



# California State Grange Journal of Proceedings

**129<sup>th</sup> Annual Session  
San Bernardino, California**



**2001**

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## Officers of the California State Grange

Office	2000-2001	2001-2002
Master	Naomi Fletcher	Leo T. Bergeron
Overseer	Tom Stefenoni	Tom Stefenoni
Lecturer	Nancy Moramarco	Steven L. Hood
Steward	Barry Hutcherson	James L. Stuart
Assistant Steward	Joshua Harper	Joshua Harper
Lady Assistant Steward	Carolyn Hill	Carolyn Hill
Chaplain	Betty Barrett	Patricia Dahms
Treasurer	Harold "Bud" Hill	Harold "Bud" Hill
Secretary	Lillian Booth	Lillian Booth
Gatekeeper	Don Verrue	Don Verrue
Ceres	Heidi Hitt	Heidi Hitt
Pomona	Betty Clouse	Grace Johnston
Flora	Sara Dahlgren	Linda Chernoff
Executive Committee:		
1 Year Member	Hank Hitt	1 yr. Johnny Squire
2 Year Member	Johnny Squire	1 yr. Ernest White
2 Year Member	Ernest White	2 yr. Don Sharp
3 Year Member	Leo T. Bergeron	2 yr. George Dupray
3 Year Member	Donald Sharp	3 yr. Ingermarie Bevans
Musician	Martha Stefenoni	Martha Stefenoni

## Convention Schedule

### Tuesday-October 9

1:30 - 5:00 pm Registration Lobby - San Bernardino Convention Center  
 Receive Entries Sierra Room  
 2:00 pm Resolution Committee Chairs - Evergreen Room  
 Meeting with State Master and Legislative Director  
 2:30 pm Resolution Committee Members - Evergreen Room  
 Meeting with State Master and Legislative Director  
 3:00 -5:00 pm Committee Meetings - Evergreen Room  
 3:00 pm Executive Committee Meeting - State Master's Suite  
 4:00 pm Deputies Meeting - Juniper Room  
 6:30 - 8:00 pm Registration Lobby - San Bernardino Convention Center

Committee Meetings - Evergreen Room  
 7:30 pm Memorial Service - North Ballroom  
 8:30 pm Hospitality Reception Hospitality Room  
 8:30 - Committee Meetings - Evergreen Room  
 State Officers Practice - North Ballroom

### Wednesday-October 10

8:00 am Registration Lobby-San Bernardino Convention Center  
 Receive Entries Sierra Room  
 9:00 am Opening of the 129th Annual Session - Grand Ballroom  
 - Roll Call of Officers  
 - Lower to the Fourth Degree  
 - Receive Honored Guests

- Partial Credential Report
- Adopt Rules and Program of Session
- Adopt Executive Committee Minutes
- Communications
- 10:00 am State Master's Annual Address-Part 1-General Section
  - Report of the Legislative Department
- NOON Recess
  - Exhibits closed for judging
  - Resolution Introduction Closing time
- 1:00 pm Reconvene
  - Membership Conference
- 2:00 pm State Master's Annual Address-Part 2-Good of the Order
  - Treasurer's Report
- 3:00 pm National Grange Representative
- 3:30 pm General Business Session
  - Audit/Budget Report-Executive Committee
  - Resolution Processing
- 5:00 pm Closing in the Fourth Degree
  - Awards Dinner and Reception - South Ballroom

**Thursday-October 11**

- 7:00 am Women's Activities Breakfast and Conference - South Ballroom
- 8:30 am Registration Lobby
- 10:00 am Opening of Session in 4th - Degree Grand Ballroom
  - By Youth Department
  - Roll Call of Officers
  - Women's March
  - Reading of Records of Wednesday
  - Final Credential Report
  - Nomination of Officers
  - Convention Site Invitations for 2004 and 2005
- 11:30 am California Grange Foundation meeting
- NOON Recess
  - Youth Barbecue - Convention Center Veranda
- 1:30 pm Reconvene
  - Time Certain Resolutions - Constitution and By-Laws
  - General Session
  - Strategic Planning Report
  - Convention Center Report
- 4:00 pm Committee Resolution Closing Time
- 5:30 pm Closing of the Grange
- 7:30 pm Lecturer's talent Contest and Program - Grand Ballroom
  - Talent Contest
  - Public Speaking

**Friday-October 12, 2001**

- 7:00 am Youth Breakfast - Muscoy Grange Hall
- 8:30 am Opening of Session in the Sixth Degree - Grand Ballroom
  - Lower to the Fourth Degree
  - Roll Call of Officers
  - Reading of the Records of Thursday
  - Business Session
- Affiliate Reports
  - Grange Insurance Association
  - American Income Life
  - Stefenoni Insurance Services
- NOON Recess
  - Lunch with the Junior Bunch - Park
- 1:30 pm Reconvene
  - Business Session -Grand Ballroom
- 2:00 pm Keynote Speaker - Charles Wiley
- 2:30 pm Remarks by Visiting State Masters
- 3:00 pm Directors Panel
  - Business Session
- 5:30 pm Recess
  - Rehearsals for Degree Work - Grand Ballroom
- 8:00 pm Exemplification of Degrees - Grand Ballroom
  - 5th Degree by Youth Department
  - 6th Degree of State Officers
  - Closing of Grange in 4th Degree
  - Harvest Feast

**Saturday-October 13**

- 8:30 am Opening of the Grange in Sixth Degree - Grand Ballroom
  - Lower to the Fourth Degree
  - Roll Call of Officers
  - Reading of Records of Friday
  - Business Session
  - Special Presentations
  - Resolution of Appreciation
  - Installation of Officers
- 10:00 am Exhibit Rooms open Sierra Room
  - All Items to be picked up by
- NOON
- NOON Closing of the 129th Annual Session of the California State Grange

## Standing Rules of the Convention

When adopted, the Standing Rules of the Convention will apply only to the 129th Annual Session of the California State Grange, San Bernardino, California. OCTOBER 10 - OCTOBER 13, 2001 (REF: Robert's Rules of Order, Newly Revised, Chapter X130, Section 58).

- ?? REGISTRATION FEE: The \$5 registration fee shall be waived for Junior Grangers, invited guests, out of state guests and those not attending the general business session. The fee shall also be waived for any person who attends any function after Friday, October 12, 2001 at 5 pm. NOTE: The \$10 late fee, (Resolution GA-11 passed at Chico in 2000) does not apply to those who register AT the convention site, only to those who have pre-registered. Only attendees who have pre-registered are guaranteed meal tickets.
- ?? BADGES: No one will be admitted to the session without a badge, which signifies their registration fee has been paid (except as noted above).
- ?? DELEGATE REGISTRATION: Closing date and time for Delegate Registration shall be THURSDAY, OCTOBER 11, 2001 at 9:00 AM. Any late registrant MUST have the approval of the State Master.
- ?? RESOLUTION CLOSING TIME: The closing time for the acceptance of properly submitted resolutions shall be 6:00 PM, WEDNESDAY, OCTOBER 10, 2001. For committee resolutions, the closing time shall be 4:00 PM, THURSDAY, OCTOBER 11, 2001.
- ?? RESOLUTION INTRODUCTION: A vote shall not be taken on a resolution unless it has been in the delegates' hands at least four (4) hours. (G-7-79)

- ?? COMBINING C&BL RESOLUTIONS: Constitutional Resolutions shall not be combined in Committee. (SG-36-82)
- ?? AMENDMENTS TO RESOLUTIONS: All motions to amend resolutions, which are excessively long, shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.
- ?? FLOOR MOTIONS IN WRITING: All motions made from the floor concerning subjects new to the Grange and not presented in resolutions shall be presented in writing to the Secretary's Station, so as to be properly entered into the minutes.
- ?? FLOOR DEBATE: Shall be limited to two (2) minutes per delegate on any given question.
- ?? OFFICER REPORTS: The written reports of all officers shall be submitted to the Secretary's Station prior to the close of the first day of session for inclusion in the Journal of Proceedings.
- ?? APPROVAL OF MINUTES: The Executive Committee shall have the authority to approve the minutes of the final day of session at their meeting after the close of the session.
- ?? C&BL RESOLUTIONS: All C&BL resolutions be presented no later than 1:30 PM on the 2nd day of the session and be processed until completed, except for those being recommitted. (91-006)
- ?? CONVENTION SITE(S) VOTING: Voting by the delegate body to select future convention sites for the Annual Session of the California State Grange shall be conducted only by paper ballot. (97-003)

## Minutes of the Annual Session

### Wednesday October 10, 2001

The One Hundred and twenty-ninth session of the California State Grange was opened in full form in the Sixth Degree by the Officers of the California State Grange, at 09:00 am, in the City of San Bernardino, October 10, 2001.

Special presentation about the Flag of our country was given by Kathy Parra & Victor Silva of Independent Grange. Special recognition was given to the Veterans in attendance and any present with relatives currently serving in the armed forces.

Roll Call of Officers found all present except: Steward, Barry Hutcherson, Shasta County - James Stuart, Mendocino County, Protem; Chaplain, Betty Barrett, Butte County -- Pat Dahms, Yuba County; protem; Pomona, Betty Clouse, Sacramento County -- Darlene Baldrige, Kern County, Protem; Flora, Sara Dahlgren, Placer County -- Kathy Bergeron, Siskiyou County, Protem; and Donald Sharp, Placer County, absent.

Grange was lowered to the Fourth Degree, and fourth degree members were admitted at this time.

Honored Guests Dan Bascom, Gatekeeper of National Grange, and Master of the New Hamp-

shire State Grange and Sister Kim Bascom, First Lady of the New Hampshire State Grange; John Felder Past Master of the California State Grange & Sister Emily, were escorted to the Master's Station and received a hearty welcome.

Brother Dan Bascom gave greetings to the delegates from New Hampshire. Their flight was "uneventful" Just a medical emergency on the way so they landed a ½ hour early. Brother Dan & Sister Kim had Gene Fletcher escorted to the Master's Station for a special presentation. Gene was presented with a large replica of "Tiger" his dog – only this one was stuffed and long – and will keep him warm at night when he sleeps inside the sleeping bag.

Sister Kim wasn't sure what to say, but since we love her accent so much, she though if she just talked we would enjoy that. Please come and talk to them and share ideas and thoughts.

Brother John Felder, Past Master of the California State Grange gave remarks. He is looking forward to the session and has fond memories of 12 years ago when Sister Emily was elected State Lecturer in San Bernardino. He found that Sister Kim & Brother Dan had a lack of education in California lore, so they visited nearby Ghost Towns and the Dale Evans, Roy Rogers museum.

Sister Emily gave brief greetings. She is still recovering from the opening and special flag presentation. It was very beautiful.

Credential Report. Partial report given by the Chairman, Evelyn Campbell, Placer County. Currently 57 Subordinate Granges and 17 Pomona Granges are represented. Total of 74 Granges. 78 delegates, 20 selected delegates and 23 alternate delegates, making a total of 121 voting delegates so far. A quorum was called.

Standing Rules of the Convention were reviewed. Motion by Steven Hood to adopt the standing rules as presented. Seconded. Motion carried. Rules are adopted.

Session program. One change of the Awards dinner to be at 6:00pm. Motion to adopt the program as presented, seconded and carried. Program adopted.

Executive Committee Minutes. Presented to delegates. Motion by Kathy Bergeron to adopt the minutes of the Executive Committee for the previous year. Seconded. No discussion. Motion carried. Minutes adopted.

Communications were read from Chaplain, Betty Barrett; Steward, Brother Barry Hutcherson; Bob Clouse, Past Master of the California State Grange; and Bill Booth, Past Master of the California State Grange.

Master Fletcher gave an overview of the basics of how to make motions, and debate resolutions on the floor to the delegates. Time limit of speaking of two minutes. You only may debate once unless you are the maker of the motion. We will take our time and help new delegates through the process.

Master Naomi Fletcher gave her Annual Master's Address, Part I, at this time. Deputies passed out copies of the Master's Address Part I to Delegates. Worthy Overseer was requested to approach Masters' Station at this time.

Walter Dodd Independent Grange, requested that the names of the Past Masters June Ward, and Flora Dagen, be added for the Memorial Service. Their names will be included in the Journal of Proceedings.

Motion by Marian Nichols, to accept Part I of the Master's address and print in the journal of proceedings and refer necessary sections to the appropriate committees. Seconded. Motion carried.

Legislative Director, George Dupray and assistant Maggie Bloom were called to the Master's Station for their report. George is planning to retire at the end of this Convention.

Maggie Bloom gave the report of the Legislative Department at this time.

BettyAnn Biringer-Rehm, Chairman of the Health Committee, made a partial report:

**01-006 Senior Medical Funding.** Committee looked at existing Grange Policy and found it was covered in two locations. Committee action unfavorable, current policy. Committee report, carried. Resolution lost.

**01-031 Short Term Home Care.** Committee report unfavorable, to be recommitted to the authoring Grange. Committee report adopted, resolution lost.

**01-048 Health Insurance for Retired Public and School Employees.** Will be discussed further in committee. Meeting at 08:30 hrs on October 11 to discuss.

Sister Biringer-Rehm excused at this time. Bruce Brunell, Grange Law gave a partial report:

**01-009 C&BL Art X, Section 10.2(b).** Committee report is favorable. Committee report adopted. Resolution adopted.

**01-020 Changing Pomona Grange Authority Over Degrees.** Committee report is favorable. Report is adopted. Resolution is adopted.

**01-030 Executive Director Art XVII.** Unfavorable report. It does not give the incoming master a choice, feels the duties are handled by a staff member, and the Executive Committee should not have authority to question qualifications of the Master. Debate re: committee report. Motion by Emily Felder to substitute the Resolution for the committee report. Seconded. Motion carried. Resolution on floor with no report. Tom Stefenoni, moved to adopt the resolution. Seconded. Discussion. Motion by Norm Dahlia to amend the resolution on line 14 from "shall" to "may". Seconded. Discussion. Amendment rejected. Motion for previous question. Seconded. Motion carried. Vote on Resolution as written called. Motion carried. Resolution carried.

**01-036 Change in Grange Quorum.** Committee action no recommendation. May be

able to be handled through the Visioning Program. Steven Hood moved to reject resolution 01-036. Seconded. Carried.

Brother Brunell was excused at this time.

Jeri Hurst, Chairman of Grange Activities, gave partial report at this time.

**01-034 Relocating the National Grange Headquarters.** Committee report, unfavorable. Would lose political influence in Nations' Capital in Washington area. Request for the State Master to report on the National Grange Advisory Committee report on facilities. It is the only privately owned property on Capital Mall. Felt that the loss of revenue from rentals and moving the offices would be a financial detriment to the Grange. Committee report adopted. Resolution is rejected.

**01-023 Retention of Grange Programs.** Committee report is Favorable. Discussion. Motion by Ernie Bevans to substitute resolution for committee report. Seconded. Carried. Resolution on floor with no recommendation. Motion by Stefenoni to reject resolution. Seconded. Discussion. Motion carried. Resolution is lost.

**01-038 Changes for "New Grange"** Committee report is favorable as re-written. Committee report carried. Resolution adopted.

**01-027 Centralization of State Grange Convention Site.** Committee report is favorable. Brother Bill Mann, chairman of the Strategic Planning Committee was requested to address questions. Reason for having conventions in the Sacramento area is to look at reducing the cost of moving from one location to another. Discussion. Motion by Anna Boatsman to reject the committee report. Seconded. Carried. Resolution on Floor with no recommendation. Motion by Bud Hill to reject the resolution. Seconded. Motion carried. Resolution is lost.

**01-051 Correspondence.** Committee report is favorable. Motion by Stefenoni to recommit 01-051 GA to committee. Seconded. Carried.

Announcements. Executive Committee Table and Overseer's Station, Auditors' reports are available for review.

Hospitality Room 1208 will be open until 1:00 pm.

Bible was closed upon the Altar. Recess called at 11:53 a.m. and return at 1:00 pm, for the membership symposium.

Membership Symposium directed by Russ Harris, Membership Director, and Mike Byers, Consultant.

Session Reconvene at 1:55 pm

Letter from Lake Francis Grange, Richard Dahms, Master, regarding the Lake Francis Dam and the support given by the California State Grange in helping to support the rejuvenation of the Dam.

State Overseer Tom Stefenoni presiding.

Sister Naomi Fletcher gave the State Masters' Address, Part II. Motion by Martha Stefenoni to accept the report and enter it into the Journal of Proceedings. Seconded. Worthy Exec Com,

Johnny Squire clarified the statement that any blame Sister Fletcher took for the two fund-raising activities the last year, all members of the Executive Committee were part of making that decision. No blame is entirely hers alone.

Copies of the address were passed out to the delegates.

Treasurer's Report given by Harold "Bud" Hill. Motion by Darlene Baldrige to accept & print in the Journal of Proceedings. Seconded. Carried.

Johnny Squire, Chairman of the Agriculture committee made a partial report.

**01-024 Legalization of Industrial Hemp.** Committee report is favorable. Committee report adopted. Resolution adopted.

Partial report concluded at this time.

Inger Bevans, chairman of Conservation & Environmental Affairs Committee gave partial report.

**01-002 Biomass Energy of California.** Committee report favorable as amended. Committee report adopted. Resolution adopted.

**01-026 Government Takeover of Forest Land.** Committee report, favorable as amended on the floor. Committee report adopted. Resolution adopted.

Song to stretch: Let me Call you Sweet-heart.

Dan Bascom, Master of the New Hampshire State Grange was called to the podium for his keynote address from the National Grange. Every Grange is important as you chart courses for the future of the Grange. Action Granges are in place for the National programs. Two things to discuss today, the tragedies of September 11, 2001, and change. We have all been affected by the hurt that was inflicted upon us. This is a good time for the east & west to come together and being here is a good opportunity to start. National Grange has many changes in process. Brother Bascom addressed the reasoning behind the per capita tax increase to the National Grange. Two things in the Grange that will not change are family values and Grange principles. We need to let the general public know that if this is something they need, we are there for them.

Sister Kim was called to the podium - because we like to hear her accent. Have been married 25 years. Kim has been a member for 32 years - we can do the math.. Really enjoying our session and watching us do our work so very well. We are all invited to their house in New Hampshire.

**Audit & Budget Report:** Auditing member of the Executive Committee, Hank Hitt, made presentation of the Audit & Budget report. Report is on the floor for discussion. Motion by Jim McDaniel to adopt the report and print in the Journal of Proceedings. Seconded. Motion carried. Report is adopted.

Russ Harris was called to the podium to make a special presentation.



He honored Bud & Carolyn Hill without ostentation.

They are members whom we love and cannot do without

With Bud choosing to step down, through the rest of the session we will pout.

Henry Strock chairman of the Labor & Judiciary, made partial report.

**01-028 Require Congress to Specify Source of Authority Under US Constitution for Enactment of Laws.** Committee recommendation is favorable as amended. Recommendation carried. Resolution adopted.

Sister Jeri Hurst, Chairman of Grange Activities. Made partial report.

**01-051 Correspondence.** Brought back to the floor. Committee report is favorable as amended. Discussion. Committee report adopted, resolution is adopted.

**01-033 Statewide Visioning Program.** Committee report is favorable. Motion by Betty-Ann Biringer-Rehm to strike "that the Membership/Visioning Department of" and on Line 9 insert "Subordinate" between "assist" and "Granges". Seconded. Motion carried. Report as amended on the floor. Discussion Previous question called. Seconded & Carried. Report of favorable as amended on the floor. Report carried. Resolution is adopted.

Barry Renfro, Transportation Committee Chairman made partial report.

**01-050 Driver Education.** Committee report is favorable as amended. Motion to substitute resolution for committee report. Seconded. Carried. Motion adopted. Motion by Tom Stefenoni to adopt the resolution. Seconded. Motion carried. Resolution adopted.

Announcements.

Bruce Brunell, Grange Law made partial report

**01-054 R.** Committee report favorable as amended. Motion by Bud Hill to recommit resolution. Seconded. Motion carried. Resolution returned to Committee

**01-007 National Grange Digest Art. VI "Code of the Subordinate Grange".** Committee report favorable. Report adopted, resolution adopted.

**01-008 C&BL Article XII, State Grange.** Committee report unfavorable. Discussion. Previous question called. Seconded. Motion carried. Committee report rejected. Motion by Stefenoni to adopt the resolution. Seconded. Motion to amend the Resolution that the State Grange Convention will end on Sunday at noon. Declared out of order because the section being discussed is the beginning of the Convention and would change the intent of the resolution. Previous question called, Seconded. Carried. Motion to adopt resolution carried. Resolution adopted.

**01-021 Semi-Annual Session for Resolution Processing.** Committee report unfavorable. Has merit but unfavorable for financial reasons.

Discussion. Johnny Squire moved to substitute the resolution for the committee report and commit the resolution to the Strategic Planning Team for consideration. Seconded. Carried. Resolution will be referred to the Strategic Planning Team.

The First day of the 129<sup>th</sup> Annual Session of the California State Grange was closed in regular form by the Officers of the California State Grange at 5:00pm.

Awards Banquet and reception convened at 6:00pm. State Master Naomi Fletcher presided and introduced our Honored Guests, Dan & Kim Bascom from New Hampshire, the National Grange Representatives, John & Emily Felder, and Ben Metzler, Chairman of the Board of Directors of the Grange Insurance Association, and his wife Sue Metzler, State Officers, State Directors, Regional Directors, and Deputies.

Mike Alves presented Youth Department Awards to Michelle Clough, first place in Sign-A-Song Individual Category, and Gracie Johnston, first place in the Public Speaking Contest 14-19 age group. Youth Ambassadors, David Alves & Mandy Taylor were unable to attend the session this year. Their plaques will be presented at a later date.

Gifts were presented to Master Fletcher - an eagle print. And to Dan & Kim Bascom, a redwood wind catcher. And Kathy Parra received a special thank you - a really hot outfit, with earrings!

Lecturer, Nancy Moramarco invited all to attend the Talent contest tomorrow night and awards will be presented at that time.

Mike Fletcher, Director of Community Service, presented awards as follows: 3<sup>rd</sup> Place, McCloud Grange, Donna Shedd, Chairman. 2<sup>nd</sup> Place Gazelle Grange, Jim McDaniel, Master. And 1<sup>st</sup> Place Independent Grange, Walter Dodd, Master and Kathy Parra, Chairman. Reports can be viewed in the Exhibit Hall.

Esther Estrada, Councilwoman of San Bernardino gave greetings and a warm welcome to San Bernardino. This is the perfect place to stay - only 30 minutes from anywhere.

National Grange sent commendations for Granges that have given 125 years of service. These were presented to Potter Valley Grange #115, Antelope Grange #161, American River Grange #172 and Sacramento Grange #12.

Junior Director, Lucette Moramarco stated they would be re-chartering Quartz Hill Jr. Grange in two weeks. Other Junior Granges are in process.

Russ Harris, membership director, presented membership awards. Names will be printed in the Journal of Proceedings.

Leslie Parker, Deaf Activities Director presented special certificates to Rough & Ready Grange, Ione Grange and Pleasant Valley Grange for special assistance with the Deaf Awareness Program.

Katie Squire presented the 100% Cotton Clothing Contest/Fashion Show. This is a new category and had 6 entries this year - all were beautiful. Names will be printed in the Journal. All items are displayed in the exhibit hall.

#### **Thursday, October 11, 2001**

The Second Day of the 129<sup>th</sup> Annual Session of the California State Grange was opened in full form in the Fourth Degree by the members of the California State Grange Youth Department. Flag was presented by Worthy Ceres, Stephanie Knigge, Ione Grange.

Roll call of officers found all present as per the previous day. Members of the Youth Team will be listed in the Journal of Proceedings.

The members of the Women's Activities Committee were escorted into the meeting room, by way of the Executive Committee Members table. Katie Squire was introduced as the speaker for the leadership of the Women's Activities Department. This year's donations will go to Alzheimer's Research. Regional Directors were introduced. Report not given, will be printed in the Journal of Proceedings.

Minutes of the previous day were read. Accepted as read.

Evelyn Campbell, Chairman of the Credential Committee gave her final report. 73 Subordinate and 22 Pomona Granges represented. Total of 95 Granges. 98 delegates, 26 selected delegates, and 28 alternates. Total voting will be 152 delegates. Motion by Steven Hood to adopt final report of Credential Committee. Seconded carried. Report adopted and printed in Journal of Proceedings.

Women's March produced \$1,164.49. for Alzheimer's Research.

Ernie Bevans, having voted in the majority, moved to reconsider resolution **01-030 GL.** - **Executive Director ART XVII.** Seconded. Discussion.

With no objection, it was announced that the Grange Foundation Meeting scheduled at this time will be moved to 11:30 on Friday morning.

Discussion resumed on Resolution 01-030. Motion lost. Resolution will not be reconsidered.

Nominations for Officers for 2001-2002 were called. Nominations were made as follows:

#### **Master:**

Leo Bergeron, Siskiyou County  
Naomi Fletcher, Sacramento County, Incumbent

#### **Executive Committee:**

Inger Bevans, Monterey County  
Betty-Ann Biringer-Rehm, Humboldt County  
Buzz Chernoff, El Dorado County  
Hank Hitt, San Diego County, Incumbent

#### **Overseer:**

Tom Stefenoni, Sonoma County, Incumbent

#### **Lecturer:**

Steven Hood, Orange County

#### **Steward:**

James Stuart, Mendocino County  
Barry Hutcherson, Shasta County, Incumbent

#### **Assistant Steward:**

Joshua Harper, Placer County, Incumbent

#### **Lady Assistant Steward:**

Carolyn Hill, Stanislaus County, Incumbent

#### **Chaplain:**

Edwina Hood, Fresno County  
Pat Dahms, Yuba County

#### **Treasurer:**

Harold "Bud" Hill, Stanislaus County, Incumbent

#### **Secretary:**

Lillian Booth, Butte County, Incumbent

#### **Gatekeeper:**

Don Verrue, Placer County, Incumbent

#### **Ceres:**

Heidi Hitt, San Diego County, Incumbent  
Lois Trumbull, Humboldt County

#### **Pomona:**

Jamie McGrosso-Holder, San Diego County  
Darlene Baldrige, Kern County  
Gracie Johnston, Butte County

#### **Flora:**

Kathy Bergeron, Siskiyou County - declined  
Jan Osborn, Siskiyou County - declined  
Ann Larson, Fresno County - declined  
Linda Chernoff, El Dorado County

#### **Musician:**

Martha Stefenoni, Sonoma County, Incumbent

Invitations for 2004 Annual Session. None received. Will be placed on the ballot for write-in of locations.

Each individual nominated to an office was given one minute to give their Grange qualifications for the position to which they were nominated.

Assistant Stewards closed the Bible on the Altar. Recess was called at 12:04pm, for the Youth Barbecue. Recess until 1:30pm.

Reconvene at 1:30pm.

Bruce Brunell Chairman of the Grange Law Committee made partial report.

**01-005 No Paid Nepotism.** Committee report is unfavorable. We are a family-based organization. Vote was called, chair is in doubt. Standing vote taken. Aye: 58 no: 23. Report adopted. Resolution is lost.

**01-004 Direct Election for State Grange.** Unfavorable report. Report adopted, resolution lost.

**01-022 Conflict of Interest in Sale or Transfer of Grange Real Property.** Committee report is unfavorable. Difficult to enforce. Executive Committee has final say in how property is sold. Report is adopted. Resolution is lost.

**01-010 Dues Portion Sent to State & National Grange.** Committee report is unfavorable. Granges would set own amounts of dues. Committee report adopted. Resolution lost.

Education Committee Chairman, Steven Hood, made partial report.

**01-019 Establish Partnerships to Build a "Grange Cookie Ranch".** Committee report is favorable as amended. Without objection, the #5 of the 2nd resolved is referred to Grange Foundation. Motion by Martha Stefenoni to delete the #5 on lines 2 & 3 on page 22, in its entirety. Seconded. Motion carried. Amendment carried. Report of committee as amended on the floor. Report carried. Resolution as amended, adopted.

Supplemental Pad #2 was distributed at 2:05 pm. Election polls will be opened at 2:30 p.m. Request for two more volunteers. Balloting will be in the Aspen Room.

Education Committee continued.

**01-039 Healthy School Environment.** Committee report is favorable as amended. Report is adopted, resolution is adopted.

**01-040 Kindergarten.** Committee report is favorable. Debate. Committee report is rejected. Resolution on floor with no report. Motion by Stefenoni to reject resolution. Seconded & carried. Resolution lost.

**01-046 Abusive Behavior and Criminal Activities in Schools.** Committee report is favorable as amended. Report is adopted. Resolution is adopted.

**01-047 Educational Funding and Tuition Tax Credits.** Committee report is favorable. Rejected report. Resolution on floor with no recommendation. Motion by Bergeron to reject resolution. Seconded. Motion carried. Resolution lost.

**01-049 Career & Vocational Education.** Committee report is favorable as amended. Report is adopted. Resolution is adopted.

**R-01-042 School District Take-Over by other Governmental Agencies.** Committee report is favorable. Motion by Chris Blesch to amend at the end of the resolved "This does not include intervention by the State Department of Education as allowed by the California Education Code". Seconded. Amendment carried. Resolution as amended carried. Resolution as amended adopted.

Linda Chernoff, Citizenship & Public Affairs Committee, made partial report at this time.

**01-053 Legal Gambling Age.** Committee report is favorable. Report adopted. Resolution adopted.

**01-045 Native American Remains.** Committee report is favorable. Report adopted. Resolution adopted.

**01-044 Open Public Meeting.** Committee report unfavorable. Covered in the Brown Act. Report adopted. Resolution is lost.

**01-043 Political Contributions and Reporting.** Committee report is favorable as amended. Motion to reject the report of the committee. Seconded. Committee report is lost. On floor w/o recommendation. Motion by Stefenoni to reject the resolution. Seconded. Motion carried. Resolution is lost.

**01-037 International Treaty Decisions by the President.** Committee report is unfavorable. Needs more clarification in the writing. Motion by Bud Hill to table the resolution. Seconded. Motion & second withdrawn. Motion by Bud Hill to postpone indefinitely. Seconded. Motion to postpone indefinitely carried.

**01-032 CSG Support of Legislative Reform of Presidential Electoral Vote.** Committee report is favorable as amended. Motion by Booth to recommit to reword the resolved. Seconded. Carried. Resolution back to committee.

**01-018 Regulation of Pit Bulls and Similar Species.** Committee action unfavorable. Too general for the breeds of dogs. Motion by Bud Hill to substitute the resolution for the committee report. Seconded. Motion carried. Resolution with no recommendation. Motion to amend the resolution to delete lines 9-21, and retain the balance. Seconded. Discussion. Motion by Katie Squire to recommit. Seconded. Determined must handle amendment before recommitting. Amendment still on floor. Amendment lost. Motion to recommit considered. Motion lost. Motion by Hitt to reject resolution. Seconded. Resolution rejected.

**01-016 Foster Care Monitoring.** Committee report unfavorable. Report adopted. Resolution is lost.

**01-012 Retention of Driving Privileges.** Committee report is favorable. Amend line 11, delete "man" and insert "an individual", by committee and common consent. Report as amended adopted. Resolution as amended adopted.

Polls will be close at 5:30p.m. or the Closing of the Session, which ever comes first.

Inger Bevans, Conservation & Environmental Affairs gave partial report.

**01-017 Utilization of California Brownfields.** Committee report unfavorable. Contrary to current policy established in 1974 and reaffirmed. Report of committee adopted. Resolution is lost.

**01-029 Conservation & reinvestment Act.** Combined with 01-035 "CARA 9 Conservation and Reinvestment Act. Motion by John to substitute resolution for committee report. Seconded. Approved. Moved by Leo, seconded that the resolution be adopted. Motion carried. Resolution Adopted.

**01-035 CARA9 Conservation and Reinvestment Act. Resolution** combined with 01-029, using 01-035. Moved by Hank Hitt to reject the resolution. Seconded and carried. Resolution lost.

The Worthy Master asked for a song for a break. The song chosen was "Take Me Out to The Ballgame"

Sister Bevans continued.

**01-013 Payment of Property Taxes.** Committee Action Favorable. Division of the House called. Those in favor: 47; those opposed: 29. Report Adopted, Resolution Adopted.

Ethanol Production - Committee Report, Favorable as amended. Committee Report Adopted, Resolution Adopted.

Strategic Planning Team Report. Meeting placed at ease for the presentation of the Strategic Planning Team. Bill Mann made presentation. Report to be printed in the Journal of Proceedings.

Jay D. Hartz, Convention Site Committee, gave report. Currently the Executive Committee has tabled the issue. Motion by Stefenoni to adopt the report of the Convention Site Committee and enter it into the Journal of Proceedings. Seconded. Carried.

Annual Reports of Departments. Motion by Tom Stefenoni to adopt the Department reports in the packet and enter in Journal of Proceedings. Seconded. Carried.

Johnny Squire, Chairman of the Ag committee gave partial report.

**01-052 Sustainable Agriculture.** Amendment by committee to include "...sustainable agriculture (maintaining economic productive capability of the land and environment now and into the future) as a viable part of rural life." Committee report is favorable as amended. Report is adopted, resolution adopted.

**01-014 Farm Home Loan Regulations.** Committee report is unfavorable. Have policy in portions of farm home loans. Unable to monitor this type of restriction. Motion by Master of Casper Grange to substitute the resolution for the committee report. Seconded. Motion carried. Resolution on floor with no recommendation. Motion to recommit 01-014 AG. Seconded. Motion carried. Sent back to committee.

Women's Activities Department. Auction Break.

**Water Committee report** by Leo Bergeron, Chairman. No resolutions were presented at this session. Grange has 120 years of water policy, but it is still one of the most pressing issues in the State of California. Portion of Master's Address referred to committee related to current Senate Bill SB221, local agencies having determination that there was available water for any planned development. This is current policy, was passed last year in our Session. The water policy statement will be in the Journal of Proceedings this year. Motion by Stefenoni to adopt report of the Water Committee and enter into Journal of Proceedings. Seconded. Carried.

Announcements from the Overseer's Station.

Betty-Ann Biringer-Rehm Health Committee, made partial report.

**R01-015 Involuntary Treatment For the Mentally Ill.** Committee report is favorable. Rejected. Resolution now on floor with no recommendation. Motion by Stefenoni to reject resolution. Seconded. Motion carried. Resolution is lost.

**01-048 Health Insurance for Retired Public & School Employees.** Favorable as

amended. Report is adopted. Resolution is adopted.

Bruce Brunell, Grange Law Committee, made partial report.

**R-01-054 GL. Policy & Procedure.** Committee report is favorable. Motion by Scott Valley Grange to Postpone Indefinitely. Seconded. Carried. Resolution is postponed indefinitely.

Resolution 01-056 presented. Determined that the resolution could not be worked on until after 6:00pm.

Session was closed in proper form in the Fourth Degree.

Lecturer's Talent Contest was held at 7:30p.m, Hosted by Lecturer, Nancy Moramarco. Results will be printed in the Journal of Proceedings.

### Friday, October 12, 2001

The third day of the 129<sup>th</sup> annual session of the California State Grange was opened in full form in the 6<sup>th</sup> degree, by the officers of the California State Grange. Worthy Master Naomi Fletcher called the Grange to order

Flag of our Nation was presented by Worthy Flora, Kathy Bergeron.

Officers present as per the Roll Call.

Session was lowered to the Fourth Degree, and members entered the room.

Minutes of the previous day were adopt as corrected.

Supplemental pad #3 at 9:11 am. Conservation & Environ Affairs to be distributed.

Silver pens from Tasco Mexico, sister city of Sylmar where Ethel & Howard March live, were presented to the State Officers. Officers' names are engraved on the pens. Thanks were extended to the March family for all of their work prior to the convention.

**Benefit Providers** gave reports at this time.

Grange Insurance Association. Ben Metzler, President of Board of Directors of GIA and Sister Sue Metzler, and GIA Board members, Rosemary Hansen, Darreld Larrigan and his wife Dolores, were escorted to the Master's Station. Bro Metzler recognized Claude Campbell, past President and Board member. Forgot to introduce everyone's wife, including his own. Told us a story about three wise women, and Old Geezers. Rosemary Hansen addressed the group, asking for more participants for scholarships in California. Sister Rosemary presented a check to Master Fletcher for \$5,578.75. Brother Larrigan presented a donation to the Deaf Awareness chairman. Ernie White's name was drawn for the television. Brother Metzler continued his remarks by stating that he would like a much closer relationship with the Fraternal Grange. GIA had a positive growth in the policyholders this last year.

Gil Sciaca, American Income Life made presentation at this time. The Company donated \$1000 donation to Deaf Awareness, and \$500 was donated to sponsor dinners for training sessions.

Tom & Martha Stefenoni of Stefenoni Insurance Services were introduced. State Convention is the biggest family reunion you ever go to. Thanked the membership for the opportunity to represent the concept of Grangers serving Grangers. Stefenoni Insurance Services made a contribution of \$250 to the Youth Fair Fund.

**Election results** were announced:  
152 eligible delegates. 148 voting.

**Master:**

Leo Bergeron 86  
Naomi Fletcher 61

Leo Bergeron, Siskiyou County declared elected for the ensuing term.

**Executive Committee - three year:**

Inger Bevans 50  
BettyAnn Biringer-Rehm 21  
Buzz Chernoff 18  
Hank Hitt 57

No clear majority. Runoff declared between Inger Bevans, Monterey County, & Hank Hitt, San Diego County.

**Overseer:**

Tom Stefenoni 141

Tom Stefenoni, Sonoma County, declared elected for the ensuing term.

**Lecturer:**

Steven Hood 139  
Heidi Hitt 1

Steven Hood, Los Angeles County, declared elected for the ensuing term.

**Steward:**

James Stuart 87  
Barry Hutcherson 54

James Stuart, Mendocino County, declared elected for the ensuing term.

**Assistant Steward:**

Joshua Harper 139

Joshua Harper, Placer County, declared elected for the ensuing term.

**Lady Assistant Steward:**

Carolyn Hill 141

Carolyn Hill, Stanislaus County, declared elected for the ensuing term.

**Chaplain:**

Edwina Hood 64  
Pat Dahms 80

Pat Dahms, Yuba County, declared elected for the ensuing term.

**Treasurer:**

Harold "Bud" Hill 139

Bud Hill, Stanislaus County, declared elected for the ensuing term.

**Secretary:**

Lillian Booth 138

Lillian Booth, Butte County, declared elected for the ensuing term.

**Gatekeeper:**

Don Verrue 143  
Don Verrue, Placer County, declared elected for the ensuing term.

**Ceres**

Heidi Hitt 93  
Lois Trumbull 47

Heidi Hitt, San Diego County, declared elected for the ensuing term.

**Pomona**

Jamie Holder 44  
Darlene Baldrige 41  
Grace Johnston 57

No clear majority. Runoff was declared between Jamie Holder San Diego County, and Grace Johnston, Butte County.

**Flora:**

Linda Chernoff 129  
Grace Johnston 4  
Jamie Holder 1  
Nancy Trempe 1

Linda Chernoff, El Dorado County, declared elected for the ensuing term.

**Musician**

Martha Stefenoni 135  
Linda Thruston, Butte County 2

Martha Stefenoni, Sonoma County, declared elected for the ensuing term.

**Convention Sites 2004**

San Francisco 1  
Anaheim 1  
Sacramento 8  
Ione 3  
Redding 7  
Santa Cruz 1

**Convention Sites 2005**

Siskiyou 1  
Fort Bragg 1  
Sacramento 9  
Stockton 1  
Anaheim 1  
Fresno 3  
Red Bluff 1  
Antelope Valley 1  
Santa Cruz 1  
Yreka 1

Brother Leo Bergeron announced that, with pleasure, he will now resign his position as a member of Executive Committee.

**Nominations were called for Executive Committee** for the unexpired term of two remaining years.

George Dupray, Sacramento Co  
Frank Nichols, Yolo County  
Norm Dahlia, LA County  
John Felder, Butte County  
Buzz Chernoff, El Dorado County

Candidates were invited to approach the microphone and given one minute to announce their qualifications to the Grange delegates.

Election committee was directed to prepare the ballot. Frank Nichols having been nomi-

nated for an office, Marian Nichols requested that she be relieved as chairman of the election committee. Evelyn Campbell was asked to chair the committee.

Brother Strock chairman of Labor & Judiciary made partial report, regarding the policy statement. Statement was read. Motion made to accept the statement of the Labor & Judiciary committee and enter it into the Grange Policy and Journal of Proceedings.

Bruce Brunell, chairman of the Grange Law committee gave final report. Committee report adopted and will be printed in the Journal of Proceedings.

Citizenship & Public Affairs. Linda Chernoff, Chairman, reporting.

**R-01-032 CSG Support of Legislative Reform of Presidential Electoral Vote.** Committee report is favorable as rewritten. Report adopted. Resolution as rewritten adopted.

Inger Bevans. Conservation & Environmental affairs. Policy Statement presented, accepted, to be printed in the Journal of Proceedings.

Sister Jeri Hurst, Grange Activities Committee Chairman, made partial report.

**01-055 Children's Flag Project.** Committee report is favorable. Report adopted. Resolution adopted.

Final report of the Citizenship & Public Affairs Committee given by Linda Chernoff, Chairman. Report accepted.

Session recessed for the Foundation Meeting. Financial reports available on the desk of the Executive Committee Meeting. Not spending the principal funds. Only spending the interest. Foundation meeting closed.

Polls are open until Noon. Recess declared until 1:30pm for Lunch with the Junior Bunch.

Reconvened at 1:30 pm. Bible was opened by the Assistants.

Announcements were given. Junior Department members were applauded for their luncheon.

Agriculture Committee, Johnny Squire, Chairman, reporting.

**01-003 Free Trade Agreements.** Committee report is favorable as amended. Report adopted. Resolution is adopted.

**01-014 Farm Home Loan Regulations.** Committee report is unfavorable. Has been referred to one member of the committee to rewrite for next year. Committee report adopted. Resolution is lost.

**Agriculture Policy Statement** – without objection will forego the reading of the Agricultural policy statement, same as it was printed in the journal. Motion by Dahms to accept & print in the Journal of Proceedings. Seconded. Carried. Policy is accepted and entered into the Journal.

Education – Chairman Steven Hood, reporting.

**01-041R Class Size Reduction.** Favorable as amended. Discussion. Motion by Jan Osborn to substitute the resolution for the committee report. Seconded. Motion carried. On floor w/o recommendation. Motion by Jan Osborn to reject the resolution. Seconded. Failed. Motion by Lillian Booth to adopt the resolution as originally amended by the committee. Seconded. Carried. Resolution adopted.

The Chairman was excused for time-certain program.

Keynote speaker – Charles Wiley, representative for Accuracy in the Media was introduced and accompanied by his wife, Alice. Mr. Wiley was a reporter in 41 countries. We are in “fly-over” country with and fly-over people. The country is made up of people that we fly-over on our way to visit other sophisticated people. Many of today's young reporters are “advocate reporters”, cannot separate fact from feelings. Many cannot write well, and cannot even spell well. Many practice Rock Journalism – interviewing people who can't talk for people who can't write, reporting for people who can't read.

Many things in the media right now are not accurate. Some of the weapons they are worried about right now are not accurate. He has watched the United States come back from deeper odds, because those men in WWII (not eleven as some in the new generation think it is), believed in something bigger than themselves, like God & Country. That is what we have today. Even with all the problems of the media, we are the greatest nation in the world. We are the most stable, most admired, and most emulated country by the world.

Mr. Wiley was excused with thanks from the delegates and a standing ovation. He and his wife Alice were escorted from the room by the Assistant Stewards.

Session reconvened.

Inger Bevans – Conservation & Environmental Affairs, made partial report.

**01-011 Responsible Environmentalism.** Committee report is unfavorable. Already Grange policy with the exception of the resolved and that is in conflict. Report is adopted, resolution adopted.

**01-001. Coyote Valley Metcalf Energy Center.** Withdrawn by submitting Grange.

Final report submitted. Motion by Dahms to accept and print in Journal of Proceedings. Seconded. Carried. Report is adopted.

Jeri Hurst Grange Activities Chairman gave partial report..

**01-058 “Do-It-Yourself” Water Purification.** Favorable as amended. Report adopted. Resolution is adopted.

Final report was given. Motion by Dahms to accept & print in Journal of Proceedings. Seconded. Carried. Report adopted.

Mary Victorine. Taxation & Fiscal Policy. Policy Statement read, with amendment. Final Report given. Motion to accept the policy statement as read.

Happy Birthday was sung to Tony Mello, Master of Aptos Grange.

Education Committee report- final report read. Motion made to accept and print in the Journal of Proceedings. Seconded and carried.

Transportation Committee, final report read. Motion made to accept report and print in the Journal of Proceedings. Seconded and carried.

Labor and Judiciary committee, final report given. Motion made to accept report and print in the Journal of Proceedings. Seconded and carried.

Agriculture Committee final report given. Motion made to accept report and print in the Journal of Proceedings. Seconded and carried.

Evelyn Campbell, Chairman of the Election Committee gave final report.

Total 140 ballots were cast.

**Executive Committee - three year term:**

Inger Bevans 84  
Hank Hitt 56

Inger Bevans, Monterey County, was declared elected for the ensuing term of three years.

**Executive Committee - unexpired term**

George Dupray 70  
Frank Nichols 6  
Norm Dahlia 28  
John Felder 28  
Buzz Chernoff 7

George Dupray, Sacramento County, declared elected for the ensuing term.

**Pomona:**

Jamie Holder 60  
Grace Johnston 79

Grace Johnston, Butte County, declared elected for the ensuing term.

Final report given. Thanks extended to Barry Renfro, Claude & Evelyn Campbell, Frank & Marion Nichols, Doris Knoll, Dolores Larrigan and John Felder. Final report. Motion to accept the final report Seconded and carried. Report adopted.

Health Committee final report. Bettyann Biringer-Rehm, reporting. Motion by Dahms to adopt the final report of the Health Committee. Seconded and adopted. Bettyann was thanked for her services to the Convention for the First-Aid services she provides.

Strategic Planning Committee took the floor at this time, led by Chairman, Bill Man. Report to be printed in the Journal of Proceedings.

**Panel discussion.**

Chairman, Bill Mann asked everyone to please complete and return the surveys that were included in the registration packet. Question & Answer period ensued as follows:

(? Questions / R response)

? Pat Dahms has been hearing the same complaint: How do we get more communication

from border to border? All too often we do not hear about what's happening with our brothers and sisters until we get to convention.

R Buzz Osbourne - Every Grange needs a computer.

R Inger Bevans - Send in info to CSG throughout the year rather than just for the Memorial Service at Convention.

R Katie Squire - To Pat Dahms as new Chaplain perhaps she needs develop a way to communicate this info.

R Bob Cankenney - Masters' Council work together with Granges that are in trouble. Education & Mentoring.

R Bill Mann - Masters' Council is very important. May do on a regional basis. Education & Communication are very important.

R George Dupray - Most organizations have central theme/purpose such as Lions Club with their emphasis on sight. Masonic Lodges with their Shriners Hospitals. We need to pick a project and focus our energy in something state-wide/nationwide that will help people.

R Jim McDaniel - Would like to see we set up a reception committee that would sit down with new members (over food) and explain what the Grange is and is about. Thinks change is good but finding someone to take as Master over is hard. If can find someone to take over as Master, don't desert them. Survey members to find out why they aren't coming. Survey should provide ideas. Monetary penalties for missing Grange meetings (like Rotary). Train officers after election. Focus on the "young" retirees.

R Bill Mann - On most questionnaires received back the majority are requesting training.

R Katie Squire - We have a structure, Pomona Grange, where it could offer training. It is close and would be able to do more than one per year.

R Joseph Skinner - Same people are doing the jobs over and over again. Training process needs to take place.

R Barry Renfro - We need an Alzheimer's Research Center here in California, which would be a suggestion of a project.

R Don Verrue - Keep asking people to join the Grange. We have to ask if we are going to get new members.

R Dolores Larrigan - There's so much to do within Grange if members would just take the time to do it. Plan a fun activity and get Grangers together from a local radius to join in a day of fun and fellowship. Ideas they have used: Give everyone who comes to Grange meeting \$1 for each time they come. If they attend all meetings they've paid part of their dues.

R Russ Harris - Visioning program has seen a lot of resistance to change. Give Pomona Granges charge of the ritual. What can Pomona do so that they are not duplicating what Subordinates are doing?

R Erica Bruce – Bring to Pomona meetings or regional conferences with round table workshops like did at Youth Conferences (i.e., resolution writing, code work, ritual, etc.).

R Emily Felder – As dues paying organization, we are cheap. Raise dues (you get what you pay for).

R Margaret Daley – It would be interesting for folks that come here that are not delegates to have the opportunity to speak/vote on issues. Open the voting to all members registered for the Convention.

Strategic Planning Task Force had raffle for caps.

The Junior Department was asked to be presented at this time. Chuck Holder, Jamie Holder, Erica Bruce, Mary Blesch and Chris Blesch have had programs for the children in the Child Care Room this week. Lucette Moramarco is the Junior Grange Director.

Mike Byers, of the Visioning Team presented Worthy Master, a.k.a. U-Turn Fletcher with a NASCAR Speed-zone game in remembrance of their many adventures on the way to Area Conferences.

Directors' took the floor at this time for the Directors' panel.

Steven Hood – Lecturer: Really asking for any and all ideas, input, anything wild & crazy as well. Wants to not lift the lid, just blow the lid off this place. Wants to have ideas shared.

Norm Dahlia – Grange Youth Fair Program. Worked hard to re-vamp the program. Took hold of the lid and blew it apart. Have brought in over 125 members to the Grange this year. 92 waiting to be obligated throughout the State. Going county-to-county – to anyone who calls and asks. Not only work with fairs, can use in the GWA room – have their own sections for contests – i.e. quilting, food preservation, etc. Over 100 items at fairs & shows will now be invited to the State Fair to compete. Use the phone numbers and the e-mail and contact him. If we call, he promises that he will be there. Have a Grange Area session together to meet on one entire weekend – to plan your area for the Youth.

Leslie Parker – Deaf Activities Department Directorship. Attempting to meet together and plan programs that you can use in your individual areas, schools, community and Super Saturday activities. Only four people on the Committee; need volunteers. If they would be beneficial, let us use them. Reports received, only nine came in. Get out with the communities.

Mike Byers – Youth Department. Granger Ranger was introduced today. Many groups come into our halls as Youth, and Granger Ranger will go into the halls and talk to them about how to respect the Hall, and the history of the Grange.

Russ Harris – Membership Committee. Introduced committee members, Don Sharp, Mike Blesch, Lillian Booth, Steven Hood, Hank & Heidi Hitt, Dahlia. Supplemented from other commit-

tees to help on the membership committee. Without membership there is no organization. Is working on more Visioning Programs. Have to continue to redevelop. Palermo had Community Needs Meeting with 17 representatives from neighborhood communities. Things can be done. Members don't have to do it alone. We are there to help.

Grange Women's Activities. Leona Reif, Patty Allen and Katie Squire. 700 entries came into the Grange Expo Room this year. Have opened up three times the classes for the Juniors, Youth, and Adults. Need to start cooperation with other groups. Can invite non-members to participate one year, then the next year they must become a member.

Legislative Dept – Maggie Bloom. Resident Comedian, but the Department will not be a joke. Get copies of the bills as they are introduced, and will be checking it against current Grange policy and will be tracked. Need to get back into checking on the Health Care issues. Plans to use the website better. Requests e-mail addresses. Mission for the Pomona's: Have it become the legislative arm for the local areas. If the Pomona can get involved in gathering the Granges, and other organizations, can shoot down unnecessary legislation at the local areas.

Junior Department – Lucette Moramarco Director. National is discontinuing their National programs. California will need to decide what to do. Have drafted people to assist with committee. Her sister, Suzanne Moramarco is also on the committee so she can be two places at once (so nice to be a twin!). Looking forward to working with the Youth Fair Program. Need more emphasis on family activities for the Jr. Grange. Do community service as a family.

R Tom Stefenoni – compliment on the Exposition Book. It is a good idea and a good program. As it refines it will get better.

R Dolores Larrigan – Good idea. Animals aren't the only things that are at the fair.

Q Anna Boatsman – request the Youth Department to open Ambassadorships up to others who are too old for one category and nothing is available.

Q Jim McDaniel – nice to be able to know who to talk to. Don't be afraid to send in ideas, they might get shot down, but it can get better.

Q Mike Byers – suggests that the Directors have three meetings a year, just for themselves.

Q Tom Sawyer, -- How many men entered the Expo.

R Katie Squire – more than have entered before. Are continuing to enter.

Q Mike Blesch – share e-mail

A Maggie Bloom – suggest putting e-mail addresses in the Roster. Bill Mann, super way to communicate.

Q Claude Campbell – Have to ask for input from not just the 150 people here, need to ask for help from the other 15,000 members in California. Need to communicate with more people than right



here. Not everyone has a computer and doesn't read the paper. Have to initiate yourself or not going to get out there.

Meeting was recessed at 5:00pm to until reconvening for degrees at 8:00PM

**Degree Conferral** -- Session reconvened at 8PM for conferral of Degrees. The members of the Youth Department exemplified the Degree of Pomona for the California State Grange with Worthy Master, Grace Johnston in the chair. Youth Team Captain Steven Hood coordinated the Degree. Youth Team was introduced and retired to a standing ovation. Names will be printed in the Journal of Proceedings.

The California State Grange officers were escorted to their stations by the Assistant Stewards. Worthy Master, Naomi Fletcher conferred the Degree of Flora was conferred on 13 candidate. Names of the candidates will be printed in the Journal.

Grange was lowered to the Fourth Degree.

Hank Hitt and Jackie Rantz, Deputy State Masters' were escorted to the Master's Station. They were presented with Charters for Rubidoux Junior Grange and Ojai Valley Junior Grange. Bibles were presented from the Grange Women's Activities Department. Flags from the Executive Committee will be presented at later dates; they are in short supply right now.

Master Fletcher recognized the pro-tem officers, Kathy Bergeron as Flora, Pat Dahms as Chaplain, and Jim Stuart as Steward. They were complimented on learning their memory work on such short notice.

Dan Bascom, National Grange Gatekeeper and Master of the New Hampshire State Grange, and Sister Kim, First Lady of the New Hampshire State Grange; Bro John Felder, Past Master of the California State Grange and Sister Emily were escorted to the Masters' Station. They were presented with unique gifts and thanked for coming. Emily was jealous of Kim's dress (as were we all). Emily also recognized Sister Nancy Moramarco, retiring Lecturer, and complimented her on how well she did her work tonight. Bro John complained that Emily is baaaacckkk in full form. She only left him a second to talk - he didn't waste it, complimented all on how well they did.

Dan & Kim were given a taste of California. Dan complimented the Master Fletcher on her work and commended the Youth on the 5<sup>th</sup> Degree. 6<sup>th</sup> was very impressive. Thanked all for hospitality. Kim truly enjoyed making friends and meeting all of us. Thanks for hosting them. Everyone did a wonderful job.

State Master Fletcher thanked other participants and introduced the Court. Names to be printed in the Journal of Proceedings.

Opening of the final day's session was moved to 9AM tomorrow morning. Line of march was announced for the Feast (which the State Treasurer with the help of the State Secretary, promptly ignored). Meeting was closed in the

Fourth Degree. All present were marched around the floor and to the foyer for the Feast of Flora.

**Saturday, October 13, 2001**

The final day of the 129<sup>th</sup> annual session was opened in full form in the Sixth Degree by the Officers of the California State Grange. Worthy Master, Naomi Fletcher, presiding.

All officers present as per the roll call.

Reading of the Minutes of the previous day's Session. Minutes approved with one minor correction. Adopted as corrected.

Meeting lowered to the Fourth Degree.

George Dupray was called to the Master's Podium for a presentation. Brother Dupray was presented with a memory quilt for his retirement as Legislative Director. The Quilt was made by Master Naomi Fletcher, and signed by Grange friends and family.

Women's Activities Raffle - Stuffed Angel Bear toy, made by Nancy Moramarco, was won by Dave Wilson.

Junior Grange Quilt Raffle: Lucette Moramarco made the drawing. Lucette thanked all who helped with the raffle and Silent Auction at the last minute. Madeline Lawson was supposed to attend, but her father died Saturday and she couldn't be here.

Quilt was donated by Wildflower Grange and won by Alice Allen, Rainbow Valley Grange. Lucette thanked Master Fletcher for all of the help & support this last year. Silent Auction closes in 10 minutes, get your bids in.

Traveling truck - made it around several areas and was in Redwood Country for a while, so they put Christmas lights on it. Several areas offered to take the truck. They are to meet after close of session. Truck was sent to San Diego with Heidi and Hank Hitt. Santa Clara Pomona #4 made carrying case for the traveling truck.

Youth Department: Mike Alves made presentation. Thanked Master Fletcher for all of the support this last year. Samuel L William Trophy presented as a tie between Ione Grange and Fair Oaks Grange. Christina Fletcher accepted for both Granges. Mike thanked in-coming Master, Leo Bergeron because he bought all of the Youth that participated a hat & shirt so they could have their pictures taken. Mike challenged Leo that every dollar Mike Alves spends out of his own pocket to make his program stronger, Leo will match with either Grange program funds or out of his own pocket. Leo accepted the challenges. Mike thanked everyone who came to the conferences. He also thanked Anna Boatsman for all of her help keeping him together. He paid off his debt to the Graces also - with Hershey Bars.

Sister Fletcher made short remarks regarding her term as Master. Thanked everyone for the support she received over the last two years.

Kathy Bergeron presented the resolution of appreciation. It was moved by Tom Stefanoni to accept the Resolution of Appreciation & Print in

the Journal of Proceedings. Motion seconded and carried. Resolution adopted.

Brother Dan & Kim Bascom came to the podium. Brother Dan thanked California State Grange Gatekeeper, Brother Don Verrue, for his assistance at the National Grange Convention last year. Dan presented their Convention hosts, John & Emily Felder, with "Bascom" maple syrup, made by his family on the largest Maple farm in New Hampshire. Mike & Naomi Fletcher were also presented with syrup and a woven throw showing New Hampshire agriculture. Brother Mike made remarks.

Sister Mulder & Sister Fernandez with their Junior Grangers from Rubidoux Jr. Grange, were escorted to the Master's Station by the Worthy Assistants. They were presented with their Charter and Bible and marched around the room to applause by the delegates.

Lost & Found. A Cassette tape was forgotten - entitled "Develop A Super Memory". See the Overseer.

Recess for Installation of Officers. Installing Team was as follows:

Installing Master:	John Felder, Butte County
Installing Officer:	Houghton "Tom" Sawyer. And the family members of the new officers.
Installing Marshal:	Kathy Bergeron, Siskiyou County
Installing Chaplain:	Jan Osborn, Siskiyou County
Regalia Bearer:	Kim Bascom, New Hampshire State Grange First Lady
Emblem Bearer:	Dan Bascom, New Hampshire State Grange Master, and Na- tional Grange Gatekeeper
Soloist:	Maggie Bloom
Musicians:	Martha Stefanoni, Sonoma County and Lillian Booth, Butte County

Master Bergeron introduced Past Master Naomi Fletcher who thanked everyone for the support and help received during the last two years, and wished Master Bergeron well on his journey.

Master Bergeron stated that a reference was made to Past State Deputy Vayne Ralston at the beginning of this convention. But this man also was pertinent to the end of this convention.

Our new First Lady, Kathy, is the granddaughter of Vayne Ralston. (Also, in reference to the Secretary's slip in referring to Kathy as "Foster", in the previous days' minutes, it is all my fault that Leo & Kathy got together. But since I blame my marriage and kids on Sister Joy Beatie -- welcome to the Grange family marriage!.)

Presentations - Master Bergeron requested Past Master Fletcher and Brother Bascom be brought to the Masters' station. Sister Fletcher was presented an Eagle Globe playing "Wind Beneath My Wings". Brother Dan was presented with Bro Bergeron's favorite white hat, making him a real California cowboy.

Remarks by Leo Bergeron, Master. Today there is a serious problem. Over 130 years ago we were founded to help rural America. Today we are again under attack, the rural small farms, the cabin in the mountains, etc. The Grange will again rise to the call to preserve rural America. We cannot allow what is happening in America to happen, because that is Grange policy. We will implement -- vigorously implement -- Grange policy. Master Bergeron asked all the committee chairmen, deputies, etc., who want to continue as a Deputy, Director or Committee Chair, and eager to take the extra step, to sit down with Master Bergeron and tell him why you want to be where you are and what you can do to answer the call to make this a better and stronger Grange. Come to the State Office to talk, if that is not possible Master Bergeron will come to you. We no longer can sit and hope that it gets taken care of. Only those who are eager to make a difference need to answer the call. We have to move forward - now is the time in history.

Grange was called back to order in 4<sup>th</sup> Degree. Worthy Overseer, Tom Stefanoni declared the labors of this convention completed. As there was no more business to come before this Session, the Worthy Steward collected the emblems and Worthy Assistant Stewards closed the Bible on the Altar.

All present gathered around the Altar for the closing song "God Be With You 'Til We Meet Again". The 129<sup>th</sup> Annual Session of the California State Grange, in San Bernardino, was declared closed by Master Leo Bergeron, until we meet again, in Bakersfield in October 2002.

Respectfully submitted,  
Lillian Booth, Secretary

Minutes of the final day of the Session were approved by the Executive Committee at the December 7<sup>th</sup>, 2001, meeting in Sacramento, California.

## Delegates to Annual Session

**POMONA CREDENTIALS  
CONVENTION 2001  
San Bernardino, CA**

<b><u>BUTTE COUNTY</u></b>	<b>16</b>	
DELEGATE		Kay Anderson
DELEGATE		Keith Hohmann
<b><u>ELDORADO -AMADOR</u></b>	<b>14</b>	
DELEGATE		Joe White
DELEGATE		James Holden
<b><u>FRESNO-MADERA</u></b>	<b>24</b>	
DELEGATE		Johnny Squire
DELEGATE		Katie Squire
<b><u>HUMBOLDT, NORTH</u></b>	<b>48</b>	
DELEGATE		Mike Alves
		Bettyann Bir-inger-Rehm
DELEGATE		
<b><u>HUMBOLDT, SOUTH</u></b>	<b>19</b>	
DELEGATE		Barbara Staples
<b><u>LAKE COUNTY</u></b>	<b>43</b>	
DELEGATE		Carole Givich
<b><u>LOS ANGELES COUNTY</u></b>	<b>37</b>	
DELEGATE		Ethel Bose
<b><u>MENDOCINO COUNTY</u></b>	<b>10</b>	
DELEGATE		Lenora Sprock
DELEGATE		Therman Sprock
<b><u>MONTEREY COUNTY</u></b>	<b>17</b>	
DELEGATE		Ernest Bevans
<b><u>MORONGO BASIN</u></b>	<b>52</b>	
DELEGATE		Barry D. Renfro
<b><u>ORANGE COUNTY</u></b>	<b>36</b>	
DELEGATE		Steven L. Hood
<b><u>PLACER NUGGET</u></b>	<b>29</b>	

**SUBORDINATE CREDENTIALS CONVEN-  
TION 2001  
San Bernardino, CA**

<b><u>ADELANTO</u></b>	<b>603</b>	
DELEGATE		Francis Gramata
DELEGATE		Marie Gramata
<b><u>ANDERSON</u></b>	<b>418</b>	
SELECTED		Joy Beatie
<b><u>ANTELOPE</u></b>	<b>161</b>	
ALTERNATE		Martha Glidden
ALTERNATE		Arthur Glidden
<b><u>APPLE VALLEY</u></b>	<b>593</b>	
DELEGATE		Chris Blesch
DELEGATE		Mary Blesch
<b><u>APTOS</u></b>	<b>800</b>	
DELEGATE		Tony Mello
DELEGATE		Sara Mello
<b><u>BACHELOR VALLEY</u></b>	<b>667</b>	
DELEGATE		Donald Clay
<b><u>BELLEVUE</u></b>	<b>374</b>	
ALTERNATE		Dave Wilson
ALTERNATE		Pat Wilson

DELEGATE		Marlene Hoga-boom
ALTERNATE		Evelyn Campbell
<b><u>SACRAMENTO COUNTY</u></b>	<b>2</b>	
SELECTED		Leslie Parker
<b><u>SAN DIEGO COUNTY</u></b>	<b>35</b>	
DELEGATE		Luella Crandall
		Nancy Moramarco
ALTERNATE		
<b><u>SANTA CLARA COUNTY</u></b>	<b>4</b>	
DELEGATE		Emanuel A. Vitek
<b><u>SANTA CRUZ COUNTY</u></b>	<b>22</b>	
DELEGATE		Elyse Bailey
DELEGATE		Glen Bailey
<b><u>SHASTA COUNTY</u></b>	<b>13</b>	
		Rosemary Han-sen
SELECTED		
<b><u>SISKIYOU COUNTY</u></b>	<b>6</b>	
ALTERNATE		Leo T. Bergeron
ALTERNATE		Kathy Bergeron
<b><u>SONOMA COUNTY</u></b>	<b>1</b>	
DELEGATE		Martin Benson
<b><u>STANISLAUS-TUOLUMNE</u></b>	<b>21</b>	
DELEGATE		Harold "Bud" Hill
DELEGATE		Carolyn Hill
<b><u>TEHAMA COUNTY</u></b>	<b>15</b>	
DELEGATE		Ernest White
DELEGATE		Mary White
<b><u>YUBA-SIERRA</u></b>	<b>46</b>	
DELEGATE		Roy Peters

<b><u>BENNETT VLY</u></b>	<b>16</b>	
DELEGATE		Bill Allen
DELEGATE		Patty Allen
<b><u>BERRY CREEK</u></b>	<b>694</b>	
DELEGATE		William McMillen
DELEGATE		Norma McMillen
<b><u>BROWNSVILLE</u></b>	<b>708</b>	
DELEGATE		Lucille Naylor
<b><u>CASPAR</u></b>	<b>832</b>	
DELEGATE		Cita Francia
<b><u>CONCOW</u></b>	<b>735</b>	
DELEGATE		Jeri Hurst
SELECTED		Grace Johnston
<b><u>COSTA MESA</u></b>	<b>612</b>	
DELEGATE		Nancy Trempe
<b><u>COYOTE</u></b>	<b>412</b>	
DELEGATE		H. L. "Tom" Sawyer
DELEGATE		Frances Sawyer
<b><u>DOW'S PRAIRIE</u></b>	<b>505</b>	
SELECTED		Mike Byers
ALTERNATE		Judy Byers
<b><u>DURHAM</u></b>	<b>460</b>	
DELEGATE		Rosemarie Hassel

DELEGATE	John Hassel
<b><u>E PALO ALTO</u></b>	<b>409</b>
DELEGATE	Louise Vitek
<b><u>ELK GROVE</u></b>	<b>86</b>
DELEGATE	Jay Hartz
<b><u>FAIR OAKS</u></b>	<b>724</b>
DELEGATE	Christina Fletcher
DELEGATE	Michael Fletcher
<b><u>FAIR VALLEY</u></b>	<b>752</b>
DELEGATE	Maybelle Stevens
<b><u>FAIRFAX</u></b>	<b>570</b>
SELECTED	Lisa Ashcraft
ALTERNATE	Ellen Davis
<b><u>FORT BRAGG</u></b>	<b>672</b>
SELECTED	James L. Stuart
<b><u>GAZELLE</u></b>	<b>380</b>
DELEGATE	James McDaniel
DELEGATE	Patricia McDaniel
<b><u>GILROY</u></b>	<b>398</b>
SELECTED	Leona Reif
<b><u>GREENHORN</u></b>	<b>384</b>
DELEGATE	Phil Osborn
DELEGATE	Jan Osborn
<b><u>GROVER CITY</u></b>	<b>746</b>
DELEGATE	William Compton
DELEGATE	Joan Y. Compton
<b><u>HANGTOWN</u></b>	<b>464</b>
DELEGATE	Glen Wiles
SELECTED	Christina Transue
<b><u>HUMBOLDT</u></b>	<b>501</b>
ALTERNATE	Velna Noah
ALTERNATE	Anna Boatsman
<b><u>INDEPENDENT</u></b>	<b>470</b>
DELEGATE	Walter Dodd
SELECTED	Ben Parra
<b><u>IONE</u></b>	<b>681</b>
DELEGATE	Dolores Larrigan
DELEGATE	Darelld Larrigan
<b><u>LAKE FRANCIS</u></b>	<b>745</b>
DELEGATE	Richard Dahms
DELEGATE	Pat Dahms
<b><u>LITTLE LAKE</u></b>	<b>670</b>
DELEGATE	Ed Bruce
SELECTED	Henry Strock
<b><u>LOMPOC</u></b>	<b>646</b>
DELEGATE	Lloyd Raff
<b><u>LOOMIS</u></b>	<b>638</b>
DELEGATE	Laverne Jensen
DELEGATE	Mary Jensen
<b><u>LOS ALAMOS VALLEY</u></b>	<b>647</b>
DELEGATE	Jacquelyn Rantz
DELEGATE	Shorty Rantz
<b><u>MADONNA</u></b>	<b>535</b>
ALTERNATE	J. Owen Bevans
<b><u>MARSHALL</u></b>	<b>451</b>
DELEGATE	Buzz Chernoff
DELEGATE	Linda Chernoff
<b><u>MCCLOUD</u></b>	<b>831</b>

DELEGATE	Patricia McDaniel
<b><u>MEADOW VISTA</u></b>	<b>721</b>
DELEGATE	Donald Verrue
ALTERNATE	Russell Harris
<b><u>MERCED COLONY</u></b>	<b>527</b>
DELEGATE	Joseph Plagenza
DELEGATE	Rose Plagenza
<b><u>MILLVILLE</u></b>	<b>443</b>
SELECTED	Thelma Meyer
<b><u>MT HAMILTON</u></b>	<b>469</b>
DELEGATE	Victor Coquilla
<b><u>MT VERNON</u></b>	<b>453</b>
DELEGATE	Joshua Harper
DELEGATE	Carol M. Ormsby
<b><u>OJAI VALLEY</u></b>	<b>659</b>
ALTERNATE	Karen Allred
<b><u>ORANGEVALE</u></b>	<b>354</b>
SELECTED	Dawna Conas
ALTERNATE	Loren Trevors
<b><u>PALERMO</u></b>	<b>493</b>
DELEGATE	Joseph Skinner
DELEGATE	Judy Skinner
<b><u>PARADISE</u></b>	<b>490</b>
SELECTED	Lillian Booth
<b><u>PLEASANT VALLEY</u></b>	<b>675</b>
DELEGATE	William H. "Bill" Mann
DELEGATE	Ivy Mann
<b><u>PRUNEDALE</u></b>	<b>388</b>
DELEGATE	Inger Bevans
<b><u>RAINBOW VALLEY</u></b>	<b>689</b>
DELEGATE	Suzanne Moramarco
SELECTED	Lucette Moramarco
<b><u>RAMONA</u></b>	<b>632</b>
DELEGATE	Barbara McGrosso
SELECTED	Jan Hartz
<b><u>RANCHITO</u></b>	<b>654</b>
DELEGATE	Michael R. Allen
DELEGATE	Maryann Allen
<b><u>REDWOOD VALLEY</u></b>	<b>382</b>
SELECTED	Dorothy Brunell
<b><u>RIVERDALE</u></b>	<b>624</b>
ALTERNATE	Edwina Hood
ALTERNATE	Ann Larson
<b><u>ROHNER</u></b>	<b>509</b>
DELEGATE	Lois Trumbull
<b><u>ROSEDALE</u></b>	<b>565</b>
DELEGATE	Darlene Baldrige
SELECTED	Katherine Bennett
<b><u>RUBIDOUX</u></b>	<b>611</b>
DELEGATE	Susan Mulder
<b><u>RUTHERFORD</u></b>	<b>371</b>
DELEGATE	Thomas Riley
DELEGATE	Mary Lou Riley
<b><u>SAN DIMAS</u></b>	<b>658</b>
DELEGATE	Frank Gregor
<b><u>SAN MARCOS</u></b>	<b>633</b>
DELEGATE	Bill Hitt
<b><u>SCOTT VALLEY</u></b>	<b>386</b>

ALTERNATE	Robert Noell
ALTERNATE	Dorris Noell
<b><u>SEBASTOPOL</u></b>	<b>306</b>
DELEGATE	Tom Stefenoni
DELEGATE	Martha Stefenoni
<b><u>SOQUEL</u></b>	<b>789</b>
DELEGATE	Sharon Brumit
SELECTED	Doris Anderson
<b><u>SPRINGFIELD</u></b>	<b>523</b>
DELEGATE	Lee R. Geiger
DELEGATE	Barbara Geiger
<b><u>THERMALITO</u></b>	<b>729</b>
ALTERNATE	Emily Felder
<b><u>TULELAKE</u></b>	<b>468</b>
DELEGATE	Joe Victorine
DELEGATE	Mary Victorine
<b><u>VISTA</u></b>	<b>609</b>
ALTERNATE	Hank L. Hitt

ALTERNATE	Heidi Hitt
<b><u>WESTERN YOLO</u></b>	<b>423</b>
ALTERNATE	Frank Nichols
ALTERNATE	Marian Nichols
<b><u>WHITESBORO</u></b>	<b>766</b>
DELEGATE	Robert Cancilini
DELEGATE	Mary Cancilini
<b><u>WINTERSBURG</u></b>	<b>583</b>
DELEGATE	Dewey Lamb
ALTERNATE	Maxine Forbes
<b><u>WONDER VALLEY</u></b>	<b>828</b>
DELEGATE	Gerald Grott
<b><u>WYANDOTTE</u></b>	<b>495</b>
DELEGATE	Betty Eyler
DELEGATE	Jack Eyler
<b><u>YUCCA</u></b>	<b>736</b>
DELEGATE	Norm Dahlia
DELEGATE	Lori Dahlia

## Communications

Communications were received as follows:

**Past Master Bob Clouse wrote:**

Dear Worthy Master,

It is unfortunate that Sister Jeanne and I will be unable to attend your convention this year. I waited until the last minute to write this letter as I kept hoping we would find the time to be with you. I was looking forward to watching you and your officers exemplify the Sixth Degree.

I know you have some tough resolutions before you and the discussions should be heard from all sides. Once decisions are made, I hope all members will understand that the majority rules and provide the support necessary to make our organization stronger. I am looking forward to the "New Grange" that has taken so much of our time these last two years.

I know you will enjoy having Dan & Kim Bascom as the National Reps., they are very nice people and will represent the National Grange well. I will look forward to seeing photos of Dan after the GWA breakfast.

In these times of turmoil, I look for the Grange to prosper. The Grange has always stood for the things that are being asked for at this time. I am proud to see everyone flying the flag with pride and hope it continues.

Fraternally,  
Bob Clouse, Past Master  
California State Grange

**Past Master Bill Booth wrote:**

Dear Brothers, Sisters, Guests and Officers of the California State Grange,

I regret that I cannot be with you this week. I am in my final semester toward obtaining my Degree in Computer Information Systems from Chico State. I plan to graduate in December. After that, we don't know where we will be living - it depends on the job market and what we find.

I want to wish you good luck on the annual session this year. I know it will be a small crowd, but a dedicated one. We need to look to the future, where do we want to go and how do we want to get there. We need to make changes, not for the sake of change, but for the sake of doing more, better, faster, with less members. We have to move forward.

I feel confident that the delegates at this session will make the right decisions for the future business of the Grange in California. My best to all of you and I look forward to seeing you next year.

Fraternally,  
William R. Booth, Past Master  
California State Grange.

**Richard Dahms, Lake Francis Grange, wrote:**

The Lake Francis Grange wishes to extend the heartfelt thanks of our membership for the role the California State Grange played in saving our lake. The new dam was completed by the beginning of 2000/2001 rainy season. And, as dry as the rainy season was, the water in Lake Francis rose to within a few feet of full.

Although the primary reason for building the Lake Francis Dam was to retain the protection it offered against wild land fire, we feel it contributes greatly to the welfare of our community in other ways. It was really inspiring to again see children and families swimming, picnicking and fishing in our beautiful lake. Especially when one considers the unwholesome activities that seem to attract our children these days, it becomes apparent that a resource like Lake Francis is also an extremely valuable social asset.

Again, we cannot express our appreciation enough for the help the California State Grange provided in saving Lake Francis for us.

Thank you,  
Richard Dahms, Master  
Lake Francis Grange #745

## State Master's Annual Report

### Part I

Brothers and Sisters:

Welcome to the 129<sup>th</sup> Annual Session of the California State Grange, and to the lovely city of San Bernardino.

Did you notice the famous "Arrowhead" landmark as you drove in? It is a natural formation that looks like a stone arrowhead and measures 1,115 feet high and 396 feet wide.

San Bernardino is also the home of a cultural landmark, an institution that changed the way America eats from the drive-in to the drive-through. The very first McDonald's hamburger stand was opened here in 1940. Back then, a burger was 15-cents and fries a dime. Times have certainly changed since you could get a burger, fries, Coke and change back from a dollar.

And times are changing for our Grange.

As our Grange evolves into the Twenty-First Century, many changes are in store for us. I will cover this more fully this afternoon in Part II of my report to you. But as I speak about the various issues that confront us, I want you to keep in mind that today's world is no longer that of your grandfathers. While we must protect the rights and freedoms our grandfathers fought and died for, the methodology used in that fight has changed. Both regional and political boundaries are blurring. The problems of suburbia have become the problems of small town America. And the troubles of the world have been imposed upon you and me. Like it or not, want it or not, we are deeply involved in the world community. The tragic events of September 11 have made this crystal clear.

We are at war. It is a war that requires ... no, mandates ... that we rely on and work with our allies. As you ponder the issues before you, be it trade, programs that require government subsidies, or the quality, safety and development of basics such as food and water, we must recognize the state of the Union, and temper our decisions accordingly. Yes, let us protect and develop our own backyard to its fullest capabilities. At the same time, let us also recognize the needs of our neighbors, and help them develop their backyards while we're at it.

### **FARM BILL**

Agriculture is critical to the health and prosperity of our Nation. Farming and ranching are the foundation of our \$1 trillion (with a "Tee") food and fiber business and nearly \$60 billion in annual exports. It is responsible for 16% of total economic activity in the country, and almost 18% of the country's jobs. We must protect agriculture. That being said I believe we should take a closer look at the Farm Bill.

Although the Farm Bill has been scheduled for hearings this month, as I write this report it is expected that action will not be taken until next year.

Despite the events of Nine-Eleven, it appears that most commodity groups and agricultural organizations will pursue full funding of the proposed Farm Bill. However, there is one area of the Bill that goes totally against current Grange policy, and it is this area that I charge the Agriculture Committee to examine as they deliberate this year's policy statement.

Do you know what magnate Ted Turner, basketball player Scotty Pippen, Chevron Oil, I Company and the giant Archer Daniels Midland all have in common? They all receive farm subsidies from the government. Nationally, nearly 50% of farm income is derived from subsidies. In California, that amount is considerably less, around 14%.

But the payment of millions of government dollars to millionaires must stop lest we lose the program altogether. You may have noticed that we are seeing more and more editorials and stories in the urban press protesting "farmer welfare." Even the Bush administration is questioning this portion of the program which currently calls for \$170 billion over the next 10 years. Adding fuel to these fires, the current Farm Bill calls for the elimination of caps on subsidies and contains no provisions for targeting. Payments would be made depending on the size of the operation - a small, family farmer would receive little money, while large corporate farms would receive the most.

Currently, the Grange stands alone among recognized farm groups, with policy that calls for targeting recipients on the basis of need, not size,

and opposes the elimination of caps. In fact, current Grange policy calls for a payment limit of \$50,000.

I charge the Ag Committee to examine the Farm Bill and Grange policy. Our policy, which calls for a cap of \$50,000, was set over 10 years ago. Is it enough in today's economy? In reaffirming our call for targeting, do we need to more clearly define those targets?

And to those who would do away with subsidies altogether I ask: given current events and the very real threats of bio-terrorism, are the few dollars you would save worth the risk of entrusting the safety of our food supply to countries outside our borders? Yes, we must keep the American farmer solvent and viable, but I don't think that should include adding to a perfectly sound corporation's bottom line.

### Ag FLEX

While still in its planning stages, I would also ask the appropriate committees to consider endorsing a proposal of the National Association of State Departments of Agriculture called the Agriculture Flexibility Partnership Act, or "Ag Flex."

Ag Flex is a program that allows the Secretaries of Agriculture, Commerce, Defense, Environmental Protection Agency, Food & Drug, and Interior to delegate to states, with strong accountability safeguards, the administering of Federal programs within the states. It would be at the option of state Governors to participate in this partnership and identify those programs they wish to administer. In exchange, states are required to demonstrate enhanced accountability.

Significant gains have been made in addressing traditional agricultural environmental concerns when federal, state and local governments work together. Soil erosion is down. Wetlands protection has increased, and wildlife habitat has been enhanced. But all too often programs managed by federal bureaus are administered with one-size-fits-all regulations. By shifting the administration to the States, it may be possible to tailor the program to the need.

Under Ag Flex, states rather than the federal agencies would have the delegated authority to administer and implement the selected federal programs. While Ag Flex authority is broad, certain fundamental requirements may not be waived, including those pertaining to health, safety and civil rights. Authority would be granted for a minimum of 5 years. Ag Flex is a totally volunteer program. No state will be mandated to assume a task they do not feel comfortable with administering.

As programs are delegated to states for implementation, accompanying funds would also be allocated. 95% of the current federal budget spent in that state on any particular program would go directly to the state for disbursement using block grants. The remaining 5% would be used for an

in-state office by the federal agency transferring the program to help coordinate and assist states in the transfer and administrative process.

The plan would allow the federal agencies to grant waiver authority to states to remove or reduce certain federal statutory or regulatory requirements in exchange for states waiving comparable state regulations.

Current plans call for the initial pilot program be limited to the U.S. Departments of Agriculture, Interior and Commerce, and is still in the proposal stage. It is the concept I recommend that we support, and I am asking for a policy that can be carried to National Grange.

### TRADE

According to a recent report by the United States Commerce Department, America's trade deficit is \$369.7 billion, an all-time high. This is 39.5 percent higher than the previous record year, 1999. Notably, China overtook Japan as the country with the largest gap between goods we imported from them against goods we exported to them. There is little doubt that we need to develop a Trade Policy for the 21st Century!

When I began writing this report, I considered giving specific examples of problems that should be addressed with our trade partners. The list, however, is simply too large. From Australia to Turkey, Taiwan to the European Union, we find ourselves facing disparity. American agriculture and manufacturing is the safest and most efficient and productive system in the world. It is also the least subsidized.

Liberalized open markets are positive when our trading partners are taking steps to reduce trade barriers along with us. The main problem is that the U.S. has been a leader in opening its markets while few others have followed suit. Lower labor costs and weaker environmental standards in other parts of the world have also shifted production and labor away from the U.S., hurting both our agricultural and manufacturing sectors.

Free trade must also be fair! To achieve a level playing field, existing trade agreements must be enforced in the spirit in which they were made. It is unacceptable to trade one industry for another and this practice must stop. Other countries should be encouraged to rise to our labor and environmental standards through trade agreements aimed at improving global environmental and humanitarian responsibility. They must be brought up to our standards lest they pull us down to theirs.

We must work to remedy these trade issues. We must insist on an equity in tariffs. Reciprocity in our trading relationships should not be optional. We must also insist that sanitary and phytosanitary concerns be grounded in sound science.

This being said, I also echo President Bush's sentiments that free trade is "a moral imperative." No, he wasn't talking about dollars and cents, although trade increases the material well being of

just about every country it touches. He meant that trade was a tool for promoting democracy in countries that don't know it and an instrument for enhancing human rights and political freedoms. If we are going to fight terrorism, then we must develop strategies for eliminating the conditions that allow it to thrive. A population with possessions will have respect for private property. A robust middle class and an awareness of the outside world, all the products of trade, are essential ingredients to this fight. I therefore recommend support for Trade Promotion Authority - Fast Track - for the President.

I believe nations will be more inclined to negotiate in good faith when they know that whatever agreement reached may be accepted or rejected by the Congress, but it cannot suffer a slow death by amendment. It is a power every president since Gerald Ford has enjoyed and only lapsed under Clinton's watch seven years ago. Once granted, I then call on the President to pursue a new round of global talks under the World Trade Organization to address the issues I have outlined above.

#### **MARKETING**

Agriculture and manufacturing in this country are facing a barrier to getting their products to market, both here and abroad. Together, four acts of Congress have created an expensive obstruction to our producers that is faced by no other nation on this earth. And there is no facet of our economy that these acts do not adversely effect. These are the Clean Water Act, the Clean Air Act, the Environmental Protection Act, and the Endangered Species Act.

We are not calling for the repeal of any of these acts. We are, however, calling for a re-examination of the rules and regulations as they are currently imposed. The costs related to the implementation and enforcement of these acts has directly contributed to the decline in exports, the decline in jobs, and the decline of American goods in the domestic market share.

First, each of these acts must be evaluated with sound science and extensive peer review to determine if they are accomplishing what they are intended to do. Are there better methods available to accomplish these goals? For example, will a rancher be willing to set aside certain acreage periodically along water ways to restore riparian habitat rather than putting up permanent access barriers, and in effect, ceding his land to the government?

Second, we must help the producers in implementing these regulations through incentive driven solutions. I reiterate that for the good of the American producer, the good of the American worker, for the good of America, we must strive to develop an equitable environment within which they can work their magic.

#### **ESA REFORM**

This past year the Grange News has been chronicling events in the Klamath Basin of a federal regulatory agency run amuck. Farmers and ranchers who may well own the irrigation water in the Klamath Lake through homestead and other agreements with the government, have been deprived of that water because of an EPA ruling to protect sucker fish and salmon. In doing so, water has also been withheld from 200,000 acres of wildlife habitat, including areas where endangered species such as the Bald Eagle live. To make matters worse, the science used in making the decision to withhold the water in the name of species protection appears shoddy and flawed. Stories of the havoc wreaked by bureaucratic enforcement of rules and regulations promulgated in the name of species protection abound. Perhaps the worst report is the loss of four firefighters lives in Washington State which, according to those on the scene, were lost because it took over 6 hours to get water to a wildfire while officials haggled on whether readily available water could be taken from a source declared off limits by the ESA. Finger-pointing is currently underway, with the government agencies involved all claiming no responsibility, and even blaming the victims themselves for not following "established guidelines" in firefighting. Besides, they say, no permission was needed to take water when fighting fires.

They miss the point. Any regulatory agency given the ability to enforce their decisions with totalitarian authority will create fear and confusion among those they oversee. Both those who controlled the water and those who were fighting the fire were fearful and uncertain because they were dealing with the EPA. And in true bureaucratic C.Y.A., they were afraid to make a decision.

The Environmental movement has spent the last 30 years establishing laws, regulations and court decisions to get to this point where they wield such control that other bureaucrats are afraid of them, and even Congress has relatively little influence over them. Constitutional guarantees are recognized only when convenient to their cause. They have raised millions of dollars for advocacy. They have worked tirelessly to install friendly persons in positions of authority and to hire permanent staff in these agencies who support their cause. In short, "they" are now the establishment. "We" are now the anti-establishment protesters carrying placards and demonstrating against government policies.

It is time "we the people" take back what is ours. It is time Congress asserts its Constitutional authority. We must seek reform of the ESA now!

We must demand that sound science, given extensive peer review, be used in making any decision. We must demand that local governments and local citizens have their voices heard, and that the human species must be a high priority in the equation.

I call upon each Grange and upon each Granger to contact their representatives in Con-



gress and demand that the EPA and ESA be opened for public debate, and that reform be initiated now.

### **WATER**

California must develop new water supplies to meet the demands of a growing population. Our current water supply system was designed to accommodate 16 million people. Today, there are 32 million Californians, and within ten years that number is expected to be 50 million. Will we assign odd and even days to legally drink water like we do landscaping today? Don't laugh. The "Critical Water Shortage Contingency Plan" prepared by a Governor's advisory panel last December calls for the development of rationing plans.

The only water-related bill in this year's Legislative session was SB 221. The bill would make local governments and planning agencies responsible for determining that there is enough water available to support any planned development. To me, this seems as logical as requiring sufficient infrastructure to support growth - gas, electric, roads, sewers, etc.

I call upon the Water Committee to consider a statement in their policy that will support the concept of SB 221. We can no longer afford to follow a policy of growth for growth's sake. Our growth must be planned, and it must be smart.

Current Grange policy calls for the construction of new, and the enlargement of existing, dams and water storage facilities. It is also supportive of the compromise reached in the agreement called the Ca1Fed program. Once again, I call upon Grangers to contact your representatives in the Legislature and Congress to move forward with the construction of dams and other water storage facilities, and to reject special interests who are looking to amend the Ca1Fed program to their own ends.

### **ENERGY**

The event the sages have been predicting is finally here. California is officially in an "energy crisis." Anyone who did not see this coming either suffers from tunnel vision, or has a vested interest in uncontrolled development. Once again I say to you that we cannot afford to allow growth that is not well planned and with a certainty that in-

## **Part II**

Brothers and Sisters,

Oliver Wendell Homes once said "I find the great thing in this world is not so much where we stand, as in what direction we are moving. To reach the port of heaven, we must sail sometimes with the wind and sometimes against it-but we must sail, and not drift, nor lie at anchor."

I stand before you here at the end of a two year term that has been quite challenging, to say

fra-structure will be readily available to support that growth.

Currently, the Grange has energy policy coming from three different committees: the Agriculture, Citizenship and Public Affairs, and the Conservation and Environmental Affairs Committees. Today, I charge the chairmen of these committees to come together and study the issue. I ask them to consider all energy sources, including nuclear, wind, and other alternative sources, and to develop a comprehensive Energy Policy Statement for consideration of the delegates at this convention.

### **CONCLUSION**

There are many, many issues I am not able to address in this report. High on the list is enlightened forest management. A big issue in both domestic and foreign markets are genetically modified organisms, or GMO's. Is bio-tech the bane of mankind or its salvation? There are "job killer" bills in the Legislature, and there is a whole host of areas in which the Grange could seek coalitions and partnerships in addressing state and local issues. So this is my charge to each and every one of you here today. If you feel there is nothing for your Grange to do, simply look in any issue of your local newspaper. Attend any meeting of your city council, board of supervisors or school board. Or take a walk through your community with your eyes and mind open. Yes, Brothers and Sisters, there is a need out there and your Grange can help fill it.

I would like to close with a quotation from one of Brother George Sehlmyer's annual addresses that seems very appropriate for us today.

"We are confident the delegates in discussing resolutions and adopting a program, will always keep in mind the Grange has never been guided by expediency. It has never erected its structures on the shifting sands of policy, but has always rested on the firm rock of principle. Because of the conditions which now confront us, especially so far as world peace is concerned and the maintaining of our own democracy at a high level, we urge our delegates to be calm and deliberate in their discussions, and in reaching conclusions, to always keep in mind the lofty principles and the high ideals of the Grange."

Let's have a productive convention, and let's have fun while doing it.

the least. Many issues of great import have transpired in California and the Nation where members should focus their attention. Our patriotic spirit has been challenged. Our need for community involvement has been put to the test. Does the Grange fit in to the grand scheme? To put it bluntly, it should. We are, always have been, and still profess to be, a family and community service organization instilling leadership in the citizens of each community. But it appears our spirit has waned. We would challenge anyone who offers assistance, saying "we're tired", "it didn't work the last time we tried", or "it's just too much trouble."

But are you willing to step aside and allow a new family move your Grange forward? Are you willing to encourage, rather than discourage? Are you willing to let go, and let it grow? These are all questions you need to ask yourselves. You are the one who will decide the fate of this organization over its continuing course.

Your State Grange leadership has seen the need to move forward, to change, to do something different to raise the anchor and sail forward. We've relied too many years on a benefit provider to recruit our members. Now it's our turn. We've developed tools to assist in training existing members to not only retain, but to recruit new members. The National Grange has provided training opportunities that the State Granges have participated in, and we've brought those training techniques home to you.

### Area Conferences

We've conducted seven area-wide leadership development conferences. Due to timing and traveling distances, our goal for the next go-round of conferences is to meet in areas where we had the least attendance. Of the 1700 personal invitations sent to Grange leaders, the area conference participation numbered approximately 210. The meals provided by the Granges were greatly appreciated, and, as expected, great Grange food. I'd like to take the opportunity to now publicly thank those Granges who hosted an area conference, including Little Lake Grange, Anderson Grange, Fair Oaks Grange, Aptos Grange, Fresno-Madera Pomona Grange, Santa Ynez Valley Grange, and Fair Valley Grange. We hope we were able to lift a few lids as a result of these conferences, and plan on lifting a few more. We'd also like to thank Butte County Pomona Grange for taking the lead in sponsoring a county-wide training for their members at the end of October. Our offer still stands that, if your county would like to host a leadership development conference, we need only schedule the date and location. We'll even send out the invitations, should you wish.

We were also asked to conduct a major portion of the Western States Leadership Conference agenda, and included several components of the Area Conference schedule, including John Maxwell's Law of the Lid and Law of Priorities, and the FISH! Philosophy. Again, the offer of conducting component training in the western states was offered, and Idaho has requested we deliver the message of the Law of the Lid at their session the end of this month.

### National Grange Per Capita Dues

The National Grange has seen the need to move forward, relying on not only our own expertise and knowledge in the organization, but the influences of outside leadership tools. In order to survive, we must train our leaders to move us into a future we can all be proud of. In order to accomplish much of these plans, the National Grange

delegates will be considering under second reading an increase in per capita dues to the National Grange of an additional \$4.00. Currently, \$4.00 of your State Grange per capita is remitted to the National Grange on a quarterly basis. The increase, if adopted, would then raise that amount to \$8.00. In your delegate packet is a document provided by the National Grange Master explaining the anticipated use of the dues increase. In speaking with Brother Richardson recently, he informed me that, should the dues increase not be adopted, he would need to cut the budget by \$500,000. That means not only can we not move forward to build the Grange, but additional staff members at your National Grange headquarters would need to be dismissed for budgetary reasons. We are currently at our minimum number of employees at the State Grange headquarters, with only two full-time and two part-time. Obviously, timeliness is an issue in making sure materials are disseminated to the Subordinate and Pomona Grange. If the National Grange headquarters were to dismiss five of its employees just to meet a budget demand, the supports and services we now receive from the National office would be even slower, if at all.

Brothers and Sisters, we cannot present to you here a dues increase for the California State Grange. But we would hope you would consider such an increase to take effect in the year 2003. As you will see in this year's budget proposal, the fiscal resources of the California State Grange are going to be accessed to make sure the National Grange dues are paid in a timely manner, anticipating the \$4.00 increase. Should we spend down that resource for that purpose?

### Fundraising

Which brings me to the next topic of major discussion-Fundraising. The Executive Committee reviewed and adopted two fund-raising plans to try to bolster the income from other than dues revenue. It was the decision of the chair, myself, to fully implement these fundraisers. We thought this would be a simple process, with a very nice letter and a simple mailing. Yes, we were wrong. And I take full responsibility for the implementation decision.

The first fundraiser proposed was a catalog mailing program. The California State Grange contracted with Bayberry Products to send a catalog to each Grange member. The roll-out article in the Grange News explained the program completely. Unfortunately, many members either called accusing us of selling their name to a list, or a bogus product line. I can assure you, the products received by those ordering are of the finest quality, with a no-questions return policy. And that policy has been adhered to, even today. The program did cost quite a bit of money in catalogs and postage. Has it paid for itself? No. The company providing the catalog program promised a computer on-line order system, but neglected to work with our agent

in making sure that it not only worked, but was easy. We set up the required credit-card ordering system, which we still maintain for the ease of members wishing to pay dues, per capita tax or order supplies, or even registering for this convention. Will we be doing this fundraiser again? Probably not.

The second fundraising program was the address label program. Again, the calls and nasty letters about selling names to a "list" company, "why don't you just ask for money, instead of sending something I can't use", and on, and on, and on. Has this program brought in a break-even revenue? Just barely. Again, not a program we'll be doing again.

### State Grange Properties

We've received several suggestions about alternative revenue resources, fundraisers, etc. We even considered moving to another part of our property to maximize the use of the building located at 2101 Stockton Blvd., to try to increase revenue. Most of the letters we received were "how dare you consider selling the building without delegate approval." That wasn't even in the hat to consider. You own, as a State Grange, three buildings located on the corner of Stockton and U Street in downtown Sacramento. One is the headquarters building, with two stories. The upstairs is currently leased to UCD Medical Center, and they have just exercised the third option on their lease. The lease will go into re-negotiation after the first of the year. The downstairs portion is occupied entirely by the State Grange. Wisteria Hall is a "Grange hall" in the truest sense, in that it is a meeting hall with dining room and kitchen, along with several storage rooms. Wisteria Hall is in desperate need of electrical upgrades, painting and drapes. The third building is the old Grangers Business Organization building and warehouse. The warehouse and storefront have been converted into office space for Crossroads Rehabilitation Services. The upstairs portion of the store is currently home to the Sacramento Grangers Federal Credit Union. There is approximately 850 square feet currently unoccupied upstairs there. Lost revenue for that vacant space is approximately \$11,000 per year. We are currently soliciting tenants, but have not had any calls for an as-is space, upstairs, with no handicapped access.

After reviewing our space requirements, we felt it better to stay right where we're at, and just clean up the place. It has been eleven to twelve years since anything has been done to the interior of the State Grange headquarters. We now have new paint on the walls, new blinds on the windows, and are soliciting bids for new carpet. We have replaced much of the old furniture, which was placed in the building when it was built in 1965 and 1966. We are looking at replacing a little bit more once we have the offices at full-capacity. And yes, we're throwing stuff away. You know, every Grange hall has one of those rooms where

you just "toss" stuff and you'll get around to it another day? Well, Brothers and Sisters, another day has come, and it's now time. We would suggest you all do the same in your Grange halls. You'd be surprised at how much more room you have!!! Not only that, you'll discover artifacts that should be on display portraying the history of your Grange. I know we did.

Now you're asking yourself, where is all this money coming from to pay for fundraisers that aren't successful and new furniture, paint and carpet? It's certainly not coming out of dues income. The resources being utilized are a part of the services agreement funds received on a quarterly basis from the National Grange as a result of the contract with Grange Insurance Association. We were also able to replace our computer network system about two years ago, and to provide supports for the membership development strategic plan adopted by the Membership Department. Additionally, the Executive Committee felt it an appropriate use to defray the excess cost of the National Session last year, and to assist in successful annual state conventions by providing lodging for Officers, Deputies and Directors. A full accounting of these funds are provided for you at the close of this report.

### Strategic Planning

As we work through this year's session, I'd ask that you consider changes in our organization that will be positive, for you, your Grange and, your community. And not just changes for change sake, but rather for improvement on what we all feel is already a great organization.

You'll note on your schedule that Friday afternoon as been reserved for a panel discussion with the Department Directors. They are here to receive input from you regarding programs you would like to see your State Grange provide to you, the membership. The Strategic Planning Team would also like to address you regarding how you can work together locally to accomplish common goals. I've asked a select few individuals to assist in drafting a strategic plan for the California State Grange for the next one, three and five years. Many of their proposals have already been implemented, or are now works in progress. Once their strategic plan is drafted with tasks and outcomes, we'll distribute those to the Grange for input. This is your State Grange. We try to provide you with quality supports and services with our limited resources. They will also be looking at benefits, programs and services already being provided by outside vendors to determine the appropriateness, viability and necessity. If you can see a need for improvement, please stop by the Strategic Planning table and speak to the team member there. They are on a gathering mission to find out what vision we need for your Grange.

Much concern from various sectors asked why, if the National Grange has already gone through the strategic planning process, is the

State Grange? Simply stated, the National Grange has informed us that we need to develop our own programs, and not expect more than program support and development assistance from them. They have asked us to become more self-sufficient in program development. They will be providing professional assistance to build these individual programs. Programs that are relevant to today's community. Even now, no two states have the same programs. But many rely entirely on the National Grange for contests and programs to increase member participation. "They way we've always done it" isn't working any more. So, the Strategic Planning Team is looking at everything we do, from programs, contests, projects and activities, to California State Grange supports and services.

### **Membership Development Coordinator**

You will note in your budget that the Executive Committee is proposing a new position for the Membership Department. The position of Membership Development Coordinator, or MDC for short, we feel, is one that is necessary to assist Grange to build a better relationship in a community, and thus build membership. The MDC will be responsible for working in a Grange community for no less than a month. They will learn about the community and the Grange members, train members on recruiting techniques, work with them to build a community plan, and provide backup supports once a Grange is moving forward. Their goals are numerous, but there is one which I feel is of great importance. That is to assist in gaining 800-1,000 new members in the first and second years of the contract. If this individual is assisting in gaining new members, we would hope the members being trained would keep the growth going, and encourage members to retain their membership.

As a follow-up to the MDC, the Deputy force will receive intense training in ways to support their Granges. It will mean more than just visiting a Grange, filling out a meeting report, and sending it in to the State Grange office. It will mean working hand-in-hand with the MDC for that first month, learning the process, and becoming the on-going support representative of the California State Grange. The MDC will check back on a regular basis to determine the need for additional training or needs of the Grange, and provide the Deputy with the knowledge needed to make this happen.

Coupled with the Area Leadership Conferences, the Membership Development Coordinator, Membership Committee and Visioning Team, and Deputy Force can become a pre-eminent force in building a stronger Grange.

### **Annual Session**

The primary purpose of any annual session is to develop policy for the State and National Granges. Additionally, programs and contests culminate at the conventions. You've probably already noticed a few changes with convention this

year, including the contest exhibit area. We would like to take the opportunity at this time to thank Katie Squire for the work in developing the Premium Book, and the various Departments for coming together to make the contest area of Grange programming work. The Premium Exhibition book needs a few bugs worked out of it in order to be a premier product; however, it will be the vehicle for all programs for the California State Grange in the near future.

Another missing element, sadly, will be the Rose Drill during the Sixth Degree this Friday evening. Many of you will miss seeing this special presentation to honor our Worthy Patroness Flora. Those of you who have never witnessed the conferral of the Sixth Degree may not miss anything. But our concern has been, over the last several years, the lack of a cohesive planning of all events and activities that culminate at the State Session. We will be appointing a Convention Steering Committee to assist in planning future conventions. They will be selected for their expertise in various areas, including programs, workshops, facilities set-up, flowers, exhibits, Drill teams, meal functions, and other areas where the need arises. These individuals will be charged with a specific component to make sure we have a successful convention. We have relied so heavily on local volunteers that it has become difficult to continue to ask those areas we consider "home", to host yet another convention. We stand at the ready to assist Kern County next year. If you would like to serve on this steering committee, meeting at least twice during the next six months to plan next year's session, please contact me at this session. This convention, after all, is for you, the delegates and members of this organization. Who better to plan for success than the participants?

### **Officers**

In your delegate packets, you will find a section relative to Officer's Guidelines. The Executive Committee, after much discussion, adopted these set of guidelines to provide delegates and members a better understanding of just what is entailed in holding any one of the elected positions of the State Grange. They have also established a wage structure relative to the time and expertise for those officers and positions who have traditionally been afforded the opportunity to serve this great organization. You will note that the position of Executive Director has been established, with a broad job description. You will be considering a resolution at this session to correct the by-laws to make this position a reality. This then gives any member the opportunity to serve as the leader of your organization, representing the Grange in the public sector, as well as traveling California to assist in the re-building process. The Executive Director would be charged with the day-to-day operations of the office, making sure the communication network in the state is maintained at its highest level. However, finding that individual may be a

much more difficult task, and take more than six months to implement. This also means the individual holding the position of State Master would not necessarily need to reside in Sacramento. Additionally, \$25-\$30,000 would be added to the wage/benefits/expenses structure now in place.

Brothers and Sisters, the decision lies with you at each election year. You select your leaders to represent you. You now have a tool to assist you in the process. As Vayne Ralston once told me when he installed me for the first time as a Subordinate Grange Master, handing me the emblem of office, "Here is your tool, Worthy Master. Use it, and use it wisely."

### Trust Funds

This portion of my address is directed to those Granges who have funds in trust, being managed by the California State Grange. As many of you know, the market rates for invested funds has dropped considerably over the last year. The net result doesn't look very promising. We do; however, have the opportunity on various occasions to assist other Granges in improving their buildings, either as the result of decay, fire, or necessity through Grange Hall loans. There are two Granges standing before us today that are in need of considerable funds to rebuild their Grange halls. The State Grange does not have the fiscal resource to be able to provide all the funds necessary. If your Grange is willing to allow a Grange Hall loan from your trust, your net percentage would increase to 7%, instead of the most recent renewal of 4%. Should your Grange be willing to provide a Grange Hall loan through your trust account, please contact the State Grange immediately. Details about each Grange Hall loan and their management will be provided to you at that time. I would like to thank you in advance for providing a service to your fellow Grangers in need.

### Thank You

There are a few folks here I'd like to personally recognize for their assistance in moving your Grange forward. They include your staff (Jay Hartz, Leslie Parker, Channon Lee, Christina Fletcher, George Dupray and Maggie Bloom), and people who have helped me make the right decisions over these last two years. Norm and Lori Dahlia have built the Grange Youth Fair program to new heights. Norm and Lori are doing the right thing. They are working a plan that is working well. Mike and Judy Byers have been a great sounding board for ideas, and they are great traveling companions. And my family, who have helped to keep me grounded. Family is the key to this organization, and we all need to remember that. Because we are all Brothers and Sisters in this great order.

### Seven Rules to Success

Susan O'Malley, owner of the Washington Wizards basketball team, recently gave a presenta-

tion at the Western Fairs Association convention. She provided participants with what her Grandmother termed the Seven Rules to Success.

The first rule was "Make Your Bed Everyday." Interesting thought. But why? Because that means you have accomplished at least one task that day, and the next task will be easier, because you're not worrying about the bed anymore.

The second rule is to "Plan your work, and work your plan". This one appears to be simple on its face. But how many of us sit down after making our bed, plan out our day, and then do it? And then once you've laid out your plan, did it change throughout the day? Does our plan for our Grange change as we meet new obstacles? If your plan doesn't change, then you're doing it wrong.

The third rule is "Outwork everybody." What this really means is outwork everybody. Prove to yourself that you can do the job assigned, and make it the best job you can. Get there five minutes before everyone else. Be a part of the solution.

The fourth rule is "Set Expectations." Have you set a goal for your plan? What results to you anticipate once the task is complete. When you're building rule two, set goals, set expectations, set outcomes. And make sure you include a time-line for completion. If you don't set a goal, you'll never reach it.

Rule five is "When you mess up, make it right." Admit you were wrong!!! Fess up to your mistakes. Apologize. Make it right.

Rule six: "Do the right thing, even when no one is looking." That way, rule number five should never happen. Be the best person you can, because then the right thing happens all the time. There is always someone watching over you to help you make the right decisions. Do it without the coaching.

Rule number seven is my favorite. "Have Fun! Because life is too short." We've turned ourselves into machines that do the same thing day in and day out, and we've forgotten what it was like to be a kid, and have fun. We do have cares in the world, but it doesn't mean we can't have fun while we're doing the right thing.

Susan added one more rule to her Grandmother's list, that I feel is just as important, if not more so, than the other seven. Rule number eight is "People make the Difference". You make the difference in how your day will go. You may the difference in how successful your Grange will be. You, Brothers and Sisters, make the difference.

So, remember, right after you make your bed, plan your work, outwork everybody working your plan, setting expectations, do the right thing so you won't mess up and have to make it right, have fun doing whatever it is you do, and make sure you make the difference.

**Appendix A. Extraordinary Income Fund**  
Income

	(\$49,900 per qtr)
FY 2000	\$199,600.00
FY 2001	<u>\$149,700.00</u>
Total Income	\$349,300.00

Expenses

National Grange Convention-2000	\$ 31,304.00
State Grange Convention-2000	\$ 29,964.00
Membership Development	\$ 31,040.00
General Fund	\$ 3,447.50
Auto Purchase	\$ 28,000.00
Fundraising	\$ 12,537.61
Total Expenses	<u>\$136,293.11</u>
NET	\$213,006.89

This information does not include interest earned on the period of deposit

**Appendix B Mailing Label Fund Raising**

Income

General Funds	\$ 7,821.50
Foundation Funds	<u>\$ 2,575.00</u>
Total Income	\$ 10,396.50

Expenses

Initial Mailing 16415 pieces mailed @ \$.40 each	\$ 6,566.00
Postage	<u>\$ 1,971.61</u>
Total phase 1	\$ 8,537.61
1st Reminder 15463 pieces mailed @ \$.10 each	\$ 1,546.30
Postage	\$ 1,858.12
Total phase 2	<u>\$ 3,404.42</u>
Total Expenses	\$11,942.03
Net Gain (loss)	(\$1,545.53)

**Reports of Other State Officers**

**Treasurer**

Worthy Master, State Officers, Honored Guests, and Members of the California State Grange:

The financial year ending December 31, 2000, was a year of cautious optimism. Due to arrangements with Grange Insurance Association, the California State Grange is to receive a substantial amount of money from GIA, designated to replace lost revenues from previous agreements with GIA. I need not remind the delegate body that this is on a year-to-year basis, and that there is no guarantee as to how long this funding will last.

The California State Grange budgeted \$553,412.00 for fiscal year 2000. The actual expenditures for the year ending December 31, 2000, were \$550,574.00. This resulted in net revenue over expenditures of \$3,621.00.

For the last 20 years I have had the honor to serve as your Treasurer, trying to faithfully fulfill the duties assigned to my office. I hope that in some small way I have helped promote and sus-

tain the Grange that I care for. I can truly say that I love the Grange and the fundamentals under which it was founded. Over the past few years I have found it increasingly difficult to fulfill my duties and obligations, as I have either not been kept up-to-date with pertinent information, or received the materials I need to perform my duties. I have always taken this office very seriously, and because I feel I cannot continue under these conditions, I am informing you that I will not accept nomination for this office, or for any other office at this time.

I would like to thank all of you who have graciously supported me over the last 20 years. I want you to know. ... how much I appreciate your support, but most of all your fellowship. My God bless all of you, the California State Grange, the National Grange, and the United States of America.

Fraternally,  
Harold "Bud" Hill, Treasurer

**Secretary**

Brothers & Sisters, my report as Secretary for your State Grange will be brief.

I have had the pleasure of preparing and sending out 160 25-year awards, 15 40-year seals, 33 50-year certificates, 25 55-year seals, 24 60-year seals, 9 65-year seals, 5 70-year seals, and 1 75-year certificates. That equals 6,075 years of continuous service to this organization. Names

and Granges will be printed in the Journal of Proceedings.

Last year, I spoke to you about change and some of the goals that I wanted to set to improve the State Secretary's Office, and help the Subordinate and Pomona Grange Secretaries. Change is necessary to improve and grow. My ultimate goal this last year is to have the Secretaries able to log onto a secure web sight, make the

necessary changes to their own membership lists—the addresses, drops, adds, etc – complete the quarterly report, and just put the check in the mail. You would also be able to order supplies on line, generate an invoice, and again, just put the check in the mail. You should be able to order your dues billings, membership cards, and receipts according to your membership database, generate the invoice, and the check is in the mail.

Secretaries should be able to sign on to the web sight as soon as elections are completed and indicate your roster information for the year – with no check in the mail this time.

Why aren't these changes implemented? We have the technology – we are only limited by our visions or lack thereof.

The office of Secretary in our local Granges is a cumbersome process, to say the least and archaic to tell the truth.

While the Grange, as a whole, is a full circle, the Secretary's job is only a small portion of the pie. But --- we verify the membership of the whole and that membership funds the entire operation of the whole. Why not make our jobs as easy as possible? Why not make the generation of those funds from membership and the tangible benefits of membership almost instantaneous?

If we had the system in place, why couldn't a member join the Grange on a Tuesday, and on Wednesday the Secretary enters the information – and, what do you know?, the mailing for

**Chaplain**

Hi Fellow Grangers:

Boy, how I wish that greeting in person. Ed and I have not missed a Convention in many, many years and we are most unhappy to miss this one, but – they say family comes first and our Number One Grandson is getting married October 6, on Oracoke Island, North Carolina and being

**Steward**

Dear Sisters, Brothers and Officers of the California State Grange:

At this time, I would like to apologize for not attending the 129<sup>th</sup> Session of the California State Grange in San Bernardino, California. The decision not to attend this year's session is not my choosing, it's that of my employer. Due to the events of September 11, 2001, my employer has canceled ALL requests for time off. Until things start to settle down, I am unable to attend this year's convention.

the Grange News is going out the next week – and they get a paper with information on upcoming conferences, camps, recent political issues, etc. Why does the member have to wait until the end of the quarter when a Secretary has to fill out forms (by the way -- press hard, 4 copies), and then mail them in. Then the member has to wait for the State office to take another, who knows how long, to process the information.

Brothers & Sisters, it does not have to be the way it is. Our membership has not fared as well as I would have liked. We lost 18% of our fraternal membership this year, over 3,000 members. These 3000 members are not just a number on a page. They are real, tangible people that will not have the opportunity to reap the benefits of Grange membership. Were they fellowshipped? Were they presented with the BEST image of the Grange that we can put forth? I don't think so and I would urge every Grange to go back over their lists of members that were dropped and try to make a real, concerted, sincere effort to fellowship them back into the Order.

It is a pleasure to serve you, the members of the California State Grange. I wish you well for the coming year. Remember, dare to reach as high as you can dream.

Fraternally submitted,  
Lillian Booth, Secretary CSG

that far east, we have decided to visit some of our eastern relatives we have not seen in some years.

Have a very successful, but fun, Convention and hope to see you next year!!!

Love,  
Betty Barrett, Chaplain

Last year, after the California State Grange Session in Chico, California, I have been given the assignment of Building Security of two government offices.

I am very sorry for not being able to attend this year's session. I hope to see you soon. Work hard, have fun, I am with you in Spirit....

Fraternally,  
Barry Hutcherson, Steward 2001  
California State Grange

## **Lecturer's Department**

Worthy Master, Fellow Officers, and Granges:

It was very exciting to start my sixth year helping to host the National Convention in Fresno. Although there is so much more to do, it is so worth the opportunity to meet and work with the National Officers and Directors, and meet Grangers from all over the United States.

Our California members did well in the National Contests, especially the Talent, when the "Random Acts of Harmony" won first place. Colby Darrah, Jeff Passage and Chris Zamora are the three young men from Millville Grange who sang such great harmony!

I attended the Officers, Deputies and Directors meeting in Sacramento in February, prepared two bulletins for Lecturers, attended Family Camp where I helped a little, attended Western Leaders conference in Boise, Idaho where the friendship between states was Exceptional! Master Fletcher

did the most to make this conference a success, with her leadership and hard work.

I assisted my home Junior Grange with their Jamboree. It was a huge success, thanks to the new "Fair" parents who believe in being there and involved with their kids.

Being a member of an Action Grange here in California, I am excited to be taking part in the necessary restructuring of the Grange, and believe this to be a plus as State Lecturer.

We are in a new Century, and we will become a new Grange. I pray all our members will understand the necessity of change, and will open their minds and their hearts.

If we love the Grange, we must keep it alive. Thank you for all your past support.

Fraternally, Nancy Moramarco,  
Lecturer California State Grange

## **Director's Reports**

### **Deaf Awareness Department**

Dear Brother and Sisters:

Judging by the low number of reports received from Subordinate and Pomona Granges, it has not been a particularly active year in the Deaf Awareness Department. However, your State DA Committee has been busy making contacts throughout the state and the nation in the Deaf Community and the various State Grange DA departments.

This started in November with the National Grange Sign-a-song competition in Fresno. We contacted the Deaf and Hard of Hearing Service Center there, who helped provide us with judges for the contest. The judges were very impressed and actually volunteered to be a judge any time we needed one. Contacts continued in April at Easter Youth Conference, as we rounded up more judges from the Deaf Community for this year's round of competition. A group category from the community was added to the Sign-a-song judging to accommodate a group from the SLO area. The affiliation with these individuals has extended our resource pool further by associating us with the College of the Sequoias in Visalia, Cuesta College in San Luis Obispo and of course, Cal Poly SLO.

We have been soliciting and originating ideas for programs that can be provided to Granges across the state. These programs are such that they can be presented at Grange meetings, socials, special events and community meetings. Our goal is to educate one another and be of service in the community. The best way to do this is through the programs of the officers and departments of the Grange. The Lecturer, Youth, Junior, GWA, and

Community Service departments provide an ever expanding and widening circle of opportunity to educate Granger's, families and the community. Our aim is programs that can be tailored to fit any audience from children to teens to adults and used in Grange meetings and community events. These resources will be "accordion" style, adaptable to any length (DA Chair report to a Lecturer's Program to a full fledged community oriented Super Saturday) or to any audience (children, adults, interactive or lecture style).

Of course, this cannot happen quickly. We will be asking several Grange's, some members and community contacts up and down the state and across the nation to help us to develop these resources. This will be a continuing effort, with the ever changing technological and medical advancements each year. We intend to roll out each module as it is finished and approved for distribution.

Our label drive for Deaf schools continues. Many have sent or brought in labels, jar lids, and drink cans for us to turn over to Fremont School for the Deaf, Riverside School for the Deaf and Del Campo High School in Sacramento (a mainstream school). We hope to continue these associations, in an on-going effort to serve our community. We ask that you distribute the list of eligible labels and "earning" purchases to your friends, family, neighbors and fellow Grangers and then send the collected labels, etc. to the state office on a regular basis.

Also continuing is our commitment to the San Francisco SPCA Hearing Dog Program. Direc-



tor Ralph Dennard and demo dog Typhoon, kindly drove to Fresno for the National Grange Deaf Activities Conference and gave a sample of the training provided. Donations continue to be forthcoming though are down for this year. Thank you to the Palermo Grange GWA for their monthly contribution to the "dogs for the deaf fund". American Income Life Insurance Company, a benefit provider for the members of the California State Grange, made a very generous donation this year as well. We would like to encourage each Grange this year to have a "dime (or penny or dollar) march" at three of your meetings in 2001-2002 and donate that amount to the "dog fund".

We (Leslie and Amanda) wish to thank our committee, Christina Fletcher and Michelle Clough, for their diligence through this year, even if it meant having meetings without us (ha). As a committee, we wish to show our appreciation to Ione, Pleasant Valley and Rough and Ready Junior

### **Junior Department**

Worthy Master, Officers and fellow Grangers:

This past year, my first as Junior Director, was a learning experience. I attended by first national convention last year at Fresno and helped with the Junior Department's exhibits. I enjoyed the opportunity to see how the Junior program works at the National level.

At the beginning of the year, I attended the Officers, Deputies and Directors meeting as well as the Directors workshop, both in Sacramento. In April, my committee met at San Luis Obispo Grange to plan Family Camp activities as well as next year's contests.

I wrote and sent the California Junior Grange News to all Junior Granges in May and July; the second issue was also sent to Pomona Granges. (More issues will go out in November and January.) The newsletters included information on contests, fundraisers, family camp, and Jamborees.

Thirty-one Juniors from all over the state attended Family Camp at Camp Tehama in Northern California from June 18-23. They were able to fish in the camp pond, and hike Mt. Lassen as well as make crafts and conduct the Junior Degree. Thanks to the efforts of Rainbow Valley Grange in the south and Ione Grange in the north. Many Juniors who were unable to attend camp enjoyed Jamboree weekends this year.

Due to the reputation of our Youth Fair Program, two more Junior Granges were added to our

### **Membership Department**

I was hoping to bring you good news this year, but I must admit, that we have had one of the worst years in membership. We lost more than 3,300 members this past year, compared to 2,500 members in the year 2000. Our total membership

Granges by awarding a Certificate of Appreciation and Participation for their interactive involvement with our committee and for their being our receptive and amusing "guinea pigs". It's with their kind enthusiasm that our program moves forward and does the most good for the most people. We also extend a big thank you to Mt Vernon #453 for their interest and support, providing a program for their Grange from the State Committee as well as to Dow's Prairie #505 who has volunteered to assist us in development of some of our programs.

We look forward to a productive year upcoming and wish you all the best in this season of conflict and unity in our nation.

Fraternally, Leslie S Parker & Amanda Booth,  
Deaf Awareness Dept Co-Directors, California  
State Grange

roster this year: Rubidoux Junior Grange organized in May, and Ojai Valley Junior Grange in June. There is a growing interest in the Junior Grange as an alternative to the 4-H program, since raising animals involved the whole family and Grange offers activities for the entire family.

Getting to know twenty-four Junior Granges scattered throughout California is a challenge, and I'm working on ways to increase communication with them. At the same time, the changes at the National Grange level are giving us a chance to specifically tailor our program to California. So, I am in the process of having Junior Leaders review our handbook, and give input as to the programs we will be using in the next few years.

I thank all my committee members, especially Madeline Lawson for handling the silent auction and Pat McDaniel for assisting her. Darlene Baldrige and Linda Lewis for helping with planning, as well as the two newest members, Mary Blesch and Suzanne Moramarco for accepting their positions and going right to work. Now that I have had some on-the-job-training, I look forward to developing a new and improved Junior Department in the coming months.

Fraternally, Lucette Moramarco,  
Director Junior Department

now stands at approximately 16,000 members statewide. When you compare this with our total in 1955, when we had 45,000, you can see that we are on a glide path to destruction. Last year, I told you that we had a continuing problem and that we

had to do something to reverse the trends, or we would eventually cease to exist. Unfortunately, most of our members and leaders don't seem to want to do anything to make drastic changes. There is much apathy and a strong resistance to change that keeps the Granges from making appropriate changes. This is a shame, because there are some people who are totally concerned and want to do something to save our beloved fraternity. And, there are some Granges that deserve to be recognized for their efforts. They have made significant positive improvement in their membership roles. They include Santa Ynez Valley Grange #644 with 52 new members; Kings River Grange #562 with 30 new members; Aromas Grange #361 with 28 new members; Bayside Grange #500 with 25 new members; Lookout Grange #415 with 13 members, Ojai Valley Grange #659 with 13 members; Morgan Hill Grange #408 with 12 members; Los Alamos Valley Grange #647 with 6 members; Anderson Valley Grange #669 with 4 members; Big Sur Grange #742 with 4 members; Rubidoux Grange #611 with 3 members; Caspar Grange #832, and Dinuba Grange #342 each with one member, and Nevada Star Grange # 16 with two new members. There were 20 Granges that had no change from year 2000 to 2001. The remaining Granges all had losses, some that were substantial, and very frightening. These are the Granges that need help, and your Membership Committee and Vision Team are ready to do what is needed to assist these Granges to meet the challenge for the future. We encourage the leaders of these Granges to seek assistance now!

This past year, your committee conducted the Vision Program at 10 Granges. They are Little Lake #670, Palermo #493, Golden Empire #806, Bodega Bay #777, Oakdale #435, Western Yolo #423, Bennett Valley #16, East Palo Alto #409, Scott Valley #386, and Ono #445. The following Granges are scheduled for their Vision programs: Lompoc #646, Clear Lake #680, Muscoy #589, Grover City #746, Independent #470, and Palermo Grange #493 for their Community Needs meeting. These Granges are eager to develop their visions for the future, and thereby make appropriate changes in their operations that will greatly assist them to expand and recruit more members. In addition, the Vision program helps to identify the Subordinate Grange with the local community and thus improve the image for the betterment of the community and the Grange. It would be advantageous for all Granges to participate in the Vision Program, and thereby find a solution for their losses and deterioration. As we reported last year, all Granges must let go of the past, if they are to gain for the future. This does not mean we should forget our Heritage. Absolutely not! We must remember where and how we came to be! But, we can no longer allow it to gauge and dictate our present course. It is taking us in the wrong direction.

At last year's convention, we introduced you to a new logo for California. From all indications, this

was a fresh start to making a change in our image. Many members purchased new shirts, jackets, caps, and jewelry with the new logo, which will help to give credence to the public, and help to establish a new course for the future. We have received some good comments from members about this new image, and also the public is beginning to have a better appreciation of who the Grange is and where it is headed. Also at last year's convention, we introduced you to our new consultant, Mike Byers, who also happens to be a member of Dow's Prairie Grange #505. He has been of tremendous assistance to us this past year. Through his expertise and ideas, we have been able to move forward with our plans. He was instrumental in providing exceptional information and for assisting in the Area Conferences, conducted and scheduled by our State Master, Naomi Fletcher. This type of training was designed to assist individual Grange leaders to become more proficient with Grange procedures and policies, and how to create a more responsive membership operation.

I am saddened by the fact that we have no nominations for "Most Valuable Recruiter" award, or the "All Star Grange" award. These forms were included in the Membership Packets, mailed to every Grange early this past year, and should have been considered to recognize the value of individual members, and outstanding Granges. These forms were somehow set aside and never reviewed by leaders of the Granges. Even those Granges that had positive membership gains did not bother to submit a nomination form. Sad!

There are nine Granges in California that have signed on as Action Granges with the National Grange. They are Fair Oaks #724, Vista #609, Rainbow Valley #689, Aromas #361, Santa Cruz-Live Oak #503, Fowler #481, Marshall #451, Greenhorn #384 and Three Forks #449. Under this new program, these Granges will be permitted to operate in basically any manner they choose. They are expected to maintain a report with the National Coordinator during this development period of three (3) years. In addition, they will be reconvening at intermittent periods to evaluate their ideas and to share with all other Action Granges. The ideas, when approved by the National Executive Committee, will then be provided to all other Granges in hopes of developing a new future for the Grange. Your State Membership Committee is still dedicated to the future of the Grange. We are committed to doing everything we can to assist all Granges to meet and exceed their goals for improvement. We will continue to provide a service in the form of the Visioning Program for those Grange that are not part of the Action Grange program. We have a resolution for consideration this year that will allow us to designate all Granges as Vision Granges. This will allow all Granges the same or similar chance to create their own future.

Let me introduce the membership and Vision Team Leaders. They include Don Sharp, Chris

Blesch, Lillian and Amanda Booth, Mike Byers, Steven Hood, Bruce Brunell, Hank and Heidi Hitt, Tom Sawyer and Norm Dahlia. They have been very supportive to me, and they have greatly provided the assistance necessary to help Granges to meet their membership responsibilities and commitments.

In closing, let me re-emphasize that the Granges in California can no longer just sit back and expect new members to come forward. As I have said repeatedly, there is no magic formula or Wizard potion to make things happen. Every member has to do their fair share to make the changes that will interest and retain a new member. But, we must change our methods, our operations, and our techniques, if we are to bring new members into our organization. In today's society, the person who is interested in seeking membership in volunteer organizations is not attracted to a "do nothing" organization. We must, therefore, develop an ongoing public relations agenda, and

improve the identification and purpose of the Grange. In short, we have to do everything we can to make the Grange the hub of the community, and a place where the community can look for the right leadership in making the community a better place for their citizens. We must become involved with our communities. This is our chance to make things better and right for our community. But, keep this in mind. It will not happen UNLESS YOU, and every other member, decides to do their part to accomplish this goal. The Membership Committee and Vision Team are available for every Grange to meet this challenge and to make a promise for a new beginning for a future of fun and excitement.

Fraternally submitted,  
Russell E. Harris,  
Director Membership Department

### **Women's Activities Department**

This has been a year of change for the California Grange Women's Activities Committee. We now have three Co-directors. Patty Allen receives your reports, Katie Squire handles our contests and Leona Reif is in charge of Publicity.

The National Grange has changed for next year, too. There will not be any National Grange Contests for Grange Women in 2002. There have been changes this year at the National Grange. In 2002 there will no longer be any National Contests, this effects not only our department, but across all of the departments as we have known them.

The California Grange Women's Activities has cooperated with the other departments of the Grange to present the 2001 California Grange Exposition Book Our "Home Arts" along with all the competitions like photography, fine arts literary, and crafts are all in one book, with separate classes for Juniors, Youth and Adults alike. We hope to mold the contests into one book that will bring together all of the contests, and meet the needs of all of our members.

New this year was a pre-registration form that allowed exhibitors to have entry tags already pre-printed for them when they arrived to check in their entries, and eliminated much of the paperwork that we have always had to fill out by hand. We thank all of the contestants that participated and encourage everyone to take advantage of this new system.

The money from the Women's March will be presented to the Alzheimer's Society for 2001 to help with research into the cure for this prevalent disease. Next year (2002) our donations will go toward Parkinson's Disease and Research.

A new idea for 2002 is for our GWA's to give parties or workshops that will show the younger

members and our neighbors some of the crafts and handiwork we are noted for. Let's share our expertise with others in baking, canning, preserving, quilting, tatting, knitting and all the other activities we do so well. We need to encourage our Juniors and Youth and also have them share their projects with us and our visitors.

The Directors supported the State Master's Regional Conferences by attending the meetings, presenting our programs and answering questions. On a regional basis we have relied more on our strong corp of Regional Directors to further communication to the local Grange level. We want to thank these fine ladies for their continuing service to the Grange.

There has been a good number of entries in the contests this year. At the time of this writing we still do not know what the final entry count will be. The judging for the National Contests has been done prior to the California Convention. The top prize winners in the National Contests will be sent on to the National Convention for their judging in Iowa after our Convention. This year you will be able to see the contest items before they are sent.

Leona Reif attended the Western Regional Conference and enjoyed the activities as well as meeting some new friends and getting some new ideas.

Fraternally Submitted  
Leona Reif, Patty Allen and Katie Squire  
Co-Directors-Women's Activities Department

## **Youth Department**

Worthy Master, Visiting Dignitaries, State Officers, Brothers and Sisters:

It has been a pleasure being the new Youth Directors for the California State Grange. It has been a great year of learning. We have had the opportunity to participate in a variety of Leadership Programs, as well as State and Regional events. We feel that the State Grange, and most of all, the Worthy Master, Naomi Fletcher, has done an excellent job this year by educating the Directors and leaders of the Grange, and not being afraid to try something new. With the assistance of the Worthy State Master, and the Past Youth Director, Donna Haynes, we have begun to restructure the Youth Department.

This year at the Youth and Young Adult Conference in San Luis Obispo, we had an excellent turnout with lots of new faces and enthusiasm. With the assistance of Norm and Lori Dahlia, Hank and Heidi Hitt, Mike Byers, Dr. Joe Sabol, and many others, we offered a variety of workshops and fun events for everyone. We hosted the National Youth Team member, Carrie Blasingame, who presented a unique and entertaining workshop on how to make a Peanut Butter and Jelly sandwich.

At this conference, we had some exceptional talent in the Speech and Sign-a-Song contests. The first place winners were: Speech-Gracie Johnston from Concow Grange, and Sign-a-Song Michelle Clough from Yucca Grange. All the kids that participated were great. Unfortunately, Gracie

was unable to attend Western Regionals, so the second place winner, Bobbi Lynn Dahlia, represented California.

This year, Western Regionals was held in Boise, Idaho. With representation from six western states, the competition was tough. The talent from California shined with a first place in the Speech contest in the 14-19 year age group, and a first place in the Sign-a-Song contest in the singles category. These winners have earned a trip to the National Convention in Cedar Rapids, Iowa to represent our great state. Good luck, Michelle and Bobbi Lynn!

Also at Western Regionals, National Youth Team member Andy Holt, presented a workshop titled "Life is a Highway". It was an excellent workshop filled with humor and targeted for youth to prepare them for anything that life might throw their way.

As we look forward to the New Year, the Youth Department is striving to develop support programs and fundraisers for Subordinate Granges to create new interest for the Youth in our communities. We must remember that the Youth is the lifeblood of the Grange, and they are our future. Your support would be greatly appreciated.

Respectfully Submitted,  
Mike and Vera Alves  
Youth Directors California State Grange

## **Youth Fair Department**

Brothers and Sisters,

Grange Youth Fair Team was rejuvenated this past year. The committee reconvened shortly after the 2000 State session to restructure and coordinate our program to coincide with State Fairs and Expositions. Along with those changes, we decided that the fair team should update their image and catch up with the times. Out went the old uniform, and in came the new. The Elite program was changed to give recognition to Grange fair members of all ages.

After the committee members met a couple of times, we had also come up with a project book that was very detailed and complete. We tried to make it so that it hit every facet of the fair program, not just the livestock. The project book has calendars, budget sheets and record pages to record the progress of each project that is done. These books are required by all Grange Fair team members, and are to be turned into their leaders one week before their fair. This is an educational

program and we felt it was necessary to keep track of the learning process for each project.

In order to keep folks informed, I started to write a column in the Grange newspaper, giving information and asking Grange members to please contact me so I could get input on anything else that they wanted to see get accomplished. The responses came slow at first, but by May and June, I had found more Fair teams that were willing to discuss the new programs and its requirements. Each time a newspaper comes out, there is a quick note at the end of my column that is a reminder for the kids of things they need to know.

The State Master, Naomi Fletcher, my co-director Lori Dahlia, and myself attended the Western Fairs Conference in January in Reno. This session was extremely informative on all key points to run a successful program. These included management skills, sponsorship and fundraising, and ethics. This also gave us the opportunity to intermingle with the head of California's Fairs and Expositions-Liz Houser, and her staff.

We were also introduced to many Fair managers and livestock superintendents throughout this great state. This allowed us to introduce our new Grange Fair program in an informal setting and make necessary contacts for the future.

By March, the Fair season 2001 was in full swing, starting with Great Western Fair in Tulare. Our travels took us from one end of the state to the other and from the Pacific coast to the Nevada border. We attended approximately 18 fairs, shows and expositions trying to support as many Grange Fair teams as possible. We were quite impressed with the quality of livestock and projects that our juniors and youth had entered. This was accomplished by hard work and dedication of the leaders, parents and even the kids. You should be very proud as Grange members to have these kids representing you. As we talked to the livestock judges, they were impressed to see how many more red vests were popping up all over California this year. Grange Fair team members were able to take supreme livestock champions at quite a few fairs. Best of Show ribbons were hanging from many craft and food projects at the fairs, as well. Because of updating our programs, word has gotten out that Grange Fair team is here to stay. We have been contacted by numerous interested parties seeking information and membership in our program.

Riverside County was one of the first to see the change. Because there was no Grange Team there, Rubidoux Grange opened their doors and welcomed 25 new members. They joined the Subordinate Grange and chartered a Junior Grange to support the new Fair program. These members are not only GYF, but are Grange members first and have already been involved in community service projects.

## **Legislative Department**

As we all know, the Grange has a wonderful history of political activism. The more I read about that history, the more I learn just how influential the Grange has been.

I'd heard the Grange had pushed through the regulation of the railroads and I had assumed that this was done through lobbying like we do today. I was wrong. They did it by gaining control of the state legislatures.

In California in 1873, some insurgent Republicans with strong support from the Grange movement started a third party called the Independent Taxpayers. We've all seen how hard it is to start a third party but the Grange not only started one, but gained the majority of the legislature. Wow.

California held a constitutional convention in 1878. One fourth of the delegates were grangers.

Soon after Riverside, a group from Ventura County contacted me. We met to discuss our program, and to talk to them about what the Grange was all about. After about a three month courtship, approximately 50 Subordinate and Junior members joined Ojai Valley Grange. We are expecting several more at their obligations in November.

During the Antelope Valley Fair, we were contacted by exhibitors and asked to meet because they have interest in joining the Quartz Hill Grange. This is a group of 35 kids and their parents. By State Convention, I will have set up meetings regarding new membership in Blythe, Hemet and Siskiyou County.

Our program is growing rapidly. Some of our new members already hold offices at their local Granges. The one point which is always presented to these groups is that you must be a Grange member FIRST before you can become a Fair team member. We expect the 2002 Fair season to be even more exciting for the Grange. I hope to attend more fairs and expositions if it is physically possible. Unfortunately, a lot of the fairs run at the same time. My goal is to attend all of the fairs that GYF teams are competing at that I was unable to attend this year.

With your support, we can grow beyond belief. If we stay positive and focused, the sky is the limit. Help us grow to be great Grange members.

Thank you.

Fraternally Submitted,  
Norm and Lori Dahlia, Co-Directors  
Grange Youth Fair Program Department

I'd like to see the Grange return to that kind of legislative power.

The future of politics was made very clear in this last election. I'm not talking about the wrangling that went on in the courts. I'm talking about what went on out in the streets. Conservatives were out in force protesting and not just in Florida but across the nation.

The significance was not in the protests themselves but how they were organized. It was all done on the internet. A lot of the protests that took place in the Klamath Basin Crisis were organized on the internet. The first thing the California Action Granges did after their initializing seminar, was set up a communication network using an internet e-mail system. The new Regional Legislative Committee that is forming will work mostly through e-mail and the internet.

The internet makes it easier to track legislation, gather information and form alliances with other groups. The internet is the future of politics, this legislative dept. and the Grange's political power. It is the key to information and the more we are informed the more powerful we become.

On the 100th anniversary of rural free mail delivery, it was my joy and honor to go to Washington DC and talk with our legislators about universal high-speed internet access. Since the internet is the future, it is important to make high-speed internet access available in our rural communities. The Townsend-Dingle bill we were lobbying for would guarantee this access with-in 5 years.

Since the internet is going to be so important to our future, I would like to make better use of the California State Grange web site. It is my intent to post regular reports on what the legislative dept. is doing, information on different issues that come up and letters that can be printed out and mailed or e-mailed to congress. I'd like to gather at least one e-mail address for each Grange so that action alerts can go out via e-mail saving mailing costs and allowing for faster action.

The Regional Legislative Committee you've read about in the Grange News and heard me

mention earlier, would be a whole new level of the Grange. The issues we deal with here in the west are different than the issues they deal with back east. With the development of the regional concept, we will be able to deal with National in a more effective way and lobby for western issues with a stronger voice.

Local governments are latching on to the regional concept as well. They are developing regional growth plans incorporating agriculture, wildlife habitat and development. The preliminary results are in and, so far, this has resulted in higher land & housing costs. The Pomona Granges need to lead the charge in directing these programs toward the precepts laid out in our beloved policy handbook.

In closing, I'd like to quote President Lincoln, "Surely each man has as strong a motive now to preserve our liberties, as each had then to establish them."

Fraternally Submitted,  
Maggie Bloom, Director  
Grange Legislative Department

## Reports of Other State Grange Committees

### Convention Site Committee

Worthy Master, Brothers & Sisters,

After Convention last year, I obtained consulting costs to cover the entire project from feasibility studies, to site selection, management consulting and grant searching and writing. The bid was \$120,000. The plan was to spend about \$50,000 in getting the feasibility study done. Were that to be positive, we would continue on with the other consulting projects needed.

The proposal was presented to the Executive Committee, and I was subsequently informed by Master Fletcher that the committee had voted to table the issue at that time.

The Convention Site committee has not met since, and no further action has been taken.

Respectfully submitted,  
Jay Hartz, Chairman

### Strategic Planning Team Committee

Worthy Master, Officers, Delegates and guests my name is Bill Mann and I have been appointed the Chairperson for the Strategic Planning Team. In the next fifteen minutes I will introduce you to the Team and explain what a Strategic Plan is and why we were brought together.

This Team was put together to develop a blueprint for the future of the Granges in California to bring new ideas and recommendations to the membership for today and tomorrow.

But, first let me introduce you to the Team. Darlene Baldrige is a member of Rosedale and Fairfax Granges and holds the office of Master and Treasurer. Leroy Baldrige is a member of

West Visalia and Elbow Creek Grange and holds the office of Master. Kathy Bergeron is a member of Greenhorn Grange and holds the office of LAS. Judy Byers is a member of Dow's Prairie Grange and holds the office of Treasurer. Mike Byers is a member of Dow's Prairie Grange and holds the office of Lecturer. Norm Dahlia is a member of Yucca Grange and is the Youth Fair Program Director. Grace Doty is a member of Rough and Ready Grange and holds the office of Master. Steve Hood is a member of Costa Mesa Grange and holds the office of Secretary. Ivy Mann is a member of Pleasant Valley Grange and holds the office of Lecturer. Howard Sihner is a member of the Elk

Grove Grange and holds the office of Overseer . Tom Sawyer is a member of Coyote Grange and is a Deputy State Master for Region 4. Naomi Fletcher who is a member of the Orangevale Grange and holds the office of State Master . Jay D. Hartz is a member of the Elk Grove Grange and holds the office of Master . Katie Squire is a member of Riverdale Grange and holds the office of Overseer .

The Strategic Planning Team members get together to examine today's Grange, to envision its future and develop the necessary procedures and operations to achieve that future.

We are going to take a hard look at the Grange Organization's Strengths, Weaknesses, Opportunities, and Threat's. Through careful examination establish priorities for today and set a road map for the future.

For this Team, it's a high priority that we communicate clearly what our recommendations are so all Subordinate Granges will be able to follow and stay on that set road map to the future.

#### **"You know"...**

Our Seven forefathers who started this Grange movement were radical futuristic thinking individuals who never looked back. They never said, IT CAN'T BE DONE, IT CAN'T BE CHANGED, or worst of all IT WILL NEVER WORK!

This is how we must get there... to think RADICAL! To remove the word CAN'T. To establish priorities, fix what need's fixing and to share with other's what's working. We must get there through examination, hard work, and recommendations of a well thought out plan. This is what this Strategic Planning Team is for.

How many of you Officers and Delegates knew what our Mission and Goals were before I put up this slide. "Come on show your hands and be honest" I know we all try , but in order to achieve our Mission we need to turn inward for change and set out a plan that will help the Grange's that are struggling. We need to receive our own leadership training before we can support family and community though leadership. "WE NEED TO FIX OUR OWN HOUSE" -only then can our Goals be met.

#### **How do we Survive and Flourish?**

We have to plan a vision for the Grange not just for tomorrow but for the next 1 to 5 years and keep improving on that vision. The Strategic Planning Team is working on this vision for our future.

Look around fellow Grangers what do you see, L.O.L.'s and O.F.'s. It is time we learned how to appeal to the young adults in the community; it's time we work towards the future so we can Survive and Flourish.

Here's an example... I was a chaperone for a Junior Grange Jamboree held in lone a couple of weeks ago. Three Granges attended -It's so important that we have young people in the Grange.

They will be tomorrow's leaders with new ideas for the future. There are many organizations trying to recruit your neighbors, we need to do the same, but do it smarter and better. If we don't have membership we have a Grange.

I was taught a long time ago if you are going to make a difference you must do one of three things. ...either Lead, Follow, or get the Hell out of the way. Are you ready to make a difference?

The Strategic planning team is going to Lead the Grange into the 21<sup>st</sup> Century. You might not agree with some of our ideas but we were brought together to help you flourish and you will, if you help us.

#### **Who else would be more qualified to set the standards for their own future?**

The Strategic Planning Team was developed to look at the Grange's current situation and make changes. How we accomplish this is by working hard and contribute to change.

The ways we are going to accomplish this task is to make sound decisions by looking at this organizations Strengths, Weaknesses, Opportunities and Threats as we see our Grange organization today.

We need to find the major problems and direct the Grange organization to the future by careful consideration and by making a clear roadmap to the future.

#### **Today we are faced with crisis.**

What we have now is an Action Grange, a Visioning Grange, and many Subordinate Granges. The problem is we are going down 3 paths and 3 directions. Some are learning to be leaders and some are waiting to be taught how to be leaders.

We need one road map, one plan that will benefit all Granges. You know. Our grange thought about being part of the Action Grange Program but at the time we didn't have \$200.00 to spare. So we voted we would not participate. When we did have the money, it was voted down again because our membership was sure that we were an Action Grange already. I asked our membership what makes them think so. They said, 3 years ago we had 9 active members and today we have 30 active members. People are asking about our Grange all the time. We stay in communication with our fellow Granges in our area. We help them, we support them. Yes, I believe we are already an Action Grange. .

How many of you have found yourself without the funds to help your Grange? How many of you have met your neighboring Granges' members? Their Master? Who are we and where are we going? The majority of the Granges in California today do not know. Me, I think the Granges in California are going in different directions.

#### **How to immediately improve the performance of your Grange.**

First... .Develop a District Master's Council. This Council meeting will be centrally located by district. This will give the Master's the opportunity to meet and share concerns and accomplishments. A Team member will be assigned to a district and will be on hand to get the ball rolling.

Second... Grange Masters have been sent a questionnaire that needs to be filled out and returned to the State Office. Many Granges have already filled out and sent back their questionnaires -to you I say thank you. YOUR input is critical in setting up the Master's Council.

Third... We need to find a location to permanently hold our convention in the Sacramento

area. This will help cut costs at our State Office and the monies could be used better elsewhere.

Your insight as to how important the three recommendations are will be a first step on how we will all Survive and Flourish in the 21st century.

And remember Do one of three things... help us lead, follow us, or get the hell out of our way.

We can if we work together to set a road-map.

Fraternally submitted,  
Bill Mann, Strategic Planning Team Leader

## Reports of Deputy State Masters

### REGION 1

Dear Worthy Master, Officers and members of the California State Grange

Thank you for the opportunity and privilege to serve as Deputy State Master for Del Norte County and assist Sister Pearl Zeck, Deputy State Master for Humboldt County.

I have attended one meeting in Del Norte County, which is in the Visioning Program and using their revised ritualistic work. I had the honor of obligating a new member of that Grange as my first "duty" as Deputy State Master. It is my understanding both Del Norte Subordinate Granges are struggling but hanging on and I have received quarterly reports from both.

It has also been possible for me to attend one meeting in N. Humboldt County, which meets round table fashion and is barely thriving. I also had the opportunity to attend a social function at a Subordinate Grange in S. Humboldt County, at which I met some of their active members and felt very welcome. I understand they also meet round table fashion at their business meetings.

I look forward to going back and to the upcoming year of personal growth in the Grange.

Fraternally Submitted,  
Bettyann Biringer-Rehm, Deputy Region 1

### REGION 2

ANDERSON V ALLEY #669- All is well, one of the few Granges to show a net gain in membership this year. Heavy emphasis on Community Service.

BACHELOR V ALLEY #667 -No longer committed to a lease to the charter school. Otherwise no significant changes.

CASPAR #832. Still working on the idea of finding a permanent meeting place. Until that happens, not much is going to change.

CLEARLAKE #680 -- Just had a visioning visit, being held together by two people. Really needs to find some kind of community partnership.

COBB MOUNTAIN # 827- No changes - very static situation at present.

COMPTCHE # 671 -Unfortunately we lost this Grange this year. Probably due to a schism that was created 30 or so years ago due to some ruthless blackballing of some people in the community.

EASTLAKE #727 -There is some new enthusiasm in this Grange. The old Bingo Committee was removed, and this brought back some of the members that had dropped out for political reasons.

FORT BRAGG # 672 -We have hopes that they will elect a new master this year. This should have a beneficial effect. Doing very well on Breakfasts.

GARCIA # 676 -This Grange had a new person join a couple of years ago that has really split this Grange in two. We did a little band-aid work last month, and are waiting for the elections to see what will sift out. The new person had enthusiasm but was trying to feather her own nest. If they achieve balance at the November elections they should do well.

GUENOC # 20 -This Grange is another one that we lost this past year. Mainly due to apathy of the membership. The property is still in trust, so there is hope of revival in the future.



LAYTONVILLE # 726 - If it wasn't for the GW A, this Grange wouldn't still be in existence. But they are hanging on for now. They really need some new and enthusiastic blood to get the ball rolling up to a decent condition.

LITTLE LAKE # 670 -This is a wealthy Grange that is still trying to find a new focus for the membership. If that is found they will grow like a rocket.

POTTER VALLEY # 115- Very little change in this area. The value of the property and the income derived thereof have basically kept this Grange alive.

REDWOOD V ALLEY # 382 -This Grange has been working hard on upgrading the condition of their hall, and are embarking on a new focus of community service through social get-togethers. Dinners, Breakfasts, etc.

ROUND VALLEY # 805 -- Is still disbanded, but I have hopes of reviving this organization someday, if I can ever find enough time. There

is a core of potential members available, and I feel that the Grange could be a boon to this area.

SCOTT VALLEY # 386 -This Grange seems to be doing rather well. The hall has been re-painted, the grounds are kept up, and they have a lot of local community support.

UKIAH # 419 -Currently meeting at the Autumn Leaves complex. But are starting to show an interest in acquiring another hall out of town and embarking on a new journey.

WHITESBORO ##766 -This still continues to be one of the smallest Granges in the region, but continues to be the star in my crown of thorns. They are constantly improving their Hall, and becoming more and more involved in the community , plus maintaining an interest in what is going with the other Granges in the area.

Respectfully submitted  
Bruce Brunell, Deputy Region 2

**REGION 3**

Worthy State Master, Officers and members of the California State Grange,

In Region 3 we now have one Pomona Grange and 11 Subordinate Granges. The Granges in Sonoma County reflect the condition of the Granges State wide. They all have the problem of membership. Six of the subordinate Granges are hanging on by the dedication of 5 to 10 members. They keep the Grange going at this time, but how long can they keep things together?

The other subordinate Granges have a little more membership participation, and seem to maintain their community involvement. They hold community events such as bingo, dinners, breakfast, BBQ's, flea markets, community meetings, support 4H clubs and offer scholarships. Two of the Granges are in the Vision program.

The Junior Grange is starting to meet again after a busy summer. The Pomona Grange meets once a month and rotates its meetings between the subordinate Granges. They are trying to

help the subordinate Granges with activities to attract members. They held a Grange Day at both the County Fair and at the local Crushers baseball game. Each event attracted about 60 members. This was below the anticipated turn out.

Again, this is a critical time for the Grange. We need something to attract membership, and we need it soon. The State Grange cannot do it all. The local membership must get the word out and recruit new members. I think by working together, the State Grange with the new programs and the subordinate Granges with a plan recruitment effort, we can and will be a major Family and Community Service Organization again.

Respectfully Submitted,  
Bill Allen, Deputy Region 3

**REGION 7**

Worthy Master, State Officers & Members of the State Grange.

I have enjoyed this year visiting my Granges in Region 7, attending pot lucks and dinners with my fellow Brothers and Sisters.

Membership is down and attendance low however they keep on holding meetings even if it is a quorum. One grange is now in step two of the visioning Program. There are a few Granges that

have a gain in members. However all of the Granges in my Region are going forward with Community Projects, and looking forward to a successful coming year with many new members.

Fraternally  
Jack Eyler, Deputy Region 7

**REGION 8**

Worthy Master, Officers and members of the California State Grange.

Greetings from the nine Subordinate and two Pomona Granges of Placer and Nevada Counties.

It has been a pleasure to serve as Deputy for Placer and Nevada counties under the direction of the Master of the California State Grange for the year 2001.

Long Valley Grange has not had a regular meeting for some time but do host the Pomona Grange meeting each year.

Colfax Grange has been having a hard time with membership attendance to hold regular meetings. They are planning to close the Grange on October first. They have sent out letters and have advertised free dinners to members to try and get their responses but nobody shows up and only two people have been holding the Grange together for over a year .

We have had two Granges hold the Vision program and all are enthused and are want to build membership by using the different ideas of-

ferred in the Vision program. Even though some do not do the full opening and closing they still are active in the community giving scholarships, participating at our local fairs, participating in community projects, renting their halls (with contracts and proper insurance) and visiting and helping other Granges in their projects.

As with all Granges new officers are always learning their new responsibilities and duties of the Grange. Some have attended the instruction and motivation seminars put on by the State Grange and have received copies of the Officers Handbook with Duties and Responsibilities to further their knowledge in Grange work.

Again it has been a pleasure to serve as Deputy of Placer and Nevada Counties for the year 2001.

Fraternally,  
Claude L. Campbell, Deputy Region 7

**REGION 11**

Worthy Master, Worthy State officers and fellow Grange Members;

Santa Barbara and Ventura County Granges are alive! There are four Granges, Lompoc, Los Alamos, Santa Ynez and Ojai. Also 2 Pomona Granges, Santa Barbara County and Ventura County and 2 Junior Granges, Los Alamos and Ojai.

Ojai Grange has taken in numerous new members this year and has reactivated their Jun-

ior Grange. Lompoc and Los Alamos Granges have maintained status quo for another year.

Santa Ynez Grange has an active group. They hosted a regional conference this year and really enjoyed meeting other Grangers. They also have many activities at their hall and take in new members on a regular basis.

Jackie Rantz  
Deputy Region 11

**Executive Committee Minutes****OCTOBER 10, 2000**

Meeting of the Executive Committee of the California State Grange was called to order at the Western Heritage Inn, Chico, California on October 10, 2000.

Roll Call: Master Naomi Fletcher, Overseer Tom Stefanoni, Executive Committee Members, Hank Hitt, Johnny Squire, and Jim Smith, and Secretary, Lillian Booth, were present.

Minutes of the previous meeting were approved.

Mortality Insurance Program for Fair Animals: Program has been reinstated by the Grange

Insurance Association to be reviewed in two years. This will be for market animals only.

**Employee Wages:** Wages for the State Secretary at National Convention were discussed. *Motion made by Smith to allow 40 hours paid, plus lodging and per diem for the days necessary at the National Convention. Seconded by Hitt. Motion carried. Squire abstained.*

**Volunteer Seminars:** Seminar on January 12th regarding volunteer coordination. Request by Master Fletcher to send six people at cost of \$160 per person. *Motion by Hitt to allow \$160 per person, up to six people, to include Russ Harris, Mem-*

bership Chairman; Mike Byers, Grange Consultant; Jay Hartz, CGN Editor; and three others. Seconded by Smith. Motion carried.

**German/American Exhibit** at National Session: Exhibit will be displayed at National. Can apply for a grant for reimbursement of cost plus additional expense of printing, at present at cost of \$4,200 plus printing costs. This grant is through the German Government. Master Fletcher has information and will make appropriate requests. Motion by Squire to fund the \$4,200 for the Exhibit. Seconded by Hitt. Motion carried.

**Elevator** - State Headquarters Building: An additional \$4,300 was recently spent to fund elevator repair. Had to be done to accommodate tenants.

**National Grange Benefit Program:** Flight Guard Insurance a program through National Grange is requesting access to mailing list for promotion. Squire moved to accept the program, but mailings will be shipped to State Grange once to have labels axed and mailed out to members. Costs to be reimbursed by Flight Guard Insurance. Seconded by Smith. Motion carried.

**Western General Marketing:** Request for mailing labels as program is endorsed by the National Grange. Conflict between the request and program currently endorsed by the State Grange, already in place.

Smith moved to advise Western General Marketing that the California State Grange already has endorsed plan in effect. Seconded by Squire. Motion carried. Hitt abstained.

**National Grange Legislative Fly-In:** George Dupray has been requested to assist with organizing this event for the next year. Squire moved to participate in program with paid expenses for our representative of travel, housing and meals. Seconded by Hitt. Motion carried.

#### **Granges:**

?? Bachelor Valley: Copy of lease agreement attached. In reviewing there is no termination clause or escalation of rents. Received a copy the day it was signed. Grange was advised to provide copy to State Office before it was to be signed. Need copies of insurance policy of lessee and Certificate of Insurance showing Bachelor Valley Grange as Additional Insured. Master Fletcher to follow-up.

?? Biggs Grange: Inside is in good repair. Bathrooms work. Has new roof and windows. State Grange is currently paying the insurance premiums. Will take reimbursement at sale of hall. No tables or chairs in the hall. Master Fletcher will meet with the Deputy to check out the building and get it fixed prior to listing for sale.

?? Alpine Grange: Requested to borrow \$18,000 to buy the lot across the street for a parking lot. Per Capita taxes are not

current because the membership numbers have not been reconciled. Master Fletcher will send loan application and procedures to the Grange.

?? Caspar Grange: Reviewed copy of minutes of September 5, 2000, meeting. Re: Mission Statement of Caspar Grange. Referred information to Deputy.

?? Guenoc Grange: Group wants to lease the hall or reinstate activity of Guenoc Grange. Will need to get a new well on the property. The Charter has not been released yet. If they are willing to reactivate the Grange, no lease will be necessary. Suggested to re-start the Grange in the Visioning Program.

?? Costa Mesa: \$109,000 was released to repair the building. Will be rebuilt from the current foundation. Estimated final cost is \$130,000. They have enough in savings to rebuild.

?? Fowler Grange: Requesting trust funds of \$20,000 from their current amount to renovate the Hall. Will talk with members at this session before proceeding further.

?? Yucaipa Grange: No contact from the District Attorney as yet or the Yucaipa Police Dept. Will give status updates in the minutes as things progress.

**Fuller Regalia:** California State Grange looking at purchasing business as alternative revenue source. There is another buyer in contention for the business.

**Long-Term Care / Golden Care:** This program looks at lifestyle instead of age and gives an alternative to "typical" companies. It is also rated A in the Best Insurance Guide.

**Pre-Paid Legal Plan:** Clouse Insurance proposes using a plan separate from the Washington State Grange program. Has representatives willing to talk to the California State Grange. Also plans to train a Grange sales force. Squire moved that we request Pacific Legal Pre-Paid Legal Plan representatives make a presentation to the Executive Committee. Seconded by Hitt. Motion carried.

**Convention Schedule Change:** The host County has requested that the State Session delay opening on Friday until 1:30 pm to allow members to attend the funeral for Ron Pitcher at 10:00 am, Scheer Memorial Chapel in Oroville. Donations can be made to the American Cancer Society.

**Vision Team:** Hitt moved that the current Vision Team members be sponsored with the new shirts as a reward for volunteering. Seconded by Squire. Motion carried.

**Tote Bags at Convention:** Cups and book marks were paid for by the Services Agreement monies. Tote bags, 1/2 was paid by Clouse Insurance and %2 by State Grange. Discussion re: co-op advertising for affiliates on an equitable basis and with more information.

Meeting adjourned at 5:40 p.m. .  
Next meeting will be after Session closes,  
time to be announced.

Respectfully submitted,  
Lillian Booth, Secretary

## **OCTOBER 14, 2000**

Executive Committee Meeting called to order at 6:07 pm, at Cassidy's Restaurant.

Members present included: Master Naomi Fletcher; Overseer Tom Stefenoni; Executive Committee Members, Johnny Squire, Leo Bergeron, Don Sharp, and Hank Hitt. Also present, Secretary, Lillian Booth, Bill Booth, KayLynn & LoRee Booth, Heidi Hitt, Kathy Bergeron, Martha and Joseph Stefenoni; Katie & LeRoy Squire, Mike & Eugene Fletcher, Christina Fletcher and Ted Miles

Journal of Annual Session, Saturday, October 14th, approved as read.

**First order of business** to select a Chairman for the Executive Committee. Nominations were called by current Chairman, Naomi Fletcher. Consensus to defer this item to the December meeting.

**Fowler Grange Hall** - spoke with Jill Johnson. Need the first \$20,000 from their trust funds to take care of immediate repairs. May only need an additional \$4-\$5000 in repairs. Grange is just now getting to move again. Will contact regarding the Grange Hall Loan Fund.

Executive Committee Handbooks and Foundation Binders will be prepared for Don & Leo.

### **Convention Re-Cap:**

John Squire : Did not like the new Resolution packet. Need sequential page numbers. May need single page with complete synopsis or main table of contents. Colored sheets of paper. Remind delegates that minor grammatical and punctuation changes will be taken care of later.

Leo Bergeron: Noticed problems within the County organization because of death of Ron Pitcher. Suggested an in-office coordinator to see that details are completed and taken care of. Resolution process should have coordinator for committee assignments, production room, etc. What is his convention assignment?

Problem with the last day shuffle. Do the business first and do other things last. Do resolutions 1<sup>st</sup> & 2<sup>nd</sup> day. Get the business done. It is not representative of the body when 60% of the members have gone home and things are coming out for action. If done first, then everyone would be done.

Katie Squire: From the Junior Department point of view, it was a good convention. Liked childcare next to exhibits.

Bill Booth: Congratulated Naomi on completing her first convention, which in all-was a

good Convention. Regarding the Resolution page-numbering process had talked with Jay. Some problems this year which can be resolved.

Lillian Booth: From the Secretary's point of view - the page numbering and processing of the Resolutions went very smoothly. By separating them, it makes keeping track of each committee much easier.

Registration was a difficult process and did not work well at all. Items stacked for give-away behind the tables did not look good. Need a much better process next year. Will work with Laura and other staff to streamline. Next year will be different. Working with Marion Nichols on committee and for elections is a joy. Appreciate the volunteers and what they did to cover the Registration Tables. Thanks to Heidi Hitt, Martha Stefenoni, the GROW Club and Youth for doing a great job on the 5th Degree.

Heidi Hitt: Good use of time doing the resolved only. Take time to run through the process with the delegates at the beginning and it will save time later on.

Kathy Bergeron: Felt like there was a gap without the reception. Motels listed as "Headquarters" were not all the same quality. Customer Service is important with staff and volunteers at the Registration table.

Didn't like reading resolved only at first, but liked it better as it went along. 5th Degree was very well done. Need Committee Signs, Room assignments, Chairmen, and Times they are meeting. Have a banner made like "California State Grange Convention - Welcome ".

Hank Hitt: Overall - Naomi did a good job. Floor mats were obtained because Hank & Tom saw liability problem with rain and cement floors. Question on procedures for approving and signing checks for convention expenses. Will review by-laws for next year on procedures. Dues allocation motion for the newspaper. No income and expense report for the paper. Master needs to know if a report needs to be done and will have it prepared. Meals at site were ok, but needs some oversight. Water at stations would be helpful. Committee rewrites of resolutions - talk to author or the Grange, and don't change the intent. Per Master Fletcher, Chairmen were instructed in that regard.

Naomi: It was not specifically listed in the contract with the Fairgrounds to have the bathrooms cleaned. County responsibility to do the facilities management. Several areas were lacking

Don Sharp: Have to continue to work on streamlining, very important. Don't have to hear

from visiting dignitaries at each function. Move them around, let them sit with the members more. Take care of work first, and get it done.

Martha Stefenoni: Congratulations to Naomi. Tremendous accomplishment with cutting out ½ day. Bleachers are not safe for elderly with dresses/canes, etc. Need to have chairs and forget the bleachers, unless they have stairs and hand-railings on the side for safety. Need to be aware of that in planning - include in book "How to host State Convention"

State Grange has roll of yellow caution tape if we need to. Need EMT and first aid bag on-site when we unload the truck. Needs to come on the truck with the staff.

Like idea of meals on-site. Do like to go out into the community to meet other people. Dinner is always rushed. If we can break ½ hour earlier to relax a few minutes to unwind.

Suggested colored index paper on supplemental indexes. New delegates were getting into it by yesterday and today. Don't understand the resolution process and parliamentary procedure. Have a new delegate school with a cheat sheet. Visiting dignitaries - one at each event "featured" guest and given longer to speak for a few minutes. Like idea of banners: "Welcome to California State Grange"

Tom Stefenoni: Rain & concrete floors need walk-off mats. Submit the bill back to the fairgrounds. Food service available on-site is nice. Thanks to Bob Lange & Lester Rougeot. If they hadn't brought their set-up, some would have been out of luck. 5th Degree was presented with a higher standard. Credit for sticking to their guns and Naomi for supporting them. Index resolutions. Over-all list is good to have also.

Make sure everything needed is part of the deal. Have a convention pre-planning guide. Need to have Convention Operations Manual put together. Lillian Booth volunteered to put it together for State Grange.

Send a list of items they might want to use as references for discussion. Including the Digest.

Christina Fletcher: Problems with registration. Meal function problems, with punching tickets at three different doors. We need a little more practice.

## **JANUARY 12, 2001**

The Executive Committee Meeting of the California State Grange was called to order at 9:00am by Master, Naomi Fletcher.

**Roll Call:** Those present were: Naomi Fletcher, Master; Tom Stefenoni, Overseer; Lillian Booth, Secretary; and Members, Ernie White, Hank Hitt, Leo Bergeron, Don Sharp and Johnny Squire who arrived late. A warm welcome was extended to Don Sharp & Leo Bergeron, who are attending their first meeting.

Ted Miles: Liked being able to mingle with everyone.

Naomi Fletcher: Somehow a rumor was started that we were not going to San Bernardino next year - but we are. Ethel March has agreed to do the convention planning.

Need to rent one or two refrigerators for National, can buy them at Home Depot for \$80.00. May need to use them more than once. *Motion by Hitt to buy three small refrigerators to use at National Convention, and for future use, for approximately \$80 each. Seconded by Squire. Motion carried.*

**National Session:** 6th Degree: Bud & Carolyn Hill found replacements. Musician has replacement. Will need a Secretary. Host State banquet on November 12th. Cannot have exhibit room until Saturday because of the Fireman's Convention in there before us. Have to unpack boxes by Department, when we get there.

**Grange Insurance Association:** Ben Metzler and Rosemary Hansen asked Master Fletcher to express their appreciation for such a good convention. Thanks were expressed, in turn, to Brother Metzler & Sister Hansen for representing GIA at this Convention and for sponsoring the Grange Women's Activities luncheon.

GIA Board Meeting is December 11th. Would like to have the Executive Committee meeting on December 15th & 16". 9:00 am on December 15th. (Friday & Saturday). *Sharp made motion that Master and one member of Executive Committee attend the GIA Board meeting Hitt seconded. Carried.* State Master will request agenda to see when things are scheduled. Leo Bergeron will be going.

**Junior Grange:** Would like to be able to start selling the quilt tickets on the donated quilt.

**Membership:** Took orders for 16 jackets and 25 shirts. Will have them by National. Meeting adjourned. Next meeting December 15th & 16th. 9 am at CSG Headquarters in Sacramento.

Respectfully Submitted,  
Lillian Booth, Secretary

### **Minutes of Previous Meeting:**

Minutes of Oct 10 approved as presented.  
Minutes of Oct 14th approved as presented.

**Legislative Director:** George Dupray joined meeting at this time.

?? Policy Statements: Need to approve statements as submitted at Convention. Letter received from Bill Jones, Secretary of State of California thank-

- ing us for hosting he and his wife at National Convention..
- ?? Ag Network - CSG has belonged to this organization for several years. Program has underwritten America's Heartland, and we have membership on the Board of Directors. Would like to request for \$1,000 for donation to continue.
- ?? Grant Program in Tehama County - Because of the changes in Washington, D.C., the grant funds are involved in political appointments with the Justice Department, and will be held up for awhile.
- ?? National Master, Kermit Richardson was called to Texas to meet with President elect Bush to talk about Farm issues. Bush administration is better prepared to listen to the Grange in terms of Agricultural issues. The State Grange Master in Texas has a ranch that borders George Bush's ranch.
- ?? Two National Grange meetings are in the planning stage. The first is the Alliance for Rural America which is currently concerned with deregulation of energy. National Grange has asked a representative from the CSG to come to Washington DC Mar 13-14 to be a part of the Alliance discussions in Washington. It is tentatively agreed that Bro. Dupray would go as the representative. Following that conference is the National Grange Legislative Fly-In 03/31-04/03. Will meet with high administration officials at that fly-in. Will also take part in symposium on drugs in rural areas in conjunction with Fly-In. National Master was impressed with the California State Grange presentation at National Session and requested participation at the Fly-In.
- ?? Bro. Dupray has been trying to put together a Legislative Advisory Committee. One suggestion is to make Legislative Committee Chairmen permanent on a yearly basis. Have eight committee chairmen to form a core Advisory Committee. Can call them together for meetings. Thinks resolution process at Convention would go much more smoothly. Need to look at adjusting our current policy for appointment for Committee Chairmen, and review any By-laws necessary to change that process. These members are going to face the non-Grange public - must understand that this is their responsibility and represent the Grange ap-

propriately. Need to consider how to fund these participations by other members. No list of potential candidates yet.

- ?? The Rural Crime Prevention task force will be meeting soon and school will be held in the Spring. Has become an annual event in which the Grange participates.
- ?? Recent Supreme Court decision split 5-4 regarding the Wetlands. They ruled that if it is not feeding into a major waterway, it isn't their jurisdiction. National Marine Fisheries will be enforcing the 4D rule, can be \$200,000 fine per event or 20 years in jail for violations.
- ?? Water Committee is currently putting together a paper on 125 years of Grange Policy and relating it to the Klamath River Watershed which will be presented.

Moved by Bergeron to pay the \$1,000 membership fee for the Ag Network. Seconded by Squire. Motion carried.

**Rural Crime Prevention.** *It was moved by Sharp to pay the \$50 membership fee for the Rural Crime Prevention Task Force. Seconded by Bergeron. Motion carried.*

For the Alliance for Rural America participation and the DC Fly-In - Three people should plan on attending. *It was moved by Bergeron to authorize plane tickets, lodging, and necessary expenses for George Dupray & Naomi Fletcher for the Fly-in and Brother Dupray for the Alliance for Rural America meeting. Seconded by Sharp. Motion carried.*

Because of the Fiscal Impact on the Grange, it was agreed to table Legislative Advisory Committee for now. The Executive Committee needs to review how to implement this concept. Bring this back on the Agenda at the March meeting, with the Standing Committee as one item and Advisory Committee as the other. How much will we empower this committee fiscally. Need to provide list of members for approval and fiscal considerations.

**Policy Statements** Agriculture Policy stands approved as corrected. Education Policy stands approved as written. Labor & Judiciary Policy is passed without comment. Policies to appear in the Journal of Proceedings and the Legislative Policy Handbook.

**Grange Insurance Association:** By-Law changes will be printed in the newspaper, verbatim, next to the current by-laws to show why we are printing 5 pages. There was also a letter sent to Master Fletcher and to Grange News Editor, Jay Hartz, giving directions on how the items were to be printed in the newspaper.

Break at 10:49 for Foundation Meeting. Executive Committee reconvened at 11:42am

**Conflict of Interest Disclosure Statement:** *It was moved by Hitt to adopt the Conflict of Interest Disclosure Statement as official and distribute the statements accordingly. Seconded by White. Motion carried.*

**Affiliate Protocol:** In an effort to expand partnerships with other entities, endorsements by the State Grange to affiliates should not be exclusive. Need a protocol/guidelines written for affiliates. Hank Hitt to draft affiliate protocols for review by the Executive Committee.

**Budget:** Bro. Hitt voiced his objection regarding statements made by Johnny Squire after the budget report was made at State Convention. Statements included that the Executive Committee had never voted on the report or discussed the investment portion of the report. After review and discussion, Johnny Squire apologized to Hank Hitt personally for the misunderstanding as his statements were intended only for the three investment strategy recommendations at the end of the report and not the budget or main body of the budget report.

**Review of budget presented to Delegates:** Noted errors in the printed presentation. Will be corrected for future presentations.

**Election of Executive Committee Chairman:** Tom Stefenoni, Overseer, presiding at this time. *Naomi Fletcher nominated as Chairman of the Executive Committee. Extensive discussion. Squire moved the previous question. Seconded by White. Motion carried. Debate closed. Nomination carried. Fletcher declared elected.*

**Auditing Member of Committee:** (Reviews financial statements, and prepares and presents the budget on behalf of the committee). Hank Hitt, incumbent, nominated. Nomination carried. Hitt declared elected.  
Automobile

**Automobile:** It was discussed whether to trade in the current van or keep it and buy a second vehicle. The Van currently needs new water pump. Master Fletcher was directed to obtain comparable costs with a vehicle that she would be comfortable driving and traveling in.

Recess for lunch at 12:30 pm Reconvened 1:01 pm.

Thanks to Jan Hartz for preparing and serving lunch at the Headquarters offices.

**American Income Life:** Representatives Gil Sciacqua & Chuck Hill, State Director of Publications of American Income Life, joined the Committee at this time. National Grange had representatives of this company at the National Session this year. National has all members covered with Accidental Death & Dismemberment Insurance of \$10,000 to and from work and \$5,000 any time. Announcement of this program will go out Nationally. Members have to return a reply card for the coverage. Mr. Sciacqua is here today to explain additional coverage and benefits to members of California specifically American Income Life is a company with over \$50-million in assets, an A

rated company. Private Insurance company generates profit to use in philanthropic ways through Associations. Develops small supplemental programs used to fill in the gaps where there are needs for member insurance. Will do a mailing through our mailing house to membership, announcing fact that all members are covered for \$500 and \$1000, limits, no purchase necessary. If the members want any additional supplemental coverage, fill out the response card, send it in. The company will arrange appointments and go see them. Supplemental Insurance available: burial insurance, whole life, term life, payroll protection. No hard closing techniques are used. Additional benefit only if members respond with yellow card, they receive Partners Program - available to members, family and extended family. Cost \$10 first year to activate, and \$20 per year thereafter - discounts on eyeglasses (80% discount and 50% off sunglasses), medical prescriptions (largest provider network, Payless Rite-Aid, Walgreen's, and mom & pop Rx;s. 30% discount on name-brand, 60% on generics), chiropractic care, hearing program (free checkup). This card is good for everyone in family and extended family. Can purchase the GOLD PLAN for \$50 per year which gives the above - plus 40% discount on dental work and cosmetic dental work (orthodontics), vitamin and health hotline work. Covers situations where people have problems in certain areas. No limit to number of times a family can access the services.

After the first year, members will be billed for the renewal fee. If not returned, the policy will cancel on 31st day, no pressure to renew.

Company will make a profit on members that enroll, and use those to re-enroll back into the organization. Company would like to sponsor items for the Convention, i.e. contests, gifts, etc. Scholarships, etc. - Long history of contributions, philanthropic projects. Sponsored 27 golf tournaments in Northern California alone. Will sponsor projects or make direct contributions to the association. Runs three food banks, Fresno, Walnut Creek & San Jose - can make those services available to our members also.

The members will fill out a Report Card of the sales people at the time of the appointment. Company will not accept the business without them. Cards are brought back to the association. Problems, will be solved to the satisfaction of the association. Can obtain supplemental info on the Web address. Representatives were excused with thanks from the Committee.

**Action on American Income Life -** *It was moved by White to endorse the Accidental Death and Dismemberment (AD&D) benefit program with American Income Life, and residual benefits that come with the program. Seconded by Hitt. Discussion. Motion carried, Sharp opposed.*

**Pre-paid Legal Plan:** Bob Clouse joined the committee at this time to discuss Pre-Paid Legal Plan. Drawback, is multi-level marketing. No

program of any quality is available without the multi-level marketing.

Bob Clouse is now certified to sell to groups. There are different levels of benefits at different costs. Plan is administered by Parker Stansbury out of Los Angeles. Members can go to a local attorney and ask them to join the Pre-Paid legal plan. Washington State Grange is starting to realize benefits in their state from a prepaid legal plan. Bob would recommend 5 or 6 younger people be appointed by the organization to sell this plan. Sellers don't have to be licensed, but Bob would prefer and recommend them to be licensed. Bob would train and assist as much as possible. *It was moved by Squire to continue research and development on a pre paid legal plan, working with Bob Clouse. Seconded by Bergeron. Motion carried.*

**FFA:** Bob Clouse is now Secretary/Treasurer of the FFA Foundation, as representative of the California State Grange. Bob stated they need sponsors for the FFA Contests. 30 classes need sponsors. Bob was excused from the committee at this time.

**Pleasant Valley Grange:** Bill Mann joined the committee at this time. He will be Master for Pleasant Valley Grange this next year. Requested time to share some ideas and thoughts that need to be passed to the State Master and Exec Committee.

?? Chico State Session Convention - New members' view of the State Convention. Came to Convention on Thursday to see displays and get information. Found nothing to pick up to take with them. Their members asked for the exhibit rooms. Found no work shops going on and the exhibits looked poorly done. Did get a bag with a cup, Chico info, and local antique stores. Could not take home any learning tools for local Granges.

?? Need to have posters showing way to exhibits. Have all exhibits separated into category and clearly marked. Have Information table staffed where members can have questions asked and answered. Have mini-work shops on membership, fund raisers, and bringing public in. Have awards on Friday & Saturday night of the Convention. Don't shorten the end of the Convention. Do all of the business early in the week. Friday & Saturday are the only times working family Grangers can attend. Many of the members at Pleasant Valley have been there less than two-years. Disappointed with the publicity and recognition of the members winning awards from Pleasant Valley Grange. Brother Mann was excused from the Committee at this time with thanks for attending and reassurance by the committee that they are listening and that some of these same suggestions

have been discussed and are awaiting implementation.

**2001 Grange Exposition:** John & Katie Squire are developing a Premium-type Book for all Grange contests, with deadlines and how it all goes together. Most people competing in Grange contests are used to looking at premium books and going through contests they want to be involved in this year. All info in one organized format and able to look at. *Motion by Bergeron to give permission to the Squires to continue development of the Grange Exposition Premium Book. Seconded by Sharp. Discussion. Motion carried. Squire abstained.*

**Western Fairs Association Meeting:** Norm Dahlia and Lori Dahlia will be attending the Western Fairs Association meeting this year as the California State Grange representatives.

**Lee Michael's Treasures:** Michael Fletcher, of Lee Michael's Treasures joined the committee at this time. Tom Stefenoni, Overseer, presided over discussion. Contract comes due this month for review of renewal. Original premise of the contract was to send out catalogues and was not done because of the cost of mailing. Only received 6 orders from the six meetings attended. Only \$75.00 was realized by the CSG. Distribution system does not work that way. Costs are displayed in the information presented. Have to have a merchant account to take care of the credit card sales. Inserts have the MCNISA. Grange has own credit card in-house account. Members may pay the dues and per-capita by credit cards. Catalogue would have the new Grange logo printed not just the name. Cost works out to .86 each to get the program launched. Had estimate of 3% based on experience of people mailing from a mailing list company. Used as fund-raiser response is 150 per 1000 mailed or 5%-15%, on the first mailing. Program gets better as more people use it. Proposal has initial outlay of \$14,246.25 as a cost for mailing to the current membership. Only one general mailing and letter would be made. The second mailing goes directly from the distributor after an order is placed. Any faulty product is returned to the distributor. Items that were a problem for National Convention were taken back without question. Manufacturer re-did one pin on their own because they didn't like the look of the finished product.

Bro. Fletcher was excused with thanks at this time. Discussion continued. *It was moved by Hitt to do the one-time mailing of the catalogue for the estimated \$14, 246.25 cost, and, relative to any further advances towards this program it would be reviewed in one year from this date. Seconded by Johnny Squire. Discussion continued. Question called. Aye: 3 Nay: 2. Motion carried.*

**Fresno property:** Jay Hartz joined the committee at this time to report on the following: KBK Oil and Fresno Property. Suggestion by local real estate agent to list property at \$185,000 with



10% commission. Current tenant has called on two occasions, would like to make bid on the property when we decide to sell it. Depressed area, no construction going on. Seven tanks on the property, three are on the ground. *It was moved by Hitt to offer the Fresno property to the current tenant, KBK Oil at \$150,000 and wait for counter offer. If no counter offer is made, then have agent list property at \$185,000. Seconded by Sharp. Motion carried. Squire abstained.*

**Convention Center / Wisteria Hall:** The Convention Center Committee was given additional duties to investigate which included the possibility of moving the state offices to Wisteria and opening up the bottom floor of 2101 Stockton Blvd for lease. UC Davis would be willing to rent the entire building. The Committee recommends that a cost comparison of operations here and operations at Wisteria Hall, plus the costs of changing the Hall into what is needed for office space. Currently, Wisteria Hall has a net negative cash flow of \$8,000 per year. Not sure of zoning for Wisteria Hall, will have to take out lawn for parking places. Also, it must be determined if Wisteria Hall can be enhanced to accommodate the needs of the CSG's current staffing of two full-time employees and three part-time employees

**Convention Center:** Jay Hartz went to the non-profit resource center and secured the name of one business planner. The proposal is currently \$45,000. Committee needs to refine the proposal with a survey regarding the usage of the building - if it is built would it be able to be rented? Too many generalities in the current proposal which need to be refined. *It was moved by Squire to instruct the committee to proceed and see what it would cost to make the move of the CSG Headquarters to Wisteria Hall and convert downstairs space to be rented to UC Davis. Seconded by White. Motion carried.*

Jay Hartz excused from meeting at this time with thanks.

**National Convention Report:** Final report is still in process, still obtaining receipts and requests. National Grange owes us approximately \$8,500. No receipts from Jill Johnson for Tour Lunch at Fowler Grange. Many, many accolades have been received for hosting the National Session. Behind the scenes, there were other things that should have been done, had a chairman been in place. It took the State Master away from delegate duties too many times.

For all of his work at National, Tommy Elledge was reimbursed for lodging, and \$15 per diem per day. \$250 in other costs were reimbursed.

**State Secretary Report:** Sister Lillian Booth gave verbal report to the committee at this time.

Journal of Proceedings. Now that the policy statements are done, the Journal will be completed by

Wednesday and ready for final proofing and printing.

Roster is 25% done because only 25% of Granges have responded so far. A new format has been designed by Bill Booth, which is done in Access Database. It now only takes about 2 minutes to enter a Grange's officer information. The Roster no longer has to be typed or proofed by hand. The data comes directly into the Roster Report from the database.

Membership database. Bill Booth has also programmed the Access database to be used to design special membership reports including mailing labels, and generate lists for membership awards, and other reports for use.

Golden Sheaf. California voted to continue to forgive the Per Capita for Golden Sheaf members after 01-01-01. A five-year cost projection with the planned increase in the National per capita tax, shows it will cost the Grange approximately \$10,000 over the next five years to pay the National Grange per capita tax.

Goals for 2001. Create an Index of Executive Committee motions and actions, and index the Motions made on the Floor of the Annual Session for, the last 5 years. Secondly, Signs for State Convention - currently researching on Curtains, etc. for Registration and Delegate Check-In at Convention. Do not want it to look like a fire sale again. Image is everything and that is where we start at Convention.

**GWA Report on finances:** Copies provided to Committee. Hank Hitt, as auditing member, looked over the books and ledger which was already approved. *It was moved by Hitt to send Joy Beatie a thank you for years of service as the Grange Women's Activities Director, and provide the copier in her home to her at no cost. Seconded by Bergeron. Motion carried.*

Director Appointments

Youth Department - Mike & Vera Alves

Junior - Lucette Moramarco

Community Service - Mike Fletcher, interim Director.

Women's Activities - Team directorship Katie Squire, Fresno County, Leone Reif Santa Clara County, Patty Allen, Sonoma County.

**Action Grange Application :** National Grange is looking to California to be one of the leaders in the program. Will the CSG offer the \$200 fee to those Granges in lieu of the Grange paying it? Only 20 Granges would be selected in California which would be \$4,000. Check with membership director to see if this is appropriate use of his funds. *It was moved by Squire to pay the \$200 fee if the Grange needs the assist for the Action Grange. Seconded by White. Motion carried.*

**Mike Byers, Grange Consultant,** did not charge the CSG for the time spent developing his own County. For six months of consulting it cost only \$4,200 .

**Vacaville Autumn Leaves:** Two vacant positions are open on the board. Don Sharp volun-

teered for one position. Naomi Fletcher volunteered for the other position.

**Superior Salt:** Report by Leo Bergeron. Superior Salt ties into Resolution Water-04. Jerry Grott, is working with this resolution with and on behalf of the Grange. If any expenses are occurred, we need to know ahead of time to estimate non-reimbursed costs. Leo will advise Jerry. Jerry Grott, Bill Peters, Dale Harvey, Clyde Gailey, and Leo are members of the CSG Water committee

**Regional Conferences:** Included in What's Hot and Grange News is a volunteer request for the hosting Granges. Part of the planned workshops is talking about the different departments. Time frame is gam-3pm with lunch in middle. It will include 75+ ways to recruit and retain members and introduce the Visioning Program. The Granges want information, but they don't tell us how to give it to them. Trying to generate enthusiasm. Willing to put on for the County - if the whole County is on board.

**Grange Youth Fair Program:** Discussed recommendations for changes. When it is finalized, it will be printed in black. Will mail changes to the committee and comments will be sent back to Johnny Squire and Norm Dahlia. Need to have answers by March 1.

#### **Status of Granges:**

- ?? Clovis-Sanger Grange: Johnny Squire to talk with their leadership. Their Trust balances will not be changed.
- ?? McArthur Grange update - Master Fletcher is scheduled to attend meeting 1/21/01. Ernie White will attend in her place. Finalize consolidation with Lookout Grange. Last minutes they chose to consolidate, gave paraphernalia back. Meeting scheduled with Fall River Lions Club to transfer Hall, and will continue to meet at Hall as Lookout Grange. No action on funds on hand and what they want to do.
- ?? New Era #540 - Wants to close the Grange.
- ?? Cuyama Grange - No one to contact regarding closing the Grange.
- ?? Oakdale - is having Visioning on January 19<sup>th</sup>.
- ?? Santa Cruz Live-Oak Grange - answered concerns regarding operations contrary to the By-Laws. Until accepted as Action

### **MARCH 9, 2001**

Worthy Master Naomi Fletcher called the meeting to order at 9:10 am. at California State Grange Headquarters.

**Roll call** showed all members present. Russ Harris was present as a visitor and Leslie Parker, Master's Assistant as secretary protem.

Items were added to the agenda.

Grange or sign up as Visioning Grange cannot proceed with their actions. Letter sent to Santa Cruz on 12/12/00. No response has been received from them.

- ?? Waterford Grange on the market for \$250k. Lions Club wants to purchase it. A church backed out.
- ?? Guenoc Grange Hall Contract. LDS Church would like to lease, and make repairs & improvements, including assist with the well repair. Funds are available to assist with improvements. Church is willing to take over property management in exchange for use during the first year. Willing to rent on behalf of the CSG/Guenoc Grange. Increase liability to \$1,000,000. on the lease agreement. *It was moved by Hitt to rent to LDS church with the changes in the liability amount to \$1-million. Seconded by Squire. Motion carried.*
- ?? Yucaipa Valley Grange - Investigator plans to file charges in the embezzlement of approximately \$25,700. Had to subpoena Bank of America Records. Credit Union records had been released to them. Unknown if a Bond was in place at the time.

**Audit Form:** This form was recommended and advised to be in place for the Granges to keep their bonds in place. It is as a direct result of the recent embezzlement of funds at Yucaipa Valley Grange. Sent to the Granges without prior consideration by the Executive Committee. Audit form solves two problems, takes CSG out of Liability loop and gives us some records of what is happening. Will no longer have to ask for a second report for the IRS gross income requirements.

**Employee Relations:** Closed session to discuss current staffing and positions.

Meeting adjourned at 6:15pm. Next meeting will be March 8th & 9th at State Grange Headquarters.

Respectfully submitted,  
Lillian Booth, Secretary California State Grange

**Minutes of the previous meeting.** *Moved by Hitt, seconded by Sharp, to approve minutes as corrected. Carried.*

**Sierra Nevada Grange** - Brother Russ Harris reported that Pat Grey and Jan Dennis were the only members present at the meeting last night. A letter was sent out saying they needed the support if the Grange was to continue. They are

thinking about surrendering charter. Received 7 calls saying couldn't come but voted to close the Grange. Russ has volunteered to assist them, especially to reconstruct their financial records. They own their hall, also have a piano, some nonperishable foodstuffs, tables, and chairs that they will sell or dispose of. Master Fletcher suggested they not sell tables and chairs as they could be sold with the hall. Possible that the Bingo players that meet there every Monday afternoon, could help out in some way. Dues are not all paid and there is question as to where the dues billings payments are being sent. Master Fletcher will research. If Russ cannot see any interest from the Bingo group on Monday then he will help them proceed to dissolve. Master Fletcher will generate the documentation here for that process and send to Russ. *Moved by Hitt, seconded by White to try and rejuvenate on Monday with the Bingo group and if not possible then to go ahead with the dissolution process. Carried with 1 nay.*

**Membership Department** - Russ presented the Membership Report. Passed around a bar chart on membership numbers of the California State Grange. Meeting with Mike Byers, State Grange Consultant soon. Meeting with committee in two locations as well. Wants to take the Second Phase of the Visioning program to the Granges instead of waiting for the Granges to ask. Only 2-4 Granges who have had the first meeting have had this meeting. No one has done the third meeting at all as yet. Discussion. Need a quality presentation for the Community Needs meeting. Enlist the contacts the Grange has in the community already, prior to the letters going out. Figure out some of the needs of the community if as much as possible BEFORE the meeting, then have part of the presentation address that need. Also we need to be pro-active and follow up on the letters once they've been sent out. We have to change and make it better. The Visioning program is great but it has to be worked. State Grange leaders need to "hand hold" the Subordinate Granges for the Community needs meeting. Have a State "titled" representative go out and learn the community and then introduce the local Subordinate leader(s) to the public servant(s), (Mayor, Supervisor, etc ...).

George Dupray and Maggie Bloom joined the meeting as visitors.

Brochure for State Grange that is customizable to individual Granges was presented. Visioning Team is down to 8 members, and we need to add more people. Money that is allocated to the Convention Site and to a catalog for sales would do a great job to help the Membership Department and the money will come back to us when we get new members and we can proceed with those projects. Qualified organizer, visioning coordinator positions were discussed with salary estimated at \$40-70K a year plus expenses. Will discuss and make a job description for the Membership Coordinator later in the day.

Russ, Mike Byers, Norm Dahlia and Mike Caviness will be attending the FFA Conference in Fresno as State Grange representatives. They will use the display booth and materials from the State Grange. Suggestion to find a Grange member to help them out in the booth who is or was an FFA participant as well.

Russ was thanked for his comments and presentations and departed.

Break at 10:30 and reconvene at 10:45.

**Legislative Department** - George Dupray, Legislative Director, introduced Maggie Bloom, his new legislative assistant, to the Committee. She has attended the basic legislative class and was obligated into Fair Oaks Grange #724 last night. She will be accompanying Master Fletcher and George to the Legislative Fly-in Washington, D.C. She is self employed, owning an occupied residence cleaning service. She will be registered as a lobbyist and is taking an ethics class soon. George's trip next week to Washington, D.C. is being underwritten by the Corn Growers Association (airfare and hotel). Will be speaking with Senator Feinstein regarding the CalFed water project. Reviewed the Fly-in agenda (updated). Leroy Watson, National Grange Legislative Director, has asked if we would be willing to sponsor a dinner. *Moved by Bergeron, seconded by Squire to sponsor the Monday night dinner at the Fly in at a cost of approximately \$400 to be charged to the Legislative Dept. Carried.*

George has requested Legislative "assistants" from each geographical area. He has two people from Siskiyou County on board. New member in Kerman also a possibility. Betty Ann Biringer-Rehm (Humboldt Co.) and Jim McDaniel (Siskiyou Co.) are remote but are part of the Legislative Advisory Committee in the Health area.

We need to creatively form the Resolution Committee's prior to convention so that State Officers and Deputies don't miss their obligations on the floor. Bergeron requested that George lay out his plan for this on paper so that it can be discussed and accepted as policy. Bringing in the committees prior to general session has been at issue in the past because the cost was prohibitive. *Moved by Bergeron, second by Sharp to have George work on a plan with two volunteers (Bergeron and Sharp) to make a more efficient structure for committee's at convention. Carried.*

Brother Squire commented that the Water Resources funds have been raided to buy power. State Water contractors are angry about it. FYI for the Water Committee Chair and the Legislative Dept personnel.

George and Maggie were thanked and excused.

**Community Service** - Mike Fletcher was welcomed as Community Service Director. He hasn't yet been able to get Doug Krause's briefcase. Sent out letters to outline program for Community Service for California State Grange. The Grange survives on community service. All departments and programs need to be reported by

the Granges so that we know what is happening. Mike proposes that we initiate a "reward" program for reports submitted. Points given to Subordinate Granges, Pomona Granges, and Deputies for their participation. Then the total number of points for that Grange or Deputy receives an award.

Has received 2 responses from the 60 letters he sent out. Attended meetings with utility companies to possibly have Grange Halls serve as safe havens and meeting places for Seniors, and other groups at a reduced rate for energy consumption, provide generators at peak times, and such ideas. Suggested that we should try to get the Grange Halls on the "time of use" program that used to be in effect. No new applications are being taken at this time but might be able to reinstate for us. Mike will be attending a "Task Force" meeting that includes other companies other than those that are in the news currently. If Grange Halls can participate in a program like this it would be great publicity.

Bergeron suggested to contact the Oregon State Grange as they have to prove to the State of Oregon that they are a Community Service organization to maintain their tax exempt status. Mike says we need to get responses from the mass mailing, Masters and in the Grange News. He will be attending as many of the Area Conferences as possible and giving a presentation on how to do many of the Community Service programs.

Regarding the catalogs... they have been ordered. They will be printed with the Grange name and indicia on the back. Will be mailed about April 1 through the company that distributes the Grange News. He has a web site that is expanded from the catalog and has a secure site for purchasing. Grange can be linked to it. It's possible that there will be no reference to Lee Michael's on the site. Many new ideas that he has encountered in trade shows recently that could be used for awards, or the like. Squire requested that the committee be kept up to date on the financial side of this venture every Executive Committee meeting.

Mike was thanked for his presentations and excused.

Break for lunch at 11:55 AM. Reconvene at 12:40 PM.

**Financial Report** - Nancy Koschyk, CPA, was welcomed to the meeting. The plan is to have Nancy set up the office nicely streamlined and be able to teach the new bookkeeper the procedures as she has set then up. Passed out the draft Trust account statement. Two new accounts, Ukiah and Apple Valley. Have booked an unrealized gain for this year (2000) that nearly offset the unrealized loss of last year (1999)

Corrections to be made to the draft for dates of surrendered charters, and due dates of notes receivable. Passed out the California Grange Foundation statement. Requested to break out Dogs for the Deaf Funds from the General Deaf Funds. Nancy will do this for the final statement.

Passed out the California State Grange statement. In the black almost \$200,000, which is the GIA agreement money. This statement is unaudited but has been caught up with depreciation and other year end adjustments. Where is the GIA donation received at convention? Biggs Grange is in default due to surrendering their charter and membership consolidating with Gridley. The funds will be collected upon the sale of the hall. Leslie to call and verify the hall is insured and the premium is paid. Explanation of the Notes Receivable.

Final statements of the accounts will be presented at the May meeting. Nancy was thanked and excused.

Clarification that a portion, one quarter's worth of funds, of the GIA agreement is to be reserved. Master Fletcher explained the she made an executive decision in November and December to pay bills with some of the GIA funds due to low cash flow and that is slowly being repaid.

**95 Van** - Discussion on the engine (oil leak) and transmission problems with '95 van. Suggested to go to Aamco for the guarantee. Van will go to dealer first for warranty work from recent work.

Affiliate/Associate Vendor Protocol - *Moved by Sharp, seconded by Bergeron to postpone discussion on this document until the next meeting. Motion carried.*

**2001 Van** - Paid \$28000 for a Grand Caravan Sport. Chosen for comfort of passengers. Discussion. It would have been appreciated if Master Fletcher let the Executive Committee know about the purchase prior to the purchase. Master Fletcher stated that the process of notifying the Executive Committee prior to purchase was cumbersome and the deal was for the day.

**Tait Endowment** - Endowment was set at \$10,000 but only \$1500 collected when solicited. Do not want to transfer funds from other sources. *Moved by Hitt, seconded by White to recommend to the Foundation Board to give a \$500 scholarship this year and to solicit additional funds from Granges and individuals, for the endowment. Motion carried.*

Recess at 1:55 p.m. for the Foundation Board meeting. Meeting reconvened at 2:40 p.m. after a short break.

**Janesville Grange property** - Letter received from Wilma Webb stating the realtor that we have contacted in the past has not been able to contact us. We have received nothing. Bergeron will check on this as his travels take him past the site often. Will report at the next meeting.

**Premium Book** - Director's at their recent meeting reviewed the preliminary draft of the compilation of contests throughout the Grange. Johnny and Katie Squire are doing the work on this project. They have added an all cotton sewing contest. Best of Show award \$100. Will work on getting sponsorship for this contest. Sweepstakes award for the person that enters and wins the

most. Another sweepstakes award for the Junior and Subordinate Grange that has the highest point scores for contests (Points awarded for entries and place winners for Sign-a-song, speech, canning, baking, needlework, writing, etc.). Added Junior and Youth divisions to contests to the "seniors" 21+. Financial impact \$4550. Would like to leave the department budgeted items in that department's budget for the program's use.

Possibly down the road to ask for a \$1.00 entry fee to fund higher prizes. Next year the contests will be compiled by category, not by department. Director's recommended that Grange membership need not be required the first year for an individual but second year participation contingent on becoming a Grange member.

Asking for \$4550 prizes + \$1000 computer program + \$700 for publication of the book. How is it presented? Folder, loose leaf, binder? Most cost effective printing option to use 11 X 17 inch paper folded into a book. *Moved by Bergeron, seconded by Hitt to accept the book Carried. Squire abstain.*

*Moved by Hitt, seconded by Bergeron to fund awards using discretionary funding and fund the computer program and print and distribute the book. \$6250.* Discussion. Contests sponsored by Corporations like Coats and Clark is not included in the total. Only new items here are the Junior and Youth Division and the Cotton Sewing contest. Will need to have copies ready for Easter Youth Conference. The directors are aware of this and upon approval will promote it. *Previous question moved. Motion carried. Squire abstained.*

**Database** - Brother Jay Hartz joined the meeting at this time. There has been a problem with the database We had to go in through the back door to reconstruct it to get it working. Received a beta copy of our database from Bill Booth in another program. Master Fletcher will write to Bill Booth and thank him for his work but we are not in the market to change our database at this time.

**Headquarters move** - Tenant improvements will be about \$8000 for downstairs at GBO. UCD will rent the downstairs but the question is when. Expected rent for downstairs is \$7-8000/rno. about \$1.30 a square foot. Requested that Jay get estimates on construction cost, phones, carpeting, etc. for the GBO upstairs. Cost is prohibitive for a dumbwaiter/lift (\$45000) for moving to GBO upstairs. Requested to get estimates for elevator, along with the changes to

Wisteria and other improvements with all possibilities.

Use of Wisteria: Production room could be in the back of Wisteria Hall. If office moved totally to Wisteria, it would displace Sacramento Grange who would need access to the storage room through staff offices. Possibly need to have a storage container.

Break to take a walking tour of the GBO building facilities.

GBO funds and Butler Note could provide \$200,000 plus (available on the financial statement) for elevator, and improvements, as a possibility.

KBK Oil - Letter passed around for upgrades that may be required for the property. The prospective buyer is working on getting financing for the \$150,000. Put on the market if necessary if the buyer isn't able to come up with the funding. Assessed at \$187,000. Area around the property is established with seemingly going light industrial businesses.

Brother Hartz was thanked and excused.

Secretary's Report - Reviewed delinquent Grange list. Concerns about the number of the Granges listed who are reported but not delinquent.

Quarterly report changes reviewed.

GIA - Long discussion on proxy requests not received as yet.

Brother Hitt departed for an appointment at 5:40 p.m.

**Grange Youth Fair** - Norm Dahlia, Co-director, sent up a copy of the minutes of the GYF meeting in February. Squire clarified some of the discussion points. Concern about separation of family and Grange duties. Recommendations made. Dahlia has the directorship to himself with Squire co-directing in an advisory capacity. Be prepared for possible complaints about the uniform requirements that will be strictly enforced.

The Fair Livestock Quality Assurance Program project book is complete. Four hundred books were accomplished largely by Master Fletcher and Jay for the symposiums now being held. Also included some materials from other agencies like the California Foundation for Agriculture in the Classroom.

Recess declared at 6:03 p.m. until 9 a.m. tomorrow.

## MARCH 10, 2001

Meeting reconvened at 9:10 a.m. Roll call showed all members present except Brother White. State Master's Assistant, Leslie Parker, Secretary Protom and Kathy Bergeron, Visitor, were also present.

**Director's Meeting** - Master Fletcher reviewed quickly the Goals of each department on the working flip chart, explaining how the goals were decided. Also the tentative Area Conference agenda with all departments participating.

Comments by Johnny Squire, who was in attendance at the Director's Meeting, that the whole meeting was very good in bringing all the directors to the realization how the departments mesh to make the full Grange Program, not just departments working on their own.

Master Fletcher has received comments from the directors that the materials received at the meeting saying that what they have learned has benefited not only their Grange life but their personal and business life as well.

**Membership Drive:** Bergeron suggested that we have a membership drive in April (Grange Week) sponsored through the State Grange. Master Fletcher remarked that new members in April receive free dues for the balance of the year. Discussion on providing the tools and preparations for such a venture including what does that Grange do in the community and what does the community need done. Deputies need to move away from being the eyes and ears and be the doers and instigators of the changes that need to happen.

**Long-term care** - Stefenoni reported that the majority of people calling in are people who are uninsurable. He feels there needs to be a clarification of who is insurable. Also people are calling who are looking more for MediCare or other supplementary medical care programs. Long-term care insurance is for basically healthy people. A supply of brochures requested for the State Orange office will be provided.

**National Grange Session Income Expense Report** - Reviewed the financial statement for the California State Grange income and expenses. There is only one outstanding bill. Spent \$61,000 and received \$30,000 in fundraising. Unexpected expenses for Talent/Speech contest of about \$2,000, also that we paid for the Germany/USA Display that Dennis Bixler is working on getting reimbursed to us. We estimated about \$50,000 out of pocket expenses for the California State Grange.

Bill Allen and Mike Fletcher joined the meeting as visitors.

**National Convention Survey** - Jeff Wetzel's random survey results were reviewed. Comments on the Denim and Lace questions from some of the East Coast attendees.

**Action Grange Report** - Master Fletcher requested that Executive Committee talk up the program since the deadline has been extended to March 16<sup>th</sup>. Two-day seminars to be held in 4 locations for the training of the selected Action Grange leaders (2-4 people). The plan at present isn't complete by the Task Force. Discussion on the Action Grange plan v. the Visioning Program.

Break at 11:00 and reconvene at 11:10.

Review of address labels donations now being received. \$123 received in two days of mail.

**Employee Relations/production** - Will be contacting County Office of Education to get a

couple of ROP (Regional Occupational Program) students in to do the clerical, copying and filing duties. If it's more than a part-time position then we would probably be divide the duties between two people.

**Employee relations / Legislative assistant** - Maggie Bloom will be on salary up through Convention working with George and then if she feels she is able to take over, a base salary will be instituted.

**Tehama County Victims of Crime grant** - We have the grant for the Tehama County Victims of Crime. Loss of budget funds in National Grange budget due to assistant leaving and possibly California will be responsible for some of those costs. We will be establishing a steering committee of County agencies, organizations and the public to get the program going and to assess the needs of the county.

**Dental Plan** - Premier Access dental for the employees -- with the advent of Laura and Jan leaving our required number of people is below the minimum needed to keep the policy. Open up the enrollment to the Executive Committee.

**Gold Trail Grange** - A lady wants to lease the building to run a catering and cafe business. An attorney is drafting a contract that we will see prior to signing. She is willing to do about \$45,000 worth of improvements that would equate to gutting and rebuilding the kitchen. She would provide them with space for meetings and possibly dinners and other events. The hall is four walls, kitchen and bathroom about the size of Wisteria Hall. Question about the possibility of selling alcohol. As long as the proper insurance is carried and the Grange can still function it sounds OK. When and if she leaves, she must leave the kitchen in a working condition.

**Roeding Grange** - Call received from Arleen Daggs, manager of the Fresno Granger's CU, wanting to know what to do with the Grange's money since they had turned in the charter. Becky Barker, one of two "active" members, had reported to her that this was the case. Recommended that the Executive Committee pull the charter of the Grange. 15 members on the rolls. Dues reports delinquent 3 or more quarters.

Advised to check the property tax rolls to verify the ownership of the hall that the Grange used to use. Now it is not used as a hall. *Moved by Hitt, seconded by Bergeron to revoke the charter, the State Master to write to the Grange to get the financial records and advise the Credit Union to no longer allow activity in those accounts. Carried.*

**Fowler Grange** - FYI information. Fax received complaining about not receiving their trust funds as requested several times. However, no specific amount was requested. Comments that the Master of this Grange is very hard to contact. Concern expressed about the lack of documentation for the release of their trust funds even though we have sent them the money. The letter of response by the State Master was well worded and

probably could have been more to the point. Commendations to the Grange for the meals served at National Grange Convention.

**Riverbend Grange** - Have been working on closing their Grange for a year. Master Fletcher wrote a letter to the Secretary requesting the appropriate documentation for dosing the Grange which has been received. They were meeting in a community hall. They have already turned over their funds to Kings River Grange and want to blanket demit their membership to King's River Grange. *Moved by Sharp, seconded by Bergeron to approve the merger of Riverbend and King's River Granges. Carried.*

**Jim Smith (Contra Costa County)** - Retiring as the President of the Senior Center and they are doing a "This Is Your Life Jim Smith". Would like tidbits, pictures and other memorabilia for the presentation. Brother Tom will find out if we are able to attend the luncheon.

Discussion on a fax from Mark Bent regarding Grange News articles and his membership in the Grange.

Break to pick up lunch at 1:00 p.m. Came back to brain storm on the next subject while having lunch.

**Employee relations**/job description for membership coordinator - Title : Membership Development Coordinator "Hired Gun" What do we want this person to accomplish? Listed goals and aims of the program. We have all these resources

## JUNE 29, 2001

The meeting was called to order at 9:00 a.m. by Worthy Master, Naomi Fletcher in the chair, at the State Grange headquarters.

All members present except Hank Hitt who is available by phone. The Worthy Overseer, Tom Stefenoni has not yet arrived. Leslie Parker, Master's Assistant, was present as pro tem secretary. Kathy Bergeron and Mike Byers were also present as visitors.

Master Fletcher passed out additions to the agenda and reviewed their place on the agenda.

**The report of the State Secretary** was reviewed along with some requests regarding the memo sent to her as a result of the last meeting. Discussion. The Executive Committee memo was reviewed by the committee. Committee instructed Master Fletcher to resend the memo signing it as the Chair of the Executive Committee.

Squire moved to accept the minutes as presented, White seconded. Motion carried.

**Affiliate/Associate Vendor Protocols** - Changed and added wording in several places to clarify the meaning of the sentences. Discussion over the "exclusive" clause. *Squire moved Bergeron seconded to table till the next meeting when Bro Hitt can be present.*

for the Granges to use and no one to implement it, and this is what this person needs to do. Person needs to be on contract as opposed to salary for the purpose of the person remaining and not moving on in a short period of time.

Concerns about funding for salary for this person. Need to have back up and follow up by the indigenous personnel on the work done by the Coordinator. Extensive discussion of the flow of authority in regards to the Coordinator. The coordinator should work in tandem with the Membership Director but should answer to the State Master and Executive Committee. Director to handle the volunteers and the marketing consultant.

Requested that the flip chart notes taken by the State Master to be transcribed and sent out to the committee in the next couple of weeks. Committee members to research other organizations for their job descriptions and compensation for like personnel for comparison.

Discussion on what to do with the people who come in as result of the efforts of the Coordinator.

Meeting adjourned at 2:40 p.m. Next meeting here at Headquarters, Sunday and Monday, May 6 & 7 starting at 12 noon.

Respectfully submitted,  
Leslie S Parker, Secretary Protem

**Membership Recruiter** - Job Description. Committee reviewed the sample and the CSG job description for the Membership Development Coordinator (MDC). Discussion of the ratio of cost versus membership gain. The MDC will be working with the Granges as well as doing actual recruiting. Question about what the MDC is going to "sell", what is the mission and purpose the MDC will be promoting. There must be a reason for people to join. We need to know what we are and what we want to be and then plan from there. Bro. Byers commented that the Mission Statement of the California State Grange that was written at a recent conference tells us what we should be doing as a start. Discussion on the relationship of the MDC and the Membership Director.

Mike Byers joined the discussion at this time. Businesses and Granges have to be involved with themselves and know each other. The MDC is the person who can go out teach Granges how to structure themselves to success. Have to look at what your organization is doing and how. Rely on the team people and resources that the State Grange and it's members supply.

Break at 11:15 am. Reconvened at 11:25.

**Nancy Koschyk, CPA** and Channon Lee, CSG bookkeeper joined the meeting at this time.

Audited Financial Statements were reviewed for December 2000. Explanation of Notes Receivable.

Sister Christina Fletcher sat in for Sister Parker for a half hour as secretary.

State Grange Year End Financial Statement-12/31/2000 Brother Squire asked the book-keeping department if it is possible to track GIA income and allocations separate from any other funds so that we would have a written and visual answer at session when questions are asked as to where the money is being spent.

Trust Accounts - 12/31 /2000 Lookout & McArthur Grange merged. Lookout is the name to be kept. McArthur Trust has been transferred to Lookout Grange.

In April 2001 the Apple Valley Note was reamortized. Their payments will remain at \$400.00 a month, until June 2011. They were unable to meet the original balloon payment date and requested a rewrite.

Totals listed include Notes & Cash for each active charter.

Yucaipa Valley - State Master informed committee that issue is being resolved.

Foundation - 12/31 /2000 Discussion can be reverted to the Foundation Meeting.

Sister Parker resumed the secretary duties.

General Account - Balance Sheet/Income Statement - 05/31 /01. Nancy explained that the accounting program is up and running and Channon Lee is learning the inner workings of the Grange and is already familiar with the computer program. Squire requested a report monthly then. Agreed to produce a statement by the 15th of each month to be sent to the Executive Committee and Treasurer

Nancy, Hank and Naomi to sit down together in July and go over preliminary budget figures for next year. Discussion of the GIA money being included into the budget and showing what the funds are used for.

Explanation of the GIA Extraordinary fund items.

Nancy and Channon were excused with thanks.

Break for lunch at 12:45 pm.

Reconvene at 1:40. Past Master Bob Clouse joined the committee at this time.

**Legislative Report:** George Dupray was given the floor at this time and updated the committee on National issues. Leroy Watson planning to reapply for his job with the National Grange. Klamath basin hearing was held on June 16. The ESA to be reviewed. The east coast legislators really don't care about the ESA and the impact on the entire country.

Maggie is doing well in learning the issues and the policies of the Grange. She presented the last few presentations at the area conferences. Her business limits her time presently but she is motivated and deeply interested in this now position.

A letter went out to the seven State Masters and the Legislative Directors of the Western

region to have a meeting at the Regional Conference in Boise in August to discuss the issues at hand such as the Klamath Basin ESA. To date no answers have been forthcoming. The idea is to get the State Granges all together on the same page and be consistently.

Asked to consider that both Maggie and George go to Western States. It would be a learning curve and training for Maggie and an opportunity for George to follow through on the legislative caucus. This could be our opportunity to step forward as National steps back from the forefront.

It seems at this time that the Dept of Justice (DOJ) Grant for the Tehama County study project will die. Master Fletcher stated that she believed it would take only 3-4 days with Leroy Watson out here in the county to get this project up and moving. Then we can take it to National Grange and the National Master as proof and verification that we need to not pass up this opportunity.

*Moved by Bergeron seconded by Squire to appoint committee of Bob Clouse, Ernie White, and Leo Bergeron with George as advisor, to discuss the possibility of implementing the Tehama Co. Victims of Violent Crime Grant from the DOJ. Motion carried.* The National Grange is to be notified next week by the State Master.

Best wishes to George and Sister Marilyn from the committee on their 50<sup>th</sup> Wedding Anniversary which will be celebrated tomorrow at Fair Oaks Park.

**Bro Bob Clouse - Prepaid Legal Program** - Nothing major new about the program. He will have the program finalized for Convention.

**Regarding the National Grange** and the changes they will be implementing - Two letters received from Worthy Master Kermit Richardson were distributed. All programs (GWA, Youth, Junior, Deaf Activities, Legislative) at the National level are being eliminated. The National Grange encourages the States to continue the successful programs that are already working within their own states. The youth dept will be restructured as will the Junior Dept. The new Legislative Dir. will work with the states own programs. .

Restructuring of National Grange is in the works. The National Building will not be sold. Rental Income is vital to the budget of the National Grange. Action Granges will act as a pilot program to restructure the Grange. Two things that will continue in the Grange are the Bible and the US Flag. This will not change and if potential or existing members don't like that then maybe this isn't the organization for them. Plans are for the National Grange to have a Chief Operating Officer (COO) to work with the National Master and the Executive Committee by running the National Office and making the hard decisions and in place by Oct 1 and performing the duties by January 1, 2002.

The Grange Fair Program in CA is being held up as a model at the National Grange to in-



volve the families and to possibly become a National Project.

Brother Don Sharp interjected that he needed to excuse himself. He explained that he is not sure that he will be able to continue on the Executive Committee due to the needs of his family. There is no way he could take his wife to convention and stay in a motel for a week with her special needs. He commented that he would be back in the morning.

Brother Clouse was thanked for his information and excused.

Moved by White to update the Executive Committee handbook to see that the financial reports are distributed to the committee monthly seconded by Squire. Motion carried.

**Membership Development Coordinator** revisited. Discussion on the expenses and per diem allowed for the MDC. Concerns expressed about the amount of the salary listed. Clarification made on the duties listed. Brother Byers explained the Officer Duties handout that has been compiled. This lists the duties and expectations of each state officer and staff member. Discussion regarding the Fraternal vs. GM "Master". The committee thanked him for his comments and was excused.

Meeting went to recess at 4:10 pm. Reconvened at 4:20pm.

Committee to review the Officer Duties and report changes, comments to State Master to incorporate into the next draft for further review at the July meeting.

**Relocation of offices/property issues.** The feasibility of moving with the addition of the Legislative Assistant, Copy Clerk and Receivables Clerk at this point is moot since the staff wouldn't have the space necessary to work efficiently. At this point the GBO upstairs will be marketed as is.

We have estimates for the painting of upstairs and downstairs. We will be getting estimates on drapes and carpets. Those will be available at the next meeting. Also the Credit Union carpet and the common areas in the building needs to be looked at as well. The touchup of the upstairs needs to be done regardless.

Action need to be taken so that maintenance is not deferred as it has been over the last 10 years or so.

**KBK Oil** - Counter offer received at \$125,000. Request for a second mortgage at the going rate of interest. Referred to a realtor in Fresno therefore the item is tabled to the next meeting.

**Print bids** - to just print new logo on blank stock of letterhead and business cards in 10,000 count. One bid for \$2,200 and another for \$1,856. *Moved by Bergeron seconded by White to approve the Lee Michaels Bid on the printing. Motion carried.*

**Convention Center proposal** - *Moved by Bergeron seconded by Squire to table this convention center proposal for a feasibility study costing*

*\$125,000 from Betty J Parks. Motion carried. Discussion on the purpose of the study in relation to the proposal submitted.*

**Action Granges** - Dates set for the training in CA is Aug 10-12. Requests from ID, OR and WA to participate in our training. Master Fletcher commented they are welcome with the understanding that they are paying their own expenses. Executive Committee and State Masters are invited to attend. The National Master will be in attendance as well.

**Santa Cruz Live Oak Grange:** Johnny Squire reported on his recent visit to Santa Cruz Live Oak Grange - 40 people in attendance. He did not tell them who he was as a member of the CSG Executive Committee at first. Main topic of the night was the Action Grange program. There was a discussion within the Grange regarding the reports heard by some of the members. Bro Squire wanted to know what was going on and was impressed with the way their meeting was conducted.

**American Income Life** - Gave \$1000 donation to the Dogs for the Deaf. They have a response ratio of about 30%.

**Brickmills label project** - Reviewed the income from the project.

**Catalog Sales** - Reviewed the recap and profit statement from Lee Michaels.

**Area Conferences report** - 219 attendees statewide. Many positive comments heard from around the state. Total meal expense to the Granges for the 7 conferences \$1070. As a result, Butte County has scheduled a conference just for their county in late October. Good input and participation from the attendees. The hope is that the participants will report back to their granges that wasn't the same old thing and share the excitement and what they learned. A survey will be sent to the participants about what they would like to see and what they learned and how they are using it.

**Delinquent Granges** - report from State Secretary. Discussions regarding concerns of the tardiness of the report and the reasons behind those Granges who are one to two years delinquent in the paying of their dues.

**Database** concerns addressed again.

**Discussion on the minutes** to be taken at Annual Session. Suggested to tape record the convention session business. Also suggested to follow the example of OR and WA State Grange and hand out the minutes of the previous day

Master Fletcher discussed the possibilities for streamlining the convention schedule. The reports from directors, other than the Legislative Director will be handed out to the delegates and not given on the floor. Allow time for high fives and kudos to committees This will cut at least 90 minutes from the schedule. Also the departments are asked to give only their top three awards in each category at the Awards Banquet. The GWA has requested 20 minutes during the banquet to do a fashion show of their award winners.

Discussion on how to schedule and possibly cut more time out as instructed by the delegates.

## **JUNE 30, 2001**

Following the Foundation Meeting, the Executive Committee meeting was called back to order by Master Fletcher at 9:30 with John Squire, Don Sharp, Ernie White, Tom Stefenoni and Leo Bergeron present. Kathy Bergeron filled in as recording secretary. Hank Hitt was absent.

Leo and Kathy reported on their representation at the Oregon State Grange session. Copies of their written report were given to all present.

Tom reported on his representation at the Washington State Grange session with Sister Martha and Joseph. Big issue was the National Grange proposed dues increase. He also addressed the western states need to pull together as a united coalition. Tom was disappointed with the substance of the session. They had 50 resolutions, mostly good of the order.

Christina Fletcher and Josh Harper joined the meeting to give a report on their youth representation at the Oregon State Grange. They said the delegates flew through the resolutions on Friday. Half the time of the session was spent waiting around not working. They had fun and appreciated being allowed to go. The food was terrible.

**Long Term Care update** - Tom reported they are still getting some inquiries. The program needs to be advertised and the members educated on who needs the coverage, appealing to different age groups.

The **Youth Department** came into the meeting with a request to have fund raisers. Mike and Vera Alves, Steven Hood, Josh Harper, Christina Fletcher, Nicki Gibbons-Elledge, Michelle Clough, Kathy Parra.

Some of their ideas included: pre-session pledge envelope for bowling tournament, funds going to the Nation Grange program; bowl-a-thon for youth and young adult department; send warrants for arrest, bail money to be raised and brought to convention (includes a jail cell); slave auction where the purchased slave would be asked to attend the purchasing Granges meeting and present a program; topless car wash auction at the state convention; bake-less bake sale; old fashion dance-a-thon; Naomi suggested the youth department take a day in the hospitality room at the state convention and put out a donation can. Also, proposal was another "Granger in a Ranger"; "Goodie Baskets" like the youth sell in Oregon; plus the Country Store. Josh and Christina would like to invite a youth from the Oregon State Grange for the CSG convention this year. The youth were thanked and dismissed.

All fund raisers were discussed and approved as long as guidelines are given and details

Meeting adjourned for the evening at 6:30pm. Meeting tomorrow to begin at 9 am with the Foundation Meeting.

worked out except the bake-less bake sale. All were in favor.

**Biggs Grange repairs** - The Biggs Grange received a letter from GIA with a list of repairs that need to be made to the hall. A bid was received from Hagberg Construction for \$7,380.00. *It was moved by White, seconded by Squire to approve the Hagberg Construction bid for the repairs of the Biggs Grange hall. Motion carried.*

**Welcome Grange** - Tom reported Welcome Grange is down to 50 members and need to merge with another Grange. From what he has found out, they are not meeting on a regular basis. The local VFW is interested in the hall. Tom is planning to attend a meeting.

Meeting was recessed at 11:30am so the members could attend George and Marilyn Dupray's 50th wedding anniversary celebration.

Meeting reconvened at 1:30pm.

**Convention Schedule** - Resolution needs to be submitted to have convention open on the second Thursday of the month. Discussion regarding convention schedule and streamlining the process. Suggested moving Memorial Service to Tuesday evening and hospitality reception to follow; combine the GWA conference and breakfast; have visiting dignitaries speak once at a designated time; take out committee and department head reports on the floor. Youth will open on Thursday morning; Youth Breakfast on Saturday morning; open at 8:30 on Saturday.

2:20 pm Tom Stefenoni left the meeting.

*Moved by Squire seconded by Sharp that the Executive Committee present a resolution to the delegates moving the starting date of the convention to the second Thursday of October starting in 2002. Motion carried.*

Back to **Lee Michael's catalog**. State Master clarified the report submitted regarding the net profit to the Grange.

**Mike and Vera Alves, Youth Directors**, joined the meeting. They were asked for their input regarding the Youth breakfast Friday morning and Youth BBQ at the convention Thursday noon.

**Trust Fund Dispersal** - Standard policy vs. special requests. An established procedure is requested. Need a copy of the minutes under seal and signature from the Master and Secretary. A major project we need licensed, bonded contractor bids.

Moved by Squire, seconded by Bergeron when an emergency request is made to pay normal operating bills, the request must be submitted under seal and signature of Master and Secretary with a copy of the minutes. Motion carried.

It was moved by Squire, seconded by White when receiving requests for major rebuilding/remodeling or community service projects, the request must be submitted in writing with Masters signature, Secretary's signature, seal, minutes of the meeting where approved by members, two bids and an estimate of the property value. Motion carried.

**State Officer Job Descriptions** - This is homework for committee input and will be on the agenda for the next meeting.

**Creativity Camp** - Participation is important for an organization. State Master encouraged officer attendance. Cost is \$249.00 each or \$239.00 for four or more. These are leadership skill building conferences. It could also be made available for members. It was suggested to send the directors and deputies.

*It was moved by Sharp, seconded by Bergeron to send four future leaders selected by the State Master to the Creativity Camp on August 31, 2001. Motion carried.*

**Vacaville Autumn Leaves** - *It was moved by Leo, seconded by Squire to ratify Jim Smith and Rosemary Hansen to represent the Executive Committee on the Vacaville Autumn Leaves board. Motion carried.*

*It was moved by Bergeron, seconded by White to request Frank & Marion Nichols represent the California State Grange Executive Committee on the Vacaville Autumn Leaves board. Motion carried.*

**Apple Valley Grange** - The Grange is requesting \$10,000 sent to three different schools to establish an endowment account for scholarships. A copy of the minutes from the Grange and a signature from the Master, Secretary and seal was

## **JULY 28, 2001**

Meeting called to order July 28 at 9:00 am by Chairman pro-tern Johnny Squire. State Master acting as Secretary, other members present included Hank Hitt, Don Sharp, Leo Bergeron and Ernie White. Visitors included Mike Byers and Nancy Koschyk.

**Minutes of the previous meeting** were approved as corrected.

### **New Business**

**Bids were received for painting and drapes** /blinds for the downstairs at Headquarters. Moved by Sharp, second by White to approve the painting bid of \$3,900 from Reynder's Painting company. Motion carried. Moved by Bergeron, second by Hitt to approve replacement of drapes with blinds with the bid from Sierra Window Coverings at \$5,180. Motion carried.

**KBK Oil:** Bid received from Peelman Realty relative to the Fresno-KBK Property. Mr. Peelman would like to pursue the feasibility of use of the railroad spur adjoining the property, and

requested. State Master to write explaining options with California Grange Foundation.

**Comptche Grange** - Wrote letter to California State Grange stating they are surrendering their charter. Deputy Bruce Brunell will call the Grange and pick up their charter and property.

It was moved by White, seconded by Bergeron to approve the merger of Casper and Comptche Grange. Motion carried.

**Buckeye Grange** - State office received a copy of a newspaper article that the Grange closure is likely. State Master said she will be calling the Grange.

**Caspar Grange** - The Grange is requesting the California State Grange support on a land trust. Research needs to be done on the issue to get both sides of the story. State Master to instruct the Legislative Department to research the issue and assist the Grange in drafting a resolution.

**Fair Oaks Grange** - The California State Grange has been requested to audit their books. Naomi is making recommendations to the Grange regarding their bookkeeping. Their bills are current. Discussion. *It was moved by Sharp, seconded by Bergeron that the California State Grange CPA staff audit the books and come back with some management recommendations. Also suggest that Fair Oaks replace the two mobile home tenants with responsible people, revisit the provisional use permit for waivers, or, if all other matters considered, sell the property. Motion carried.*

The next meeting was scheduled for July 28, 2001, 9:00 am.

Meeting was adjourned at 4: 15pm.

potentially market for \$200,000. Hitt believes the siding would need to be made more accessible to our property for proper use. Cost would run about \$50,000 to install a new spur. The neighboring mill has just removed their siding.

If the property is to be sold by Peelman Realty, commission is 6% to open buyer, 2.5% to tenant. If we sell to tenant outright, there is no commission or fee due. Hitt stated the city is moving throughout the industrial area installing sewer/water and all commercial properties will be required to hook up. This could cost approximately \$12,000. Additionally, power on the property is less than sufficient for the jobs being performed thereon. Upgrading power could cost another \$25,000. May be required to upgrade by city/county prior to sale. Bergeron stated we should go back to the tenant and reject the counter of \$125,000. Squire and Hitt both recommend no less than 20% down in a cash sale. We are still willing to carry a second at twice the rate of the first mortgage, with a short-term payment schedule.

Moved by Bergeron, second by Hitt to respond to the KBK Counter-offer that we are rejecting their \$125,000, that the sale price is \$150,000 with a response to be recorded in 30 days. If KBK offers to buy at the \$150,000, we would request 20% down, carrying a second at two times the rate of the first mortgage, and a 10 year payback term. Motion carried.

**Membership Development Coordinator** job description was discussed. Amendments from the previous discussion were included in the revised document. There was some concern that the \$35,000 salary might possibly only hire an entry-level person who really doesn't have the field knowledge required to start a program as outlined. Suggested that there be a range, or ceiling imposed, on the wage.

Bergeron concerned about \$50,000 for a pilot project wage. Considers \$35,000 a living wage.

Question arose if this position would be included in the benefits package available to all full-time employees. General consensus would be yes. Expenses for travel/lodging, etc. would be approximately \$12-\$15,000 additional.

Much discussion then ensued relative to responsibilities, etc. The concern about the possible re-structuring the Deputy Force and their responsibilities as they relate to the membership programs needs to be addressed. The support of the Deputy is quite evident once a program is up and running and the Membership Development Coordinator moves to another location to start again. Might also need to build that level of volunteers locally to keep the fire going. Should consider some form of compensation for Deputies to keep the programs up and running. The Membership Development Coordinator and Deputies need to be the intermediary between the visionary and historical Grange members. Most other organizations pay expenses for conducting work for the State level of those organizations.

Deputies need clearly defined job descriptions.

Moved by Bergeron, Second by Hitt to create the position of Membership Development Coordinator and work toward implementation. Implementation would be based on inputs from the Executive Committee. *Need a professional running the organization with supports from the office, etc. Discussion ensued about learning about each Grange to determine the needs of that Grange and its community. Need to establish a level of tolerance for the Membership Development Coordinator and their work in the field.* Hitt moved to amend, Sharp Second to remove work toward from the original motion. Motion carried. Original motion carried as amended.

**State Officer Duties:** State Master presented the Officer Duties of the California State Grange as revised from the previous meeting. Sev-

eral other changes were addressed and included in the revision.

Discussion then revolved around the Executive Director-s position. Brother Bergeron produced a document from the State Secretary relative to the Executive Director's special committee appointed in 1997. Since either none of the members may not have seen or reviewed this document prior to this meeting, copies were distributed and reviewed prior to further discussion.

Discussion then revolved around amending the by-laws relative to Article 17.6 and the Executive Assistant. The State Master informed the committee that as far as she was concerned, we already employ an Executive Assistant. The by-laws need to be amended to clearly reflect the wishes of the original committee such that Article 17.6 needs to read Executive Director. This would not take effect until the votes by delegates were cast for the various offices, and the individual elected to the position of State Master determines their own roll, either as a Fraternal Only Master, or as the Full-time State Master and Administrator. *Moved by Hitt, second by Sharp that, for the argument of this discussion, the term applied to the position under consideration will be Executive Director. Motion carried.*

Moved by Bergeron, second by sharp to adopt that portion relative to the Master and Executive Director. Motion carried.

Moved by Bergeron, second by White, to adopt the balance of the document under discussion. Motion carried.

Break for lunch at 12:15 pm Reconvene at 1:26 pm following the Foundation meeting.

**Membership Department:** Mike Byers presented a partial report on behalf of the Membership Department. They are requesting the Executive Committee consider a new hat with the new logo. Various prices were provided, and it is recommended we purchase 500 hats at this time. The Membership Committee would like to provide one hat to each of the Youth Fair exhibitors, either free or for a nominal fee.

**Youth Fair:** Additional discussion related to the Youth Fair vests and a request from the Youth Fair department to revise the vests. State Master related that the vest will continue to have the old logo on for now. It is quite possible that the National Grange may adopt a program very similar to ours. Also, because of the cost to replace the vests, youth may not be willing to purchase a new vest if we change our logo at this time.

*Moved by Sharp, second by Bergeron to purchase 504 new Grange hats at the price estimated at \$6.75 each. Membership Department to determine distribution avenue and resale price. Motion carried.*

**Grange Insurance Group Services Agreement Contract.** State Master stated National Master is requesting any update language to the contract. Members present would like the policy count reviewed for equitable distribution to all

states of the Services Agreement fee. State Master to inform National Master.

**Budget** was then presented for review.

Moved by Bergeron, second by Sharp to eliminate Depreciation and Amortization from the budget presentation. Motion carried.

State Master reviewed Budget Preview notes for the committee. Some adjustments were made based on actions of this committee at this meeting. Dues income was based on membership of 15,000 fraternal, and 300 Associate members.

Regarding Convention expenses, it was asked that the question be placed in the delegates hands whether to cover the lodging cost for Officers, Deputies and Directors. We currently now provide this coverage as a thank you for your service over the last year. Many Officers, Directors and Deputies do not request reimbursement of mileage or expense now.

Moved by White, second by Sharp to adopt budget as presented and revised. Motion carried. Hitt abstained. State Master will cause the preparation of the budget for distribution to the committee, and delegates at the session. Squire also requested of Hitt, auditing member, a copy of his report at our next meeting for review.

**Resolutions** were presented as follows: 1. Revise National Digest Article VI to repair typographical mistakes. 2. Amend Article X of the California State Grange Constitution and By-Laws such that the sections do not conflict. 3. Conven-

## **SEPTEMBER 7, 2001**

Call to order 9:15 am Roll Call:

Present are Naomi Fletcher, Master; Members, Don Sharp, Ernie White, Johnny Squire, Leo Bergeron, and Hank Hitt. Guests included Kathy Bergeron, Mike Byers, and Russ Harris. Secretary, Lillian Booth. Worthy Overseer Tom Stefanoni arrived late.

**Agenda** Items were added:

### **Minutes of the Previous Meeting:**

Packet of all minutes from October 2000 to present were provided to all members at request of Bro Squire. Discussion of minutes of previous meeting. Stand approved as corrected.

### **Unfinished Business:**

**Tehama County Grant:** Grant has been lost because of management decision. We found out in March that the Grant was available but not until June that National Grange did not make a decision until late May. This now puts \$40,000 back into proposed budget for 2002, which will close the year-end at a \$3,000 plus, instead of a \$28,000 deficit.

**KBK Oil:** Tenant agreed to the \$150,000 price, but is objecting to the Hazardous Material codicil, which will cost him \$15,000 per year. CSG will finance a second for double the interest rate of what he cannot finance on a first. It is anticipated

tion date resolution to shift the start date of the annual session to the second Thursday in October. *Moved by sharp, second by White to present resolutions as written to the delegate body as Executive Committee resolutions. Motion carried.*

**Buckeye Grange:** Information from Buckeye Grange was reviewed. Committee recommended Brother Mike Byers contact the members in the area to ask a few questions. Suggestion to suspend their charter for lack of appropriate meetings was recommended. Members would then be notified of a re-organization meeting, as well as members of the community. Brothers Byers and White will set up an appointment with Buckeye Grange to determine their status.

Brother Squire addressed the comment by Brother Sharp at the last meeting, stating he does not necessarily need to resign his position on the committee because he would be unable to attend the annual session. Pro-Tem officers have been appointed in the past. Most of the work of the Executive Committee happens between the annual sessions.

Bergeron and Hitt discussed the Vendor Protocol. This item will be placed on the agenda for next meeting. This meeting was geared more toward the Budget and items relative to that budget.

Meeting adjourned 4:00 pm

Next meeting scheduled for September 7 and 8, 2001 in Sacramento.

Fraternally submitted, Naomi Fletcher

that this amount will not be more than \$10,000. *Motion by Bergeron to remove the requirement of the hazardous materials insurance, and approve the \$150, 000 with the other terms remaining as before. Seconded by White. Carried.* Squire requested that the total of all mortgages not exceed the sale price.

**Action Grange Deputy:** Received a call from the National Master regarding the Action Granges. Requesting State Masters to appoint a Special Deputy for the Action Granges. Brother Johnny Squire will be appointed for the CSG. State Master to contact Action Granges to advise them of the appointment. Guidelines - was not happy with the guidelines presented by the National Grange moderator for the Action Granges. Need to have accountability and a way to measure the increase of involvement and membership. Waiting for information from National Grange. There is a need for on-going communication from National Grange. Action Granges have received no follow-up to the training. Sister Bergeron will contact Master Richardson to ask why no communication has been received.

**Vendor Protocol:** Tabled from the July 28h Meeting. Discussion regarding the "exclusive endorsement" statement in the protocol. *Motion by*

Bergeron to adopt as amended and implement the Affiliate/Associate Vendor Protocol and add to the Executive Committee Handbook. White seconded. Motion Carried.

### Reports:

**Membership Committee** Russ Harris & Mike Byers gave report. In 2001, CSG sustained a 3378 membership loss compared to 2,527 members lost in 2000. Have not found the "acceptable levels" for loss or gains. Have situations where Granges are completely resistant to any communication from the State Grange Office. Previewed resolution to make California a Visioning State Grange as a whole. This will be sent to the State Session for Delegate Consideration. Squire requested additional accounting of GIA Services Agreement funds relative to Membership Development expenses. State Master had provided preliminary report during July budget meeting.

**Ag Fellowship** with CA Chamber California Chamber is endowing a \$50,000 fellowship next year to endow several individuals that are secondary or community college level agricultural teachers to help them learn about agricultural policy development and general policy development as a whole. CSG was asked to sit as a resource on the Curriculum Development for this project. No direct cost to the CSG, mostly expenses. Master has accepted the opportunity for the CSG. May be able to bring interns into the CSG office for their continuing education. Would be a summer project next year.

**Brick Mill:** Do still have monies coming in. Appears to have been a successful program thus far, but will not be participating with this company again next year. Final figures will be in the Master's Address.

**Quarterly Report:** State Grange-Request by Stefenoni to re-evaluate numbers on how many are Granges are now under 20 members, under 30, under 50, etc. Sister Booth will prepare for October meeting.

**Western Regional Conference:** California facilitated 4 %z hours of the schedule. Have been invited to participate again next year. California did the Law of the Lid Philosophy, FISH! Philosophy and 21 Laws of Leadership. California is on the leading edge of the conference and had 17 people there. Bobbie Dahlia will be representing at National in Public Speaking and Michelle Clough in Sign-A-Song. Legislative Departments are meeting in Olympia to work out a coordinated regional policy statement. Excellent meeting with NASDA, and got some movement to get the Legislative Directors together, hosted by Washington State.

Provided each State Grange with a video set of the 21 Laws Leadership and workbook. GIA sponsored cost of books for each person at the conference. Montana will use the FISH! video at their state session. States have asked CSG to help build the program. Naomi will be attending Idaho

State Session to put on the Law of the Lid. Will be doing a program on October 28th in Butte County, inviting Sutter and Yuba Counties.

**Grange Facelift:** Facelift is to the State Grange building. Building has been painted inside. Have asked Staff to review/reduce items in their offices. Have rearranged the offices and are displaying the artifacts housed in the office. New blinds will be put in next week. Carpet needs to be replaced. Will be looking for conference room chairs at the Government Surplus store. Master directed to obtain bids for carpet, understanding that bids are only good for 30 days.

**Wisteria Hall:** Need to invest in some lighter weight tables, racks for the chairs, and get a bid for painting the building. Have to look at condition of equipment provided to renters in relation to liability exposure. Will obtain more information.

Recessed for Foundation meeting at 11:38 am Next meeting scheduled for October 11, 2001 11:30 am. Meeting called back to order at 11:56am

### New Business

**Legislative Meeting** -Regional Discussed under Western Regional Conference report. Will be talking about NAFTA and Regional Water Issues, including the Columbia, Klamath, Sacramento, Willamette and Colorado Rivers. Legislative Directors will attend (George Dupray and Maggie Bloom). Will be flying to Portland and driving to Olympia.

**National Grange Convention Participants** : Will have Speech & Sign-A-Song Contestant, one Ambassador. Request to send Maggie Bloom(Leg Dept) to Session to see how policy is developed. Legislative Department is always looking for assistance in working with Committees. Also requesting Mike & Vera Alves, Youth Directors to attend and one chaperone for Bobbie Dahlia.

Budget for National costs = General Fund \$5000, Youth Dept \$3500. *Motion by Hitt to send the following representatives to the National Convention: Maggie Bloom, Mike & Vera Alves, Bobbie Dahlia, Lori Dahlia, Michelle Clough, and one Ambassador, providing these individuals with airfare, lodging, and include tickets for the Tour, GWA Banquet, Junior Luncheon and Grange Banquet. Seconded by Sharp. Motion Carried. Motion by Squire to give \$100 travel money to each individual for National Session. Seconded by White. Motion Carried.*

**FFA Woodland FFA**- request for sponsorship to the National Convention. *Motion by Hitt to send the Woodland FFA Agronomy Team \$400 for sponsorship of the team to the National FFA Convention. Seconded by Sharp. Motion carried. Will also send Grange pins with the donation. State - Annual request for sponsorship of various awards at the California FFA Convention. Motion by Squire*

to continue donation to each of the State Contests in the amount of \$200 for Ag Mechanics and \$400 for Diversified Livestock Production and Equine Science. Seconded by Sharp. Motion carried

**Logo on CGN:** Request to change the shield on the Mast-head of the California Grange News. By common consent, because this has already been approved as the new logo, it will be included in Mast-head of the newspaper.

**Stefenoni Insurance Services Contract :** Long-Term Contract is over a year old and needs to be reviewed. Report on current situation. Response thus far has not resulted in sales from any lead that came through the CSG, because of the demographics that are responding. *White moved to re-issue the Long-Term Contract with Stefenoni Insurance for one year. Seconded by Squire. Hitt and Sharp abstained. Motion carried.*

**Resolutions** Visioning-Reviewed under Membership Report Executive Director - Review the resolutions presented. State Master pointed out the California Department of Employment job descriptions of Executive Assistant versus Executive Director are different. The intent of all resolutions or committee reports leading up to Article XVII, Section 17.6 of the State Grange by-laws is not what was adopted by the delegates. *Motion by Hitt to use the longer version of the Executive Director Resolution Amending 17.6 of the By-Laws for discussion. Seconded by White. Motion Carried.* Proposed amendment to strike "may" add "shall ", and add prior to the words Section 17.6, add "Article 17 ", and add "appropriate, by the Executive Committee ". *Moved by Squire, seconded by Bergeron. Motion carried. Amendment carried. Motion by White to place amended resolution in the Delegate packet for consideration. Seconded by Sharp. Motion Carried.*

**GIA:** Have been deemed a financial institution and as such, cannot release their policyholder list to any institution regardless of contract. GIA is proposing to have the CSG provide copies of the CGN to the supportive members. They will pay for the postage and send their list to our mailing house, who will mail paper to their list. Current cost is \$60 per 1,000 or \$900 issue at approx. \$6000 per year, asking us to expend to mail newspapers to policyholders. Can be used as a recruiting tool. *Motion by Squire to adopt the GIA proposal relative to the CGN for one year. Seconded by Sharp. Motion carried.*

Break for lunch at 12:35 Called back to order at 1:33

**Legislative Dept:** George Dupray joined committee at this time for more information on the Olympia trip for the Legislative Department. Established agenda is very general. Terry Hunt, Master of Washington State Grange wants it to be a very open meeting and is an organizational meeting to choose an agenda for specific issues.

Region needs to be unified in issues that affect all of the States. Agricultural trade in the international and domestic markets is very frag-

mented in our policy. Need to work on real/solvable problems, trade issues, domestic issues and develop a priority list. Goal is for the States to start working together on issues and start speaking the same language on issues that will assist all of the States.

**Video Purchases** - Training : Who Moved My Cheese - \$595.00 Fish Philosophy. - \$590 Need to have tools that belong to the CSG. We are becoming preeminent in leadership training within our State and Region. *Motion by Sharp to purchase both videos, and request a use permit for the videos. Bergeron seconded. Discussion. Motion carried. Squire abstain.*

**Website:** Problems with the website and Oregon State Grange. Dispute over ownership of "grange.org", and security issues. Just received information from National Grange that they are with a new server company. Have to purchase a domain name. Website is built, no cost except to move. Cost for domain name is \$250. Cost for website with shopping cart, etc, would be \$75 per month to the site host and still have an in-house webmaster. *Motion by Squire to register the domain name "cadiforniastategrange.org ", and go ahead with new host for web-site for a one year contract. Seconded by Sharp. Discussion. Motion carried.*

**Camping Committee**-Camp Yeager, Cambria Tuesday-Saturday Aug 11-18 2002. Committee to train and set guidelines for a camp. Looking for an actual camp facility in the 100 miles surrounding Fresno. Will be meeting again in October. Each have taken on different assignments. Director for 2002 Camp will be Kathy Parra. Health & Safety of kids is the priority and have it in our policy. Boy Scouts has a training camp for Camp Directors, a legally accepted standard. Grange liability extends to participants only while on-site, or during program times, going to and from home is not in the purview of the program. Actual members running the camp are on our clock from the time they leave home.

**Strategic Planning Committee:** Members include Mike Byers, Jay Hartz, Judy Byers, Kathy Bergeron, Howard Shinner, Bill and Ivy Mann, Grace Doty, Steven Hood, Darlene & LeRoy Baldrige. Each were selected because they have growing active Grange with innovative programs, or have historical background in the Grange. Focus was on the State Grange. Have instituted a survey that went in mail this week. If you have questions, call Jay.

**Granges**  
**Orangevale** -CSG named in small claims suit against Orangevale Grange. No copy of the suit has been received. Will request CSG to be removed from the suit when it is received as there is no jurisdiction over the Orangevale Grange property. Letter received from Richard Brewer Attorney, regarding suit for injury received to an individual while on the premises. Investigation of the insur-

ance ramifications through GIA is on-going at this time.

Research possibility to request a Certificate of Insurance be issued on all Grange Hall policies. Stefenoni to research this issue.

**Garcia:** Dispute re: Grange procedure. Both sides are to look into the rules. Deputy Bruce Brunell to be meeting with them September 6.

**Fairfax :** Thank you from Fairfax Grange regarding the improvements. Grange Hall looks much improved.

**Quartz Hill** - Receiving 35 new applications at Quartz Hill. Other members are moving from another Grange. Good things happening there.

**Del Norte Pomona** - Would like to merge with Northern Humboldt Pomona Grange. Have approximately \$400 in accounts, 12 members. Would like to donate funds to Crescent Redwood Grange for upkeep on their Grange. They are 72 miles from Northern Humboldt. There may be another merger of Northern & Southern Humboldt Counties in the near future. *Motion by Squire to allow the merger and proceed with donation of monies to Crescent-Redwood. Seconded by Bergeron. Motion Carried.*

**Fair Oaks** - booking 80% more rentals now. Currently the porch is a huge liability. Need to have the porch fixed. Requesting funds to assist them. Have changed management on-site and are working to fix the problems. If we loan money, have to use part of it to get current. *Motion by Hitt to loan \$5000 to Fair Oaks Grange added to the existing loan to repair the porch. Squire seconded. Discussion. State Master will also send letter that the Exec Com is concerned about the arrears of the current note and was part of the discussion. Motion carried.*

**Dos Palos** - Want to close their Grange. Currently have 48 members. In Merced County. If they merged it would be with Merced-Colony or Hilmar. They were encouraged to find a Grange to demit to. Need preliminary approval. *Squire moved to allow closing and send the appropriate forms including a blanket demit. Seconded by Bergeron. Motion carried.*

**Buckeye** - Are not meeting until November. Membership Committee recommendation would be to notify them that the charter will be suspended and restructure the Grange including vacating all of the offices, for violation of their Charter. *Bergeron moved that the CSG notify Buckeye Grange that their Charter is being suspended for reorganization and all records need to be picked up with the keys. Seconded by White. Discussion. Motion carried.* Letters will be addressed to the Master of the Grange and copies to all of the members.

**Applegate** - Merced area. Want to maintain a Grange presence in the community. Are leasing to the Masonic lodge. Requesting assistance on how to make it happen. Refer to Membership & Visioning Team. May work with all Granges

in the area. September 23, 2001 supposed to meet with Applegate.

**Waterford** - Have an offer to buy with cash \$100,000. Buyer wants to turn it into an antique library/museum. Grange is currently meeting in homes and hall is rented. Sale is already approved. Information only.

**Hornbrook** - Possibilities of disposition of Hornbrook Grange property, including dismantling the building and building a new one, incorporating a park/museum/and community center. Leo Bergeron attending meeting on September 14, to present the plan.

**East Palo Alto** - Tom Sawyer conducted a Visioning Program, but enthusiasm dwindled. Need help. They are willing to try and it is the only Grange left in San Mateo County. Want to maintain presence, but don't know how to do it.

**Sierra-Nevada Grange** - got call from Claude Campbell that they are closing doors on October 1<sup>st</sup>. Asked Claude to have them wait until after Conventions. We will inherit a hall. Have tried to rejuvenate, but did not work. Will make appointment for after convention to meet with them.

**Fowler Grange** - It does not appear that they have completed the work intended with the funds withdrawn from their trust funds. Squire will determine more information for the October meeting.

**Danville Grange** - received call from neighbor regarding renting hall on weekends to different up and coming bands. Are charging admission, no alcohol. Rental chairman is also a band promoter. Noise, heavy traffic, and crowds are concerning the neighbors. Stefenoni will check further.

**Biggs Grange** - do want a plot and floor plan for County. Building Dept was concerned about removing stairs and blocking building because it may need to be retained as fire exit. State Master will review.

**Guenoc Grange Hall** - Nothing heard since contracts were signed to drill the well. Referred to Stefenoni for follow-up.

**Smart Mail** - Attended postal customers mailing meeting. Met several vendors with a number of mailing houses that do 1<sup>st</sup> class flats at a discount. Convention packet mailed with Smart Mail. Guarantee from the day they pick it up it will be four days until it is delivered. Savings in 1<sup>st</sup> mailing was \$80. Only have to address the packages. The company sorts, places postage, mails, and guarantees delivery. Also broached subject of dues notices to Smart Mail. Three day delivery. We will address, affix pre-sorted postage. Then they will deliver. Postage cost is \$.32 per piece. Savings, approximately \$300..

Meeting adjourned at 4:31 p.m.

Respectfully submitted,  
Lillian Booth, Secretary



## Minutes of the California State Grange Foundation

### October 12, 2000

Silver Dollar Fair Grounds, Chico, CA

1. The meeting was called to order by Brother Jim Smith at 11:30 am
2. Roll call found all present except President Ernest White and Brother Tait's seat open.
3. Minutes of the August 4, 2000 meeting were read. *Moved by Brother Hank Hitt. second by Sister Naomi Fletcher to approve minutes as read. Passed*
4. Financial Report - Annual report was included in the registration packet.
5. Unfinished Business - 2000 Foundation Scholarship Awards. The foundation awarded the following scholarships this year: 4 - George & Elisabeth Sehlmeier 3 - Doris Deaver 1 - Irene Faoro 3 - Peter Marinoff 1 - Deaf Activities. The judging team for this year was Pat Meece, Paul & Helen Carinerer and Judy Culbertson.
6. New Business

SFSPCA Dogs for the Deaf Program - *Moved by Brother Hitt, second by Sister Fletcher to donate \$2,500 from the Deaf Activities Fund to the SFSPCA Dogs for the Deaf Program. Passed*

7. Correspondence - There was no correspondence.
8. Next meeting will be following the next CSG Executive Committee Meeting. Time TBA
9. *Moved by Brother Hitt, second by Sister Fletcher to adjourn the meeting at 11:48 am. Passed*

Respectfully Submitted,  
Tom Stefenoni, Secretary

Corrected and approved on January 12,  
2001

Respectfully Submitted  
Ernest White, President

### January 12, 2001

State Grange Headquarters, Sacramento, CA

1. The meeting was called to order by Brother Ernie White at 11:00am.
2. Roll call found all present.
3. Minutes of the October 12, 2000 meeting were approved as read.
4. Financial Report - Financial Reports were not yet available.
5. Unfinished Business - Appointed to serve on the By-Laws committee were Brothers Hitt, Squire, and Sharp.
6. New Business
  - A. Election of Officers - Officers of the Foundation elected for the coming year are: President - Ernest White Vice-President - Johnny Squire Financial Officer- Leo T. Bergeron Secretary - Tom Stefenoni
  - B. Scholarship Award Schedule was discussed. The Schedule is as follows: February 1, 2001 - Applications available both by mail and on-line via the CSG web site. April 1; 2001 - All ap-

plicants and attachments must be past marked on or before 4/1/01. At a date to be determined after April 1, the Judging Team will meet to judge and tally the applications received.

- C. Election of Officers - The topic of changing the election of directors/officers of the foundation to the meeting held at the CSG Annual Session in October was discussed in order to do this a change in the by-laws would be necessary. The matter was referred to the by-Laws Committee.
7. Correspondence - There was no correspondence.
8. Next meeting will be 3/9/01. Time TBA.
9. Meeting was adjourned at 11:30 am.

Respectfully Submitted,  
Tom Stefenoni, Secretary  
Minutes approved 03/09/01, Ernest White, President

### March 9, 2001

State Grange Headquarters. Sacramento

1. The meeting was called to order by Brother Ernest White at 2:00 p.m.
2. Roll call found all present.
3. Minutes of the January 12, 2001 meeting were approved as read.

4. Financial Report - Fund balances were approved.
5. Unfinished Business - None
6. New Business
  - A. Scholarship Awards - Based on Income and Account Balances, *moved by*

*Fletcher, 2nd by Bergeron. Passed. The following scholarships be authorized to be awarded:*

- ?? Sehlmeyer - 3 @ \$2000
- ?? Marinoff - 3 @ \$250
- ?? Deaver - 3 @ \$250
- ?? Faro - provisional on further monetary support from the Faro Family.
- ?? Deaf Activities- 1 @ \$ 1000 [Director(s) to review before submitting to judging]
- ?? San Jose - (from the CSG) - 1 @) \$ 500
- ?? Dixon - \$500 (to be distributed by Dixon FFA)
- ?? Tait - As the Tait Memorial Fund is not yet fully endowed, *it was moved by Hitt, 2nd by Bergeron, passed, authorizing one \$500 Tait Memorial Scholarship be awarded.*

Regarding scholarships. Brother Hitt sent scholarship announcements to six area high schools and is planning to take scholarship information to the local fairs this summer.

7. Correspondence - Letters were sent to last year's recipients who had not yet claimed their awards.

8. Next meeting will be 5/6/01 or 5/7/01.

Time TBA.

9. Meeting was adjourned at 2:30 p.m.

Respectfully Submitted,  
Tom Stefenoni. Secretary  
Minutes approved 06/30/01.  
Ernest White, President

### June 30, 2001

State Grange Headquarters, Sacramento, CA

1. The meeting was called to order by Brother Ernest White at 9:10 am.

2. Roll call found all present except Brother Hitt.

3. Minutes of the March 9, 2001 meeting were approved as read.

4. Financial Report - Discussed with the auditor yesterday.

Moved by Fletcher, second by Squire to transfer \$2256 from Deaf Activities Fund to Dogs for Deaf Fund to cover expenses. Passed.

Correction on page 9 of 12 of Financial Report - "Youth Fund" should be listed as "Youth Fair" Fund.

*Moved by Bergeron. second by Fletcher to submit Foundation By-Laws to Non-Profit Resource Center with a list of questions regarding seeking grant funding and listing approved activities for the*

*Foundation. Passed. Brother White appointed Sister Fletcher to do.*

5. Unfinished Business - None

6. New Business

Discussed Scholarship awards. *Moved by Squire, seconded by Fletcher to add to scholarship packet a membership verification form to be completed by the Subordinate Secretary. signed and sealed. Passed.*

7. Correspondence - Letter from scholarship recipient. Gina Jorgenson was read.

8. Next meeting will be 7/9/01. Time TBA.

9 Meeting was adjourned at 9:33 am

Respectfully Submitted,  
Tom Stefenoni, Secretary  
Corrected and approved on September 7,  
2001  
Ernest White, President

### July 29, 2001

State Grange Headquarters, Sacramento. CA

1. The meeting was called to order by Brother Ernest White at 1:00 p.m.

2. Roll call found all present except Brother Stefenoni. Sister Fletcher serving as Secretary Pro tem.

3. Minutes of the previous meeting were unavailable and will be acted Upon at the next meeting.

4. Financial Report - Previously discussed.

5. Unfinished Business - None

6. New Business

Discussion regarding the possibility of adding "at-large" member(s) to the foundation Board of Directors and how to establish the selection process. Sugges-

tions to amend, by resolution, the by-laws to expand the board from seven (7) to eleven (11) members and taking nominations from the floor, then holding the election at the annual meeting. Recommendation to review the bylaws and, if deemed necessary. draft the resolution accordingly for presentation at the annual meeting in San Bernardino in October.

7. Correspondence - None

8. Next meeting will be 9/7/01. Time TBA.

9. Meeting was adjourned at 1:26 p.m.

Respectfully Submitted,  
Naomi Fletcher. Secretary Pro-tem  
Corrected and approved on September 7,  
2001

Ernest White, President

**September 7, 2001**

State Grange Headquarters, Sacramento, CA

1. The meeting was called to order by Brother Ernest White at 9:10 am.
2. Roll call found all present.
3. Minutes of the June 29 and July 29, 2001 meetings were read and approved with typographic errors corrected.
4. Financial Report - None.
5. Unfinished Business -  
 The Foundation By-laws, Article 3, Directors was reviewed regarding the number of board members, their qualifications and the election process were reviewed. Consensus of the board is that expansion of the Board of Directors is not

- necessary at this time as it would not be in the best interest of the Foundation.
6. New Business -None
  7. Correspondence - None.
  8. Next meeting will be 10/11/01 Time 11:30 am in San Bernardino.
  9. Meeting was adjourned at 12.00 p.m.

Respectfully Submitted,

Tom Stefenoni. Secretary  
Corrected and approved  
Ernest White, President

**Annual Session Resolution Committee Members**

**AGRICULTURE**

Johnny Squire, Chairman, Fresno Co.  
Buzz Chernoff, El Dorado Co.  
Ceta Francia, Mendocino Co.  
Dick Dahms, Yuba Co.

**CITIZENSHIP & PUBLIC AFFAIRS**

Linda Chernoff, Chairman, El Dorado Co.  
Tom Sawyer. Santa Clara Co.  
Heidi Hitt, San Diego Co.

**CONSERVATION & ENVIRONMENTAL AFFAIRS**

Inger Bevans, Chairman, Monterey Co.  
Ed Bruce. Mendocino Co.  
Bill Hitt, San Diego Co.

**EDUCATION**

Steven Hood, Chairman, Los Angeles Co.  
Edwina Hood. Fresno Co  
Jan Osborn, Siskiyou Co.

**GRANGE ACTIVITIES**

Jerilyn Hurst, Chairman, Butte County  
Darlene Baldrige, Kern County  
Bill Allen, Sonoma County

**GRANGE LAW**

Bruce Brunell, Chairman

Pat McDaniel, Siskiyou County  
Norm Dahlia, Los Angeles County

**HEALTH**

Betty Ann Biringer-Rehm, Chairman, Humboldt Co.  
Lois Trumbull Humboldt Co.  
Jim McDaniel, Siskiyou Co.  
Erica Bruce. Mendocino Co.

**LABOR & JUDICIARY**

Henry Strock, Chairman, Mendocino Co.  
Buzz Chernoff, El Dorado Co.  
Arne Hansen, Shasta Co.

**TAXATION & FISCAL POLICY**

Mary Victorine, Chairman, Shasta Co.  
Joe White, El Dorado Co.  
James Holden. El Dorado Co.

**TRANSPORTATION**

Barry Renfro, Chairman, San Bernardino Co.  
Phil Osborn, Siskiyou Co.

**WATER**

Leo "T" Bergeron, Chairman, Siskiyou Co.  
Frank Nichols, Yolo Co.  
Gerald Grott, San Bernardino Co.

## Resolution Committee Reports

### Agriculture Committee

The Agriculture Committee received a total of five resolutions, one was withdrawn and will be rewritten and resubmitted next year. Thank you to the members who served on this committee, Dick Dahms, Buzz Chernoff, and Ceta Francia. Buzz and Ceta served at the last minute and I

truly appreciate their time, efforts and information they bring to the profession of agriculture.

Fraternally submitted,  
Johnny Squire, Chairman  
Fresno County

### Citizenship & Public Affairs Committee

Our committee received a total of eight resolutions. One was sent back to committee to be rewritten. Three were adopted and five were rejected. I would like to thank the committee members who served this year; they are Tom Sawyer and Heidi Hitt.

Thank you for the opportunity to serve as a committee chairman.

Respectfully submitted,  
Linda Chernoff, Chairman  
El Dorado County

### Conservation & Environmental Affairs Committee

Our committee received a total of seven resolutions. Those were numbers 01-001, 01-002, 01-011, 01-017, 01-026, 01-029, and 01-035.

Our committee reported as favorable on the following two resolutions:

01-002 and 01-026

Our committee reported unfavorable on the following resolutions:

01-017, 01-029, and 01-035.

The report on resolution 01-029 was rejected by the delegates and passed as written.

Resolution 01-011 was unfavorable as it requested the Grange to implement our existing policy rather than urging the legislature to do it.

Our committee returned resolutions #01-001 to the author as a local issue.

A late resolution was not included as it was determined to cover existing policy. Because we believe in conserving our natural resources, we tried to eliminate the reprinting of unnecessary resolutions which waste paper.

I wish to thank the members of this committee for their insight and knowledge of the issues.

Thank you Bill Hitt for moving to our committee from the Education Committee. Your knowledge of energy and related issues were invaluable. Thank you Ann Larson of Fresno-Madera Pomona for your help in understanding the issues. Thank you James Holden of Amador Pomona for your research on land use treaties and water use issues. Jim is a first-time delegate.

The members of this committee encourage everyone to be aware of preserving our land and water through responsible use in our own communities. We can begin with practicing recycling and encouraging others to do the same right in our own Grange halls. Programs on conservation and environmental issues make for worthwhile forums in our halls.

Thank you for the privilege of working with you this year.

Inger Bevans, Chairman  
Committee Members: Ann Larson, Bill Hitt, James Holden

### Education Committee

Worthy Master, Brothers and Sisters:  
The Education Committee received the following resolutions:

01-019, 01-039, 01-040, 01-041, 01-042, 01-046, 01-047, 01-049, and 01-057

Our committee reported as favorable on the following resolutions:

01-019, 01-039, 01-040, 01-041, 01-042, 01-046, 01-047, 01-049, and 01-057

We reviewed the Education Policy Statement in the Legislative Policy Handbook and feel no revision is required at this time.

I would like to thank Jan Osborne and Edwina Hood for serving on the committee. To-

gether, we would like to thank the Worthy Master for asking us to work on this committee.

Fraternally,  
Steven L. Hood, Chairman

**Grange Activities Committee**

Our committee received and processed the following resolutions:

Referred by other committees, 01-055, 01-058. Committee reported favorably on resolutions 01-023, 01-027, 01-033, 01-038, 01-051, 01-055, and 01-058. The committee reported unfavorably on resolution 01-034.

Thanks to Darlene Baldrige and Bill Allen. They make working on this committee a real pleasure.

Respectfully submitted,  
Jerilynn Hurst, Chairman  
Grange Activities Committee

**Grange Law Committee**

We processed 13 resolutions. We deemed 8 unfavorable and 5 favorable. We have survived the wars again, almost unscathed. We won a few and lost a few.

A very special thank you to my committee, Pat McDaniel and Norm Dahlia, through a rather hectic schedule.

Bruce Brunell, Chairman

**Health Committee**

Thank you Worthy Master for inviting me to serve as Health Committee Chair for another California State Grange Convention. As always the committee members were well informed, knowledgeable and enthusiastic in their work.

Thank you for retaining James McDaniel, Siskiyou County and Lois Trumbull Humboldt County. New member Erica Bruce was a great compliment for the committee and served as an excellent scribe, always being "delighted" to serve. It has been an honor and a pleasure to work with this committee and serve the California State Grange.

Resolution Re-Cap

Our committee received the following resolutions (list by number only):

01-006-H; 01-015-H; 01-031-H; 01-048-H

Our committee reported as favorably on the following resolutions:

01-015-H As Amended; 01-048-H As Amended

Our committee reported unfavorably on the following resolutions as re-written:

01-031-H

Respectfully Submitted,  
Bettyann Biringner-Rehm, Humboldt County Committee Chairman

**Labor & Judiciary Committee**

I would like to thank all that helped the Labor & Judiciary Committee. We did not have any resolutions except one that came over from Taxation and Fiscal Policy. Committee Resolution 01-028, was found favorable and it was adopted. I

will say thank you to Pat Dahms, Maggie Bloom, Jan Osborn, and Buzz Chernoff, who served as members of the Labor & Judiciary Committee.

Henry Strock, Chairman

**Taxation & Fiscal Policy Committee**

By your vote, you supported both resolutions that will give assistance to property tax payers by supporting the changing of the Tax Code to allow payments to come due six months apart. And a resolution that will support our tax assistance to grower and grower cooperatives that will produce ethanol from farm by-products and waste, filling

an urgent clean energy need for our state and nation.

Thanks to Maggie Bloom, Jim McDaniel, John Squire & Katie Squire for their help

We were pleased to serve on this committee and thank you for your confidence.

Mary Victorine, Chairman  
Ed Bruce

Joe White

### **Transportation Committee**

Our committee received only one resolution this year. There are numerous problems in our State with roads, highways, and lack of public transportation. We hope to have more resolutions next year. Thank you for allowing us the opportunity to serve this year.

Fraternally,  
Barry Renfro, Chairman, San Bernardino  
County  
Phil Osborn, Siskiyou County

### **Water Committee**

The California State Grange, at its annual meeting in Redding, October 1999, established the California State Grange Water Committee. This committee is a standing committee, active all year long, directed to represent the Grange and to implement Grange policy as it pertains to water in the State of California. The committee members are Chair-Leo T. Bergeron-Greenhorn Grange, Gerry Grott-Wonder Valley Grange, Clyde Gailey-Aromas Grange, Dale Harvey-Van Duzen River Grange, and William Peters-Greenhorn Grange.

The committee and members in attendance at last year's convention worked on and approved the California State Grange Water Policy statement. It missed the Journal of Proceedings for last year's session. The policy statement is on file at the State Office in Sacramento, and will be in the Journal this year.

The committee started off the year representing the Grange position on water in the State by attending its first meeting in December 2000. Leo Bergeron attended the California Water Policy Conference in Los Angeles. The conference covered all aspects of water for California. There were many occasions in the conference that Grange Water Policy was put forth. The presence of the Grange at the conference was very much appreciated as it is recognized that the Grange represents the people. The great majority of the participants at the conference represented water districts, municipalities, irrigation districts, commercial water users, not personal water users.

The second conference was attended by one of the committee-Clyde Gailey, in Monterey in February. It was sponsored by the Association of California Water Agencies. The conference dealt with the changes that are occurring in the State as pertains to water. The Grange presence was felt and Grange water policy was discussed.

The committee worked with the Regional Council of Rural Counties (RCRC) on setting up town hall meetings in Grange halls throughout the state to explain the CalFed program. Due to funding problems, the CalFed process was put on hold for this year. But the structure is there for town

hall meetings when CalFed is back on track. We appreciate very much all of the Granges who volunteered their hall.

In April, a major disaster occurred in Northern California and Southern Oregon-the Klamath Basin Crisis. The National Marine Fisheries Services and the National Fish and Wildlife Service declared that all the water in the Klamath Basin system was needed to save two species of fish, the Coho Salmon, which is on the threatened list, and two species of sucker fish that are on the endangered list. This action eliminated water for irrigation and for the maintenance on the waterfowl preserves in the Klamath Basin. The agriculture community amounts to over 200,000 acres of irrigated farms and ranch lands. This action to save two species of fish has brought a species of man, The Klamath Basin Agriculturist, to the edge of extinction.

The water committee participated in the efforts to get the water turned back on for the farmers. WE participated in the Bucket Brigade, not only by our presence, represented by Leo Bergeron, but also the presence, of the State Grange Legislative Director George Dupray, and that of Bob Clouse, National Grange Executive Committee chair. Brother Clouse, was the first speaker of the day at the Bucket Brigade rally held in Klamath Falls.

Your Water Committee also worked with other organizations to put together a representation of the Klamath Basin to participate in a fly-in to Washington, DC. The committee was able to get two farmers from the Oregon side of the basin and two ranchers from the California Side to fly to Washington, DC to lobby our Congressmen and Senators to turn the water back on in the Klamath Basin. This story was in the California Grange News.

In May 2001, the committee, represented by Leo Bergeron and Dr. Richard Gierak, presented a white paper at the Klamath Basin Fish and Water Management Symposium at the Humboldt State University in Arcata. The primary goal of the symposium was to promote possible solutions encountered as a result of the endangered

species act in the Upper Klamath Basin. The main position of the Grange was that verifiable science, reviewed by the National Science Foundation in Washington, DC, be used prior to the declaration/listing of a species as threatened or endangered. The number one recommendation coming out of this symposium was the Grange position-Verifiable science.

Dr. Gierak is a Grange member from Siskiyou County. He did an excellent job of preparing and presenting the Grange's position. The source material for the paper was the California State Grange Water Policy Handbook.

As a result of the symposium in May, the Grange has been invited to present a paper for the ninth annual EPA Region IX Triable Environmental Conference to be held October 24-26. Dr. Gierak is now in the process of completing the paper, and he will present it to the conference next week. The source material for the paper is, again, the California State Grange Water Policy Handbook.

The Water Committee continues to participate in the Klamath Basin situation. We have encouraged

the Oregon State Grange to participate as well as the Granges in Klamath County, Oregon.

The committee is in the process of drafting a de-listing petition for the Coho Salmon for Northern California/Southern Oregon to be submitted to the US Department of Interior. We have made a proposal to the National Grange to also file the de-listing petition.

Water in the State of California today and into the future is a serious problem. The current water structure was designed to accommodate 16 million people. Today in California, we have 32 million people, and it is expected to increase to 50 million in the next 10 years. We need to be vigilant in our quest to insure that the interests of agriculture are properly guarded. The State of California is one of the largest producers of agricultural products in the world, but without water .....

Fraternally Submitted,  
Leo T. Bergeron, Chairman  
California State Grange

## Resolutions

### AGRICULTURE

TITLE : **FREE TRADE AGREEMENTS**  
SCOPE: NATIONAL  
NUMBER: 01-003 - AG

WHEREAS: At the 2000 Session of the California State Grange, delegates formally adopted policy to work for the repeal of the North American Free Trade Agreements (NAFTA), and  
WHEREAS: The policy to work for the repeal of NAFTA was then forwarded to the National Grange at their annual session but was not adopted by the National delegates, and  
WHEREAS: More trade agreements are being considered and current trade agreements are being modified by the federal government that will further negatively impact American consumers and businesses, therefore be it  
RESOLVED: That the California State Grange shall not endorse any trade agreements negotiated by the federal government that are not fair and equitable to American consumers and businesses and do not include any procedures for redress of unfair or inequitable trade practices, and be it further  
RESOLVED: The California State Grange present the resolution to the National Grange at the next annual session and urge the delegates of the National Grange to adopt this policy.

TITLE : **LEGALIZATION OF INDUSTRIAL HEMP**  
SCOPE: NATIONAL  
PROPOSED BY: Fresno-Madera Pomona #24  
NUMBER: 01-024 - AG

WHEREAS: There is a global market for industrial hemp, and  
WHEREAS: Industrial hemp was once a thriving industry in the United States producing rope, burlap, oil, and many other products, and  
WHEREAS: Industrial hemp was legislated as illegal in 1937, due to the erroneous assumption that it had the same levels of psychoactive chemicals as marijuana, and  
WHEREAS: Industrial hemp can be grown cheaply with next to no pest problems, and  
WHEREAS: Industrial hemp has many uses, i.e. building materials, paper, cloth, rope, industrial chemicals, medicine, oil, paint, food uses, fuel for co-generation plants, and other uses, and

WHEREAS: Modern research techniques has shown industrial hemp is not marijuana, it has no significant amount of delta-9 tetrahydrocannabinol (THC), the psychoactive ingredient in marijuana, and

WHEREAS: Industrial hemp could be another important alternative crop for American farmers to develop in these times of severely depressed commodity prices, therefore be it

RESOLVED: That the California State Grange supports the legalization of industrial hemp, and be it further

RESOLVED: That the National Grange be urged to support legislation of production of industrial hemp.

TITLE : **SUSTAINABLE AGRICULTURE**  
 SCOPE: NATIONAL  
 PROPOSED BY: Western Yolo Grange #423  
 NUMBER: 01-052 AG

WHEREAS: Sustainable agriculture has three major goals – environmental health, economic profitability and social and economic equity, and

WHEREAS: Stewardship of both natural and human resources is of prime importance, and

WHEREAS: Reaching the goal of sustainable agriculture is the responsibility of farmers, laborers, policy-makers, researchers, retailers, consumers and farm organizations, therefore be it

RESOLVED: The California State Grange and the National Grange recognize and support sustainable agriculture (maintaining economic productive capability of the land and environment now and into the future) as a viable part of rural life.

**CITIZENSHIP & PUBLIC AFFAIRS**

TITLE : **NATIVE AMERICAN REMAINS**  
 SCOPE: NATIONAL  
 PROPOSED BY: Orange County Pomona Grange #36  
 NUMBER: 01-045 C&PA

WHEREAS: The dignity of the dead and respect for Native Americans is important, therefore be it

RESOLVED: The California State Grange support laws to prevent the robbery or desecration of Native American graves and burial sites and to require newly discovered human remains, grave artifacts and/or sacred items of Native American origin to be returned to the tribes or areas of their origin.

TITLE : **RETENTION OF DRIVING PRIVILEGES**  
 SCOPE: STATE  
 PROPOSED BY: McCloud Grange #831  
 NUMBER: 01-012 – C&PA

WHEREAS: In some situations in which individuals who are delinquent with regard to child support payments lose their driving privileges as a result, and

WHEREAS: In some of these situations, particularly involving individuals residing in rural areas, it has become impossible for those individuals to look for or pursue employment, and

WHEREAS: In such situations, these individuals sometimes cannot address child support issues and have, at times, difficulty in supporting themselves, therefore be it

RESOLVED: That the California State Grange urge the Family Support Divisions of the State’s Superior Courts, in rendering a decision that deprives an individual of their driving license, stipulate that they be permitted to drive to and from work as necessary and to keep necessary appointments with job placement agencies, unless it has become necessary to terminate driving privileges for reasons other than failure to make child support payments.

TITLE : **LEGAL GAMBLING AGE**  
 SCOPE: STATE  
 PROPOSED BY: Western Yolo Grange #423  
 NUMBER: 01-053 C&PA

WHEREAS: Gaming in California is becoming more widespread, with Indian Casinos and Card Rooms, and



WHEREAS: The legal age in California for persons to gamble is 18, such a young age to responsibly gamble, and  
 WHEREAS: The legal age in many other states is 21, therefore be it  
 RESOLVED: That the California State Grange urges the Legislature to raise the legal gambling age in California to 21.

**CONSERVATION & ENVIRONMENTAL AFFAIRS**

TITLE : **BIOMASS ENERGY OF CALIFORNIA**  
 SCOPE: STATE  
 NUMBER: 01-002 C&EA

WHEREAS: We are now experiencing a severe energy shortage because of the lack of local generating facilities in the age of deregulation, and  
 WHEREAS: The measures now being employed to solve the energy shortage will be temporary at best, and  
 WHEREAS: These temporary measures are available only at a large increase in cost to consumers, and  
 WHEREAS: Long-term development and use of gas and ethanol from biomass has already been proven practical, is renewable, and  
 WHEREAS: This method of producing energy utilizes a waste which today is buried in a landfill, therefore be it  
 RESOLVED: That the California State Grange urge the California State Power Authority to initiate a program to implement cost effective biomass energy source for electricity and generators in California.

TITLE : **GOVERNMENT TAKE-OVER OF FOREST LAND**  
 SCOPE: STATE  
 PROPOSED BY: Fresno-Madera Pomona #24  
 NUMBER: 01-026 C&EA

WHEREAS: Southern California Edison has been an excellent steward of the thousand's of acres of land around Shaver, Edison and Forest Lakes, and  
 WHEREAS: This stewardship has provided multiple use opportunities for resource conservation, recreation, hydro-electric production, tourism and agriculture, as well as many others, and  
 WHEREAS: As part of the bail-out of Southern California Edison, these lands will be taken over by the State of California, removing them from the tax rolls, thus decreasing the fund base for county government and special districts within the area, and  
 WHEREAS: State control of these lands would be subject to political whims and fancy, and could adversely effect local stakeholders, i.e. businesses, adjoining property owners, long-term lessees, timber interests, electrical customers, agricultural producers, youth camps, etc., therefore be it  
 RESOLVED: The California State Grange oppose legislation which will bail out Southern California Edison by transferring property, lands, and control of such lands to the State of California, and be it further  
 RESOLVED: The California State Grange be urged to oppose the transfer of property, land and control of such lands from corporations and businesses to the State of California for the purpose of bailing out floundering businesses, except as may be authorized by a Court, in bankruptcy proceedings.

**EDUCATION & HEALTH**

TITLE : **ESTABLISH PARTNERSHIPS TO BUILD A "GRANGE COOKIE RANCH"**  
 SCOPE: STATE  
 PROPOSED BY: Paradise Grange  
 NUMBER: 01-019 E&H

WHEREAS: The current philosophy of the California State Grange is to promote partnerships with other organizations, education of our children, and community service, and

WHEREAS: Many Grangers say that we have no specific purpose or project to promote, and a project to help children learn more about agriculture would greatly promote the Grange, and allow children to learn in a setting where they could see agriculture production on a year-round basis, and

WHEREAS: Building partnerships with local colleges and universities would allow access to resources for locations, students as interns to assist in planning, promotion and staffing, and additional funding, therefore be it

RESOLVED: That the California State Grange explore the possibility of a project to seek out partnership with the California State Universities at San Luis Obispo, Chico, and Fresno, and the University of California at Davis to plan, build and staff a "Grange Cookie Ranch" at a location or locations that would be accessible to elementary school students in California to teach them how the ingredients for cookies are grown and processed, and be it further

RESOLVED: That an exploratory committee be appointed by the State Master and Executive Committee, under the following process:

1. Publishing an announcement in the Grange News for the issue immediately following the Annual Session asking for resumes to be received within 30 day of the announcement.
2. Appointments to be made by the State Master with approval by the Executive Committee no later than December 15<sup>th</sup>.
3. Appointment to be for a period of three years.
4. Reports to be made quarterly to the Executive Committee.

TITLE: **HEALTHY SCHOOL ENVIRONMENT**

SCOPE: STATE

PROPOSED BY: Orange County Pomona Grange # 36

NUMBER: 01-039 E&H

WHEREAS: The health of students in public schools has become an issue of increasing concern, therefore be it

RESOLVED: The California State Grange supports the implementation of the following in California public schools:

1. Schools must provide the education and the environment to promote lifelong health choices, then model and promote those behaviors throughout the campus.
2. Development/enforcement of nutritional standards for all food and beverages offered.
3. A comprehensive nutrition education program that becomes part of or is integrated into the California State Education Standard.
4. A comprehensive physical education program that becomes a part of or is integrated into the California State Education Standards, and be it further,

RESOLVED: The California State Grange lend its support to the efforts to education the public about the issues of increasing awareness and mobilizing the community about the benefits of food safety, nutrition, and its consequence.

TITLE : **ABUSIVE BEHAVIOR AND CRIMINAL ACTIVITIES IN SCHOOLS**

SCOPE: STATE

PROPOSED BY: Orange County Pomona Grange #36

NUMBER: 01-045 E&H

WHEREAS: School employees and students should be safe from all criminal activities, therefore be it

RESOLVED: The California State Grange supports the development of programs which would provide appropriate services within the regular education program or appropriate alternative education placement programs for students who are dangerous to other students and education employees. Students must receive due process before placement in an alternative program.

TITLE : **HEALTH INSURANCE FOR RETIRED PUBLIC EMPLOYEES**

SCOPE: STATE

PROPOSED BY: Orange County Pomona Grange #36

NUMBER: 01-045 E&H

WHEREAS: California public employees work long and hard serving the needs of the citizens of California, and

WHEREAS: Many of these employee groups are not provided health insurance through their retirement programs, the Public Employees Retirement System and State Teachers Retirement System (PERS/STRS). A large portion of their retirement benefits must be used to pay for health care and/or insurance. Therefore be it

RESOLVED: The California State Grange support the implementation of an affordable health insurance program into California's public employees retirement program.

TITLE : **CAREER AND VOCATIONAL EDUCATION**  
 SCOPE: STATE  
 PROPOSED BY: Orange County Pomona Grange #36  
 NUMBER: 01-049 E&H

WHEREAS: Many students may not wish to attend college to pursue a career that necessitates a college education. Educational programs need to be in place to meet the needs of these students, therefore be it

RESOLVED: The California State Grange support the development and/or implementation of a comprehensive program of career/vocational education for all students from the elementary level through college. This program should consist of the following:

1. A sequential career education program at the elementary level that assists the classroom teacher in utilizing job-related activities which emphasize planning and instruction to reinforce learning experiences related to English, Science, Mathematics, and Social Science, and give the student an awareness of and an orientation to the world of work.
2. Elective industrial arts and career education programs in the grades 6-12 that provide the students the opportunity for exploration, development and understanding of the technical, consumer, occupational, organizational, managerial, social and cultural aspects of agriculture, industry and technology. The program also will provide a link between abstract educational concepts and the practical use of basic occupational and technical skills.
3. Vocational educational components that should represent a continuum starting in high school and extending to the college level to provide preparation, work experience and placement services and activities that will lead to meaningful and informed occupational choices and to the development of sufficient skills and knowledge for the student to enter and advance in a gainful, satisfying career.

TITLE : **AVERAGE DAILY ATTENDANCE (ADA) FUNDING**  
 SCOPE: STATE  
 PROPOSED BY: California State Grange Education Committee  
 NUMBER: 01-057 E&H

WHEREAS: The State Board of Equalization (SBE) removed the funding from schools for student absences that qualified as "excusable absences", and

WHEREAS: Schools have been heavily impacted by this financial loss, and

WHEREAS: The current law encourages parents to send students to school when sick so that schools don't lose funding, and thus infecting other students, and

WHEREAS: Restored funding would allow students to attend non-school education functions such as the California State Grange Conventions, conferences, FFA and 4-H etc., event, therefore be it

RESOLVED: That the California State Grange lobby legislation to have the State Board of Education (SBE) to reinstate Average Daily Attendance (ADA) funding for student absences defined as "excusable" by the State Board of Education (SBE)

TITLE : **CALIFORNIA STATE GRANGE SUPPORT LEGISLATIVE REFORM OF PRESIDENTIAL ELECTORAL VOTE.**  
 SCOPE: STATE  
 PROPOSED BY: Hornbrook Grange #391  
 NUMBER: R01-032 C&PA (rewritten)

WHEREAS: The State of California popular vote is weighted in favor of large population centers, and

WHEREAS: The State currently awards all of its 54 presidential electoral votes to the popular vote winner, the sum of which is one electoral vote for each of the state's 52 Congressional Districts and one each for the two senators, and

WHEREAS: Presidential candidates have no incentive to campaign throughout the state since the rural vote cannot compete with the large city vote, and

WHEREAS: The States of Maine and Nebraska count their electoral votes one from each for every congressional district, and two for the statewide popular vote, confirming the constitutionality and workability of their system, therefore be it

RESOLVED: That the California State Grange support legislation that changes the way presidential electors are selected from a "winner take all" system to a "by district" system, splitting the electors among the candidates.

TITLE : **CLASS SIZE REDUCTION**  
 SCOPE: STATE  
 PROPOSED BY: Orange County Pomona #36  
 NUMBER: R01-041 E&H (rewritten)

WHEREAS: Small class size allows for the optimum development of a student's potential. Class size and daily student-teacher contacts must allow for individual attention to each pupil, therefore be it

RESOLVED: The California State Grange supports the implementation of the following class-size maximums:

1. 20 students in regular elementary classes (grade K-6)
2. 30 students in regular secondary classes (grades 7-12)
3. The following formula to be used for special education students mainstreamed into regular education classrooms:  
     One Special Day Class Student = 3.0 regular education students  
     One Resource Specialist Program Student = 2.0 regular education students
4. No more students than the optimum number of work stations in shop and laboratory classes, regardless of the grade level.
5. These maximums shall not include larger class sizes that foster program effectiveness, such as orchestra, choir, drama, or athletic programs.

TITLE : **SCHOOL DISTRICT TAKE-OVER BY OTHER GOVERNMENTAL AGENCIES**  
 SCOPE: STATE  
 PROPOSED BY: Orange County Pomona Grange #36  
 NUMBER: R01-042 E&H (rewritten)

WHEREAS: School districts are best run by locally elected school boards, therefore be it

RESOLVED: The California State Grange supports local control of school districts by school boards elected by the voters of the local school districts. This does not include intervention by the State Department of Education, as per the California Education Code.

**GRANGE ACTIVITIES**

TITLE : **"CHILDREN'S FLAG" PROJECT**  
 SCOPE: NATIONAL  
 PROPOSED BY: Grange Activities Committee, CSG Executive Committee, and  
                   Wonder Valley Grange  
 NUMBER: 01-055 GA

RESOLVED: That the California State Grange establish the "Children's Flag" as a Grange project, and be it further

RESOLVED: That the California State Grange strongly urge the National Grange to support this project and make it a nation-wide project.

TITLE : **"DO-IT-YOURSELF" WATER PURIFICATION**  
 SCOPE: NATIONAL

PROPOSED BY: Grange Activities Committee  
NUMBER: 01-058 GA

WHEREAS: At the 2000 California State Grange Convention, Resolution W-04 was passed proposing that the California State Grange help "Spread the word" about do-it-yourself bleach kits for rural sanitation, and

WHEREAS: Some members have been doing this at their own time and expense, therefore be it  
RESOLVED: That the California State Grange establish a project to seek funding for assembly and distribution of "do-it-yourself" bleach rural water purification kits, and be it further

RESOLVED: That the California State Grange strongly urges the National Grange to support this project.

TITLE : **CHANGES FOR "NEW GRANGE"**  
SCOPE: NATIONAL  
PROPOSED BY: Millville Grange #443  
NUMBER: R-01-038 GA (Rewrite)

WHEREAS: We are being informed through the National Grange that plans are being made for a "New Grange," and

WHEREAS: Many of the longtime members do not take readily to some of the changes, and  
WHEREAS: It is important that due consideration be given to not eliminate the use of the Flag of our Country, the Bible, and our salutation, to mention a few, therefore be it

RESOLVED: That the National Grange Executive Committee, the Chief Operating Officer, and other Directors give reasonable consideration and thought to the changes they are planning for the "New Grange," and that due consideration be given to not eliminate the use of the Flag of our Country, the Bible and our salutation.

TITLE : **STATEWIDE VISIONING PROGRAM**  
SCOPE: STATE  
PROPOSED BY: California State Grange Membership Committee  
NUMBER: 01-033 GA

WHEREAS: The Granges in California have had declining membership for many years, and  
WHEREAS: If this decline continues, the organization will fail, and  
WHEREAS: The California State Grange Membership Committee is available to provide assistance to each and every Grange, therefore be it

RESOLVED: That the California State Grange institute the Visioning Program statewide to assist Granges in developing simple and effective programs toward building membership and community involvement.

TITLE : **CORRESPONDENCE**  
SCOPE: STATE  
PROPOSED BY: Concow Grange #735  
NUMBER: 01-051 GA

WHEREAS: Communication from the California State Grange is woefully lacking and late in arriving at best, thereby not allowing Subordinate Granges to reply by the stated deadline, therefore be it

RESOLVED: That all correspondence to Subordinate Granges that requires a reply by a stated deadline, reach the Subordinate Granges at least six (6) weeks prior to the stated deadline for a response by Subordinate Granges.

**GRANGE LAW**

TITLE : **NATIONAL GRANGE DIGEST ART. VI**  
"CODE OF THE SUBORDINATE GRANGE"  
SCOPE: NATIONAL  
NUMBER: 01-007 GL

RESOLVED: That Article VI, Section 6.5.9 of the Code of the Subordinate Grange be amended to read:

“Any Fourth Degree member of a Subordinate Grange who is in good standing is eligible to hold any office therein, except that the offices of Ceres, Pomona, Flora and Lady Assistant Steward must be filled by Sisters of the Order.”

This resolution is presented to correct grammatical errors in the 11/15/98 revision.

TITLE : **CHANGING POMONA GRANGE AUTHORITY OVER DEGREES**  
SCOPE: NATIONAL  
PROPOSED BY: Paradise Grange #490  
NUMBER: 01-020 GL

WHEREAS: The Pomona Granges in California, and the Nation, are currently in a severe decline in participation levels, and purpose needs to be brought back to this important branch of the organization, and

WHEREAS: The current philosophy of the Visioning Program and Action Granges is to allow new procedures and delegate new responsibilities, therefore be it

RESOLVED: That the National Grange Digest of Laws, Section 7.6.2 “Meetings” of the Code of the Pomona Grange be changed to read as follows:

7.6.2 Pomona Granges must open in full form of the Fifth Degree and will continue their work in that degree, unless there are Fourth Degree members present. The Pomona Granges *will have authority to exemplify the first Four Degrees of the Order, as well as the Fifth Degree.* The Pomona Granges may close in either the Fourth or Fifth Degree. (Italics designate new wording)

TITLE : **C&BL – ARTICLE XII, STATE GRANGE**  
SCOPE: STATE  
NUMBER: 01-008 GL

WHEREAS: Delegates at the 1999 Annual Session did commit the California State Grange to streamlining the annual session enough to eliminate one full day, therefore be it

RESOLVED: That Article XII, Section 12.4 of the California State Grange Constitution and By-Laws be amended to read:

“12.4. State Grange – The State Grange shall hold its regular meeting on the second Thursday in October (after 2001).” (Balance of the section to remain unchanged.)

TITLE : **C&BL – ART X, SECTION 1.2(B)**  
SCOPE: STATE  
PROPOSED BY: California State Grange Executive Committee  
NUMBER: 01-009- GL

WHEREAS: Delegates to the Annual Session in 1999 did amend Article X, Section 10.2(b) to amend the per capita dues to the California State Grange, therefore be it

RESOLVED: That Article X, Section 10.2(b) be amended to read:

“10.2(b) – Subordinate Grange – Eighteen dollars (\$18.00) for each regular or affiliate member on the rolls,”  
(balance of the section to remain the same.)

TITLE : **EXECUTIVE DIRECTOR ART. XVII**  
SCOPE: STATE  
PROPOSED BY: California State Grange Executive Committee  
NUMBER: 01-030 GL

WHEREAS: Section 17.6 “Employees” now reads:

17.6 “The State Master, under the direction of the Executive Committee, may hire an Executive Assistant for the California State Grange office when deemed appropriate.  
 a). The executive Assistant may hire employees as necessary for the operation of the State Grange with the approval of the Executive Committee...” and  
 WHEREAS: The Executive Committee of the California State Grange voted at their meeting on July 28, 2001, that the position known as Executive Director in the future, and the appropriate resolution shall be presented to the delegate body for their consideration, therefore be it  
 RESOLVED: That the By-Laws of the California State Grange, Article XVII. Section 17.6 “Employees”, shall be amended to read:  
 17.6 “The State Master, under the direction of the Executive Committee, *shall* hire an Executive *Director* for the California State Grange office when deemed appropriate *by the Executive Committee*.  
 a). The Executive *Director* may hire employees as necessary for the operation of the State Grange with the approval of the Executive Committee...”  
 (Balance of the section to remain the same).  
 (Changes in wording indicated in italics.)

**LABOR & JUDICIARY**

TITLE: **REQUIRE CONGRESS TO SPECIFY SOURCE OF AUTHORITY UNDER U.S. CONSTITUTION FOR ENACTMENT OF LAW**  
 SCOPE: NATIONAL  
 PROPOSED BY: Greenhorn Grange #384  
 NUMBER: 01-028 L&J  
 WHEREAS: No provisions are in place mandating Congress to only pass laws that are Constitutional, and  
 WHEREAS: Laws are regularly passed with disregard for the U.S. Constitution, therefore be it  
 RESOLVED: That the California State Grange urge the National Grange to support legislation requiring Congress to specify the source of authority under the United States Constitution for the enactment of laws.

**TAXATION & FISCAL POLICY**

TITLE : **ETHANOL PRODUCTION**  
 SCOPE: NATIONAL  
 PROPOSED BY: Fresno-Madera Pomona #24  
 NUMBER: 01-025- T&FP  
 WHEREAS: California is phasing out MTBE as a fuel additive, and  
 WHEREAS: Ethanol will be the required fuel oxygenate for pollution control, and  
 WHEREAS: There is very little ethanol produced in California at present and billions of gallons will have to be hauled (cannot be shipped by pipeline) to California, and  
 WHEREAS: The list of agricultural products that can be used in ethanol production is endless (grains, sugar beets, straw, cull fruits, most agricultural waste including wood pulp), and  
 WHEREAS: Much of the by-products of ethanol production can be used as livestock feed, and  
 WHEREAS: Ethanol production in California would be a boost to the California farm economy, therefore be it  
 RESOLVED: The California State Grange promote legislation which would allow major state and federal tax credits (preferably) or tax deductions (secondarily) to growers or grower co-operatives who build or own ethanol production facilities, and be it further  
 RESOLVED: The California State Grange recommends support of grower owned or grower co-operative owned ethanol facility tax credits or deductions be on the order of a minimum of 25% or higher of the cost of building these facilities, and be it further  
 RESOLVED: The California State Grange recommends that tax credits or deductions for grower owned or grower cooperative owned ethanol facilities be allowed to be carried back five years or forward on state or federal income taxes for up to twenty years, and it further

RESOLVED: The California State Grange supports tax credits, or deductions for grower-owned or grower-cooperative-owned facilities to be able to accrue directly to the growers based on their share of ownership in the plant.

TITLE : **PAYMENT OF PROPERTY TAXES**  
 SCOPE: STATE  
 PROPOSED BY: Gazelle Grange #380  
 NUMBER: 01-013 T&FP

WHEREAS: Presently, in accordance with Revenue and Taxation Codes #2605 and #2606, the first installment on real property is due and payable on November 1 and delinquent after December 10, and the second installment is due and payable in February 1 and delinquent after April 10 of each year, and

WHEREAS: With two property tax payments falling delinquent four months apart in the period of December to April during the first part of the year and eight months apart in the second part of the year in the period of April to December, therefore be it.

RESOLVED: That the California State Grange urge and support a change in the Revenue and Taxation Code with regard to property taxation, revising the due dates as follows:

With regard to the first installment causing it to fall due on September 1 and becoming delinquent by October 10 if unpaid and leaving the regulations regarding the second installment dates unchanged with the due date remaining February 1 and becoming delinquent by April 10, thus causing property tax payments to fall due at six-month intervals.

**TRANSPORTATION**

TITLE : **DRIVER EDUCATION**  
 SCOPE: STATE  
 PROPOSED BY: Orange County Pomona Grange #36  
 NUMBER: 01-050 TR

WHEREAS: Safety on hour highways is of the utmost importance, and  
 WHEREAS: Studies have shown that younger drivers have a very high rate of accidents on our highways, therefore be it

RESOLVED: The California State Grange supports a driver education and training program to be provided within the public school system for all high school students by credentialed driver education instructors.

**Policy Statements**

**AGRICULTURE**

The Grange is a family fraternity, which seeks a viable agricultural program that safeguards the family farm as the most economical way to furnish all families with wholesome, affordable food and fiber. In California, the Grange description of a family farm is a business or enterprise involved in the production of food and fiber and/or related products or services, owned and/or operated by members of a family that make the management and financial decisions, and supplies a part of the labor. Organized in 1873, the Grange is the oldest general farm organization in California.

Since the apparent conclusion of the "cold war" and the subsequent reduction of the leading military/industrial component of the California economy, agriculture and its allied industries are the principle economic engine of this state. Along

with its abiding interest in all things that affect the farm family, the Grange is concerned with the regulatory constraints placed on the flexibility of the farmer to produce wholesome, affordable food and fiber.

Family farms, which once made up most of the farms in the United States, were similar and generic in nature, but now are giving way to fewer and larger mega-farms. Family farms are finding it more and more difficult to survive as they compete with mega-farms that have closer ties with available markets and large food processors. Larger farms make use of production contracts and have access to larger amounts of financing for their operations.



The average age of farmers continues to climb, and there is a lack of enthusiasm and opportunities for young people to enter farming.

Agriculture financing is becoming more difficult for farmers of all ages to acquire. Consolidation of banks is making banking less personal, and farmers are less likely to be acquainted with banking people they must deal with. The amount of credit needed and the narrow profit margins to agriculture make it difficult for the smaller farms to get adequate financing.

New farm programs should target those family farms that are most at risk. These farms do not have access, the financial clout, or the staying power of the larger farming conglomerates.

There is much need for family farmers to learn more about their own industry, including marketing, public relations, contacting and production techniques such as water conservation practices and integrated pest management. Research has shown that smaller farms can be as efficient as

larger farms, but they need equal access to markets, information, financing, and recognition. To those goals of the California State Grange is committed and actively involved.

The California State Grange supports the cooperative efforts between the California Department of Food and Agriculture and the University of California to enhance the safety and viability of our food supply, the protection of our environment, and the overall productivity of the farming community. These efforts are enhanced and supported by the Agricultural Network, a newly formed public information organization in which the Grange has been active in its founding, and which is now working to bring Agriculture back to the California classrooms.

We also urge the Agricultural Network to promote the use of organic farming and food preservation and storage to the younger generation. (Revised October 2000, Chico, California)

## **CONSERVATION & ENVIRONMENTAL AFFAIRS**

The California State Grange believes the protection and conservation of the environment is integral to all living things. We believe in responsible stewardship of the land and responsible governmental actions, both of which must be taken into account for a reasonable balance between the needs of nature and the needs of man. We believe that our natural resources can be preserved and private property ownership protected when informed compromises based on fairness and common sense are used to judge issues.

We urge provisions in the Endangered Species Act that recognize human and economic factors when considering regulations, and stress that such factors be backed by sound scientific research and not emotional reactions, with the costs of protecting a habitat be taken into consideration. We insist that private property rights of

individuals, as guaranteed by the Constitution of the United States and the State of California, must be upheld and must not be overridden without adequate compensation of property owners. We urge that conservation agreements, which are central to providing landowners incentives to protect species and maintain the economic use of property, be upheld and encouraged.

To insure that all actions in the name of the Endangered Species Act (ESA) be fair and reasonable, we urge the reform of the ESA based on responsible environmental protection with consideration of the human species. We need to review all current and historical treaties relating to land use and water rights so that fairness is achieved for mutual groups and our ecological systems. (Revised October 2001, San Bernardino, California)

## **HEALTH**

Historically, the Grange has been concerned with the availability of comprehensive and high quality healthcare, particularly for those families who live in the rural areas of California. The dynamics of our modern society has changed to a largely urban population and health care facilities in the rural areas have largely disappeared.

However, our policies have always included support for all areas of the state for quality, affordable, and readily available health care services and facilities. (Revised October 2001, San Bernardino, California)

## **EDUCATION**

As a Family Fraternity, the Grange has held the education of our children and adults as one of

its most important goals. Since its founding in 1873, an era where an agrarian society prevailed,

the California State Grange has emphasized the need of a basic education for all members of society. The Grange has also strongly advocated that such an education must include a vocational component that will prepare our young people to assume their roles in a productive society. While society has changed in that today we live in a mostly urban environment, that tenet remains unchanged. We are today, as dedicated to this goal as were our founders over 100 years ago.

## **LABOR & JUDICIARY**

The founding premise of the Grange was to support, improve, and educate the farm family.

The California State Grange, a general farm organization, strongly supports the right of a person to work for a decent wage. Regulations and rules on working conditions must reasonably assure the safety of a responsible worker without excessive expenditures for the employer. Organized labor must recognize the perishability of some commodities and exercise reasonable labor dispute practices that assure consumer availability, and that grower's future viability is not threatened.

Since its' beginning, the Grange has been a family organization, and we will remain on guard, ready to oppose legislation and laws that effectively break down the basic family unit. We strongly support the rights of parents to make the decisions for the discipline and welfare of their children.

We actively support the ongoing education of all individuals, young and old, in current crime trends.

The Grange is strongly supportive of efforts to eliminate the availability of illicit drugs throughout the nation.

## **TAXATION & FISCAL POLICY**

No one wants to pay more than a fair share of taxes. However, the members of the California State Grange recognize that to achieve a balanced budget there are some important things that must happen. More tax dollars must be raised or government spending must be reduced. Realistically, a combination of both will probably be the solution. The California State Grange supports a balanced approach that includes a prudent fiscal policy coupled with a fair tax policy. How money is raised and how it is spent for government services has been an ongoing concern for our membership.

The Grange supports a tax system with an objective of developing an easier, less complex and equitable income tax program that all wealth will bear its just and equal proportion of the expenses of government. We will provide efficient and economical delivery of services. We are opposed to

Optimal funding and local control of curriculum, guided by universal standards are believed to be major building blocks of any educational program. To this we add a teaching staff whose performance is evaluated on their abilities, a supportive administrative staff, and higher expectations for student behavior and achievement. With these components, our educational system will better equip students for educational success. (Revised October 2000, Chico, California)

We support efforts to educate our population about the dangers of recreational drug use. However, we believe that the monetary benefits that come from the illegal sales of drugs is far greater than the consequences of being caught. Therefore, we favor much heavier penalties for the importation, manufacture, distribution and sales of illicit drugs.

The members of the California State Grange will support efforts to change the way prison inmates are treated. It is our conviction that prisoners are offered things that would not be available to them outside prison. Public funding for frivolous lawsuits and expensive exercise equipment are some of the privileges that must be removed. We believe in sensible programs of work, including such things as producing their own food and clothing are noteworthy improvements. Our penal system must become a place of punishment for those who commit crimes against society. We strongly believe the rehabilitation of career criminals is a failed social experiment, and that those criminals must be punished in full for their crimes. (Revised October 2000, Chico, California)

taxation for punitive purposes. We call for an end to spending on programs and facilities that exceed the basic needs of the recipients. A balanced budget must be achieved to reduce the national debt.

Governmental services must have clearly defined objectives to meet specified needs, and realistic sunset clauses that require evaluation for renewal or termination. The money to pay for these services be they taxes, fees or assessments must meet the test of voter approval before they are collected.

The California State Grange supports a tax system that will bring about Revenue and Tax Codes that would allow the installment payments on real property to fall due six months apart to ease the burden on taxpayers.

The California State Grange shall support legislation, which would allow major State and

Federal tax credits or tax deductions for grower cooperatives that build or own ethanol production

facilities. (Approved, October 2001, San Bernardino, California)

## **WATER**

Since the formation of the California State Grange in 1873 to protect the great agriculture resources of California, it has promoted protection of our most valuable resource in the ground, creeks, streams, and rivers of this Great State .... Water. Only one percent of the entire planet's water supply is fresh and every means possible for its protection should be implemented, for without water there is no life.

In 1885 to the present day the origin of water resources have been considered by the Grange to be invaluable rights of the State with no diversion of said waters without permission of public authorities. To further delineate our position, underground water has in the past and is still considered to be an integral part of the land. Under this tenet we have and continue to maintain that it is illegal to transport underground water. We also maintain that all waters should be held in trust for the populace, agriculture, power production, fish, mollusks and industry within the County of origin prior to one gallon being diverted for any other usage.

California State Grange maintains that any development or subdivisions of property for residential or commercial use be prohibited unless the appropriate legislative body first verify that a reliable water supply is available.

As to development of the water resources we continue to encourage the building of dams for flood control, water storage and agricultural usage. We have held and still hold that dams, water and hydroelectric power should be owned and operated by the people for the people. In this vein, it is imperative that licensees of dams to meet all the necessary requirements will have first preference for renewal or re-licensing and not have those rights abrogated by State or Federal agencies.

The management of this valuable resource and the support of the State's Wild and Scenic Rivers Act was an important step for the Grange to assure high standards for water quality throughout the State. However, with the Federal

government's intrusion into the State's control of these Wild and Scenic Rivers the Grange has urged the United States Secretary of the Interior to return control of the North Coast Rivers back to the State to no avail. As a result, we now demand the removal of all California coastal rivers from the Federal Wild and Scenic Rivers Act and preserve the State's and County or origin rights.

Programs for the conservation and replenishment of underground water resources are an important step for the future and the Grange supports such programs. Towards these goals we support the implementation of regulations requiring that drainage water returning into canals or streams of origin must be treated and its quality equal to the quality of the water in said canals or streams at point of discharge.

There can be no doubt that the California State Grange in its attempt to maintain agricultural production it is imperative that our most precious resource, water, must be protected for not only agriculture but for the people, power, forests, fish, animals and the beauty of this Great State of California. The inalienable rights of the people and the State afforded by the United States Constitution and the Bill of Rights must not be abrogated. Water is life and the Grange supports this tenet for without food and water ... there will be none.

## Financial Statements – California State Grange Audit Report

This section comprises the Financial Statements of the California State Grange and the California Grange Foundation for the Fiscal year ending December 31, 2000 as prepared by KARL F. GUNTHER, JR. Certified Public Accountant of 2230 Loma Vista Drive Sacramento, CA 95825 (916) 488-3393

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**Independent Auditor's Report**

To The Executive Committee  
California State Grange  
Sacramento, California

I have audited the accompanying statement of financial position of the California State Grange, a nonprofit corporation, as of December 31, 2000, and the related statements of activities and cash flows and supplemental information on pages 13 to 29 for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the California State Grange as of December 31, 2000, and the activities, changes in net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information on pages 13 to 29 is presented for purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and, in my opinion is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Karl F. Gunther, Jr.  
Certified Public Accountant

April 10, 2001

**NOTE 1 - Summary of Significant Accounting Policies**

The California State Grange (the Grange) was incorporated on October 7, 1946 under the laws of the State of California as a nonprofit corporation. The Grange is subject to and governed by the constitution of the National Grange. The Grange is a fraternal, family, and community service organization seeking to preserve agricultural heritage and traditions.

**Basis of Accounting:** The financial statements of California State Grange have been prepared on the accrual basis and accordingly reflect all significant receivables, payables and other liabilities.

**Basis of Presentation:** Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

**Fund Accounting:** To ensure observance of limitations and restrictions placed on the use of resources available to the Grange, the accounts of the Grange are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes to funds established according to their nature and purpose. Separate bank accounts are not maintained for each fund. The following is a brief summary of each funds' activity and purpose:

**General Fund:** Accounts for all transactions of the Grange not accounted for in the other funds. The funds are unrestricted, however, unrestricted funds are used to pay expenses of the restricted funds and a due to/due from is recorded in both the general fund and respective restricted fund.

**Deaf Activities Fund:** Provides resources for Grange members to act as advocates for deaf and hard of hearing people; promoting deaf awareness (education about deafness, hearing and the need for hearing protection); affording leadership for county, local and Junior Granges; providing community service to organizations benefiting the deaf; donating time, efforts, skill, equipment and funds to better fulfill the needs of the deaf community. Funds are donated and occasional fundraisers are held. Donations are disbursed through a separate entity, the California Grange Foundation. The Deaf Activities Fund Committee expenses are paid through the Deaf Activities Fund.

**Extension Fund:** Provides resources for the internal and external promotion of the Grange and for education of members about the Grange. Income sources include donations from affiliates. Expenditures include tokens of appreciation, promotional prizes, Officer/Deputies supplies, and membership director expenses. The fund is also holding Emergency Relief Effort donations received by the Grange.

**Convention Fund:** This fund was created so an accurate accounting could be made of the Convention income and expenses. The Convention is the annual policy making session where representatives from each Grange statewide attend. The delegates provide resolutions for the good of their community, county, state and nation. These funds are unrestricted.

**Rental Fund:** This fund was created to account for properties owned by the State Grange that are leased to provide additional income. These funds are unrestricted.

**Grange News Fund:** This fund was created to account for the properties of the official publication of the California State Grange. It is issued bimonthly, providing an information link to the 30,000 plus members statewide. These funds are unrestricted.

**Youth Fund:** Provides resources for activities oriented towards younger members. Income sources include donations, conference fees and resale proceeds. Expenditures include conferences, director expenses, youth and young adult officers and ambassadors expenses, meetings, camp, coordinating council and fundraisers. These funds are restricted for these purposes.

**Conference Center Fund:** Provides resources for the promotion of camp and conference facilities. Funds are being collected to build or purchase grounds/complex for a combined center for conferences, camps and conventions. These funds are restricted for this purpose.

Junior Grange: Provides resources for activities oriented toward children ages 5 through 14. The fund sponsors programs for children to become involved in community activities, fair programs, and learning situations all involved with the Grange. "Junior Granges" are independent though affiliated with a Subordinate Grange. These funds are restricted for this purpose.

Grange Women's Activities Fund (GWA): Provides resources for activities oriented to-wards female members. The programs of the GWA give women opportunities to participate in community services, and educate others in many ways. Income is derived from the sale of cookbooks Expenditures include directors expenses to plan programs, organize contests and sponsor events. These funds are restricted for this purpose.

Grange Youth Fair Program: Enables Junior Grangers and Grange Youth members, ages 5 through 22, the opportunity to display their talents at local, county, and state fairs. These funds are restricted for this purpose.

Grangers Business Organization: Established for the purpose of holding proceeds, from the sale of the dissolution of the former Grangers Business Organization. These funds are restricted for this purpose.

Office Contingency: Established to provide emergency funds for the Grange to cover un-foreseen events. These funds are restricted for this purpose.

Grange Hall Loan Fund: Established to loan funds to local Granges to assist in their development or improvement of Grange Halls. These funds are restricted for this purpose.

Capitalization and Depreciation Policy: All expenditures for land, buildings and equipment and the fair market value of donated land, buildings, and equipment are capitalized. These assets are stated at cost or fair market value, if donated. The cost of repairs and maintenance are charged to an expense account as incurred. Significant renewals and replacements are capitalized. Depreciation is computed by the straight-line method over the estimated useful lives of the related assets:

Buildings	25 to 50	Years
Building Improvements	5 to 31.5	Years
Computer Equipment	5 to 7	Years
Office Furniture and Equipment	5 to 7	Years
Vehicles	5 to 7	Years

Inventory: The inventory consists of cookbooks, various publications, jewelry, and supplies and is valued at cost on the first-in, first-out method.

Statement of Cash Flows: The Grange considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. The Grange had no cash equivalents at December 31, 2000

Donated Services: A substantial number of unpaid volunteers have made significant contributions of their time in conjunction with the Grange programs and services. The value of the contributed time is not included in these financial statements, since it is not susceptible to objective measurement.

Income Taxes: The Grange is a corporation exempt from federal income taxes under Internal Revenue Code section 501(c)(8) and is exempt from state income taxes under California Revenue and Taxation Code Section 23701(1). The Grange may be subject to income taxes on unrelated advertising and membership list revenue over related expenses. No provision for income taxes is made in the accompanying financial statements.

NOTE 2 - Trust Fund Assets

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to a Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be restricted and held in trust for said Subordinate or Pomona Grange. All income derived from such Trust shall be the property of the selling Subordinate or Pomona Grange. The State Grange may be paid up to 5% of the earned income as a trustee's fee for administering the Trust. During the period ending December 31, 2000, the Grange earned \$4,138 in administration fees.

Funds received from discontinued or dormant Granges, are held in trust by the Grange for the benefit of the inactive Granges in the event said Grange is reorganized. The by-laws provide that such funds revert to the State Grange after seven years. The Grange is entitled to 100% of the income during this seven year period.

The Trust Assets are restricted for the beneficial use of each respective surrendered charter or active grange, respectively.

NOTE 3 - Notes Receivable

Notes receivable consists of the following:

John and Eloise Butler, due October 12, 2007, payable in monthly installments of \$700.00 including interest at 10%, per annum secured by Deed of Trust on real estate.	\$ 40,476
Orrick Valley Grange, due November 1, 2001, payable in monthly installments of \$249.39 including interest at 8% per annum.	2,867
Pleasant Hill Grange, due August 1, 2024, payable in monthly installments of \$767.19 including interest at 7.75% per annum.	101,663
Hinkley Valley Grange, due June 1, 2010 payable in monthly installments of \$379.86 including interest at 7.50% per annum	30,259
Corralitos Grange, due November 15, 2008, payable in monthly installments of \$56.20 including interest at 7.00% per annum.	4,084
Corralitos Grange, due November 15, 2006, payable in monthly installments of \$116.11 including interest at 7.00% per annum.	6,657
Clear Lake Grange, due July 15, 2011, payable in monthly installments of \$269.65 including interest at 7.00% per annum.	24,270
Orangevale Grange, due July 15, 2009, payable in monthly installments of \$358.68 including interest at 7.00% per annum.	28,169
Bayside Grange, due November 1, 2003, payable in monthly installments of \$125.00 including interest at 7.00% per annum.	2,318
Fair Oaks Grange, due March 15, 2014, payable in monthly installments of \$539.30 including interest at 7.00% per annum.	60,948
Durham Grange, due May 15, 2009, payable in monthly installments of \$209.27 including interest at 7.00% per annum.	13,107
Greenfield Grange, due July 1, 2014, payable in monthly installments of \$426.36 including interest at 8.00% per annum.	42,347
Biggs Grange, due August 1, 2004 payable in monthly installments of \$99.00 including interest at 7.00% annum.	4,283
Elk Grove Grange, due June 15, 2015, payable in monthly installments of \$224.71	



including interest at 7.00% per annum.	24,438
	<hr/>
Total Notes Receivable	385,886
Less Current Portion	(26,251)
Notes Receivable - Long-Term Portion	<u>\$ 359,635</u>

NOTE 4 - Land, Buildings and Equipment

The costs and related accumulated depreciation of land, buildings and equipment consists of the following:

	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Net</u>
Land	\$ 64,573	-	\$ 64,573
Building and Improvements	945,192	415,299	529,893
Office Equipment	118,683	102,163	16,520
Vehicles	23,858	19,475	4,383
Computer & Software	31,795	4,589	27,206
Total	<u>\$ 1,184,101</u>	<u>\$ 541,526</u>	<u>\$ 642,575</u>

Depreciation and amortization expense for the year ended December 31, 2000 was \$39,846.

NOTE 5 - Compensated Absences

Employees of the Grange are entitled to paid vacation and sick leave depending on job classification, length of service and other factors. At December 31, 2000 the accrued expense for compensated absences was \$7,535. The maximum amount of vacation that can be accumulated is 40 hours. Sick days accumulate, but are forfeited when employees leave the Grange. The maximum amount of sick leave that can be accumulated is 720 hours.

NOTE 6 - Pension Plan

The Grange adopted a defined contribution pension plan covering all full-time employees after completion of any hours of continuous service. Employees must be employed for three months to be eligible for the plan. This plan is fully funded by the Grange which contributes 5% of gross wages towards the purchase of an annuity for the benefit of the employee. All employees qualify for 100% vesting. Contributions for 2000 totaled \$4,702.

NOTE 7 - Operating Lease

The Grange is obligated under a long-term operating lease for its mailing system. The lease has an original term of sixty months expiring October 31, 2001. The monthly payment under the lease is \$481.65. The balance of the lease commitment is as follows:

For the Year Ended December 31, 2001	4,235
Total	<u>\$ 4,235</u>

**STATEMENT OF FINANCIAL POSITION**

For the year ended December 31, 2000

	Unrestricted Funds	Restricted Funds	Total All Funds
<b><u>ASSETS</u></b>			
Current Assets			
Cash	\$ 72,824	\$ 307,287	\$ 380,111
Accounts Receivable	18,729	-	18,729
Inventory	9,306	22,477	31,783
Prepaid Expenses	16,074	-	16,074
Current Portion of Notes Receivable	6,563	19,688	26,251
Total Current Assets	<u>123,496</u>	<u>349,452</u>	<u>472,948</u>
Land, Building & Equipment			
Land	64,573	-	64,573
Buildings & Improvements	914,879	30,313	945,192
Office Equipment	118,683	-	118,683
Vehicles	23,858	-	23,858
Computers & Software	31,795	-	31,795
Total Land, Building & Equipment	<u>1,153,788</u>	<u>30,313</u>	<u>1,184,101</u>
Less: Accumulated Depreciation	<u>(511,213)</u>	<u>(30,313)</u>	<u>(541,526)</u>
Net Land, Building & Equipment	<u>642,575</u>	<u>-</u>	<u>642,575</u>
Other Assets			
Grange Mutual Life Annuity	-	1,130	1,130
Notes Receivable, Net of Current Portion	102,782	256,853	359,635
Due From Trust Account	1,270	-	1,270
Trust Fund Assets	-	2,284,240	2,284,240
Total Other Assets	<u>104,052</u>	<u>2,542,223</u>	<u>2,646,275</u>
Total Assets	<u>\$ 870,123</u>	<u>\$2,891,675</u>	<u>\$3,761,798</u>
<b><u>LIABILITIES &amp; NET ASSETS</u></b>			
Current Liabilities			
Accounts Payable	\$ 270	\$ -	\$ 270
Accrued Liabilities	9,331	3,311	12,642
Current Portion of Long-Term Debt	-	-	-
Total Current Liabilities	<u>9,601</u>	<u>3,311</u>	<u>12,912</u>
Long-Term Liabilities			
Perpetual Trust	-	21,421	21,421
Trust Fund Liability	-	2,284,240	2,284,240
Total Long-Term Liabilities	<u>-</u>	<u>2,305,661</u>	<u>2,305,661</u>
Total Liabilities	<u>9,601</u>	<u>2,308,972</u>	<u>2,318,573</u>

Net Assets			
Unrestricted	860,522	-	860,522
Restricted	-	582,703	582,703
Total Net Assets	860,522	582,703	1,443,225
	<hr/>		
Total Liabilities & Net Assets	<u>\$ 870,123</u>	<u>\$2,891,675</u>	<u>\$3,761,798</u>

**STATEMENT OF ACTIVITIES**

For the year ended December 31, 2000

	Unrestricted Funds	Restricted Funds	Total All Funds
	<hr/>	<hr/>	<hr/>
Revenues, Net of Cost of Goods Sold			
General Fund	\$ 459,676	\$ -	\$ 459,676
Extension Fund	6,633	-	6,633
Legislative Fund	3,541	-	3,541
Convention	16,225	-	16,225
Lecturer's Fund	686	-	686
Youth Fund	-	9,500	9,500
Junior Fund	-	4,461	4,461
Grange Women's Activities	-	4,465	4,465
Grange Fair	-	127	127
Convention 2000	-	25,481	25,481
Miscellaneous Fundraisers	-	4,989	4,989
Total Revenues	<hr/> 486,761	<hr/> 49,023	<hr/> 535,784
Operating Expenses			
General Fund	330,170	-	330,170
Extension Fund	22,673	-	22,673
Legislative Fund	21,462	-	21,462
Convention	46,189	-	46,189
Lecturer's Fund	787	-	787
Youth Fund	-	12,266	12,266
Junior Fund	-	1,906	1,906
Grange Women's Activities	-	4,947	4,947
Grange Fair	-	1,178	1,178
Convention 2000	-	56,785	56,785
Miscellaneous Fund Raisers	-	2,589	2,589
Total Expenses	<hr/> 421,281	<hr/> 79,671	<hr/> 500,952
Operating Revenue Over/(Under)			
Operating Expenses	65,480	(30,648)	34,832
Other Revenue & (Expenses)			
Admin Fee & Interest From Trust Fund	5,114	-	5,114
Net Rental Income	91,189	-	91,189
Deaf Activities Fund	790	-	790
Grange News Fund	(6,259)	-	(6,259)
Donations	61	-	61

Conference Center	-	(3,777)	(3,777)
Reverted Grange	6,539	-	6,539
Contingency	-	17,922	17,922
Grange Hall Loan Fund	-	29,839	29,839
Change in Net Assets	162,914	13,336	176,250
Net Assets, January 1, 2000	697,608	569,367	1,266,975
Net Assets, December 31, 2000	<u>\$ 860,522</u>	<u>\$ 582,703</u>	<u>\$1,443,225</u>

## **STATEMENT OF CASH FLOWS**

For the year ended December 31, 2000

	Unrestricted Funds	Restricted Funds	Total All Funds
Total Cash Provided By/(Used For)			
Operating Activities	<u>\$ 181,391</u>	<u>\$ 12,154</u>	<u>\$ 193,545</u>
Cash Flows Provided By/(Used For)			
Investing Activities:			
Note Receivable Proceeds	3,604	29,233	32,837
Note Receivable Issued	(46,464)	(15,336)	(61,800)
Capital Expenditures	(42,772)	-	(42,772)
Perpetual Trust	-	923	923
Total Cash Provided By/(Used For)			
Investing Activities	<u>(85,632)</u>	<u>14,820</u>	<u>(70,812)</u>
Cash Flows Provided By/(Used For)			
Financing Activities:			
Notes Payable – Retired	(22,935)	-	(22,935)
Total Cash Provided By/(Used For)			
Financing Activities	<u>(22,935)</u>	<u>-</u>	<u>(22,935)</u>
Net Increase/(Decrease) in Cash	72,824	26,974	99,798
Cash - Beginning of Period	-	280,313	280,313
Cash - End of Period	<u>\$ 72,824</u>	<u>\$ 307,287</u>	<u>\$ 380,111</u>

Reconciliation of Revenues Over/(Under) Expenses to Net Cash Provided by/(Used For)

	Unrestricted Funds	Restricted Funds	Total All Funds
Operating Activities			
Excess Revenues Over/(Under) Expenses	<u>\$ 162,914</u>	<u>\$ 13,336</u>	<u>\$ 176,250</u>
Adjustments to Reconcile			
Revenue Over/(Under) Expenses to			
Net Cash Provided By/(Used For)			

Operating Activities:			
Depreciation and Amortization	39,846	-	39,846
Changes in Assets & Liabilities			
Increase in Accounts Receivable	(12,919)	-	(12,919)
(Inc.)Dec. in Inventory	1,338	(1,130)	208
Increase in Prepaid Expenses	(10,759)	-	(10,759)
Decrease in Accounts Payable	(1,177)		(1,177)
Decrease in Accrued Expenses	(212)	-	(212)
Decrease in Due From Trust	2,360	-	2,360
Increase in Annuity	-	(52)	(52)
Net Cash Provided By/(Used For)			
Operating Activities	<u>\$ 181,391</u>	<u>\$ 12,154</u>	<u>\$ 193,545</u>

### Supplemental Information

#### General Fund Revenue & Expenses For the year ended December 31, 2000

Gross Revenues:	
Dues	\$ 199,948
Dues - Associate Members	34,284
Dues – Junior	158
Dues – Pomona	1,027
Dues – Billing	2,669
Interest	18,527
Special Services	1,082
Resale Supplies	5,914
Miscellaneous	1,923
Commissions	393
GIA Income	199,600
Total Revenues	<u>465,525</u>
Less: Cost of Goods Sold	<u>(5,849)</u>
General Fund Revenue	459,676
Expenses	<u>330,170</u>
Excess of Operating Expenses Over/(Under) Revenue	129,506
Other Income:	
Admin Fee and Interest From Trust Fund	5,114
Donations	61
Trust Income	6,539
Change in Net Assets	<u>\$ 141,220</u>
Expenses:	
Officer's Salaries	\$ 42,955
Salaries and Wages	45,439
Benefits	7,676

Payroll Taxes	7,596
Audit Services	2,500
Auto	4,264
Awards and Plaques	2,685
Building and Yard	7,903
Conferences and Meetings	4,207
Depreciation	23,914
Donation	2,200
Dues - Billing	2,606
Dues and Subscriptions	1,623
Equipment Rental	6,968
Fair and Trade Show	2,520
Insurance	5,126
Legal and Accounting	8,154
Licenses and Permits	1,607
Miscellaneous	565
National Convention	311
National Grange Dues	83,467
Office Supplies	13,468
Postage and Shipping	7,392
Printing Supplies	4,451
Publications	-
Purchases	1,995
Repairs and Maintenance	13,543
Reverted Grange Expense	-
Scholarships	500
Special Services	303
State Officers	9,956
Taxes - Property	1,941
Telephone	4,002
Utilities	8,333
Total General Fund Expenses	<u><u>\$ 330,170</u></u>

**Schedule of Extension Fund Revenues and Expenses**

<b>Revenues</b>	
Donations - Affiliates	\$ 343
Grange Family Camp	2,742
Grange Publicity Builders	-
New Grange Fund	454
Interest Income	311
Emergency Relief Fund	-
Organizing Deputy	-
Reverted Grange Income	2,783
Total Revenues	<u>6,633</u>
<b>Expenses</b>	
Awards	3,883
Director Expense	-
Deputy Field Work	241
Conference and Meetings	4,161

Miscellaneous	-
Membership Program	10,039
New Grange Fund	434
Member Director	1,210
Organizing Deputy	39
Postage	-
Grange Family Camp	2,666
Membership Recruitment	-
Total Expenses	<u>22,673</u>
Change in Net Assets	<u><u>\$ (16,040)</u></u>

**Schedule of Legislative Fund Revenues and Expenses**

Revenues	\$ -
Donations	3,541
Total Revenue	<u>3,541</u>
Expenses	
Staff Wages	13,386
Benefits	(190)
Payroll Taxes	1,150
Vehicle Expense	241
Dues, Fees & Subscriptions	182
Office Supplies	689
Printing	-
Telephone	685
Conferences & Meetings	2,307
A.G. Network	1,000
Legi-Tech Bill Service	1,560
Director Expense	117
Donations	250
Postage	20
Miscellaneous	65
Total Expense	<u>21,462</u>
Change in Net Assets	<u><u>\$ (17,921)</u></u>

**Schedule of Convention Fund Revenue and Expenses**

Revenues	
Convention Income	\$ 5,945
Miscellaneous	-
Child Care Drawing	100
Donations	1,180
Degree Fees	795
Resale	995
Journal of Proceedings	124
Registration Fees	1,602
Meal Tickets	3,358
GWA Breakfast	-
Resolution Packets	170

Grow Club	115
Young Adults BBQ	25
Youth Breakfast	-
Awards Banquet	1,816
Total Revenues	<u>16,225</u>
Expenses	
GWA March Donations	-
Postage	206
Awards and Gifts	6,544
Equipment Rental	4,807
Office Supplies	527
Printing	-
Supplies	1,663
Convention Expense	10,987
Mileage/Per Diem	2,631
Child Care Expenses	264
Golf Activities	-
GWA Breakfast	-
Grow Club Luncheon	140
Awards Banquet	1,882
Youth Breakfast	-
Harvest Feast	500
Young Adults BBQ	-
Lodging Expense	14,206
Promotional Items	1,222
Convention Pins	610
Total Expenses	<u>46,189</u>
Change in Net Assets	<u><u>\$ (29,964)</u></u>

**Schedule of Youth Fund Revenues and Expenses**

Revenues	
Donations – Youth	\$ 940
Youth/Young Adults Conference	1,374
Interest	220
Sales	760
Projects-Convention	1,284
Western States Conference	53
Youth Conference	3,037
Youth BBQ	1,083
Youth Breakfast	749
Total Revenues	<u>9,500</u>
Expenses	
Awards & Gifts	273
Conferences and Meetings	2,304
Postage	109
Printing	-
Youth Director Expense	67



Projects	179
Youth Officers	-
National Convention	429
Donation	663
Supplies	-
Western States Conference	2,082
Youth/Young Adults Conference	5,373
Youth Breakfast	220
Youth BBQ	567
Total Expenses	<u>12,266</u>
Change in Net Assets	<u>\$ (2,766)</u>

**Schedule of Junior Grange Revenues and Expenses**

Revenues	
Donations	\$ 2,572
Interest	907
Jamboree	942
Projects	40
Total Revenue	<u>4,461</u>
Expenses	
Awards & Gifts	277
Postage	173
Conferences and Meetings	278
Junior Expenses	1,066
Printing	-
Supplies	-
Projects	112
Total Expenses	1,906
Change in Net Assets	<u>\$ 2,555</u>

**Schedule of Grange Women's Activities Fund Revenue and Expenses**

Revenue	
Cookbooks (Net of Cost of Goods Sold)	\$ 1,332
Donations	325
GWA Breakfast	1,248
Woman's March	1,560
Total Revenue	<u>4,465</u>
Expenses	
Supplies	3
Director	1,079
Telephone	-
Donations	225
Miscellaneous	-
Postage	200
Printing	-
Conferences & Meetings	440
Projects	18

Women's March	1,539
GWA Breakfast	1,443
Total Expenses	<u>4,947</u>
Change in Net Assets	<u><u>\$ (482)</u></u>

**Schedule of Revenues and Expenses - Grange News**

Revenue	
Advertising	\$ 10,054
Less: Discounts	(212)
CGN - Dues Allocation	<u>40,289</u>
Total Revenue	<u>50,131</u>
Expenses	
Wages	20,862
Benefits	3,436
Payroll Taxes	1,724
Bad Debts	-
Postage - Grange News	17,405
Publishing - Printing	8,071
Telephone	-
Utilities	-
Miscellaneous	15
Office Supplies	599
Supplies	-
Promotion & Marketing	-
Conferences & Meetings	598
Mailing Services	3,449
Dues, Fees & Subscriptions	231
Total Expenses	<u>56,390</u>
Change in Net Assets	<u><u>\$ (6,259)</u></u>

**Schedule of Revenues and Expenses - Deaf Activities Fund**

Revenue:	
Donation	\$ 1,050
Projects	1,424
Total Revenue	<u>2,474</u>
Expenses:	
Director and Committee Expense	558
Postage	107
Conference and Meetings	309
Printing	-
Projects	350
Donation	<u>360</u>
Total Expenses	1,684
Change in Net Assets	<u><u>\$ 790</u></u>

**Schedule of Revenues and Expenses - Grange Fair Program**

Revenue		
Grange Fair Program	\$	75
Donations - Youth Fair		52
Total Revenue		<u>127</u>
Expenses		
Grange Fair Expenses		1,178
Total Expenses		<u>1,178</u>
Change in Net Assets	\$	<u><u>(1,051)</u></u>

**Schedule of Revenues and Expenses - Lecturer's Fund**

Revenue		
Interest	\$	86
Donations		600
Total Revenue		<u>686</u>
Expenses		
Lecturer's Awards		606
National Convention		181
Total Expenses		<u>787</u>
Change in Net Assets	\$	<u><u>(101)</u></u>

**Schedule of Revenues and Expenses - Convention 2000**

Revenue		
Convention 2000 Income	\$	21,780
Fund Raising Projects		3,701
Total Revenue		<u>25,481</u>
Expenses		
Convention 2000		56,639
Printing		146
Total Expenses		<u>56,785</u>
Change in Net Assets	\$	<u><u>(31,304)</u></u>

**Schedule of Revenues and Expenses - Miscellaneous Fund Raisers**

Revenue		
Donations	\$	-
National Cookbook		3,548
National Commemorative Pin		40
Catalog Sales		1,188
Best Cookbook		213
Total Revenue		<u>4,989</u>
Expenses		
Commemorative Pins		-
National Cookbook		-
Catalog Expense		2,589
Total Expenses		<u>2,589</u>

Change in Net Assets \$ 2,400

**Schedule of Rental Income and Expenses**

	Fresno	GBO Building	Wisteria Hall	Upstairs Rental	Parking	Total
Rental Income	\$11,755	\$83,254	\$12,800	\$69,499	\$ 1,035	\$ 178,343
Rental Expenses						
Depreciation	-	9,847	693	5,392	-	15,932
Insurance	-	1,610	947	1,089	-	3,646
Maintenance	-	6,973	2,894	10,915	-	20,782
Salary	5,215	5,215	5,215	5,216	-	20,861
Benefits	859	859	859	859	-	3,436
Payroll Taxes	431	431	431	431	-	1,724
Property Taxes	3,490	2,177	1,280	1,473	-	8,420
Utilities	-	8,945	1,841	6,439	-	17,225
Telephone	-	-	778	-	-	778
Interest Expense	-	219	-	320	-	539
Utility Reimbursement	-	-	-	(6,189)	-	(6,189)
Total Expenses	9,995	36,276	14,938	25,945	-	87,154
Excess of Revenue Over/Under Expenses	<u>\$ 1,760</u>	<u>\$46,978</u>	<u>\$ (2,138)</u>	<u>\$43,554</u>	<u>\$ 1,035</u>	<u>\$ 91,189</u>

**SCHEDULE OF NET ASSETS**

	Net Assets Jan. 1, 2000	Excess Revenue Over/Under	Interfund Transfers	Net Assets December 31 2000
Unrestricted				
General	\$ 697,608	\$ 142,077	\$ 20,837	\$ 860,522
Deaf Activities	-	790	(790)	-
Extension	-	(16,040)	16,040	-
Legislative	-	(17,921)	17,921	-
Convention	-	(29,964)	29,964	-
Rental	-	90,332	(90,332)	-
Grange News	-	(6,259)	6,259	-
Lecturer	-	(101)	101	-
Total Unrestricted	697,608	162,914	-	860,522
Restricted				
Youth	14,307	(2,766)	-	11,541
Conference Center	12,825	(3,777)	-	9,048
Junior Grange	27,043	2,555	-	29,598
Grange Women's Activities	7,786	(482)	-	7,304
Grange Youth Fair Program	75	(1,051)	-	(976)

Convention 2000	14,867	(31,304)	-	(16,437)
Grangers Business Organization	168,766	-	-	168,766
Office Contingency	99,550	17,922	-	117,472
Grange Hall Loan Fund	224,531	29,839	-	254,370
Miscellaneous Fund Raisers	(383)	2,400	-	2,017
Total Restricted	569,367	13,336	-	582,703
<hr/>				
TOTAL	<u>\$1,266,975</u>	<u>\$ 176,250</u>	<u>\$ -</u>	<u>\$ 1,443,225</u>

## **Financial Statements – California State Grange Trust Account Audit**

### **Independent Auditor's Report**

To the Executive Committee  
California State Grange - Trust Account  
Sacramento, California

I have audited the accompanying statement of financial position of the California State Grange - Trust Account, as of December 31, 2000, and the related statements of activities, changes in net assets, cash flows and supplemental information on pages 11 to 13 for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the California State Grange - Trust Account as of December 31, 2000, and the changes in net assets and cash flows for the year then ended in conformity with generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information on pages 11 to 13 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of basic financial statements, and, in my opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Karl F. Gunther, Jr.  
Certified Public Accountant

March 1, 2001

**CALIFORNIA STATE GRANGE - TRUST ACCOUNT**  
**STATEMENT OF FINANCIAL POSITION**  
**December 31, 2000**

**ASSETS:**

## Current Assets:

## Cash - Restricted

Sacramento County Grange Credit Union	\$53,706
Monterey-San Benito Credit Union	4,252
Mojave Valley Credit Union	100,440
Sonoma Grange Credit Union	89,547
Washington Mutual	100,333
Merrill Lynch	12,275
Sanwa Bank	100,000
Butte Federal Credit Union	100,025
World Savings	100,000
Sacramento Commercial Bank	100,000
American Express	319,824
Siskiyou Credit Union	75,027
Bank of the West	81,710
Fresno Credit Union	35,575
West America Bank	75,000
Stockman's Bank	100,000
First Plus Bank	102,489

Total Cash - Restricted	1,550,203
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Investments	196,844
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Current Portion of Notes Receivable	17,123
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Total Current Assets	1,764,170
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Notes Receivable-Net of Current Portion	520,070
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Total Assets	<u>\$2,284,240</u>
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**LIABILITIES AND NET ASSETS:**

## Current Liabilities:

Interest Payable	\$48,526
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Due to State Grange	1,270
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Total Current Liabilities	<u>49,796</u>
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## Net Assets:

## Restricted

Surrendered Charters	20,504
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Active Granges	2,213,940
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Total Net Assets	<u>2,234,444</u>
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Total Liabilities and Net Assets	<u>\$2,284,240</u>
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**CALIFORNIA STATE GRANGE - TRUST ACCOUNT  
STATEMENT OF ACTIVITIES  
For The Year Ended December 31, 2000**

Revenue:		
	Interest Income	\$83,741
	Interest to Active Granges	(78,630)
	Net Interest Income	<u>5,111</u>
Ex- penses:		
	Trust Administration Fees - Active	4,138
	Surrendered Interest	973
	Total Expenses	<u>5,111</u>
	Unrealized Gain on Investments	<u>7,867</u>
	Excess of Revenues Over Expenses	<u><u>\$7,867</u></u>

**CALIFORNIA STATE GRANGE - TRUST ACCOUNT  
CHANGES IN NET ASSETS  
For The Year Ended December 31, 2000**

	Surrendered Charters	Active Grange Funds	Total
Net Assets, January 1, 2000	\$26,587	\$2,047,998	\$2,074,585
Excess of Revenues over Expenses	157	7,710	7,867
Additional Funds Received	(227)	356,548	356,321
Funds Disbursed	<u>(6,013)</u>	<u>(198,316)</u>	<u>(204,329)</u>
Net Assets, December 31, 2000	<u>\$20,504</u>	<u>\$2,213,940</u>	<u>\$2,234,444</u>



**CALIFORNIA STATE GRANGE - TRUST ACCOUNT  
STATEMENT OF CASH FLOWS  
For the Year Ended December 31, 2000**

Cash Used for Operating Activities:	<u>\$15,103</u>
Cash Provided by/Used for Financing Activities:	
Additional Trust Funds Received	319,071
Trust Funds Disbursed	<u>(202,785)</u>
Total Cash Provided by/Used for Financing Activities	<u>116,286</u>
Cash Provided by Investing Activities:	
Proceeds From Notes Receivable	<u>14,202</u>
Total Cash Provided by Investing Activities	<u>14,202</u>
Increase in Cash and Cash Equivalents	145,591
Cash and Cash Equivalents at January 1, 2000	1,404,612
Cash and Cash Equivalents at December 31, 2000	<u><u>\$1,550,203</u></u>

Reconciliation of Net Income to Net Cash  
Used for Operating Activities

Excess Revenue Over Expenses	\$7,867
Adjustment to Reconcile Excess Revenue Over Expenses to Net Cash Provided by Operating Activities:	
Unrealized Gain on Investment	(7,867)
Changes in Assets and Liabilities:	
Increase in Interest Payable	14,497
Increase in Admin/Surr. Interest Payable	606
Net Cash Used for Operating Activities	<u><u>\$15,103</u></u>

**CALIFORNIA STATE GRANGE - TRUST ACCOUNT  
SUPPLEMENTAL INFORMATION  
Schedule of Surrendered Charters December 31, 2000**

	Charter Surrender Date- Mo/Yr	Funds Availability Date-Mo/Yr	Amount
Alderpoint	12/94	12/01	\$5,824
Colusa Yolo Pomona	5/95	5/02	1,297
Yucaipa	4/99	4/06	13,383
			<u>          </u>
Total Surrendered Charters			<u><u>\$20,504</u></u>

**CALIFORNIA STATE GRANGE - TRUST ACCOUNT  
SUPPLEMENTAL INFORMATION  
Schedule of Active Grange Funds  
December 31, 2000**

	Initial Date-Mo/Yr	Original Amount
Apple Valley	7/00	\$64,455
Fall River	7/95	2,164
Bellevue	4/90	30,426
Clovis-Sanger	3/92	30,530
Dinuba	5/98	56,926
Fowler/Kingsburg	11/90	48,230
Garden Grove	6/97	133,595
James Ranch	7/84	23,186
Keyes	10/85	27,913
Macarthur/Fall River	6/79	2,583
Muscoy/Flonbloom	12/91	8,161
Nevada Star	6/88	235,053
Orchard City	3/95	401,914
Panama	2/95	231,005
Ranchito Grange	12/92	290,631
Rubidoux/Glen Avon	9/86	49,683
Rubidoux/Norco	9/85	127,896
San Marcos	11/90	17,336
Sonora	12/89	30,974
Welcome	11/86	27,610
Sisquoc	10/99	83,575
Ukiah	8/00	254,519
Easton	1/81	35,575
		<hr/>
Total Active Grange Funds		<u>\$2,213,940</u>

**CALIFORNIA STATE GRANGE - TRUST ACCOUNT  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2000**

**NOTE 1 - Significant Accounting Policies**

**Purpose**

The California State Grange has created an informal trust to hold and administer funds that belong to active Granges and funds resulting from the surrender of Grange Charters. All funds in the trust are restricted and must be administered in accordance with the National Grange By-Laws.

**Basis of Accounting**

The financial statements have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

**Statement of Cash Flows**

The Trust considers all cash on demand and certificates of deposit accounts to be cash and cash equivalents.

Asset Restriction

As disclosed in Notes 2 and 3, the assets of the Trust are restricted for the beneficial use of each respective Surrendered Charter or Active Grange, respectively.

NOTE 2 - Surrendered Charters:

Funds received from discontinued or dormant Granges are restricted and held in trust for the benefit of the inactive Granges in the event said Grange is reorganized. The by-laws require such funds to revert to the California State Grange after seven years. The California State Grange is entitled to 100% of the investment income during this seven-year period. These funds are reported as both an asset and a liability on the financial statements of the California State Grange as restricted funds.

NOTE 3 - Active Granges:

The By-Laws of the National Grange stipulate that proceeds from the sale of real property belonging to an active Subordinate or Pomona Grange shall be transferred to the State Grange having jurisdiction to be restricted and held in trust for said Subordinate or Pomona Grange. All earned income derived from such funds shall be the property of the selling Subordinate or Pomona Grange.

NOTE 4 - Notes Receivable:

Notes Receivable consists of the following:

Crescent Redwood Grange No. 596 due October 15, 2009, payable in monthly installments of \$181.60 including interest at 6.0% per annum.	14,806
Nevada Star, due March 1, 2017, payable in monthly installments of \$1,258.55 including interest at 10.0% per annum.	119,818
Garden Grove, due April 18, 2004, payable in monthly installments of \$1,600.00 including interest of 8.0% per annum.	152,347
Panama, due November 1, 2038, payable in monthly installments of \$650.00 including interest of 4.0% per annum.	152,224
Sisquoc, due September 1, 2019, payable in monthly installments of \$535.32 including interest of 8.09% per annum.	62,292
Apple Valley Grange, due July 1, 2001, payable in monthly installments of \$400.00 including interest of 8.00% per annum.	<u>35,706</u>
Total Notes Receivable	537,193
Less Current Portion	<u>17,123</u>
Net Long-Term Notes Receivable	<u>\$ 520,070</u>

NOTE 5 - Due to State Grange

Due to the State Grange represents disbursements made by the California State Grange on behalf of the trust account, along with administration fees, interest and reverted funds due to the State Grange. Due to the State Grange consists of the following:

Administration Fee	1,038
Interest Income	<u>232</u>
Total	<u>\$ 1,270</u>

NOTE 6 - Significant Concentrations of Credit Risk:

The Organization has concentrated its credit risk for cash by maintaining deposits in banks located within the same geographic region. The maximum loss that would have resulted from that risk totaled \$2,489 at the end of 2000 for the excess of the deposit liabilities reported by the banks over the amounts that would have been covered by federal insurance.

NOTE 7 - Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 8 - Investments

Investments are stated at fair value and are summarized as follows as of December 31, 2000:

	<u>Cost</u>	<u>Fair Value</u>	<u>Carrying Value</u>
Mutual Funds	<u>\$ 189,056</u>	<u>\$ 196,844</u>	<u>\$ 196,844</u>

The following schedule summarizes the investment return and its classification in the statement of activities for the year ended December 31, 2000.

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Interest Income	\$ 0	12,275	12,275
Unrealized Gain on Investments	0	7,867	7,867
	<u>\$ 0</u>	<u>\$ 20,142</u>	<u>\$ 20,142</u>

## Financial Statements – California State Grange Foundation Audit

### Independent Auditor's Report

To The Executive Committee  
California Grange Foundation  
Sacramento, California

I have audited the accompanying statement of financial position of the California Grange Foundation, a non-profit corporation, as of December 31, 2000, and the related statements of activities and changes in net assets, cash flows and supplemental information on pages 8 to 12 for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance on whether the financial statements are free of material statement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the California Grange Foundation as of December 31, 2000, and the changes in net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information on pages 8 to 12 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and, in my opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Karl F. Gunther, Jr.  
Certified Public Accountant

March 8, 2001

**CALIFORNIA GRANGE FOUNDATION**  
**A Nonprofit Corporation**  
**STATEMENT OF FINANCIAL POSITION**  
**December 31, 2000**

**ASSETS:**

Current Assets		
Cash		
Sacramento County Grange Credit Union	\$	30,492
Sonoma County Grange Credit Union		<u>23,184</u>
Total Cash		53,676
Due from California State Grange		173
Total Current Assets		<u>53,849</u>
Other Assets		
Investments - Merrill Lynch		<u>129,324</u>
Total Assets		<u>\$ 183,173</u>

**LIABILITIES AND NET ASSETS:**

Net Assets		
Unrestricted	\$	8,716
Restricted		<u>174,457</u>
Total Liabilities and Net Assets		<u>\$ 183,173</u>

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**  
**For The Year Ended December 31, 2000**

	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	Total <u>Funds</u>
Revenues:			
Donations	\$ 193	\$ 5,561	\$ 5,754
Miscellaneous	5	0	5
Interest	602	7,663	8,265
Unrealized Gain	<u>0</u>	<u>1,174</u>	<u>1,174</u>
Total Revenues	<u>800</u>	<u>14,398</u>	<u>15,198</u>
Expenses:			
Donations	0	5,000	5,000
Dues and Fees	80	150	230
Office	111	0	111
Director Expenses	37	0	37
Scholarships	0	11,500	11,500
Audit	1,000	0	1,000
Realized Loss	<u>0</u>	<u>1,263</u>	<u>1,263</u>
Total Expenses	<u>1,228</u>	<u>17,913</u>	<u>19,141</u>
Excess of Revenues Over / (Under Expenses)	(428)	(3,515)	(3,943)
Net Assets, January 1, 2000	<u>9,144</u>	<u>177,972</u>	<u>187,116</u>
Net Assets, December 31, 2000	<u>\$ 8,716</u>	<u>\$ 174,457</u>	<u>\$ 183,173</u>

**STATEMENT OF CASH FLOWS**  
**For The Year Ended December 31, 2000**

Cash Provided By / (Used For) Operating Activities	\$ (3,943)
Cash Flows Provided By Financing Activities	0
Cash Flows Provided By/(Used For) Investing Activities	
Investment in Merrill Lynch	<u>(1,086)</u>
Net Decrease in Cash	(5,029)
Cash - Beginning of Year	<u>55,355</u>
Cash - End of Year	<u>\$ 50,326</u>

**Reconciliation of Excess Revenues Over Expenses**  
**to Net Cash Provided By Operating Activities**

Excess Expenses Over Revenues	\$ (3,943)
Adjustments to Reconcile Excess Revenue Over expenses to Cash Proved By Operating Activities	0
Net Cash Provided By / (Used For) Operating Activities	<u>\$ (3,943)</u>

**Notes to Financial Statements**  
**December 31, 2000**

**NOTE 1 - Summary of Significant Accounting Policies**

The California Grange Foundation was created as a nonprofit corporation. The purposes of the corporation are to provide educational activities to the public concerning the preservation of the agricultural heritage and traditions of California and of America, through publications, workshops, assisting in research, and to provide educational assistance in the form of scholarships. The California Grange Foundation is affiliated with the California State Grange.

**Basis of Accounting**

The financial statements of the California Grange Foundation have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

**Investments**

The Foundation adopted SFAS No. 124, "Accounting for Certain Investments Held by Not-For-Profit Organizations," in 1996. Under SFAS No. 124, investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

**Basis of Presentation**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

**Fund Accounting**

To ensure observance of limitations and restrictions placed on the use of resources available to the Foundation, the accounts of the Foundation are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified according to their nature and purpose. Separate bank accounts are not maintained for each fund. The following is a brief summary of each funds' activities and purpose:

- ?? General Fund: Accounts for all transactions of the Foundation not accounted for in other funds. These funds are not restricted.
- ?? Youth Fund: Accounts for Youth activity transactions of the Foundation not accounted for in other funds. These funds are not restricted.

- ?? Junior Fund: Accounts for Junior Activity transactions of the Foundation not accounted for in other funds. These funds are not restricted.
- ?? Deaf Activities Fund: A health project designed to educate and serve deaf and hard of hearing people. These funds are restricted.
- ?? Sehlmeyer Fund: Established for the purpose of aiding, through college scholarships, the education of the Grangers. These funds are restricted.
- ?? Doris Deaver Fund: Established for the purpose of aiding, through college scholarships, the education of Grangers. These funds are restricted.
- ?? Dixon Fund: Established for the purpose of aiding through college scholarships, the education of children. These funds are restricted.
- ?? Runyon Fund: Established for the purpose of aiding through college scholarships, the education of children. These funds are restricted.
- ?? Marinoff Fund: Established for the purpose of aiding through college scholarships, the education of children. These funds are restricted.

Donated Services

Volunteers have made contributions of their time in conjunction with Foundation functions. The value of the contributed time is not included in these financial statements, since it is not susceptible to objective measurement.

Statement of Cash Flows

The Foundation considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. At December 31, 2000, the Foundation had no cash equivalents

Income Taxes

The Foundation is a corporation exempt from federal income taxes under Internal Revenue Code Section 501(c)(3) and is exempt from state income taxes under California Revenue and Taxation Code Section 23701(g). No provision for income taxes has been made in the accompanying financial statements.

NOTE 2 - Investments - Merrill Lynch

Investments - Merrill Lynch are stated at market value. On February 28, 2000, \$35,000 was invested in a Certificate of Deposit with Union Planters at National Bank of Memphis, TN., \$35,000 was invested in a Certificate of Deposit with All First Family at FNB Maryland and \$42,000 was invested in a Certificate of Deposit with First USA Bank in Wilmington, Delaware. The certificates will mature February 28, 2001, March 8, 2002 and March 10, 2003 respectively. At December 31, 2000, the cost and market value of the funds were as follows:

	<u>Cost</u>	<u>Market Value</u>	<u>Unrealized Gain/(Loss)</u>
Merrill Lynch Money Funds	\$ 17,280	\$ 17,280	\$ 0
C/D's / Equivalents	112,000	112,044	44
	<u>\$ 129,280</u>	<u>\$ 129,324</u>	<u>\$ 44</u>

NOTE 3 - Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.



**CALIFORNIA GRANGE FOUNDATION  
SUPPLEMENTAL INFORMATION  
December 31, 2000**

**Statement of Revenue and Expenses  
General and Youth Funds-Unrestricted  
For The Year Ended December 31, 2000**

	<u>General</u>	<u>Youth</u>	<u>Total</u>
Revenues:			
Donations	\$ 193	\$ 0	\$ 193
Miscellaneous	5	0	5
Interest Income	602	0	602
	<hr/>	<hr/>	<hr/>
Total Revenues	800	0	800
	<hr/>	<hr/>	<hr/>
Expenses:			
Fees	80	0	80
Office	111	0	111
Director Expense	37	0	37
Audit	1,000	0	1,000
	<hr/>	<hr/>	<hr/>
Total Expenses	1,228	0	1,228
	<hr/>	<hr/>	<hr/>
Excess of Expenses over Revenues	<u>\$ (428)</u>	<u>\$ 0</u>	<u>\$ (428)</u>

**Statement of Revenue and Expenses  
Deaf Activities Fund - Restricted  
For the Year Ended December 31, 2000**

Revenues:		
Donations - General		\$ 2,649
Donations - Dogs for Deaf		964
		<hr/>
Total Revenues		3,613
		<hr/>
Expenses:		
Donations		5,000
Scholarships		2,000
		<hr/>
Total Expenses		7,000
		<hr/>
Excess of Expenses Over Revenue		<u>\$ (3,387)</u>

**Supplemental Information  
For The Period Ending December 31, 2000**

	General	Marinoff	Deaver	Dixon	Sehlmeyer	Faoro	Tait	Total
Revenues								
Donations	\$75	\$515	\$25	\$-	\$25	\$-	\$1,308	\$1,948
Interest Income	-	-	965	557	6,141	-	-	7,663
Unrealized Gain	-	-	-	-	1,174	-	-	1,174
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Revenues	75	515	990	557	7,340	-	1,308	10,785
Expenses								
Bank Charges	-	-	-	-	150	-	-	150

Scholarships	-	250	250	500	8,000	500	-	9,500
Realized Loss	-	-	-	-	1,263	-	-	1,263
Total Expenses	-	250	250	500	9,413	500	-	10,913
Excess of Revenues Over Expenses	\$75	\$265	\$740	\$57	\$(2,073)	\$(500)	\$1,308	\$(128)

	Fund Balance 1/1/2000	Revenue Over / Under Expenses	Balances 12/31/2000
General	\$8,355	\$(428)	\$7,927
Youth	789	-	789
Scholarship			
General	3,424	75	3,499
Marinoff	723	265	988
Deaf Activities	22,929	649	23,578
Dogs for Deaf	1,780	(4,036)	(2,256)
Deaver Scholarship	17,008	740	17,748
Dixon Scholarship	10,909	57	10,966
Sehlmeyer Scholarship	120,699	(2,073)	118,626
Faoro	500	(500)	-
Tait	-	1,308	1,308
Total	\$187,116	\$(3,943)	\$183,173

## Audit & Budget Committee Report

Brothers and Sisters,

The Executive Committee of the California State Grange approved the budget for presentation to the delegate body on July 28th. Additional changes were made at the September 8<sup>th</sup> meeting of the Executive Committee that were unforeseen, and necessary changes will need to be made on the floor at this time.

The Tehama County Grant from the Department of Justice was overturned in late August, thus an adjustment to the Legislative Department budget will be needed, along with other changes I will address later in this report.

Please make note of the following corrections prior to discussing the final product:

- Page 1 General Fund Expenses change to 443,380
- Grange News Expenses change to 67,802
- Total Expenses change to 733,976
- Net Change to (196,001)
- Tehama County Grant DELETE
- Page 2 Net/Net Change to (235,651)

- Net/Net/Net Change to (39,051)
- Page 3 Officer Salary Expense Change to 58,000
- Staff Salary Expense change to 110,530
- Page 4 Donations Expense change to 2,000
- Total Expenses Change to 443,380
- Net Change to (154,580)
- Page 10 Tehama County Grant DELETE
- Net after Extraordinary DELETE
- Page 12 Printing Expense Change to 15,000
- Total Expenses Change to 67,802
- Net Change to (34,902)

The 2002 Budget is based on a membership of 15,000 fraternal and 450 associate members. Like this year's budget, a membership decline of 10% has been factored in for the proposed budget. With the prospect of a major per capita increase from the National Grange, the budget

committee factored an increase of \$50,000 for National Grange dues.

The expected increase in the National Grange per capita, the continuing decline in membership, and funding our membership development program has made it necessary to include the Grange Insurance Association (GIA) services agreement fund along with all income and placed in the general fund. The addition to the printing costs of the California Grange News of \$6,000 is at the request of GIA. Since they are considered a financial institution, they are prohibited from sharing certain information, including their policyholder list in accordance with their contract with the National Grange. They have agreed to pay the postage for the additional mailings and we have agreed to bear the cost of the additional printing. We are in the process of working out a way to eliminate multiple mailings between their list and ours; however, until we have a return of labels, there will be the possibility of some members receiving two papers. We ask you to be patient. The process of eliminating the multiple listings will have to be done by hand, and it promises to be a very labor-intensive task. We may be soliciting volunteers in the Sacramento area to assist in this process.

Our income is derived from many sources. If you will refer to page 3 of the Proposed Budget, you will see the figures I will be speaking about now.

Like our income, our expenses are just as varied. They begin on page 3, and continue over to page 4. Additional information relative to the Fairs Expenses includes replacing the portable exhibit booth that is about ten years old, with two new exhibit booths. Increased National Dues is relative to the adoption by delegates at the upcoming National Session of a potential dues increase of \$4.00 per member. Postage expense will likely go down due to the subscription to a new mailing service that provides discounted postage rates.

It should be noted that these figures cover only the General Fund income and expenses portion of the budget, which makes up the primary portion. When you bring in the departments and the extension fund, the budgeted income and expenses are capsulated on Pages 1 and 2 of the Proposed Budget. The Reimbursement for Utilities in the Adjusting Income section refers to the reimbursement of utility use by one of our tenants-UCD Medical Center.

The Executive Committee, in accordance with the wishes of the delegates at the 2000 annual session and acting on the recommendation of the membership committee, have proposed in this budget to establish the position of Membership Development Coordinator. This will be a paid staff position responsible to the Master and working in concert with the Membership Director. A paid recruiter, if you will. This position, it is estimated, will cost about \$50,000 per year, including expenses. This cost is reflected in the Extension Fund detail on Page 5.

In anticipation of adoption of resolution GL-35-O1, the Executive Committee has included the wages recommended in the Officers Guidelines included in your delegate packets relative to the position of State Master and that of Executive Director. It is anticipated that the position of Executive Director will then free up the State Master to assist in the membership development program in the field. For this purpose, the salary for the Master is recommended to start at a base of \$20,000 plus benefits and expenses and the Executive Director's salary will start at \$42,000 plus benefits and expenses. The cost of these changes have been factored into the proposed budget under Officer Salaries and Staff Salaries on Page 3 of the Proposed Budget.

The 2002 Proposed Budget as presented would then reflect a deficit of \$39,051. The National Grange Services Agreement funds received (since its inception) as of December 31, 2001 will be approximately \$399,200. Of these funds, we have authorized expenses of approximately \$107,850. A detailed breakdown is presented in the Master's Address for your review. With interest earned on these funds, there will be approximately \$300,000 in reserve as we enter the new year. This reserve includes the \$50,000 that must be held back in the unlikely event that the contract with GIA is voided and the penalty clause is invoked.

We have begun the necessary repairs to the headquarters building, painting, and replacing the drapes and blinds, but there is much more to do to our primary facility. Carpet is next on the agenda, then the parking lot needs to be addressed from a liability standpoint. Some of this work has been donated by members; however, we cannot rely solely on the generosity of our Brothers and Sisters to accomplish all that needs to be done. Likewise, our efforts at membership recruiting are, for the most part, non-existent.

The long anticipated sale of the Fresno property has finally gone into escrow. The California State Grange will realize about \$85,000 through payments from this sale, after reimbursing the restricted funds accounts for the cleanup of the property in the early '90's.

The Executive Committee then recommends at this time for the 2002 Budget year the following:

Add the allocated portion from the sale of the Fresno Property to the reserve for the purpose of:

- a. Alleviating the deficit to the 2002 budget
- b. Ensuring the membership development program will go forward for at least two years (in accordance with delegate vote at the 2000 annual session)
- c. Continue the process of refurbishing the headquarters building and other properties

located at the headquarters  
site

Hank Hitt, Auditing Member  
California State Grange Executive Committee

Fraternally Submitted,

## Budget

	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
<b>RECAP</b>							
<b>Income</b>							
General	390,186	376,825	376,825	270,600	277,639	350,000	288,800
Extension	6,400	17,687	18,143	7,402	6,633	9,860	6,673
GWA	2,701	0	5,178	5,200	4,465	4,700	9,615
Youth	11,230	0	11,885	10,100	9,525	11,600	11,600
Junior	5,045	0	4,530	4,260	4,461	3,672	3,672
Conf Ctr							
Deaf Activities	686	0	343	850	2,474	750	1,750
Legislative	0	0	0	0	3,541	0	0
Convention	12,536	0	13,261	15,750	16,200	13,450	12,700
News	50,792	0	39,432	38,550	50,131	38,450	32,900
Rentals	173,457	0	182,759	182,935	178,343	188,820	174,615
<b>Total</b>	<b>653,033</b>	<b>394,512</b>	<b>652,356</b>	<b>535,647</b>	<b>553,412</b>	<b>621,302</b>	<b>542,325</b>
<b>COGS</b>	(12,364)	9,691	(8,324)	(10,258)	(6,459)	(3,750)	(4,350)
<b>Expenses</b>							
General	353,193	320,419	373,050	282,424	306,256	315,739	443,380
Extension	14,848	0	12,661	12,460	22,673	13,250	17,500
GWA	3,241	0	5,604	5,510	4,947	5,520	9,615
Youth	11,606	0	15,361	12,000	12,266	14,600	15,100
Junior	2,331	0	3,344	4,500	1,906	4,672	4,022
Conf Ctr							
Deaf Activities	397	0	394	850	1,684	750	1,750
Legislative	26,153	0	20,045	20,860	21,462	24,141	34,450
Convention	43,307	0	25,128	13,950	45,579	43,800	50,600
News	71,992	0	66,838	66,470	56,390	70,752	67,802
Rentals	74,206	0	73,620	75,560	77,411	74,777	71,757
<b>Total</b>	<b>601,274</b>	<b>320,419</b>	<b>596,045</b>	<b>494,584</b>	<b>550,574</b>	<b>568,001</b>	<b>715,976</b>
<b>Net</b>	<b>39,395</b>	<b>83,784</b>	<b>47,987</b>	<b>30,805</b>	<b>(3,621)</b>	<b>49,551</b>	<b>(178,001)</b>
<b>Depreciation</b>	<b>(34,594)</b>	<b>(34,594)</b>	<b>(49,935)</b>	<b>(37,880)</b>		<b>(34,142)</b>	<b>0</b>
<b>Adjusting Income</b>							
Transfer from Youth CD			3,476	1,900		2,000	2,000
Transfer from JG CD				240		1,000	350
Reimbursement from Utilities	7,602		7,072	6,000	6,189	6,300	5,000
<b>Extra-Ordinary Expense</b>							
Membership Develop Coordinator							(35,000)
Related Expenses							(15,000)
<b>Sub-Total</b>							<b>(220,651)</b>
<b>Extra-Ordinary Income</b>							
GIA Services Agreement					199,600	199,600	199,600
<b>Net/Net</b>	<b>4,801</b>	<b>49,190</b>	<b>8,600</b>	<b>1,065</b>	<b>202,168</b>	<b>224,309</b>	<b>(21,051)</b>

	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
<b>General Fund</b>							
<b>Income</b>							
Dues - Fraternal	286,062	277,542	292,500	233,500	199,948	288,750	247,500
Dues - Associate	56,859	35,308	52,000	7,400	34,284	27,750	7,550
Interest - General	13,694	12,450	20,500	12,000	18,527	12,000	13,000
Donations - General	12,285	308	500	500	61	500	500
Trust Administration	7,933	3,894	3,554	3,000	5,114	3,000	4,000
Trust Interest	0	0	2,300	2,000	0	1,000	800
Special Services	4,698	1,058	1,000	1,000	1,082	1,000	0
Commission	300	308	300	300	393	500	500
Miscellaneous	1,878	3,544	0	0	1,923	0	0
Resale	6,181	6,248	6,000	6,000	5,914	6,000	5,500
Grange Hall Loan	0	1,363	0	0	0	0	0
125th Anniversary	296	0	0	0	0	0	0
Contingency	0	33,706	0	0	0	2,500	4,000
Dues - Pomona	0	0	1,200	1,200	1,027	800	800
Dues - Junior	0	0	120	200	158	200	150
Dues Billing Service	0	0	7,500	3,500	2,699	6,000	4,500
Trust Income	0	0	0	0	6,539	0	0
Lecturer Donation-Int	0	1,096	0	0	0	0	0
<b>Total Income</b>	<b>390,186</b>	<b>376,825</b>	<b>387,474</b>	<b>270,600</b>	<b>277,669</b>	<b>350,000</b>	<b>288,800</b>
<b>COGS</b>	<b>(3,510)</b>	<b>(7,996)</b>	<b>(5,000)</b>	<b>(4,100)</b>	<b>(5,849)</b>	<b>(3,400)</b>	<b>(4,000)</b>
<b>Expenses</b>							
Officer Salary	71,853	64,495	73,250	55,978	42,955	56,000	58,000
Staff Salary	42,375	52,194	51,400	32,858	45,439	48,489	110,530
Benefits	15,189	9,184	15,000	7,236	7,676	6,000	6,000
Payroll Tax	10,658	9,837	11,300	8,636	7,596	8,000	10,000
Acctg Services	10,096	0	10,000	9,300	8,154	8,200	8,400
Audit Services	2,500	2,500	2,500	2,500	2,500	2,500	2,500
Amortization	368	0	400	0	0	0	0
Automobile	5,668	2,449	6,000	6,000	4,264	7,500	7,500
Awards	1,294	1,096	1,000	1,300	2,685	1,300	1,500
Bad Debt	0	0	0	0	0	0	0
Maintenance	5,390	4,980	6,000	6,000	7,903	6,000	3,600
Fairs	688	194	700	500	2,520	5,000	7,500
Leases	5,780	5,403	1,500	5,780	6,968	4,200	6,800
National Convention	1,940	4,692	3,200	1,000	311	5,000	3,500
Dues/Subscriptions	813	1,216	800	800	1,623	1,200	1,200
Insurance	5,305	5,712	7,000	5,500	5,126	7,000	10,000
Licenses/Permits	0	1,806	0	100	1,607	1,500	1,500
Dues - Nat'l - Fraternal	90,726	95,658	93,600	74,736	83,467	70,000	120,000
Dues - Nat'l - Associate	13,368	0	13,000	2,000	0	7,500	3,000
Dues - Nat'l - Penalty	0	0	0	0	0	0	0
Office	11,385	15,470	13,000	13,000	13,468	13,000	14,000
Postage	8,183	7,099	6,000	8,200	7,392	8,300	8,500
Publications	4,330	3,170	3,700	4,000	0	3,500	3,500
Printing	(2,651)	(69)	500	0	4,451	0	1,000
Repairs	11,744	9,975	18,000	11,000	13,543	10,000	12,000
Scholarship	500	500	500	500	500	1,000	1,000
Special Services	3,074	881	6,200	5,500	2,909	6,500	3,000
State Officers	825	4,391	400	400	9,956	400	1,500
State Master	1,149	0	1,000	1,000	0	3,500	5,000
State Lecturer	1,092	460	1,000	1,000	0	500	500
State Secretary	43	0	600	600	0	150	150
State Executive Comm.	4,546	0	3,400	3,400	0	3,000	3,000
Property Tax	2,986	2,506	800	1,600	1,941	2,500	1,700
Telephone	2,662	2,934	3,000	3,000	4,002	3,000	3,500

	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
Trust Expense	31	0	0	0	0	0	0
Utilities	14,588	8,960	15,000	6,000	8,333	9,000	12,000
Miscellaneous	175	422	0	0	2,560	0	0
Conf/Meetings	4,020	1,529	2,500	2,500	4,207	2,500	7,000
Donations	500	775	800	500	2,200	1,000	2,000
Building Upgrades	0	0	0	0	0	2,500	2,500
<b>Total Expenses</b>	<b>353,193</b>	<b>320,419</b>	<b>373,050</b>	<b>282,424</b>	<b>306,256</b>	<b>315,739</b>	<b>443,380</b>
Net:	33,483	48,410	9,424	(15,924)	(34,436)	30,861	(158,580)

**Extension Fund****Income**

New Grange	140	370	200	0	454	0	0
Western States	0	0	0	0	0	0	0
Reverted Trust	65	14,337	5,000	500	2,783	0	2,000
Affiliate Donations	1,970	584	0	250	343	500	500
Builders Donations	70	0	0	0	0	0	0
Emergency Relief	50	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0	0
Member Devel.	396	0	0	527	0	6,000	873
Organizing Deputy	866	0	459	3,125	0	0	0
Camp	2,843	2,215	3,000	3,000	2,742	3,000	3,000
Interest	0	181	0	0	311	360	300
<b>Total Income</b>	<b>6,400</b>	<b>17,687</b>	<b>8,659</b>	<b>7,402</b>	<b>6,322</b>	<b>9,860</b>	<b>6,673</b>

**Expenses**

Meetings/Conf	4,646		2,279	500	4,161	500	3,000
Deputies	823		341	500	241	500	500
Deputy Training	0		0	1,860	0	1,750	0
Awards	888		428	200	3,883	500	500
Sub Leader Training	0		0			2,500	3,500
New Grange	403		377	400	434	0	0
Emergency Relief	0		0	0	0	0	0
Member Devel.	2,311		4,209	500	10,039	2,500	5,000
Membership Director	1,180		1,214	500	1,210	1,000	2,000
Postage	0		55	0	0	0	0
Donations	0		0	0	0	0	0
Organizing Deputy	1,538		973	5,000	39	1,000	0
Family Camp	2,519		2,785	3,000	2,666	3,000	3,000
Miscellaneous	540		0	0	0	0	0
<b>Total Expenses</b>	<b>14,848</b>	<b>0</b>	<b>12,661</b>	<b>12,460</b>	<b>22,673</b>	<b>13,250</b>	<b>17,500</b>
Net:	(8,448)	17,687	(4,002)	(5,058)	(16,351)	(3,390)	(10,827)

**Extra-ordinary Item**

Membership Dev. Coord							(35,000)
Expenses							(15,000)
Net After Extraordinary							(60,827)
Expense							

**GWA Fund****Income**

Donations	0		0	0	325	0	1,915
Miscellaneous	0		0	0	0	0	500
Cookbook Sales	2,701		1,459	2,000	1,332	1,500	1,500
Fundraisers	0		0	0	0	0	2,700

	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
Women's March	0		1,768	1,600	1,560	1,600	1,500
GWA Bkfst-Conv	0		1,951	1,600	1,248	1,600	1,500
<b>Total Income</b>	<b>2,701</b>	<b>0</b>	<b>5,178</b>	<b>5,200</b>	<b>4,465</b>	<b>4,700</b>	<b>9,615</b>
<b>COGS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(700)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Expenses</b>							
Amortization	0		0	0	0	0	
Bad Debt	0		0	0	0	0	
Conferences	1,140		874	0	440	800	400
Miscellaneous	0		0	0	0	0	100
Supplies	211		146	300	3	130	130
Postage	42		273	260	200	260	260
Printing	182		148	250	0	130	130
Phone	37		0	0	0	0	80
Projects	0		0	0	18	0	0
Director Expense	1,416		633	1,500	1,079	1,000	600
Reg Dir Expenses	0		0	0	0	0	250
Donations	213		0	0	225	0	1,915
National Conv.	0		0	0	0	0	2,750
Women's March	0		1,768	1,600	1,539	1,600	1,500
GWA Brfst-Conv	0		1,762	1,600	1,443	1,600	1,500
<b>Total Expenses</b>	<b>3,241</b>	<b>0</b>	<b>5,604</b>	<b>5,510</b>	<b>4,947</b>	<b>5,520</b>	<b>9,615</b>
Net:	(540)	0	(426)	(1,010)	(482)	(820)	0

**Youth Fund**

Donations	2,830		1,882	1,000	940	1,000	1,000
Sponsor Fund	0		0	0	0	0	0
Resale	0		1,759	0	760	1,500	1,500
Youth Conf	3,533		2,367	4,000	4,411	4,000	4,000
Young Adults	0		0	0	0	0	0
Projects	4,012		65	2,000	1,284	2,000	2,000
Interest	855		732	600	220	600	600
Convention Bkfst	0		724	1,000	774	1,000	1,000
Convention BBQ	0		1,146	1,500	1,083	1,500	1,500
Western States	0		3,210	0	53	0	
<b>Total Income</b>	<b>11,230</b>	<b>0</b>	<b>11,885</b>	<b>10,100</b>	<b>9,525</b>	<b>11,600</b>	<b>11,600</b>
<b>COGS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Expenses</b>							
Conference	317		1,058	1,100	2,304	1,100	1,100
Youth Conf	5,800		4,914	5,000	5,373	4,000	4,000
Young Adult Conf.	0		0	0	0	0	0
Miscellaneous	115		0	0	0	100	100
Supplies	234		0	250	0	200	200
Postage	96		105	100	109	100	100
Printing	135		23	200	0	100	100
Projects	2,050		423	1,000	179	1,000	1,000
Sponsor Fund	0		0	0	0	0	0
Director	98		502	200	67	500	500
Nat'l Convention	2,343		3,377	1,000	429	3,500	3,500
Awards	418		600	300	273	300	300
Convention Bkfst	0		196	400	220	400	400
Convention BBQ	0		644	1,000	567	1,000	1,000
Youth Officers	0		0	100	0	100	100
Western States	0		3,519	1,350	2,082	2,200	2,200

	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
Donations			0	0	663	0	0
Scholarship			0	0	0	0	500
<b>Total Expenses</b>	<b>11,606</b>	<b>0</b>	<b>15,361</b>	<b>12,000</b>	<b>12,266</b>	<b>14,600</b>	<b>15,100</b>
<b>Net:</b>	<b>(376)</b>	<b>0</b>	<b>(3,476)</b>	<b>(1,900)</b>	<b>(2,741)</b>	<b>(3,000)</b>	<b>(3,500)</b>
Transfer from CD			3,476	1,900	0	2,000	2,000
<b>Net/Net</b>			<b>0</b>	<b>0</b>	<b>-2,741</b>	<b>-1,000</b>	<b>-1,500</b>

**Junior Fund**

<b>Income</b>							
Donations	2,524		2,931	1,500	2,572	872	872
Projects	1,591		762	1,500	40	1,500	1,500
Interest	930		837	760	907	800	800
Jamboree	0	0	0	0	942	0	0
Junior Lunch - Conv	0		0	500	0	500	500
<b>Total Income</b>	<b>5,045</b>	<b>0</b>	<b>4,530</b>	<b>4,260</b>	<b>4,461</b>	<b>3,672</b>	<b>3,672</b>
<b>Expenses</b>							
Conferences	344		1,231	1,600	278	1,600	1,250
Supplies	0		143	350	0	350	350
Postage	53		241	300	173	350	350
Printing	154		87	400	0	400	400
Projects/Conv. Proj	40		330	300	112	0	0
Director Expenses	690		474	500	0	500	500
Family Camp	300		0	350	0	350	350
National Convention	750		637	0	0	0	0
National Donations	0		0	300	0	300	0
General	0	0	0	0	1,066		
Junior Lunch - Conv.	0		0	400	0	400	400
Awards			201	0	277	422	422
<b>Total Expenses</b>	<b>2,331</b>	<b>0</b>	<b>3,344</b>	<b>4,500</b>	<b>1,906</b>	<b>4,672</b>	<b>4,022</b>
<b>Net:</b>	<b>2,714</b>	<b>0</b>	<b>1,186</b>	<b>(240)</b>	<b>2,555</b>	<b>(1,000)</b>	<b>(350)</b>
Transfer from CD				240	0	1,000	350
<b>Net:</b>			<b>1,186</b>	<b>0</b>	<b>2,555</b>	<b>0</b>	<b>0</b>

**Deaf Activities Fund**

<b>Income</b>							
Donations	0		0		1,050	250	1,500
Projects	686		343	850	1,424	500	250
<b>Total Income</b>	<b>686</b>	<b>0</b>	<b>343</b>	<b>850</b>	<b>2,474</b>	<b>750</b>	<b>1,750</b>
<b>Expenses</b>							
Postage	33		233	100	107	150	200
Printing			76	100	0	100	200
Projects			85	0	350	0	750
Donations			0	0	360	0	0
Director Expenses	230		0	350	558	500	500
Conf/Meeting	134		0	300	309	0	100
<b>Total Expenses</b>	<b>397</b>	<b>0</b>	<b>394</b>	<b>850</b>	<b>1,684</b>	<b>750</b>	<b>1,750</b>
<b>Net:</b>	<b>289</b>	<b>0</b>	<b>(51)</b>	<b>0</b>	<b>790</b>	<b>0</b>	<b>0</b>

**Legislative Fund**



	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
<b>Income</b>							
Lanlines	0	0	0	0	0	0	0
Donations	0	0	0	0	3,541	0	0
Special	0	0	0	0	0	0	0
Infonet	0	0	0	0	0	0	0
<b>Total Income</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,541</b>	<b>0</b>	<b>0</b>
<b>Expenses</b>							
Officers Salary	0		0				
Staff Salary	13,000		13,286	12,200	13,386	15,000	23,000
Benefits	0		17	0	(190)	156	1,600
Payroll Tax	1,274		1,142	1,100	1,150	1,275	1,950
Vehicle Expense	375		0	500	241	600	600
Conferences	1,677		1,580	1,500	2,307	2,000	2,040
Ag Committee	0		0	0	0	0	0
Interim Committees	0		0	0	0	0	0
Donations	2,500		0	0	250	0	0
Dues/Subscriptions	593		357	500	182	200	200
Ag Network	1,005		0	1,000	1,000	1,000	1,000
Legi-Tech	3,655		1,560	1,560	1,560	1,560	1,560
Miscellaneous	0		0	0	65	0	0
Supplies	155		275	100	689	250	400
Postage	0		135	400	20	150	150
Printing	593		515	650	0	500	500
Telephone	903		662	750	685	700	700
Director Expenses	423		516	600	117	750	750
<b>Total Expenses</b>	<b>26,153</b>	<b>0</b>	<b>20,045</b>	<b>20,860</b>	<b>21,462</b>	<b>24,141</b>	<b>34,450</b>
<b>Net:</b>	<b>(26,153)</b>	<b>0</b>	<b>(20,045)</b>	<b>(20,860)</b>	<b>(17,921)</b>	<b>(24,141)</b>	<b>(34,450)</b>

**Convention Fund**

<b>Income</b>							
Degree Tickets	660		820	1,000	795	500	500
Donations	6,889		6,558	5,000	1,180	6,000	6,000
Convention Pins	0		1,239	1,500	995	500	500
Journal of Proceedings	166		182	100	124	100	100
Registrations	1,682		1,685	3,000	1,602	1,500	1,500
Resolution Pads	185		105	150	170	100	100
Awards Banquet	1,764		2,437	2,000	1,816	3,600	3,000
Miscellaneous	10		0	0	5,945	0	0
Child Care Tickets	910		25	1,000	100	1,000	1,000
Golf	0		120	1,000	0	0	0
Grow Luncheon	270		90	500	115	150	0
Meal Tickets					3,358		
Lecturer's Luncheon	0		0	500	0	0	0
Donations - Lecturer	0		0				
<b>Total Income</b>	<b>12,536</b>	<b>0</b>	<b>13,261</b>	<b>15,750</b>	<b>16,200</b>	<b>13,450</b>	<b>12,700</b>
<b>COGS</b>	<b>(406)</b>		<b>(328)</b>	<b>(400)</b>	<b>(610)</b>	<b>(350)</b>	<b>(350)</b>
<b>Expenses</b>							
Awards/Gifts	0		298	0	6,544	500	2,000
Facility Fees	27,800		2,254	5,000	10,987	15,000	3,000
Equipment Rental	3,145		2,867	1,000	4,807	1,500	1,000
Awards Banquet	2,013		3,074	2,000	1,882	3,600	3,000
Grow Luncheon	193		0	500	140	150	0
Lecturers Luncheon	0		0	500	0	0	0
Miscellaneous	0		0	0	1,222	0	0

	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
Harvest Feast	258		300	500	500	300	500
Supplies	891		689	900	2,190	900	900
Postage	128		18	150	206	100	200
Printing	1,467		333	500	0	1,000	1,000
Per Diem	6,440		1,844	0	2,631	1,500	2,500
Golf	0		252	1,000	0	0	0
Child Care	361		25	400	264	600	600
Lodging	0		12,006	1,000	14,206	17,500	31,000
Lecturers Awards	469		1,168	500	0	1,000	0
Exhibition Awards	0	0	0	0	0	0	4,800
Degree Fees	142		0	0	0	150	100
<b>Total Expenses</b>	<b>43,307</b>	<b>0</b>	<b>25,128</b>	<b>13,950</b>	<b>45,579</b>	<b>43,800</b>	<b>50,600</b>
<b>Net:</b>	(31,177)	0	(12,195)	1,400	(29,989)	(30,700)	(38,250)

**Grange News Fund**

<b>Income</b>							
Dues-Fraternal	34,908		24,357	28,000	40,289	26,250	22,500
Dues-Associate	3,965		2,713	600	0	2,250	450
Paid Subscriptions	0		0	0	0	0	0
Miscellaneous	0		0	0	0	0	0
Advertising	12,018		12,408	10,000	10,054	10,000	10,000
Tour Commissions	0		0				
Ad Discounts	(99)		(46)	(50)	(212)	(50)	(50)
<b>Total Income</b>	<b>50,792</b>	<b>0</b>	<b>39,432</b>	<b>38,550</b>	<b>50,131</b>	<b>38,450</b>	<b>32,900</b>
<b>Expenses</b>							
Staff Salary	25,285		21,747	21,562	20,862	22,600	23,142
Benefits	2,618		3,159	2,300	3,436	3,602	3,600
Payroll Tax	1,754		1,712	1,758	1,724	2,150	1,960
Accounting Svcs	0		0	0	0	0	0
Bad Debt	907		0	0	0	0	0
Conference/Meetings	25		0	0	598	0	0
Miscellaneous	309		96	0	15	0	0
Supplies	1,450		948	750	599	800	600
Postage-Meter	0		24,055	25,000	17,405	26,500	20,000
Postage-Permit	22,464		0	0	0	0	0
Mailing Services	1,738		3,845	3,100	3,449	3,100	3,200
Printing	14,064		11,276	12,000	8,071	12,000	15,000
Print Supplies	0		0	0	0	0	0
Photo Development	0		0	0	0	0	0
Promotional	17		0	0	0	0	0
Phone	286		0	0	0	0	0
Utilities	1,075		0	0	0	0	0
Office Expense	0		0	0	231	0	0
<b>Total Expenses</b>	<b>71,992</b>	<b>0</b>	<b>66,838</b>	<b>66,470</b>	<b>56,390</b>	<b>70,752</b>	<b>67,502</b>
<b>Net:</b>	(21,200)	0	(27,406)	(27,920)	(6,259)	(32,302)	(34,602)

**Property Fund**

<b>Income</b>							
Upstairs	67,431		62,626	69,085	69,499	70,128	71,208
Wisteria	7,390		12,725	12,000	12,800	12,000	8,000
GBO	85,682		94,479	89,754	83,254	91,752	83,052
Fresno	11,154		11,154	10,296	11,755	11,700	11,755
Parking	1,800		1,775	1,800	1,035	3,240	600
<b>Total Income</b>	<b>173,457</b>	<b>0</b>	<b>182,759</b>	<b>182,935</b>	<b>178,343</b>	<b>188,820</b>	<b>174,615</b>

	1998	1999	1999	2000	2000	2001	2002
	Actual	Adopted	Actual	Proposed	Actual	Proposed	Proposed
<b>Expenses</b>							
<u>Advertising</u>							
							2,500
Staff Salary	21,692		21,747	21,562	20,861	22,600	23,142
Benefits	2,619		3,159	2,300	3,436	3,602	3,600
Payroll	1,754		1,712	1,758	1,724	2,150	1,960
Insurance Upstairs	2,600		446	2,200	1,089	500	750
Insurance Wisteria	1,450		475	870	947	500	625
Insurance GBO	2,445		705	1,740	1,610	800	1,100
Insurance Fresno	0		0	0	0	0	0
Interest Upstairs	3,619		2,644	1,900	320	0	0
Interest Wisteria	1,782		0	0	0	0	0
Interest GBO	853		0	900	219	2,700	0
Interest Fresno	0		0	0	0	0	0
Repair/Maint. Upstairs	4,459		5,428	6,000	10,915	6,000	7,500
Repair/Maint. Wisteria	2,185		2,408	2,400	2,894	2,400	1,700
Repair/Maint. GBO	10,415		8,602	7,000	6,973	7,000	5,500
Repair/Maint. Fresno	0		0	0	0	0	0
Taxes GBO	1,138		2,288	2,130	2,177	2,300	2,100
Taxes Upstairs	2,560		1,548	2,800	1,473	1,600	1,500
Taxes Wisteria			1,346	1,400	1,280	1,400	1,280
Taxes Fresno	2,482		2,445	2,500	3,490	2,500	3,000
Phone - Wisteria			533	400	778	525	500
Utilities Fresno	0		0	0	0	0	0
Utilities Upstairs	252		6,379	6,300	6,439	6,400	5,000
Utilities Wisteria	2,423		2,285	2,400	1,841	2,300	1,500
Utilities GBO	9,478		9,470	9,000	8,945	9,500	8,500
<b>Total Expenses</b>	<b>74,206</b>	<b>0</b>	<b>73,620</b>	<b>75,560</b>	<b>77,411</b>	<b>74,777</b>	<b>71,757</b>
<b>Net:</b>	<b>99,251</b>	<b>0</b>	<b>109,139</b>	<b>107,375</b>	<b>100,932</b>	<b>114,043</b>	<b>102,858</b>

## Degree Candidates

**Degree of Pomona.** The following members received the Fifth Degree of the Order of Patrons of Husbandry at the Annual Session, Friday, October 12, 2001 San Bernardino, California

Norma McMillen	Berry Creek #694
Michael R. Allen	Ranchito #654
Maryann Allen	Ranchito #654
Maggie Bloom	Fair Oaks #724

**Degree of Flora.** The following members received the Sixth Degree of the Order of Patrons of Husbandry at the Annual Session, Friday, October 12, 2001, San Bernardino, California.

Michael R. Allen	Ranchito #654
Maggie Bloom	Fair Oaks #724
Marialice Canclini	Whitesboro #766
Robert Canclini	Whitesboro #766
Victor Coquilla	Mt. Hamilton #469
Vickie Hitt	Rainbow Valley #689
James Holden	Marshall #451
Grace A. Johnston	Concow #735
Norma McMillen	Berry Creek #694
William McMillen	Berry Creek #694
William H. Mann	Pleasant Valley #675
Robert K. Noell	Scott Valley #386

## Membership Recognition

**25 years.** The following members were issued Silver Star Certificates for 25 years of continuous membership in a Subordinate Grange:

### **Butte County**

Concow #735	Betty Olson
Gridley #457	Lois Burke
Gridley #457	Lorna Caldwell
Gridley #457	Ardell Moore
Gridley #457	Thomas Roemer
Palermo #493	Richard Land
Palermo #493	Tom Wetmore
Palermo #493	Burrell Colwell
Palermo #493	Ronald Colwell

### **Fresno County**

Kerman #484	Clarence Kissinger
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### **Glenn County**

Elk Creek #441	Eva Davidson
Elk Creek #441	Margarite Ready
Elk Creek #441	Bonnita Thompson
Elk Creek #441	Royd Thompson

### **Humboldt County**

Miranda #690	Calvin Hathenbrook
Miranda #690	Geraldine Hathenbrook
Miranda #690	Neil Henderson
Rohner #509	Carol Gossett
Rohner #509	John Pelletier
Rohner #509	Velna Noah

### **Kern County**

Fairfax #570	Marybelle Gassaway
Fairfax #570	Robert Gassaway
Fairfax #570	Gladys Pflasler
Fairfax #570	Ethel Ritter
Kerman #484	Raylene Scott

### **Los Angeles County**

Ranchito #654	Leigh C. Bowel
Ranchito #654	Barbara Jean West

### **Mendocino County**

Garcia #676	Lorene Christiansen
Little Lake #670	Shirley Maxwell
Little Lake #670	Willis Maxwell
Little Lake #670	Marjorie Matheny
Little Lake #670	Dan McKinney
Little Lake #670	Alberta Parsegian
Little Lake #670	Dolores Brown
Ukiah #419	Audrey Dick
Ukiah #419	Darwin Dick
Ukiah #419	Adrian Slater
Ukiah #419	Gladys Slater

### **Merced County**

Dos Palos #541	David Brown
Dos Palos #541	Jonell Lopez

Dos Palos #541	Pete Ramirez
Dos Palos #541	Susan Ramirez
Dos Palos #541	Earl Shaeffer
Dos Palos #541	Donna Padeiro
Winton #531	Linda Gregory Everett
Winton #531	Althea Gregory
Winton #531	Andreina Longinotti

### **Monterey County**

Aromas #361	Melvin McCandless
Aromas #361	Janet McCandless
Aromas #361	Carol Ebberts
Aromas #361	James Ebberts
Bitterwater #748	Robin Rist
Bitterwater #748	Shirley Rist
Fort Bragg #672	Carol Ann Wuoltee
Fort Bragg #672	Frank Loomis
Fort Bragg #672	Nancy Loomis
Fort Bragg #672	Geraldine Harrison
Fort Bragg #672	Carolyn Kostick
Prunedale #388	Shirley Stormes
Prunedale #368	Candice Lawler
Prunedale #368	Robert Naber
Prunedale #368	Kenneth Quisenberry
Prunedale #368	Calvin Moore
Prunedale #368	Virginia Moore
Prunedale #368	Shirley Robello
Prunedale #368	Nancy Quisenberry
Prunedale #368	Florence Osgood
Prunedale #368	Wallace Osgood
Prunedale #368	Carmon "Sam" Samples
Prunedale #368	Olga Samples
Springfield #523	Robin Stone
Springfield #523	Susan Hohman

### **Placer County**

Loomis #638	Veronica Lynn
Meadow Vista #721	Betty Montgomery
Meadow Vista #721	Dean Montgomery
Meadow Vista #721	Mary Duncan
Meadow Vista #721	Donald W. Verrue
Meadow Vista #721	Dolly Verrue

### **Riverside County**

Rubidoux #611	Audry Ashmore
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### **Sacramento County**

Rio Linda #403	Kenny Carmichal
Rio Linda #403	Wilma Dyer
Rio Linda #403	Frances Gallagher
Rio Linda #403	Henry Gallagher
Rio Linda #403	Kathleen Patterson
Rio Linda #403	Lillian Speer
Rio Linda #403	Norma Womack
Rio Linda #403	Karen Lukenbill
Rio Linda #403	Donna Potorf

### **San Bernardino County**

Muscoy #589	Alice Lofstedt
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Muscoy #589 Ernest Malloy

**San Diego County**

Rainbow Valley #689 Kim Brenecchi  
 Vista #609 Robert Stith  
 Vista #609 William Dyres  
 Vista #609 Alfred Kaiser

**San Joaquin-Calaveras County**

Ripon #511 Michael Luis

**San Luis Obispo County**

Grover City #746 Robert Keyser  
 Grover City #746 Ellen Eaton  
 Grover City #746 William Eaton

**Santa Barbara County**

Lompoc #646 Ida Grossi  
 Lompoc #646 Arthur G. Hibbits  
 Lompoc #646 Sherry Hibbits  
 Lompoc #646 Charles Wright

**Santa Clara County**

East Palo Alto # Wilbur Azevedo  
 East Palo Alto # Ceclia Azevedo  
 East Palo Alto # Joseph Silva  
 East Palo Alto # Isabel Silva  
 Morgan Hill #408 Joseph J. Galvan  
 Morgan Hill #408 Willey Douglas  
 Morgan Hill #408 Mary Febbraio  
 Morgan Hill #408 Jane Priest  
 Morgan Hill #408 Leonard Priest  
 Morgan Hill #408 Evelyn Smith  
 Morgan Hill #408 Henrietta Smith  
 Morgan Hill #408 Irene Tharpe

**Shasta County**

Manton #732 Helen Boylson  
 Manton #732 Michael E. Boylson  
 Millville #443 Kathryn Clark  
 Montgomery #442 Irene Ickes  
 Montgomery #442 Faye A. Sousa  
 Montgomery #442 Manuel G. Sousa  
 Montgomery #442 Eugene Grokenberger  
 Montgomery #442 Francis Reece

**Siskiyou County**

Gazelle #380 Brett A. Ball  
 Greenhorn #384 Patricia Davidson  
 Greenhorn #384 MaryEllen Holcomb  
 Greenhorn #384 Kathie Levy  
 Greenhorn #384 Chester Sheldon  
 Greenhorn #384 Eudora Sheldon  
 Greenhorn #384 Debbie VanBuskirk

**Sonoma County**

Bennett Valley #16 William F. Allen  
 Bennett Valley #16 David Nystrom  
 Bennett Valley #16 Lynda Rossetti  
 Bennett Valley #16 Denise Cripps  
 Bennett Valley #16 William D. Cripps

**Tehama County**

Independent #470 Margie Blaisdale  
 Independent #470 Betty Brady  
 Independent #470 Charles Brady  
 Independent #470 Virginia Laurence  
 Independent #470 Judy Vinson  
 Maywood #479 Alvin Eayers  
 Maywood #479 Wilma Eayers  
 Maywood #479 Ruth Rodriguez

**Yuba County**

Lake Francis #745 Joseph Cardoza  
 Lake Francis #745 LaVaughn Ohlhausen  
 Lake Francis #745 Betty Pritchard  
 Lake Francis #745 Jane McIntyre  
 Lake Francis #745 Dale C. Mozley  
 Lake Francis #745 Gwyneath Paris  
 Lake Francis #745 Russell Paris  
 Lake Francis #745 Louise Stockmal  
 Lake Francis #745 Ellen Weber  
 Lake Francis #745 Roy Weber  
 Lake Francis #745 Myrtle Wolf  
 Loma Rica #802 Ben Rorie, Jr.  
 Loma Rica #802 Arthur Rice  
 Ostrom #751 Clifton Webb

**40 years.** The following members were issued seals for 40 years of continuous membership in a Subordinate Grange.

**Fresno County**

Floyd Eckert Clovis-Sanger #478  
 Orene Eckert Clovis-Sanger #478  
 Earl Kirk Clovis-Sanger #478  
 Thelma Perry Clovis-Sanger #478

**Kern County**

Shirley Karr Rosedale #565  
 Rose Lewis Rosedale #565

**Merced County**

LaVerne Pounds Dos Palos #541  
 Fred Vereage Winton #531  
 Jean Varner Winton #531  
 Lloyd Varner Winton #531

**Sacramento County**

Roy Ackeret Antelope #161  
 Lawrence Brown Antelope #161  
 Patricia Herman Antelope #161  
 Shirley Kendall Antelope #161  
 Wanda Myers Antelope #161  
 Hope Zdenek Antelope #161

**San Luis Obispo County**

Violet Heaton El Paso de Robles #555

**50 years.** The following members were issued Golden Sheaf Certificates for 50 years of continuous membership in a Subordinate Grange.

**Butte County**

Edrie Armstrong            Gridley #457  
 Frederick Ziegenmeyer    Gridley #457

**Fresno County**

Raymond L. Anderson    Kerman #484  
 Kathryn E. Anderson    Kerman #484  
 Harold Weis                Kerman #484  
 Joyce Weis                 Kerman #484  
 Ellis English                Kerman #484

**Glenn County**

Hazel Lachenmeyer      Orland #432

**Humboldt County**

Eugene Piola                Rohner #509

**Kern County**

Gwen Noel Wright        Fairfax #570

**Kings County**

Don Boyd                    Kings River #562  
 Mildred Turner            Kings River #562

**Los Angeles County**

Alice Sayer                 Ranchito #654

**Mendocino County**

Lena Luzzi                  Whitesboro #766

**Monterey County**

Doris Dunston             Prunedale #388  
 Rhonda Geiger             Springfield #523  
 Leland Geiger              Springfield #523

**San Bernardino County**

Mirl Orebaugh             Apple Valley #593

**San Benito County**

Pearl Daniels                Bitterwater #748

**Santa Barbara County**

Thomas Laranjo            Lompoc #646  
 Ethel Plo                    Lompoc #646

**Shasta County**

Marie Haley                 Anderson #418

**Siskiyou County**

Walter Mschke              Tulelake #468

**Sonoma County**

Albert Lafranconi         Bennett Valley #16  
 Lucille Duerson            Bennett Valley #16  
 Gertrude Gilardoni        Bennett Valley #16  
 Joseph Gilardoni            Bennett Valley #16  
 Angeline Raffo              Bennett Valley #16  
 Robert Raffo                 Bennett Valley #16

**Tehama County**

Jack Oliveira                Independent #470  
 Walter Dodd                 Independent #470  
 Wahle Lackenmyer         Maywood #479

**55 years.** The following members were issued a 55 year seal to be affixed to their Golden Sheaf Certificates previously issued.

**El Dorado County**

LeRoy Wylie                 Marshall #451

**Glenn County**

Wendell Green              Elk Creek #441  
 Marilyn Reynolds         Elk Creek #441  
 Betty Vestner                Jacinto #431

**Kings County**

Don Boyd                    Kings River #562

**Kern County**

Gwen Noel Wright         Fairfax #570  
 Laura McBee                Rosedale #565

**Mendocino County**

Allan Carlson                Fort Bragg #672  
 Hattie Aday                 Little Lake #670  
 Evelyn Koch                 Ukiah #419

**Merced County**

George Fernandes         Winton #531

**Monterey County**

David Parker                Prunedale #388

**Placer County**

Violet Vitas                 Meadow Vista #721  
 Vesta Gicamozzi            Meadow Vista #721  
 Josephine Buchanan       Meadow Vista #721

**San Luis Obispo County**

Donald Duckworth         Estrella #488  
 Florence Duckworth       Estrella #488

**Santa Clara County**

Amelia Perry                Morgan Hill #408  
 Marian Steidley             Morgan Hill #408

**Shasta County**

Orean Dexter                Greenhorn #384  
 Erma Smith                  Greenhorn #384  
 Gordon Lovelace            Greenhorn #384  
 Mary Freeman                Greenhorn #384  
 June Suter                    Greenhorn #384

**60 years.** The following members were issued 60 year seals to be affixed to their Golden Sheaf Certificates previously issued.

**Glenn County**

George Bailey                Jacinto #431

**Fresno County**

Grace West                  Kerman #484

**Kern County**

Grace Bussel Rosedale #565

**Kings County**

Don Boyd Kings River #562

**Mendocino County**

Myrtle Holloway Corral de Tierra #474  
 Angelo Deire Fort Bragg #672  
 Maxine Mattila Fort Bragg #672  
 Senia Wirta Fort Bragg #672  
 J. Harvey Sanders Little Lake #670

**Sacramento County**

Ariel Brown Antelope #161  
 Dorothy White Antelope #161

**Santa Clara County**

Marian Steidley Morgan Hill #408  
 Helen T. Smith Orchard City #333

**Siskiyou County**

Betty Cooley Greenhorn #384  
 Fred Burtin Greenhorn #384  
 John Gaberseck Greenhorn #384  
 Willard Freeman Greenhorn #384

**Sonoma County**

John Mazzetta Bennett Valley #16

**65 years.** The following members were issued 65 year seals to be affixed to their Golden Sheaf Certificates previously issued.

**Butte County**

Beatrice Castleman Palermo #493

**Glenn County**

Warren McCracken Jacinto #431

**Kings County**

Lawrence Rocha Kings River #562  
 Don Boyd Kings River #562

**Los Angeles County**

Max J. Minie Ranchito #654

**San Luis Obispo County**

Emily Freeman Estrella #488  
 Marie Hopper Estrella #488

**Sonoma County**

Mabel Stefenoni Bennett Valley #16

**Tehama County**

Robert Mason Independent #470

**70 years.** The following members were issued 70 year seals to be affixed to their Golden Sheaf Certificates previously issued.

**Glenn County**

Hattie Gillaspy Elk Creek #441

**Mendocino County**

Ada Wells Prunedale #388

**Shasta County**

Martha Aldridge Millville #443  
 Thelma Meyer Millville #443  
 Charlotte Stone Millville #443

**75 Years.** The following member was issued a 75 year certificate from the National Grange for continuous membership in the Grange.

**Sonoma County**

Ann M. Burrow Bennett Valley #16

**Fifth Degree Team Members**

The following members from the Youth and Young Adults of the California State Grange exemplified the Fifth Degree of the Order of Patrons of Husbandry on Friday, October 12, 2001 in San Bernardino, California.

<u>Office</u>	<u>Position</u>	<u>Pomona</u>	<u>Office</u>	<u>Position</u>	<u>Pomona</u>
Master	Gracie Johnston	Butte		Moramarco	
Overseer	Nance Trempe	Orange	Secretary	Lucette	San Diego
Lecturer	Anna Boatsman	Humboldt		Moramarco	
Steward	Victor Silva	Tehama	Gatekeeper	Briana Givens	Placer
Asst Steward	Steven Hood	Orange	Ceres	Leslie Parker	Sacramento
Lady Asst Steward	Christina Fletcher	Sacramento	Pomona	BettyAnn Bir-inger-Rehm	Humboldt
Chaplain	Jamie Holder	Riverside	Flora	Tara Bashara	Amador
Treasurer	Suzanne	San Diego	Exec Committee	Maggie Bloom	Sacramento

<u>Office</u>	<u>Position</u>	<u>Pomona</u>	<u>Office</u>	<u>Position</u>	<u>Pomona</u>
	Chuck Holder	Riverside	Court Ladies	Kayla Beaman	San Bernardino
	Stephanie Knigge	Amador		Mary Blesch	San Bernardino
Musician	Martha Stefenoni	Sonoma		Patty Allen	Sonoma
				Kathy Parra	Tehama
				Edwina Hood	Fresno
Specter	Katie Squire	Fresno	Stage Escorts	Ann Larson	Fresno
				Mike Alves	Humboldt
				Bill Allen	Sonoma

## Sixth Degree Team Members

The following members of the California State Grange exemplified the Sixth Degree of the Order of Patrons of Husbandry on Friday October 12, 2001, in San Bernardino, California.

<u>Office</u>	<u>Position</u>	<u>Pomona</u>	<u>Office</u>	<u>Position</u>	<u>Pomona</u>
Master	Naomi Fletcher	Sacramento	Exec Committee	Hank Hitt	San Diego
Overseer	Tom Stefenoni	Sonoma		Johnny Squire	Fresno
Lecturer	Nancy Moramarco	San Diego		Ernie White	Tehama
				Leo Bergeron	Siskiyou
Steward	James Stuart	Mendocino	Musician	Martha Stefenoni	Sonoma
Asst Steward	Johusa Harper	Placer Nugget	Court Ladies	Lisa Ashcroft	Kern
				Linda Chernoff	El Dorado
Lady Asst Steward	Carolyn Hill	Stanislaus-Tuolumne		Ceta Francia	Mendocino
				Vickie Hitt	San Diego
Chaplain	Pat Dahms	Yuba		Chelsea Hitt	San Diego
Treasurer	Harold Hill	Stanislaus-Tuolumne		Patty Stevens	Fair Valley
			Stage Escorts	Bill Allen	Sonoma
Secretary	Lillian Booth	Butte		Leo Bergeron	Siskiyou
Gatekeeper	Don Verrue	Placer Nugget			
			Soloist	Gracie Johnston	Butte
Ceres	Heidi Hitt	San Diego			
Pomona	Darlene Baldrige	Kern			
Flora	Kathy Bergeron	Siskiyou			

## Lecturer's Contest 2001 Awards

### With Pen in Hand -

- Poetry - Patriotic Theme - Adult
  - ?? 1st - Lucette Moramarco, Rainbow Valley Grange # 689
  - ?? 2nd - Thelma Meyer, Millville Grange #443
- Tell the Story "If I Weren't.. - Adult
  - ?? 1st - Gloria Hildreth, Millville Grange #443
  - ?? 2nd - Rowetta Miller, Fieldbrook Grange #771
  - ?? 3rd - Nancy Moramarco, Rainbow Valley Grange #689
- Read the Book - Adult
  - ?? 1st - Katie Squire, Riverdale Grange #624
  - ?? 2nd - Suzanne Moramarco, Rainbow Valley Grange # 689

- ?? 3rd - William Hitt, Rainbow Valley Grange #689

### State Lecturer Speech Contest - 36+ Years Old

- ?? 1st - Katie Squire, Riverdale Grange #624

### National Art Contest -

- Oils & Acrylics - Junior 5-9
  - ?? 1st - Dallas Stephens, Ojai Valley Grange
  - ?? 2nd - Eugene Fletcher, Antelope Grange #161
- Oils & Acrylics - Adult
  - ?? 1st - Marlene Hogaboom, Meadow Vista Grange #721



?? 2nd - Evelyn Kruger, Antelope Grange #161  
 ?? 3rd - Patt Birley, Riverdale Grange #624  
 Water Colors - Junior 5 -9  
 ?? 1st - Savannah McNeilan, Ojai Valley Grange  
 ?? 2nd - Callie Stephens, Ojai Valley Grange  
 Water Colors - Junior 10-14  
 ?? 1st - Eric Laskowski, Rosedale Jr. Grange #61  
 Water Colors - Adult  
 ?? 1st - Suzanne Moramarco, Rainbow Valley Grange #689  
 ?? 2nd - Misty Martin, Meadow Vista Grange #721  
 Charcoals or Pencil Drawing - Junior 10-14  
 ?? 1st - Brandon Williams, Rosedale Jr. Grange #61  
 ?? 2nd - Dominique Mielke, Ojai Valley Grange #659  
 ?? 3rd - Lauren Williams, Rosedale Jr. Grange #61  
 Charcoals or Pencil Drawing - Adult  
 ?? 1st - Tiare Stephens, Ojai Valley Grange #689  
 ?? 2nd - Patt Birley, Riverdale Grange #624  
 National Banner Contest - Banner - Adult  
 ?? 1st - Katie Squire, Riverdale Grange #624  
 ?? 2nd - Jacquie Johnson, Fowler Grange #481  
 Ceramic/Sculpture - Pots or Containers (hand) - Junior 10-14  
 ?? 1st - Jeffrey McNeilan, Ojai Valley Grange  
 Ceramic/Sculpture - Any Other Kind (hand) - Junior 10-14  
 ?? 1st - Leroy Squire, Riverdale Grange #624  
 Woodworking - Hand carved - Junior 10-14  
 ?? 1st - Tatiana Stephens, Ojai Valley Grange  
 Woodworking - Combination of both techniques - Junior 10-14  
 ?? 2nd - Eric Laskowski, Rosedale Jr. Grange #61  
 ?? 3rd - Marek Pearse, Rosedale Jr. Grange #61  
 National Photography Contest - America the Beautiful - Adult  
 ?? 1st - Kimberly Gardner, Millville Grange #443

?? 2nd - Wayne Orum, Fowler Grange #481  
 ?? 3rd - Suzanne Moramarco, Rainbow Valley Grange #689  
 Grangers Promoting Grange - Adult  
 ?? 1st - Lucette Moramarco, Rainbow Valley Grange #689  
 ?? 2nd - Stacy Miyasaki, Fowler Grange #481  
 ?? 3rd - Thelma Meyer, Millville Grange #443  
 Family Portraits - Adult  
 ?? 1st - Luella Crandall, Ramona Grange #632  
 ?? 2nd - Stacy Miyasaki, Fowler Grange #481  
 ?? 3rd - Suzanne Moramarco, Rainbow Valley Grange #689  
 Animals and Other Creatures - Junior 5-9  
 ?? 1st - Kelcye Holder, Rainbow Valley Jr. Grange #224  
 Animals and Other Creatures - Junior 10-14  
 ?? 1st - Jeremy Heckman, Concow Jr. Grange #215  
 Animals and Other Creatures - Adult  
 ?? 1st - Harumi Komaki, Fowler Grange #481  
 ?? 2nd - Charles Holder, Ramona Grange #632  
 ?? 3rd - Rick Miyasaki, Fowler Grange #481  
 Holiday Happenings - Adult  
 ?? 1st - Nancy Moramarco, Rainbow Valley Grange #689  
 ?? 2nd - Marlene Miyasaki, Fowler Grange #481  
 ?? 3rd - Suzanne Moramarco, Rainbow Valley Grange #689

**State Talent Contest -**

Vocal - Adult

?? 1st - Josh Harper, Mt. Vernon Grange #453  
 ?? 2nd - Gracie Johnston, Concow Grange #735  
 ?? 3rd - Jennifer Moore, Millville Grange #443

**Best of Show Talent Show**

?? 1st - Josh Harper, Mt. Vernon Grange #453

**Junior Department Awards****Junior 2-Minute Speech -**

If I had a Toy Factory - 9-10 Years  
 ?? 1st - Eric Laskowski, Rosedale Jr. Grange #61  
 ?? 2nd - Lauren Williams, Rosedale Jr. Grange #61

If I had a Toy Factory - 11-12 Years  
 ?? 1st - Marek Pearse, Rosedale Jr. Grange #61  
 If I had a Toy Factory - 13-14 Years  
 ?? 1st - Brandon Williams, Rosedale Jr. Grange #61

**Junior Creative Writing -**

If I had a Toy Factory - 9-10 Years

?? 1st - Eric Laskowski, Rosedale Jr. Grange #61

?? 2nd - Lauren Williams, Rosedale Jr. Grange #61

If I had a Toy Factory - 11-12 Years

?? 1st - Jessica Allen, Rainbow Valley Jr. Grange #224A

?? 2nd - Lindsey Brittain, Rainbow Valley Jr. Grange #224

?? 3rd - Chelsea Hitt, Rainbow Valley Jr. Grange #224

?? HM - Marek Pearse, Rosedale Jr. Grange #61

If I had a Toy Factory - 13-14 years

?? 1st - Nicole Midstokke, Rainbow Valley Jr. Grange #224

?? 2nd - Brandon Williams, Rosedale Jr. Grange #61

**National Junior Crafts -**

Scarecrow - 8 &amp; Under

?? 1st - Kelcye Holder, Rainbow Valley Jr. Grange #224

?? 2nd - Robin Johnson, Bennett Valley Jr. Grange #156

?? 3rd - Morgan Roots, Ione Jr. Grange #220

Scarecrow - 9-11 Years

?? 1st - Jessica Allen, Rainbow Valley Jr. Grange #224A

?? 2nd - Danielle Midstokke, Rainbow Valley Jr. Grange #224

?? 3rd - Victoria McKinzie, Rough &amp; Ready Jr. Grange #225

Scarecrow - 12-14 Years

?? 1st - Chelsea Hitt, Rainbow Valley Jr. Grange #224

?? 2nd - Elyse Ferchaud, Rough &amp; Ready Jr. Grange #225

?? 3rd - Kelsey Peirce, Rough &amp; Ready Jr. Grange #225

Space Odyssey - 8 &amp; Under

?? 1st - Alma Farias, Independent Jr. Grange #184

?? 2nd - Sarah Houghton, Concow Jr. Grange #215

?? 3rd - Marisa Little, Concow Jr. Grange #215

Space Odyssey - 9-11 Years

?? 1st - Danielle Midstokke, Rainbow Valley Jr. Grange #224

?? 2nd - Lindsey Brittain, Rainbow Valley Jr. Grange #224

?? 3rd - Melodie Ervin, Rainbow Valley Jr. Grange #224

Space Odyssey - 12-14 Years

?? 1st - Chelsea Hitt, Rainbow Valley Jr. Grange #224

?? 2nd - Marriana Moramarco, Rainbow Valley Jr. Grange #224

?? 3rd - Nicole Midstokke, Rainbow Valley Jr. Grange #224

Recycled Plastic Bag Craft - 8 &amp; Under

?? 1st - Sarah Houghton, Concow Jr. Grange #215

?? 2nd - Marisa Little, Concow Jr. Grange #215

?? 3rd - Katie Heckman, Concow Jr. Grange #215

Recycled Plastic Bag Craft - 9-11 Years

?? 1st - Danielle Midstokke, Rainbow Valley Jr. Grange #224

?? 2nd - Nick Beaman, Apple Valley Jr. Grange #226

?? 3rd - Lindsey Brittain, Rainbow Valley Jr. Grange #224

Recycled Plastic Bag Craft - 12-14 Years

?? 1st - Nicole Midstokke, Rainbow Valley Jr. Grange #224

?? 2nd - Marriana Moramarco, Rainbow Valley Jr. Grange #224

**State Junior Craft -**

Seed Mosaic - 8 &amp; Under

?? 1st - Derek Wheeler, Rainbow Valley Jr. Grange #224

?? 2nd - Katie Heckman, Concow Jr. Grange #215

?? 3rd - Callie Stephens, Ojai Valley Jr. Grange

Seed Mosaic - 9-11 years

?? 1st - Danielle Midstokke, Rainbow Valley Jr. Grange #224

?? 2nd - Kyle Wheeler, Rainbow Valley Jr. Grange #224

?? 3rd - Lindsey Brittain, Rainbow Valley Jr. Grange #224

Seed Mosaic - 12-14 Years

?? 1st - Nicole Midstokke, Rainbow Valley Jr. Grange #224

?? 2nd - Brandon Williams, Rosedale Jr. Grange #61

?? 3rd - Marriana Moramarco, Rainbow Valley Jr. Grange #224

Sailing, Sailing - 8 &amp; Under

?? 1st - Zac Grinstead, Apple Valley Jr. Grange #226

?? 2nd - Eugene Fletcher, Antelope Grange #161

?? 3rd - Hannah Watts, Apple Valley Jr. Grange #226

Sailing, Sailing - 9-11 Years

?? 1st - Lindsey Brittain, Rainbow Valley Jr. Grange #224

?? 2nd - Steven Ervin, Rainbow Valley Jr. Grange #224

?? 3rd - Melodie Ervin, Rainbow Valley Jr. Grange #224

Sailing, Sailing - 12-14 Years

- ?? 1st - Kayla Beaman, Apple Valley Jr. Grange #226
- ?? 2nd - James Grinstead, Apple Valley Jr. Grange #226
- T Time - 8 & Under
  - ?? 1st - Katie Heckman, Concow Jr. Grange #215
  - ?? 2nd - Eugene Fletcher, Antelope Grange #161
- T Time - 9-11 Years
  - ?? 1st - Lauren Williams, Rosedale Jr. Grange #61
  - ?? 2nd - Eric Laskowski, Rosedale Jr. Grange #61
  - ?? 3rd - Marek Pearse, Rosedale Jr. Grange #61
- T Time - 12-14 Years
  - ?? 1st - Brandon Williams, Rosedale Jr. Grange #61
  - ?? 2nd - Brandon Williams, Rosedale Jr. Grange #61
- T Time - Youth
  - ?? 1st - Amanda Ervin, Rainbow Valley Jr. Grange #224
- T Time - Senior
  - ?? 1st - Katie Squire, Riverdale Grange #624
  - ?? 2nd - Jane Kachel, Berry Creek Grange #694

- ?? 3rd - Nancy Moramarco, Rainbow Valley Grange #689

**Best of Show**

Juniors Divisions 180 -202

- ?? Danielle Midstokke, Rainbow Valley Jr. Grange #224

**Agriculture -**

My County Grows... - 8 & Under

- ?? 1st - Katie Heckman, Concow Jr. Grange #215

9-11 Years

- ?? 1st - Lindsey Brittain, Rainbow Valley Jr. Grange #224
- ?? 2nd - Melodie Ervin, Rainbow Valley Jr. Grange #224

12-14 Years

- ?? 1st - Allison Orum, Fowler Grange #481

Youth

- ?? 1st - Jeanne Johnson, Fowler Grange #481
- ?? 2nd - Kimberly Bedrosian, Fowler, Grange #481

Senior

- ?? 1st - Jill Johnson, Fowler Grange #481
- ?? 2nd - Lucette Moramarco, Rainbow Valley Grange #689

**Women's Activities Department Awards**

**Breads**

Yeast Breads -

Senior - Any Kind

- ?? 1st - Katie Squire, Riverdale Grange #624
- ?? 2nd - Suzanne Moramarco, Rainbow Valley Grange #689

Senior - Any Kind made with a machine

- ?? 2nd - Lucette Moramarco, Rainbow Valley Grange #689

Non-Yeast Bread -

Senior - Fruit

- ?? 1st - Katie Squire, Riverdale Grange #624
- ?? 2nd - Jeana Birley, Riverdale Grange #624

Senior - Vegetable

- ?? 1st - Gladys Brewer, Riverdale Grange #624
- ?? 2nd - Katie Squire, Riverdale Grange #624

**Muffins**

Muffins - Junior - Fruit

- ?? 2nd - Dallas Stephens, Ojai Valley Grange

Muffins - Senior - Vegetable

- ?? 1st - Katie Squire, Riverdale Grange #624

Muffins - Senior - Fruit

- ?? 3rd - Katie Squire, Riverdale Grange #624

**Cookies**

Drop Cookie - Junior - Chocolate Chip

- ?? 2nd - Dallas Stephens, Ojai Valley Grange

Drop Cookie - Junior - Peanut Butter

- ?? 1st - Kelcye Holder,

Rainbow Valley Jr. Grange #224

Drop Cookie - Youth - Chocolate Chip

- ?? 1st - Jodi Miyasaki, Fowler Grange #481
- ?? 2nd - Stacy Miyasaki, Fowler Grange #481

Drop Cookie - Youth - Any Other Kind

- ?? 1st - Jeanne Johnson, Fowler Grange #481

Drop Cookie - Senior - Chocolate Chip

- ?? 1st - Marlene Miyasaki, Fowler Grange #481

- ?? 2nd - Jaime McGrosso, Ramona Grange #632

Drop Cookie - Senior - Peanut Butter

- ?? 1st - Barry Renfro, Copper Mountain Grange #814

Drop Cookie - Senior - Oatmeal

- ?? 3rd - Lucette Moramarco, Rainbow Valley Grange #689

Drop Cookie - Senior - Fruit

- ?? 1st - Marlene Miyasaki, Fowler Grange #481

- ?? 2nd - Mary Miller, Fresno, CA

Drop Cookie - Senior - Any Other Kind

- ?? 1st - Jacquie Johnson, Fowler Grange #481  
 ?? 2nd - Suzanne Moramarco, Rainbow Valley Grange #689  
 ?? 3rd - Marlene Miyasaki, Fowler Grange #481
- Bar Cookies - Junior - Brownies  
 ?? 3rd - Leroy Squire, Riverdale Grange #624
- Bar Cookies - Senior - Fruit Bars  
 ?? 1st - Katie Squire, Riverdale Grange #624  
 ?? 2nd - Thelma Meyer, Millville Grange #443
- Bar Cookies - Senior - Any Other Kind  
 ?? 1st - Julie McRoberts, Scott Valley Grange #386  
 ?? 3rd - Joy Beatie, Anderson Grange #418
- Filled Cookies - Junior - Any Other Kind  
 ?? 1st - Cody Stephens, Ojai Valley Grange
- Filled Cookies - Youth - Any Other Kind  
 ?? 1st - Kelly Fujikawa, Fowler Grange #481
- Rolled Cookies - Youth - Any Kind rolled  
 ?? 1st - Jeanne Johnson, Fowler Grange #481
- Rolled Cookies - Senior - Any Kind rolled  
 ?? 1st - Katie Squire, Riverdale Grange #624  
 ?? 2nd - Joy Beatie, Anderson Grange #418  
 ?? 3rd - Gladys Brewer, Riverdale Grange #624
- Men Only - Junior - Any Kind  
 ?? 1st - Kyle Wheeler, Rainbow Valley Jr. Grange #224  
 ?? 2nd - Derek Wheeler, Rainbow Valley Jr. Grange #224
- Men Only - Senior - Any Kind  
 ?? 1st - Barry Renfro, Copper Mountain Grange #814  
 ?? 2nd - Charles Holder, Ramona Grange #632  
 ?? 3rd - Harold Dent, Berry Creek Grange #694

**Best of Show - Baking Divisions 1-8**

- ?? 1st - Katie Squire, Riverdale Grange #624

**Candy & Snacks**

- Fudge - Junior - Chocolate  
 ?? 1st - Nicole Midstokke, Rainbow Valley Jr. Grange #224  
 ?? 2nd - Danielle Midstokke, Rainbow Valley Jr. Grange #224
- Fudge - Senior - Chocolate  
 ?? 1st - Suzanne Moramarco, Rainbow Valley Grange #689 #689
- Divinity - Senior - Any Kind  
 ?? 3rd - Joy Beatie, Anderson Grange #418
- Brittle - Senior - Any Kind  
 ?? 1st - Gladys Brewer, Riverdale Grange #624  
 ?? 2nd - Joy Beatie, Anderson Grange #418
- Caramel - Youth - Any Kind  
 ?? 1st - Jeanne Johnson, Fowler Grange #481

- Caramel - Senior - Any Kind  
 ?? 1st - Thelma Meyer, Millville Grange #443
- Hand Dipped Candy - Junior - Any Kind  
 ?? 1st - Dallas Stephens, Ojai Valley Grange  
 ?? 2nd - Cody Stephens, Ojai Valley Grange  
 ?? 3rd - Callie Stephens, Ojai Valley Grange
- Any Other Kind - Youth - Any Kind  
 ?? 2nd - Jeanne Johnson, Fowler Grange #481
- Any Other Kind - Senior - Any Kind  
 ?? 1st - Julie McRoberts, Scott Valley Grange #386  
 ?? 2nd - Brien Arent, Scotts Valley Grange #725
- Snacks - Youth - Any Kind  
 ?? 1st - Kelly Fujikawa, Fowler Grange #481  
 ?? 2nd - Stacy Miyasaki, Fowler Grange #481  
 ?? 3rd - Kelly Fujikawa, Fowler Grange #481
- Snacks - Senior - Any Kind  
 ?? 1st - Brien Arent, Scotts Valley Grange #725  
 ?? 2nd - Brien Arent, Scotts Valley Grange #725  
 ?? 3rd - Lee Johnson, Fowler Grange #481

**Best of Show - Candy & Snacks - Divisions 9-15**

- ?? 1st - Gladys Brewer, Riverdale Grange #624

**Fruit**

- Youth - Fruit, any kind  
 ?? 1st - Jeanne Johnson, Fowler Grange #481
- Fruit - Youth - Sauce  
 ?? 1st - Jeanne Johnson, Fowler Grange #481
- Fruit - Youth -
- Best Junior/Youth Fruit Award - Sponsored by Allistra Corp Div. 16  
 ?? 1st - Jeanne Johnson, Fowler Grange #481
- Fruit - Senior - Fruit, any kind  
 ?? 3rd - Katie Squire, Riverdale Grange #624
- Fruit - Senior - Sauce  
 ?? 1st - Jacquie Johnson, Fowler Grange #481
- Fruit - Senior -
- Best Adult Fruit Award - Sponsored by Allistra Corp Div. 16  
 ?? 1st - Jacquie Johnson, Fowler Grange #481  
 ?? 2nd - Katie Squire, Riverdale Grange #624
- Pickles**
- Junior - Dill  
 ?? 2nd - Danielle Midstokke, Rainbow Valley Jr. Grange #224  
 ?? 3rd - Nicole Midstokke, Rainbow Valley Jr. Grange #224
- Junior - Sweet

- ?? 2nd - Nicole Midstokke, Rainbow Valley Jr. Grange #224  
 ?? 3rd - Danielle Midstokke, Rainbow Valley Jr. Grange #224  
 Junior - Pickled Vegetables  
 ?? 1st - Derek Wheeler, Rainbow Valley Jr. Grange #224  
 Junior - Any Other Kind  
 ?? 1st - Nicole Midstokke, Rainbow Valley Jr. Grange #224  
 ?? 2nd - Kyle Wheeler, Rainbow Valley Jr. Grange #224  
 ?? 3rd - Danielle Midstokke, Rainbow Valley Jr. Grange #224  
 Youth - Dill  
 ?? 1st - Jeanne Johnson, Fowler Grange #481  
 Youth - Sweet  
 ?? 1st - Jeanne Johnson, Fowler Grange #481  
 ?? 2nd - Jeanne Johnson, Fowler Grange #481  
 Youth - Pickled Vegetables  
 ?? 2nd - Jeanne Johnson, Fowler Grange #481  
 Youth - Any Other Kind  
 ?? 1st - Jeanne Johnson, Fowler Grange #481  
 ?? 2nd - Jeanne Johnson, Fowler Grange #481  
 Senior - Dill  
 ?? 1st - Thelma Meyer, Millville Grange #443  
 Senior - Sweet  
 ?? 1st - Jacquie Johnson, Fowler Grange #481  
 Senior - Pickled Vegetables  
 ?? 1st - Jane Kachel, Berry Creek Grange #694  
 ?? 2nd - Mary Thornton, Hornbrook, CA  
 ?? 3rd - Jacquie Johnson, Fowler Grange #481  
 ?? HM - Gladys Brewer, Riverdale Grange #624  
 Senior - Any Other Kind  
 ?? 2nd - Jacquie Johnson, Fowler Grange #481  
 ?? 3rd - Kathy Parra, Independent Grange #470

**Best Junior/Youth Pickle Award  
 Sponsored by Allistra Corp 17/18**

- ?? 1st - Jeanne Johnson, Fowler Grange #481

**Relishes**

- Youth - Tomato  
 ?? 3rd - Jeanne Johnson, Fowler Grange #481  
 Youth - Any Other Kind  
 ?? 1st - Jeanne Johnson, Fowler Grange #481

- ?? 2nd - Jodi Miyasaki, Fowler Grange #481  
 Senior - Tomato  
 ?? 1st - Thelma Meyer, Millville Grange #443  
 ?? 2nd - Gladys Brewer, Riverdale Grange #624  
 ?? 3rd - Jacquie Johnson, Fowler Grange #481  
 Senior - Any Other Kind  
 ?? 1st - Jill Johnson, Fowler Grange #481  
 ?? 2nd - Jacquie Johnson, Fowler Grange #481  
 ?? 3rd - Kathy Parra, Independent Grange #470  
 Senior - Best Pickled Food Award  
 Sponsored by Allistra Corp 17/18  
 ?? 1st - Jacquie Johnson, Fowler Grange #481  
 ?? 2nd - Jane Kachel, Berry Creek Grange #694

**Jams**

- Junior - Any Other Kind  
 ?? 2nd - Cody Stephens, Ojai Valley Grange  
 ?? 3rd - Dallas Stephens, Ojai Valley Grange  
 Youth - Apricot/combination  
 ?? 1st - Jeanne Johnson, Fowler Grange #481  
 Youth - Fruit combo, 2 or more fruits  
 ?? 1st - Jeanne Johnson, Fowler Grange #481  
 Youth - Any Other Kind  
 ?? 1st - Jeanne Johnson, Fowler Grange #481  
 ?? 2nd - Michael Johnson, Fowler Grange #481  
 ?? 3rd - Tatiana Stephens, Ojai Valley Grange  
 Senior - Berry Black/Blue  
 ?? 1st - Jane Kachel, Berry Creek Grange #694  
 ?? 3rd - Darlene Baldrige, Rosedale Grange #565  
 Senior - Berry, Red  
 ?? 3rd - Houghton Tom Sawyer, Coyote Grange  
 Senior - Apricot/combination Apricot  
 ?? 1st - Jacquie Johnson, Fowler Grange #481  
 ?? 2nd - Darlene Baldrige, Rosedale Grange #565  
 Senior - Fruit combo, 2 or more fruits  
 ?? 1st - Eva Keiser, Scotts Valley Grange #725  
 ?? 2nd - Jacquie Johnson, Fowler Grange #481  
 Senior - Any Other Kind  
 ?? 1st - Jacquie Johnson, Fowler Grange #481  
 ?? 1st - Elsie Jones, Garden Valley, CA  
 ?? 2nd - Luella Crandall, El Cajon, CA

**Jellies**

- Junior - Any Other Kind  
 ?? 1st - Cody Stephens, Ojai Valley Grange
- Youth - Berry, Red  
 ?? 2nd - Jeanne Johnson, Fowler Grange #481
- Youth - Any Other Kind  
 ?? 1st - Jeanne Johnson, Fowler Grange #481  
 ?? 2nd - Tatiana Stephens, Ojai Valley Grange
- Senior - Berry, Red  
 ?? 2nd - Jacquie Johnson, Fowler Grange #481
- Senior - Any Other Kind  
 ?? 1st - Gladys Brewer, Riverdale Grange #624  
 ?? 2nd - Luella Crandall, El Cajon, CA
- Senior - Best Soft Spread Award  
 Sponsored by Allistra Corp 19/20  
 ?? 1st - Jacquie Johnson, Fowler Grange #481  
 ?? 2nd - Eva Keiser, Scotts Valley Grange #725

**Best of Show Canning Divisions 16-20**

- ?? 1st - Jeanne Johnson, Fowler Grange #481

**Gift Packs**

- Junior - Any Type  
 ?? 1st - Nicole Midstokke, Rainbow Valley Jr. Grange #224  
 ?? 2nd - Danielle Midstokke, Rainbow Valley Jr. Grange #224
- Youth - Any Type  
 ?? 1st - Jeanne Johnson, Fowler Grange #481
- Senior - Any Type  
 ?? 1st - Marshall Grange GWA #451  
 ?? 2nd - Jacquie Johnson, Fowler Grange #481

**Christmas Ornaments**

- Junior - Crochet, knit or tatted  
 ?? 1st - Mariah Schilling, Independent Jr. Grange #184, CA
- Junior - Decorated Balls  
 ?? 1st - Mariah Schilling, Independent Jr. Grange #184, CA  
 ?? 2nd - Rojelio Gutierrez, Independent Jr. Grange #184, CA  
 ?? 3rd - Imelda Farias, Independent Jr. Grange #184, CA
- Junior - Wood  
 ?? 1st - Alma Farias, Independent Jr. Grange #184  
 ?? 2nd - Imelda Farias, Independent Jr. Grange #184  
 ?? 3rd - Cesar Silva, Independent Jr. Grange #184, CA
- Junior - Any Other Kind

- ?? 1st - Kyle Wheeler, Rainbow Valley Jr. Grange #224  
 ?? 2nd - Kelcy Holder, Rainbow Valley Jr. Grange #224
- Youth - Decorated Balls  
 ?? 2nd - Jodi Miyasaki, Fowler Grange #481
- Youth - Wood  
 ?? 1st - Jeanne Johnson, Fowler Grange #481
- Youth - Beaded  
 ?? 1st - Jodi Miyasaki, Fowler Grange #481
- Senior - Plastic Canvas  
 ?? 1st - Patt Birley, Riverdale Grange #624  
 ?? 2nd - Lucette Moramarco, Rainbow Valley Grange #689  
 ?? 3rd - Molly Cremer, Rosedale Grange #565
- Senior - Crochet, knit or tatted  
 ?? 1st - Katie Squire, Riverdale Grange #624
- Senior - Decorated Balls  
 ?? 1st - Suzanne Moramarco, Rainbow Valley Grange #689  
 ?? 2nd - Dorothy Stempinski, Berry Creek Grange #694
- Senior - Wood  
 ?? 1st - Lucette Moramarco, Rainbow Valley Grange #689  
 ?? 2nd - Katie Squire, Riverdale Grange #624  
 ?? 3rd - Suzanne Moramarco, Rainbow Valley Grange #689
- Senior - Beaded  
 ?? 1st - Katherine Bennett, Rosedale Grange #565  
 ?? 2nd - Sarah Milliken, Rosedale Grange #565  
 ?? 3rd - Ethel Schefers, Rosedale Grange #565
- Senior - Any Other Kind  
 ?? 1st - Darlene Baldrige, Rosedale Grange #565  
 ?? 2nd - Morten Johnson DDS, Fowler Grange #481  
 ?? 3rd - Kim Bennett, Rosedale Grange #565

**Textile Painting**

- Junior - Clothing Item  
 ?? 1st - Savannah McNeilan, Ojai Valley Jr. Grange  
 ?? 2nd - Savannah McNeilan, Ojai Valley Jr. Grange
- Youth - Clothing Item  
 ?? 1st - Karrie Matoba, Fowler Grange #481
- Youth - Any Other Kind  
 ?? 1st - Jodi Miyasaki, Fowler Grange #481  
 ?? 2nd - Stacy Miyasaki, Fowler Grange #481
- Senior - Clothing Item  
 ?? 1st - Marlene Miyasaki, Fowler Grange #481
- Senior - Any Other Kind  
 ?? 1st - Lucette Moramarco, Rainbow Valley Grange #689

?? 2nd - Suzanne Moramarco, Rainbow Valley Grange #689

### Decorated Centerpiece

Youth - Dining Table

?? 1st - Allison Orum, Fowler Grange #481

Youth - Baskets

?? 1st - Jeanne Johnson, Fowler Grange #481

2nd - Stacy Miyasaki, Fowler Grange #481

3rd - Jodi Miyasaki, Fowler Grange #481

Youth - Any Other Kind

?? 1st - Jodi Miyasaki, Fowler Grange #481

?? 2nd - Karrie Matoba, Fowler Grange #481

?? 3rd - Misa Komaki, Fowler Grange #481

Senior - Baskets

?? 1st - Lucette Moramarco, Rainbow Valley Grange #689

?? 2nd - Jill Johnson, Fowler Grange #481

?? 3rd - Nancy Moramarco, Rainbow Valley Grange #689

Senior - Any Other Kind

?? 1st - Suzanne Moramarco, Rainbow Valley Grange #689

?? 2nd - San Diego Pomona Grange

?? 3rd - Jane Kachel, Berry Creek Grange #694

### Crafts

Junior - Recycled craft items

?? 1st - Jodi Miyasaki, Fowler Grange #481

?? 2nd - Alma Farias, Independent Jr. Grange #184

?? 3rd - Kelcy Holder, Rainbow Valley Jr. Grange #224

Junior - Fabric Craft, decorated

?? 1st - Dallas Stephens, Ojai Valley Grange

Youth - Recycled craft items

?? 1st - Jeanne Johnson, Fowler Grange #481

?? 2nd - Stacy Miyasaki, Fowler Grange #481

?? 3rd - Jeanne Johnson, Fowler Grange #481

Youth - Fabric craft, decorated

?? 1st - Jeanne Johnson, Fowler Grange #481

?? 2nd - Kelly Fujikawa, Fowler Grange #481

?? 3rd - Jeanne Johnson, Fowler Grange #481

Youth - Fabric craft, undecorated

?? 1st - Jeanne Johnson, Fowler Grange #481

?? 2nd - Mikey Roehlk, Fowler Grange #481

?? 3rd - Jeanne Johnson, Fowler Grange #481

Senior - Recycled craft items

?? 1st - Paul Gordon, Antelope Grange #161

?? 2nd - Patt Birley, Riverdale Grange #624

?? 3rd - Jacquie Johnson, Fowler Grange #481

Senior - Fabric craft, decorated

?? 1st - Kathy Parra, Independent Grange #470

?? 2nd - Marlene Miyasaki, Fowler Grange #481

?? 3rd - Jacquie Johnson, Fowler Grange #481

Senior - Fabric craft, undecorated

?? 1st - Jill Johnson, Fowler Grange #481

?? 2nd - Jill Johnson, Fowler Grange #481

### Decorative Wreaths

Junior - Purchased foundation, decorate

?? 1st - Nicole Midstokke, Rainbow Valley Jr. Grange #224

Junior - Handmade foundation, decorated

?? 1st - Derek Wheeler, Rainbow Valley Jr. Grange #224

?? 2nd - Savannah McNeilan, Ojai Valley Jr. Grange

Youth - Purchased foundation, decorate

?? 1st - Jodi Miyasaki, Fowler Grange #481

?? 2nd - Karrie Matoba, Fowler Grange #481

?? 3rd - Stacy Miyasaki, Fowler Grange #481

Senior - Purchased foundation, decorate

?? 1st - Harumi Komaki, Fowler Grange #481

?? 2nd - Suzanne Moramarco, Rainbow Valley Grange #689 #689

?? 3rd - Nancy Moramarco, Rainbow Valley Grange #689

Senior - Handmade foundation, decorated

?? 1st - Jill Johnson, Fowler Grange #481

### Best of Show General Crafts Divisions 21-26

?? 1st - Kathy Parra, Independent Grange #470

### Aprons

Youth - Ready made Apron, decorated

?? 2nd - Jeanne Johnson, Fowler Grange #481

Youth - Any other kind handmade

?? 2nd - Jeanne Johnson, Fowler Grange #481

Senior - Ready made Apron, decorated

?? 1st - Ann Larson, Riverdale Grange #624

Senior - Any other kind handmade

?? 1st - Elsie Jones, Marshall Grange #451

?? 2nd - Verna Hayter, Whitesboro Grange #766

?? 3rd - Thelma Meyer, Millville Grange #443

### Quilts

Junior - Group

Fairfield Quilt Batting required

?? 2nd - Independent Jr. Grange #184

Senior - Individual

Fairfield Quilt Batting Required

?? 2nd - Gladys Brewer, Riverdale Grange #624

?? 3rd - Ben Parra, Independent Grange #470

Senior - Group

Fairfield Quilt Batting Required

?? 1st - Riverdale Grange #624

?? 2nd - Wyandotte Grange #495

Senior - Baby Quilt, hand quilted

?? 2nd - Patt Birley, Riverdale Grange #624

Senior - Any quilted item

?? 1st - Katie Squire, Riverdale Grange #624

?? 3rd - Marlene Miyasaki, Fowler Grange #481

**Pomona Poster**

?? 1st - Siskiyou County Pomona, Tulelake, CA

?? 2nd - Kern County Pomona, Bakersfield, CA

?? 3rd - Placer Nugget Pomona GWA, Auburn, CA

**100% Cotton Clothing**

Youth - Any Other Garment

?? 1st - Karrie Matoba, Fowler Grange #481

?? 2nd - Jeanne Johnson, Fowler Grange #481

?? 3rd - Jeanne Johnson, Fowler Grange #481

Senior - Infant or Child's Garment

?? 1st - Katie Squire, Riverdale Grange #624

?? 2nd - Jaime McGrosso, Ramona Grange #632

Senior - Any Other Garment

?? 1st - Jacquie Johnson, Fowler Grange #481

**Best of Show**

?? 1st - Karrie Matoba, Fowler Grange #481

**Harvest of Handicrafts**

Open - Machine Quilted Table Runner

?? 1st - Verna Hayter, Mendocino, CA

?? 2nd - Karrie Matoba, Fowler Grange #481

Open - Door Decoration

?? 1st - Jacquie Johnson, Fowler Grange #481

Coats and Clark - Crochet,

Knit or Tat (thread) -

Sponsored by Coats & Clark

Bedspreads & Tablecloths

?? 1st - Joy Beatie, Anderson Grange #418

?? 2nd - Gladys Brewer, Riverdale Grange #624

Doilies, Centerpieces, or Table Topper

?? 1st - Florence Roessler, Marshall Grange #451

?? 2nd - Rebecca Croan, Scott Valley Grange #386

?? 3rd - Joy Beatie, Anderson Grange #418

Coats and Clark -

Knit or Crochet (yarns)

Sponsored by Coats & Clark-

Afghan (excluding baby blanket

?? 1st - Darlene Sheffield, Scott Valley Grange #386

?? 2nd - Gladys Brewer, Riverdale Grange #624

?? 3rd - Marie Koskela, Whitesboro Grange #776

3 Piece Baby Set

?? 1st - Rebecca Croan, Scott Valley Grange #386

?? 2nd - Lenora Sprock, Whitesboro Grange #776

?? 3rd - Joy Beatie, Anderson Grange #418

Coats and Clark -

Embroidery and Crafts -

Sponsored by Coats & Clark

Embroidery (any other than F)

?? 1st - BettyAnn Biringner-Rehm, Dows Prairie Grange #505

?? 2nd - Marie Koskela, Whitesboro Grange #776

?? 3rd - Thelma Meyer, Millville Grange #443

Counted Cross Stitch

?? 1st - Suzanne Moramarco, Rainbow Valley Grange #689

?? 2nd - Atheana Marshall, Elk Grove Grange #86

Coats and Clark - 11-16 Years - Any Item

Sponsored by Coats & Clark

?? 1st - Jodi Miyasaki, Fowler Grange #481

**Stuffed Toy -**

Fairfield Stuffed Toy - Age 15 & Under

Fairfield products for prizes

?? 1st - Ashley Meyer, Millville Grange #443

Fairfield Stuffed Toy - 16 and Over

Fairfield products for prizes

?? 1st - Katie Squire, Riverdale Grange #624

?? 2nd - Joy Beatie, Anderson Grange #418

?? 3rd - Thelma Meyer, Millville Grange #443



## In Memoriam

### STATE OFFICERS

Doug Krause

- ?? State Director, Community Service
- ?? Past Master, Mt. Hamilton Grange #469

Ron Pitcher

- ?? Past State Deputy - Butte County #16
- ?? Master, Butte Pomona #16
- ?? Past Master - Palermo #493

Alphonso Galetti

- ?? Past State Deputy – Monterey County
- ?? Past Master – Monterey County Pomona Grange #17
- ?? Past Master - Greenfield Grange #357

Louise Straine

- ?? Past State Deputy - San Mateo County
- ?? Past Master East Palo Alto Grange #409

Robert Null

- ?? Past Deputy State Master, Sacramento County
- ?? Past Master Rio Linda Grange #403

S.E. "Dick" Rafter

- ?? Past California State Grange Executive Committee member
- ?? Past State Deputy – San Diego County
- ?? Past Master – San Diego County Pomona Grange
- ?? Past Master – Vista Grange #609
- ?? Past Master – Rainbow Valley Grange
- ?? Past Master – Encinitas Grange

### POMONA AND SUBORDINATE

Butte County #16

- Edgar Spiva
- ?? Past Master – Live Oak #494

Humboldt County-South #19

- Ernest C. Carter
- ?? Past Master - Rohner #509
- Art Gladden
- ?? Past Master – Rohner #509

Lake County

- Bill Tinney
- Past Master -.Bennett Valley #667

Napa County

Sarah Swanson

- ?? Past Master – Welcome #791

Nevada County

- Kenneth Wright
- ?? Past Master – Rough & Ready #795

Plumas County

- Louis Genasci
- ?? Past Master - Sierra Valley #466

Sacramento County.

- Vernie Ackeret
- ?? Past Master - Antelope #161

Ariel Brown

- ?? Wife of Past Master – Antelope #161

Santa Barbara County

- Fred Geiser
- ?? Past Master - Santa Barbara Pomona
- ?? Past Master – Lompoc #646

Santa Clara County

- Tom Auser
- ?? Past Master – Morgan Hill #408

Santa Cruz County

- Ruth C. Bevans
- ?? Past Master – Madonna #535

William Maitoza

- ?? Past Master – Madonna #535

Siskiyou County

- William S. Swigart
- ?? Past Master - Greenhorn #384

Sonoma County

- Joseph Pisenti
- ?? Past Master – Bennett Valley #16

Tehama County

- Jesse Wilson
- ?? Past Master – Los Molinos #471I

Verda Holmscher

- ?? Past Master – Los Molinos #471

Ventura County

- Dorothy Gardner
- ?? Wife of Past Master Ojai Valley #659

Riverside County

- Victor Anthony
- ?? Past Master – Crescent Redwood #596

Dorothy Brack

- ?? Past Master – Crescent Redwood #596

Rank and File and Veterans of all War

## Resolution of Appreciation

WHEREAS: Once upon a time, the 129<sup>th</sup> California State Grange Annual Session was held in San Bernardino, the mountainous, tropical area; home of the first McDonalds and Burger King, with the officers, members and delegates once again tackling the process of establishing policy for our important organization, and

WHEREAS: It is not possible to successfully operate an historical organization year after year without the support and generous hands of just a few people. Therefore be it

RESOLVED:

That the California State Grange Officers, delegates and members extend their hand, hearts and thanks to recognize those who give so much:

To all the spaced-out Grangers who visited the Space Station and were greeted by a loud mouthed, red headed pumpkin. Kathy Parra, you do girl!!

To Lillian Booth, State Secretary and her crew at the Registration table.

To all the committee chairmen, and members, even those who didn't know they were the chairman, but rose to do the job in their exceptional way. As always, thank you Mary Victorine, and Johnny Squire.

To Don Verrue, State Gatekeeper, and his force of deputies.

To Pat Dahms, State Chaplain, for her Memorial Service.

To Gracie Johnston, Cowcow Grange, the half-pint with the five-gallon voice.

To Naomi Fletcher, Lillian Booth & Leslie Smith for signing "God Bless America", especially this year when we all have such a strong reason to sing and in honor of the deaf, including Rush Limbaugh.

To John Felder, Past State Master, thank you for continuing to wear your ties.

To Jim McDaniel, Siskiyou County, who introduced the

officers on the first day of the Session.

To Victor Silva and Kathy Parra for their special presentation of the battered and torn Old Glory.

To Dan Bascomb, Gatekeeper of the National Grange and Kim, First Lady of the New Hampshire State Grange; yes, things do happen for a reason. Thank you for coming to California in support of our Nation and our Grange. America has a place for this Grange and it is up to us to keep that place.

To Our Very Patriotic Uncle George Dupray and his honey-do list, which might not get done quite yet.... Welcome Sister Maggie Bloom with your size 13 shoe to fill in as Legislative Director.

To Russ Harris and his membership committee and the Visioning Program who has a vision for the future of this organization, and for his poetic tidbits, to which we will look forward for next year.

To Hank Hitt, auditing member of the Executive Committee, for putting together the budget. Ick! - a process no one likes, even in our daily lives, but it has to be done.

To Parnelle-wheels Eugene Fletcher and his refreshing independence and always-ready smile as he zooms around.

To Marian Nichols and Evelyn Campbell, chairmen of the election committee and their crew, making sure we didn't go in through the out door when we voted.

To Claude Campbell, Placer County, who introduced the officers on the Second Day of the Annual Session.

To Joshua Harper & Christina Fletcher, Captains of the Youth Opening Team and to sister Emily Felder who challenged all delegates to bring a youth to our convention next year and replace

some or ALL of the Senior Youth who so graciously participated.

To the ladies of our Grange and their able leaders, Katie Squire, Leona Reif and Patty Allen, their GWA march, and donation to Alzheimer's this year.

To Bill Mann and the Strategic Planning Team. Your work is ahead of you, good luck. Let's blow that lid off and get out of the way.

To Nancy Moramarco for her Lecturer's Program where we learned we are proud to be an American; persistence wins over resistance; how fast a camel really runs on Route 66; and, as ever, songs, skits, speeches, sign-a-song, poems, the power of the pen and learning how to "boot-up" the Grange.

To Barry Renfro, Riverside County, for introducing our State Officers on the 3<sup>rd</sup> Day of our Session.

To Alpine Grange, Muscoy Grange, Ethel March, and Barry Renfro, for all their hard work before and during the Convention.

To Norm & Lori Dahlia for their enthusiasm in the Grange Fair Program, the members they have generated and Norm's comment "just tell me I can't do it..." Go Norm!!

To our affiliates, Grange Insurance Association, American Income Life, and Stefenoni Insurance Services. Thank you for your support, especially Tom & Martha who you can call true Grangers from the heart.

To the participants of the Strategic Planning Team and Directors' Panel, but especially the delegates who participated. We opened those doors of communication wide open.

To Steven Hood, Captain of the Fifth Degree Team, led by the able Gracie, youngest ever to be elected as an officer of the California State Grange.

To Claude Campbell who introduced the State Officers on the Final Day of the Session.

To Master Naomi Fletcher for leading us with grace, hope, and perseverance. Thank you for your strength, your knowledge and your love of this organization.

To Houghton F. "Tom" Sawyer, Coyote Grange, Mendocino County, and his installing team and family. Even Ernie Bevans wearing a tie!!!

To all those un-named but certainly appreciated year, after year, after year.

And finally to Master Leo T. Bergeron, you have all my support and with the support of our fellow Grangers, the direction of this organization can only go forward and up and up and up - it won't be boring!!

God Bless this Organization and God Bless America.

Respectfully submitted,

Kathleen Bergeron, Siskiyou County