	0	300	300
Junior Lunch - Conv.	0	500	0	400	400
Awards			201		422
Total Expenses	2,331	4,650		4,500	4,672
Net:	2,714	0	1,186	(240)	(1,000)

Transfer from CD		1,000		240	1,000
Net/Net	0	0	0	0	0

***It should be noted that this extraordinary item should not be considered as an expense that this department needs to raise funds for. The Junior Director is serving a three years term as a National Junior Advisory Committee Member effective 1996-98

Deaf Activities Fund**Income**

Donations	0	500	0	0	250
Projects	686	150	343	850	500
Total Income	686	650	343	850	750

Expenses

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Postage	33	40	233	100	150
Printing		20	76	100	100
Projects			85	0	0
Director Expenses	230	100	0	350	500
Conf/Meeting	134	300	0	300	0
Total Expenses	397	460	394	850	750
Net:	289	190	(51)	0	0

Legislative Fund

Income

Lanlines	0	0	0	0	0
Donations	0	0	0	0	0
Special	0	0	0	0	0
Infonet	0	0	0	0	0
Total Income	0	0	0	0	0

Expenses

Officers Salary	0	0	0	0	0
Staff Salary	13,000	13,300	13,286	12,200	15,000
Benefits	0	0	17	0	156
Payroll Tax	1,274	1,100	1,142	1,100	1,275
Vehicle Expense	375	500	0	500	600
Conferences	1,677	2,500	1,580	1,500	2,000
Ag Committee	0	0	0	0	0
Interim Committees	0	0	0	0	0
Donations	2,500	1,000	0	0	0
Dues/Subscriptions	593	1,000	357	500	200
Ag Network	1,005	2,000	0	1,000	1,000
Legi-Tech	3,655	3,500	1,560	1,560	1,560
Miscellaneous	0	0	0	0	0
Supplies	155	100	275	100	250
Postage	0	400	135	400	150
Printing	593	650	515	650	500
Telephone	903	1,000	662	750	700
Director Expenses	423	600	516	600	750
Total Expenses	26,153	27,650	20,045	20,860	24,141
Net:	(26,153)	(27,650)	(20,045)	(20,860)	(24,141)

Convention Fund

Income

Degree Tickets	660	1,000	820	1,000	500
Donations	6,889	6,000	6,558	5,000	6,000
Convention Pins	0	1,500	1,239	1,500	500

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Journal of Proceedings	166	100	182	100	100
Registrations	1,682	1,700	1,685	3,000	1,500
Resolution Pads	185	100	105	150	100
Awards Banquet	1,764	3,750	2,437	2,000	3,600
Miscellaneous	10	0	0	0	0
Child Care Tickets	910	0	25	1,000	1,000
Golf	0	1,000	25	1,000	0
Grow Luncheon	270	500	90	500	150
Lecturer's Luncheon	0	500	0	500	0
Donations - Lecturer	0	1,100	0	0	0
Total Income	13,676	17,250	13,261	15,750	13,450
COGS	(406)	0	(328)	(400)	(350)
Expenses					
Awards/Gifts	0	1,000	298	0	500
Facility Fees	27,800	0	2,254	5,000	15,000
Equipment Rental	3,145	1,000	2,867	1,000	1,500
Awards Banquet	2,013	3,750	3,074	2,000	3,600
Grow Luncheon	193	500	0	500	150
Lecturers Luncheon	0	500	0	500	0
Miscellaneous	0	0	0	0	0
Harvest Feast	258	500	300	500	300
Supplies	891	1,000	689	900	900
Postage	128	0	18	150	100
Printing	1,467	1,000	333	500	1,000
Per Diem	6,440	8,000	1,844	0	1,500
Golf	0	1,000	252	1,000	0
Child Care	361	600	25	400	600
Lodging	0	35,000	12,006	1,000	20,700
Lecturers Awards	469	1,100	1,168	500	1,000
Degree Fees	142	0	0	0	150
Total Expenses	46,904	54,950	25,128	13,950	46,850
Net:	(30,205)	(37,700)	(12,195)	1,400	(33,750)

Grange News Fund

Income

Dues-Fraternal	34,908	35,100	24,357	28,000	26,250
Dues-Associate	3,965	3,900	2,713	600	2,250
Paid Subscriptions	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Advertising	12,018	15,000	12,408	10,000	10,000
Tour Commissions	0	200	0	0	
Ad Discounts	(99)	(80)	(46)	(50)	(50)
Total Income	50,792	54,120	39,432	38,550	38,450

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Expenses					
Staff Salary	25,285	21,562	21,747	21,562	22,600
Benefits	2,618	2,300	3,159	2,300	3,602
Payroll Tax	1,754	1,758	1,712	1,758	2,150
Accounting Svcs	0	0	0	0	0
Bad Debt	907	200	0	0	0
Conference/Meetings	25	250	0	0	0
Miscellaneous	309	0	0	0	0
Supplies	1,450	230	948	750	800
Postage-Permit	22,464	27,000	24,055	25,000	26,500
Mailing Services	1,738	3,735	3,845	3,100	3,100
Printing	14,064	13,000	11,276	12,000	12,000
Print Supplies	0	0	0	0	0
Photo Development	0	200	0	0	0
Promotional	17	0	0	0	0
Phone	286	0	0	0	0
Utilities	1,075	0	0	0	0
Office Expense	0	200	0	0	0
Total Expenses	71,992	70,435	66,838	66,470	70,752
Net:	(21,200)	(16,315)	(27,406)	(27,920)	(32,302)

Property Fund

Income

Upstairs	67,431	69,438	62,626	69,085	70,128
Wisteria	7,390	10,760	12,725	12,000	12,000
GBO	85,682	87,974	94,479	89,754	91,752
Fresno	11,154	10,553	11,154	10,296	11,700
Parking	1,800	1,800	1,775	1,800	3,240
Total Income	181,059	186,525	182,759	188,935	188,820

Expenses

Staff Salary	21,692	21,562	21,747	21,562	22,600
Benefits	2,619	2,300	3,159	2,300	3,602
Payroll tax	1,754	1,758	1,712	1,758	2,150
Insurance-Upstairs	1,656	2,200	446	2,200	500
Insurance-Wisteria	1,450	870	475	870	500
Insurance-GBO	2,445	1,740	705	1,740	800
Insurance-Fresno	0	0	0	0	0
Interest - Upstairs	3,619	2,328	2,644	1,900	0
Interest - GBO	1,782	315	0	0	0
Repair/Maint.-Upstairs	4,459	6,000	5,428	6,000	6,000
Repair/Maint. -Wisteria	2,185	3,600	2,408	2,400	2,400
Repair/Maint. -GBO	10,415	9,000	8,602	7,000	7,000
Repair/Maint. -Fresno	0	0	0	0	0

	1998 Adopted	1999 Actual	1999 Adopted	2000 Proposed	2001 Proposed
Taxes- Upstairs	2,560	2,800	1,548	2,800	1,600
Taxes-Wisteria	853	1,300	1,346	1,400	1,400
Taxes-GB0	1,138	2,130	2,288	2,130	2,300
Taxes-Fresno	2,482	2,256	2,445	2,500	2,500
Phone-Wisteria	281	500	533	400	525
Utilities-Upstairs	252	300	6,379	6,300	6,400
Utilities-Wisteria	2,423	2,922	2,285	2,800	2,300
Utilities-GB0	9,478	9,000	9,470	9,000	9,500
Total Expenses	73,262	72,381	73,620	75,560	74,777
Net	100,195	108,144	109,139	107,375	114,043
Utilities Reimb-Upstairs	7,602	6,000	7,072	6,000	6,300
Net/Net	107,797	114,144	116,211	113,375	120,343
Dprn-Upstairs	5,294	,6472	2,081	2,760	2,760
Dprn-Wisteria	786	688	693	688	688
Dprn-GB0	9,787	9,720	9,870	9,694	9,694
Net After Dprn	84,328	91,264	96,495	94,233	100,901

6.1 Degree Candidates

Degree of Pomona The following members received the Fifth Degree of the Order of Patrons of Husbandry at the Humboldt County exemplification, April 15, 2000.

Albert J. Alves	Dow's Prairie #505	Matt Reed	Dow's Prairie #505
David Alves	Dow's Prairie #505	Thomas Reed	Dow's Prairie #505
Faye Alves	Dow's Prairie #505	Charles "Pat" Rehm	Humboldt #501
Greg Atkins	Dow's Prairie #505	Rosemary Simera	Humboldt #501
Anna Boatsman	Humboldt #501	Francine Slaughter	Rohner #509
Myrna Cyrus	Humboldt #501	Lois Trumbull	Rohner #509
Lee L. Hill	Humboldt #501	Cora M. Wachter	Dow's Prairie #505
Howard Laws	Humboldt #501	Edward E. Wachter	Dow's Prairie #505
Kathleen McKinley	Little Lake #670	Lynn Wachter	Dow's Prairie #505
Sarah McKinley	Little Lake #670	Kristi Wrigley	Humboldt #501
Steven W. McKinley	Little Lake #670		

The following members received the Fifth Degree of the Order of Patrons of Husbandry at the Annual Session, Friday, October 13, 2000, Chico, California

Lisa Ashcraft	Fairfax #570	Linda Chernoff	Marshall #451
Jennifer Barber	Fair Oaks #724	Michelle Clough	Yucca #736
Charlotte Bridges	Los Molinos #471	Glen Connally	Los Molinos #471
Eileen Campbell	Berry Creek #694	Patricia Davis	Fairfax #570
Gerold Chernoff	Marshall #451	Janet Dennis	Sierra Nevada #454
		Robert Dennis	Sierra Nevada #454

Mary Ennis	Orland #432
Corinne Finn	Rincon Valley #710
Elizabeth Finn	Rincon Valley #710
Sita Francia	Caspar #832
Leilani Gibbons-Elledge	Lincoln Central #834
Claudia Harvey	Los Molinos #471
Jerry Harvey	Los Molinos #471
Robert Heard	Indian Valley #439
Deliesse R. Hitt	San Marcos #633
Robert Jared	Los Molinos #471
Caryn Larson	Riverdale #624
June Lewis	Orland #432
Larry Lewis	Yucca #736
Linda Lewis	Yucca #736

Cathleen Marrero	Lincoln Central #834
Rachael Muzzall	Concow #735
Dorris Noell	Scott Valley #386
Jon Robinson	Indian Valley #439
Sharol Robinson	Indian Valley #439
Florence R. Roessler	Marshall #451
Bertha E. Rose	Palermo #493
Lori A. Roth	Fair Oaks #724
Beatrice Schroer	Orland #423
William Schroer	Orland #423
Ross W. Smith	Danville #85
Joe B. Stockton	Ostrom #751
Marval Stockton	Ostrom #751
Dennis Wertz	Fair Oaks #724

Degree of Flora. The following members received the Sixth Degree of the Order of Patrons of Husbandry at the Humboldt County exemplification, April 15, 2000.

Albert J. Alves	Dow's Prairie #505
David Alves	Dow's Prairie #505
Faye Alves	Dow's Prairie #505
Greg Atkins	Dow's Prairie #505
Anna Boatsman	Humboldt #501
Myrna Cyrus	Humboldt #501
Lee L. Hill	Humboldt #501
Howard Laws	Humboldt #501
Kathleen McKinley	Little Lake #670
Sarah McKinley	Little Lake #670
Steven W. McKinley	Little Lake #670

Matt Reed	Dow's Prairie #505
Thomas Reed	Dow's Prairie #505
Charles "Pat" Rehm	Humboldt #501
Rosemary Simera	Humboldt #501
Francine Slaughter	Rohner #509
Lois Trumbull	Rohner #509
Cora M. Wachter	Dow's Prairie #505
Edward E. Wachter	Dow's Prairie #505
Lynn Wachter	Dow's Prairie #505
Kristi Wrigley	Humboldt #501

The following members received the Sixth Degree of the Order of Patrons of Husbandry at the Annual Session, Friday, October 13, 2000, Chico, California

Lisa Ashcraft	Fairfax #570
Jennifer Barber	Fair Oaks #724
Charlotte Bridges	Los Molinos #471
Eileen Campbell	Berry Creek #694
Virginia Chappell	Jacinto #431
Gerold Chernoff	Marshall #451
Linda Chernoff	Marshall #451
Michelle Clough	Yucca #736
Glen Connally	Los Molinos #471
Patricia Davis	Fairfax #570
Janet Dennis	Sierra Nevada #454
Robert Dennis	Sierra Nevada #454
Mary Ennis	Orland #432
Corinne Finn	Rincon Valley #710
Elizabeth Finn	Rincon Valley #710
Sita Francia	Caspar #832
Leilani Gibbons-Elledge	Lincoln Central #834

Jack T. Grainger	Berry Creek #469
Vivian Grainger	Berry Creek #469
Claudia Harvey	Los Molinos #471
Jerry Harvey	Los Molinos #471
Robert Heard	Indian Valley #439
Deliesse R. Hitt	San Marcos #633
Robert Jared	Los Molinos #471
Caryn Larson	Riverdale #624
June Lewis	Orland #432
Larry Lewis	Yucca #736
Linda Lewis	Yucca #736
Leatrice Lubner	Concow #735
Cathleen Marrero	Lincoln Central #834
Angie Miller	Concow #735
Rachael Muzzall	Concow #735
Robert Neal	Concow #735
Ruth Camacho-Neal	Concow #735
Dorris Noell	Scott Valley #386
Jon Robinson	Indian Valley #439

Sharol Robinson	Indian Valley #439
Florence R. Roessler	Marshall #451
Bertha E. Rose	Palermo #493
Lori A. Roth	Fair Oaks #724
Beatrice Schroer	Orland #423
William Schroer	Orland #423
Ross W. Smith	Danville #85
Joe B. Stockton	Ostrom #751
Marval Stockton	Ostrom #751

Christina Transue	Hangtown #464
Carl Weinrich	Capay #461
Dennis Wertz	Fair Oaks #724
Alma F. Wiles	Hangtown #464
Glen A. Wiles	Hangtown #464
Forrest Witham	DeSabra #762
Mary Witham	DeSabra #762
Deloris Zingaro	Berry Creek #469

The following members received the Sixth Degree of the Order of Patrons of Husbandry at the National Grange Session, Saturday, November 18, 2000, Fresno, California

CALIFORNIA

KayLynn Booth	Paradise #490
Cheryl Clough	Yucca #736
Bobbilynn Dahlia	Yucca #736
Karen DeClusin	McCloud #831
Amanda Ervin	Rainbow Valley #689
Jacqueline Johnson	Fowler #481
Jeanne Johnson	Fowler #481
Richmond Johnson	Mt. Vernon #453
Adam Lewis	Yucca #736

COLORADO

Bobby Costeldia	Bookcliff #495
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KENTUCKY

Carolyn Thompson	Blendon #708
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NORTH CAROLINA

Snowdean Barefoot	Westbrook
Carlton Barefoot	Westbrook
Geraldine Lominac	Ranger #1160
Marjorie Tart	Grantham
John Tart	Grantham
Helen Gibson	Ranger #1160

WASHINGTON

David Lierman	Horseshoe #965
LuVerne M. Mortenson	Ford's Prairie #33

6.2 Membership Recognition

25 years. The following members were issued Silver Star Certificates for 25 years of continuous membership in a Subordinate Grange:

Butte County

Concow #735	David Scheuerman
Durham #460	Elsie Kidd
Durham #460	Robert Kidd
Durham #460	John Schroer
Durham #460	Kathleen Schroer
Durham #460	Donald Sheets
Gridley #457	Peter Littlefield
Gridley #457	Mary Lou Littlefield
Gridley #457	Bernice Peter
Palermo #493	Mary H. Jones
Palermo #493	Phillip L. Wilson
Wyandotte #495	Ferne Cutler
Wyandotte #495	James "Bill" Cutler
Wyandotte #495	Frederic Holland
Wyandotte #495	Deloris Morris

Wyandotte #495	Ken Tennigkeit
Wyandotte #495	Robert Tennigkeit
Wyandotte #495	Chris Williams
Wyandotte #495	Jeanne Williams

El Dorado-Amador County

Marshall #451	Michael Boone
Marshall #451	William O'Donnell
Marshall #451	Robert Gardner
Marshall #451	Betty Sander
Marshall #451	Robert Sander
Pleasant Valley #675	Joann Ricks
United Rescue #450	Charles Carr
United Rescue #450	Gordon Davenport
United Rescue #450	George Dean
United Rescue #450	Martha Dean

United Rescue #450	George Garcia
United Rescue #450	Rosemary Garcia
United Rescue #450	Hazel Griffis
United Rescue #450	Betty Hickey
United Rescue #450	Brenda Miller
United Rescue #450	Louis Motto
United Rescue #450	Theresa Motto
United Rescue #450	Gary Schmidt
United Rescue #450	Ann Thisby
United Rescue #450	Peggy Thomas
United Rescue #450	John Thorne
United Rescue #450	Helen Tyler
United Rescue #450	Wayne Varozza
United Rescue #450	William Vasquez
United Rescue #450	Mary Walker

Lake County

Bachelor Valley #667	Mary Byerly
Bachelor Valley #667	Alys Evans
Bachelor Valley #667	Catherine A. Vining

Merced County

Dos Palos #541	Pete Tamayo
Winton #531	Carol Almeida

Monterey County

Springfield #523	Gordon Stone
Springfield #523	Theresa Stone

Sacramento County

Antelope #161	Edward R. Steck
Antelope #161	Robin Hutchings
Rio Linda #403	Pat Johnson
Rio Linda #403	Liz Peralta

San Diego County

Rainbow Valley #689	Paul Moyryla
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San Joaquin-Calaveras County

Lockeford Dist. #579	Jeannette Bonelli
Lockeford Dist. #579	Georgia Burdue
Lockeford Dist. #579	Leo Faria
Lockeford Dist. #579	Bette Faria
Lockeford Dist. #579	Ernest Gribaudo
Lockeford Dist. #579	Victoria Gribaudo
Lockeford Dist. #579	Bert Pothoff
Ripon #511	Martin B. Luis
Ripon #511	Lillian McIntosh
Ripon #511	Eugene Munz

Santa Barbara County

Lompoc #646	Eugenia Armas
Lompoc #646	Raymond Garcia
Lompoc #646	Patrick Lind

Santa Clara County

Mt Hamilton #469	Len Caredio
Mt Hamilton #469	Doug Krause
Mt Hamilton #469	Rosetta M. Krause
Mt Hamilton #469	Anita Pragen
Mt Hamilton #469	Frances Wallace

Santa Cruz County

Madonna #535	Glenwood Bailey
Madonna #535	James Gandrup
Soquel #789	Judy Evans
Soquel #789	Doris Anderson
Santa Cruz-Live Oak #503	Floyd A. Packer
Santa Cruz-Live Oak #503	Gertrude A. Packer

Shasta County

Millville #443	M. Louise Atto
Montgomery #442	Dorothy Buffington
Montgomery #442	John L. Buffington
Montgomery #442	Marjorie Hudson
Montgomery #442	Constance Johnson
Montgomery #442	Diane Lucido
Montgomery #442	John Lucido
Montgomery #442	LaVerne Thomason
Montgomery #442	Jerome Thomason

Siskiyou County

Gazelle #380	Howard Brooke
Gazelle #380	Benjamin Craddock
Gazelle #380	Chris E. Hayes
Gazelle #380	Audria Spangle
Gazelle #380	Thomas R. Spangle
Happy Camp #395	Hazel Joyner
Happy Camp #395	Dolores Patton
Happy Camp #395	James Patton
Happy Camp #395	Dorothy Pence
Happy Camp #395	Lloyd Pence
Scott Valley #386	Wanda Peters
Scott Valley #386	George Schapp
Scott Valley #386	Robert Fieguth
Scott Valley #386	Wanda Fieguth

Sonoma County

Bennett Valley #16	Richard Anton
Bennett Valley #16	George Imoto
Bennett Valley #16	Violet Imoto
Sonoma Valley #407	Doyle Cortner
Sonoma Valley #407	Mary Cortner
Sonoma Valley #407	Mabel Dass

Yuba-Sierra County

Lake Francis #475	Charlotte R. Doyle
Lake Francis #475	Luis Hernandez
Lake Francis #475	Norma Keffer
Lake Francis #475	Rowena Tharp
Loma Rica #802	Tom Bordsen
Loma Rica #802	Robert Cluck
Loma Rica #802	Calvin Davis
Loma Rica #802	Mary Day
Loma Rica #802	Robert Day
Loma Rica #802	Charles DeForest
Loma Rica #802	Donald Drawver
Loma Rica #802	Earnest George
Loma Rica #802	Phyllis George
Loma Rica #802	Edwin Hill
Loma Rica #802	Juanita Hill
Loma Rica #802	Gerald Laumer

Loma Rica #802	Myrle McCullough
Loma Rica #802	Margaret McDonald
Loma Rica #802	Marjorie Palm
Loma Rica #802	Eddie Pascuzzo
Loma Rica #802	Janet Pascuzzo
Loma Rica #802	Hamilton Pollard
Loma Rica #802	Joan Samson
Loma Rica #802	John Samson
Loma Rica #802	Wayne Shatswell
Loma Rica #802	Wilma Shatswell
Loma Rica #802	Marvin Shields
Loma Rica #802	Rosella Shields
Loma Rica #802	LaVonda Van Liew
Loma Rica #802	Vernon Van Liew
Loma Rica #802	Betty Welch
Loma Rica #802	Howard Wiedman

50 years. The following members were issued Golden Sheaf Certificates for 50 years of continuous membership in a Subordinate Grange.

Butte County

DeSabra #762	Evangeline Swartz
Durham #460	Mary Tolstick
Durham #460	Leona Ellen
Gridley #457	Robert E. Sweringen
Gridley #457	James L. Clark
Gridley #457	Eleanor B. Clark
Wyandotte #495	Robert Daley
Wyandotte #495	LaVerne Daley
Wyandotte #495	Beulah Kister
Wyandotte #495	Douglas Krause

Colusa County

Stonyford #686	Paul Shimmel
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El Dorado County

Marshall #451	Dorothy Tinsley
Marshall #451	Floyd W. Johnson

Fresno County

Fowler #481	Bruce Stone
James Ranch #628	Earl McConnell
James Ranch #628	George Yager
James Ranch #628	Eugene Niboli
James Ranch #628	Glenn Chaney
James Ranch #628	Valia Niboli
James Ranch #628	Ivadelle Finderupp

Glenn County

Jacinto #431	Patrick Faulkner
Jacinto #431	Vivian Gandy
Jacinto #431	Laurence Kaiser

Jacinto #431	Lois Kaiser
Jacinto #431	Hobart Thurman
Jacinto #431	Grace Thurman

Humboldt County

Humboldt #501	Pearl Zeck
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Los Angeles County

Ranchito #654	David L. L. Savage
Ranchito #654	Edna Collins

Mendocino County

Fort Bragg #672	Evelyn Austin
Fort Bragg #672	Lester Brown
Fort Bragg #672	Elody Masolini
Redwood Valley #382	Ruth Oliver

Merced County

Merced Colony #527	Joseph Plagenza
Merced Colony #527	Rose Plagenza
Winton #531	Marguerite Whitney

Monterey County

Buena Vista #564	Louise Tamagni
Buena Vista #564	John Tamagni

Napa County

Napa #307	Joe Imboden
Rutherford #371	Flora Brown
Welcome #791	Lillian Stilson

Orange County

Costa Mesa #612	Gladys Bird
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Costa Mesa #612 Donald B. Stearns
Costa Mesa #612 Stephen M. Tait
Costa Mesa #612 Rolfe O. Reinhart

Placer County

Meadow Vista #721 Robert Giacomazzi

Plumas County

Sierra Valley #466 Harry Deller

San Diego County

Encinitas #634 S.E. "Dick" Rafter

San Joaquin County

Lockeford Dist. #579 Verna Midgley
Ripon #511 Stanley Williams

San Luis Obispo County

Estrella #488 Cecil Powell
San Luis Obispo #639 Adelaide Ida Avila
San Luis Obispo #639 Manuel F. Avila, Jr.

Santa Barbara County

Lompoc #646 Clark Emmons
Lompoc #646 Alora Spanne
Lompoc #646 Josie Manfrina
Lompoc #646 Margaret Hibbits
Lompoc #646 Harold Edman
Lompoc #646 Ada Edman
Lompoc #646 David Balaam

Santa Clara County

Gilroy #398 Wilma Ash

Gilroy #398 Margarite Sellier

Santa Cruz County

Madonna #535 William Maitoza

Shasta County

McArthur #420 Kathleen Hollenbeak
McArthur #420 Phyllis Ingram
McArthur #420 Evelyn Eastman
McArthur #420 Walter Callison
McArthur #420 Norma Callison
Millville #443 Hattie Beal

Siskiyou County

Greenhorn #384 Barry Crutchfield
Greenhorn #384 Mary Crutchfield
Greenhorn #384 Carl Iten

Sonoma County

Bennett Valley #16 Lois Bentham
Rincon Valley #710 Dorothy Haen
Sonoma Valley #407 Ellen King
Sonoma Valley #407 Jane Smith

Tehama County

El Camino #462 Irene Heinle
Independent #470 Lloyd King
Independent #470 Norma King
Independent #470 Dora Hodgson
Independent #470 Freddy Torp

Yuba County

Ostrom #751 Emma McGowan

55 years. The following members were issued a 55 year seal to be affixed to their Golden Sheaf Certificates previously issued.

Butte County

Biggs #459 Elizabeth Garcia
Palermo #493 Robert Babb

Calaveras County

Calaveras #715 Nellie Messing

Colusa County

Stonyford #686 Eleanor Stone
Stonyford #686 Ernie Bressler
Stonyford #686 Clayton Moore

Fresno County

Clovis-Sanger #478 Nellabeth Reynolds
Clovis-Sanger #478 Pearl Helmuth
Fowler #481 Corene Carlson

Fowler #481 Blanch Griffin
James Ranch #628 Earl McConnell
James Ranch #628 George Yager
James Ranch #628 Eugene Niboli
James Ranch #628 Glenn Chaney
James Ranch #628 Ivaldele Finderupp
Kerman #484 Eugene Uhd
Kerman #484 Gladys Bybee

Glenn County

Elk Creek #441 Catherine Haines
Orland #432 Nellie Lewis

Mendocino County

Fort Bragg #672 Frank Johnson
Fort Bragg #672 Gertrude Johnson
Fort Bragg #672 Ora Wilsey

Fort Bragg #672 Wayne Wilsey
 Little Lake #670 Helen Bartow
 Redwood Valley #382 Ethen Ingram Hinds

Merced County

Merced Colony #527 Evalyn Luker
 Merced Colony #527 Winnie Repanich

Monterey County

Corral de Tierra #474 Lorene Henningsen
 Corral de Tierra #474 William Henningsen
 Prunedale #388 Willis Wells
 Prunedale #388 Adeline Agostini

Napa County

Rutherford #371 Blanche Cooper
 Rutherford #371 Albert W. Cooper

Placer County

Mt. Vernon #453 Claude Campbell
 Mt. Vernon #453 Bertha Koch
 Mt. Vernon #453 Jerome Koch
 Mt. Vernon #453 Frances Bartlett

Riverside County

Cherry Valley #586 Fay Hines

Sacramento County

Antelope #161 Helen Harper
 Antelope #161 Orville Olinghouse

San Joaquin County

Lockeford Dist. #579 George Cammerer
 Lockeford Dist. #579 Martha Cammerer

San Luis Obispo County

Atascadero #563 Jean Iverson
 Estrella #488 John Craspay, Sr.

Santa Barbara County

Lompoc #646 Phyllis Anderson

Santa Clara County

Coyote #412 Jennie Costa

Gilroy #398 Gwendolyn Gillott
 Mt. Hamilton #469 Cecilia Santana
 Mt. Hamilton #469 Charles Wurz

Santa Cruz County

Corralitos #487 Norma Johnson
 Corralitos #487 Alice Tindall
 Corralitos #487 Eva Pybrum
 Corralitos #487 Willis Tindall

Shasta County

Buckeye #489 Ralph Martin
 McArthur #420 Albert Bruce
 McArthur #420 George Ingram
 McArthur #420 Wayne Eldridge
 McArthur #420 Kathleen Hollenbeak
 McArthur #420 Evelyn Eastman
 McArthur #420 Walter Callison
 McArthur #420 Norma Callison
 Montgomery #442 Clara Parham

Siskiyou County

Dorris #393 Frances E. Cross
 Dorris #393 Ruby Johnson
 Dorris #393 Iva Langer
 Tulelake #468 Manuel Silva

Sonoma County

Bennett Valley #16 Vivian Dickman Mazzetta
 Bennett Valley #16 Alyce Lindstrom
 Geyserville #312 Gladys Davis
 Rincon Valley #710 Edward Crepazzi
 Rincon Valley #710 George Mattei
 Rincon Valley #710 Jules Faoro

Tehama County

El Camino #462 Ella Garrison
 El Camino #462 McKinley Dorrell
 El Camino #462 Marian Carpenter
 El Camino #462 Woodrow Knox
 Independent #470 Dwain White
 Independent #470 Richard Stark

Tulare County

West Visalia #782 Richard Shepard

60 years. The following members were issued 60 year seals to be affixed to their Golden Sheaf Certificates previously issued.

Butte County

Durham #460 Clarence Brandt
Wyandotte #495 June Ball

Fresno County

Clovis-Sanger #478 Louise Damsen
Fowler #481 Howard Harding
Fowler #481 Clarence Anderson
James Ranch #628 Earl McConnell
James Ranch #628 George Yager
James Ranch #628 Glenn Chaney
James Ranch #628 Ivadelle Finderupp
Kerman #484 Irene Taylor
Kerman #484 Emmett Taylor

Humboldt County

Mattole #569 George Miner
Mattole #569 Marie Roscoe

Glenn County

Jacinto #431 Roy Mapes, Jr.

Merced County

New Era #540 Elinor Jorgensen
New Era #540 Eugene Monroe
New Era #540 Vivian Monroe
New Era #540 Isabel Schmidt

Monterey County

Prunedale #388 Eva Deaver
Prunedale #388 Glen "Pat" Deaver
Prunedale #388 Althea Slibsager

Napa County

Napa #307 Flora de Long

Plumas County

Indian Valley #439 Anabelle Pearce

Sacramento County

Antelope #161 Orville Olinghouse

San Luis Obispo County

Estrella #488 Clyde Belew
Estrella #488 Lester Rougeot
Estrella #488 Robert Durham
Estrella #488 Gladys Craspay
Estrella #488 Susie Freeman
Estrella #488 Phyllis Wilkinson

Santa Clara County

Gilroy #398 George Reif
Gilroy #398 Burton Skow
Morgan Hill #408 Phyllis Farris

Santa Cruz County

Corralitos #487 Norma Johnson
Corralitos #487 Alice Tindall
Corralitos #487 Eva Pybrum
Corralitos #487 Willis Tindall

Shasta County

Anderson #418 Helen Hencratt
Anderson #418 Helen Bisnett
McArthur #420 Kathleen Hollenbeak
McArthur #420 Wayne Eldridge

Siskiyou County

Dorris #393 Frances E. Cross

Sonoma County

Geyserville #312 Ann Vanoni

65 years. The following members were issued 65 year seals to be affixed to their Golden Sheaf Certificates previously issued.

El Dorado County

Gold Trail #452 Alma Winje
Gold Trail #452 Armin Winje

Fresno County

Clovis-Sanger #478 Louise Damsen
Fowler #481 Nellie Pearson

Glenn County

Jacinto #431 Eva Smith

Merced County

New Era #540 Chester Hansen
New Era #540 Harry Schmidt

Modoc County

Lookout #415 Lillian Joiner
Lookout #415 Orma Albaugh

Plumas County

Sierra Valley #466 Kathryn France

Sierra Valley #466 James Davies
 Sierra Valley #466 Elia Miles
 Sierra Valley #466 Marie Sobrio
 Sierra Valley #466 Rita Bradley

Santa Cruz County

Madonna #535 Marie Gandrup
 Corralitos #487 Eva Pybrum
 Corralitos #487 Willis Tindall

San Mateo County

E. Palo Alto #409 Enid E. Schroeder

Shasta County

McArthur #420 Kathleen Hollenbeak
 McArthur #420 Albert Albaugh
 McArthur #420 Elmo Lonquist
 McArthur #420 Grace Perkins

Sonoma County

Bennett Valley #16 William Pisenti

Stanislaus County

Empire #521 Edgar Hogin
 Empire #521 Ulilla Johansen

70 years. The following members were issued 70 year seals to be affixed to their Golden Sheaf Certificates previously issued.

El Dorado County

Marshall #451 Harvey Matthews

Glenn County

Jacinto #431 Eva Smith

Mendocino County

Redwood Valley #382 Edythe Pittman

Napa County

Welcome #791 Marian Mannering

Santa Clara County

Gilroy #398 Elizabeth Cullen
 Morgan Hill #408 Tom Cheal

Shasta County

McArthur #420 Ivadell Carpenter
 McArthur #420 Grace Perkins

Sonoma County

Bennett Valley #16 Ruth Jamison Jacobs

6.3 Fifth Degree Team Members

The following members from the Youth and Young Adults of the California State Grange exemplified the Fifth Degree of the Order of Patrons of Husbandry on Friday October 13, 2000

<u>Office</u>	<u>Position</u>	<u>Pomona</u>
Master	Steven Hood	Orange
Overseer	Amanda Booth	Butte
Lecturer	Katie Squire	Fresno
Steward	Mike Blesch	Sacramento
Asst Steward	Bill Booth	Butte
Lady Asst Steward	LoRee Booth	Butte
Chaplain	Christina Fletcher	Sacramento
Treasurer	Chuck Holder	San Diego
Secretary	Jaime Holder	San Diego
Gatekeeper	Anna Boatsman	Humboldt

<u>Office</u>	<u>Position</u>	<u>Pomona</u>
Ceres	Nancy Trempe	Orange
Pomona	Deliesse Hitt	San Diego
Flora	Lucette Moramarco	San Diego
Exec. Committee	Michelle Clough	Antelope Vly
	Mandi Taylor	Butte
	Ted Miles	Sacramento
Musician	Lillian Booth	Butte
Spectre	Kirby Hitt	San Diego
Court Ladies	Jessica Blesch	San Bernardino
	Kayla Beaman	San Bernardino

6.4 Sixth Degree Team Members

The following members of the California State Grange exemplified the Sixth Degree of the Order of Patrons of Husbandry on Friday October 13, 2000

<u>Office</u>	<u>Position</u>	<u>Pomona</u>
Master	Naomi Fletcher	Sacramento
Overseer	Tom Stefenoni	Sonoma
Lecturer	Nancy Moramarco	San Diego
Steward	Barry Hutcherson	Shasta
Asst Steward	Joshua Harper	Placer-Nugget
Lady Asst Steward	Carolyn Hill	Stanislaus-Tuolumne
Chaplain	Betty Barrett	Butte
Treasurer	Harold Hill	Stanislaus-Tuolumne
Secretary	Lillian Booth	Butte
Gatekeeper	Don Verrue	Placer-Nugget
Ceres	Heidi Hitt	San Diego
Pomona	Darlene Baldridge	Kern
Flora	Sara Dahlgren	Sacramento
Exec. Committee	Jim Smith	Contra Costa
	Hank Hitt	San Diego
	Johnny Squire	Fresno
	Jim Stuart	Mendocino
Musician	Martha Stefenoni	Sonoma
Court Ladies	Cori Finn	Sonoma
	Amanda Booth	Butte
	Deliesse Hitt	San Diego
	Lucette	San Diego
	Moramarco	San Diego
	Lisa Ashcraft	Kern
	Pat Davis	Kern

<u>Office</u>	<u>Position</u>	<u>Pomona</u>
Stage Escorts	Larry Lewis	Antelope Valley
	Leo Bergeron	Siskiyou
	Tommy Elledge	Placer-Nugget
Soloist	Amanda Booth	Butte
Stage Decorations	Rosemary Hansen	Shasta
	Arne Hansen	Shasta
	Mary Victorine	Siskiyou
	Joe Victorine	Siskiyou
	Mary Kitner	Butte
Rose Drill Team	Keith Hohmann	Butte
	<i>Team Captain</i>	
	Betty Barrett	Butte
	Bertha Rose	Butte
	Bob Alvarez	Butte
	Paul Kitner	Butte
	Regina Pugh	Butte
	Leatrice Lubner	Butte
	Neal Lubner	Butte
	Josh Riggs	Butte
	Jerilynn Hurst	Butte
	Mary Kitner	Butte
	Glen Pugh	Butte
	Jo Roberts	Butte
	Rose Hassel	Butte
	Betty Eyler	Butte
	Valerie Pugh	Butte

6.5 Lecturers Contest Winners

TALENT CONTEST

Best of Show & 1st Place Vocal:

Random Acts of Harmony – Vocal Trio
Colby Darragh, Jeff Passage & Chris Zumeron
Millville Grange, Shasta County

2nd Place: Josh Harper, Placer County

"Those Were The Good Old Days"

3rd Place: Amanda Booth, Butte County

"In My Own Little Corner"

Honorable Mention:

Graci Johnston, Butte County

Ron Trombly, Shasta County

Karate Demonstration:

Jeremy Heckman, Butte County

Sign-A-Song Demonstration:

LoRee Booth, Butte County

Western Regional Winner

PUBLIC SPEAKING

1st Place: R.T. Taylor, Butte County

2nd Place: Ann Hunt, Shasta County

WITH PEN IN HAND

*Poetry – Grange**Sponsored by Master Naomi Fletcher*1st - Mary Jane Battaglia 2nd - Lucette Moramarco3rd - Thelma Meyer*If I Were A Teacher I'd...*1st - Lucette Moramarco 2nd - Rowena Goodner3rd - Regina Pugh*Read the Book*1st - Nancy Moramarco 2nd - Thelma Meyer3rd - Sandra Darby**ART CONTEST***Watercolor*1st - Martha Glidden 2nd - Marie Hogaboom*Oils or Acrylics*1st - Lillian Hobbs 2nd - Evelyn Kruger3rd - Martha Glidden*Charcoal or Pencil*1st - Martha Glidden 2nd - Michael Nelson**JUNIOR ART***Watercolor – Age 5-9*1st - Mariah Schilling 2nd - Alma Farias*Watercolor – Age 10-14*1st - Cesar Silva 2nd - Victor Silva3rd - Brandon Williams*Oils & Acrylics – Age 5-9*

Lauren Williams

Oils & Acrylics – Age 10-14

Brandon Williams

*Charcoal or Pencil – Age 5-9*1st - Lauren Williams 2nd - Eric Laskowski*Charcoal or Pencil – Age 10-14*

Marcus Nelson

PHOTOGRAPHY CONTEST*America the Beautiful*1st - Suzanne Moramarco 2nd - Karen Heckman3rd - Lisa Stephenson*Grangers Promoting Grange*1st - Yvette Adams 2nd - Eve Erickson3rd - Suzanne Moramarco*Family Portraits*1st place & Best of Show – Rosemary Hansen2nd - Karen Heckman3rd - Barry Hutcherson*Animals & Other Creatures*1st - Karen Heckman2nd - Tony Mello3rd - Lucette Moramarco*Holiday Happenings*1st - Karen Heckman2nd Suzanne Moramarco3rd - Eve Erickson**JUNIOR PHOTOGRAPHY***Family Portraits*1st Place – Katie Heckman*Animals & Other Creatures*1st - Ashley Meyer (5-9) 1st Jeremy Heckman (10-14)**CERAMICS & SCULPTURE**1st - Betty Ann Biringer-Rehm 2nd Patricia Nelson3rd - June Ward*Junior Ceramics*1st Autumn Capasso2nd Lauren Williams3rd Mandi Nelson**BASKET CONTEST**1st - Eve Erickson**WOODWORKING CONTEST**1st - Jerry Harvey2nd - Kathy Parra3rd - LoRee Booth**SPECIAL AWARD -- Project With No Category**1st - LoRee Booth – Sand Painting**LECTURER OF THE YEAR:**

Ivy Mann – Pleasant Valley Grange

Top Six Lecturers:

Subordinate: Ivy Mann, Pleasant Valley

Thelma Meyer, Millville

Katherine Bennett, Rosedale

Patricia Jordan, Bennett Valley

Pomona:

Betty Ann Biringer-Rehm,

Northern Humboldt

Mary Victorine, Siskiyou County

6.6 GWA Contest Winners

The following are winners in the Grange Women's Activities Contests

STUFFED TOY*Class A*

1st Place Ashley Meyer

*Class B*1st Place Rowena Goodner Millville2nd Place Mary Lou McKenzie Montgomery3rd Place Mary Victorine Tullake**NATIONAL GRANGE HARVEST OF HANDICRAFTS**

Class A – Wooden Jewelry Box

1 st Place	David Wilson	Bellevue
2 nd Place	Ernie Stephenson	Millville
Class B – T-Shirt or Sweat Shirt Decorated		
1 st Place	Darlene Sheffield	Scott Valley

NATIONAL GRANGE NEEDLEWORK**Class A – Tablecloth**

1 st Place	Rebecca Croan	Scott Valley
2 nd Place	Darlene Sheffield	Scott Valley

Class B – Doilies, Centerpieces

1 st Place	Darlene Sheffield	Scott Valley
2 nd Place	Florence Roessler	Marshall

Class C – Afghans

1 st Place	Georgia Keener	Montgomery
2 nd Place	Olga Anderson	Wyandotte
3 rd Place	Barbara Olson	Palermo

Class D – Adult Garments

1 st Place	Rosemary Hansen	Anderson
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Class G – Embroidery

1 st Place	Ruben Cavanillas	Grover City
2 nd Place	Grace Bussell	Rosedale
3 rd Place	Thelma Meyer	Millville

Class H – Counted Cross-Stitch

1 st Place	Suzanne Moramarco	Rainbow Valley
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Class I – Plastic Canvas

1 st Place	Ruth Verrue	Meadow Vista
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STATE QUILT CONTEST**Class I – Individual – Quilted by Hand**

1 st Place	Margaret McCraw	Riverdale
2 nd Place	Gladys Brewer	Riverdale

Class I – Baby Quilt – Quilted by Hand

1 st Place	Gladys Brewer	Riverdale
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Class 2 – Any Quilted Item

1 st Place	Eve Erickson	Morgan Hill
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BEST OF SHOW

1 ST	Margaret McCraw	Riverdale
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STATE GRANGE NEEDLEWORK**Crochet Class 2 – Baby Set**

1 st Place	Gladys Brewer	Riverdale
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Crochet Class 3 – Any Other Crochet

1 st Place	Cleo Russ	Elk Grove
2 nd Place	Geraldine Russell	Montgomery
3 rd Place	Louise Rutherford	Whitesboro

Class 1 – Knitted Sweaters

1 st Place	Darlene Sheffield	Scott Valley
2 nd Place	Rosemary Hansen	Anderson
3 rd Place	Barbara Olson	Palermo

Class 3 – Knitted Any Other Item

1 st Place	Joy Beatie	Anderson
2 nd Place	Ela Pierce	Whitesboro
3 rd Place	Laura Sprack	Whitesboro

Class 1 – Tatted

1 st Place	Deloris Metheny	Whitesboro
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Embroidery – Any Item

1 st Place	Ruben Cavanillas	Grover City
2 nd Place	Natalie Snell	Rosedale
3 rd Place	Marie Koskela	Whitesboro

Class 2 – Counted Cross-Stitch

1 st Place	Kendra Young	Elk Grove
2 nd Place	Esther Northrup	Elk Grove

BEST OF SHOW

1 ST Place	Joy Beatie	Anderson
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STATE APRON CONTEST**Class A – Barbecue**

1 st Place	Juanita Graham	Grover City
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Class B – Decorated

1 st Place	Nancy Moramarco	Rainbow Valley
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Class C – Any Other Kind

1 st Place	Florence Dean	Rainbow Valley
2 nd Place	Katherine Bennett	Rosedale
3 rd Place	Thelma Meyer	Millville

BEST OF SHOW

1 ST Place	Juanita Graham	Grover City
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FOOD PRESERVATION CONTEST**Fruit**

1 st Place	Betty Eyler	Berry Creek
2 nd Place	Mary Greeman	Greenhorn
3 rd Place	Philip Schwartz	Sacramento

Sauces

1 st Place	Bonnie Battaglia	Pleasant Valley
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Pickled Vegetables

1 st Place	Gladys Brewer	Riverdale
2 nd Place	Mary Freeman	Greenhorn
3 rd Place	Jane Kachel	Berry Creek

Pickles

1 st Place	Marie Rice	Sacramento
2 nd Place	Thelma Meyer	Anderson

Pickles – Any Other Kind

1 st Place	Bonnie Battaglia	Pleasant Valley
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Relishes

1 st Place	Thelma Meyer	Anderson
2 nd Place	Mary Freeman	Greenhorn
3 rd Place	Harriet Sawyer	Scott Valley

Relishes – Any Other Kind

1 st Place	Juanita Graham	Grover City
2 nd Place	Rae Del Hallock	Pleasant Valley

Jams – Blackberry or Blueberry

1 st Place	Georgia Keener	Montgomery
2 nd Place	Clara Harris	Orangevale
3 rd Place	Julie Hutcherson	Ojai Valley

Jams – Berry – Red

1 st Place	Rae Del Hallock	Pleasant Valley
2 nd Place	Tom Sawyer	Coyote
3 rd Place	Marie Rice	Sacramento

Jams – Apricot

1 st Place	Jane Kachel	Berry Creek
2 nd Place	Betty Eyster	Wyandotte
3 rd Place	Sandra Kisler	Pleasant Valley

Preserves

1 st Place	Juanita Graham	Grover City
2 nd Place	Thelma Meyer	Millville
3 rd Place	Bonnie Battaglia	Pleasant Valley

Jam – Any Other Kind

1 st Place	Jeanne Johnson	Fowler
2 nd Place	Mary Jane Battaglia	Pleasant Valley
3 rd Place	Michael Johnson	Fowler

Jelly – Blueberry & Blackberry

1 st Place	Georgia Keener	Montgomery
2 nd Place	Jane Kachel	Berry Creek
3 rd Place	Clara Harris	Orangevale

Jelly – Berry, Red

1 st Place	Mary Freeman	Greenhorn
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Jelly – Plum

1 st Place	Rae Del Hallock	Pleasant Valley
2 nd Place	Ellen Davis	Fairfax

Jelly – Any Other Kind

1 st Place	Linda LaPlante	Scott Valley
2 nd Place	Gladys Brewer	Riverdale
3 rd Place	Bonnie Battaglia	Pleasant Valley

Gift Packs

1 st Place	Doris Ritchie	Wildflower
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BEST OF SHOW

	Gladys Brewer	Riverdale
Henz	Thelma Meyer	Millville
Vinegar		
Soft	Luella Crandall	Rainbow Valley
Spread		

STATE GRANGE BREAD CONTEST*Yeast Bread*

1 st Place	Katherine Bennett	Rosedale
2 nd Place	Elsie Jones	Marshall

Bread – Made with Bread Machine

1 st Place	Julia Larson	Gold Trail
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Muffins

1 st Place	Thelma Meyer	Millville
2 nd Place	Billie Niesen	Elk Creek

BEST OF SHOW

1 st Place	Katherine Bennett	Rosedale
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STATE CANDY CONTEST*Fudge – Any Kind*

1 st Place	Billie Niesen	Elk Creek
2 nd Place	Thelma Meyer	Millville
3 rd Place	Lillian Reed	Wyandotte

Caramel

1 st Place	Thelma Meyer	Millville
2 nd Place	Barbara Hutchason	Ojai Valley

Any Other Kind

1 st Place	Louise Palmer	Grover City
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BEST OF SHOW

1 st Place	Louise Palmer	Grover City
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STATE CHRISTMAS TREE ORNAMENTS*Plastic Canvas*

1 st Place	Evelyn Ackeret	Antelope
2 nd Place	Ben Parra	Independent
3 rd Place	Katherine Bennett	Rosedale

Crochet – Knit or Tatted

1 st Place	Jonnie Sihner	Elk Grove
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Decorated Balls

1 st Place	Dorothy Stempenski	Berry Creek
2 nd Place	Eve Erickson	Morgan Hill
3 rd Place	Darlene Sheffield	Scott Valley

Any Other Kind

1 st Place	Deloris Matheny	Whitesboro
2 nd Place	Mary Victorine	Tulelake
3 rd Place	Betty Ann Biringer-Rehm	Dow's Prairie

BEST OF SHOW

1 st Place	Deloris Mathen	Whitesboro
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TEXTILE PAINTING*Clothing*

1 st Place	Michael Nelson	Independent
2 nd Place	Jane Kachel	Berry Creek
3 rd Place	Suzanne Moramarco	Rainbow Valley

BEST OF SHOW

1 st Place	Michael Nelson	Independent
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CENTERPIECES*Any Kind*

1 st Place	Jan Hartz	Elk Grove
2 nd Place	Pat Taylor	Berry Creek
3 rd Place	Kathy Parra	Independent

BEST OF SHOW

1 st Place	Jan Hartz	Elk Grove
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CRAFT CONTEST*Recycled Craft*

1 st Place	Junior Grangers	Independent Junior
2 nd Place	Pat Burley	Riverdale
3 rd Place	Kathy Parra	Independent

Fabric Craft Decorated

1 st Place	Eve Erickson	Morgan Hill
2 nd Place	Bonnie Saporetti	Berry Creek

BEST OF SHOW

1 st Place	Junior Grangers	Independent Jr.
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DECORATED WREATHS*Purchased Foundation*

1 st Place	Ann Larson	Riverdale
2 nd Place	Suzanne Moramarco	Rainbow Valley
3 rd Place	Jamie McGrosso	Ramona

*Handmade Foundation*1st Place Kathy Parra Independent*Holiday Theme*1st Place Lucette Moramarco Rainbow Valley**BEST OF SHOW**1st Place Ann Larson Riverdale**NATIONAL GRANGE RECOGNITION:**

Rebecca Croan, Scott Valley Grange, was awarded Honorable Mention on her tablecloth.

Ruben Cavanillas, Grover City Grange, was awarded Third Place on his embroidered pillowcases.

Quilt Winner at State was Mary Jensen, Loomis Grange.

Ellene Hudson, won the National Grange Fund Raising quilt. Thanks to all who participated in the National Fund Raiser quilt project.

6.7 Junior Grange Contest Winners**National Grange Contests -****Membership Mania**

New Organizations Corcoran Community Junior Grange #227

Reorganizations Pleasant Valley Junior Grange #65

Junior Grange with Increases in membership

* Concow J.G. #215 an increase of 29 members

* Independent J.G. # 184 an increase of 2 members

* Corcoran Community J.G. #227 an increase of 1 member

Creative Writing -**There's a Kangaroo in My...****Age 6 & Under**

1st Place Morgin Sheppard Rough & Ready #225

Age 7-8

1st Place Sapphire Miller Concow #215

Age 9-11

1st Place Leroy Squire Corcoran Community #227

2nd Place Morgana Bevans Los Alamos Vly
 3rd Place Lindsey Brittain Rainbow Vly #224
 H.M. Kathleen Cook Independent #184
 H.M. Karina Tarentino Independent #184

Age 11-12

1st Place Mandi Nelson Independent #184
 2nd Place Kristin Cook Independent #184

Age 13-14

1st Place Jake Brittain Rainbow Vly #224
 2nd Place Victor Silva Independent #184

SUN CATCHER CRAFT**Age 8 & Under**

1st Place Nick Beaman Apple Vly #226

2nd Place Victoria Rough & Ready #225
McKinzie

3rd Place Sarah Houghton Concow #215

Participant Tony Grandy Concow #215

Participant Marisa Little Concow #215

Participant Zach Grinstead Apple Vly #226

Participant Morgin Sheppard Rough & Ready #225

Ages 9-11

1st Place Sierra Meffan Rough & Ready #225

2nd Place Cesar Silva Independent #184

3rd Place Kayla Beaman Apple Vly #226

Participant Melodie Ervin Rainbow Vly #224

Participant Marek Pearse Rosedale #61

Participant Matt Houghton Concow #215

Participant Jacqueline Concow #215

Nelson

Participant Mitchell Blakely Concow #215

Participant Valerie Pugh Concow #215

Participant Shannon Ayers Apple Vly #226

Participant Elyse Ferchaud Rough & Ready #225

Participant James Grinstead Apple Vly #226

Ages 12-14

1st Place Victor Silva Independent #184

HISTORICAL CRAFT - GOLD RUSH CRAFT**Age 8 & Under**

1st Place Katie Heckman Concow #215

2nd Place Jossalyn Nelson Concow #215

3rd Place Sarah Houghton Concow #215

Participant Marisa Little Concow #215

Participant Nikki Blakely Concow #215

Ages 9-11

1st Place Jeremy Heckman Concow #215

2nd Place Marek Pearse Rosedale #61

3rd Place Valerie Pugh Concow #215

Participant Lindsey Brittain Rainbow Vly #224

Participant Eric Laskowski Rosedale #61
 Participant Bud Ritter Concow #215
 Participant Stevie Miller Concow #215
Ages 12-14
 1st Place Ryena Lubner Concow #215

RECYCLED SPOOL CRAFT

Age 8 & Under

1st Place Sam Neal Concow #215
 2nd Place Morgin Sheppard Rough & Ready #225
 3rd Place Katie Heckman Concow #215
 Participant Steven Ervin Rainbow Vly #224
 Participant Katie Heckman Concow #215

Ages 9-11

1st Place Elyse Ferchaud Rough & Ready #225
 2nd Place Jeremy Heckman Concow #215
 3rd Place Lindsey Brittain Rainbow Vly #224
 Participant Melodie Ervin Rainbow Vly #224
 Participant Valerie Pugh Concow #215

Ages 12-14

1st Place Jake Brittain Rainbow Vly #224

STATE CONTESTS

Best of Show

Spool Giraffe - Elyse Ferchaud, Rough & Ready #225

SOAP CARVING

Age 8 & Under

1st Place Hannah Watt Apple Vly #226
 2nd Place Steven Ervin Rainbow Vly #224
 3rd Place Nick Beaman Apple Vly #226
 Participant Zach Grinstead Apple Vly #226

Ages 9-11

1st Place Lindsey Brittain Rainbow Vly #224
 2nd Place Melodie Ervin Rainbow Vly #224
 3rd Place Marriana Rainbow Vly #224
 Moramarco

Participant Kayla Beaman Apple Vly #226
 Participant James Grinstead Apple Vly #226

Ages 12-14

1st Place Trevor Ervin Rainbow Vly #689

ABORIGINAL MASKS

Age 8 & Under

1st Place Mariah Schilling Independent #184
 2nd Place Sam Neal Concow #215
 3rd Place Elizabeth Thomson Concow #215

Participant Steven Ervin Rainbow Vly #224
 Participant Nikki Blakely Concow #215

Ages 9-11

1st Place Eric Laksowski Rosedale #61

2nd Place Kristin Cook Independent #184
 3rd Place Marriana Rainbow Vly #224
 Moramarco

Honorable Kathleen Cook Independent #184
 Participant Mario Rainbow Vly #224
 Moramarco

Participant Melodie Ervin Rainbow Vly #224
 Participant Lindsey Brittain Rainbow Vly #224
 Participant Valerie Pugh Concow #215
 Participant Mitchell Blakely Concow #215

Ages 12-14

2nd Place Jake Brittain Rainbow Vly #22

SPACE CRAFT

Age 8 & Under

1st Place Tre Wolf Rainbow Vly #224
 2nd Place Steven Ervin Rainbow Vly #224

Ages 9-11

1st Place Lindsey Brittain Rainbow Vly #224
 2nd Place Melodie Ervin Rainbow Vly #224

PLASTIC DOWN ON THE FARM

Age 8 & Under

1st Place Jossalyn Nelson Concow #215
 2nd Place Sam Neal Concow #215
 3rd Place Katie Heckman Concow #215

Ages 9-11

1st Place Jeremy Heckman Concow #215
 2nd Place Valerie Pugh Concow #215
 3rd Place Jacqueline Nelson Concow #215

Participant Jeremy Heckman Concow #215
 Participant Mitchell Blakely Concow #215

Two-Minute Speech Contest

Age 6 & Under

1st Place Morgin Sheppard Rough & Ready #225

Age 9-10
 1st Place Leroy Squire Corcoran Community #227

Age 11-12

1st Place Morgana Bevans Los Alamos Vly

Age 13-14

1st Place Victor Silva Independent #185

Thanks to our Judges from the Youth Department:
 Mandy Taylor, Berry Creek Grange; Vera Alves,
 Dow's Prairie Grange; LoRee Booth, Paradise
 Grange and Anna Boatsman, Humboldt Grange.

6.8 In Memoriam

STATE OFFICERS

Stephen Tait

- State Executive-Committee
- State Deputy - Orange County #36
- Past Pomona Master - Orange County #36
- Past Master - Costa Mesa #612

Ron Pitcher

- Past State Deputy - Butte County #16
- Master, Butte Pomona #16
- Past Master - Palermo #493

E. James Bird

- Past State Deputy - Mendocino County Pomona #10

Mildred Painter

- Spouse -Past State deputy - San Diego County #35
- Past Pomona Master- San Diego County #35
- Past Master - San Marcos #633

Hazel Thompson

- Past G.W.A. Director - Region #4 Sonoma County

POMONA AND SUBORDINATE

Antelope Valley #39

Clayborn Woodin

- Past Master - Del Sur #786

Ann Halley

- Past Master - Wildflower #663

Butte County #16

Frank C. Smith

- Past Master - Biggs #459

Arthur Ball

- Past Master - Wyandotte #495

El Dorado-Amador #14

George Smith

- Past Pomona Master- El Dorado-Amador #14
- Past Master - United Rescue #450

Harvey Mathews

- Past Master - Marshall #451

Fresno-Madera #24

Vernon Cooper

- Past Master - Easton #706

Arthur Henson

- Past Master - Kerman #484

Glenn County-#12

Ruth Hayward

- Past Master - Elk Creek #441

Humboldt County, North #48

Doris Crawford-Wilder

- Spouse Past Master - Dow's Prairie #505

Humboldt County-South #19

Ernest C. Carter

- Past Master - Rohner #509

Bart Albonico

- Past Master - Van Duzen River #517

Kern County #26

Sylvia Sperry

- Past Master -Fairfax #570
(104 yrs. young at passing)

Los Angeles-#37

George C. Stinebaugh

- Past Master - Ranchito #654

Monterey County-#477

Katherine Preston

- Spouse Past Master - Springfield #523

Placer County #29

Jack Reid

- Past Master - Loomis #638

Shirley Loudem-Miller

- Spouse Past Master - Meadow Vista #721

Ora Saalman

- Spouse - Past Pomona Master-Placer Nugget #29
- Past Master - Sierra Nevada #454

Sacramento County. #2

Bert Zdenek

- Past Master - Antelope #161

Edith Becker

- Past Master - Elk Grove #86

San Joaquin-Calaveras #20

Clarence Saberniak

- Past Pomona Master-San Joaquin Calaveras #20
- Past Master - Ripon #511

San Luis Obispo #27

Lila Rosengren

- Spouse Past Master-Grover City #746

Santa Barbara #38

Wallace Edson

- Past Master - Lompoc #646

Santa Clara #4

Louise Straine

- Past Master - East Palo Alto #409

George Melhart

- Past Master - East Palo Alto #409

Shasta County #13

Bernard Hutcherson

- Past Master - Anderson #418

- Past Master - Castle #445

Sonoma County #1

Lorena LaFranconi

- Spouse Past Master - Bennett Valley #16

Stanislaus-Tuolumne #21

Eugene Mason

- Past Pomona Master - Stanislaus -Tuolumne #2

- Past Master - Empire #521

Richard Plecker

- Past Master - Waterford #553

Darrel Sise

- Past Master - Waterford #553

James Grier

- Past Master -Wood Colony #522

Tehama County #15

Bernie J. Dagen

- Past Master - Independent 3470

Tulare County #5

Ruth Pechin

- Past Master - Dinuba #342

Richard Shepard

- Past Master - West Visalia #782

Yuba-Sierra #46

Thelma Davis

- Past Master - Loma Rica #802

Rank and File and Veterans of all Wars

6.9 Resolution of Appreciation

Whereas:

The officers and members of the California State Grange assembled in Chico, California for the 128th Annual Session have met together to work for the good of the community and have fun,

Therefore Be It Resolved that we express our thanks to the following:

- ❖ To Butte County for hosting this convention in the beautiful City of Chico.
- ❖ To the Grange members that took their time and effort to prepare meals so that the delegates could have time for more fellowship together.
- ❖ To Sister Naomi Fletcher for conducting her first successful Annual Session. We look forward to many more.
- ❖ To First Gentleman Mike Fletcher aka Mr. Naomi, for just being there – at home, on the road, in the background, always helping with anything that needs doing, and to Eugene for sharing “Mom’s” time with us.
- ❖ To National Master Kermit Richardson & Sister Margaret for reminding us that the Grange lives at the Subordinate level and not at 1616 H Street Washington DC
- ❖ To Mike & Gaye Stewart, Master & First Lady of the Oregon State Grange, for accepting us a part of their extended family.
- ❖ To Russell Harris and the Membership/Visioning Team for developing and promoting new ideas and a new image of the Grange. Let us all put words into practice and work to make that image a reality in our communities.
- ❖ To Nancy Moramarco, State Lecturer, for an excellent Talent Night.

- ❖ To Jim Smith, of the CSG Executive Committee for his years of service and efforts on behalf of the membership of Granges in California. He has worked diligently for many years.
- ❖ To Joy Beatie for her 23 years of service as Director of the Grange Women's Activities. She has done an awesome job and she will always know that she is "our Joy".
- ❖ To Leo T. "Trouble" Bergeron, and Donald Sharp, newly elected Executive Committeemen to the California State Grange.
- ❖ To Martha Stefenoni, for "making do" and "making the best of" the instruments that were provided to her this week.
- ❖ To the Youth Department for putting together a 5th Degree team in record time, and for doing it well. And for a great breakfast and terrific BBQ – you keep us fed and we hope we helped your budget too.
- ❖ To the Junior Grange group – keep on growing for the future. We all have to grow up Katie and we will miss your red skirt & shoes. But we welcome Lucette and the special quality that she will bring to the Junior Program.
- ❖ To George Dupray and his endless supply of energy when it comes to working on legislative issues for the California State Grange.
- ❖ To all of the members for all of the little things that make a successful convention, tolerance, laughter, hugs, concern, sympathy, understanding, patience, faith, prayer, winks, and work, work, work. Not to mention your untiring energy and bottomless pocketbooks and wallets to support YOUR programs.

And be it further Resolved, that until we meet again, our members will continue in health and safety until the 129th Session in San Bernardino, California.

Respectfully submitted,

Lillian Booth,
Butte County